Year Ended June 30, 2020



Financial Statements with Supplementary Information

Year Ended June 30, 2020

#### TABLE of CONTENTS

	Page
Independent Auditors' Report	1&2
Required Supplementary Information	
Management's Discussion and Analysis	3 - 11
Basic Financial Statements	
Statement of Net Position	12 & 13
Statement of Activities	14
Balance Sheet - Governmental Funds	15
Reconciliation of the Governmental Funds Balance Sheet to the Statement of Net Position	16
Statement of Revenues, Expenditures, and Changes in Fund Balances - Governmental Funds	17
Reconciliation of the Governmental Funds Statement of Revenues, Expenditures, and Changes in Fund Balances to the Statement of Activities	18
Statement of Net Position - Proprietary Funds	19
Statement of Revenues, Expenses, and Changes in Net Position - Proprietary Funds	20
Statement of Cash Flows - Proprietary Funds	21
Statement of Net Position - Fiduciary Fund	22
Notes to Financial Statements	23 - 60

Financial Statements with Supplementary Information

Year Ended June 30, 2020

TABLE of CONTENTS (Continued)

	Page
Required Supplementary Information	
Schedule of Revenues, Expenditures, and Changes in Fund Balances - Budget and Actual - General Fund	61
Schedule of Revenues, Expenditures, and Changes in Fund Balances - Budget and Actual - Special Education Fund	62
Schedule of Revenues, Expenditures, and Changes in Fund Balances - Budget and Actual - Special Education Transportation Fund	63
Schedule of Revenues, Expenditures, and Changes in Fund Balances - Budget and Actual - State Funded Early Intervention Fund	64
Notes to Required Supplementary Information	65
Schedule of Changes in Total Other Postemployment Benefits (OPEB) Lia Related Ratios - Single-Employer Defined Benefit OPEB Plan	bility and 66
Notes to Required Supplementary Information - Single-Employer Defined	d Benefit OPEB Plan 67
Schedule of Employer Contributions - Public School Employees' Retireme Health Insurance Premium Assistance Plan	ent System (PSERS) 68
Schedule of the Intermediate Unit's Proportionate Share of the Net Othe Benefits (OPEB) Liability - Public School Employees' Retirement Syste Insurance Premium Assistance Plan	
Notes to Required Supplementary Information - PSERS Health Insurance Plan	Premium Assistance 70
Schedule of Employer Contributions - Public School Employees' Retireme	ent System 71
Schedule of Intermediate Unit's Proportionate Share of the Net Pension School Employees' Retirement System	Liability - Public 72
Notes to Required Supplementary Information - Public School Employee	s' Retirement System 73

Financial Statements with Supplementary Information

Year Ended June 30, 2020

TABLE of CONTENTS (Continued)

Page **Required Supplementary Information (Continued)** Schedule of Employer Contributions - State Employees' Retirement System 74 Schedule of Intermediate Unit's Proportionate Share of the Net Pension Liability - State Employees' Retirement System 75 Notes to Required Supplementary Information - State Employees' Retirement System 76 **Supplementary Information** Schedule of Expenditures of Federal Awards 77 - 86 Independent Auditors' Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards 87 & 88 Independent Auditors' Report on Compliance for Each Major Program and 89 & 90 on Internal Control over Compliance as Required by the Uniform Guidance 91 Schedule of Findings and Questioned Costs Summary Schedule of Prior Audit Findings 92 Independent Accountants' Report on Applying Agreed-Upon Procedures 93 & 94 Schedule of Contractual Service Activity for Early Head Start Grant #4100082355 95



#### **INDEPENDENT AUDITORS' REPORT**

To the Board Officers and Members Lancaster-Lebanon Intermediate Unit 13 Lancaster, Pennsylvania

#### **Report on the Financial Statements**

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of **Lancaster-Lebanon Intermediate Unit 13** (the Intermediate Unit), as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the Intermediate Unit's basic financial statements as listed in the table of contents.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of **Lancaster-Lebanon Intermediate Unit 13**, as of June 30, 2020, and the respective changes in financial position, and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### **Other Matters**

#### Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on pages 3 through 11, the budgetary comparison information on pages 61 through 65, the other postemployment benefits (OPEB) healthcare benefits plan information on pages 66 through 70 and the pension information on pages 71 through 76 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

#### Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise **Lancaster-Lebanon Intermediate Unit 13's** basic financial statements. The schedule of expenditures of federal awards is presented for purposes of additional analysis as required by Title 2 U.S. *Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards,* and is not a required part of the basic financial statements.

The schedule of expenditures of federal awards is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal awards is fairly stated in all material respects in relation to the basic financial statements as a whole.

#### Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 8, 2020, on our consideration of **Lancaster-Lebanon Intermediate Unit 13's** internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering **Lancaster-Lebanon Intermediate Unit 13's** internal control over financial reporting and compliance.

Mont CPA

December 8, 2020 Lancaster, Pennsylvania

MANAGEMENT'S DISCUSSION and ANALYSIS Year Ended June 30, 2020

The discussion and analysis of **Lancaster-Lebanon Intermediate Unit 13's** financial performance provides an overall review of the Intermediate Unit's financial activities for the year ended June 30, 2020. The intent of this discussion and analysis is to show the Intermediate Unit's financial performance as a whole. It should be read in conjunction with the basic financial statements and the accompanying notes to enhance the understanding of the Intermediate Unit's financial performance.

The Management's Discussion and Analysis (MD&A) is an element of required supplementary information specified in the Governmental Accounting Standards Board (GASB) in the Statement No. 34, *Basic Financial Statements and Management's Discussion and Analysis for State and Local Governments*. Certain comparative information between the current year and prior year is required to be presented in the MD&A.

#### **Financial Highlights**

Key financial highlights for the year ended June 30, 2020, are as follows:

- The Intermediate Unit's financial status as reflected in the total net position decreased \$4,287,125 from the prior year. This decrease is reflected as a decrease in net position for governmental activities of \$3,966,844 (this includes a Special Item use of funds for a Capital Donation Building Purchase in the amount of \$2,208,504) and a decrease in net position for business-type activities of \$320,281.
- Revenues totaled \$172.4 million. General revenues accounted for \$1,213,395, or 0.70% of the total. Program specific revenues in the form of charges for services and grants and contributions accounted for \$171.2 million, or 99.30%, of total revenues.
- The Intermediate Unit had \$147.6 million in expenses related to governmental activities; revenue related to governmental activities totaled \$141.9 million stemming from program specific charges for services, operating grants, and contributions.
- As part of the fund financial statements, the general fund reports \$77.4 million in revenues, \$84.1 million in expenditures, and \$12.2 million in other financing sources. The general fund's total fund balance increased by \$3,354,529 to \$15.6 million.
- Other financing sources included a transfer of \$4.0 million from the internal service fund to the general fund that was assigned for building improvements and infrastructure to support building improvement projects planned for fiscal year 2021-22.
- The special revenue fund, which includes the special education services programs, the special education transportation program and the state funded early intervention program, reports \$65.2 million in revenues, \$60.9 million in expenditures, and \$4.2 million in other financing uses. The special revenue fund's fund balance increased by \$76,150 to \$(34,210).
- The enterprise fund reports \$29.3 million in revenues, \$26.9 million in expenditures, and \$2.7 million in other financing uses. The enterprise fund's fund balance decreased by \$320,281 to \$(12.2) million (post GASB 68 and GASB 75 adjustments).

### Lancaster-Lebanon Intermediate Unit 13 MANAGEMENT'S DISCUSSION and ANALYSIS (Continued) Year Ended June 30, 2020

#### Financial Highlights (Continued)

- The Intermediate Unit's business plan adopted in May 2008 established a minimum of 8% of total expenditures as a target fund balance. The combined fund balance of the Intermediate Unit, including general fund, special revenue fund, and enterprise fund (not including GASB 68 or 75 adjustments) is \$20.2 million, which is 11.6% of total expenditures and the combined total unassigned fund balance for these funds is \$10.1 million which is 5.9% of total expenditures.
- The internal service fund, which includes the research and development fund, the operating infrastructure programs, the hospitalization fund, the worker's compensation fund and the unemployment fund, reports \$27.4 million in revenues, \$25.2 million in expenditures, and \$5.3 million (including a \$4.98 million transfer to the general fund) net in other financing uses. The internal service fund's fund balance decreased by \$3.2 million to \$14,492,622.

#### Reporting on the Intermediate Unit as a Whole

#### **Government-Wide Statements**

The government-wide statements report information about the Intermediate Unit as a whole using accounting methods similar to those used by private-sector companies. The statement of net position includes all of the government's assets and liabilities. All of the current year's revenues and expenses are accounted for in the statement of activities regardless of when cash is received or paid.

The two government-wide statements report the Intermediate Unit's net position and present information showing how the Intermediate Unit's net position has changed. Net position is one way to measure the Intermediate Unit's financial health or position. Over time, increases or decreases in the Intermediate Unit's net position is an indication of whether its financial health is improving or deteriorating, respectively.

To assess the overall health of the Intermediate Unit, you need to consider additional non-financial factors, such as changes in the Intermediate Unit's grant funding and changes in services provided to our member school districts.

The government-wide financial statements of the Intermediate Unit are divided into two categories:

- Governmental Activities All of the Intermediate Unit's basic services are included here, such as instruction, curriculum, management, administrative and community services. School District special education contracts, state grants/allocations and federal grants finance most of these activities.
- Business-Type Activities The Intermediate Unit's services for supplemental contracts, statewide sales, consortium services and fee-for-service programs are included in this category. The costs of these programs are supported through user charges for services and goods provided.

### Lancaster-Lebanon Intermediate Unit 13 MANAGEMENT'S DISCUSSION and ANALYSIS (Continued)

Year Ended June 30, 2020

#### Reporting on the Intermediate Unit as a Whole (Continued)

#### Fund Financial Statements

The Intermediate Unit's fund financial statements, which begin on Page 15, provide detailed information about the most significant funds and are not intended to present the Intermediate Unit as a whole. Some funds are established based on state reporting requirements.

- Governmental Funds Most of the Intermediate Unit's activities are reported in the governmental funds, which focus on how money flows into and out of those funds and the balances left at year end and available for spending in future periods. These funds are reported using an accounting method called modified accrual accounting, which measures cash and all other financial assets that can readily be converted to cash. The governmental fund statements provide a short-term view of the Intermediate Unit's general operations and the basic services it provides. Governmental fund information helps the reader determine whether there are more or less financial resources that can be spent in the near future to finance programs provided by the Intermediate Unit. The relationship (or differences) between governmental activities (reported in the statement of net position and the statement of activities) and governmental funds is reconciled in the financial statements. Governmental funds include the general fund and the special revenue fund.
- Proprietary Funds The proprietary funds are used to account for the Intermediate Unit's activities that are similar to business operations in the private sector; and a significant portion of funding is obtained through user charges for services provided to outside customers or other programs of the Intermediate Unit. Proprietary funds use the same basis of accounting as business-type activities; therefore, these statements will essentially match.
- Fiduciary Funds The fiduciary funds are used to account for the assets held by the Intermediate Unit as a trustee or agent for the following activities and groups: the school-to-work program, special education activities fund and Lancaster tax collection payroll. All of the Intermediate Unit's fiduciary activities are reported in a separate statement of net position fiduciary fund on Page 22. We exclude these activities from the Intermediate Unit's other financial statement because the Intermediate Unit cannot use these assets to finance its operations.

MANAGEMENT'S DISCUSSION and ANALYSIS (Continued) Year Ended June 30, 2020

#### Reporting on the Intermediate Unit as a Whole (Continued)

#### Financial Analysis of the Intermediate Unit as a Whole

Table 1 provides a summary of the Intermediate Unit's net position for 2020 compared to 2019.

### Table 1 Net Position

	Government	al Activities	Business-Type Activities Total		al	
	2020	2019	2020	2019	2020	2019
Assets						
Current and Other Assets	58,641,696	60,174,955	5,177,038	5,242,651	63,818,734	65,417,606
Capital Assets	5,449,221	6,005,542	1,317,172	643,377	6,766,393	6,648,919
Total Assets	64,090,917	66,180,497	6,494,210	5,886,028	70,585,127	72,066,525
Deferred Outflow of						
Resources	31,424,771	33,834,925	2,950,000	3,273,000	34,374,771	37,107,925
Liabilities						
Current and Other Liabilities	30,090,977	32,087,286	1,920,639	1,407,176	32,011,616	33,494,462
Long-Term Liabilities	208,235,251	210,596,669	19,012,000	19,286,000	227,247,251	229,882,669
Total Liabilities	238,326,228	242,683,955	20,932,639	20,693,176	259,258,867	263,377,131
Deferred Inflow of Resources	7,301,316	3,476,479	683,000	317,000	7,984,316	3,793,479
Net Position						
Invested in Capital Assets,						
Net of Related Debt	5,449,221	6,005,542	1,317,172	643,377	6,766,393	6,648,919
Unrestricted	<u>(155,561,077</u> )	<u>(152,150,554</u> )	<u>(13,488,601</u> )	<u>(12,494,525</u> )	<u>(169,049,678</u> )	<u>(164,645,079</u> )
<b>Total Net Position</b>	(150,111,856)	(146,145,012)	(12,171,429)	(11,851,148)	(162,283,285)	(157,996,160)

MANAGEMENT'S DISCUSSION and ANALYSIS (Continued) Year Ended June 30, 2020

### Reporting on the Intermediate Unit as a Whole (Continued)

#### Financial Analysis of the Intermediate Unit as a Whole (Continued)

Table 2 shows the changes in net position for 2020 compared to 2019.

### Table 2 Changes in Net Position

Revenues	<b>19</b> 16,530
Charges for Services 45,515,948 41,814,665 27,991,472 28,401,865 73,507,420 70,2	
	C1 C07
Operating Grants and	C1 C07
	61,687
General Revenues:	
Grants, Subsidies, and	
Contributions Not	
	39,215
-	57,502
Miscellaneous Income 65,138 33,617 -00- 65,138	33,617
Transfers 2,703,369 2,993,673 (2,703,369) (2,993,673) -0-	-0-
Gain on Disposal of Assets  681  2,588  -0-  -0-  681	2,588
Total Revenues 145,837,044 136,646,641 26,597,814 26,664,498 172,434,858 163,3	11,139
Expenses	
	05,248
	, 35 <i>,</i> 803
Administrative and Financial	,
	08,385
Operation and Maintenance of	
	12,735
	26,584
	74,782
Facilities Acquisition,	
Construction and	
Improvement Services 20,000 20,000 -00- 20,000	20,000
Insurance Consortia Services -00- 135,860 144,615 135,860	44,615
Management Services -00- 962,393 2,183,045 962,393 2,1	83,045
-	22,473
Curriculum and Instruction	
Services -00- 3,761,634 3,549,237 3,761,634 3,	49,237
Special Education	
Administrative and	
Management Services -00- 7,681,211 7,334,848 7,681,211 7,5	34,848
	38,898
Total Expenses 147,595,384 139,583,537 26,918,095 26,873,116 174,513,479 166,4	56,653
Special Item	-0-
Increase/(Decrease) in	
Net Position (3,966,844) (2,936,896) (320,281) (208,618) (4,287,125) (3,1 -	45,514)

MANAGEMENT'S DISCUSSION and ANALYSIS (Continued) Year Ended June 30, 2020

#### Reporting on the Intermediate Unit as a Whole (Continued)

#### Financial Analysis of the Intermediate Unit as a Whole (Continued)

The statement of activities shows the cost of program services and the charges for services and grants offsetting those costs. Table 3 shows, for governmental activities, the total cost of services and the net cost of services.

#### Table 3 Governmental Activities

	Total Cost	of Services	Net Cost	of Services
	2020	2019	2020	2019
Functions				
Instruction	74,949,090	70,605,248	1,900,345	1,148,563
Instructional Student Support	31,440,911	28,935,803	(679,873)	(896,420)
Administrative and Financial Support Services	34,701,341	33,408,385	(5,789,469)	(6,392,481)
Operation and Maintenance of Plant and Services	4,894,799	4,812,735	(1,108,198)	(1,189,165)
Pupil Transportation	1,401,528	1,526,584	20,548	(16,903)
Non-instructional Services	187,715	274,782	1,543	2,915
Facilities Acquisition, Construction and Improvement Services	20,000	20,000	<u>(20,000</u> )	<u>(20,000</u> )
Total Governmental Functions	147,595,384	139,583,537	(5,675,104)	(7,363,491)

Expenses for governmental activities are mainly offset by Intermediate Unit revenues related to special education contracts, state and federal grants and allocations restricted to specific activities and programs, and fee-for-service revenues. The majority of the remaining net cost of activities is supported through member school district contribution and interest earnings.

#### The Intermediate Unit's Funds

At June 30, 2020, the Intermediate Unit government funds reported a combined fund balance of \$15,589,862 which is an increase of \$3,430,679 from last year. This increase includes a \$4,981,529 transfer from the internal service fund.

#### **General Fund Budget**

The Intermediate Unit's general fund budget is prepared according to Pennsylvania Law and is based on accounting for general operating, grant, and other program transactions. The Intermediate Unit's general fund budget is comprised of over 180 component program budgets financed through a variety of state, federal, and local sources. During the course of the fiscal year as new initiatives are funded by the state or federal government, the Board of School Directors authorizes new program budgets as components of the general fund budget. Additionally, the Board of School Directors authorizes revisions to previously approved program budgets to accommodate differences from the original budget to the actual expenditures of the Intermediate Unit.

A statement showing the Intermediate Unit's original and final budget amounts compared with actual transactions for the period is provided on Pages 61 through 64.

### Lancaster-Lebanon Intermediate Unit 13 MANAGEMENT'S DISCUSSION and ANALYSIS (Continued) Year Ended June 30, 2020

#### **Capital Assets**

During the 2019-20 fiscal year IU13 continued the renovation of the offices located at Burle Business Park. Renovations included the Early Intervention Program, Facility Offices, and the IU13 Conference Center. The renovation and refresh project was part of the IU13 Strategic Plan and was funded, as planned, with committed fund balance previously approved by its Board of Directors. Costs of the renovation totaled \$153,456. In addition to the renovations, the space is being refreshed with new paint and carpeting; these costs are covered under the sublease with the Lancaster-Lebanon Joint Authority.

#### **Special Item**

During 2019-20, the Intermediate Unit recorded a Special Item, Capital Donation for Building Purchase, of \$2,208,504. The Intermediate Unit contributed amounts to the Lancaster-Lebanon Joint Authority to fund the purchase of the Burgard building in Manheim, PA for the purposes of providing future facilities for Intermediate Unit programs. As part of our strategic plan, the Intermediate Unit Board of School Directors were intentional in identifying fund balance reserves to support the facility needs of Intermediate Unit programs. The Lancaster-Lebanon Joint Authority plans to lease the Burgard Building to the Intermediate Unit for its program needs.

#### **Strategic Planning**

On March 11, 2020, the World Health Organization declared COVID-19 a global pandemic. The same week, on March 13, 2020, Pennsylvania Governor Tom Wolf ordered the closing of schools and on March 27, 2020, signed Act 13 of 2020 into law ("Act 13"), which amended the Public School Code of 1949 to authorize the Secretary of Education to order the closure of all school entities until the end of the 2019-20 school year. Act 13 provided assurance of continued state funding, required school entities to submit a continuity of education plan, and ordered school entities to continue to pay their employees as though no disruption was caused by the pandemic.

As a result of Act 13 and the Intermediate Unit's ability to continue operations and delivery of services remotely, there was minimal impact to the financial performance of the Intermediate Unit for the year ended June 30, 2020. Schools opened fall 2020 under in-person and hybrid instructional models, maintaining state safety guidelines for COVID-19. The Intermediate Unit does not forecast any significant impact to its financial position in the near-term as a result of the on-going pandemic and lacks adequate information to make any long-term projections.

During 2019-2020, the Intermediate Unit has focused on strategic planning to set a positive, intentional direction for its organization and to fulfill its mission statement as "an education service agency dedicated to delivering irresistible services and programs to our school districts and communities across the state" and core compelling purpose to "improve student learning".

MANAGEMENT'S DISCUSSION and ANALYSIS (Continued) Year Ended June 30, 2020

#### Strategic Planning (Continued)

During 2019-20, the Intermediate Unit focused on the following strategic priorities and goals:

#### • Priority 1 - Nurture relationships through our commitment to service

Goal - Increase partnerships and knowledge of IU13 Programs and Services

Goal - Increase statewide collaboration among IU13, PDE, IUs, LEAs/schools, and other stakeholders to identify and respond to needs

#### • Priority 2 - Maintain a strong financial position

Goal - Develop a long-range facility plan

Goal - Revisit and update the IU13 enterprise-level business plan

Goal - Complete a comprehensive review of each Strategic Business Unit (SBU)-Level Business Plan

Goal - Develop and begin implementation of a 5-year roadmap and leadership transition plan for the management and integration of our Enterprise Resource Planning (ERP) business software Goal - Invest in the improvement and expansion of our infrastructure to insure that we have the facilities, technology, and systems necessary to deliver high-quality services and supports Goal - Manage Wide Area Network (WAN) fiber build (April 2020 completion)

 Priority 3 - Enhance the lives of students and educators in Lancaster and Lebanon counties and beyond Goal - Launch an IU13-operated longer-term partial hospitalization program in partnership with Community Services Group (CSG)

Goal - Coordinate the transition of supervision of the English as a Second Language (ESL) program at the Lancaster County Career & Technology Center (CTC) to IU13

Goal - Establish an IU13 Threat Assessment Team in response to ACT 18

Goal - Lead State System of Support (SSoS) Equity work to align with statewide disproportionality, behavior, and Multi-Tiered System of Support (MTSS) initiatives

#### Priority 4 - Cultivate a culture of innovation that responds to school district needs and market trends

Goal - Support the development and deployment of resources and training for school safety and mental health

Goal - Finalize year 2 of supporting school districts through the Personalized Learning Academy Goal - Develop an Equity and Social and Emotional Learning (SEL) conference for school leaders Goal - Serve as a thought-leader across the state for on-site/near site wellness centers and seek opportunities for collaboration

Goal - Build, coordinate, and align the statewide Alternative Education for Disruptive Youth (AEDY) to align with the Department of Justice's requirements

#### • Priority 5 - Build a talented, service-oriented team

Goal - Build capacity for enterprise leadership through a formal program for our senior leaders that includes professional development, shared reading/experiences, personal coaching opportunities, and authentic project experiences to ensure organizational continuity in vision, mission, culture, and strategy; increase competencies for strategic and enterprise leadership; and position the organization for future leadership transitions and new opportunities

Goal - Build capacity across the organization through intentional mentoring, skill-building, collaboration, and authentic experiences

Goal - Work to embed the "Keys to Our Culture" in all we do

#### • Priority 6 - Encourage the well-being and success of every employee

Goal - Continue to enhance and expand IU13 health and wellness centers and services Goal - Build awareness and knowledge of IU13 wellness offerings

MANAGEMENT'S DISCUSSION and ANALYSIS (Continued) Year Ended June 30, 2020

#### **Contacting the Intermediate Unit's Financial Management**

This financial report is designed to provide the citizens and taxpayers of Lancaster and Lebanon counties, the school district administrators and Boards of School Directors, investors, and creditors with a general overview of the Intermediate Unit's finances and to show the Intermediate Unit's accountability for the money it receives. If you have questions about this report or to request additional information, please contact Gina L. Brillhart, CFO, at Lancaster-Lebanon Intermediate Unit 13, 1020 New Holland Avenue, Lancaster, PA 17601 or (717) 606-1766.

STATEMENT of NET POSITION

June 30, 2020

	Governmental Activities	Business-Type Activities	Total
ASSETS			
Current Assets			
Cash and Cash Equivalents	\$ 9,560,999	\$-0-	\$ 9,560,999
Investments, at Fair Value	26,931,136	-0-	26,931,136
Internal Balances	(97,473)	97,473	-0-
Due from Other Governments	21,572,005	4,958,591	26,530,596
Other Receivables	94,595	23,053	117,648
Inventories	74,606	-0-	74,606
Prepaid Expenses	505,828	97,921	603,749
Total Current Assets	58,641,696	5,177,038	63,818,734
Noncurrent Assets			
Building and Building Improvements,			
net of Accumulated Depreciation	2,170,772	-0-	2,170,772
Furniture, Fixtures, and Equipment,			
net of Accumulated Depreciation	2,968,639	1,317,172	4,285,811
Vehicles, net of Accumulated Depreciation	309,810	-0-	309,810
Total Noncurrent Assets	5,449,221	1,317,172	6,766,393
TOTAL ASSETS	64,090,917	6,494,210	70,585,127
DEFERRED OUTFLOWS of RESOURCES			
Pension	29,222,571	2,743,000	31,965,571
Other Postemployment Benefits (OPEB)	2,202,200	207,000	2,409,200
TOTAL DEFERRED OUTFLOWS of RESOURCES	\$ 31,424,771	<u>\$ 2,950,000</u>	\$ 34,374,771

STATEMENT of NET POSITION (Continued) June 30, 2020

	Governmental Activities	/1	
LIABILITIES			
Current Liabilities			
Due to Other Governments	\$ 4,083,498	\$-0-	\$ 4,083,498
Accounts Payable	6,760,020	75,624	6,835,644
Accrued Salaries and Benefits	6,372,337	684,542	7,056,879
Payroll Deductions and Withholdings	6,211,089	-0-	6,211,089
Unearned Revenues	-0-	863,402	863,402
Retirement Bonus Due Within			
One Year	104,471	-0-	104,471
Compensated Absences Due			
Within One Year	195,529	-0-	195,529
Other Current Liabilities	6,364,033	297,071	6,661,104
Total Current Liabilities	30,090,977	1,920,639	32,011,616
Noncurrent Liabilities			
Other Postemployment Benefit			
Obligation	11,566,647	1,088,000	12,654,647
Long-Term Portion of			
Retirement Bonus	2,596,529	-0-	2,596,529
Long-Term Portion of			
Compensated Absences	3,165,887	-0-	3,165,887
Net Pension Liability	190,906,188	17,924,000	208,830,188
Total Noncurrent Liabilities	208,235,251	19,012,000	227,247,251
TOTAL LIABILITIES	238,326,228	20,932,639	259,258,867
DEFERRED INFLOWS of RESOURCES			
Pension	6,892,816	645,000	7,537,816
Other Postemployment Benefits (OPEB)	408,500	38,000	446,500
TOTAL DEFERRED INFLOWS of RESOURCES	7,301,316	683,000	7,984,316
NET POSITION			
Net Investment in Capital Assets	5,449,221	1,317,172	6,766,393
Unrestricted (Deficit)	(155,561,077)	(13,488,601)	(169,049,678)
	(100,001,077)	(10,400,001)	(100,040,070)
TOTAL NET POSITION	<u>\$ (150,111,856)</u>	<u>\$ (12,171,429)</u>	<u>\$ (162,283,285)</u>

STATEMENT of ACTIVITIES Year Ended June 30, 2020

			Program Revenue	S		Revenue (Expense anges in Net Posit	-
Functions/Programs	Expenses	Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Governmental Activities	Business- Type Activities	Total Government
Governmental Activities:							
Instruction	\$ 74,949,090	\$ 39,478,741	\$ 37,370,694	\$-0-	\$ 1,900,345	\$-0-	\$ 1,900,345
Instructional Student Support	31,440,911	5,434,303	25,326,735	-0-	(679,873)	-0-	(679 <i>,</i> 873)
Administrative and Financial Support Services	34,701,341	601,799	28,310,073	-0-	(5,789,469)	-0-	(5,789,469)
Operation and Maintenance of Plant Services	4,894,799	1,089	3,785,512	-0-	(1,108,198)	-0-	(1,108,198)
Pupil Transportation	1,401,528	16	1,422,060	-0-	20,548	-0-	20,548
Non-instructional Services	187,715	-0-	189,258	-0-	1,543	-0-	1,543
Facilities Acquisition, Construction, and Improvement Services	20,000	-0-	-0-	-0-	(20,000)	-0-	(20,000)
Total Governmental Activities	147,595,384	45,515,948	96,404,332	-0-	(5,675,104)	-0-	(5,675,104)
Business-Type Activities:							
Insurance Consortia Services	135,860	170,160	15,196	-0-	-0-	49,496	49,496
Management Services	962,393	1,031,374	49,323	-0-	-0-	118,304	118,304
Adult Education Services	697,301	628,341	75,149	-0-	-0-	6,189	6,189
Curriculum and Instruction Services	3,761,634	3,808,181	341,186	-0-	-0-	387,733	387,733
Special Education Administrative and Management Services	7,681,211	7,683,736	751,580	-0-	-0-	754,105	754,105
Technology Services	13,679,696	14,669,680	77,277	-0-	-0-	1,067,261	1,067,261
Total Business-Type Activities	26,918,095	27,991,472	1,309,711	-0-	-0-	2,383,088	2,383,088
Total Primary Government	\$ 174,513,479	\$ 73,507,420	\$ 97,714,043	<u>\$ -0-</u>	(5,675,104)	2,383,088	(3,292,016)
General Revenues:							
Grants, Subsidies, and Contributions							
not Restricted					639,215	-0-	639,215
Investment Earnings					508,361	-0-	508,361
Miscellaneous Income					65,138	-0-	65,138
Transfers					2,703,369	(2,703,369)	-0-
Gain on Disposal of Fixed Assets					681	-0-	681
Total General Revenues and Transfers					3,916,764	(2,703,369)	1,213,395
Special Item:							
Capital Donation - Purchase of Building					(2,208,504)	-0-	(2,208,504)
CHANGES in NET POSITION					(3,966,844)	(320,281)	(4,287,125)
NET POSITION							
Beginning					(146,145,012)	(11,851,148)	(157,996,160)
Ending					<u>\$ (150,111,856)</u>	<u>\$ (12,171,429)</u>	\$ (162,283,285)
See notes to financial statements.							

BALANCE SHEET - GOVERNMENTAL FUNDS June 30, 2020

		Majo	or Funds		
	General Fund	Special Education	Special Education Transportation	State Funded Early Intervention	Total Governmental Funds
ASSETS					
Cash and Cash Equivalents	\$ 8,681,011	\$-0-	\$ -0-	\$-0-	\$ 8,681,011
Investments	26,931,136	-0-	-0-	-0-	26,931,136
Due from Other Funds	-0-	2,992,970	-0-	22,031	3,015,001
Due from Other Governments	18,811,569	2,576,110	16	-0-	21,387,695
Other Receivables	1,848	-0-	-0-	-0-	1,848
Inventories	73,514	-0-	-0-	-0-	73,514
Prepaid Expenditures	180,130	1,070	-0-	-0-	181,200
TOTAL ASSETS	54,679,208	5,570,150	16	22,031	60,271,405
LIABILITIES and FUND BALANCES					
LIABILITIES					
Due to Other Funds	16,436,306	-0-	80,174	-0-	16,516,480
Due to Other Governments	3,921,705	161,793	-0-	-0-	4,083,498
Accounts Payable	5,078,272	-0-	3,713	-0-	5,081,985
Accrued Salaries and Benefits	1,815,137	4,524,286	-0-	22,031	6,361,454
Payroll Deductions and Withholdings	6,211,089	-0-	-0-	-0-	6,211,089
Compensated Absences Payable	300,000	-0-	-0-	-0-	300,000
Other Current Liabilities	5,292,627	834,410	-0-	-0-	6,127,037
TOTAL LIABILITIES	39,055,136	5,520,489	83,887	22,031	44,681,543
FUND BALANCES					
Nonspendable	253,644	1,070	-0-	-0-	254,714
Committed	2,307,049	-0-	-0-	-0-	2,307,049
Assigned	7,440,058	48,591	-0-	-0-	7,488,649
Unassigned	5,623,321	-0-	(83,871)	-0-	5,539,450
TOTAL FUND BALANCES	15,624,072	49,661	(83,871)	-0-	15,589,862
TOTAL LIABILITIES and					
FUND BALANCES	<u>\$ 54,679,208</u>	\$ 5,570,150	<u>\$ 16</u>	<u>\$ 22,031</u>	\$ 60,271,405

#### RECONCILIATION of the GOVERNMENTAL FUNDS BALANCE SHEET

#### to the STATEMENT of NET POSITION

June 30, 2020

TOTAL NET POSITION - GOVERNMENTAL ACTIVITIES		<u>\$ (1</u>	50,111,856)
Other Current Liabilities	(236,996)		14,492,622
Accrued Salaries and Benefits	(10,883)		14 402 622
Accounts Payable	(1,678,035)		
net of Accumulated Depreciation	873,058		
Furniture, Fixtures, and Equipment,			
net of Accumulated Depreciation	658,707		
Prepaid Expenses Building and Building Improvements,	324,628		
Inventories Dranaid European	1,092		
Other Receivables	41,339		
Intergovernmental Receivable	184,310		
Internal Balance	13,455,414		
Cash & Cash Equivalents	879,988		
Internal service fund balances are not reported in governmental funds. Internal service fund balances allocated to governmental funds at year end consist of:			
			· · · · ·
Deferred inflows - GASB 68 and GASB 75 Adjustments are not due and payable in the current period and are therefore not reported as liabilities in the governmental funds.			(7,301,316)
GASB 68 - Net Pension Liability	(190,906,188)	(2	.08,235,251)
Compensated Absences	(3,165,887)		
Other Postemployment Benefit Obligation Retirement Bonus	(11,566,647) (2,596,529)		
at year end consist of:			
Long-term liabilities are not due and payable in the current period and, therefore, are not reported as liabilities in the funds. Long-term liabilities			
Deferred outflows - GASB 68 and GASB 75 Adjustments are not a financial resource and are therefore not reported as assets in the governmental funds.			31,424,771
Capital assets used in governmental activities are not financial resources and, therefore, are not reported as assets in governmental funds. The cost of assets is \$11,669,773 and the accumulated depreciation is \$7,752,317.			3,917,456
Amounts reported for governmental activities in the statement of net position are different because:			
Total fund balance - governmental funds		\$	15,589,862

## STATEMENT of REVENUES, EXPENDITURES, and CHANGES in FUND BALANCES -GOVERNMENTAL FUNDS

Year Ended June 30, 2020

		Majo	or Funds		
	General Fund	Special Education Fund	Special Education Transportation Fund	State Funded Early Intervention Fund	Total Governmental Funds
REVENUES					
Local Sources	\$ 7,488,803	\$ 39,239,843	\$ 16	\$-0-	\$ 46,728,662
State Sources	21,595,785	7,817,956	864,980	17,253,548	47,532,269
Federal Sources	48,346,484	-0-	-0-	-0-	48,346,484
Total Revenues	77,431,072	47,057,799	864,996	17,253,548	142,607,415
EXPENDITURES					
Instructional Services	21,270,962	38,235,337	-0-	13,092,694	72,598,993
Support Services	62,602,163	5,550,615	867,484	3,153,704	72,173,966
Non-instructional Services	187,715	-0-	-0-	-0-	187,715
Total Expenditures	84,060,840	43,785,952	867,484	16,246,398	144,960,674
EXCESS (DEFICIENCY) of REVENUES over					
EXPENDITURES	(6,629,768)	3,271,847	(2,488)	1,007,150	(2,353,259)
OTHER FINANCING SOURCES (USES)					
Operating Transfers In	12,192,801	122,627	-0-	-0-	12,315,428
Operating Transfers Out	-0-	(3,248,492)		(1,007,150)	(4,323,667)
Proceeds from Sale of Capital Assets	-0-	681	-0-	-0-	681
NET OTHER FINANCING					
SOURCES (USES)	12,192,801	(3,125,184)	(68,025)	(1,007,150)	7,992,442
SPECIAL ITEM					
Capital Donation - Purchase of Building	(2,208,504)	-0-	-0-	-0-	(2,208,504)
<b>NET CHANGES in FUND BALANCES</b>	3,354,529	146,663	(70,513)	-0-	3,430,679
FUND BALANCES					
Beginning	12,269,543	(97,002)	(13,358)	-0-	12,159,183
Ending	\$ 15,624,072	\$ 49,661	<u>\$ (83,871)</u>	<u>\$ -0-</u>	\$ 15,589,862
See notes to financial statements					

### Lancaster-Lebanon Intermediate Unit 13 RECONCILIATION of the GOVERNMENTAL FUNDS STATEMENT of REVENUES, EXPENDITURES, and CHANGES in FUND BALANCES to the STATEMENT of ACTIVITIES Year Ended June 30, 2020

Net changes in fund balances - total governmental funds		\$ 3,430,679
Amounts reported for governmental activities in the statement of activities are different because:		
Capital outlays are reported in governmental funds as expenditures. However, in the statement of activities, the cost of those assets is allocated over their estimated useful lives as depreciation expense. The net effect of depreciation expense and capital outlays is as follows:		
Depreciation Expense Capital Outlays	(792,941) 429,365	(363,576)
The long-term portions of compensated absences and retirement bonuses are not due and payable in the current period and, therefore, are not reported as a liability in the funds. In the funds, expenditures are recorded when they are paid, whereas expenses are recorded when due in the statement of activities.		
Compensated Absences Retirement Bonus	(458,323) (124,500)	(582,823)
	<u> </u>	
In the statement of activities, deferred inflows of resources for pension and other postemployment benefits, deferred outflows of resources for pension and other postemployment benefits, and pension and other postemployment benefits expenses are recognized in conjunction with net pension liability and the net other postemployment benefit liability respectively. Whereas in the governmental funds, pension expense and other postemployment benefit expenses are recorded when required contributions are payable. This amount represents the current pension obligation and postemployment benefit obligation expenses.	<u> </u>	
postemployment benefits, deferred outflows of resources for pension and other postemployment benefits, and pension and other postemployment benefits expenses are recognized in conjunction with net pension liability and the net other postemployment benefit liability respectively. Whereas in the governmental funds, pension expense and other postemployment benefit expenses are recorded when required contributions are payable. This amount represents the current pension obligation and postemployment benefit obligation expenses. Internal service fund transactions are not reported in governmental funds.		(3,290,751)
postemployment benefits, deferred outflows of resources for pension and other postemployment benefits, and pension and other postemployment benefits expenses are recognized in conjunction with net pension liability and the net other postemployment benefit liability respectively. Whereas in the governmental funds, pension expense and other postemployment benefit expenses are recorded when required contributions are payable. This amount represents the current pension obligation and postemployment benefit obligation expenses.		(3,290,751) (3,160,373)

# STATEMENT of NET POSITION -PROPRIETARY FUNDS

June 30, 2020

	Major Fund	
	Entornrico	Internal Service
	Enterprise	Service
ASSETS		
Current Assets		
Cash and Cash Equivalents	\$-0-	\$ 879,988
Due from Other Funds	97,473	13,455,414
Due from Other Governments	4,958,591	184,310
Other Receivables	23,053	41,339
Inventories Prepaid Expenses	-0- 97,921	1,092 324,628
Total Current Assets	5,177,038	<u> </u>
Noncurrent Assets	0,,0000	_ ,,,.
Leasehold Improvements,		
net of Accumulated Depreciation	-0-	658,707
Furniture, Fixtures, and Equipment,		
net of Accumulated Depreciation	1,317,172	873,058
Total Noncurrent Assets	1,317,172	1,531,765
TOTAL ASSETS	6,494,210	16,418,536
DEFERRED OUTFLOW of RESOURCES		
Pension	2,743,000	-0-
Other Postemployment Benefits (OPEB)	207,000	-0-
TOTAL DEFERRED OUTFLOW of RESOURCES	2,950,000	-0-
LIABILITIES		
Current Liabilities		
Accounts Payable	75,624	1,678,035
Accrued Salaries and Benefits	684,542	10,883
Unearned Revenues Other Current Liabilities	863,402 297,071	-0- 236,996
Total Current Liabilities Noncurrent Liabilities	1,920,639	1,925,914
	17 024 000	0
Net Pension Liability Other Postemployment Benefit Obligation	17,924,000 1,088,000	-0- -0-
Total Noncurrent Liabilities	19,012,000	-0-
TOTAL LIABILITIES	20,932,639	1,925,914
	20,332,035	1,523,514
DEFERRED INFLOW of RESOURCES Pension	645,000	-0-
Other Postemployment Benefits (OPEB)	38,000	-0-
TOTAL DEFERRED INFLOW of RESOURCES	683,000	-0-
NET POSITION		
Net Investment in Capital Assets	1,317,172	1,531,765
Unrestricted (Deficit)	(13,488,601)	12,960,857
TOTAL NET POSITION	<u>\$ (12,171,429)</u>	\$ 14,492,622

STATEMENT of REVENUES, EXPENSES, and CHANGES in NET POSITION -

PROPRIETARY FUNDS

Year Ended June 30, 2020

	Major Fund	
OPERATING REVENUES	Enterprise	Internal Service
Local Sources:		
Charges for Services	\$ 27,991,472	\$ 26,838,089
OPERATING EXPENSES		
Salaries	5,716,747	2,628,180
Employee Benefits	4,808,249	16,102,354
Purchased Professional and Technical Service	2,337,920	752,533
Purchased Property Services	189,813	4,218,204
Other Purchased Services	1,294,619	371,048
Supplies	12,378,108	498,520
Depreciation	159,546	656,065
Dues and Fees	33,093	8,744
Total Operating Expenses	26,918,095	25,235,648
OPERATING INCOME	1,073,377	1,602,441
NONOPERATING REVENUES		
State Sources	1,309,711	525,578
CHANGES in NET POSITION BEFORE TRANSFERS	2,383,088	2,128,019
TRANSFERS IN (OUT)		
Transfers In	-0-	161,492
Transfers Out	(2,703,369)	(5,449,884)
Net Transfers Out	(2,703,369)	(5,288,392)
CHANGES in NET POSITION	(320,281)	(3,160,373)
NET POSITION		
Beginning	(11,851,148)	17,652,995
Ending	<u>\$ (12,171,429)</u>	<u>\$ 14,492,622</u>

STATEMENT of CASH FLOWS -PROPRIETARY FUNDS Year Ended June 30, 2020

	Major Fund	
	Enterprise	Internal Service
CASH FLOWS from OPERATING ACTIVITIES		
Cash Received from Users Cash Payments to Employees for Services Cash Payments to Suppliers for Goods and Services	\$ 28,591,466 (10,043,446) (16,321,021)	\$ 30,393,549 (18,726,846) <u>(5,560,580)</u>
Net Cash Provided by Operating Activities	2,226,999	6,106,123
CASH FLOWS from NONCAPITAL FINANCING ACTIVITIES		
State Sources Transfers In Transfers Out	1,309,711 -0- (2,703,369)	525,578 161,492 (5,449,884)
Net Cash (Used) by Noncapital Financing Activities	(1,393,658)	(4,762,814)
CASH FLOWS from CAPITAL and RELATED FINANCING ACTIVITIES		
Capital Outlay	(833,341)	(463,321)
INCREASE in CASH and CASH EQUIVALENTS	-0-	879,988
CASH and CASH EQUIVALENTS		
Beginning of Year	-0-	-0-
End of Year	-0-	879,988
RECONCILIATION of OPERATING INCOME to NET CASH PROVIDED by OPERATING ACTIVITIES		
Operating Income	1,073,377	1,602,441
ADJUSTMENTS to RECONCILE OPERATING INCOME to NET CASH PROVIDED (USED) by OPERATING ACTIVITIES:		
Depreciation	159,546	656,065
Pension Expense & OPEB Expense (GASB 68 & GASB 75) Decrease in Due from Other Funds	415,000 302,579	-0- 1,994,938
(Increase) in Due from Other Governments	(318,708)	(184,310)
Decrease in Other Receivables	138,349	1,744,832
(Increase) Decrease in Prepaid Expenses	(56,607)	780,030
(Decrease) Increase in Accounts Payable	75,624	(547,831)
Increase in Accrued Salaries and Benefits	66,550	3,688
Increase in Unearned Revenues (Decrease) Increase in Other Current Liabilities	477,774 (106,485)	-0- 56,270
Total Adjustments	1,153,622	4,503,682
Net Cash Provided by Operating Activities	<u>\$ 2,226,999</u>	\$ 6,106,123

### Lancaster-Lebanon Intermediate Unit 13 STATEMENT of NET POSITION -FIDUCIARY FUND June 30, 2020

	Agency
ASSETS	
Cash and Cash Equivalents	\$ 49,013
Due from Other Governments	51,408
Other Receivables	8,606
TOTAL ASSETS	109,027
LIABILITIES	
Due to Other Funds	51,408
Accounts Payable	30,750
Unearned Revenues	26,738
Other Current Liabilities	131
TOTAL LIABILITIES	109,027
NET POSITION	<u>\$ -0-</u>

NOTES to FINANCIAL STATEMENTS

#### **NOTE 1 - SUMMARY of SIGNIFICANT ACCOUNTING POLICIES**

The Lancaster-Lebanon Intermediate Unit 13 (Intermediate Unit) provides a full range of educational services for school districts within Lancaster and Lebanon Counties. These include special education programs for students with disabilities, alternative education, adult education, and a variety of support and staff development services. The governing body of the Intermediate Unit is a board of school directors with a representative from each school district within the two counties, with two districts serving in an associate capacity each year. The daily operation and management of the Intermediate Unit is carried out by its administrative staff, headed by an Executive Director who is appointed by the Board of School Directors (Board).

The accounting policies of the **Lancaster-Lebanon Intermediate Unit 13** conform to accounting principles generally accepted in the United States of America as applicable to governmental units. The Governmental Accounting Standards Board (GASB) is the authoritative standard-setting body for the establishment of governmental accounting and financial reporting principles. The following is a summary of significant accounting policies:

#### **Reporting Entity**

Consistent with guidance contained in Statement No. 14 of the GASB, *The Financial Reporting Entity*, as amended, the criteria used by the Intermediate Unit to evaluate the possible inclusion of related entities (authorities, boards, councils, and so forth) within its reporting entity are financial accountability and the nature and significance of the relationship. In determining financial accountability in a given case, the Intermediate Unit reviews the applicability of the following criteria:

The Intermediate Unit is financially accountable for:

- 1. Organizations that make up its legal entity.
- 2. Legally separate organizations if Intermediate Unit officials appoint a voting majority of the organization's governing body and the Intermediate Unit is able to impose its will on the organization or if there is a potential for the organization to provide specific financial benefits to, or impose specific burdens on, the Intermediate Unit as defined below.

**Impose its Will** - If the Intermediate Unit can significantly influence the programs, projects, or activities of, or the level of services performed or provided by, the organization.

**Financial Benefit or Burden** - If the Intermediate Unit (1) is entitled to the organization's resources, (2) is legally obligated or has otherwise assumed the obligation to finance the deficits of, or provide support to, the organization, or (3) is obligated in some manner for the debt of the organization.

3. Organizations that are fiscally dependent on the Intermediate Unit and have a financial benefit or burden as defined above. Fiscal dependency is established if the organization is unable to adopt its own budget, levy taxes or set rates or charges, or issue bonded debt without the approval of the Intermediate Unit.

Based on the foregoing criteria, no additional entities are included in the accompanying general purpose financial statements.

NOTES to FINANCIAL STATEMENTS

(Continued)

#### NOTE 1 - SUMMARY of SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### **Joint Ventures**

#### Lancaster-Lebanon Public Schools Employees' Health Care Consortium (EHCC)

The Intermediate Unit participates with 21 other school districts in a self-insured stop-loss pool. The Intermediate Unit is self-insured for claims up to \$175,000. The pool reimburses monies to the Intermediate Unit for individual claims above \$175,000 up to \$400,000. The pool has commercial insurance for claims greater than \$400,000. The Intermediate Unit's contribution to the pool for the year ended June 30, 2020, was approximately \$1,460,276 for excess loss insurance coverage.

#### **Basis of Presentation - Fund Accounting**

The accounts of the Intermediate Unit are organized on the basis of funds, each of which is considered a separate accounting entity. The operations of each fund are accounted for by providing a separate set of self-balancing accounts which comprise its assets, liabilities, deferred inflows and outflows, fund equity, revenues, and expenditures or expenses, as appropriate. Resources are allocated to and accounted for in individual funds based upon the purposes for which they are to be spent.

#### **Basis of Presentation - Financial Statements**

#### **Government-Wide Financial Statements**

The statement of net position and the statement of activities display information about the Intermediate Unit as a whole. These statements include the financial activities of the primary government, except for fiduciary funds. Internal service fund activity is eliminated to avoid "doubling up" revenues and expenses. The statements distinguish between those activities of the Intermediate Unit that are governmental and those that are considered business-type activities.

The government-wide statements are prepared using the economic resources measurement focus. This is the same approach used in the preparation of the proprietary fund financial statements but differs from the manner in which governmental fund financial statements are prepared. Governmental fund financial statements therefore include reconciliations with brief explanations to better identify the relationship between the government-wide statements and the statements for governmental funds.

The government-wide statement of activities presents direct expenses and program revenues for each function or program of the Intermediate Unit's governmental activities. Direct expenses are those that are specifically associated with a service, program or department and therefore clearly identifiable to a particular function. Program revenues include charges paid by the recipient of the goods or services offered by the program and grants and contributions that are restricted to meeting the operational or capital requirements of a particular program. Revenues that are not classified as program revenues are presented as general revenues of the Intermediate Unit, with certain limited exceptions. The comparison of direct expenses with program revenues identifies the extent to which each governmental function is self-financing or draws from the general revenues of the Intermediate Unit.

#### **Fund Financial Statements**

Fund financial statements are provided for governmental, proprietary, and fiduciary funds. Major individual governmental and enterprise funds are reported in separate columns with composite columns for nonmajor funds. Internal service funds are combined and the totals are presented in a single column on the face of the proprietary fund statements. Fiduciary funds are reported by fund type.

NOTES to FINANCIAL STATEMENTS

(Continued)

#### NOTE 1 - SUMMARY of SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### **Basis of Presentation - Financial Statements (Continued)**

#### Fund Financial Statements (Continued)

The accounting and financial reporting treatment applied to a fund is determined by its measurement focus. All governmental fund types are accounted for using a flow of current financial resources measurement focus. The financial statements for governmental funds are a balance sheet, which generally includes only current assets and current liabilities, and a statement of revenues, expenditures, and changes in fund balances, which reports on the sources (i.e., revenues and other financing sources) and uses (i.e., expenditures and other financing uses) of current financial resources.

All proprietary fund types are accounted for on a flow of economic resources measurement focus. With this measurement focus, all assets and all liabilities as well as deferred inflows and outflows of resources associated with the operation of these funds are included on the statement of net position. The statement of revenues, expenses, and changes in net position presents increases (i.e., revenues) and decreases (i.e., expenses) in net position. The statement of cash flows provides information about how the Intermediate Unit finances and meets the cash flow needs of its proprietary activities.

Fiduciary funds are reported using the economic resources measurement focus.

The Intermediate Unit reports the following major governmental funds:

**General Fund** - The general fund is the principal operating fund of the Intermediate Unit. It is used to account for all financial resources except those accounted for in another fund.

#### Special Revenue Funds:

**Special Education Fund** - This fund accounts for the administration of special education services and programs primarily on a consortium basis with our 22 member school districts as the main customers.

**Special Education Transportation Fund** - This fund accounts for specialized transportation services for school-age and preschool children and is funded as a subsidy allocation from the Pennsylvania Department of Education (PDE).

**State Funded Early Intervention Fund** - This fund accounts for a variety of early intervention services provided by Intermediate Unit personnel and by contracts with local agencies, and is funded by a State Grant through the Office of Child Development and Early Learning at PDE.

The Intermediate Unit reports the following proprietary funds:

**Enterprise Fund** - This fund is used to account for the Intermediate Unit's operations that are financed and operated in a manner similar to the private business enterprises, where the intent of the governing body is that the cost of providing goods or services to school districts on a continuing basis be financed or recovered primarily through user charges or cost reimbursement plans.

NOTES to FINANCIAL STATEMENTS

## (Continued)

## NOTE 1 - SUMMARY of SIGNIFICANT ACCOUNTING POLICIES (Continued)

### **Basis of Presentation - Financial Statements (Continued)**

### Fund Financial Statements (Continued)

### **Enterprise Fund (Continued)**

This fund includes the following programs: ECSES Initiatives, Autism Solutions, Supplemental Contracts, Fee For Service OVR, Staff Development and Training, Bus Driver Training, Statewide Software, Technology Initiatives, Wide Area Network Consortium, CTC ESL Consultation, Literacy Programs, Student Activities and Events, Instructional Services Initiatives, Hybrid Learning, Virtual Solutions, Organ Tissue Donation Awareness, STEM Initiatives, C & I Initiatives, Lancaster and Lebanon Counties Prison Programs, Lancaster-Lebanon Adult Education Local Program, Lancaster-Lebanon Foundation Pass-Thru, English Language Learning, LCCF Grant Programs, GED Test Administration, Family Literacy Professional Development, United Way Collective Impact, School District of Lancaster Community School Support, Health Academy, CNA Training Program, LCCF BB&T Career Pathways, Gateway To Employment, Local Early Childhood, Collaborative Services, Business Services Initiatives, Leadership Initiatives, Guest Teacher Training, Human Resources Initiatives, PASPA Administrative Services, Employee Health Care Cooperative and Statewide Initiatives Marketplace.

**Internal Service Fund** - This fund is used to account for services provided to various programs of the Intermediate Unit on a user charge basis. This fund includes the research and development fund, operating infrastructure programs, conference and training center program, hospitalization, workers' compensation, unemployment self-insurance costs and the substitute dispatch program.

The agency fund accounts for assets held by the Intermediate Unit as agent for others. Agency funds are custodial in nature and do not involve measurement of results of operations. This fund includes the school-to-work program, special education activities fund and the tax collection bureau payroll program.

### **Basis of Accounting**

Basis of accounting represents the methodology utilized in the recognition of revenues and expenditures or expenses reported in the financial statements. The accounting and reporting treatment applied to a fund is determined by its measurement focus.

Government-wide, proprietary, and fiduciary fund financial statements measure and report all assets, liabilities, deferred inflows and outflows of resources, revenues, expenses, gains, and losses using the economic resources measurement focus and accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

The modified accrual basis of accounting is followed by the governmental funds. Under the modified accrual basis of accounting, revenues are recorded when susceptible to accrual, i.e., both measurable and available. The term "available" means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period, which for the Intermediate Unit is considered to be 60 days after fiscal year end. Revenue from federal, state, and other grants designated for payment of specific Intermediate Unit expenditures is recognized when the related expenditures are incurred; accordingly, when such funds are received, they are recorded as unearned revenues until earned. Expenditures are recognized in the accounting period in which the fund liability is incurred, if measurable, except debt service, compensated absence payments, retirement bonuses and other postemployment benefits, which are recognized when due.

NOTES to FINANCIAL STATEMENTS

(Continued)

#### NOTE 1 - SUMMARY of SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### Basis of Accounting (Continued)

Under the modified accrual basis, the following revenue sources are considered susceptible to accrual at year end: tuition, grants and entitlements, student fees, and interest on investments.

The accrual basis of accounting is utilized for reporting purposes by the government-wide financial statements, proprietary funds, and the fiduciary funds. Revenues are recognized when they are earned and expenses are recognized when incurred.

Revenue resulting from exchange transactions in which each party gives and receives essentially equal value is recorded on the accrual basis when the exchange takes place.

Nonexchange transactions, in which the Intermediate Unit receives value without directly giving equal value in return, include grants, entitlements, and donations. Revenues from grants, entitlements, and donations are recognized in the fiscal year in which all eligibility requirements have been satisfied.

Eligibility requirements include timing requirements, which specify the year when the resources are required to be used or the fiscal year when use is first permitted, matching requirements, in which the Intermediate Unit must provide local resources to be used for a specified purpose, and expenditure requirements, in which the resources are provided to the Intermediate Unit on a reimbursement basis. On a modified accrual basis, revenue from nonexchange transactions must also be available before it can be recognized.

Proprietary funds distinguish operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with the fund's principal ongoing operations. The principal operating revenues of the Intermediate Unit's enterprise fund are charges for goods or services provided to school districts. Operating expenses include the costs to provide these goods and services to school districts. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

When amounts are available in multiple fund balance classifications, it is the Intermediate Unit's policy to use funds in the following order: restricted, committed, assigned, and unassigned. The Intermediate Unit may elect to selectively spend unassigned balances first to defer the use of these classified balances.

#### Encumbrances

Encumbrances at year end, to be paid out of revenue already recognized, are reported as assigned fund balance since they do not constitute expenditures or liabilities but serve as authorization for expenditures in the subsequent year. As of June 30, 2020, the Intermediate Unit has \$150,165 of these encumbrances.

Encumbrances associated with grant programs for which the associated revenue has not been recorded due to not meeting revenue recognition criteria are not recorded as assigned fund balance. These encumbrances total \$311,951 at June 30, 2020.

#### Cash and Cash Equivalents

Cash and cash equivalents include cash on hand and amounts in demand and interest-bearing bank deposits carried at cost plus accrued interest, which approximates fair value.

NOTES to FINANCIAL STATEMENTS

(Continued)

#### NOTE 1 - SUMMARY of SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### Inventories

Inventories represent the cost of supplies on hand at June 30, 2020, using the first-in/first-out method.

#### Investments

The Intermediate Unit categorizes the fair value measurements of its investments based on the hierarchy established by generally accepted accounting principles. The fair value hierarchy, which has three levels, is based on the valuation inputs used to measure an asset's fair value: Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs.

Investments with remaining maturities at the time of purchase of one year or less are stated at amortized cost which approximates fair value. The securities of 2a7-like investment pools are valued at amortized cost, which approximates fair value of the pool.

#### **Prepaid Expenses**

Prepaid expenses represent the cost of goods and services that has been paid for in advance of receipt. The consumption method is used to account for prepaid expenses in all fund types. Under the consumption method, prepaid expenses are recorded as assets and expended or expensed as the goods or services are received.

#### **Capital Assets and Depreciation**

The Intermediate Unit's property, plant, and equipment with useful lives of more than one year are stated at historical cost (or estimated historical cost) and comprehensively reported in the government-wide financial statements. Proprietary fund capital assets are also reported in their fund financial statements. Donated assets are stated at fair value on the date donated. The Intermediate Unit generally capitalizes assets with a cost of \$5,000 or more as purchase and construction outlays occur. The costs of normal maintenance and repairs that do not add to the asset value or materially extend useful lives are not capitalized. Capital assets are depreciated using the straight-line method. When capital assets are disposed of, the cost and applicable accumulated depreciation are removed from the respective accounts, and the resulting gain or loss is recorded in operations. Estimated historical costs of capital assets were derived, when information supporting historical costs was not obtainable, by adjusting current replacement cost back to the estimated year of acquisition. Estimated useful lives, in years, for depreciable assets are generally as follows:

Buildings and Building Improvements	40 Years
Furniture, Fixtures, and Equipment	4-15 Years
Vehicles	5 Years

#### **Long-Term Obligations**

In the government-wide financial statements and proprietary fund types in the fund financial statements, long-term debt and other long-term obligations are reported as liabilities in the applicable governmental activities or proprietary fund type statement of net position.

#### **Compensated Absences**

The Intermediate Unit accrues unused vacation and sick leave as a liability. Upon termination or retirement, employees will be paid for these accumulated absences in accordance with the Intermediate Unit policy. The Intermediate Unit also accrues retirement bonuses to be paid out at retirement in accordance with Intermediate Unit policy.

NOTES to FINANCIAL STATEMENTS (Continued)

#### **NOTE 1 - SUMMARY of SIGNIFICANT ACCOUNTING POLICIES (Continued)**

#### **Compensated Absences (Continued)**

For governmental funds, that portion of unpaid compensated absences and retirement bonuses that are expected to be paid using expendable, available resources are reported as expenditures in the fund from which the individual earning the leave or bonus is paid, and a corresponding liability is reflected.

Additional amounts are accrued for salary-related payments associated with the payment of compensated absences and retirement bonuses using the rates in effect at the balance sheet date. The Intermediate Unit has accrued the employer's share of social security and medicare taxes, where applicable.

#### Pensions

Substantially all full-time and qualifying part-time employees of the Intermediate Unit participate in a cost-sharing multiple-employer defined benefit pension plan. For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Public School Employees' Retirement System (PSERS) and State Employees' Retirement System (SERS) and additions to/deductions from PSERS's/SERS's fiduciary net position have been determined on the same basis as they are reported by PSERS/SERS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

#### **Other Postemployment Benefits (OPEB)**

#### Single-Employer Defined Benefit OPEB Plan

The Intermediate Unit sponsors a single-employer defined benefit OPEB plan. For purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the OPEB plan and additions to/deductions from the plan's fiduciary net position have been determined on the same basis as they are reported by the plan. For this purpose, the plan recognizes benefit payments when due and payable in accordance with the benefit terms. The single-employer OPEB plan is unfunded.

#### Cost-Sharing Multiple-Employer Defined Benefit Plan

The Intermediate Unit participates in the PSERS Health Insurance Premium Assistance Program. For purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the PSERS and additions to/deductions from PSERS's fiduciary net position have been determined on the same basis as they are reported by PSERS. For this purpose, benefit payments are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

#### **Interfund Activity**

Exchange transactions between governmental funds are eliminated on the government-wide statements. Exchange transactions between funds are reported as revenues in the seller funds and as expenditures/expenses in the purchaser funds. Flows of cash or goods from one fund to another without a requirement for repayment are reported as interfund transfers. Interfund transfers are reported as other financing sources/uses in governmental funds and after nonoperating revenues/expenses in proprietary funds. Repayments from funds responsible for particular expenditures/expenses to the funds that initially paid for them are not presented on the financial statements.

NOTES to FINANCIAL STATEMENTS

(Continued)

#### NOTE 1 - SUMMARY of SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Significant estimates used in preparation of these financial statements include the allowance for uncollectible receivables, depreciation and amortization, compensated absences, pension related items, other postemployment benefits, and provision for hospitalization fund accounts payable. Actual results could differ from those estimates.

#### **Extraordinary and Special Items**

Extraordinary items are transactions or events that are both unusual in nature and infrequent in occurrence. Special items are transactions or events that are within the control of the Board and that are either unusual in nature or infrequent in occurrence. There were no extraordinary items during fiscal year 2020, however there was a special item transaction that occurred during fiscal year 2020; this is covered in detail in Note 16.

#### **Fund Balance Classification**

Fund balance for the governmental funds can be classified in five different categories: nonspendable, restricted, committed, assigned, and unassigned.

Nonspendable fund balance includes amounts that are not in a spendable form or are required to be maintained intact.

Restricted fund balance includes amounts that can be spent only for specific purposes stipulated by external resource providers, constitutionally, or through enabling legislation. Restrictions may be changed only with the consent of the resource providers.

Committed fund balance includes amounts that can be used only for the specific purposes determined by a formal action of the Intermediate Unit. Commitments may be changed only by the government taking the same formal action that imposed the constraint originally.

Assigned fund balance comprises amounts intended to be used by the government for specific purposes. Intent can be expressed by the Intermediate Unit, Executive Director or CFO.

In governmental funds other than the general fund, assigned fund balance represents the amount that is not restricted or committed. This indicates that resources in other governmental funds are, at a minimum, intended to be used for the purpose of that fund.

Unassigned fund balance is the residual classification for the general fund and includes all amounts not contained in the other classifications. Unassigned amounts are available for any purpose.

The Intermediate Unit considers restricted amounts to have been spent when an expenditure is incurred for purposes for which both restricted and unrestricted fund balance is available.

The Intermediate Unit considers committed and assigned amounts to have been spent when an expenditure is incurred for purposes for which amounts in any of the unrestricted fund balance classifications could be used.

NOTES to FINANCIAL STATEMENTS (Continued)

#### NOTE 1 - SUMMARY of SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### Accounting Standards Adopted in the Year Ended June 30, 2020

During the current year, the Intermediate Unit adopted GASB issued Statement No. 90, *Majority Equity Interests - an Amendment of GASB Statements No. 14 and No. 61*. The objectives of this statement are to improve consistency in the measurement and comparability of the financial statement presentation of majority equity interests in legally separate organizations and to improve the relevance of financial statement information for certain component units. The Intermediate Unit's beginning balances and current year results were not affected by the implementation of this new standard.

#### Pending Changes in Accounting Principles

In January 2017, GASB issued Statement No. 84, *Fiduciary Activities*. The objective of this statement is to improve guidance regarding the identification of fiduciary activities for accounting and financial reporting purposes and how these activities should be reported. The provisions of this statement are effective for the Intermediate Unit's June 30, 2021 financial statements.

In June 2017, GASB issued Statement No. 87, *Leases*. The primary objective of this statement is to better meet the information needs of financial statement users by improving accounting and financial reporting for leases; enhancing the comparability of financial statements between governments; and also enhancing the relevance, reliability, and consistency of information about the leasing activities of governments. The provisions of this statement are effective for the Intermediate Unit's June 30, 2022 financial statements.

In June 2018, GASB issued Statement No. 89, Accounting for Interest Cost Incurred Before the End of a Construction *Period.* The objectives of this statement are (1) to enhance the relevance and comparability of information about capital assets and the cost of borrowing for a reporting period and (2) to simplify accounting for interest cost incurred before the end of a construction period. The statement requires that interest cost incurred before the end of a construction period. The statement requires that interest cost incurred before the end of a construction period as an expense in the period incurred, and not be included in the historical cost of a capital asset reported in a business-type activity or enterprise fund. The provisions of this statement are effective for the Intermediate Unit's June 30, 2022 financial statements.

In March 2020, GASB issued Statement No. 94, *Public-Private Partnerships and Availability Payment Arrangements*. The objective of this statement is to improve financial reporting by addressing issues related to public-private and public-public partnership arrangements (PPPs). The statement also provides guidance for accounting and financial reporting for availability payment arrangements (APAs) in which a government compensates an operator of a nonfinancial asset for services for a period of time in an exchange transaction. The provisions of this statement are effective for the Intermediate Unit's June 30, 2023 financial statements.

In May 2020, the GASB issued Statement No. 96, *Subscription-Based Information Technology Arrangements*. The primary objective of this statement is to provide guidance on the accounting and financial reporting for subscription-based information technology arrangements (SBITAs) for government end users. This statement (1) defines a SBITA; (2) establishes that a SBITA results in a right-to-use subscription asset and corresponding subscription liability; (3) provides the capitalization criteria for outlays other than subscription payments; and (4) requires note disclosures regarding a SBITA. The provisions of this statement are effective for the Intermediate Unit's June 30, 2023 financial statements.

NOTES to FINANCIAL STATEMENTS

(Continued)

#### NOTE 1 - SUMMARY of SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### Pending Changes in Accounting Principles (Continued)

In June 2020, the GASB issued Statement No. 97, *Certain Component Unit Criteria, and Accounting and Financial Reporting for Internal Revenue Code Section 457 Deferred Compensation Plans - an Amendment of GASB Statements No. 14 and No. 84, and a Supersession of GASB Statement No. 32.* The primary objectives of this statement are to (1) increase consistency and comparability related to the reporting of fiduciary component units in circumstances in which a potential component unit does not have a governing board and the primary government performs the duties that a governing board typically would perform; (2) mitigate costs associated with the reporting of certain defined contribution pension plans, defined contribution OPEB plans, and employee benefit plans other than pension plans or OPEB plans as fiduciary component units in fiduciary fund financial statements; and (3) enhance the relevance, consistency, and comparability of the accounting and financial reporting for Internal Revenue Code Section 457 deferred compensation plans that meet the definition of a pension plan and for benefits provided through those plans. The provisions of this statement are effective for the Intermediate Unit's June 30, 2022 financial statements.

The effects of implementation of these standards have not yet been determined.

#### **NOTE 2 - CASH and CASH EQUIVALENTS and INVESTMENTS**

Under Section 440.1 of the Public School Code of 1949, as amended, the Intermediate Unit is permitted to invest its monies as follows:

Obligations of (a) the United States of America or any of its agencies or instrumentalities backed by the full faith and credit of the United States of America, (b) the Commonwealth of Pennsylvania or any of its agencies or instrumentalities backed by the full faith and credit of the Commonwealth, or (c) any political subdivision of the Commonwealth of Pennsylvania or any of its agencies or instrumentalities backed by the full faith and credit of the political subdivision.

Certain high-quality bank and corporate debt instruments.

Deposits in savings accounts, time deposits, or share accounts of institutions insured by the Federal Deposit Insurance Corporation to the extent that such accounts are so insured and, for any amounts above the insured maximum, provided that approved collateral as provided by law is pledged by the depository.

The deposit and investment policy of the Intermediate Unit adheres to state statutes. There were no deposits or investment transactions during the year that were in violation of either state statutes or the policy of the Intermediate Unit.

#### Cash and Cash Equivalents - Custodial Credit Risk

Custodial credit risk is the risk that in the event of a bank failure, the Intermediate Unit's deposits may not be returned to it. The Intermediate Unit does not have a policy for custodial credit risk although the public school code requires that all deposits of the Intermediate Unit which are not insured are collateralized by the depository institution.
NOTES to FINANCIAL STATEMENTS

(Continued)

#### NOTE 2 - CASH and CASH EQUIVALENTS and INVESTMENTS (Continued)

#### Cash and Cash Equivalents - Custodial Credit Risk (Continued)

As of June 30, 2020, \$979,694 of the Intermediate Unit's bank balance of \$11,577,413 was exposed to custodial credit risk as:

Uninsured and Uncollateralized	-0-
Collateralized with Securities Held by the Pledging Financial Institution	-0-
Uninsured and Collateral Held by the Pledging Bank's Trust	070 604
Department not in the Intermediate Unit's Name	<u>979,694</u>
	979,694
Reconciliation of Cash and Cash Equivalents to the Financial Statements	
Uninsured Amount Above	070 604
	979,694
Insured Amount	<u>10,597,719</u>
Bank Balance	11,577,413
Less: Outstanding Checks	<u>(1,968,966</u> )
Carrying Amount - Bank Balances	9,608,447
Plus: Petty Cash	1,565
Total Cash and Cash Equivalents Per Financial Statements	9,610,012

#### Investments

Investments are measured at fair value on a recurring basis. Recurring fair value measurements are those that GASB Statements require or permit in the statement of net position at the end of each reporting period. Fair value measurements are categorized based on the valuation inputs used to measure an asset's fair value: Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs. At June 30, 2020, the Intermediate Unit did not hold any investments classified in the fair value hierarchy.

At June 30, 2020, the Intermediate Unit holds the following investments recorded at cost or amortized cost:

PLGIT Class	725,726
PLGIT I-Class	25,605,065
PLGIT Plus	600,345
Total Investments per the Financial Statements	26,931,136

The Pennsylvania Local Government Investment Trust (PLGIT) is a 2a7-like pool. The amortized cost, which approximates fair value of the pool, is determined by the pool's share price. The Intermediate Unit has no regulatory oversight for the pool, which is governed by the Board of Trustees and is administered by PFM Asset Management, LLC. The pool is audited annually by Ernst & Young, LLP, an independently elected public official.

#### **Restrictions on Qualified Investment Pool Withdrawals**

The Intermediate Unit investments in the PLGIT account are subject to a one-day holding period. The Intermediate Unit is limited to two withdrawals per calendar month from the PLGIT I - Class account. Investments in the PLGIT Plus account are subject to a 30-day holding period for each deposit, and to a penalty for early withdrawal.

NOTES to FINANCIAL STATEMENTS

(Continued)

#### NOTE 2 - CASH and CASH EQUIVALENTS and INVESTMENTS (Continued)

#### **Interest Rate Risk**

The Intermediate Unit has a formal policy but it does not directly limit investment maturities as a means of managing its exposure to fair value losses arising from increasing rates. Investments shall remain sufficiently liquid to meet all operating and cash requirements that are reasonably anticipated.

#### Credit Risk

As of June 30, 2020, the Intermediate Unit investments were rated as:

Investments	Standard & Poor's
PLGIT (Class, I-Class, and Plus)	AAAm

#### **Concentration of Credit Risk**

The Intermediate Unit has a formal investment policy that does not limit its investment choices to certain credit ratings. However, safety of principal shall be of highest priority. Preservation of capital in the portfolio of investments shall be ensured through the mitigation of credit risk and interest rate risk.

#### **Custodial Credit Risk**

For an investment, custodial credit risk is the risk that, in the event of the failure of the counterparty, the Intermediate Unit will not be able to recover the value of its investment or collateral security that are in the possession of an outside party. The Intermediate Unit has no investment subject to custodial credit risk.

#### **NOTE 3 - DUE from OTHER GOVERNMENTS**

Amounts due from other governments represent receivables for revenues earned by the Intermediate Unit. At June 30, 2020, the following amounts were due from other governmental units:

Fund	Federal	State	Local	Total
General Fund	11,090,245	7,080,272	641,052	18,811,569
Special Education Fund			2,576,110	2,576,110
Special Education				
Transportation Fund			16	16
Enterprise Fund			4,958,591	4,958,591
Internal Service Fund			184,310	184,310
Agency Fund			51,408	51,408
	11,090,245	7,080,272	8,411,487	26,582,004

NOTES to FINANCIAL STATEMENTS

(Continued)

#### **NOTE 4 - INTERFUND ACCOUNTS**

Individual fund receivable and payable balances at June 30, 2020, were as follows:

Fund	Due from Other Funds	Due to Other Funds
General Fund		16,436,306
Special Education Fund	2,992,970	
Special Education Transportation Fund		80,174
State Funded Early Intervention Fund	22,031	
Enterprise Fund	97,473	
Internal Service Fund	13,455,414	
Agency Fund		51,408
	16,567,888	16,567,888

Interfund receivables and payables result from having cash consolidated in the general fund and from services provided between funds. Interfund transfers for indirect costs for the year ended June 30, 2020, were as follows:

Fund	Transfers In	Transfers Out
General Fund	12,192,801	
Special Education Fund	122,627	3,248,492
Special Education Transportation Fund		68,025
State Funded Early Intervention Fund		1,007,150
Enterprise Fund		2,703,369
Internal Service Fund	161,492	<u>5,449,884</u>
	12,476,920	12,476,920

Transfers are made from the special education fund, special education transportation fund, state funded early intervention fund, enterprise fund, and internal service fund to the general fund for indirect costs. Transfers are also made from the special education fund and enterprise fund to the internal service fund for research and development costs. During the 2019-2020 fiscal year a transfer was also made from the enterprise fund to the special education fund to cover a percentage of the cost of a Special Education Supervisor; also, during 2019-2020, a \$4.98 million transfer was made from the internal service fund to the general fund to reclassify the retirement stabilization fund and provide funds for renovation and infrastructure.

NOTES to FINANCIAL STATEMENTS

(Continued)

#### **NOTE 5 - CHANGES in CAPITAL ASSETS**

Capital asset activity for governmental activities for the year ended June 30, 2020, was as follows:

		Balance July 1,	Additions/		Balance June 30,
Historical Cost	:	2019	Transfers In	Deletions	2020
Capital Assets	Being Depreciated:				
	Building and Building				
	Improvements	6,277,951	80,380	-0-	6,358,331
	Furniture, Fixtures, and Equipment	11,412,322	895,198	-0-	12,307,520
	Vehicles	1,026,110	<u> </u>	<u>-0-</u>	1,056,410
	Venneles			<u> </u>	
	Total Capital Assets				
	Being Depreciated	18,716,383	1,005,878	-0-	19,722,261
		Balance			Balance
		July 1,	Additions/		June 30,
		2019	<b>Transfers In</b>	Deletions	2020
Accumulated [	Depreciation:				
	Building and Building				
	Improvements	3,799,328	388,231	-0-	4,187,559
	Furniture, Fixtures, and				
	Equipment	8,286,073	1,052,808	-0-	9,338,881
	Vehicles	625,440	121,160	<u>-0-</u>	746,600
	Total Accumulated				
	Depreciation	<u>12,710,841</u>	<u>1,562,199</u>	<u>-0-</u>	<u>14,273,040</u>
	Net Capital Assets				
	Being Depreciated	6,005,542	(556,321)	<u>-0-</u>	5,449,221
	Net Capital Assets	6,005,542	(556,321)	-0-	5,449,221

Depreciation expenses were charged to governmental functions as follows:

Instruction	43,181
Instructional Student Support	328,085
Administration and Financial Support Services	368,827
Operation and Maintenance of Plant Services	677,967
Pupil Transportation	10,946
Facilities Acquisition, Construction and	
Improvement Services	20,000
	1,449,006

NOTES to FINANCIAL STATEMENTS

(Continued)

#### NOTE 5 - CHANGES in CAPITAL ASSETS (Continued)

Capital asset activity for business-type activities for the year ended June 30, 2020, was as follows:

	Balance July 1, 2019	Additions	Transfers Out	Balance June 30, 2020
Historical Cost:				
Capital Assets Being Depreciated: Furniture, Fixtures, and Equipment	1,663,977	838,532	118,384	2,384,125
Accumulated Depreciation: Furniture, Fixtures, and Equipment	<u>1,020,600</u>	159,546	<u>113,193</u>	<u>1,066,953</u>
Net Capital Assets Being Depreciated	643,377	<u>678,986</u>	5,191	<u>1,317,172</u>
Net Capital Assets	643,377	678,986	5,191	1,317,172

Depreciation expenses were charged to business-type functions as follows:

Management Services	-0-
Special Education Administrative and Management Services	-0-
Technology Services	<u>159,546</u>
	159,546

#### Commitments

The Intermediate Unit has entered into a contract with Crown Castle, in the amount of approximately \$9,200,000 for the construction of a Dark Fiber network with a turn up date of September 1, 2020. The Intermediate Unit is directly responsible for 38%, or \$3,496,000 of this cost over a four-year period. The balance of \$5,704,000 (or 62%) will be paid directly by E-rate.

#### **NOTE 6 - UNEARNED REVENUES**

Unearned revenues represents revenues collected but not earned as of June 30. This is primarily composed of revenues for various consortia, grant, and agency programs where excess revenue is recognized when expenditures are made in subsequent periods, and encumbrance adjustments made for financial statement purposes.

Unearned revenues balances at June 30, 2020, were as follows:

Fun	nd & SBU/SSU	Amount	Purpose
Enterprise Fund SBU 016 - Regional	Technology Solutions	863,402	Used to offset future consortium expenses
Agency Funds Total Unearned	Revenue at June 30, 2020	<u>26,738</u> <b>890,140</b>	Mini-business/Fundraiser balances - specific classes
		- 37 -	

NOTES to FINANCIAL STATEMENTS

(Continued)

#### **NOTE 7 - COMPENSATED ABSENCES**

A summary of the amount recorded as a liability in the governmental activities for compensated absences was as follows for June 30, 2020.

Accumulated Sick Leave	1,388,502
Accumulated Vacation Leave	1,900,230
Employer Social Security and	
Medicare Share on Above	72,684
	3,361,416

Compensated absences activity can be summarized as follows:

Balance July 1, 2019	Additions	Deletions	Balance June 30, 2020
2,903,093	587,488	129,165	3,361,416

#### **NOTE 8 - RETIREMENT BONUSES**

Employees who retire and meet certain length of service criteria will receive retirement bonuses of \$-0- to \$10,000, depending on job classification. The amount recorded as a liability in the governmental activities for the retirement bonus at June 30, 2020 was \$2,701,000.

Retirement bonuses activity can be summarized as follows:

Balance July 1, 2019	Additions	Deletions	Balance June 30, 2020
2,576,500	234,500	110,000	2,701,000

#### **NOTE 9 - OPERATING LEASES**

The Intermediate Unit leases facilities under operating leases expiring in various years through 2030.

Some of these operating lease agreements are sublease agreements with the Lancaster-Lebanon Joint Authority (the Authority). The Authority incorporated on February 14, 1980, under the Municipality Authorities Act of 1945, Act of May 2, 1945, P.L. 382, as amended, by the Boards of School Directors of twenty-two school districts located in Lancaster and Lebanon counties. The school districts established the Authority for the purposes of acquiring, holding, constructing, improving, maintaining, operating, owning and/or leasing projects for public school purposes and for the purposes of the **Lancaster-Lebanon Intermediate Unit 13**. The Authority is a related party of the Intermediate Unit, as it provides administrative support to the Authority at no charge.

The lease and sublease agreements with the Authority provide for minimum annual rentals ranging from \$1,181 to \$1,062,810 and expiring in various years through 2030.

NOTES to FINANCIAL STATEMENTS

(Continued)

#### **NOTE 9 - OPERATING LEASES (Continued)**

The following is a schedule of future minimum rentals on noncancelable operating leases as of June 30, 2020:

2021	2,181,516
2022	1,363,375
2023	1,219,674
2024	1,255,445
2025	1,292,289
	7,312,299
Thereafter	6,512,102
	13,824,401

There are no contingent rentals stipulated in any of the lease contracts.

The total rental expenditures on noncancelable operating leases for the year ended June 30, 2020, were \$2,072,804.

The Intermediate Unit also leases two copiers from Marco Technologies, LLC. The lease term is 60 months starting July 1, 2018. The following is a schedule of future minimum rentals on noncancelable operating leases as of June 30, 2020:

	192,303
2023	64,101
2022	64,101
2021	64,101

#### **NOTE 10 - DEFINED BENEFIT PENSION PLANS**

#### **General Information about the Pension Plans**

#### **Plan Description**

The Intermediate Unit contributes to two governmental cost-sharing multi-employer defined benefit pension plans; one administered by PSERS and the other by SERS.

#### PSERS

PSERS provides retirement benefits to public school employees of the Commonwealth of Pennsylvania. The members eligible to participate in PSERS include all full-time public school employees, part-time hourly public school employees who render at least 500 hours of service in the school year, and part-time per diem public school employees who render at least 80 days of service in the school year in any of the reporting entities in Pennsylvania. PSERS issues a publicly available financial report that can be obtained at <u>www.psers.pa.us</u>.

#### SERS

SERS is the administrator of a cost-sharing multiple-employer defined benefit plan established by the Commonwealth of Pennsylvania to provide pension benefits, including retirement, death, and disability benefits, for employees of state government and certain independent agencies. SERS is a component unit of the commonwealth and is included in the commonwealth's financial report as a pension trust fund. Membership in SERS is mandatory for most state employees.

NOTES to FINANCIAL STATEMENTS

(Continued)

## NOTE 10 - DEFINED BENEFIT PENSION PLANS (Continued)

## SERS (Continued)

Members and employees of the General Assembly, certain elected or appointed officials in the executive branch, department heads, and certain employees in the field of education are not required, but are given the option to participate.

#### **Benefits Provided**

#### PSERS

PSERS provides retirement, disability, and death benefits. Members are eligible for monthly retirement benefits upon reaching (a) age 62 with at least one year of credited service; (b) age 60 with 30 or more years of credited service: or (c) 35 or more years of service regardless of age. Act 120 of 2010 (Act 120) preserves the benefits of existing members and introduced benefit reductions for individuals who become new members on or after July 1, 2011. Act 120 created two new membership classes, Membership Class T-E (Class T-E) and Membership Class T-F (Class T-F). To qualify for normal retirement, Class T-E and Class T-F members must work until age 65 with a minimum of 3 years of service or attain a total combination of age and service that is equal to or greater than 92 with a minimum of 35 years of service. Benefits are generally equal to 2.0% or 2.5%, depending upon membership class, of the member's final average salary (as defined in the Code) multiplied by the number of years of service, a member's right to the defined benefits is vested and early retirement benefits may be elected. For Class T-E and Class T-F members, the right to benefits is vested after ten years of service.

Participants are eligible for disability retirement benefits after completion of five years of credited service. Such benefits are generally equal to 2% or 2.5%, depending upon membership class, of the member's final average salary (as defined in the Code) multiplied by the number of years of credited service, but not less than one-third of such salary nor greater than the benefit the member would have had at normal retirement age. Members over normal retirement age may apply for disability benefits.

Death benefits are payable upon the death of an active member who has reached age 62 with at least one year of credited service (age 65 with at least three years of credited service for Class T-E and Class T-F members) or who has at least five years of credited service (ten years for Class T-E and Class T-F members). Such benefits are actuarially equivalent to the benefit that would have been effective if the member had retired on the day before death.

#### SERS

SERS provides retirement, death, and disability benefits. Cost of Living Adjustments (COLA) are provided ad hoc at the discretion of the General Assembly. Article II of the Commonwealth of Pennsylvania's constitution assigns the authority to establish and amend the benefit provision of the plan to the General Assembly. Member retirement benefits are determined by taking years of credited service, multiplied by final average salary, multiplied by 2%, multiplied by class of service multiplier.

Prior to Act 2010-120, employees who retire at age 60 with three years of service, or with 35 years of service if under age 60, are entitled to a normal annual retirement benefit. Members of the General Assembly and certain employees classified in hazardous duty positions can retire with full benefits at age 50, with at least three years of service. Act 2010-120 preserved all benefits in place for members, but mandated a number of benefit reductions for new members effective January 1, 2011. The benefit reduction included a new class of membership that accrues benefits at 2% of their final average salary instead of the previous 2.5%. The new vesting period changed from five to ten years of credited service, and the option to withdraw lump-sum accumulated deductions was eliminated. The new normal retirement age is 65 for most employees, and age 55 for members of the General Assembly and certain employees classified in hazardous duty positions.

NOTES to FINANCIAL STATEMENTS

(Continued)

#### **NOTE 10 - DEFINED BENEFIT PENSION PLANS (Continued)**

#### **Benefits Provided (Continued)**

#### SERS (Continued)

Act 2010-120 created a new A-3 class of service and an optional A-4 class for most employees that entered SERS membership for the first time on or after January 1, 2011 and December 1, 2010 for legislators newly elected in November 2010. Employees who enter SERS membership after the effective date of Act 2010-120 enter as members of the A-3 class with a 45-day window to elect membership in the optional A-4 class. The general annual benefit for Class A-3 members is 2% of the member's highest three-year average salary times years of service while the Class A-4 benefit accrual rate is 2.5%.

According to the State Employees' Retirement Code (SERC), all obligations of SERS will be assumed by the Commonwealth of Pennsylvania should SERS terminate.

#### Contributions

#### PSERS

The contribution policy is set by the Code and requires contributions by active members, participating employers, and the Commonwealth of Pennsylvania. Plan members may belong to four membership classes. Class T-C, Class T-D, Class T-E and Class T-F are available to plan members.

#### SERS

Section 5507 of the SERC (71 Pa. C.S. §5507) requires the Commonwealth of Pennsylvania and other employers whose employees are SERS members to make contributions to the fund on behalf of all active members and annuitants necessary to fund the liabilities and provide the annuity reserves required to pay benefits. SERS funding policy, as set by the board, provides for periodic active member contributions at statutory rates. The SERS funding policy also provides for periodic employer contributions at actuarially determined rates based on SERS funding valuation, expressed as a percentage of annual retirement covered payroll, such that they, along with employee contributions and an actuarially determined rate of investment return, are adequate to accumulate assets to pay benefits when due. In fiscal year 17/18, the Commonwealth of Pennsylvania paid the fully actuarially required rate after being collared in previous years due to Act 2010-120. At December 31, 2019, the actuarially determined rate including the Benefits Completion Plan (BCP) was 33.59%.

#### **Member Contributions**

#### **PSERS**

Active members who joined the plan before July 22, 1983, are required to contribute 5.25% of their compensation if they are in Class T-C or 6.50% for Class T-D. Members who joined on or after July 22, 1983, and were active or inactive as of July 1, 2001, are required to contribute 6.25% for Class T-C or 7.50% for Class T-D. Members who joined the plan after June 30, 2001 and before July 1, 2011, are automatically in Class T-D and are required to contribute 7.50%.

Members who joined the plan after June 30, 2011, automatically contribute at the Membership Class T-E rate of 7.5% (base rate) of the member's qualifying compensation. All new hires after June 30, 2011, who elect Class T-F membership contribute at 10.3% (base rate) of the member's qualifying compensation. Membership Class T-E and T-F are affected by a "shared risk" provision in Act 120 of 2010 that in future fiscal years could cause the Membership Class T-E contribution rate to fluctuate between 7.5% and 9.5% and Membership Class T-F contribution rate to fluctuate between 10.3% and 12.3%.

NOTES to FINANCIAL STATEMENTS

(Continued)

#### **NOTE 10 - DEFINED BENEFIT PENSION PLANS (Continued)**

#### **Member Contributions (Continued)**

#### SERS

The general membership contribution rate for all Class A and Class AA members is 5% and 6.25% of salary, respectively. The general membership contribution rate under Act 2010-120 for A-3 and A-4 members is 6.25% and 9.3% of salary, respectively. The contribution rate for Class D-4 members is 7.5%. Judges and Magisterial District Judges have the option of electing special membership classes requiring a contribution of 10% and 7.5%, respectively. All employee contributions are recorded in individually identified accounts that are credited with interest, calculated at 4% per annum, as mandated by statute. Accumulated employee contributions and credited interest vest immediately and are returned to the employee upon termination of service if the employee is not eligible for other benefits.

#### **Employer Contributions**

#### PSERS

The Intermediate Units' contractually required contribution rate for fiscal year ended June 30, 2020 was 33.45% of covered payroll, actuarially determined as an amount that, when combined with employee contributions, is expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Contributions to the pension plan from the Intermediate Unit were \$22,333,000 for the year ended June 30, 2020.

#### SERS

Employer rates are computed based on SERS fiscal year ended December 31 and applied to the commonwealth based on its fiscal year end of June 30; therefore, the employer contribution rates, in effect for SERS full year ended December 31, reflect a blended average of calculated rates. As of December 31, 2019 and 2018, the blended contribution rates, which include the Benefits Completion Plan (BCP), were 33.26% and 33.09%, respectively. Contributions to the pension plan from the Intermediate Unit were \$50,798 for the year ended June 30, 2020.

#### Payable to the Pension Plan

#### PSERS

At June 30, 2020, the Intermediate Unit reported a payable of \$5,759,750 for the outstanding amount of employer contributions to PSERS required for the year ended June 30, 2020. These amounts relate to the second quarter of 2020 and are payable to PSERS within five business days of the Intermediate Unit receiving its related retirement subsidy from the Commonwealth of Pennsylvania. In addition, the Intermediate Unit also reported a payable of \$421,981 for the employee contributions withheld during June 2020 which are payable to PSERS by July 10, 2020.

#### Pension Reform

Pursuant to Commonwealth Act 2017-5, members hired on or after July 1, 2019 will be required to choose one of three new retirement plan design options for retirement benefits. The current defined benefit plan will no longer be available to new members hired on or after July 1, 2019. The new plan design options include two hybrid plans consisting of defined benefit and defined contribution components. The third option is a stand-alone defined contribution plan.

NOTES to FINANCIAL STATEMENTS

(Continued)

#### **NOTE 10 - DEFINED BENEFIT PENSION PLANS (Continued)**

#### Pension Reform (Continued)

Membership Class T-G, one of the hybrid options, contains a "shared risk" provision whereby Membership Class T-G member contribution rates into the defined benefit plan can fluctuate between 2.5% and 8.5% (5.5% currently). In addition, employees electing this class contribute 2.75% into the defined contribution plan. The Intermediate Unit is required to contribute 2.25% into the defined contribution plan. This is the default option.

Membership Class T-H, one of the hybrid options, contains a "shared risk" provision whereby Membership Class T-H member contribution rates into the defined benefit plan can fluctuate between 1.5% and 7.5% (4.5% currently). In addition, employees electing this class contribute 3.00% into the defined contribution plan. The Intermediate Unit is required to contribute 2.00% into the defined contribution plan.

Membership Class DC, the defined contribution option, requires that employees electing this class contribute 7.5% into the defined contribution plan and the Intermediate Unit will contribute 2.00%.

The Intermediate Unit will continue to contribute to the defined benefit portion of PSERS based on an actuarially determined contribution rate which will continue to be calculated as a percent of all compensation of PSERS eligible employees but now reduced by the amounts already remitted to the defined contribution plan portion.

The total Intermediate Unit contribution into the defined contribution plan portion of PSERS was \$136,074. for the year ended June 30, 2020. This amount includes both the Intermediate Unit's and employee contributions.

PSERS school employers will be charged interest at the assumed rate of return, currently 7.25%, for delinquent payments to PSERS rather than 6%.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

#### PSERS

At June 30, 2020, the Intermediate Unit reported a liability of \$208,417,000 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2019, and the total pension liability used to calculate the net pension liability was determined by rolling forward PSERS' total pension liability as of June 30, 2018 to June 30, 2019. The Intermediate Unit's proportion of the net pension liability was calculated utilizing the employer's one-year reported covered payroll as it relates to the total one-year reported covered payroll. At June 30, 2020, the Intermediate Unit's proportion was .4455 percent, which was an increase of .0030 percent from its proportion measured as of June 30, 2019.

#### SERS

At June 30, 2020, the Intermediate Unit reported a liability of \$413,188 for its proportionate share of the net pension liability. The net pension liability was measured as of December 31, 2019, and the total pension liability used to calculate the net pension liability was determined by rolling forward SERS' total pension liability as of December 31, 2018 to December 31, 2019. The Intermediate Unit's proportion of the net pension liability was calculated utilizing the employer's one-year reported covered payroll as it relates to the total one-year reported covered payroll. At June 30, 2020, the Intermediate Unit's proportion was .0023 percent, which was an increase of .0001 percent from its proportion measured as of June 30, 2019.

For the year ended June 30, 2020, the Intermediate Unit recognized pension expense of \$25,914,902.

NOTES to FINANCIAL STATEMENTS

(Continued)

#### **NOTE 10 - DEFINED BENEFIT PENSION PLANS (Continued)**

# Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

At June 30, 2020, the Intermediate Unit reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflow of Resources	s Deferred Inflows of Resources
Difference between Expected and Actual		
Experience	1,153,152	6,910,798
Changes in Assumptions	2,007,924	-0-
Changes in Allocation Percentage		
Between Opinion Units	-0-	-0-
Net Difference between Projected and		
Actual Investment Earnings	-0-	626,468
Change in Proportions	6,077,205	122
Difference between Employer		
Contributions and Proportionate Sha	re	
of Total Contributions	368,891	428
Contributions Subsequent to the		
Measurement Date	<u>22,358,399</u>	-0-
	31,965,571	7,537,816

\$22,358,399 reported as deferred outflows of resources related to pensions resulting from the Intermediate Unit's contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended June 30:	
2021	4,489,361
2022	(1,135,345)
2023	(1,665,297)
2024	379,152
2025	1,485
	2,069,356

NOTES to FINANCIAL STATEMENTS

(Continued)

#### **NOTE 10 - DEFINED BENEFIT PENSION PLANS (Continued)**

#### Actuarial Assumptions

#### PSERS

The total pension liability as of June 30, 2019, was determined by rolling forward PSERS's total pension liability as of June 30, 2018 to June 30, 2019, using the following actuarial assumptions, applied to all periods included in the measurement:

- Actuarial cost method Entry Age Normal level % of pay.
- Investment return 7.25%, includes inflation at 2.75%.
- Salary growth Effective average of 5.00%, comprised of inflation of 2.75% and 2.25% for real wage growth and for merit or seniority increases.
- Mortality rates were based on the RP-2014 Mortality Tables for Males and Females, adjusted to reflect PSERS' experience and projected using a modified version of the MP-2015 Mortality Improvement Scale.

There were no changes in assumptions used in measurement of the total pension liability beginning June 30, 2019. The actuarial assumptions used in the June 30, 2019 valuation were based on the results of an actuarial experience study that was performed for the five-year period ending June 30, 2015.

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

The pension plan's policy in regard to the allocation of invested plan assets is established and may be amended by the Board. Plan assets are managed with a long-term objective of achieving and maintaining a fully funded status for the benefits provided through the pension.

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return
Global Public Equity	20.0%	5.6%
Fixed Income	36.0%	1.9%
Commodities	8.0%	2.7%
Absolute Return	10.0%	3.4%
Risk Parity	10.0%	4.1%
Infrastructure/MLPs	8.0%	5.5%
Real Estate	10.0%	4.1%
Alternative Investments	15.0%	7.4%
Cash	3.0%	0.3%
Financing (LIBOR)	<u>(20.0%</u> ) <b>100.0%</b>	0.7%

NOTES to FINANCIAL STATEMENTS

(Continued)

#### NOTE 10 - DEFINED BENEFIT PENSION PLANS (Continued)

#### **Actuarial Assumptions (Continued)**

#### **PSERS (Continued)**

The above was the Board's adopted asset allocation policy and best estimates of geometric real rates of return for each major asset class as of June 30, 2019.

#### SERS

The following methods and assumptions were used in the actuarial valuation for the December 31, 2019, measurement date:

Actuarial Cost Method - Entry age normal

Investment Rate of Return - 7.125 percent net of manager fees including inflation

**Projected Salary Increases** - Average of 5.60 percent with range of 3.70 percent to 8.90 percent including inflation

Asset Valuation Method - Fair (market) value

Inflation - 2.60 percent

**Mortality Rates** - Projected RP-2000 Mortality Tables adjusted for actual plan experience and future improvement

Cost of Living Adjustments (COLAs) - None (Ad hoc)

The Board adopted the actuarial assumptions mentioned above in the *18th Investigation of Actuarial Experience* at its March 2016 meeting. The study can be viewed at <u>www.SERS.pa.gov.</u>

In addition to the five-year experience study, SERS reviews its investment return assumption in light of economic conditions every year. The most recent SERS review occurred in the summer of 2019, and will be used for its 2019 annual valuation.

NOTES to FINANCIAL STATEMENTS

(Continued)

#### **NOTE 10 - DEFINED BENEFIT PENSION PLANS (Continued)**

#### **Actuarial Assumptions (Continued)**

#### SERS (Continued)

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in SERS current and target asset allocation as of December 31, 2019, are summarized in the following table:

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return
Private Equity	16.00%	7.25%
Global Public Equity	48.00%	5.15%
Real Estate	12.00%	5.26%
Multi-Strategy	10.00%	4.44%
Fixed Income	11.00%	1.26%
Cash	<u>    3.00%</u> <b>100.00%</b>	-0-

#### **Discount Rate**

#### PSERS

The discount rate used to measure the total pension liability was 7.25%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate and that contributions from employers will be made at contractually required rates, actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

#### SERS

The discount rate used to measure the total pension liability was 7.125%. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the rates applicable for each member and that employer contributions will be made based on rates determined by the actuary and as set by statute. Based on those assumptions, SERS fiduciary net position was projected to be available to make all projected future benefit payments of current active and non-active SERS members. Therefore, the long-term expected rate of return on SERS investments was applied to all periods of projected benefit payments to determine the total pension liability.

NOTES to FINANCIAL STATEMENTS

(Continued)

#### **NOTE 10 - DEFINED BENEFIT PENSION PLANS (Continued)**

# Sensitivity of the Intermediate Unit's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

#### PSERS

The following presents the net pension liability, as reported by PSERS, calculated using the discount rate of 7.25%, as well as what the net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower (6.25%) or 1 percentage point higher (8.25%) than the current rate.

	Current		
	1% Discount		1%
	Decrease 6.25%	Rate 7.25%	Increase 8.25%
Intermediate Unit's Proportionate Share of the Net Pension Liability	259,606,000	208,417,000	165,072,000

#### SERS

The following presents the net pension liability, calculated using the discount rate of 7.25%, as well as what the net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower (6.25%) or 1 percentage point higher (8.25%) than the current rate.

	Current		
	1% Discount		1%
	Decrease	Rate	Increase
	6.125%	7.125%	8.125%
Intermediate Unit's Proportionate Share of			
the Net Pension Liability	525,023	413,188	317,444

#### **Pension Plan Fiduciary Net Position**

Detailed information about PSERS' fiduciary net position is available in PSERS Comprehensive Annual Financial Report which can be found on PSERS' website at <u>www.psers.pa.gov.</u>

Detailed information about SERS' fiduciary net position is available in SERS Comprehensive Annual Financial Report which can be found on SERS' website at <u>www.sers.state.pa.us</u>.

#### NOTE 11 - OTHER POSTEMPLOYMENT BENEFITS (OPEB)

#### SINGLE-EMPLOYER DEFINED BENEFIT OPEB PLAN

#### General Information about the OPEB Plan

#### **Plan Description**

The Intermediate Unit maintains a single-employer defined benefit OPEB plan to provide postemployment health care life insurance benefits. The Board of the Intermediate Unit is authorized to establish and amend the financing requirements and benefits, subject to collective bargaining for certain classes of employees. No assets are accumulated in a trust that meets the criteria in paragraph 4 of GASB Statement No. 75. The plan does not issue stand-alone financial statements.

NOTES to FINANCIAL STATEMENTS

(Continued)

### NOTE 11 - OTHER POSTEMPLOYMENT BENEFITS (OPEB) (Continued)

#### SINGLE-EMPLOYER DEFINED BENEFIT OPEB PLAN (Continued)

#### **Benefits Provided**

Under provisions of collective bargaining and other employment-related agreements, the Intermediate Unit permits certain retirees to continue group medical coverage and life insurance coverage as follows:

## Medical Coverage - All Personnel

Retiree Eligibility		es who retire from active service and meet the ions for retirement benefits under "normal" PSERS nt.			
Period of Coverage					
Retiree	Until age	65 or Medicare eligibility.			
Spouse	Until reti	ree reaches age 65 or Medicare eligibility.			
Medical Benefits	Medical coverage of an active employee at retirement will be continued at the direction and expense of eligible retirees to age 65 or Medicare eligibility.				
Retiree Contributions	There are no employer contributions. Retiree pays 100% of the full active premium for coverage.				
	Life Insurance Coverage				
	Administrative and Confidential	Leadership Team Members			
Description	\$15,000 from retirement to age 70, \$7,500 from age 70 to age 75, cancellation at age 75	\$50,000 from retirement to age 65, \$25,000 from age 65 to age 70, \$5,000 from age 70 for life			
Retiree Eligibility	Administrative and Confidential Employees who meet the qualifications for retirement benefits under "normal" PSERS retirement	Leadership Team Members who meet the qualifications for retirement benefits under "normal" PSERS retirement			
Period of Coverage					
Retiree	Until age 75	Lifetime			

## NOTES to FINANCIAL STATEMENTS

(Continued)

## NOTE 11 - OTHER POSTEMPLOYMENT BENEFITS (OPEB) (Continued)

#### SINGLE-EMPLOYER DEFINED BENEFIT OPEB PLAN (Continued)

#### **Employees Covered by Benefit Terms**

At July 1, 2019, the following employees were covered by the benefit terms:

Inactive Employees or Beneficiaries Currently Receiving Benefits	43
Inactive Employees Entitled to but not yet Receiving Benefits	0
Active Employees	<u>1,100</u>
	1,143

#### **Total OPEB Liability**

The Intermediate Unit's total OPEB liability of \$3,179,647 was measured as of July 1, 2019, and was determined by an actuarial valuation as of July 1, 2019.

#### **Actuarial Assumptions and Other Inputs**

The total OPEB liability in the July 1, 2019 actuarial valuation was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified:

Discount Rate: 3.5%, Based on 20-Year High Grade Municipal Rate Index

Long Term Expected Rate of Return: N/A, the Plan is Unfunded

Actuarial Cost Method: Entry Age Normal, Level Percent of Pay

Healthcare Cost Trend: 5.5% for 2019/20, decreasing 0.1% per year to a rate of 5.2% for years 2020/23 through 2044/45, then decreasing 0.1% every two years to an ultimate rate of 4.7% in 2055/56 and later years

Retirees' Share of Benefit-Related Costs: 100.0% of Premium

Mortality Rates:

Preretirement - PubT.H.2000 Employee (Male and Female weighted by headcount) as published by the Society of Actuaries

Postretirement - PubT.H.2000 Healthy Annuitant (Male and Female weighted by headcount) as published by the Society of Actuaries

The actuarial assumptions used in the July 1, 2019 valuation were based on the results of an actuarial experience study for the period ended July 1, 2019.

## NOTES to FINANCIAL STATEMENTS

(Continued)

## NOTE 11 - OTHER POSTEMPLOYMENT BENEFITS (OPEB) (Continued)

#### SINGLE-EMPLOYER DEFINED BENEFIT OPEB PLAN (Continued)

#### **Changes in the Total OPEB Liability**

Balance, June 30, 2019	2,607,000
Changes for the Year	
Service Cost	51,147
Interest	78,216
Changes of Benefit Terms	-0-
Differences Between Expected and Actual Experience	(172,000)
Changes of Assumptions	822,284
Benefit Payments	(207,000)
Net Changes	572,647
Balance, June 30, 2020	3,179,647

#### Sensitivity of the Total OPEB Liability to Changes in the Discount Rate

The following presents the total OPEB liability of the Intermediate Unit for the single-employer plan, as well as what the Intermediate Unit's total OPEB liability for the single-employer plan would be if it were calculated using a discount rate that is 1.0% lower or 1.0% higher than the current discount rate:

#### **Total OPEB Liability**

2.5% Discount Rate (1.0% Decrease)	3,397,141
3.5% Discount Rate (Current Rate)	3,179,647
4.5% Discount Rate (1.0% Increase)	2,986,437

#### Sensitivity of the Total OPEB Liability to Changes in the Healthcare Cost Trend Rates

The following presents the total OPEB liability of the Intermediate Unit's single-employer plan, as well as what the Intermediate Unit's total OPEB liability would be if it were calculated using healthcare cost trend rates that are 1.0% lower or 1.0% higher than the current healthcare cost trend rates:

#### **Total OPEB Liability**

4.5% Decreasing to 3.7% (1% Decrease)	2,749,838
5.5% Decreasing to 4.7% (Current Rate)	3,179,647
6.5% Decreasing to 5.7% (1% Increase)	3,660,419

NOTES to FINANCIAL STATEMENTS

(Continued)

### NOTE 11 - OTHER POSTEMPLOYMENT BENEFITS (OPEB) (Continued)

#### COST-SHARING MULTIPLE-EMPLOYER DEFINED BENEFIT OPEB PLAN

#### General Information about the Health Insurance Premium Assistance Program

#### Health Insurance Premium Assistance Program

The Pennsylvania Public School Employees' Retirement System (System) provides Premium Assistance which is a governmental cost sharing, multiple-employer other postemployment benefit plan (OPEB) for all eligible retirees who qualify and elect to participate. Employer contribution rates for Premium Assistance are established to provide reserves in the Health Insurance Account that are sufficient for the payment of Premium Assistance benefits for each succeeding year.

#### Premium Assistance Eligibility Criteria

Retirees of the System can participate in the Premium Assistance program if they satisfy the following criteria:

- Have 24 ½ or more years of service, or
- Are a disability retiree, or
- Have 15 or more years of service and retired after reaching superannuation age, and
- Participate in the HOP or employer-sponsored health insurance program.

#### **Benefits Provided**

Effective January 1, 2002 under the provision of Act 9 of 2001, participating eligible retirees are entitled to receive premium assistance payments equal to the lesser of \$100 per month or their out-of-pocket monthly health insurance premium. To receive premium assistance, eligible retirees must obtain their health insurance through either their school employer or the PSERS' Health Options Program (HOP). As of June 30, 2019, there were no assumed future benefit increases to participating eligible retirees.

#### Contributions

The Intermediate Unit's contractually required contribution rate for the fiscal year ended June 30, 2020 was .84% of covered payroll, actuarially determined as an amount that, when combined with employee contributions, is expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Contributions to the OPEB plan from the Intermediate Unit were \$557,400 for the year ended June 30, 2020.

#### **OPEB Liabilities and OPEB Expense**

At June 30, 2020, the Intermediate Unit reported a liability of \$9,475,000 for its proportionate share of the net OPEB liability. The net OPEB liability was measured as of June 30, 2019, and the total OPEB liability used to calculate the net OPEB liability was determined by rolling forward the System's total OPEB liability as of June 30, 2018 to June 30, 2019. The Intermediate Unit's proportion of the net OPEB liability was calculated utilizing the employer's one-year reported covered payroll as it relates to the total one-year reported covered payroll. At June 30, 2020, the Intermediate Unit's proportion was .4455 percent, which was an increase of .0030 percent from its proportion measured as of June 30, 2019.

For the year ended June 30, 2020, the Intermediate Unit recognized OPEB expense of \$530,000 related to this plan.

NOTES to FINANCIAL STATEMENTS

(Continued)

### NOTE 11 - OTHER POSTEMPLOYMENT BENEFITS (OPEB) (Continued)

#### **COST-SHARING MULTIPLE-EMPLOYER DEFINED BENEFIT OPEB PLAN (Continued)**

#### **Actuarial Assumptions**

The total OPEB liability as of June 30, 2019, was determined by rolling forward the System's total OPEB liability as of June 30, 2018 to June 30, 2019 using the following actuarial assumptions, applied to all periods included in the measurement:

Actuarial Cost Method: Entry Age Normal, Level Percent of Pay

Investment Return: 2.79%, based on the S&P 20 Year Municipal Bond Rate

Salary Growth: Effective average of 5.00%, comprised of inflation of 2.75% and 2.25% for real wage growth and for merit or seniority increases

Premium Assistance reimbursement is capped at \$1,200 per year

Assumed Healthcare Cost Trends: Applied to retirees with less than \$1,200 in Premium Assistance per year Mortality Rates: RP-2014 mortality tables for males and females, adjusted to reflect PSERS' experience and

projected using a modified version of the MP-2015 mortality improvement scale

Participation Rate:

Eligible retirees will elect to participate pre-age 65 at 50%

Eligible retirees will elect to participate post-age 65 at 70%

The actuarial assumptions used in the June 30, 2018 valuation were based on the results of an actuarial experiences study that was performed for the five-year period ending June 30, 2015.

The following assumptions were used to determine the contribution rate:

- The results of the actuarial valuation as of June 30, 2016 determined the employer contribution rate for fiscal year 2019.
- Cost Method: Amount necessary to assure solvency of Premium Assistance through the third fiscal year after the valuation date
- Asset valuation method: Market Value
- Participation rate: 63% of eligible retirees are assumed to elect premium assistance

Mortality rates and retirement ages were based on the RP-2000 Combined Healthy Annuitant Tables with age set back 3 for both males and females for healthy annuitants and for dependent beneficiaries. For disabled annuitants, the RP-2000 Combined Disabled Tables with age set back 7 years for males and 3 years for females for disabled annuitants. (A unisex table based on the RP-2000 Combined Healthy Annuitant Tables with age set back 3 years for both genders assuming the population consists of 25% males and 75% females is used to determine actuarial equivalent benefits.)

Investments consist primarily of short term assets designed to protect the principal of the plan assets. The expected rate of return on OPEB plan investments was determined using the OPEB asset allocation policy and best estimates of geometric real rates of return for each asset class.

The OPEB plan's policy in regard to the allocation of invested plan assets is established and may be amended by the System's Board. Under the program, as defined in the retirement code, employer contribution rates for Premium Assistance are established to provide reserves in the Health Insurance Account that are sufficient for the payment of Premium Assistance benefits for each succeeding year.

NOTES to FINANCIAL STATEMENTS (Continued)

#### NOTE 11 - OTHER POSTEMPLOYMENT BENEFITS (OPEB) (Continued)

#### **COST-SHARING MULTIPLE-EMPLOYER DEFINED BENEFIT OPEB PLAN (Continued)**

#### **Actuarial Assumptions (Continued)**

OPEB - Asset Class	Target Allocation	Long-Term Expected Real Rate of Return
Cash	13.20%	0.20%
US Core Fixed Income	83.10%	1.00%
Non-US Developed Fixed	3.70%	0.00%
	100.00%	

The above was the Board's adopted asset allocation policy and best estimates of geometric real rates of return for each major asset class as of June 30, 2019.

#### **Discount Rate**

The discount rate used to measure the total OPEB liability was 2.79%. Under the plan's funding policy, contributions are structured for short term funding of Premium Assistance. The funding policy sets contribution rates necessary to assure solvency of Premium Assistance through the third fiscal year after the actuarial valuation date. The Premium Assistance account is funded to establish reserves that are sufficient for the payment of Premium Assistance benefits for each succeeding year. Due to the short-term funding policy, the OPEB plan's fiduciary net position was not projected to be sufficient to meet projected future benefit payments, therefore the plan is considered a "pay-as-you-go" plan. A discount rate of 2.79% which represents the S&P 20-year municipal bond rate at June 30, 2019, was applied to all projected benefit payments to measure the total OPEB liability.

# Sensitivity of the Intermediate Unit's Proportionate Share of the Net OPEB Liability to Changes in the Discount Rate

The following presents the Intermediate Unit's proportionate share of the net OPEB liability, as well as what the Intermediate Unit's proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is 1.0% lower or 1.0% higher than the current discount rate:

#### **Net OPEB Liability**

1.79% Discount Rate (1.0% Decrease)	10,794,200
2.79% Discount Rate (Current Rate)	9,475,000
3.79% Discount Rate (1.0% Increase)	8,381,900

NOTES to FINANCIAL STATEMENTS

(Continued)

### NOTE 11 - OTHER POSTEMPLOYMENT BENEFITS (OPEB) (Continued)

#### **COST-SHARING MULTIPLE-EMPLOYER DEFINED BENEFIT OPEB PLAN (Continued)**

# Sensitivity of the Intermediate Unit's Proportionate Share of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rates

Healthcare cost trends were applied to retirees receiving less than \$1,200 in annual Premium Assistance. As of June 30, 2019, retirees Premium Assistance benefits are not subject to future healthcare cost increases. The annual Premium Assistance reimbursement for qualifying retirees is capped as a maximum of \$1,200. As of June 30, 2019, 780 members were receiving less than the maximum amount allowed of \$1,200 per year. The actual number of retirees receiving less than the \$1,200 per year cap is a small percentage of the total population and has minimal impact on the following healthcare cost trends. The following presents the Intermediate Unit's proportionate share of the net OPEB liability, as well as what the Intermediate Unit's proportionate share of the net OPEB liability would be if it were calculated using healthcare cost trend rates that are 1.0% lower or 1.0% higher than the current healthcare cost trend rates:

#### **Net OPEB Liability**

Between 4.0% to 6.50% (1% Decrease)	9,473,600
Between 5.0% to 7.50% (Current Rate)	9,475,000
Between 6.0% to 8.50% (1% Increase)	9,476,300

#### **OPEB Plan Fiduciary Net Position**

Detailed information about the PSERS OPEB plan's fiduciary net position is available in the separately issued PSERS comprehensive annual financial report which is available on the System's website at <u>www.psers.pa.gov</u>.

#### AGGREGATE OPEB INFORMATION

#### OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the year ended June 30, 2020, the Intermediate Unit recognized OPEB expense of \$940,000. At June 30, 2020, the Intermediate Unit reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

J	Deferred Outflows of Resources	Deferred Inflows of Resources
Contributions and Benefit Payments After the		
Measurement Date	764,400	-0-
Differences Between Expected and Actual Experience	52,500	164,500
Changes of Assumptions	1,257,000	282,000
Differences Between Projected and Actual Investment Earnings	11,300	-0-
Changes in Proportion	_324,000	-0-
	2,409,200	446,500

The deferred outflows of resources of \$764,400 related to OPEB resulting from the Intermediate Unit's benefit payments after the measurement date of the single-employer plan and contributions after the measurement date of the cost-sharing multiple-employer plan will be recognized as a reduction in the total or net OPEB liability, respectively, in the year ended June 30, 2021.

NOTES to FINANCIAL STATEMENTS

(Continued)

#### NOTE 11 - OTHER POSTEMPLOYMENT BENEFITS (OPEB) (Continued)

#### **AGGREGATE OPEB INFORMATION (Continued)**

# OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Fiscal Year Ended June 30:	
2021	270,600
2022	270,600
2023	272,100
2024	216,100
2025	126,900
Thereafter	42,000
	1,198,300

#### NOTE 12 - RISK MANAGEMENT

#### Hospitalization

The Intermediate Unit is participating in the insurance consortium with member school districts to provide for the medical care for eligible employees and their dependents. The Intermediate Unit remits funds to the third-party administrators who process and pay the claims. The Intermediate Unit was limited in liability for claims to \$175,000 per individual per year and \$17,834,367 in total per year.

A liability for claims incurred prior to June 30, 2020, and subsequently paid is recorded in the amount of \$1,402,722 in accounts payable in the internal service fund.

Changes in the balances of claims liabilities during the past two years were as follows:

Medical	Beginning of Year Liability	Current Year Claims and Changes in Estimates	Claim Payments	Balance at Year End
2018 - 2019	1,183,140	12,512,344	(11,945,134)	1,750,350
2019 - 2020	1,750,350	10,300,145	(10,647,773)	1,402,722

#### **Dental Benefits**

The Intermediate Unit also self-funds for dental care for eligible employees and their dependents, using a third-party administrator to process and pay claims. A liability for claims incurred prior to June 30, 2020, and subsequently paid is recorded in the amount of \$25,730 in accounts payable in the internal service fund.

NOTES to FINANCIAL STATEMENTS

(Continued)

#### **NOTE 12 - RISK MANAGEMENT (Continued)**

#### **Dental Benefits (Continued)**

Changes in the balances of claims liabilities during the past two years were as follows:

Dental	Beginning of Year Liability	Current Year Claims and Changes in Estimates	Claim Payments	Balance at Year End
2018 - 2019	31,567	665,207	(665 <i>,</i> 496)	31,278
2019 - 2020	31,278	592,373	(597,921)	25,730

#### **Property and Liability**

The Intermediate Unit is participating with other school districts in the Lancaster-Lebanon Public Schools Insurance Pool (the Pool), a public entity risk pool currently operating as a common risk management and insurance program for eleven member school districts, four non-member school districts, Lancaster-Lebanon Intermediate Unit, the Lancaster County Academy, and the Lancaster County Career and Technical Center. This agreement states that the Intermediate Unit pays an annual premium to the Pool for the purpose of seeking the prevention or lessening of casualty losses to members from injuries to persons or property which might result in claims being made against members and to pool the insurance risks, reserves, claims, and losses, and providing self-insurance and reinsurance thereof. It is the intent of the members of the Pool that the Pool will utilize funds contributed by the members to provide self-insurance and reimbursement to the members for certain losses, to defend and protect each member of the Pool in accordance with the agreement against certain liabilities and losses, and to purchase excess and aggregate stop-loss insurance for claims greater than \$250,000 per occurrence.

The Pool is a related party of the Intermediate Unit, as it provides administrative services for the Pool. The Intermediate Unit received approximately \$32,135 for these services as of June 30, 2020.

As of June 30, 2020, the Intermediate Unit is not aware of any additional assessments relating to the Pool.

#### Workers' Compensation

The Intermediate Unit is participating in the Lancaster-Lebanon Public Schools Workers' Compensation Fund (the Fund), which is a cooperative voluntary trust arrangement for fourteen member school districts, three non-member school districts, the Lancaster-Lebanon Intermediate Unit and the Lancaster County Academy. This agreement states that the Intermediate Unit pays an annual premium to the Fund for the purpose of seeking prevention or lessening of claims due to injuries of employees of the members and pooling workers' compensation and occupational disease insurance risks, reserves, claims and losses, and providing self-insurance and reinsurance thereof.

It is the intent of the members of the Fund that the Fund will utilize funds contributed by the members, which shall be held in trust by the Fund, to provide self-insurance and reimbursement to the members for their obligations to pay compensation as required under the Workers' Compensation Act and the Pennsylvania Occupational Disease Act and to purchase excess and aggregate insurance.

The Pool is a related party of the Intermediate Unit, as it provides administrative services for the Pool. The Intermediate Unit received approximately \$48,832 for these services as of June 30, 2020.

As of June 30, 2020, the Intermediate Unit is not aware of any additional assessments relating to the Fund.

NOTES to FINANCIAL STATEMENTS

(Continued)

#### **NOTE 12 - RISK MANAGEMENT (Continued)**

#### **Other Risks**

The Intermediate Unit is exposed to other risks of loss related to theft of, damage to, and destruction of assets; errors and emissions; and natural disasters. The Intermediate Unit has purchased various insurance policies to safeguard its assets from risk of loss. During the year ended June 30, 2020, and the two previous years, no settlements exceeded insurance coverage.

#### NOTE 13 - CONTINGENT LIABILITIES

#### General

On March 11, 2020, the World Health Organization declared the coronavirus (COVID-19) a pandemic. The Intermediate Unit has continued operations within rigid guidelines aimed at halting the spread of the virus. At this point, the future impact of COVID-19 on the Intermediate Unit's operations and financial condition cannot be estimated. The Intermediate Unit's management is monitoring the evolving situation and adapting operations and decision making as necessary.

#### **Grant Programs**

Amounts received or receivable from grantor agencies are subject to audit adjustment by grantor agencies. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount of expenditures which may be disallowed by the grantor cannot be determined at this time, although the Intermediate Unit expects such amounts, if any, to be immaterial.

#### Legal Matters

The Intermediate Unit is involved in various claims and legal actions arising in the ordinary course of business. The outcome of these matters cannot be determined at this time.

#### **NOTE 14 - FUND BALANCE CLASSIFICATIONS**

#### **Governmental Funds**

Nonspendable fund balance consists of amounts that cannot be spent, either because they are not in a spendable form or because they are legally or contractually required to be maintained intact. At June 30, 2020, the Intermediate Unit has included the following as nonspendable fund balances:

General Fund - Inventories	73,514
General Fund - Prepaid Expenditures	<u>180,130</u>
	253,644
Special Education Fund - Prepaid Expenditures	1,070

Committed fund balances represent fund balances that can be used only for the specific purposes determined by a formal action of the government's highest level of decision-making authority. At June 30, 2020, the Intermediate Unit has included the following as committed fund balances:

General Fund - Committed for Facility Refresh and	
Center Based Site Capital Projects	2,307,049

NOTES to FINANCIAL STATEMENTS

(Continued)

#### **NOTE 14 - FUND BALANCE CLASSIFICATIONS (Continued)**

#### **Governmental Funds (Continued)**

Assigned fund balance comprises amounts intended to be used by the government for specific purposes determined by the governing body or by an official or body to which the governing body delegates the authority. At June 30, 2020, the Intermediate Unit has included the following as assigned fund balances:

General Fund - Assigned for Operating Contingency	1,444,286
General Fund - Assigned for Building Improvements and Infrastructure	4,435,000
General Fund - Assigned for Risk Management and Mitigation	668,549
General Fund - Assigned for Retirement Stabilization	742,058
General Fund - Encumbrances	150,165
	7,440,058

Special Education Fund - Assigned for Program Specific Purposes 48,591

#### Enterprise Funds

Strategic Business Unit (SBU) management teams are given discretion to use their marketplace program fund balances to support innovation and development of new SBU programs, services and products with the explicit intention to enrich and benefit the programs offered to our 22 member school districts. The net position is earmarked for this purpose.

#### Internal Service Funds

The internal service fund includes the research and development fund, the operating infrastructure programs, the hospitalization fund, the worker's compensation fund and the unemployment fund. At June 30, 2020, the amounts in net position earmarked for these purposes are as follows:

Research and Development	718,246
Operating Infrastructure	9,432
Facilities	(10,837)
Hospitalization	12,548,463
Worker's Compensation	552,352
Unemployment	674,966
	14,492,622

#### NOTE 15 - COMPONENTS of NET POSITION

The net investment in capital assets component of net position consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of debt that are attributable to the acquisition, construction, or improvement of those assets. Deferred outflows and deferred inflows of resources attributable to capital assets or related debt are also included in this component of net position.

NOTES to FINANCIAL STATEMENTS

(Continued)

#### NOTE 16 - SPECIAL ITEM

During 2019-20, the Intermediate Unit recorded a Special Item, Capital Donation for Building Purchase, of \$2,208,504. The Intermediate Unit contributed amounts to the Lancaster Lebanon Joint Authority to fund the purchase of the Burgard building in Manheim, PA for the purpose of providing future facilities for Intermediate Unit programs. As part of our strategic plan, the Intermediate Unit Board of School Directors were intentional in identifying fund balance reserves to support the facility needs of Intermediate Unit programs. The Lancaster-Lebanon Joint Authority plans to lease the Burgard Building to the Intermediate Unit for its program needs.

SCHEDULE of REVENUES, EXPENDITURES, and CHANGES in FUND BALANCES -

## BUDGET and ACTUAL -

GENERAL FUND

Year Ended June 30, 2020

				Variance with Final Budget
		Amounts		Positive
	Original	Final	Actual	(Negative)
REVENUES				
Local Sources	\$ 8,627,563	\$ 10,005,182	\$ 7,488,803	\$ (2,516,379)
State Sources	22,248,117	23,437,886	21,595,785	(1,842,101)
Federal Sources	54,647,087	56,788,098	48,346,484	(8,441,614)
Total Revenues	85,522,767	90,231,166	77,431,072	(12,800,094)
EXPENDITURES				
Instructional Services:				
Special Programs	4,816,982	3,132,131	2,824,225	307,906
Other Instructional Programs	200,290	208,764	191,183	17,581
Nonpublic School Programs	7,522,873	7,745,510	7,264,621	480,889
Adult Education Programs	2,019,545	2,012,040	1,896,677	115,363
Pre-Kindergarten	10,476,097	11,660,205	9,094,256	2,565,949
Support Services:				
Pupil Personnel Services	5,681,949	5,719,141	4,981,454	737,687
Instructional Staff Services	22,156,419	24,442,830	19,446,851	4,995,979
Administrative Services	3,500,851	3,499,778	3,337,723	162,055
Pupil Health	650	844	742	102
Business Services	3,413,126	3,413,126	3,176,893	236,233
Operation and Maintenance				
of Plant Services	6,021,904	6,004,953	4,133,133	1,871,820
Student Transportation Services	500,305	521,558	520,697	861
Central	4,149,949	4,518,262	5,679,754	(1,161,492)
Other Support Services	21,872,731	23,969,106	21,324,916	2,644,190
Non-instructional Services:				
Food Services	376,746	416,779	187,715	229,064
Construction Services	-0-	-0-	-0-	-0-
Refund of Prior Year Receipts	-0-	-0-	-0-	-0-
Total Expenditures	92,710,417	97,265,027	84,060,840	13,204,187
DEFICIENCY of REVENUES				
over EXPENDITURES	(7,187,650)	(7,033,861)	(6,629,768)	404,093
OTHER FINANCING SOURCES				
Net Operating Transfers In	7,187,650	7,033,861	12,192,801	5,158,940
SPECIAL ITEM				
Capital Donation - Purchase of Building	-0-	-0-	(2,208,504)	(2,208,504)
NET CHANGES in				
FUND BALANCES	<u>\$ -0-</u>	\$-0-	3,354,529	\$ 3,354,529
FUND BALANCES				
Beginning			12,269,543	
Ending			\$ 15,624,072	
See independent auditors' report				

SCHEDULE of REVENUES, EXPENDITURES, and CHANGES in FUND BALANCES -

BUDGET and ACTUAL -

SPECIAL EDUCATION FUND

Year Ended June 30, 2020

	Budget A	Amounts		Variance with Final Budget Positive		
	Original	Final	Actual	(Negative)		
REVENUES						
Local Sources	\$ 39,627,067	\$ 40,382,528	\$ 39,239,843	\$ (1,142,685)		
State Sources	7,587,442	7,710,986	7,817,956	106,970		
Total Revenues	47,214,509	48,093,514	47,057,799	(1,035,715)		
EXPENDITURES						
Instructional Services:						
Special Programs	38,930,925	39,559,381	38,235,337	1,324,044		
Support Services:						
Pupil Personnel Services	-0-	-0-	-0-	-0-		
Instructional Staff Services	409,198	409,198	700,959	(291,761)		
Administrative Services	2,089,668	2,232,781	1,828,809	403,972 (6,303)		
Pupil Health Business Services	1,998,075 -0-	2,038,273 -0-	2,044,576 67,133	(67,133)		
Operation and Maintenance	-0-	-0-	07,135	(07,133)		
of Plant Services	881,093	926,093	855,070	71,023		
Central	-0-	-0-	54,068	(54,068)		
Total Expenditures	44,308,959	45,165,726	43,785,952	1,379,774		
EXCESS of REVENUES over EXPENDITURES	2,905,550	2,927,788	3,271,847	344,059		
OTHER FINANCING SOURCES (USES)						
Operating Transfers In	190,445	),445 226,232 122,6		(103,605)		
Operating Transfers Out	(3,095,995)	(3,154,020)	(3,248,492)	(94,472)		
Proceeds from Sale of Capital Assets	-0-	-0-	681	681		
Net Other Financing Sources						
(Uses)	(2,905,550)	(2,927,788)	(3,125,184)	(197,396)		
NET CHANGES in						
FUND BALANCES	<u>\$ -0-</u>	<u>\$ -0-</u>	146,663	<u>\$ 146,663</u>		
FUND BALANCES						
Beginning			(97,002)			
Ending			<u>\$ 49,661</u>			

## SCHEDULE of REVENUES, EXPENDITURES, and CHANGES in FUND BALANCES -BUDGET and ACTUAL -SPECIAL EDUCATION TRANSPORTATION FUND Year Ended June 30, 2020

				Variance with Final Budget	
	Budget A	Amounts		Positive	
	Original	Final	Actual	(Negative)	
REVENUES					
Local Sources	\$-0-	\$-0-	\$ 16	\$ 16	
State Sources	1,086,272	1,086,272	864,980	(221,292)	
Total Revenues	1,086,272	1,086,272	864,996	(221,276)	
EXPENDITURES					
Support Services:					
Student Transportation Services	1,007,306	1,007,306	864,938	142,368	
Central	-0-	-0-	2,546	(2,546)	
Total Expenditures	1,007,306	1,007,306	867,484	139,822	
EXCESS (DEFICIENCY) of REVENUES					
over EXPENDITURES	78,966	78,966	(2,488)	(81,454)	
OTHER FINANCING SOURCES (USES)					
Operating Transfers Out	(78,966)	(78,966)	(68,025)	10,941	
NET CHANGES in FUND BALANCES	<u>\$ -0-</u>	<u>\$-0-</u>	(70,513)	<u>\$ (70,513)</u>	
FUND BALANCES					
Beginning			(13,358)		
Ending			<u>\$ (83,871)</u>		

SCHEDULE of REVENUES, EXPENDITURES, and CHANGES in FUND BALANCES -

BUDGET and ACTUAL -

STATE FUNDED EARLY INTERVENTION FUND

Year Ended June 30, 2020

		Amounts		Variance with Final Budget Positive
	Original	Final	Actual	(Negative)
REVENUES				
State Sources	\$ 15,554,549	\$ 17,256,476	\$ 17,253,548	\$ (2,928)
EXPENDITURES				
Instructional Services:				
Special Programs	11,539,935	13,129,371	13,092,694	36,677
Support Services:				
Pupil Personnel Services	925,963	932,284	909,781	22,503
Instructional Staff Services	-0-	-0-	83,895	(83 <i>,</i> 895)
Pupil Health	2,185,829	2,187,671	2,158,923	28,748
Central	-0-	-0-	1,105	(1,105)
Total Expenditures	14,651,727	16,249,326	16,246,398	2,928
EXCESS of REVENUES over EXPENDITURES	902,822	1,007,150	1,007,150	-0-
OTHER FINANCING SOURCES (USES)				
Operating Transfers Out	(902,822)	(1,007,150)	(1,007,150)	-0-
NET CHANGES in FUND BALANCES	<u>\$-0-</u>	<u>\$ -0-</u>	-0-	<u>\$ -0-</u>
FUND BALANCES				
Beginning			-0-	
Ending			<u>\$ -0-</u>	

NOTES to REQUIRED SUPPLEMENTARY INFORMATION

**Lancaster-Lebanon Intermediate Unit 13** follows the following procedures in establishing the budgetary data reflected in the general purpose financial statements:

- 1. Under Act 1 requirements, management submits to the Intermediate Unit Board a preliminary budget for adoption 90 days prior to the primary election, and then a final budget for adoption on or before June 30, for the fiscal year commencing the following July 1. The operating budget includes proposed expenditures and the means of financing them for the general fund.
- 2. Prior to June 30, the budget is legally enacted through passage of a resolution.
- 3. Legal budgetary control is maintained by the Intermediate Unit Board at the departmental level. Transfers between departments, whether between funds or within a fund, or revisions that alter the total revenues and expenditures of any fund, must be approved by the Board. Budgetary information in the combined operating statements is presented at or below the legal level of budgetary control. It also includes the effects of approved budget amendments.
- 4. Budgetary data is included in the Intermediate Unit's management information system and is employed as a management control device during the year.
- 5. Unused appropriations lapse at the end of each fiscal year.
- 6. The budgets for the general fund and all special revenue funds are adopted on the modified accrual basis of accounting, which is consistent with accounting principles generally accepted in the United States of America.

### SCHEDULE of CHANGES in TOTAL OPEB LIABILITY and RELATED RATIOS -

SINGLE-EMPLOYER DEFINED BENEFIT OPEB PLAN

Last 10 Fiscal Years

		2020	2019		2018			2017
Total OPEB Liability								
Service Cost	\$	51,147	\$	50,639	\$	58,539	\$	102,217
Interest		78,216		78,216		80,420		87,680
Change of Benefit Terms		-0-		-0-		-0-		-0-
Differences Between Expected and Actual								
Experience		(172,000)		-0-		-0-		(48,453)
Change of Assumptions		822,284		-0-		-0-		641,830
Benefit Payments		(207,000)		(207,000)		(210,436)		(232,852)
Net Change in Total OPEB Liability		572,647		(78,145)		(71,477)		550,422
Total OPEB Liability - Beginning	2	2,607,000		2,685,145	2	2,756,622		2,206,200
Total OPEB Liability - Ending	\$ 3	8,179,647	\$ 2	2,607,000	\$ 2	2,685,145	\$ 2	2,756,622
Covered Payroll	59	9,693,303	5	9,693,303	54	4,993,675	5	3,652,366
Total OPEB Liability as a Percentage of Covered Payroll		5.3%		4.4%		4.9%		5.1%

Note: Information is not available prior to 2017.

## Lancaster-Lebanon Intermediate Unit 13 NOTES to REQUIRED SUPPLEMENTARY INFORMATION -SINGLE-EMPLOYER DEFINED BENEFIT OPEB PLAN Last 10 Fiscal Years

#### Funding:

No assets are accumulated in a trust that meet the criteria included in GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other than Pensions,* to pay related benefits.

#### Changes of Assumptions:

Measurement period ending June 30, 2018:

Health care cost trend rate assumptions changed from a 1% decrease every year ending in an ultimate 5% rate in 2020 and later years to 5.5% for 2019/20, decreasing 0.1% per year to a rate of 5.2% for years 2020/23 through 2044/45, then decreasing 0.1% every two years to an ultimate rate of 4.7% in 2055/56 and later years.

Discount rate was increased from 3.00% to 3.50%.

General inflation rate was changed from 0.00% to 3.00% less than the ultimate healthcare trend rate.

Pre-Retirement Mortality - PubT.H.2000 Employee (Male and Female weighted by headcount) as published by the Society of Actuaries; previously RP-2014 Employee (Male and Female weighted by amount) as published by the Society of Actuaries was assumed.

Post-Retirement Mortality - PubT.H.2000 Healthy Annuitant (Male and Female weighted by headcount) as published by the Society of Actuaries; previously RP-2014 Health Annuitant (Male and Female weighted by amount) as published by the Society of Actuaries was assumed.

Mortality Improvement - Scale MP-2018 (Male and Female) as published by the Society of Actuaries, fully generational; previously Scale MP-2016 (Male and Female) as published by the Society of Actuaries, fully generational, was assumed.

Retiree Coverage - It is assumed that 20% of future retirees will participate in the retiree medical program; previously it was assumed that 40% of future retirees will participate in the retiree medical program.

Spouse Coverage - 50% of future retirees are assumed to be married and 10% of spouses will participate in the retiree medical program. The spouse is assumed to be the opposite sex and the same age as the employee. Previously, 80% of future retirees were assumed to be married.

Measurement period ending June 30, 2016:

Actuarial cost method was adjusted from Unit Credit method to Entry Age Normal.

Discount rate was reduced from 4.00% to 3.00%.

Salary growth changed from an annual rate of 0.00% to 2.50%.

## SCHEDULE of EMPLOYER CONTRIBUTIONS -PSERS HEALTH INSURANCE PREMIUM ASSISTANCE PLAN Last 10 Fiscal Years

Fiscal Year Ended June 30	Contractually Required Contributions	Contributions from Employer	Contributions Deficiency (Excess)	Covered- Employee Payroll	Contributions as a Percentage of Covered- Employee Payroll
2015	478,854	478,854	-0-	53,047,126	0.90%
2016	462,484	462,484	-0-	54,767,944	0.84%
2017	478,604	478,604	-0-	57,620,938	0.83%
2018	493,162	493,162	-0-	59,589,699	0.83%
2019	509,000	509,000	-0-	61,438,977	0.83%
2020	557,400	557,400	-0-	66,419,644	0.84%

Note: Information is not available prior to 2015.
# SCHEDULE of the INTERMEDIATE UNIT'S PROPORTIONATE SHARE of the NET OPEB LIABILITY - PSERS HEALTH INSURANCE PREMIUM ASSISTANCE PLAN

Last 10 Fiscal Years

Fiscal Year Ended June 30	Intermediate Unit's Proportion of the Net OPEB Liability	Intermediate Unit's Proportionate Share of the Net OPEB Liability	Intermediate Unit's Covered- Employee Payroll	Intermediate Unit's Proportionate Share of the Net OPEB Liability as a Percentage of its Covered-Employee Payroll	Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability
2016	0.4229%	9,109,000	54,767,944	16.63%	5.47%
2017	0.4328%	8,818,000	57,620,938	15.30%	5.73%
2018	0.4425%	9,226,000	59,589,699	15.48%	5.56%
2019	0.4455%	9,475,000	61,438,977	15.42%	5.56%

Note: Information is not available prior to 2016. The data provided in the schedule is based on the measurement date, which is the beginning of the Intermediate Unit's fiscal year.

### Lancaster-Lebanon Intermediate Unit 13 NOTES to REQUIRED SUPPLEMENTARY INFORMATION -PSERS HEALTH INSURANCE PREMIUM ASSISTANCE PLAN Last 10 Fiscal Years

### **Changes of Assumptions:**

Measurement period ending June 30, 2019:

Discount rate was decreased from 2.98% to 2.79%.

Measurement period ending June 30, 2017:

Discount rate was decreased from 3.13% to 2.98%.

Measurement period ending June 30, 2016:

Discount rate was increased from 2.71% to 2.98%.

Salary growth changes from an effective average of 5.50% to 5.00%.

Mortality rates were modified from the RP-2000 Combined Healthy Annuitant Tables (male and female) with age set back 3 years for both males and females to the RP-2014 Mortality Tables for Males and Females, adjusted to reflect PSERS' experience and projected using a modified version of the MP-2015 Mortality Improvement Scale.

### SCHEDULE of EMPLOYER CONTRIBUTIONS -PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM -Last 10 Fiscal Years

	Contractually Required Contribution	Contributions from Employer	Contribution Deficiency (Excess)	Covered Employee Payroll	Contributions as a Percentage of Covered Employee Payroll
Defined Benefit					
Pension Plan:					
2011	2,895,602	2,895,602	-0-	57,912,041	5.00%
2012	4,394,384	4,394,384	-0-	54,929,804	8.00%
2013	5,940,506	5,940,506	-0-	53,083,351	11.50%
2014	8,232,773	8,232,773	-0-	52,602,009	16.00%
2015	10,697,790	10,697,790	-0-	53,047,126	20.50%
2016	13,510,678	13,510,678	-0-	54,767,944	25.00%
2017	16,645,160	16,645,160	-0-	57,620,938	29.17%
2018	18,630,349	18,630,349	-0-	59,589,699	31.26%
2019	20,044,000	20,044,000	-0-	61,438,977	32.62%
2020	22,333,000	22,333,000	-0-	66,419,644	33.62%

SCHEDULE of INTERMEDIATE UNIT'S PROPORTIONATE SHARE of the NET PENSION LIABILITY -

PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM -

Last 10 Fiscal Years

For the Fiscal Year Ended June 30	Intermediate Unit's Proportion of the Net Pension Liability (Assets)	Intermediate Unit's Proportionate Share of the Net Pension Liability (Asset)	Intermediate Unit's Covered- Employee Payroll	Intermediate Unit's Proportionate Share of the Net Pension Liability (Asset) as a Percentage of its Covered-Employee Payroll	Plan Fiduciary Net Position as a Percentage of the Total Pension Liability
2014	0.4122%	163,152,000	52,602,009	310.16%	57.24%
2015	0.4123%	178,589,000	53,047,126	336.66%	54.36%
2016	0.4229%	209,576,000	54,767,944	382.66%	50.14%
2017	0.4328%	213,753,000	57,620,938	370.96%	51.84%
2018	0.4425%	212,422,000	59,589,699	356.47%	54.00%
2019	0.4455%	208,417,000	61,438,977	339.23%	55.66%

Note: This schedule is intended to show information for ten years. Additional years will be displayed as they become available. The data provided in the schedule is based on the measurement date, which is the beginning of the Intermediate Unit's fiscal year.

### Lancaster-Lebanon Intermediate Unit 13 NOTES to REQUIRED SUPPLEMENTARY INFORMATION -PUBLIC SCHOOL EMPLOYEES' RETIREMENT SYSTEM

### **Changes of Benefit Terms:**

Measurement period ending June 30, 2017:

Beginning June 12, 2017, with the passage of Act 5, Class T-E & T-F members are now permitted to elect a lump sum payment of member contributions upon retirement.

#### **Changes of Assumptions**:

Measurement period ending June 30, 2016:

Investment rate of return was adjusted from 7.50% to 7.25%.

Inflation assumption was decreased from 3.0% to 2.75%.

Salary growth changed from an effective average of 5.50% to 5.00%.

Mortality rates were modified from the RP-2000 Combined Healthy Annuitant Tables (male and female) with age set back 3 years for both males and females to the RP-2014 Mortality Tables for Males and Females, adjusted to reflect PSERS' experience and projected using a modified version of the MP-2015 Mortality Improvement Scale.

### SCHEDULE of EMPLOYER CONTRIBUTIONS -STATE EMPLOYEES' RETIREMENT SYSTEM -Last 10 Fiscal Years

	Contractually Required Contribution	Contributions from Employer	Contribution Deficiency (Excess)	Covered Employee Payroll	Contributions as a Percentage of Covered Employee Payroll
Defined Benefit					
Pension Plan:					
2011	8,429	8,429	-0-	205,173	4.11%
2012	9,809	9,809	-0-	149,228	6.57%
2013	11,650	11,650	-0-	110,948	10.50%
2014	17,204	17,204	-0-	113,786	15.12%
2015	23,194	23,194	-0-	126,812	18.29%
2016	29,635	29,635	-0-	119,508	24.80%
2017	36,727	36,727	-0-	122,629	29.95%
2018	43,450	43,450	-0-	126,161	34.44%
2019	44,943	44,943	-0-	127,971	35.12%
2020	50,798	50,798	-0-	134,365	37.81%

SCHEDULE of INTERMEDIATE UNIT'S PROPORTIONATE SHARE of the NET PENSION LIABILITY -

STATE EMPLOYEES' RETIREMENT SYSTEM -

Last 10 Fiscal Years

For the Fiscal Year Ended December 31	Intermediate Unit's Proportion of the Net Pension Liability (Assets)	Intermediate Unit's Proportionate Share of the Net Pension Liability (Asset)	Intermediate Unit's Covered- Employee Payroll	Intermediate Unit's Proportionate Share of the Net Pension Liability (Asset) as a Percentage of its Covered-Employee Payroll	Plan Fiduciary Net Position as a Percentage of the Total Pension Liability
2014	0.00197719%	294,000	115,110	255.41%	66.72%
2015	0.00197802%	359,680	117,822	305.27%	58.90%
2016	0.00208699%	401,961	120,919	332.42%	57.80%
2017	0.00208526%	360,577	122,629	294.04%	63.00%
2018	0.00216768%	448,076	126,161	355.16%	56.40%
2019	0.00227301%	413,188	127,971	322.88%	63.10%

Note: This schedule is intended to show information for ten years. Additional years will be displayed as they become available. Information is not available prior to 2014. The date proveded in the schedule is based on the measurement date of December 31, which is the middle of the Intermediate Unit's fiscal year.

NOTES to REQUIRED SUPPLEMENTARY INFORMATION -STATE EMPLOYEES' RETIREMENT SYSTEM

### Changes of Benefit Terms:

None.

### Changes of Assumptions:

Measurement period ending December 31, 2019:

Investment rate of return was decreased from 7.25% to 7.125%.

SCHEDULE of EXPENDITURES of FEDERAL AWARDS

Year Ended June 30, 2020

Federal Grantor	Pass-Through Agency	Federal Program	Source Code	Federal CFDA Number	Pass-Through Grantor's Number	Grant Period Beginning/ Ending Date	Grant Amount	Accrued (Deferred) Revenue at July 1, 2019	Total Received for the Year	Expenditures	Accrued (Deferred) Revenue at June 30, 2020	Passed Through to Subrecipients
U.S. Department of Agriculture	Pennsylvania Department of Education	Child and Adult Care Food Program	I	10.558	164	10/01/19 - 09/30/20	298,874	\$-0-	\$ 126,218 \$	\$ 122,916	\$ (3,302)	\$-0-
U.S. Department of Agriculture	Pennsylvania Department of Education	Child and Adult Care Food Program	1	10.558	164	10/01/18 - 09/30/19	258,868	(4,373)	34,658	39,031	-0-	-0-
WIOA Cluster			Total	10.558				(4,373)	160,876	161,947	(3,302)	-0-
U.S. Department of Labor	Lancaster County Workforce Investment Board	WIOA Adult Program	I	17.258	N/A	07/01/19 - 06/30/20	70,000	-0-	61,988	70,000	8,012	-0-
U.S. Department of Labor	Lancaster County Workforce Investment Board	WIOA Adult Program	1	17.258	N/A	07/01/18 - 06/30/19	70,058	16,498	16,498	-0-		-0-
			Total	17.258				16,498	78,486	70,000	8,012	-0-
U.S. Department of Labor	Lancaster County Workforce Investment Board	WIOA Youth Activities	I	17.259	N/A	07/01/19 - 06/30/20	30,000	-0-	26,566	30,000	3,434	-0-
U.S. Department of Labor	Lancaster County Workforce Investment Board	WIOA Youth Activities	I	17.259	N/A	07/01/18 - 06/30/19	39,918	13,038	13,038	-0-	-0-	-0-
U.S. Department of Labor	South Central Workforce Investment Board	WIOA Youth Activities	I	17.259	P19-433-180-19-3301-02	07/01/19 - 06/30/20	176,623	-0-	153,567	176,623	23,056	-0-
U.S. Department of Labor	South Central Workforce Investment Board	WIOA Youth Activities	I	17.259	P17-433-180-17-3301-03	07/01/18 - 06/30/19	245,023	77,721	77,721	-0-	-0-	-0-
U.S. Department of Labor	South Central Workforce Investment Board	WIOA Youth Activities	I	17.259	P19-433-180-19-3301-02	10/01/19 - 06/30/20	53,200	\$-0-	\$ 29,204 \$	\$ 53,200	\$ 23,996	\$-0-

SCHEDULE of EXPENDITURES of FEDERAL AWARDS

(Continued)

### Year Ended June 30, 2020

Federal Grantor	Pass-Through Agency	Federal Program	Source Code	Federal CFDA Number	Pass-Through Grantor's Number	Grant Period Beginning/ Ending Date	Grant Amount	Accrued (Deferred) Revenue at July 1, 2019	Total Received for the Year	Expenditures	Accrued (Deferred) Revenue at June 30, 2020	Passed Through to Subrecipients
WIOA Cluster (Conti	nued)											
U.S. Department of Labor	South Central Workforce Investment Board	WIOA Youth Activities	I	17.259	P18-433-180-18-3301-02	10/01/18 - 06/30/19	41,567 \$	19,583	\$ 19,583	\$-0-	\$-0-	\$-0-
U.S. Department of Labor	Educational Data Systems, Inc.	WIOA Youth Activities	I	17.259	19-EDSI OSY	07/01/19 - 06/30/20	31,000	-0-	27,713	31,000	3,287	-0-
U.S. Department of Labor	Educational Data Systems, Inc.	WIOA Youth Activities	I	17.259	18-EDSI OSY	07/01/18 - 06/30/19	50,000	10,104	10,104	-0-	-0-	-0-
U.S. Department of Labor	South Central Workforce Investment Board	WIOA Youth Activities	I	17.259	P19-433-180-18-3342-03	07/01/19 - 06/30/20	45,000	-0-	35,876	41,736	5,860	-0-
U.S. Department of Labor	South Central Workforce Investment Board	WIOA Youth Activities	। Total	17.259 <b>17.259</b>	P18-433-180-17-3342-03	07/01/18 - 06/30/19	45,000 _	10,092 <b>130,538</b>	10,092 <b>403,464</b>	-0- 332,559	 59,633	<u>-0-</u> -0-
U.S. Department of Labor	Lancaster County Workforce Investment Board	WIOA Dislocated Worker Formula Grants	I	17.278	N/A	07/01/19 - 06/30/20	40,000	-0-	35,421	40,000	4,579	-0-
U.S. Department of Labor	Lancaster County Workforce Investment Board	WIOA Dislocated Worker Formula Grants	l Totol	17.278	N/A	07/01/18 - 06/30/19	30,024 _	10,377 <b>10,377</b>	10,377 <b>45,798</b>	-0- <b>40,000</b>	0	 -0-
			Total Total WIO	17.278 A Cluster			-	157,413	527,748	442,559	72,224	-0-
U.S. Department of Treasury	Pennsylvania Commission on Crime and Delinquency	COVID 19 - Coronavirus Relief Fund		21.019	2020-CS-01-33367	03/01/20 - 10/30/20	90,000 \$			·		

SCHEDULE of EXPENDITURES of FEDERAL AWARDS

(Continued)

### Year Ended June 30, 2020

Federal Grantor	Pass-Through Agency	Federal Program	Source Code	Federal CFDA Number	Pass-Through Grantor's Number	Grant Period Beginning/ Ending Date	Grant Amount	Accrued (Deferred) Revenue at July 1, 2019	Total Received for the Year	Expenditures	Accrued (Deferred) Revenue at June 30, 2020	Passed Through to Subrecipients
U.S. Department of Treasury	Lancaster County	COVID 19 - Coronavirus Relief Fund	I	21.019	N/A	03/01/20 - 12/30/20	373,213		\$		\$ 1,017	
	<b>.</b>		Total	21.019				-0-	-0-	52,054	52,054	-0-
U.S. Department of Education	Pennsylvania Department of Education	Adult Education - Basic Grants to States	I	84.002	064-200015	07/01/19 - 06/30/20	792,196	-0-	792,196	792,196	-0-	-0-
U.S. Department of Education	Pennsylvania Department of Education	Adult Education - Basic Grants to States	I	84.002	064-190015	07/01/18 - 06/30/19	792,196	66,017	66,017	-0-	-0-	-0-
U.S. Department of Education	Pennsylvania Department of Education	Adult Education - Basic Grants to States	I	84.002	061-200004	07/01/19 - 06/30/20	349,600	-0-	320,467	349,600	29,133	-0-
U.S. Department of Education	Pennsylvania Department of Education	Adult Education - Basic Grants to States	I	84.002	061-190004	07/01/18 - 06/30/19	349,600	58,267	58,267	-0-	-0-	-0-
			Total	84.002				124,284	1,236,947	1,141,796	29,133	-0-
U.S. Department of Education	Pennsylvania Department of Education	Title I Grants to Local Educational Agencies	I	84.010	149-200013	07/01/19 - 06/30/20	17,655	-0-	-0-	17,655	17,655	-0-
U.S. Department of Education	Pennsylvania Department of Education	Title I Grants to Local Educational Agencies	I	84.010	155-190013	07/01/18 - 06/30/19	14,000	9,333	9,333	-0-	-0-	-0-
U.S. Department of Education	Pennsylvania Department of Education	Title I Grants to Local Educational Agencies	I	84.010	149-190013	07/01/18 - 06/30/19	8,400	5,600	5,600	-0-	-0-	-0-
U.S. Department of Education	Pennsylvania Department of Education	Title I Grants to Local Educational Agencies	I	84.010	107-200613	08/28/19 - 09/30/20	86,635	-0-	74,259	75,132	873	69,567
U.S. Department of Education	Pennsylvania Department of Education	Title I Grants to Local Educational Agencies	I	84.010	107-190613	08/31/18 - 09/30/19	103,623	\$ 7,402	\$ 7,402	\$ -0-	\$-0-	\$-0-

SCHEDULE of EXPENDITURES of FEDERAL AWARDS

(Continued)

### Year Ended June 30, 2020

Federal Grantor	Pass-Through Agency	Federal Program	Source Code	Federal CFDA Number	Pass-Through Grantor's Number	Grant Period Beginning/ Ending Date	Grant Amount	Accrued (Deferred) Revenue at July 1, 2019	Total Received for the Year	Expenditures	Accrued (Deferred) Revenue at June 30, 2020	Passed Through to Subrecipients
U.S. Department of Education	Allegheny Intermediate Unit	Title I Grants to Local Educational Agencies	I	84.010	PO4300630541	07/01/19 - 06/30/20	2,357,379	\$ -0- \$	\$ 1,199,314 \$	1,695,138 \$	495,824	\$-0-
U.S. Department of Education	Allegheny Intermediate Unit	Title I Grants to Local Educational Agencies	l Total	84.010 <b>84.010</b>	PO4300598321	07/01/18 - 06/30/19	468,335	298,982	298,982 <b>1,594,890</b>	-0- 1,787,925	<u>-0-</u> <b>514,352</b>	-0- <b>69,567</b>
Special Education Cl	luster (IDEA)								_,=== 1,===	_,, 0,,0_0		
U.S. Department of Education	Pennsylvania Department of Education	Special Education Grants to States	I	84.027	062-200037	07/01/19 - 09/30/20	420,000	-0-	364,000	376,238	12,238	-0-
U.S. Department of Education	Pennsylvania Department of Education Pennsylvania	Special Education Grants to States	I	84.027	062-190037	07/01/18 - 09/30/19	416,954	25,131	55,594	30,463	-0-	-0-
U.S. Department of Education	Department of Education	Special Education Grants to States	I	84.027	131-190013	07/01/19 - 06/30/20	2,022,067	-0-	2,022,067	2,021,668	(399)	-0-
U.S. Department of Education	Pennsylvania Department of Education	Special Education Grants to States	I	84.027	131-180013	07/01/18 - 06/30/19	2,163,231	(640)	-0-	640	-0-	-0-
U.S. Department of Education	Pennsylvania Department of Education	Special Education Grants to States	I	84.027	062-200013	07/01/19 - 09/30/20	18,655,972	-0-	13,681,046	18,405,250	4,724,204	16,788,948
U.S. Department of Education	Pennsylvania Department of Education	Special Education Grants to States	I	84.027	062-190013	07/01/18 - 09/30/19	18,313,655	3,654,915	3,662,731	7,816	-0-	-0-
U.S. Department of Education	Pennsylvania Department of Education	Special Education Grants to States	I	84.027	062-200000	07/01/19 - 09/30/20	21,500,430	-0-	12,900,258	15,777,785	2,877,527	6,280,998
U.S. Department of Education	Pennsylvania Department of Education	Special Education Grants to States	I	84.027	062-190033	07/01/18 - 09/30/20		(272,827)	3,633,447	3,906,274	-0-	1,810,601
			Total	84.027				\$ 3,406,579 \$	\$ 36,319,143 \$	40,526,134	5 7,613,570	\$ 24,880,547

SCHEDULE of EXPENDITURES of FEDERAL AWARDS

(Continued)

### Year Ended June 30, 2020

Federal Grantor	Pass-Through Agency	Federal Program	Source Code	Federal CFDA Number	Pass-Through Grantor's Number	Grant Period Beginning/ Ending Date	Grant Amount	Accrued (Deferred) Revenue at July 1, 2019	Total Received for the Year	Expenditures	Accrued (Deferred) Revenue at June 30, 2020	Passed Through to Subrecipients
Special Education Cl	luster (IDEA) (Contin	ued)										
U.S. Department of Education	Pennsylvania Department of Education	Special Education Preschool Grants	1	84.173	131-190013	07/01/19 - 06/30/20	412,929	· · · · · · · · · · · · · · · · · · ·	<u>.                                    </u>	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	
	LaAcademia: The	Twenty-First Century	l otal Speci	al Education Cluster	(IDEA)			3,406,579	36,732,072	40,939,063	7,613,570	24,971,616
U.S. Department of Education		Community Learning Centers	I	84.287	N/A	10/01/19 - 09/30/20	8,000	-0-	7,948	8,000	52	-0-
U.S. Department of Education	LaAcademia: The Partnership Charter School	Twenty-First Century Community Learning Centers		84.287	N/A	10/01/18 - 09/30/19	25,600	6,400	6,400	-0-	-0-	-0-
U.S. Department of	School District of	Twenty-First Century Community Learning	I	84.287	N/A	10/01/18 - 09/30/19	25,600	6,400	6,400	-0-	-0-	-0-
Education	Lancaster	Centers	I	84.287	20001312	07/01/19 - 06/30/20	41,800	-0-	37,106	41,800	4,694	-0-
U.S. Department of Education	LaAcademia: The Partnership Charter School	Twenty-First Century Community Learning Centers	I	84.287	19000963	07/01/18 - 06/30/19	28,395	8,145	8,145	-0-	-0-	-0-
U.S. Department of Education	LaAcademia: The Partnership Charter School	Twenty-First Century Community Learning Centers	I	84.287	20002815	07/01/19 - 06/30/20	26,910	-0-	21,528	26,910	5,382	-0-
			Total	84.287				14,545	81,127	76,710	10,128	-0-
U.S. Department of Education	Pennsylvania Department of Education	English Language Acquisition State Grants	I	84.365	010-200613	10/01/19 - 09/30/20	10,863	-0-	3,880	7,967	4,087	-0-
U.S. Department of Education	Pennsylvania Department of Education	English Language Acquisition State Grants	I	84.365	010-200613	10/01/19 - 09/30/20	170,558	-0-	60,914	88,040	27,126	-0-
U.S. Department of Education	Pennsylvania Department of Education	English Language Acquisition State Grants	I	84.365	010-190613	10/01/18 - 09/30/20	173,646	(3,720)	112,274	115,994	-0-	-0-
			Total	84.365				\$ (3,720)	\$ 177,068	\$ 212,001	\$ 31,213	\$ -0-

SCHEDULE of EXPENDITURES of FEDERAL AWARDS

(Continued)

Year Ended June 30, 2020

Federal Grantor	Pass-Through Agency	Federal Program	Source Code	Federal CFDA Number	Pass-Through Grantor's Number	Grant Period Beginning/ Ending Date	Grant Amount	Accrued (Deferred) Revenue at July 1, 2019	Total Received for the Year	Expenditures	Accrued (Deferred) Revenue at June 30, 2020	Passed Through to Subrecipients
U.S. Department of Education	Pennsylvania Department of Education	Supporting Effective Instruction State Grants	I	84.367	149-200013	07/01/19 - 06/30/20	9,600	\$-0-	\$ -0-	\$ 9,600	\$ 9,600	\$-0-
U.S. Department of Education	Pennsylvania Department of Education	Supporting Effective Instruction State Grants	I	84.367	147-190013	07/01/18 - 06/30/19	9,600	5,600	5,600	-0-	-0-	-0-
U.S. Department of Education	Pennsylvania Department of Education	Supporting Effective Instruction State Grants	I	84.367	149-200013	07/01/19 - 06/30/20	6,650	-0-	-0-	6,650	6,650	-0-
U.S. Department of Education	Pennsylvania Department of Education	Supporting Effective Instruction State Grants	I	84.367	149-190013	07/01/18 - 06/30/19	5,600	3,733	3,733	-0-	-0-	-0-
U.S. Department of Education	Pennsylvania Department of Education	Supporting Effective Instruction State Grants	I	84.367	156-200013	07/01/19 - 06/30/20	17,500	-0-	7,292	17,500	10,208	-0-
U.S. Department of Education	Pennsylvania Department of Education	Supporting Effective Instruction State Grants	I	84.367	156-200013	07/01/19 - 06/30/20	9,266	-0-	3,860	9,266	5,406	-0-
			Total	84.367				9,333	20,485	43,016	31,864	-0-
U.S. Department of Education	Pennsylvania Department of Education	Student Support and Academic Enrichment Program	I	84.424	151-190013	07/01/18 - 06/30/19	15,000	8,750	8,750	-0-	-0-	-0-
U.S. Department of Education	Pennsylvania Department of Education	Student Support and Academic Enrichment Program	I	84.424	150-190013	07/01/18 - 06/30/19	58,276	33,994	33,994	-0-	-0-	-0-
U.S. Department of Education	Pennsylvania Department of Education	Student Support and Academic Enrichment Program		84 474	156-200013	07/01/10 06/20/20	51,534	-0-	21,473	51,534	30,061	0
			Total	84.424 <b>84.424</b>	120-200013	07/01/19 - 06/30/20	51,554	\$ 42,744		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	<u>-0-</u> \$ -0-

SCHEDULE of EXPENDITURES of FEDERAL AWARDS

(Continued)

### Year Ended June 30, 2020

Federal Grantor	Pass-Through Agency	Federal Program	Source Code	Federal CFDA Number	Pass-Through Grantor's Number	Grant Period Beginning/ Ending Date	Grant Amount	Accrued (Deferred) Revenue at July 1, 2019	Total Received for the Year	Expenditures	Accrued (Deferred) Revenue at June 30, 2020	Passed Through to Subrecipients
U.S. Department of Health and Human Services	South Central Workforce Investment Board	Temporary Assistance for Needy Families	I	93.558	P19-433-180-19-3361-02	07/01/19 - 06/30/20	119,800	\$ -0- \$	95,394	5 119,800	\$ 24,406	\$-0-
U.S. Department of Health and Human Services	South Central Workforce Investment Board	Temporary Assistance for Needy Families	I	93.558	P18-433-180-18-3361-02	07/01/18 - 06/30/19	78,000	14,035	14,035	-0-	-0-	-0-
U.S. Department of Health and Human Services	South Central Workforce Investment Board	Temporary Assistance for Needy Families	I	93.558	4100081177	07/01/19 - 06/30/20	244,000	-0-	174,003	244,000	69,997	-0-
U.S. Department of Health and Human Services	Pennsylvania Department of Education	Temporary Assistance for Needy Families	। Total	93.558 <b>93.558</b>	4100081177	07/01/18 - 06/30/19	291,000	92,476 <b>106,511</b>	92,476 <b>375,908</b>	-0- 363,800	-0- 94,403	<u>-0-</u> - <b>0-</b>
U.S. Department of Education	Office of Refugee Resettlement	Refugee and Entrant Assistance Discretionary Grants Refugee and Entrant	I	93.576	FC4100081657	10/01/19 - 09/30/20	57,135	-0-	18,720	49,350	30,630	-0-
U.S. Department of Education	Office of Refugee Resettlement	Assistance Discretionary Grants	I	93.576	FC4100081657	10/01/18 - 09/30/19	51,553	12,521	32,071	19,550	-0-	-0-
U.S. Department of Education	Office of Refugee Resettlement	Refugee and Entrant Assistance Discretionary Grants	I	93.576	90ZM0016-02-01	09/30/19 - 09/29/20	250,000	-0-	122,045	183,440	61,395	-0-
U.S. Department of Education	Office of Refugee Resettlement	Refugee and Entrant Assistance Discretionary Grants	। Total	93.576 <b>93.576</b>	90ZM0016-01-00	09/30/18 - 09/29/20	250,000		198,077 <b>370,913</b>	119,670 372,010	10,903 \$ <b>102,928</b>	<u>-0-</u> \$ -0-

SCHEDULE of EXPENDITURES of FEDERAL AWARDS

(Continued)

### Year Ended June 30, 2020

Federal Grantor Head Start Cluster	Pass-Through Agency	Federal Program	Source Code	Federal CFDA Number	Pass-Through Grantor's Number	Grant Period Beginning/ Ending Date	Grant Amount	Accrued (Deferred) Revenue at July 1, 2019	Total Received for the Year	Expenditures	Accrued (Deferred) Revenue at June 30, 2020	Passed Through to Subrecipients
U.S. Department of Health and Human Services	N/A	Head Start	D	93.600	03CH011131	01/01/20 - 12/31/20	1,716,934	\$ -0- \$	656,625	\$ 800,986 \$	144,361	\$-0-
U.S. Department of Health and Human Services	N/A	Head Start	D	93.600	03CH011131	07/01/19 - 12/31/19	901,509	-0-	901,509	901,509	-0-	-0-
U.S. Department of Health and Human Services	N/A	Head Start	D	93.600	03CH3413	01/01/19 - 06/30/19	905,611	212,931	213,045	114	-0-	-0-
U.S. Department of Health and Human Services	Pennsylvania Department of Human Services	Head Start	I	93.600	4100082355	01/01/20 - 12/31/20	777,778	-0-	380,498	373,691	(6,807)	-0-
U.S. Department of Health and Human Services	Pennsylvania Department of Human Services	Head Start	I	93.600	4100082355	01/01/19 - 12/31/19	654,839	(37,425)	340,564	377,989	-0-	-0-
U.S. Department of Health and Human Services	Community Action Partnership of Lancaster County	Head Start	I	93.600	03CH010640	05/01/20 - 04/30/21	696,909	-0-	-0-	88,215	88,215	-0-
Health and Human Services	Community Action Partnership of Lancaster County	Head Start	I	93.600	03CH010640	05/01/19 - 04/30/20	696,909	68,772	543,154	474,382	-0-	-0-
U.S. Department of Health and Human Services	Community Action Partnership of Lancaster County	Head Start	। Total Head	93.600 I Start Cluster	03CH010640	08/01/18 - 04/30/19	351,096	<u> </u>	128,143 <b>3,163,538</b>	-0- \$ 3,016,886 \$	<u>-0-</u> 225,769	-0- \$ -0-
See independent auditors' report.												

SCHEDULE of EXPENDITURES of FEDERAL AWARDS

(Continued)

### Year Ended June 30, 2020

Federal Grantor Medicaid Cluster	Pass-Through Agency	Federal Program	Source Code	Federal CFDA Number	Pass-Through Grantor's Number	Grant Period Beginning/ Ending Date	Grant Amount	Accrued (Deferred Revenue a July 1, 201	t	Total Received for the Year	Expenditures	Accrued (Deferred) Revenue at June 30, 2020	Passed Through to Subrecipients
U.S. Department of Health and Human Services	Pennsylvania Department of Human Services	Medical Assistance Program	I	93.778	092-007513	07/01/19 - 06/30/20	N/A	\$	-0-	\$ 33,925	\$ 76,285	\$ 42,360	\$-0-
U.S. Department of Health and Human Services	Pennsylvania Department of Human Services	Medical Assistance Program	I	93.778	092-007513	07/01/18 - 06/30/19	N/A	36	.680	36,680	-0-	-0-	-0-
U.S. Department of Health and Human Services	Pennsylvania Department of Human Services	Medical Assistance Program	। Total Medic	93.778 caid Cluster	044-007513	07/01/14 - 06/30/20	N/A	(522 (485)	. <u>500)</u> . <b>820)</b>	116,780 187,385	69,663	<u>(569,617)</u> (527,257)	<u>-0-</u> - <b>0</b> -
U.S. Department of Homeland Security	N/A	Citizenship Education and Training	D	97.010 ENDITURES of	18CICET00074-01-00 FEDERAL AWARDS	10/01/18 - 09/30/20	250,000	<u>54</u> \$ 4,217	<u>454</u> 519	108,666 \$ 44,801,840	<u>126,064</u> \$ 48,933,313		<u>64,720</u> \$ 25,105,903

Legend

D = Direct Funding

I = Indirect Funding

CFDA = Catalog of Federal Domestic Assistance

SCHEDULE of EXPENDITURES of FEDERAL AWARDS (Continued) Year Ended June 30, 2020

#### NOTES to SCHEDULE of EXPENDITURES of FEDERAL AWARDS

#### **NOTE 1 - SIGNIFICANT ACCOUNTING POLICIES**

The accompanying schedule of expenditures of federal awards is prepared on the accrual basis of accounting.

#### **NOTE 2 - DE MINIMIS INDIRECT COST RATE**

The Intermediate Unit did not elect to use the 10% de minimis indirect cost rate.

#### **NOTE 3 - ACCESS**

The ACCESS Program is a medical assistance program that reimburses local educational agencies for direct, eligible health-related services provided to enrolled special needs students. Reimbursements are federal money but are classified as fee-for-service revenues and are not considered federal financial assistance. Because only federal financial assistance is included on the schedule of expenditures of federal awards, ACCESS reimbursements are not included on the schedule. The amounts of ACCESS funding received for the year ended June 30, 2020, were \$1,369,837 and \$1,280,606 which were listed on the PDE Confirmation as programs #044-007513 and #092-007513, respectively.

#### **NOTE 4 - COST PRINCIPLES**

Expenditures are recognized as following, as applicable, either the cost principles in OMB Circular A-87, cost principles for State, Local, and Indian Tribal Governments, or the cost principles contained in Title 2 U.S. Code of Federal Regulations, Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards wherein certain types of expenditures are not allowable or are limited as to reimbursement.

#### NOTE 5 - COVID-19

Federal funding provided by Congress to address the COVID-19 pandemic is identified by "COVID-19" in the federal program column of the schedule of expenditures of federal awards. This includes new grants created by pandemic-related legislation, as well as incremental funding for existing federal programs.



### INDEPENDENT AUDITORS' REPORT on INTERNAL CONTROL over FINANCIAL REPORTING and on COMPLIANCE and OTHER MATTERS BASED on an AUDIT of FINANCIAL STATEMENTS PERFORMED in ACCORDANCE with GOVERNMENT AUDITING STANDARDS

To the Board Officers and Members Lancaster-Lebanon Intermediate Unit 13 Lancaster County, Pennsylvania

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of **Lancaster-Lebanon Intermediate Unit 13**, as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise Lancaster-Lebanon Intermediate Unit 13's basic financial statements, and have issued our report thereon dated December 8, 2020.

#### **Internal Control over Financial Reporting**

In planning and performing our audit of the financial statements, we considered Lancaster-Lebanon Intermediate Unit 13's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Lancaster-Lebanon Intermediate Unit 13's internal control. Accordingly, we do not express an opinion on the effectiveness of Lancaster-Lebanon Intermediate Unit 13's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.



### **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether **Lancaster-Lebanon Intermediate Unit 13's** financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

### **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Trout CPA

December 8, 2020 Lancaster, Pennsylvania



### INDEPENDENT AUDITORS' REPORT on COMPLIANCE for EACH MAJOR PROGRAM and on INTERNAL CONTROL over COMPLIANCE as REQUIRED by the UNIFORM GUIDANCE

To the Board Officers and Members Lancaster-Lebanon Intermediate Unit 13 Lancaster County, Pennsylvania

#### **Report on Compliance for Each Major Federal Program**

We have audited Lancaster-Lebanon Intermediate Unit 13's compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on each of Lancaster-Lebanon Intermediate Unit 13's major federal programs for the year ended June 30, 2020. Lancaster-Lebanon Intermediate Unit 13's major federal programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

#### Management's Responsibility

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

#### Auditors' Responsibility

Our responsibility is to express an opinion on compliance for each of Lancaster-Lebanon Intermediate Unit 13's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about Lancaster-Lebanon Intermediate Unit 13's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of **Lancaster-Lebanon Intermediate Unit 13's** compliance.

### **Opinion on Each Major Federal Program**

In our opinion, **Lancaster-Lebanon Intermediate Unit 13** complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2020.

#### **Report on Internal Control over Compliance**

Management of Lancaster-Lebanon Intermediate Unit 13 is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered Lancaster-Lebanon Intermediate Unit 13's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of Lancaster-Lebanon Intermediate Unit 13's internal control over compliance.

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

nout CPA

December 8, 2020 Lancaster, Pennsylvania

- A. Summary of Auditors' Results
  - 1. The independent auditors' report expresses unmodified opinions on the financial statements of Lancaster-Lebanon Intermediate Unit 13.
  - 2. No material weaknesses or significant deficiencies relating to the audit of the financial statements are reported in the Independent Auditors' Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*.
  - 3. No instances of noncompliance material to the financial statements of Lancaster-Lebanon Intermediate Unit 13 were disclosed during the audit.
  - 4. No material weaknesses or significant deficiencies relating to the audit of the major federal programs are reported in the Independent Auditors' Report on Compliance for Each Major Program and on Internal Control over Compliance as Required by the Uniform Guidance.
  - 5. The independent auditors' report on compliance for the major federal award programs for Lancaster-Lebanon Intermediate Unit 13 expresses an unmodified opinion.
  - 6. Audit findings relative to the major federal awards programs for Lancaster-Lebanon Intermediate Unit 13 are reported in part C of this schedule.
  - The programs tested as major programs are: Adult Education Basic Grants to States CFDA #84.002, Title I Grants to Local Educational Agencies - CFDA #84.010, Special Education Grants to States - CFDA #84.027, and Special Education Preschool Grants - CFDA #84.173.
  - 8. The threshold for distinguishing type A and B programs was \$1,467,999.
  - 9. Lancaster-Lebanon Intermediate Unit 13 was determined to be a low-risk auditee.
- B. Findings Financial Statements Audit

None

C. Findings and Questioned Costs - Major Federal Awards Programs Audit

None

SUMMARY SCHEDULE of PRIOR AUDIT FINDINGS Year Ended June 30, 2020

There are no prior audit findings.



### INDEPENDENT ACCOUNTANTS' REPORT on APPLYING AGREED-UPON PROCEDURES

To the Board of Directors Lancaster-Lebanon Intermediate Unit 13 and the Commonwealth of Pennsylvania, Department of Human Services

We have performed the procedures enumerated below, which were agreed to by Lancaster-Lebanon Intermediate Unit 13 and the Commonwealth of Pennsylvania, Department of Human Services (DHS), on the Schedule of Contractual Service Activity for Early Head Start Grant #4100082355 for the period January 1, 2019 through December 31, 2019. Lancaster-Lebanon Intermediate Unit 13's management is responsible for the Schedule of Contractual Service Activity for Early Head Start Grant #4100082355. The sufficiency of these procedures is solely the responsibility of Lancaster-Lebanon Intermediate Unit 13 and the Commonwealth of Pennsylvania Department of Human Services. Consequently, we make no representation regarding the sufficiency of the procedures described below either for the purpose for which this report has been requested or for any other purpose.

The procedures and associated findings are as follows:

- We have verified by comparison the amounts and classifications that the Schedule of Contractual Service Activity for Early Head Start Grant #4100082355 for the period January 1, 2019 through December 31, 2019, has been accurately compiled in accordance with the provisions of this agreement and reflects the audited books and records of Lancaster-Lebanon Intermediate Unit 13. We also have verified by comparison to the sample schedule that this schedule is presented, at a minimum, at the level of detail and in the format required by the agreement pertaining to this period.
- 2. We inquired of management regarding any adjustments to the reported information which should be made and/or were not reflected on the reports submitted to DHS for the periods in question.

Our findings are as follows:

The processes detailed in #1 and #2 above disclosed the following adjustments and/or findings:

None

This agreed-upon procedures engagement was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. We were not engaged to and did not conduct an audit or review, the objective of which would be the expression of an opinion or conclusion, respectively, on the Schedule of Contractual Service Activity for Early Head Start Grant #4100082355 required by the Early Head Start grant agreement for the period January 1, 2019 through December 31, 2019. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

- 93 -

This report is intended solely for the information and use of the Board of Directors of Lancaster-Lebanon Intermediate Unit 13 and the Commonwealth of Pennsylvania Department of Human Services (DHS), and is not intended to be and should not be used by anyone other than those specified parties.

Thout CPA

December 8, 2020 Lancaster, Pennsylvania

# SCHEDULE of CONTRACTUAL SERVICE ACTIVITY for EARLY HEAD START GRANT #4100082355

For the Period January 1, 2019 through December 31, 2019

	Budget	Actual
Personnel	\$ 309,309	\$ 311,634
Fringe Benefits	176,755	178,196
Travel	8,006	7,909
Equipment	12,570	12,570
Supplies	37,849	34,399
Contractual	5,773	5,784
Other	57,002	56,772
Indirect Charges - Administrative	47,575	47,575
Total	\$ 654,839	\$ 654,839