

# PENNSYLVANIA'S Essential Practices

for Districts

*Evidence-based practices that create  
the conditions for school improvement*

Every  
Student  
Succeeds

## Organize and Allocate Resources and Services Strategically and Equitably

*Allocate resources based  
on analysis of need  
Coordinate fiscal  
resources to achieve  
district goals*



## Focus on Continuous Improvement of Instruction

*Ensure standards-aligned curriculum  
and assessment  
Support implementation of evidence-  
based strategies and programs  
Build capacity for instructional  
leadership*



## Empower Leadership for District Continuous Improvement

*Maintain a culture of  
high expectations for  
stakeholders  
Implement systems for  
continuous improvement  
and organizational  
coherence  
Foster shared  
responsibility for student  
learning across the  
district*



## Implement Data-Driven Human Capital Strategies

*Recruit and  
retain high-quality  
teachers  
Align professional  
learning with district  
goals*



## Provide Student- Centered Supports to Ensure All Students are Ready to Learn

*Foster access to supports aligned with  
students' and families' needs  
Leverage partnerships to achieve  
district goals*



FOR MORE ABOUT  
PA SCHOOL IMPROVEMENT:

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