

What is a

School Improvement Facilitator?

School Improvement Facilitators support schools in Pennsylvania's Comprehensive Support and Improvement (CSI) initiative. They:

Empower schools and their communities to lead their own improvement through a cycle of improvement;

Engage school teams in a facilitated self-assessment of essential practices associated with improved teaching and learning, prioritizing strengths and needs, and conducting a root-cause analysis;

Support the school as this information is used to develop, implement, and monitor an improvement plan; and

Cultivate a culture of evidence where proven strategies are identified, assessed for appropriateness, implemented with fidelity, and evaluated for impact.

Observes and listens with cultural competence, considering all perspectives

Provides the opportunity for feedback and guidance in real time



Advances the process and facilitates effective, productive improvement activities

Fosters a culture of collective inquiry and shared responsibility

Models strategic decision-making and a team approach

Inspires passion for creating education systems where **all students are college-, career- and community-ready**

Resources & Supports

School Improvement Facilitators are part of network of professionals and partners supporting the work of CSI schools:

Implementation support and technical assistance in areas such as:

- Curriculum, instruction, and assessment (including PK-4, Special Education and English Learners)
- Quality early learning
- Human capital strategies
- Data analysis
- Student support services
- Family and community engagement
- Organizational management and operations, including needs-based budget design

State resources:

- Future Ready PA Index
- Essential Practices for LEAs and Schools
- Evidence Resource Center

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