

**LANCASTER-LEBANON INTERMEDIATE UNIT 13
BOARD OF DIRECTORS**

WEDNESDAY, JUNE 24, 2026

7:30 PM

**HYBRID MEETING:
THE CONFERENCE AND TRAINING CENTER AT IU13
(1020 NEW HOLLAND AVENUE, LANCASTER, PA)
AND VIRTUALLY VIA MICROSOFT TEAMS**



**AGENDA
JUNE 24, 2026**

- I. CALL TO ORDER**
- II. PLEDGE OF ALLEGIANCE**
- III. ROLL CALL**
- IV. CORRECTIONS/ADDENDA**
- V. APPROVAL OF TONIGHT’S AGENDA**
- VI. PUBLIC COMMENTS SPECIFIC TO THE AGENDA***
- VII. PRESENTATION**
- VIII. APPROVAL OF MAY 27, 2026 BOARD MINUTES**
- IX. TREASURER’S REPORT (Motion to include the following)**
 - A. Cash Reconciliation (Treasurer’s Report - Cash and Investments)
 - B. Investments (Treasurer’s Report - Cash and Investments)
 - C. Budget Expenditure Report (Treasurer’s Report - Expenditure Report)
 - D. 2025-26 Program Budget Reconciliation (Treasurer’s Report – Budget Reconciliation)
 - E. Check Register in the amount of \$17,678,432.27
- X. BOARD REPORTS**
- XI. CORRESPONDENCE**
- XII. BUSINESS SERVICES**
- XIII. EARLY CHILDHOOD AND SPECIAL EDUCATION SERVICES**
- XIV. INSTRUCTIONAL, TECHNOLOGY AND FACILITIES SERVICES**
- XV. HUMAN RESOURCES SERVICES**
- XVI. PRIOR BUSINESS**
 - Second Reading and Approval of the 2026-2027 IU13 Board Meeting Calendar (Reference Prior Business Exhibit A)
- XVII. NEW BUSINESS**
 - Presentation of 2026 IU13 Board Election Results (Reference New Business Exhibit A)
 - Report of the IU13 Board Officer Nominating Committee
 - Election of 2026-27 IU13 Board Officers (July 1, 2026-June 30, 2027)
 - Approval of IU13-Appointed Directors to the Lancaster-Lebanon Education Foundation (LLEF) Board of Directors (Reference New Business Exhibit B)
- XVIII. LEGISLATIVE UPDATE**
- XIX. EXECUTIVE DIRECTOR’S REPORT**

XX. BOARD COMMENTS

XXI. PUBLIC COMMENTS*

XXII. ADJOURNMENT

Next Board Meeting – August 12, 2026, at 7:30 PM at the Lebanon IU13 (One Cumberland Street, Lebanon, PA).

6:30 PM - Committee Meetings

7:00 PM - Executive Session

7:30 PM - Board Meeting

* Pursuant to the IU13 By-Laws, any resident or taxpayer who wishes to may comment during the Public Comment Period on matters of concern, official action or deliberations which are, or may come, before the Board.

An individual who wishes to comment must first be recognized by the Board President or Chair of the meeting. Prior to offering comments, the individual must state his/her name and municipality of residence/group affiliation if applicable. The resident or taxpayer shall limit his/her comments to not more than three (3) minutes.

Also, for hybrid or virtual meetings, public comments may be submitted via email to communications@iu13.org by 4:00 PM on the date of the meeting, to be shared at the meeting at the appropriate time on the agenda. Please submit any public comment via email to communications@iu13.org with “Public Comment” in the subject line, and include your full name, and contact email/phone number with the public comment.

An individual’s public comment may be interrupted or terminated only under limited circumstances, such as when the individual’s commentary is in clear violation of law or Board policy, including but not limited to the following:

1. Speech that traditionally has not been protected under the First Amendment, such as obscenity, defamation and speech integral to criminal conduct.
2. Speech that constitutes true threats such as inciting imminent lawless action or subjecting individuals to fear of imminent violence.
3. Exceeding the time limit for comments.
4. Speech that does not concern matters that may come before the Board for deliberation or official action, for example, sales of commercial products or services.

For additional information, please reference Policy 903-Public Participation at Board Meetings, available at <https://www.iu13.org/About/Board>.

**MINUTES
BOARD OF DIRECTORS
LANCASTER-LEBANON INTERMEDIATE UNIT 13
MAY 27, 2026**

BOARD WORK SESSION

Prior to the regular board meeting, a Board Work Session was held beginning at 5:45 PM. The following Board members were in attendance: Dr. Fullerton, Mrs. Herr, Dr. Blouch, Mr. Putt, Mr. Fisher, Mrs. Groff, Mr. Irvin, Mr. Ondrusek, Mrs. Hentz, Mr. Okonak, Mr. Stauffer, Mrs. Shrum, Mr. Woolley, Mrs. Ausel, Mrs. Linton, Mrs. Beachy, Mrs. Fox, Mrs. Martin

Dr. Fullerton welcomed attendees to the meeting and introduced Executive Director, Mr. Stem.

Mr. Stem thanked and welcomed everyone. He highlighted Vision Work, KPI's and contingency planning.

Mrs. Brillhart reviewed the budget development and approval process. In addition, she reviewed the 2026-27 Enterprise-level Budget consisting of our 13 Strategic Business Units (SBU) and 2 Support Services Units (SSU). She also reviewed enterprise-level budget highlights and provided a financial outlook, including a review of key performance indicators.

Dr. Peggy Anastasio addressed district classroom needs.

Dr. Angela Kirby discussed the PaTTAN budget process.

Dr. Lynette Waller highlighted objectives and deliverables, as well as the work of the Stability Committees.

Mr. Flip Steinour discussed salaries and benefits, building capacity and succession planning.

Following the work session, regularly scheduled committee meetings were held.

CALL TO ORDER

The regular meeting of the Lancaster-Lebanon Intermediate Unit 13 Board of Directors, held at The Conference and Training Center at IU13 (1020 New Holland Avenue, Lancaster, PA 17601) with a virtual option available, was called to order at 7:38 PM by Dr. Fullerton, President.

PLEDGE OF ALLEGIANCE

ROLL CALL

Board Members Present:

Dr. Kathleen Blouch, Annville Cleona

Juanita Fox, Cocalico

Lester Putt, Columbia Borough
Idette Groff, Conestoga Valley
Paul Irvin, Eastern Lancaster County
Raymond Ondrusek, Eastern Lebanon County
Lynda Shrum, Elizabethtown Area
Tim Stauffer, Ephrata Area
Kait Linton, Hempfield
Melissa Herr, Lampeter-Strasburg
Robert Okonak, Lebanon
Amy Beachy, Manheim Central
JoAnn Hentz, Manheim Township
Jill Martin, Palmyra Area
Dr. Joseph Fullerton, Penn Manor
Michael Fisher, Pequea Valley
Jane Ausel, Solanco
Daniel Woolley, Warwick

Absent:

Susan Dieffenbach, Cornwall-Lebanon
Ben Kling, Donegal
Luis Morales, School District of Lancaster
Staci Murray, Northern Lebanon

Staff Present:

Matthew Stem, Executive Director
Dr. Lynette Waller, Assistant Executive Director
Gina Brillhart, CFO/Assistant to the Executive Director
Flip Steinour, COO/Assistant to the Executive Director
Tim Laubach, Director, Technology Services
Dr. Peggy Anastasio, Director, Early Childhood and Special Education Services
Jeremy Sweigart, Director, Early Childhood and Special Education Services
Amanda Hann, Director, Instructional Services
Dr. Angela Kirby, Managing Director of Pattan
Kara Martin, Program Director, Early Childhood and Special Education Services
Dr. Juliet Ashton-Luckey, Program Director, Early Childhood and Special Education Services
Dr. Titina Brown, Program Director, Early Childhood and Special Education Services
Dana Blair, Program Director, Early Childhood and Special Education Services
Emma Phillips, Digital Communication & Publications Coord., Executive Director Office
Noel Johns, Program Director, Human Resources Services
Mike Williams, Associate Program Director, Technology Services
Dr. Matthew Ferchalk, Supervisor, Early Childhood and Special Education Services
Elizabeth Smoker, BSA, Early Childhood and Special Education Services
Dr. Caitlyn Bennyhoff, Psychologist, Early Childhood and Special Education Services
Michael Imburgia, Program Director-Statewide, Executive Director Office
Dr. Diane Janney Schall, Project Director, Human Resources Services

Vickie Willier, Supervisor, Early Childhood and Special Education Services
Michelle Malick, Program Director, Human Resources Services
Leslie Krueel, Executive Assistant, Business Services

Guests:

Mr. Bennyhoff and daughter.

CORRECTIONS/ADDENDA

Mr. Irvin announced that Human Resources Services has Addendum Items K-M.

APPROVAL OF TONIGHT'S AGENDA

On a motion by Mr. Woolley and a second by Mr. Fisher, the meeting agenda was approved as presented.

Motion Carried: Yes-18, No-0, Absent-4

PUBLIC COMMENTS SPECIFIC TO THE AGENDA

None.

PRESENTATION

Dr. Peggy Anastasio, Director of Early Childhood and Special Education Services, provided information about the Annie Sullivan Award, and introduced Dr. Matthew Ferchalk, who recognized Dr. Caitlin Bennyhoff as the IU13 2026 Annie Sullivan Award recipient.

Mr. Matt Stem introduced Mike Williams, who spoke about the IU13 Wide Area Network program.

APPROVAL OF APRIL 8, 2026 BOARD MINUTES

On a motion by Mrs. Herr and a second by Dr. Blouch, the minutes of the April 8, 2026, Board meeting were approved as presented.

Motion carried: Yes-18, No-0, Absent-4

TREASURER'S REPORT

Mr. Ondrusek presented the Treasurer's Report. On a motion by Mr. Ondrusek and a second by Dr. Blouch, the Treasurer's Report, including the following, was approved for the period ending March 31, 2026:

- A. Cash Reconciliation (Treasurer's Report – Cash and Investments)
- B. Investments (Treasurer's Report – Cash and Investments)
- C. Cash Reconciliation (School-to-Work and Special Education Activity Funds)
- D. Budget Expenditure Report (Treasurer's Report – Expenditure Report)

- E. 2025-26 Program Budget Reconciliation (Treasurer’s Report – Budget Reconciliation)
- F. Check Register in the amount of \$28,297,415.42

Motion Carried: Yes-18, No-0, Absent-4

BOARD REPORTS

Mrs. Groff provided an update regarding PSBA activities.

CORRESPONDENCE

Letter from Northern Lebanon Ministerium.

BUSINESS SERVICES

On a motion by Mr. Ondrusek and a second by Dr. Blouch, the Board approved Business Services Consent Agenda Items A - H:

- A. Contracts. (Reference Business Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

- B. Purchase Orders over \$10,000. (Reference Business Services Exhibit B)

(Purpose: To approve purchase orders over \$10,000 for all departments.)

- C. Approval of the following revised budgets: (Reference Business Services Exhibit C)

- 1. SSU 013 – Operations and Infrastructure Support Services
 Fiscal Year 2025-26
 Revised Budget: \$27,511,357 Revised Indirect Revenue: \$0
 Original Budget: \$27,033,097 Original Indirect Revenue: \$0

(Purpose: To revise the composite budget for the Operations and Infrastructure Support Services Unit which includes programs listed on the Program Summary. This budget is being revised to align certain programs to actual expenditures. Budgeting for expenses of MFP, Duplication, and Mailroom were rearranged into programs that align with the cost allocation plan, and an Equipment program was created to house equipment for Fund 10 programs. The primary objective of this SSU is to provide leadership and general management and administrative services including human resources, business, finance, payroll, technology, facility, and logistics services to the programs of IU13.)

- 2. SBU 020 – PaTTAN
 Fiscal Year 2025-26
 Revised Budget: \$32,428,821 Revised Indirect Revenue: \$1,391,275
 Original Budget: \$32,243,616 Original Indirect Revenue: \$1,286,151

(Purpose: To revise the composite budget for the Statewide Initiatives Unit which includes the programs as listed on the Program Summary. The revised budget will reflect the actual allocation from the various funding sources and aligns to actual/forecast expenditures. The primary objective of this SBU is to support the efforts and initiatives of the Bureau of Special Education, and to build the capacity of the local educational agencies to serve students who receive special education services.)

3. SBU 021 – Statewide Projects

Fiscal Year 2025-26

Revised Budget: \$5,128,713

Revised Indirect Revenue: \$308,710

Original Budget: \$5,076,695

Original Indirect Revenue: \$306,344

(Purpose: To revise the composite budget for Statewide Projects. This SBU is comprised of the program budgets as listed on its Program Summary. This budget is being revised to align certain programs to actual expenditures. The primary objective of this SBU is to operate statewide projects for the Pennsylvania Department of Education (PDE). These projects support the efforts of PDE and its initiatives in the areas of the Pennsylvania Value-Added Assessment System, the Research Team for PDE, and the Statewide School Improvement Team).

- D. To award Bid #256-005, Instructional Art Supplies. (Reference Business Services Exhibit D)

(Purpose: To award contract under the Collaborative Services' Collaborative Purchasing Program. Collaborative Services solicits participating districts' needs; aggregates total requirements; and creates, advertises, and makes a recommendation to award to the lowest responsible bidder complying with bid specifications. The bid also contains piggyback language so additional entities can participate. The Instructional Art Supplies Bid for 2026-2027 was opened on January 21, 2026 and reviewed by the commodity review team on April 8, 2026.)

- E. To award Bid #256-011, Technology Education Supplies. (Reference Business Services Exhibit E)

(Purpose: To award contract under the Collaborative Services' Collaborative Purchasing Program. Collaborative Services solicits participating districts' needs; aggregates total requirements; and creates, advertises, and makes a recommendation to award to the lowest responsible bidder complying with bid specifications. The bid also contains piggyback language so additional entities can participate. The Technology Education Supplies Bid for 2026-2027 was opened on January 21, 2026 and reviewed by the commodity review team on April 16, 2026.)

- F. To award Bid #256-017, Assistive Technology Catalog Discount Bid. (Reference Business Services Exhibit F)

(Purpose: To award the Assistive Technology Catalog Discount Bid to responsible bidders complying with bid specifications, under the Collaborative Purchasing Program. The 2026-28 Assistive Technology Catalog Discount Bids were opened on April 28, 2026, and were reviewed by PaTTAN – Harrisburg and IU13 Procurement. A detailed analysis of all bids received is maintained in the IU13 Business Office.)

- G. To award Request for Proposal #256-022 – Drone and Related Equipment. (Reference Business Services Exhibit G)

(Purpose: To award the Drone and Related Equipment Bid #256-022 to Unmanned Vehicle Technologies. The awarded vendor will provide drones and related equipment to PaTTAN. The recommendation follows a request for bid process which resulted in four bids being submitted, with three being disqualified as non-responsive. A detailed analysis of all proposals received is maintained in the IU13 Business Office.)

- H. The Pennsylvania School Boards Association (PSBA) 2026-2027 membership renewal for policy maintenance services, including Keystone Agenda access, in the total amount of \$12,617.05.

Motion Carried: Yes-18, No-0, Absent-4

Business, EDO, and PaTTAN Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	Business	013 OPERATIONS AND INFRASTRUCTURE	EXTERNAL	Local	BROWN PLUS	8/1/26-6/30/27	\$82,500.00	Fees for audit of fiscal year ending June 30, 2026	Audit Fees for year ending June 30, 2026.	Sole Source
2.	Business	013 OPERATIONS AND INFRASTRUCTURE	EXTERNAL	Local	CBIZ VALUATION GROUP LLC	6/1/26-8/31/26	Not to exceed \$14,950.00	Fixed asset physical inventory	To provide a fixed asset physical inventory to satisfy federal grant requirements.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
3.	Business	013 OPERATIONS AND INFRASTRUCTURE	EXTERNAL	Local	POWERSCHOOL HOLDINGS LLC	7/1/26-6/30/27	\$72,637.32	BusinessPlus 26-27 Maintenance Renewal	To provide the annual renewal of support, license, and subscription fees for PowerSchool Business Plus software used for Human Resources and Business Services operations.	Sole Source
4.	Business (EDO)	013 OPERATIONS AND INFRASTRUCTURE	EXTERNAL	Local	REMIN101 INC	3/24/26-3/23/27	Not to exceed \$10,290.00	Electronic Communications	To provide electronic communications to staff and students as needed for Act 44, inclement weather, and other pertinent messages.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
5.	Business (EDO)	021 STATEWIDE PROJECTS	EXTERNAL	Federal	SAS INSTITUTE INC	4/2/26-6/30/26	Not to exceed \$19,750.00	Custom analysis of interventions effects on proficiency rates in CSI schools	To provide consulting services and custom analysis of the various effect sizes of interventions on student proficiency rates in CSI schools.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
6.	Business (PaTTAN)	020 PATTAN	PROFESSIONAL	State	AMERICAN INSTITUTES FOR RESEARCH	7/1/26-6/30/27	Not to exceed \$499,919.00	Professional and Technical Services	To provide a range of technical, professional and consulting services in continuation of its ongoing STEM evaluation project being performed for the Pennsylvania Department of Education.	Sole Source
7.	Business (PaTTAN)	020 PATTAN	EXTERNAL	Federal	CHESTNUT STREET HOTEL, INC	8/3/26-8/6/26	Not to exceed \$27,350.40	Hotel Accommodations for 2026 BK2KH Conference	To provide hotel rooms during the 2026 Bridging Knowledge 2 Know How (BK2KH) Conference.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
8.	Business (PaTTAN)	020 PATTAN	PROFESSIONAL	Federal	EDUCATION AND TREATMENT ALTERNATIVES INC	6/10/26-6/11/26	Not to exceed \$19,860.00	Professional Development	To provide Aggression Replacement "Train the Trainer" sessions over a two day period at PaTTAN Central in Harrisburg.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000

Business, EDO, and PaTTAN Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
9.	Business (PaTTAN)	020 PATTAN	PROFESSIONAL	Federal	INTERNATIONAL INSTITUTE FOR RESTORATIVE PRACTICES	6/22/26-6/24/26	Not to exceed \$14,275.00	Professional Development	To provide Restorative Practices "Train the Trainer" sessions over a three day period for up to 10 staff members at PaTTAN Central in Harrisburg.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
10.	Business (PaTTAN)	020 PATTAN	PROFESSIONAL	Federal	KLOO, AMANDA	7/1/26-6/30/27	Not to exceed \$39,400.00	Statewide Systemic Improvement Plan Consultation	To support the Pennsylvania Department of Education Bureau of Special Education with data collection, analysis, and preparation of the federal report required under the State Systemic Improvement Plan, including its statewide evaluation plan.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
11.	Business (PaTTAN)	020 PATTAN	PROFESSIONAL	Federal	LEADER SERVICES	7/1/26-6/30/27	Not to exceed \$14,750.00	Technology Support	To provide hosting, maintenance, support and programming services for the SSIP system for the 2026-27 school year.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
12.	Business (PaTTAN)	020 PATTAN	PROFESSIONAL (Amendment)	Federal	LEADER SERVICES	7/1/25-6/30/26	Not to exceed \$31,250.00	Technology Support	Amendment of C2560054, approved on 07/01/2025. An additional \$16,500.00 will be added to the contract for a new total of \$31,250.00. This revision expands the deliverables to add the printing and postage for the Indicator 8 Postcard in compliance with State Special Education Communication Requirements.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000

Business, EDO, and PaTTAN Contracts

Subrecipient Contracts

No.	Dept.	SBU/SSU	Source	Subrecipient	Term	Cost	Scope	Explanation
1.	Business (PaTTAN)	020 PATTAN	Federal	BLAST INTERMEDIATE UNIT 17	7/1/26-6/30/27	Not to exceed \$1,845,622.00	Braille and large print instructional material production	To support local educational agencies (LEAs) in meeting the requirements of Individuals with Disabilities Educational Act (IDEA) for the provision of accessible instruction in braille and large print production.
2.	Business (PaTTAN)	020 PATTAN	Federal	MIDWESTERN INTERMEDIATE UNIT 4	7/1/26-6/30/27	Not to exceed \$131,394.00	RAST Staffing	To provide support staffing for the Regional Assessment and Support Teams (RAST) program which is funded through IDEA funding to provide comprehensive educational programs for incarcerated juveniles.
3.	Business (PaTTAN)	020 PATTAN	Federal	PHILADELPHIA HUNE INC	7/1/26-6/30/27	Not to exceed \$240,000.00	State Systemic Improvement Plan (SSIP)	To support Pennsylvania's SSIP by promoting inclusion and improving attendance, social skills, academic performance, and high school graduation through publications, presentations, and summer and after- school programs.

EARLY CHILDHOOD AND SPECIAL EDUCATION SERVICES

On a motion by Mrs. Groff and a second by Mr. Okonak, the Board approved Early Childhood and Special Education Services Consent Agenda Items A-C:

- A. Contracts. (Reference Early Childhood and Special Education Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

- B. Approval of the following revised budgets: (Reference Early Childhood and Special Education Services Exhibit B)

1. SBU 005 – Early Learners

Fiscal Year 2025-26

Revised Budget: \$12,446,523

Revised Indirect Revenue: \$557,767

Original Budget: \$12,396,150

Original Indirect Revenue: \$559,228

(Purpose: To revise the composite budget for the Early Learners Unit which includes the programs as listed on the Program Summary. Programs have been revised to reflect currently projected expenditures and actual allocations. The primary objectives of this SBU are early prevention and intervention, and to engage young children in vibrant learning opportunities to reach their full potential and provide a supportive environment where children have a sense of belonging.)

2. SBU 006 – Early Intervention

Fiscal Year 2025-26

Revised Budget: \$34,403,666

Revised Indirect Revenue: \$2,172,651

Original Budget: \$34,667,840

Original Indirect Revenue: \$1,780,964

(Purpose: To revise the composite budget for the Early Intervention Unit. This SBU is comprised of the program budgets listed on its Program Summary. Programs have been revised to reflect currently projected expenditures and actual allocations. The primary objective of this SBU is to provide coaching, support, and services to families with children, from age three to five, with disabilities and the need for specially designed instruction. Early Intervention provides services and resources for children and families that enhance daily opportunities for learning, mainly in settings where a child would be if they did not have a developmental delay or disability.)

3. SBU 011 – Special Education Classroom Services

Fiscal Year 2025-26

Revised Budget: \$61,653,392

Revised Indirect Revenue: \$4,054,060

Original Budget: \$61,488,841

Original Indirect Revenue: \$4,038,834

(Purpose: To revise the composite budget for the Special Education Classroom Services SBU which includes the programs as listed on the Program Summary. This budget is being revised to align certain programs to actual expenditures and to account for three new grant funded programs. The primary purpose of this SBU is delivering direct instruction, and support to students and staff in order to prepare each student for responsible proactive participation in his/her community by providing authentic and effective opportunities, supports, and programming.)

4. SBU 012 – Itinerant Solutions

Fiscal Year 2025-26

Revised Budget: \$37,444,348

Revised Indirect Revenue: \$2,474,678

Original Budget: \$34,990,637

Original Indirect Revenue: \$2,303,886

(Purpose: To revise the composite budget for the Itinerant Solutions SBU which includes the programs as listed on the Program Summary. This budget is being revised to align certain programs to actual expenditure, and account for a new grant funded program. The primary focus of this SBU is being responsive educational partners who provide reliable customized solutions to enhance and expand the delivery of student services. The SBU aspires to be the "provider of choice" by assuring solutions are specialized, cost-effective, and evidence based.)

5. SBU 014 – Federal Pass-Thru Funds Administration Services

Fiscal Year 2025-26

Revised Budget: \$19,210,065

Revised Indirect Revenue: \$349,427

Original Budget: \$19,702,434

Original Indirect Revenue: \$354,946

(Purpose: To revise the composite budget for the Federal Pass-Thru Administration Services SBU which includes the programs as listed on the Program Summary. This budget is being revised to reflect the actual IDEA allocation, to align to actual expenditures and to account for a new grant funded program. The primary objective of this SBU is to manage pass-thru funds from state and federal sources in compliance with fiscal and programmatic guidelines, and to ensure strong internal controls over the disbursement, tracking, and reporting of funds.)

C. Award RFP #256-021 – Transportation Services (Reference Early Childhood and Special Education Services Exhibit C)

(Purpose: To award the Transportation Services Request for Proposal #256-021 to Faithful Transport and BlueCap Service. The recommendation follows a Request for Proposal (RFP) process which resulted in five proposals being submitted, evaluated, and scored. A detailed analysis of all proposals received is maintained in the IU13 Business Office.)

Motion Carried: Yes-18, No-0, Absent-4

Mrs. Groff commented on the ECSES Organization Chart, the Annie Sullivan Award. She also referenced the Head Start FA1 Monitoring from January 2026 which included:

- Several areas of strong performance, especially in the areas of program management and fiscal compliance/controls
- Areas requiring additional follow-up:
 - **Area of Concern** - The Monitoring Team recommended that a statement be added to the program's Code of Conduct - the suggested statement was added with no further action required.
 - **Area of Noncompliance** - During a visit to Lebanon School District's K4 Program, monitors noted that safety cones were not in place to separate the playground area from the adjacent parking lot. At the time of the observation, no children enrolled in Head Start were utilizing the playground. As such, cones were not deployed. The finding was formally contested. However, the determination was upheld and remained in the final report. In response, the program reviewed and clarified current procedures, updating the guidance to specify that cones are required only when Head Start children are active using the playground area.
 - **Deficiency** - As part of the HR review process, monitors identified that staff serving in Lebanon School District's K4 Program did not have the required National Sex Offender Registry checks on file. While this clearance is not typically required for public school personnel, this is a compliance requirement under Head Start regulations for staff serving students enrolled in Head Start programs. Upon notification, the Lebanon School District responded promptly by completing the required checks for all applicable staff members, as well as providing documentation of the completed clearances to the Head Start Director.
- A Corrective Action Plan was completed for the Area of Noncompliance and the Deficiency with a required due date of July 27, 2026.

ECSES Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	ECSES	005 EARLY LEARNERS	PROFESSIONAL	Federal	LIVING STRONG CONSULTING LLC	5/1/26-4/30/27	\$10,000.00	Professional development for Early Head Start Program staff	To provide coaching, feedback, and resources to Early Head Start staff in order to meet the Head Start Program Performance Standards.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
2.	ECSES	006 EARLY INTERVENTION	PROFESSIONAL	State, Local	BILLINGS BILINGUAL LLC	7/1/26-6/30/27	\$35,000.00	Document translation services	To provide Spanish document translation for the Preschool Early Intervention Program and School-Age Services Program.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
3.	ECSES	006 EARLY INTERVENTION	PROFESSIONAL	Local	EPHRATA COMMUNITY HOSPITAL	7/1/26-6/30/27	\$39,000.00	Speech and Occupational Therapy for Early Intervention students	To provide speech and occupational therapy for Preschool Early Intervention students.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
4.	ECSES	006 EARLY INTERVENTION	EXTERNAL	Federal	GRASP AND GROW LLC	5/1/26-6/30/27	\$54,175.00	Digital subscription for comprehensive program support services	To provide comprehensive, ongoing support designed to strengthen student outcomes, build staff capacity, and enhance program quality across Preschool Early Intervention programs.	Sole Source
5.	ECSES	006 EARLY INTERVENTION	PROFESSIONAL	Local	LITTLE VOICES LLC	7/1/26-6/30/27	\$72,000.00	Speech Therapy for Early Intervention	To provide speech therapy for Preschool Early Intervention students.	Quotations
6.	ECSES	006 EARLY INTERVENTION	PROFESSIONAL	Local	SCHREIBER PEDIATRIC REHAB CENTER	7/1/26-6/30/27	\$146,000.00	Classroom instruction and therapy services	To provide classroom instruction with speech therapy, occupational therapy, and physical therapy services for Preschool Early Intervention students.	Quotations
7.	ECSES	006 EARLY INTERVENTION	PROFESSIONAL	Local	VISION CORPS	7/1/26-6/30/27	\$18,500.00	Vision and Orientation & Mobility Services for Early Intervention students	To provide vision services and orientation & mobility services for Preschool Early Intervention students.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000

ECSES Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
8.	ECSES	006 EARLY INTERVENTION	EXTERNAL (Amendment)	State	WILLOW VALLEY ASSOCIATES	10/12/26-10/13/26	\$12,800.00	Facility Rental and Meals for Staff Development Days	Amendment of C2670027 originally approved on 3/13/2026 for \$400.00 for facility rental for October staff development day. This amendment increases the contract by \$12,400.00 for an additional day of staff development and meals, for a revised total of \$12,800.00.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
9.	ECSES	006 EARLY INTERVENTION	EXTERNAL (Amendment)	State	WILLOW VALLEY ASSOCIATES	8/19/26-8/20/26	\$12,800.00	Facility Rental and Meals for Staff Development Days	Amendment of C2670028, originally approved for \$800.00 for facility rental for Early Intervention Opening Week. This amendment increases the contract by \$12,000.00 for estimated food costs, for a new contract total of \$12,800.00.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
10.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	PROFESSIONAL	Local	ECKERT, ERIKA	7/1/26-6/30/27	\$12,000.00	Translation Services	To provide virtual and in-person foreign language interpreting services for the Preschool Early Intervention Program as needed.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
11.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	PROFESSIONAL (Amendment)	Local	EPHRATA COMMUNITY HOSPITAL	7/1/25-6/30/26	\$37,900.00	Speech and Occupational Therapy for Early Intervention students	Amendment of C2560051 originally approved on 06/25/2025. This revision increases the original contract amount from \$30,900.00 to \$37,900.00. The additional funds are required as a continuation of prior work to the vendor for Speech and Occupational Therapy services.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
12.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	EXTERNAL	State	IXL LEARNING INC	7/5/26-7/5/29	\$23,795.00	IXL Professional Development and Licenses	To provide one professional development package and 400 IXL site license subscriptions for K-12 Math and ELA.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
13.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	PROFESSIONAL	Local	JUNIPER VILLAGE AT LEBANON LLC	8/1/26-6/30/27	\$10,200.00	Student Nutrition Services	To provide student nutrition services for students in the Lebanon School to Work program located at Juniper Village for 179 school days.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000

ECSES Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
14.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	PROFESSIONAL	State	LANCASTER GENERAL HOSPITAL	7/1/26-6/30/28	Not to exceed \$7,500.00 Annually	Medical/Health/Environmental Consultative & Training Services	To provide consultative and training services to the IU13 staff on health, medical, and environmental matters, in addition to serving as a liaison between IU13 and the medical community.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
15.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	EXTERNAL	State	LEADER SERVICES	7/1/26-6/30/27	\$24,254.00	IEPWriter Subscription Renewal	To provide a web-based tool, IEP Writer, designed to support special education professionals in creating, managing, and maintaining compliant Individualized Education Programs (IEPs).	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
16.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	PROFESSIONAL	Local	MASONIC VILLAGES OF THE GRAND LODGE OF PA	8/1/26-6/30/27	\$20,000.00	Student Nutrition Services	To provide breakfast and lunch to students at the Masonic Villages School-to-Work program.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
17.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	PROFESSIONAL	Local	MORAVIAN MANORS INC	8/1/26-6/30/27	\$13,200.00	Student Nutrition Services	To provide lunch to School to Work students located at Moravian Manor.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
18.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	EXTERNAL	State	TRANSPERFECT GLOBAL INC	7/1/26-6/30/27	\$20,000.00	Translation Services	To provide translation services for all languages except Spanish.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
19.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	PROFESSIONAL	Local	YOUR LANGUAGE CONNECTION	7/1/26-6/30/27	\$145,000.00	Translation services	To provide foreign language interpreting and translation services for the Preschool Early Intervention Program.	Quotations
20.	ECSES	013 OPERATIONS AND INFRASTRUCTURE	PROFESSIONAL	Local	MARTIN ENTERPRISES LLC	5/27/26-6/30/26	\$39,215.00	Preschool EI Classroom Relocation	To provide moving services for Early Intervention classrooms from One Cumberland Early Learning Center to new location.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000

ECSES Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
21.	ECSES	014 FED PASS-THRU FUNDS ADMIN SERVICES	EXTERNAL	Federal, State	CHRISTMAS CITY HOTEL LLC	11/10/26-11/13/26	\$49,565.40	Special Education Administrators' Conference	To provide overnight accommodations, conference rooms, food, beverages, and AV rental equipment for the 30th Annual Special Education Administrators Conference.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000

ECSES Contracts
 Subrecipient Contracts

No.	Dept.	SBU/SSU	Source	Subrecipient	Term	Cost	Scope	Explanation
1.	ECSES	006 EARLY INTERVENTION	Federal	DONEGAL SCHOOL DISTRICT	7/1/25-6/30/26	\$3,150.00	Subrecipient Letter of Agreement for implementation of Individuals with Disabilities Education Act (IDEA) Part B - Funds	To provide funds to be used to support appropriate services to eligible districts in accordance with Individuals with Disabilities Education Act (IDEA) Section 619 guidelines and directives issued by Office of Child Development and Early Learning.
2.	ECSES	006 EARLY INTERVENTION	Federal	ELIZABETHTOWN AREA SCHOOL DIST	7/1/25-6/30/26	\$2,450.00		
3.	ECSES	006 EARLY INTERVENTION	Federal	NORTHERN LEBANON SCHOOL DISTRICT	7/1/25-6/30/26	\$2,275.00		
4.	ECSES	006 EARLY INTERVENTION	Federal	SCHOOL DISTRICT OF LANCASTER	7/1/25-6/30/26	\$19,250.00		
5.	ECSES	014 FED PASS-THRU FUNDS ADMIN SERVICES	Federal	DONEGAL SCHOOL DISTRICT	7/1/25-9/30/26	\$307,752.00	Subrecipient Letter of Agreement for implementation of Individuals with Disabilities Education Act (IDEA) Part B - Funds	To provide funds that will be used to support appropriate services to schoolage children eligible for services through these funds in accordance with Individuals with Disabilities Education Act (IDEA) guidelines and directives issued by PDE, and provisions to the State IDEA Plan.
6.	ECSES	014 FED PASS-THRU FUNDS ADMIN SERVICES	Federal	ELIZABETHTOWN AREA SCHOOL DIST	7/1/25-9/30/26	\$382,873.00		
7.	ECSES	014 FED PASS-THRU FUNDS ADMIN SERVICES	Federal	LA ACADEMIA CHARTER SCHOOL	7/1/25-9/30/26	\$57,082.00		
8.	ECSES	014 FED PASS-THRU FUNDS ADMIN SERVICES	Federal	NORTHERN LEBANON SCHOOL DISTRICT	7/1/25-9/30/26	\$449,806.00		

INSTRUCTIONAL, TECHNOLOGY AND FACILITIES SERVICES

On a motion by Dr. Martin and a second by Dr. Blouch, the Board approved Instructional, Technology and Facilities Services Consent Agenda Items A and B:

- A. Contracts. (Reference Instructional, Technology and Facilities Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

- B. Approval of the following revised budgets: (Reference Instructional, Technology and Facilities Services Exhibit B)

1. SBU 002 – Community Education

Fiscal Year 2025-26

Revised Budget: \$4,645,283

Revised Indirect Revenue: \$221,010

Original Budget: \$5,130,486

Original Indirect Revenue: \$303,654

(Purpose: To revise the composite budget for the Community Education Unit which includes the programs as listed on the Program Summary. This revision incorporates programs being revised to reflect funding changes, anticipated expenditures, as well as to include non-fiscal year programs that were approved throughout the year. The primary objectives of this SBU are to provide the knowledge and skills necessary for youth and adult learners to succeed as family members, workers, and citizens, and to improve their quality of life by transitioning, as appropriate, into post-secondary education, training, or employment.)

2. SBU 004 – Teaching and Learning Collaborative

Fiscal Year 2025-26

Revised Budget: \$2,298,302

Revised Indirect Revenue: \$124,831

Original Budget: \$2,245,891

Original Indirect Revenue: \$120,698

(Purpose: To revise the composite budget for the Teaching and Learning Collaborative Unit which includes the programs as listed on the Program Summary. Revisions are for line-item changes, allocation adjustments, and/or changes in anticipated activity.)

3. SBU 007 – Student Services

Fiscal Year 2025-26

Revised Budget: \$12,244,510

Revised Indirect Revenue: \$616,590

Original Budget: \$12,229,046

Original Indirect Revenue: \$610,161

(Purpose: To revise the composite budget for the Student Services Unit which includes the programs as listed on the Program Summary. This revision incorporates programs being revised to reflect funding changes, anticipated expenditures, as well as to include non-fiscal year programs that were approved throughout the year. The primary

objectives of this SBU are to support nonpublic schools within IU13 boundaries with direct services to students, school personnel, and parents, and to administer state and federal funds in support of these services.)

4. SBU 016 – Regional Technology Solutions

Fiscal Year 2025-26

Revised Budget: \$26,299,490

Revised Indirect Revenue: \$1,218,686

Original Budget: \$24,278,686

Original Indirect Revenue: \$1,106,183

(Purpose: To revise the composite budget for the Regional Technology Solutions Strategic Business Unit which includes the programs as listed on the Program Summary. This revision adjusts for currently anticipated expenditures as well as in increase in sales. The primary objective of this SBU is to provide cost-effective quality innovative solutions and services to the education market.)

5. SBU 024 – Educational Technology

Fiscal Year 2025-26

Revised Budget: \$7,282,498

Revised Indirect Revenue: \$451,560

Original Budget: \$7,388,041

Original Indirect Revenue: \$464,370

(Purpose: To revise the composite budget for the Educational Technology Strategic Business Unit which includes the programs listed on the Program Summary. This budget is being revised to align certain programs to actual expenditures. The primary objective of this SBU is to lead Educational Technology initiatives, and provide innovative and future-focused solutions that support today's learners.)

Motion Carried: Yes-18, No-0, Absent-4

Instructional, Technology, and Facilities Services Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	IS	004 TEACHING AND LEARNING COLLABORATIVE	EXTERNAL	Local	APPLE TRS PITTSBURGH 7137 LLC	9/29/26-10/2/26	Not to exceed \$28,500.00	Lodging, Meals and meeting space for CC (Curriculum Coordinators) Seminar	To provide lodging, meeting space and meals during the annual CC (Curriculum Coordinators) Seminar in Pittsburgh, PA September 30 - October 2, 2026 by AC Hotels Marriott.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
2.	IS	007 STUDENT SERVICES	PROFESSIONAL	State	TCB OUTDOOR LLC	5/1/26-7/31/26	\$23,100.00	Community outreach digital billboards	To provide digital billboards designed for OTDA (Organ-Tissue Donation Awareness) community outreach.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
3.	TS	016 REGIONAL TECHNOLOGY SOLUTIONS	EXTERNAL (Amendment)	Local	CSM CONSULTING INC	7/1/22-6/30/27	\$226,800.00	E-Rate Consulting Services	Amendment of C2122619 originally approved on 03/09/2022 and amended on 05/14/2025. This revision adds an additional \$39,900.00 to the contract for a revised total of \$226,800.00. This revision is to add a one year contract extension for E-rate consulting services for IU13 and Wide Area Network [WAN].	RFP# 212-004

Instructional, Technology, and Facilities Services Contracts
 Marketplace Activities

No.	Dept.	SBU/SSU	Name	Type	Term	Amount	Service Provided	Explanation
1.	IS	007 STUDENT SERVICES	PENNSYLVANIA DEPARTMENT OF EDUCATION	Customer/Revenue	7/1/26-6/30/31	\$1,050,000.00	Organ & Tissue Donation Awareness	To provide statewide implementation of Organ & Tissue Donation Awareness using grant funding.
2.	IS	024 EDUCATIONAL TECHNOLOGY	CONESTOGA VALLEY SCHOOL DISTRICT	Customer/Revenue	7/2/26-6/30/27	\$32,200.00	Professional Learning Series	To provide hands-on Student-Centered Learning experiences and strategies to support educators in implementing learner-centered practices.
3.	IS	024 EDUCATIONAL TECHNOLOGY	STEELTON-HIGHSPIRE SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/29	\$33,420.00	Consortium pricing for Schoology LMS licenses	To provide consortium pricing for PowerSchool Schoology LMS licenses. The contract dollar amount is contingent on district's response to student enrollment.

HUMAN RESOURCES SERVICES

On a motion by Mr. Irvin and a second by Mr. Woolley, the Board approved Human Resources Services Consent Agenda Items A-J, Addendum Items K-M:

- A. Contracts. (Reference Human Resources Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

- B. Personnel Actions as presented in Human Resources Services Exhibit B, contingent upon the successful completion of all required employment paperwork and clearances, as determined by the IU13 Human Resources Services Office.

(Purpose: To approve Resignations, Retirements, Terminations, Employment, Leaves of Absence, and/or Change of Position/Status/Salary.)

- C. Approval of the following budgets: (Reference Human Resources Services Exhibit C)

1. SBU 001 – Administrative and Management Services

Fiscal Year 2025-26

Revised Budget: \$4,636,946

Revised Indirect Revenue: \$178,527

Original Budget: \$4,279,559

Original Indirect Revenue: \$175,725

(Purpose: To revise the composite budget for the Administrative and Management Services Strategic Business Unit which includes the programs as listed on the Program Summary. The School Mental Health and Safety Grants, and Title I – Neglected and Delinquent programs were revised previously. An additional School Safety & Mental Health Grant and the Educator Prep Services programs are being revised to adjust certain accounts for currently anticipated total expenses. The primary objective of the SBU is to deliver cost-effective and innovative administrative and management solutions.)

2. SSU 018 – Internal Service Fund for Employee Benefits

Fiscal Year 2025-26

Revised Budget: \$32,393,020

Revised Indirect Revenue: \$938,747

Original Budget: \$32,369,453

Original Indirect Revenue: \$938,446

(Purpose: To revise the composite budget for the Internal Service Funds for the Employee Benefits Unit which includes the programs as listed on the Program Summary. The Fringe Benefits Program is being revised to adjust certain accounts for currently anticipated expenses. The primary objective of this SSU is to provide high-quality benefits to employees in a fiscally responsible way, allowing IU13 to care for human resources while balancing financial resources.)

- D. Approval of following recommended pay rates for IU13 staff who substitute during the 2026 Extended School Year program:
1. IU13 Professionals who substitute as a Professional for ESY – daily rate/\$225, half day rate/\$112.50
 2. IU13 INSUP who substitute as a Paraeducator for ESY – daily rate/\$125, half day rate/\$62.50
 3. IU13 Professionals who substitute as a Paraeducator for ESY – daily rate/\$125, half day rate/\$62.50
 4. IU13 INSUP who hold emergency permits to substitute as a Professional – daily differential of \$30/day

E. The following IU13 Professional staff have attained tenure:

Megan Cusano	05/01/2026
Hannah Humphrey	10/01/2025

F. Motion to approve the separation and release agreement between Lancaster – Lebanon Intermediate Unit 13, Employee #00013771, and the Lancaster-Lebanon Intermediate Unit 13 confirming Employee’s resignation dated June 30, 2026. (Reference Human Resources Exhibit D)

G. First Reading of revised Policy 218.1 – Weapons (Reference Human Resources Exhibit E)

(Purpose: Updated to reflect expanded parent/guardian notification requirements when a weapons possession incident occurs. Notifications must now be provided to parents, guardians, and school employees for incidents involving the possession of a weapon on school property within 24 hours of the incident occurring.)

H. First Reading of revised Policy 805 – Emergency Preparedness and Response (Reference Human Resources Exhibit F)

(Purpose: Updated to address the required timeline for assessing, responding to, and disposing of life safety and non-life safety events received through the Safe2Say Something Crisis Center.)

- I. First Reading of revised Policy 805.1 – Relations with Law Enforcement Agencies (Reference Human Resources Exhibit G)

(Purpose: Recommended policy revisions to align with updates to PA School Code that require a memorandum of understanding to include procedures for timely coordination between the Intermediate Unit's threat assessment team and law enforcement agencies.)

- J. First Reading of revised Policy 805.2 – School Security Personnel (Reference Human Resources Exhibit H)

(Purpose: Recommended policy revisions reflect recent Pennsylvania School Code amendments related to school safety and security requirements and the responsibilities of the School Safety and Security Coordinator.)

- K. Personnel Actions as presented in Human Resources Services Exhibit I, contingent upon the successful completion of all required employment paperwork and clearances, as determined by the IU13 Human Resources Services Office.

(Purpose: To approve Resignations, Retirements, Terminations, Employment, Leaves of Absence, and/or Change of Position/Status/Salary.)

- L. Approval of the Lancaster-Lebanon Intermediate Unit 13 Education Association Collective Bargaining Agreement effective July 1, 2026 through June 30, 2030.

- M. Approval of a 3% salary increase for Community Education staff members for the 2026-2027 school year.

Motion Carried: Yes-18, No-0, Absent-4

HRS Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	HRS	013 OPERATIONS AND INFRASTRUCTURE	EXTERNAL	Local	CENTEGIX	7/1/26-6/30/31	\$272,780.00	Safety Management System	To provide CrisisAlert, Visitor Management, and Safety Blueprint. These will provide several safety management options including a badge-based incident response solution to be worn by staff and a system to monitor who is coming in and out of buildings.	Sole Source
2.	HRS	013 OPERATIONS AND INFRASTRUCTURE	PROFESSIONAL (Amendment)	Local	GENERAL HEALTHCARE RESOURCES LLC	7/1/24-6/30/27	\$3,275,000.00	Temporary staffing services as secondary vendor for direct services to students	Amendment of C2456150 originally approved 06/26/2024 and amended on 11/15/2024, 5/8/2025, and 06/25/2025. This revision is to increase the contract by \$125,000.00 for a revised contract total of \$3,275,000.00 for the three year term for additional staffing needs.	RFP# 234-020
3.	HRS	013 OPERATIONS AND INFRASTRUCTURE	EXTERNAL (Amendment)	Local	LEARNING OPPORTUNITIES GROUP	7/1/25-6/30/26	\$450,000.00	Staffing Support	Amendment of C2560123 originally approved on 06/25/2025 and amended on 12/10/2025. This revision increases the contract by \$100,000.00 for a new contract total of \$450,000.00 for increased staffing needs.	Sole Source
4.	HRS	013 OPERATIONS AND INFRASTRUCTURE	EXTERNAL	Local	POWERSCHOOL HOLDINGS LLC	7/1/26-6/30/27	\$11,825.00	Business Plus Productivity Pack	To provide a Productivity Pack that will provide workflow templates that includes training.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
5.	HRS	018 INT SVC FUNDS-EMP BEN	EXTERNAL (Amendment)	Local	CALM.COM INC	5/1/25-4/30/28	\$112,996.00	Wellness program mobile application and related website for IU13 staff	Amendment of C2450028, originally approved 04/09/2025, to adjust the contract totals for FY25–26 through FY27–28, adding \$10.00 per year for the final three years and establishing a revised total of \$112,996.00.	Sole Source

HUMAN RESOURCES SERVICES
PERSONNEL ITEMS: RESIGNATION

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	MARIA	ARNOLD	PARAEDUCATOR	CNTR BASED EMOTIONAL SUPPORT	ECSES	04/23/2026	PERSONAL REASONS
2	LISA	BONAVENTURA	SUB DAILY PROFESSIONAL and PARA		HRS	05/08/2026	PERSONAL REASONS
3	KELSEY	BRAJKOVICH	INTERPRETER	SENSORY IMPAIRED	ECSES	06/03/2026	ALTERNATE EMPLOYMENT
4	ABIGAIL	EDWARDS	PARAEDUCATOR- II	CNTR BASED EMOTIONAL SUPPORT	ECSES	04/15/2026	PERSONAL REASONS
5	JENNA	ENGLE	SUB DAILY PARAPROFESSIONAL		HRS	05/14/2026	PERSONAL REASONS
6	JULIE	HILLARD	JOB TRAINER	JOB TRAINING SERVICES	ECSES	06/05/2026	ALTERNATE EMPLOYMENT
7	DANIELLE	HOUSER	SUB DAILY PARAPROFESSIONAL		HRS	05/11/2026	PERSONAL REASONS
8	SAMANTHA	KELLY	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	06/03/2026	PERSONAL REASONS
9	MARY	KERN	SUB DAILY PROFESSIONAL AND PARAPROFESSIONAL		HRS	05/12/2026	PERSONAL REASONS
10	JENNIFER	KRISSANSEN	TEACHER OF SPEECH CORRECTION	EARLY INTERVENTION	ECSES	03/26/2026	PERSONAL REASONS
11	SARA	LIBHART	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	04/22/2026	PERSONAL REASONS
12	KAYLA	MARSHALL	PSYCHOLOGIST	CNTR BASED EMOTIONAL SUPPORT	ECSES	06/04/2026	RELOCATION
13	NICHOLAS	REINHOLD	PARAEDUCATOR 1:1	CNTR BASED EMOTIONAL SUPPORT	ECSES	05/12/2026	PERSONAL REASONS
14	ALINA	RUTHERFORD	TEACHER OF SPECIAL EDUCATION	SCHOOL TO WORK	ECSES	06/03/2026	PERSONAL REASONS
15	RAE	SLICK	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	04/17/2026	PERSONAL REASONS
16	DONNA	TICE	SUB DAILY PARAPROFESSIONAL		HRS	04/29/2026	PERSONAL REASONS
17	SUSAN	ZUNINO	TEACHER OF SPECIAL EDUCATION	MULTIPLE DISABILITIES SUPPORT	ECSES	06/09/2026	RELOCATION

HUMAN RESOURCES SERVICES
PERSONNEL ITEMS: TERMINATION

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	KAOUTAR	BELGOUT	PARAEDUCATOR 1:1	CNTR BASED AUTISTIC SUPPORT	ECSES	04/20/2026	Failure to submit required paperwork

HUMAN RESOURCES SERVICES
PERSONNEL ITEMS: RETIREMENT

EARLY RETIREMENT

#	First Name	Last Name	Position	Program	Dept.	Effective Date
1	KAREN	BANKLER	PARAEDUCATOR 1:1	MULTIPLE DISABILITIES SUPPORT	ECSES	05/29/2026
2	RENEE	LEWIS	CUSTOMER SERVICE REP 2- LEVEL II		PATTAN	07/31/2026

RETIREMENT

#	First Name	Last Name	Position	Program	Dept.	Effective Date
1	KATHRYN	MICHALOWSKI	SUPERVISOR	AUTISTIC SUPPORT	ECSES	09/15/2026
2	WARREN	SYKES	PARAEDUCATOR 1:1- II	AUTISTIC SUPPORT	ECSES	07/23/2026

HUMAN RESOURCES SERVICES
PERSONNEL ITEMS: EMPLOYMENT

#	First Name	Last Name	Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	LORETTA	ADELMAN	PROGRAM ASSISTANT	JOB TRAINING SERVICES	ECSES	06/01/2026	\$22.05 /hour		260	Filling Vacancy
2	LEAH	AMENT	SUB DAILY PARAPROFESSIONAL		HRS	04/06/2026	\$115.00 /day		185	New - Program Need
3	LEAH	AMENT	SUB SEC ASGN PROFESSIONAL		HRS	04/06/2026	\$389.59 /day		190	New - Program Need
4	AMBER	BAKKE	SUB DAILY PROFESSIONAL and PARA		HRS	04/06/2026	\$135.00 /day		190	New - Program Need
5	WILLIAM	BECHTOLD	CUSTODIAN		TS	04/27/2026	\$21.44 /hour		260	Filling Vacancy
6	OLGA	BLOUCH	COMM ED ADJUNCT INSTRUCTOR	COMMUNITY EDUCATION	IS	05/11/2026	\$21.71 /hour		259	New - Program Need
7	DONNA	BOXLEITNER	TEACHER OF SPEECH CORRECTION	EARLY INTERVENTION	ECSES	07/06/2026	TBD Pending Board Approval of EA CBA	M/05	190	Filling Vacancy
8	SHANNON	CAMPAGNA	PARAEDUCATOR	MULTIPLE DISABILITIES SUPPORT	ECSES	05/11/2026	\$18.90 /hour	01	185	New - Program Need
9	JULIA	CHUNTA	APPRENTICE		PATTAN	05/11/2026	\$13.00 /hour		260	New - Program Need
10	ELEANOR	DEEG	ESY PROFESSIONAL		ECSES	05/18/2026	\$52.57 /hour		18	New - Program Need
11	TIFFANY	EBERLY	PSYCHOLOGIST	EARLY INTERVENTION	ECSES	06/08/2026	\$82,938.03	M+30/05	198	Filling Vacancy
12	PAMELA	EGAN	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES	08/10/2026	TBD Pending Board Approval of EA CBA	M/08	190	New - Program Need
13	OLIVIA	FOSTER	APPRENTICE		PATTAN	05/11/2026	\$13.00 /hour		260	New - Program Need
14	JANELLE	GRACELY	SPECIAL EDUCATION CONSULTANT			08/03/2026	TBD Pending Board Approval of EA CBA	M+15/14	195	Filling Vacancy
15	JANELLE	GRIMES	SUB DAILY PROFESSIONAL and PARA		HRS	04/28/2026	\$135.00 /day		190	New - Program Need
16	AURA	HEISEY	ED PARTNERSHIP SPECIALIST		IS	07/27/2026	\$112,000.00		260	Filling Vacancy

HUMAN RESOURCES SERVICES
PERSONNEL ITEMS: EMPLOYMENT

17	JOSHUA	HUMMEL	JOB TRAINER	JOB TRAINING SERVICES	ECSES	08/10/2026	TBD Pending Board Approval of ESPA CBA	01	185	Filling Vacancy
18	ZACHERIAH	KINSLEY	SCHOOL PSYCHOLOGIST INTERN	SCHOOL AGE RELATED SERVICES	ECSES	08/10/2026	\$14.50 /hour		185	New - Program Need
19	MEGAN	LEINBACH	SHORT TERM SUB SOCIAL WORKER	EARLY INTERVENTION	ECSES	05/18/2026	\$390.10 /day	M+30/01	89	New - Program Need
20	JENNA	LOWE	SCHOOL PSYCHOLOGIST INTERN	SCHOOL AGE RELATED SERVICES	ECSES	08/10/2026	\$14.50 /hour		185	New - Program Need
21	JAELYN	MYERS	ESY PROFESSIONAL		ECSES	05/18/2026	\$52.57		18	New - Program Need
22	JESSICA	PAVELKO	JOB TRAINER	JOB TRAINING SERVICES	ECSES	08/10/2026	TBD Pending Board Approval of ESPA CBA	01	185	Filling Vacancy
23	MELISSA	SCHOTT	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	04/27/2026	\$18.90 /hour	01	185	Requested by Cornwall-Lebanon SD
24	MITCHELL	SENENIG	PROGRAM ASSISTANT		HRS	05/11/2026	\$22.05 /hour		260	Filling Vacancy
25	ESTHER	SMITH	SUB DAILY PARAPROFESSIONAL		HRS	05/26/2026	\$115.00 /day		185	New - Program Need
26	KERRY	SWEIGART	ELEMENTARY SCHOOL COUNSELOR	NON-PUBLIC	IS	08/10/2026	TBD Pending Board Approval of EA CBA	M/06	190	Filling Vacancy
27	MELANIE	WARNER	PROGRAM ASSISTANT		HRS	05/11/2026	\$23.24 /hour		260	Filling Vacancy
28	BROOKE	WEAVER	SUB DAILY PARAPROFESSIONAL		HRS	05/18/2026	\$115.00 /day		185	New - Program Need
29	MELANIE	ZAYAS	PROGRAM ASSISTANT		EDO	06/15/2026	\$22.44 /hour		260	Filling Vacancy

HUMAN RESOURCES SERVICES
PERSONNEL ITEMS: CHANGE OF POSITION, STATUS, OR SALARY

CHANGE OF POSITION:

#	First Name	Last Name	FROM - Position	Program	Department	TO-Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	MICHELLE	ALSTON	PROGRAM ASSISTANT	JOB TRAINING SERVICES	ECSES	FISCAL CLERK-ACCOUNTING		BS	05/18/2026	\$25.40 /hour		260	New - Program Need
2	JULIE	BUSHONG	SOCIAL WORKER	AUTISTIC SUPPORT	ECSES	SUB DAILY PARAPROFESSIONAL		HRS	06/08/2026	\$115.00 /day		185	New - Program Need
3	GENESIS	CALMA	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	LIGHT DUTY			04/13/2026				Light Duty
4	GENESIS	CALMA	LIGHT DUTY			PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	05/26/2026				Light Duty Position Concluded
5	KRISTI	CASTILLO	PARAEDUCATOR	MULTIPLE DISABILITIES SUPPORT	ECSES	JOB TRAINER	JOB TRAINING SERVICES	ECSES	08/17/2026	TBD Pending Board Approval of ESPA CBA	01	185	Filling Vacancy
6	JAMIE	DEAVEN	EHS EDUCATION LIAISON	EARLY HEAD START	ECSES	EHS ASSISTANT DIRECTOR	EARLY HEAD START	ECSES	05/28/2026	\$76,000.00		260	New - Program Need
7	YAMAYRA	DEJESUS	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	05/18/2026	\$19.28 /hour	02	185	Filling Vacancy
8	KIERSTEN	DONLEY	PART-TIME PARAEDUCATOR	EMOTIONAL SUPPORT	ECSES	SUB DAILY PARAPROFESSIONAL		HRS	04/07/2026	\$115.00 /day		185	New - Program Need
9	THOMAS	GOOD	MATERIAL HANDLER		TS	COURIER DRIVER		TS	07/01/2026	TBD Pending Board Approval of ESPA CBA		260	Filling Vacancy
10	HANNAH	GRACIANI	PARAEDUCATOR 1:1	CNTR BASED EMOTIONAL SUPPORT	ECSES	PARAEDUCATOR	CNTR BASED EMOTIONAL SUPPORT	ECSES	04/09/2026	\$18.90 /hour	01	185	Filling Vacancy
11	JULIE	HILLARD	ESPA-PROF EC/SES INTERN	AUTISTIC SUPPORT	ECSES	JOB TRAINER	JOB TRAINING SERVICES	ECSES	04/27/2026	\$26.06 /hour	03	185	Concluded Student Teaching
12	ALLISON	HOLLEY	LIGHT DUTY			TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES	04/07/2026				Light Duty Position Concluded
13	ELVA	HOOVER	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	08/17/2026	TBD Pending Board Approval of ESPA CBA	02	185	Requested by Employee
14	DANIELLE	HOUSER	PARAEDUCATOR 1:1	EMOTIONAL SUPPORT	ECSES	SUB DAILY PARAPROFESSIONAL		HRS	04/20/2026	\$115.00 /day		185	New - Program Need
15	MELISSA	LIGHT	PROGRAM ASSISTANT	AUTISTIC SUPPORT	ECSES	HRIS ANALYST		HRS	05/18/2026	\$59,157.00		260	Filling Vacancy
16	NAYELIE	LLOYD	PART-TIME PARAEDUCATOR	EARLY INTERVENTION	ECSES	SUB DAILY PARAPROFESSIONAL		HRS	06/15/2026	\$115.00 /day		185	New - Program Need
17	MICHAELA	MAYHUE	TEACHER OF SPEECH CORRECTION	EARLY INTERVENTION	ECSES	SC SPEECH CORRECTION	EARLY INTERVENTION	ECSES	10/12/2026	TBD Pending Board Approval of EA CBA	M/09	195	Filling Vacancy

HUMAN RESOURCES SERVICES
PERSONNEL ITEMS: CHANGE OF POSITION, STATUS, OR SALARY

CHANGE OF POSITION:

#	First Name	Last Name	FROM - Position	Program	Department	TO-Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
18	DARCI	MUSSELMAN	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	SUB DAILY PARAPROFESSIONAL		HRS	07/24/2026	\$115.00 /day		185	New - Program Need
19	PHYLLIS	MWANGI	PART-TIME SUB SHORT TERM	EARLY INTERVENTION	ECSES	LONG TERM SUB ITIN TEACHER	EARLY INTERVENTION	ECSES	05/04/2026	\$65,001.00	B/01	190	Filling Vacancy

HUMAN RESOURCES SERVICES
PERSONNEL ITEMS: CHANGE OF POSITION, STATUS, OR SALARY

CHANGE OF POSITION:

#	First Name	Last Name	FROM - Position	Program	Department	TO-Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
20	RIKKI	MYER	TEACHER OF SPEECH CORRECTION	EARLY INTERVENTION	ECSES	SC SPEECH CORRECTION	EARLY INTERVENTION	ECSES	07/09/2026	TBD Pending Board Approval of EA CBA	M+60/06	195	Filling Vacancy
21	ERIN	SMITH	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES	SEC SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES	08/03/2026	TBD Pending Board Approval of EA CBA	M+45/07	195	Filling Vacancy

CHANGE OF STATUS OR SALARY:

#	First Name	Last Name	FROM - Position	Program	Department	TO-Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	TONYA	ARTUS	SEC SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES	ONBOARDING SPECIALIST		ECSES	05/18/2026	\$100,400.00		260	Change to effective date approved at April 2026 Board
2	JESSICA	DILLER	PROGRAM DIRECTOR - MARKET PLACE SERVICES		TS	PROGRAM DIRECTOR - INNOVATION AND BUSINESS DEVELOPMENT		BS	06/01/2026	\$143,000.00		260	Expanded role and new responsibilities
3	JADA	GLICK	PARAEDUCATOR 1:1	EMOTIONAL SUPPORT	ECSES				04/07/2026				Change to resignation effective date approved at April 2026 Board
4	MARY	HUGHES	TEACHER OF SPECIAL EDUCATION		ECSES				07/23/2026				Change to retirement effective date approved at March 2026 Board
5	CHLOE	WENTLING	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES				07/16/2026				Change to resignation effective date approved at April 2026 Board
6	CHUNG WAI	YUE	PART-TIME APPRENTICE		PATTAN	APPRENTICE		PATTAN	05/11/2026	\$13.00 /hour		260	New - Program Need

HUMAN RESOURCES SERVICES
PERSONNEL ITEMS: LEAVE OF ABSENCE

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	00001531				SES- EARLY INTERVENTION	05/04/2026	Sabbatical leave of absence for the equivalent of one school term, not to exceed 95 working days
2	00008413				SES, SPECIAL EDUC SERVICES	01/01/2027	One term of Professional Development leave not to exceed 95 working days
3	00012079				SES- EARLY INTERVENTION	04/29/2026	PSERS Special Sick Leave
4	00012303				SES, SPECIAL EDUC SERVICES	04/21/2026	PSERS Special Sick Leave
5	00013663				SES, SPECIAL EDUC SERVICES	04/07/2026	PSERS Special Sick Leave
6	00013774				HEAD START	03/31/2026	PSERS Special Sick Leave; Requesting unpaid, non-FMLA leave of absence for 61 calendar days
7	00012399				4TS TECHNOLOGY SVS, NON-INSTR	06/10/2026	PSERS Special Sick Leave
8	00010883				2SE SES, NON-INSTRUCTIONAL	03/31/2026	PSERS Special Sick Leave
9	00013647				SES, SPECIAL EDUC SERVICES	04/07/2026	Requesting unpaid, non-FMLA leave of absence for 195 calendar days
10	00012631				SES- EARLY INTERVENTION	07/01/2026	Requesting an additional 187 calendar days of unpaid, non-FMLA childrearing leave
11	00012099				SES- EARLY INTERVENTION	05/26/2026	Requesting unpaid, non-FMLA childrearing leave for 44 calendar days
12	00010546				SES, SPECIAL EDUC SERVICES	04/16/2026	PSERS Special Sick Leave continues; Requesting an additional 54 calendar days of unpaid, non-FMLA leave
13	00010355				SES, SPECIAL EDUC SERVICES	04/07/2026	PSERS Special Sick Leave continues. Requesting an additional 85 calendar days of unpaid, non-FMLA leave

HUMAN RESOURCES SERVICES
PERSONNEL ITEMS: EMPLOYMENT

#	First Name	Last Name	Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	AUDRA	BRACKBILL	CURR AND INSTR SPECIALIST		IS	07/06/2026	\$96,500.00		260	Filling Vacancy
2	NICHOLAS	HARPER	CAREER PATHWAY INTERN		TS	06/15/2026	\$10.00 /hour		30	Filling Vacancy
3	GARRETT	HESS	CAREER PATHWAY INTERN		TS	06/15/2026	\$10.00 /hour		30	Filling Vacancy
4	KELLY	KILLIAN	ESY Special Education Teacher		ECSES	06/08/2026	\$65.00 /hour		18	New - Program Need
5	JASON	KRAFT	ESY Special Education Teacher		ECSES	06/01/2026	\$54.15 /hour		18	New - Program Need
6	NATHAN	LAMA	CAREER PATHWAY INTERN		TS	06/15/2026	\$10.00 /hour		30	Filling Vacancy
7	GABRIEL	PERKINS	CAREER PATHWAY INTERN		TS	06/15/2026	\$10.00 /hour		30	Filling Vacancy
8	MARY	SHILLING	APPRENTICE		PATTAN	06/01/2026	\$13.00 /hour		260	New - Program Need
9	SIERRA	ZAHARES	APPRENTICE		PATTAN	05/26/2026	\$13.00 /hour		260	New - Program Need

HUMAN RESOURCES SERVICES
PERSONNEL ITEMS: CHANGE OF POSITION, STATUS, OR SALARY

CHANGE OF POSITION:

#	First Name	Last Name	FROM - Position	Program	Department	TO-Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	MEGAN	BLACK	STAFFING & EMPLOYEE RELATIONS MANAGER		HRS	PROJECT COORDINATOR		HRS	06/01/2026	\$73,000.00		260	Filling Vacancy

CHANGE OF STATUS OR SALARY:

#	First Name	Last Name	FROM - Position	Program	Department	TO-Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	BRIAN	STAMFORD	PROJECT DIRECTOR - STATEWIDE		EDO	PART-TIME PROJECT DIRECTOR - STATEWIDE		EDO	06/01/2026				Change to effective date approved at April 2026 Board Meeting and change to part-time status from June 1, 2026 through July 13, 2026

PRIOR BUSINESS

None.

NEW BUSINESS

Dr. Fullerton appointed Mr. Irvin and Mrs. Shrum as the Board Officer Nominating Committee. Slate of candidates and election of officers will take place at June meeting.

On a motion by Mrs. Linton and a second by Mr. Putt, Mrs. Joann Hentz was appointed as the IU13 Voting Delegate for the PSBA Delegate Assembly.

Mr. Stem presented the 2026-2027 IU13 Board Meeting Calendar for First Reading.

LEGISLATIVE UPDATE

Mr. Stem provided a Legislative Update.

EXECUTIVE DIRECTOR'S REPORT

Mr. Stem provided an Executive Director's Report highlighting:

- Earth Day Celebration at South Lebanon Elementary School.
- Current IU13 student creating 'Unforgettable Moment' at Kitchen Kettle Village.
- A former student in the Material Handling program is now the 'Boss' of students currently enrolled in the program.
- IU13 Prom at Bent Creek Country Club.
- Successful Tech Talk Live event.
- Partnership Appreciation Luncheons.
- Remake Learning Days.
- Multiple Choice Documentary & Panel Discussion.
- Hourglass Forum on AI in Education.
- Itinerant Special Education STEM Teacher, Melissa Myer, awarded the Discovery Education 2026 Educator of the Year!
- 2026 Annie Sullivan Award winner Dr. Caitlin Bennyhoff, IU13 School Psychologist.
- IU13 Chess Tournaments.
- 10th Annual Stem Awards Banquet.
- STEM Award Winners.
- Upcoming Graduations and End of Year Celebrations.
- Summer Enrichment Camps for Grades 3-8.

BOARD COMMENTS

Mr. Ondrusek commented on AI Tool.

Mrs. Herr encouraged board members to get out into the classrooms in their districts.

PUBLIC COMMENTS

None.

ADJOURNMENT

The meeting was properly adjourned by Dr. Fullerton at 8:42 PM.

Respectfully submitted,

Gina L. Brillhart
Board Secretary

LANCASTER-LEBANON INTERMEDIATE UNIT 13
Cash Reconciliation
For period ended April 30, 2026

Beginning Balance April 1, 2026		\$21,609,755
Additions:		
Investment Transfers	-	
Interest	39,131	
Cash Receipts	13,934,045	
Total Additions		13,973,176
Deductions:		
Disbursements	13,785,723	
Investment Transfers	-	
Payroll	5,418,844	
Total Deductions		19,204,567
Ending Balance April 30, 2026		<u><u>\$16,378,364</u></u>

Investments
For period ended April 30, 2026

Description	Yield	Cost Basis	Market Value	Interest	Accrued Income	Purchase Date	Maturity Date
Pennsylvania Local Government Investment Trust							
<i>PLGIT/Reserve Class</i>	3.57%	40,661,706	40,661,706	118,944			
<i>PLGIT Class</i>	3.49%	855,656	855,656	2,445			
sub-total PLGIT		<u>\$41,517,361</u>	<u>\$41,517,361</u>	<u>\$121,390</u>			
Fulton Money Market	3.34%	<u>\$7,816,426</u>	<u>\$7,816,426</u>	<u>\$21,079</u>			
TOTAL INVESTMENTS		<u><u>\$49,333,788</u></u>	<u><u>\$49,333,788</u></u>	<u><u>\$142,469</u></u>	-		

Note 1: The ending cash balance April 30, 2026 resides in a sweep account invested nightly by Fulton at a rate of 2.25%. The funds are deposited in individual institutions within FDIC insured limits.

Note 2: Balances in excess of the amount of Federal Deposit Insurance Corporation deposit insurance, are collateralized by a pool of marketable securities and/or a letter of credit issued by the Federal Home Loan Bank of Pittsburgh.

**LANCASTER-LEBANON INTERMEDIATE UNIT
BUDGET EXPENDITURE REPORT
APRIL 2026**

SBU STRATEGIC BUSINESS UNIT	BUDGET	EXPENDED TO DATE	AVAILABLE 4/30/2026
001 Administrative and Management Services			
Salaries	\$1,795,346.00	\$1,447,027.08	\$348,318.92
Benefits	1,167,932.00	892,222.39	275,709.61
Purchased Professional and Technical Services	510,423.00	200,861.79	309,561.21
Purchased Property Services	12,552.00	10,486.48	2,065.52
Other Purchased Services	130,059.00	86,827.17	43,231.83
Supplies	662,298.00	518,660.42	143,637.58
Property	0.00	0.00	0.00
Other Objects	278,385.00	3,350.00	275,035.00
Other Uses of Funds	183,418.00	144,808.86	38,609.14
Subtotal 001 Administrative and Management Services	\$4,740,413.00	\$3,304,244.19	\$1,436,168.81
002 Community Education			
Salaries	\$1,896,108.00	\$1,351,180.82	\$544,927.18
Benefits	1,281,729.00	874,505.18	407,223.82
Purchased Professional and Technical Services	179,712.00	96,672.00	83,040.00
Purchased Property Services	423,835.00	291,805.57	132,029.43
Other Purchased Services	65,307.00	39,182.22	26,124.78
Supplies	97,729.00	76,190.47	21,538.53
Property	0.00	0.00	0.00
Other Objects	755,632.00	417,014.74	338,617.26
Other Uses of Funds	229,272.00	157,013.06	72,258.94
Subtotal 002 Community Education	\$4,929,324.00	\$3,303,564.06	\$1,625,759.94
004 Teaching and Learning Collaborative			
Salaries	\$1,002,527.00	\$697,194.49	\$305,332.51
Benefits	630,134.00	416,249.33	213,884.67
Purchased Professional and Technical Services	127,557.00	76,214.42	51,342.58
Purchased Property Services	127,857.00	135,931.51	(8,074.51) 1
Other Purchased Services	86,076.00	14,377.34	71,698.66
Supplies	98,563.00	52,749.15	45,813.85
Property	0.00	0.00	0.00
Other Objects	100,757.00	2,689.20	98,067.80
Other Uses of Funds	124,831.00	83,673.71	41,157.29
Subtotal 004 Teaching and Learning Collaborative	\$2,298,302.00	\$1,479,079.15	\$819,222.85
005 Early Learners			
Salaries	\$6,232,808.00	\$3,131,232.69	\$3,101,575.31
Benefits	4,928,010.00	2,401,173.04	2,526,836.96
Purchased Professional and Technical Services	331,289.00	144,777.01	186,511.99
Purchased Property Services	1,066,125.00	676,301.18	389,823.82
Other Purchased Services	709,920.00	239,539.80	470,380.20
Supplies	340,666.00	267,757.52	72,908.48
Property	165,000.00	47,361.00	117,639.00
Other Objects	3,098,387.00	1,421,239.19	1,677,147.81
Other Uses of Funds	915,057.00	446,150.98	468,906.02
Subtotal 005 Early Learners	\$17,787,262.00	\$8,775,532.41	\$9,011,729.59
006 Early Intervention			
Salaries	\$17,338,782.00	\$14,087,526.92	\$3,251,255.08
Benefits	12,179,174.00	9,520,003.38	2,659,170.62
Purchased Professional and Technical Services	766,617.00	173,324.59	593,292.41
Purchased Property Services	952,685.00	611,331.10	341,353.90
Other Purchased Services	281,715.00	223,427.67	58,287.33
Supplies	465,127.00	98,593.34	366,533.66
Property	140,165.00	0.00	140,165.00
Other Objects	106,750.00	16,299.95	90,450.05
Other Uses of Funds	2,172,651.00	1,688,392.95	484,258.05
Subtotal 006 Early Intervention	\$34,403,666.00	\$26,418,899.90	\$7,984,766.10

SBU STRATEGIC BUSINESS UNIT	BUDGET	EXPENDED TO DATE	AVAILABLE 4/30/2026
007 Student Services			
Salaries	\$6,221,697.00	\$4,940,426.88	\$1,281,270.12
Benefits	4,029,405.00	3,188,797.65	840,607.35
Purchased Professional and Technical Services	1,059,483.00	644,008.10	415,474.90
Purchased Property Services	646,772.00	538,040.08	108,731.92
Other Purchased Services	175,517.00	81,391.10	94,125.90
Supplies	437,888.00	209,744.06	228,143.94
Property	0.00	0.00	0.00
Other Objects	311,547.00	176,964.45	134,582.55
Other Uses of Funds	54,856.00	36,348.18	18,507.82
Subtotal 007 Student Services	\$12,937,165.00	\$9,815,720.50	\$3,121,444.50
011 Special Education Classroom Services			
Salaries	\$26,914,648.00	\$21,187,016.18	\$5,727,631.82
Benefits	20,849,303.00	15,539,664.97	5,309,638.03
Purchased Professional and Technical Services	3,785,264.00	2,858,987.45	926,276.55
Purchased Property Services	3,230,449.00	2,761,395.75	469,053.25
Other Purchased Services	1,911,791.00	1,396,096.63	515,694.37
Supplies	869,179.00	494,572.26	374,606.74
Property	15,318.00	0.00	15,318.00
Other Objects	23,380.00	14,815.91	8,564.09
Other Uses of Funds	4,054,060.00	3,021,113.18	1,032,946.82
Subtotal 011 Special Education Classroom Services	\$61,653,392.00	\$47,273,662.33	\$14,379,729.67
012 Itinerant Solutions			
Salaries	\$16,713,074.00	\$12,625,524.20	\$4,087,549.80
Benefits	13,348,184.00	9,572,329.33	3,775,854.67
Purchased Professional and Technical Services	1,579,948.00	1,351,461.64	228,486.36
Purchased Property Services	83,165.00	50,818.09	32,346.91
Other Purchased Services	2,068,647.00	1,529,416.80	539,230.20
Supplies	189,753.00	68,840.35	120,912.65
Property	0.00	0.00	0.00
Other Objects	797,365.00	6,940.57	790,424.43
Other Uses of Funds	2,664,212.00	1,952,716.52	711,495.48
Subtotal 012 Itinerant Solutions	\$37,444,348.00	\$27,158,047.50	\$10,286,300.50
014 Pass-thru Funds Administration Services			
Salaries	\$2,440,684.00	\$1,877,088.04	\$563,595.96
Benefits	1,759,337.00	1,321,604.59	437,732.41
Purchased Professional and Technical Services	670,928.00	296,988.15	373,939.85
Purchased Property Services	36,279.00	10,465.08	25,813.92
Other Purchased Services	312,869.00	71,026.86	241,842.14
Supplies	431,383.00	90,222.77	341,160.23
Property	0.00	0.00	0.00
Other Objects	13,268,014.00	894,807.92	12,373,206.08
Other Uses of Funds	349,427.00	259,898.92	89,528.08
Subtotal 014 Pass-thru Funds Administration Services	\$19,268,921.00	\$4,822,102.33	\$14,446,818.67
016 Regional Technology Solutions			
Salaries	\$628,342.00	\$521,976.36	\$106,365.64
Benefits	397,140.00	326,924.44	70,215.56
Purchased Professional and Technical Services	76,150.00	50,825.97	25,324.03
Purchased Property Services	194,091.00	139,953.43	54,137.57
Other Purchased Services	1,487,593.00	766,696.18	720,896.82
Supplies	21,288,227.00	15,534,214.16	5,754,012.84
Property	510,411.00	419,890.53	90,520.47
Other Objects	348,562.00	4,319.11	344,242.89
Other Uses of Funds	1,368,974.00	911,593.93	457,380.07
Subtotal 016 Regional Technology Solutions	\$26,299,490.00	\$18,676,394.11	\$7,623,095.89
020 PaTTAN			
Salaries	\$8,445,266.00	\$6,733,740.85	\$1,711,525.15
Benefits	5,242,194.00	4,109,363.48	1,132,830.52
Purchased Professional and Technical Services	4,346,087.00	1,822,808.00	2,523,279.00
Purchased Property Services	1,120,235.00	965,001.98	155,233.02
Other Purchased Services	1,555,835.00	482,835.27	1,072,999.73
Supplies	2,404,114.00	773,584.87	1,630,529.13
Property	1,137,790.00	0.00	1,137,790.00
Other Objects	10,259,927.00	5,751,814.38	4,508,112.62
Other Uses of Funds	1,533,997.00	961,843.70	572,153.30
Subtotal 020 PaTTAN	\$36,045,445.00	\$21,600,992.53	\$14,444,452.47

SBU STRATEGIC BUSINESS UNIT	BUDGET	EXPENDED TO DATE	AVAILABLE 4/30/2026
021 Statewide Projects			
Salaries	\$2,128,339.00	\$1,741,980.18	\$386,358.82
Benefits	1,375,698.00	1,068,164.44	307,533.56
Purchased Professional and Technical Services	1,173,371.00	455,292.07	718,078.93
Purchased Property Services	4,542.00	3,295.21	1,246.79
Other Purchased Services	117,718.00	64,044.56	53,673.44
Supplies	19,200.00	6,585.38	12,614.62
Property	0.00	0.00	0.00
Other Objects	1,135.00	635.00	500.00
Other Uses of Funds	308,710.00	211,595.62	97,114.38
Subtotal 021 Statewide Projects	\$5,128,713.00	\$3,551,592.46	\$1,577,120.54
024 Educational Technology			
Salaries	\$627,650.00	\$502,635.56	\$125,014.44
Benefits	407,559.00	320,525.55	87,033.45
Purchased Professional and Technical Services	4,014,741.00	2,923,981.69	1,090,759.31
Purchased Property Services	58,955.00	44,326.72	14,628.28
Other Purchased Services	71,635.00	44,390.43	27,244.57
Supplies	1,013,114.00	1,043,812.79	(30,698.79) 2
Property	44,194.00	36,865.00	7,329.00
Other Objects	593,090.00	10,570.38	582,519.62
Other Uses of Funds	451,560.00	382,327.83	69,232.17
Subtotal 024 Educational Technology	\$7,282,498.00	\$5,309,435.95	\$1,973,062.05
ALL STRATEGIC BUSINESS UNITS			
Salaries	\$92,385,271.00	\$70,844,550.25	\$21,540,720.75
Benefits	67,595,799.00	49,551,527.77	18,044,271.23
Purchased Professional and Technical Services	18,621,570.00	11,096,202.88	7,525,367.12
Purchased Property Services	7,957,542.00	6,239,152.18	1,718,389.82
Other Purchased Services	8,974,682.00	5,039,252.03	3,935,429.97
Supplies	28,317,241.00	19,235,527.54	9,081,713.46
Property	2,012,878.00	504,116.53	1,508,761.47
Other Objects	29,942,931.00	8,721,460.80	21,221,470.20
Other Uses of Funds	14,411,025.00	10,257,477.44	4,153,547.56
SUBTOTAL ALL STRATEGIC BUSINESS UNITS	\$270,218,939.00	\$181,489,267.42	\$88,729,671.58
013 Operations and Infrastructure Support Services			
Salaries	\$9,439,319.00	\$7,182,184.86	\$2,257,134.14
Benefits	6,241,302.00	4,663,000.42	1,578,301.58
Purchased Professional and Technical Services	1,013,829.00	652,806.72	361,022.28
Purchased Property Services	7,137,338.00	5,611,923.34	1,525,414.66
Other Purchased Services	1,480,268.00	721,108.03	759,159.97
Supplies	1,735,248.00	1,348,205.61	387,042.39
Property	308,068.00	220,972.29	87,095.71
Other Objects	155,985.00	128,359.99	27,625.01
Other Uses of Funds	0.00	0.00	0.00
Subtotal 013 Operations and Infrastructure Support Services	\$27,511,357.00	\$20,528,561.26	\$6,982,795.74
018 Internal Service Funds for Employee Benefits			
Salaries	\$604,243.00	\$456,147.51	\$148,095.49
Benefits	29,474,284.00	19,161,919.13	10,312,364.87
Purchased Professional and Technical Services	1,112,775.00	762,092.76	350,682.24
Purchased Property Services	199,005.00	158,355.87	40,649.13
Other Purchased Services	10,750.00	7,367.66	3,382.34
Supplies	41,700.00	22,130.68	19,569.32
Property	0.00	0.00	0.00
Other Objects	11,516.00	0.00	11,516.00
Other Uses of Funds	938,747.00	615,541.51	323,205.49
Subtotal 018 Internal Service Funds for Employee Benefits	\$32,393,020.00	\$21,183,555.12	\$11,209,464.88

SBU STRATEGIC BUSINESS UNIT	BUDGET	EXPENDED TO DATE	AVAILABLE 4/30/2026
ALL SUPPORT SERVICE UNITS			
Salaries	\$10,043,562.00	\$7,638,332.37	\$2,405,229.63
Benefits	35,715,586.00	23,824,919.55	11,890,666.45
Purchased Professional and Technical Services	2,126,604.00	1,414,899.48	711,704.52
Purchased Property Services	7,336,343.00	5,770,279.21	1,566,063.79
Other Purchased Services	1,491,018.00	728,475.69	762,542.31
Supplies	1,776,948.00	1,370,336.29	406,611.71
Property	308,068.00	220,972.29	87,095.71
Other Objects	167,501.00	128,359.99	39,141.01
Other Uses of Funds	938,747.00	615,541.51	323,205.49
SUBTOTAL ALL SUPPORT SERVICE UNITS	\$59,904,377.00	\$41,712,116.38	\$18,192,260.62

Note: The Budget includes \$320,002,191 from programs with a start date of July 1, 2025 or after. It also includes \$10,121,125 carryover amounts from non-fiscal year programs which were previously approved by the Board.

- Action
- 1 Line Item Transfer
 - 2 Revenue offset
 - 3 Budget Revision

LANCASTER-LEBANON INTERMEDIATE UNIT
2025 - 2026 PROGRAM BUDGET RECONCILIATION
 June 24, 2026

SBU/SSU	PRG#	PROGRAM	25-26 BOARD BUDGET	CARRYOVER BUDGET	PRIOR ADJUST	JUNE REVISION	JUNE NEW	TOTAL BUDGET
SBU 001 - Administrative and Management Services			<u>June 2025 Budget</u>					
	2325	Bus Driver Training	\$24,375	\$0	\$0	\$0	\$0	\$24,375
	7205	ACCESS Billing Services	343,853	0	0	0	0	343,853
	7207	ACCESS Medicare Administrative Claim (MAC) Funds	122,870	0	0	0	0	122,870
	7401	Collaborative Services	515,455	0	0	0	0	515,455
	7402	Tax Collection Bureau	2,007,271	0	0	0	0	2,007,271
	7414	Business Services Initiatives	109,074	0	0	0	0	109,074
	7781	* Title I-Neglected and Delinquent-Manos House	82,776	0	(16,136)	0	0	66,640
	7783	* Title I-Neglected and Delinquent-Manos House	0	5,000	0	0	0	5,000
	8113	Guest Teacher Training	102,517	0	0	0	0	102,517
	8116	Human Resources Initiatives	859,730	0	0	0	0	859,730
	8120	PASPA Administrative Services	79,510	0	0	0	0	79,510
	8588	Statewide System of Support-Safe Schools	32,128	0	0	0	0	32,128
	8589	* Social and Emotional Wellness-State	0	27,789	0	0	0	27,789
	8604	* School Safety & Mental Health Grant	0	45,950	0	0	0	45,950
	8605	* School Mental Health Grant	0	24,728	0	0	0	24,728
	8606	Student Symposium	0	0	51,523	0	0	51,523
	8607	* School Safety & Mental Health Grant	0	0	70,000	0	0	70,000
	8620	* Educator Prep Services	0	0	252,000	0	0	252,000
Total SBU 001 - Administrative and Management Services			\$4,279,559	\$103,467	\$357,387	\$0	\$0	\$4,740,413
SBU 002 - Community Education								
	5600	Lancaster County Prison	\$87,237	\$0	(\$1,175)	\$0	\$0	\$86,062
	5602	* Lanc-CL-Digital Lit	0	0	26,884	0	0	26,884
	5603	Lebanon County Prison	35,609	0	(552)	0	0	35,057
	5608	Lancaster-Lebanon Adult Education Local Program	864,926	0	(737,325)	0	0	127,601
	5610	Lancaster-Lebanon Foundation Pass-thru Funds	29,769	0	4,764	0	0	34,533
	5620	Lancaster-Lebanon Adult Basic Education	1,104,273	0	13,227	0	0	1,117,500
	5623	Integrated English and Literacy Civics Education	1,118,154	0	0	0	0	1,118,154
	5625	Family Literacy Expansion	419,341	0	(51,106)	0	0	368,235
	5626	Tutoring Program for Adults	47,177	0	0	0	0	47,177
	5627	Adult Education/Literacy	597,374	0	123,289	0	0	720,663
	5645	* Afghan Refugees Career Pathways	0.00	95,425	0	0	0	95,425
	5659	School District of Lancaster Cultural Navigation Services	167,642.00	0	(108,514)	0	0	59,128
	5684	* English Language Learner (ELL) Navigation at Manheim Township SD	16,814	0	0	0	0	16,814
	5686	* Foundation Funds STEM	0	22,540	0	0	0	22,540
	5687	* Foundation Funds STEM	50,055	0	4,789	0	0	54,844
	5692	* Good Job Happy Family Grant	0	26,982	0	0	0	26,982
	5693	* Good Job Happy Family Grant	0	0	32,925	0	0	32,925
	5697	* LLEF-Transforming Lives Thru Careers	0	0	51,186	0	0	51,186
	5704	* Truist Career Pathways	0	3,041	0	0	0	3,041
	5709	Manufacturing Pa Training-To-Career	221,612	0	0	0	0	221,612
	5713	* Employer Engagement Program	370,503	0	0	0	0	370,503
	5712	* Employer Engagement Program	0	67,265	0	0	0	67,265
	5714	* Employer Engagement Program YR1 Carryover	0	68,788	0	0	0	68,788
	5715	* ASSETS-Prison Entrepreneurship	0	0	4,443	0	0	4,443
	5718	* IET-Lebanon	0	0	151,962	0	0	151,962
Total SBU 002 - Community Education			\$5,130,486	\$284,041	(\$485,203)	\$0	\$0	\$4,929,324
SBU 004 - Teaching and Learning Collaborative								
	1111	Core Program of Services-Curriculum and Instruction	\$802,377	\$0	\$0	\$0	\$0	\$802,377
	5421	Targeted School Improvement (TSI)-Classroom Diagnostic Tools-State	23,559	0	1,569	0	0	25,128
	5422	Standards Based Instruction (SBI)-STEM Education-State	91,181	0	544	0	0	91,725
	5423	Additional Targeted School Improvement (TSI)-State	92,779	0	(6,627)	0	0	86,152
	5436	Accelerated Learning-Title I	69,369	0	(259)	0	0	69,110
	5437	Accelerated Learning-Title II	102,399	0	769	0	0	103,168
	5440	Comprehensive Support and Improvement to Lancaster Schools	314,009	0	30,000	0	0	344,009
	5451	Stem in Pennsylvania	37,630	0	4,399	0	0	42,029
	5455	Executive Leadership of Lancaster County STEM Alliance	145,421	0	0	0	0	145,421
	5458	* BEP Industry Tours	0	0	3,562	0	0	3,562
	5459	Chief Science Officer Initiative Grant	17,140	0	0	0	0	17,140
	5462	* Javits Gifted and Talented Students Education Program	30,500	0	18,454	0	0	48,954
	5536	Curriculum and Instruction Marketplace	519,527	0	0	0	0	519,527
Total SBU 004 - Teaching and Learning Collaborative			\$2,245,891	\$0	\$52,411	\$0	\$0	\$2,298,302
SBU 005 - Early Learners								
	5820	Pennsylvania Pre-K Counts	\$3,019,908	\$0	\$73,576	\$0	\$0	\$3,093,484
	5822	Local Early Childhood	30,225	0	0	0	0	30,225
	5830	Education Leading to Employment and Career Training (ELECT)	346,400	0	(21,724)	0	0	324,676
	5880	* Lebanon County Head Start	0	0	0	0	0	0
	5881	* Lebanon County Head Start	0	3,584,578	76,158	0	0	3,660,736
	5882	* Lebanon County Head Start	3,808,907	0	0	0	0	3,808,907
	5884	Head Start Supplemental Assistance Program	2,602,346	0	(1,479)	0	0	2,600,867
	5885	* Child and Adult Care Food Program	0	167,151	0	0	0	167,151
	5887	* Child and Adult Care Food Program	298,874	0	0	0	0	298,874
	5891	* Early Head Start-Home Visitors	0	689,321	9,599	0	0	698,920
	5892	* Early Head Start-Home Visitors	1,331,631	0	0	0	0	1,331,631
	5897	* Community Action Program-Early Head Start-Home Visitors	0	813,932	0	0	0	813,932
	5898	* Community Action Program-Early Head Start-Home Visitors	957,859	0	0	0	0	957,859
Total SBU 005 - Early Learners			\$12,396,150	\$5,254,982	\$136,130	\$0	\$0	\$17,787,262
SBU 006 - Early Intervention								
	6250	Individuals with Disabilities Education Act, Section 611 Preschool	\$2,714,980	\$0	(\$35,594)	\$0	\$0	\$2,679,386
	6255	State Early Intervention	24,411,799	0	5,080,887	0	0	29,492,686
	6256	Individuals with Disabilities Education Act, Section 619 Preschool	456,374	0	540,117	0	0	996,491
	6257	Early Intervention ACCESS	7,084,687	0	(5,849,584)	0	0	1,235,103
Total SBU 006 - Early Intervention			\$34,667,840	\$0	(\$264,174)	\$0	\$0	\$34,403,666

SBU/SSU	PRG#	PROGRAM	25-26 BOARD BUDGET	CARRYOVER BUDGET	PRIOR ADJUST	JUNE REVISION	JUNE NEW	TOTAL BUDGET
SBU 007 - Student Services								
5170		Career and Technology Center English as a Second Language Consultation	\$340,188	\$0	\$0	\$0	\$0	\$340,188
5172		Title I-Nonpublic	557,156	0	(190,806)	0	0	366,350
5173		Title II-Local	0	0	41,000	0	0	41,000
5174	*	Title IIA Local Fiscal Agent	0	30,107	0	0	0	30,107
5175		Act 89 Nonpublic Auxiliary Services	10,548,753	0	55,155	0	0	10,603,908
5176	*	Title IIA Local Fiscal Agent	0	82,849	0	0	0	82,849
5180	*	Title IIA Local Fiscal Agent	140,000	0	0	0	0	140,000
5185	*	Nonpublic Safe Schools Targeted Grant	0	393,011	(114,619)	0	0	278,392
5517		Student Activities and Events	127,052	0	0	0	0	127,052
5530		Organ Tissue Donation Awareness	0	84,274	0	0	0	84,274
5531	*	Organ Tissue Donation Awareness	258,291	0	120,000	0	0	378,291
5542	*	Title III-Language Instruction for Immigrant Students	0	4,293	0	0	0	4,293
5543	*	Title III-Language Instruction for Limited English Proficient Students and Immigrant St	253,313	0	(11,944)	0	0	241,369
5544	*	Title III-Language Instruction for English Learners	0	202,053	0	0	0	202,053
5546	*	Title III-Language Instruction for Limited English Proficient Students	0	10,687	0	0	0	10,687
5554	*	Title III-Language Instruction for Immigrant Students	4,293	0	2,059	0	0	6,352
Total SBU 007 - Student Services			\$12,229,046	\$807,274	(\$99,155)	\$0	\$0	\$12,937,165
SBU 011 - Special Education Classroom Services								
2001-2057		Special Education Classroom Consortium Programs	\$50,413,890	\$0	\$352,330	\$0	\$0	\$50,766,220
2032		Special Education Value Added	0	0	190,589	0	0	190,589
2086	*	National Environment Grant	0	0	6,963	0	0	6,963
2088		Parker Foundation Grant	0	0	7,000	0	0	7,000
2090	*	Sow Grow and Know with Edible Classroom	31,000	0	0	0	0	31,000
2091		Movement for All	0	0	800	0	0	800
2126		Autism Center Based Intensive Classroom	605,767	0	(605,767)	0	0	0
2201		Special Education CORE	4,405,232.00	0	21,200	0	0	4,426,432
2209		Lebanon County Prison Supplemental Contract	169,155.00	0	0	0	0	169,155
2253	*	Individuals with Disabilities Education Act-ESY Component	4,206,796	0	186,436	0	0	4,393,232
2300		Partial Hospitalization Program	950,687	0	0	0	0	950,687
2400		Lancaster Behavioral Health Program	416,314	0	0	0	0	416,314
2800		Student Activity-Mini-Businesses	30,000	0	5,000	0	0	35,000
2900		Student Activity-Fundraisers	5,000	0	0	0	0	5,000
2945		Student Work Experience	255,000	0	0	0	0	255,000
Total SBU 011 - Special Education Classroom Services			\$61,488,841	\$0	\$164,551	\$0	\$0	\$61,653,392
SBU 012 - Itinerant Solutions								
2004-2024		Itinerant Solutions Consortium Programs	\$14,277,445	\$0	\$0	\$0	\$0	\$14,277,445
2006		School Age Speech Language	4,013,921	0	0	0	0	4,013,921
2022		Occupational and Physical Therapy	3,376,979	0	0	0	0	3,376,979
2089		Speech Language Graduate Stipend	0	0	10,000	0	0	10,000
2150		ECSES Initiatives	733,112	0	0	0	0	733,112
2206		Pupil Transportation	2,129,587	0	48,600	0	0	2,178,187
2215		Supplemental Contracts	10,298,078	0	2,185,577	0	0	12,483,655
2232		Itinerant Solutions Value-added Services	0	0	189,534	0	0	189,534
2246		Fee for Service Office of Vocational Rehabilitation-Lancaster County	96,849	0	0	0	0	96,849
2280		Staff Development and Training	64,666	0	0	0	0	64,666
7203		School Age ACCESS Balance	0	0	20,000	0	0	20,000
Total SBU 012 - Itinerant Solutions			\$34,990,637	\$0	\$2,453,711	\$0	\$0	\$37,444,348
SBU 014 - Pass-thru Funds Administration Services								
2251	*	Individuals with Disabilities Education Act-Training and Consultation	\$2,064,173	\$0	(\$23,085)	\$0	\$0	\$2,041,088
2252	*	IDEA-School Age Supplementary Aides & Services Component	15,631,261	0	(535,729)	0	0	15,095,532
2262	*	IDEA-School Age Supplementary Aides & Services Component	0	58,856	0	0	0	58,856
2268		Success for PA Early Learners State Personnel Development Grant	7,000	0	0	0	0	7,000
2269	*	Transition Grant	0	0	66,445	0	0	66,445
7204		School-Based ACCESS Project	2,000,000	0	0	0	0	2,000,000
Total SBU 014 - Pass-thru Funds Administration Services			\$19,702,434	\$58,856	(\$492,369)	\$0	\$0	\$19,268,921
SBU 016 - Regional Technology Solutions								
2585		Title II-Data Governance Grant	\$13,155	\$0	(\$78)	\$0	\$0	\$13,077
4510		Statewide Software	20,802,333	0	2,048,386	0	0	22,850,719
4515		Technology Initiatives	873,716	0	0	0	0	873,716
4516		Technology Solutions Value-added Services	160,941	0	0	0	0	160,941
4585		Wide Area Network Consortium	2,428,541	0	(27,504)	0	0	2,401,037
Total SBU 016 - Regional Technology Solutions			\$24,278,686	\$0	\$2,020,804	\$0	\$0	\$26,299,490
SBU 020 - PaTTAN								
9708	*	Corrections Education-IDEA Appropriation	\$715,944	\$0	\$0	\$0	\$0	\$715,944
9709		Department of Corrections-State Appropriation 102	133,018	0	0	0	0	133,018
9734		PaTTAN Programs III	19,752	0	10,640	0	0	30,392
9740		Cordero Cluster Fund Contract	563,000	0	0	0	0	563,000
9753		PaTTAN Assistive Technology Program	350,000	0	0	0	0	350,000
9760	*	Corrections Education-IDEA Appropriation	0	0	0	0	0	0
9761		Governor's STEM Competition	0	0	0	0	0	0
9762/9764	*	PaTTAN/Bureau of Special Education Initiatives	0	3,612,505	(1,899,347)	0	0	1,713,158
9774		PaTTAN Early Intervention/Preschool Program	26,844	0	0	0	0	26,844
9787/9789	*	PaTTAN/Bureau of Special Education Initiatives	27,078,904.00	0	151,415	0	0	27,230,319
9790		Higher Ed Working Group and PAsmart	2,482,179	0	0	0	0	2,482,179
9793		Alternative Education for Disruptive Youth (AEDY)	638,380	0	(58,170)	0	0	580,210
9794		PaTTAN Programs V	140,545	0	0	0	0	140,545
9795		Corrections Education Record Center	95,050	0	0	0	0	95,050
9796	*	8411 PREPaRE Training	0	0	49,820	0	0	49,820
9797	*	8411 PREPaRE Training	0	0	31,500	0	0	31,500
9798	*	SAP-Student Assistance Program	0	0	1,903,466	0	0	1,903,466
9799	*	Career and Technology Education (CTE)	0	0	0	0	283,508	283,508
Total SBU 020 - PaTTAN			\$32,243,616	\$3,612,505	\$189,324	\$0	\$283,508	\$36,328,953
SBU 021 - Statewide Projects								
9551		PDE Comprehensive Support and Improvement (CSI) School Improvement	\$2,460,303	\$0	\$31,200	\$0	\$0	\$2,491,503
9553	*	PDE Safe Schools Data Dashboard	0	0	10,689	0	0	10,689
9751		Pennsylvania Value Added Assessment System	1,821,694	0	6,497	0	0	1,828,191
9851		Pennsylvania Value Added Assessment System Research Team	794,698	0	3,632	0	0	798,330
Total SBU 021 - Statewide Projects			\$5,076,695	\$0	\$52,018	\$0	\$0	\$5,128,713

SBU/SSU	PRG#	PROGRAM	25-26 BOARD BUDGET	CARRYOVER BUDGET	PRIOR ADJUST	JUNE REVISION	JUNE NEW	TOTAL BUDGET
SBU 024 - Educational Technology								
5105		Instructional Media Services	\$1,374,756	\$0	\$0	(\$366,962)	\$0	\$1,007,794
5108	*	IMS Lending Library	0	0	19,872	0	0	19,872
5109	*	Lancaster County Journalism Fund Grant	0	0	35,460	0	0	35,460
5110	*	STEM in Action: Real World Experiences for Online Learners	0	0	47,500	0	0	47,500
5419		Educational Technology Initiatives	364,753	0	(54,317)	0	0	310,436
5420		Educational Technology Value-Added Services	0	0	100,000	0	0	100,000
5460		Step Up with Ebd (Engineering by Design)	153,871.00	0	4,126	0	0	157,997
5529		Lancaster-Lebanon Virtual Solutions (LLVS)	5,494,661.00	0	(258,184)	0	0	5,236,477
Total SBU 024 - Educational Technology			\$7,388,041	\$0	(\$105,543)	(\$366,962)	\$0	\$6,915,536
Subtotal Strategic Business Unit Budgets			\$256,117,922	\$10,121,125	\$3,979,892	(\$366,962)	\$283,508	\$270,135,485
SSU 013 - Operations and Infrastructure Support Services								
1100		Core Program of Services-Executive Director's Office	\$632,475	\$0	\$0	\$0	\$0	\$632,475
1101		Core Program of Services-Technology	112,383	0	0	0	0	112,383
1103		Core Program of Services-Corporate Communications	160,886	0	0	0	0	160,886
1106		Core Program of Services-Early Childhood and Special Education Services	124,130	0	0	0	0	124,130
1107		Core Program of Services-Business Services	99,173	0	0	0	0	99,173
1108		Core Program of Services-Human Resources	126,914	0	0	0	0	126,914
1110		Core Program of Services-Instructional Services	111,672	0	0	0	0	111,672
Subtotal Core Program of Services			\$1,367,633	\$0	\$0	\$0	\$0	\$1,367,633
1140		Research and Development	\$200,000	\$0	\$0	\$0	\$0	\$200,000
3100		General Operating-Executive Director's Office	978,771	0	0	0	0	978,771
3101		General Operating-Technology	222,337	0	0	0	0	222,337
3102		General Operating-Grant Writing	292,803	0	0	0	0	292,803
3103		General Operating-Corporate Communications	635,168	0	0	0	0	635,168
3105		General Operating-Value-added Services	1,013,557	0	0	0	0	1,013,557
3107		General Operating-Business Services	2,830,559	0	36,630	0	0	2,867,189
3108		General Operating-Human Resources	3,290,023	0	47,785	0	0	3,337,808
3113		General Operating-Innovation and Stewardship Program	706,548	0	0	0	0	706,548
3114		General Operating-Enterprise Resource Management Services	850,208	0	0	0	0	850,208
3115		General Operating-Enterprise Level Safety and Security	94,688	0	0	0	0	94,688
8114		Substitute Dispatch	131,988	0	8,741	0	0	140,729
8315		Safety and Security	22,264	0	0	0	0	22,264
Subtotal Operations			\$11,268,914	\$0	\$93,156	\$0	\$0	\$11,362,070
4760		Equipment	\$0	\$0	\$244,941	\$0	\$0	\$244,941
4761		Duplication	202,463	0	(145,408)	0	0	57,055
4762		Cell Phones	163,756	0	0	0	0	163,756
4764		Duplication Mailroom	131,569	0	168,377	0	0	299,946
4766		Telecommunications	238,668	0	0	0	0	238,668
4767		Computer Refresh Plan	446,306	0	0	0	0	446,306
4768		Technology Infrastructure	3,193,678	0	43,091	0	0	3,236,769
4769		Desktop Support	1,006,598	0	0	0	0	1,006,598
Subtotal Technology Infrastructure			\$5,383,038	\$0	\$311,001	\$0	\$0	\$5,694,039
7440		Conference and Training Center	\$1,364,676	\$0	\$0	\$0	\$0	\$1,364,676
7763		Courier	165,644	0	0	0	0	165,644
7767		Warehouse Services	268,296	0	0	0	0	268,296
7769		Facilities	7,214,896	0	74,103	0	0	7,288,999
Subtotal Facilities and Logistics			\$9,013,512	\$0	\$74,103	\$0	\$0	\$9,087,615
Total SSU 013 - Operations and Infrastructure Support Services			\$27,033,097	\$0	\$478,260	\$0	\$0	\$27,511,357
SSU 018 - Internal Service Funds for Employee Benefits								
7760		Fringe Benefits Program	\$31,117,107	\$0	\$10,347	\$0	\$0	\$31,127,454
7761		Unemployment Compensation Program	261,208	0	0	0	0	261,208
7762		Workers' Compensation Program	991,138	0	0	0	0	991,138
7764		Retirement Stabilization Program	0	0	13,220	0	0	13,220
Total SSU 018 - Internal Service Funds for Employee Benefits			\$32,369,453	\$0	\$23,567	\$0	\$0	\$32,393,020
Subtotal Support Service Unit Budgets			\$59,402,550	\$0	\$501,827	\$0	\$0	\$59,904,377
Total 2025-2026 Approved Board Budgets as of June 24, 2026			\$315,520,472	\$10,121,125	\$4,481,719	(\$366,962)	\$283,508	\$330,039,862
Adjusted Budget per Board Expenditure Report			\$315,520,472	\$10,121,125	\$4,481,719			\$330,123,316

New Programs
SBU 020 - PaTTAN

9799 * Career and Technology Education (CTE)
Purpose: This program provides support and implementation of high-impact strategies and evidence-based practices to improve outcomes for all students in Career and Technical Education (CTE), including students with disabilities, English Learners (ELs), economically disadvantaged students, and others as defined under Perkins V.

* Program operates on a year other than fiscal year July 1 - June 30.

IU 13
Check Register
Date: June 24, 2026

<u>Check No.</u>	<u>Check Date</u>	<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Check Amount</u>
288007	5/19/2026	V017485	PECK, CARLEY ANN	362.50
288008	5/15/2026	V006519	LANCASTER LEBANON EDUCATION FO	700.50
288009	5/21/2026	V011213	ALL HANDS INTERPRETING SERVICE	23,761.47
288010	5/21/2026	V000073	ALLEGHENY INTERMEDIATE UNIT 3	60,000.00
288011	5/21/2026	V008697	ALLEN KING, TONI	350.00
288012	5/21/2026	V000094	AMAZON.COM LLC	2,492.16
288013	5/21/2026	V014745	AMERGIS HEALTHCARE STAFFING IN	14,771.28
288014	5/21/2026	V010622	APP TECHS CORPORATION	18,092.19
288015	5/21/2026	V009047	BELL TECHLOGIX	853,909.97
288016	5/21/2026	V010991	BILLINGS BILINGUAL LLC	37.50
288017	5/21/2026	V017619	BLUETRITON BRANDS INC	300.78
288018	5/21/2026	V007578	CARON TREATMENT CENTERS	15,860.00
288019	5/21/2026	V004321	COMCAST	1,436.90
288020	5/21/2026	V004321	COMCAST	500.38
288021	5/21/2026	V004321	COMCAST	610.40
288022	5/21/2026	V004321	COMCAST	663.14
288023	5/21/2026	V004321	COMCAST	500.38
288024	5/21/2026	V004321	COMCAST	900.00
288025	5/21/2026	V004321	COMCAST	4,200.00
288026	5/21/2026	V004321	COMCAST	183.53
288027	5/21/2026	V004321	COMCAST	238.45
288028	5/21/2026	V004321	COMCAST	1,627.37
288029	5/21/2026	V004321	COMCAST	353.08
288030	5/21/2026	V004321	COMCAST	1,205.72
288031	5/21/2026	V013380	COMMONWEALTH CHARTER ACADEMY C	25,000.00
288032	5/21/2026	V000680	COMPASS MARK	6,500.00
288033	5/21/2026	V018238	CONEMAUGH TWP AREA SCHOOL DIST	280.00
288034	5/21/2026	V000668	CORNWALL LEBANON SCHOOL DIST	559,770.00
288035	5/21/2026	V012724	CROWN CASTLE INC.	17,554.38
288036	5/21/2026	V017334	DATABANK HOLDINGS LTD.	1,484.00
288037	5/21/2026	V010777	DERRY AREA SCHOOL DISTRICT	3,994.00
288038	5/21/2026	V000909	EASTERN LEBANON COUNTY SCHOOL	2,077.10
288039	5/21/2026	V001700	ENCORE HOLDINGS LLC	186.00
288040	5/21/2026	V000998	EPHRATA COMMUNITY HOSPITAL	3,380.07
288041	5/21/2026	V015466	ETS DIGITAL - PSI AR	45.00
288042	5/21/2026	V011836	FAITHFUL TRANSPORTATION LLC	119,147.08
288043	5/21/2026	V017909	FAVO, CATHERINE F	350.00
288044	5/21/2026	V010113	GENERAL HEALTHCARE RESOURCES L	36,595.51
288045	5/21/2026	V018112	GENTILE, ANTHONY SAMUEL	650.00
288046	5/21/2026	V001257	GOVCONNECTION INC	10,018.00
288047	5/21/2026	V009303	IUP RESEARCH INSTITUTE	1,971.80
288048	5/21/2026	V018117	JEFFREY, JEREMY	1,000.00
288049	5/21/2026	V011758	KIT NETWORK CABLING	16,895.34
288050	5/21/2026	V017685	KREMMER'S CAFE & CATERING	1,661.35
288051	5/21/2026	V017095	LANC GOODS	200.00
288052	5/21/2026	V017730	LANDIS SIGN CO	2,680.81
288053	5/21/2026	V018218	LEBO, TIMOTHY ABRAM	1,500.00
288054	5/21/2026	V012255	LEZZER HOLDINGS INC	19.00
288055	5/21/2026	V001909	LINCOLN IU 12	2,125.00
288056	5/21/2026	V016065	LITTLE VOICES LLC	7,612.50
288057	5/21/2026	V001803	LNP MEDIA GROUP INC	399.00
288058	5/21/2026	V001803	LNP MEDIA GROUP INC	450.00

288059	5/21/2026	V004872	LONGENECKER'S TRUE VALUE	52.96
288060	5/21/2026	V013529	LUCID SOFTWARE INC	600.00
288061	5/21/2026	V009986	MADISON NATIONAL LIFE INS INC	2,977.59
288062	5/21/2026	V007250	MANHEIM CENTRAL S D FOOD SERVI	4,490.42
288063	5/21/2026	V001998	MANHEIM TOWNSHIP SCHOOL DIST	567,645.00
288064	5/21/2026	V016834	MANTEC INC	75.00
288065	5/21/2026	V014059	MASONIC VILLAGES OF THE GRAND	3,141.03
288066	5/21/2026	V016551	MCALLISTER, WILLIAM KYLE	350.00
288067	5/21/2026	V018124	NEWMAN, LYNN	650.00
288068	5/21/2026	V002341	NORTHERN LEBANON SCHOOL DISTRI	3,330.84
288069	5/21/2026	V010551	OMNI GROUP, THE	12,625.00
288070	5/21/2026	V002430	PENNSYLVANIA ASSOC OF INTERMED	1,972.00
288071	5/21/2026	V004010	PENNSYLVANIA ASSOCIATION OF FE	300.00
288072	5/21/2026	V002504	PENNSYLVANIA SCHL BOARD ASSOC	12,617.05
288073	5/21/2026	V010997	PHILADELPHIA HUNE INC	53,646.30
288074	5/21/2026	V002615	PPL ELECTRIC UTILITIES	1,205.23
288075	5/21/2026	V014603	QBS LLC	2,597.00
288076	5/21/2026	V002876	SCHAEDLER YESCO DIST INC	366.51
288077	5/21/2026	V002906	SCHREIBER PEDIATRIC REHAB CENT	10,731.60
288078	5/21/2026	V002982	SHULTZ TRANSPORTATION CO	301.50
288079	5/21/2026	V014859	STEELSAFE STORAGE SOLUTIONS LL	160.00
288080	5/21/2026	V018179	TACTILE ENGINEERING INC	13,800.00
288081	5/21/2026	V017922	TEITELBAUM, ALEXIS	350.00
288082	5/21/2026	V017368	THE COUNCIL OF SOUTHEAST PENNS	7,700.00
288083	5/21/2026	V012867	TRANSPERFECT GLOBAL INC	1,649.55
288084	5/21/2026	V018236	TWO P'S IN A POT	810.00
288085	5/21/2026	V003354	UGI UTILITIES INC	791.86
288086	5/21/2026	V010485	VOYAGER SOPRIS LEARNING INC	403.70
288087	5/21/2026	V017798	WACHS, JENNIFER	350.00
288088	5/21/2026	V004062	WARWICK SCHOOL DISTRICT	357,429.00
288089	5/21/2026	V009231	WAY SERVICES INC	11,431.50
288090	5/21/2026	V017910	WOESLAGE, DANIEL	350.00
288091	5/1/2026	V001774	LANC LEBANON JOINT AUTHORITY	313,335.18
288092	5/28/2026	V018040	ABH PENNSYLVANNIA CHILDRENS SE	134.54
288093	5/28/2026	V014745	AMERGIS HEALTHCARE STAFFING IN	16,296.41
288094	5/28/2026	V000116	AMERICAN INSTITUTES FOR RESEAR	28,501.00
288095	5/28/2026	V015537	AMERICHEM INTERNATIONAL INC	933.30
288096	5/28/2026	V016657	AMES JANITORIAL SERVICES	7,020.00
288097	5/28/2026	V000137	ANNVILLE-CLEONA SCHL DISTRICT	1,973.00
288098	5/28/2026	V009047	BELL TECHLOGIX	880,381.92
288099	5/28/2026	V004267	BOYO TRANSPORTATION SERVICES I	65,280.00
288100	5/28/2026	V015723	BRIDGE, ERIN	400.00
288101	5/28/2026	V011066	CMP SUSQUEHANNA CORP	13,733.41
288102	5/28/2026	V018243	COMMON SENSE MEDIA	119.97
288103	5/28/2026	V000667	CORNWALL LEBANON SCH CAFETERIA	443.04
288104	5/28/2026	V012622	DELTA-T GROUP INC	7,898.60
288105	5/28/2026	V000809	DEVEREUX FOUNDATION, THE	2,033.40
288106	5/28/2026	V008392	DIRECT ENERGY BUSINESS	3,492.73
288107	5/28/2026	V008392	DIRECT ENERGY BUSINESS	1,014.59
288108	5/28/2026	V008417	ELIZABETHTOWN COLLEGE	4,398.75
288109	5/28/2026	V008807	FOX ROTHSCHILD LLP	19,663.25
288110	5/28/2026	V010113	GENERAL HEALTHCARE RESOURCES L	33,108.72
288111	5/28/2026	V001448	HOFFMAN FORDLAND INC	715.16
288112	5/28/2026	V016655	JUDGE TECHNICAL SERVICES INC	20,415.78
288113	5/28/2026	V006074	LAMPETER-STRASBURG CAFETERIA	369.87
288114	5/28/2026	V005665	LEADER SERVICES	3,389.00
288115	5/28/2026	V005608	LITERACY COUNCIL OF LANCASTER-	117,845.55
288116	5/28/2026	V016065	LITTLE VOICES LLC	7,528.40

288117	5/28/2026	V001803	LNP MEDIA GROUP INC	450.00
288118	5/28/2026	V017862	LONG, LANCE CASEY	450.00
288119	5/28/2026	V004872	LONGENECKER'S TRUE VALUE	142.38
288120	5/28/2026	V013496	MARCO HOLDINGS LLC	288.00
288121	5/28/2026	V017675	MIDWEST PBIS NETWORK	3,000.00
288122	5/28/2026	V017158	MORAVIAN UNIVERSITY	2,400.00
288123	5/28/2026	V009955	NORMANDY DEVELOPMENT LP	18,661.78
288124	5/28/2026	V018207	PENN SQUARE PARTNERS	2,500.00
288125	5/28/2026	V002454	PENNSYLVANIA ASSOCIATION OF SC	395.00
288126	5/28/2026	V003262	RENTOKIL NORTH AMERICA INC.	115.00
288127	5/28/2026	V018249	RICE, BRYNNE	100.76
288128	5/28/2026	V015751	SHUKLA, NEHA	500.00
288129	5/28/2026	V018187	STAR AUTISM SUPPORT LLC	29,406.08
288130	5/28/2026	V000893	TOBII DYNAVOX LLC	85,728.60
288131	5/28/2026	V003311	TOMLINSON BOMBERGER INC	2,117.75
288132	5/28/2026	V003338	TRI-STARR SERVICES OF PA INC	370.14
288133	5/28/2026	V011911	TRIPLE CROWN CORPORATION INC	81,608.67
288134	5/28/2026	V004060	UNITED PARCEL SERVICE	7,136.65
288135	5/28/2026	V006356	University of North Carolina a	6,953.50
288136	5/28/2026	V017952	VANNI, CHRISTIAN	400.00
288137	5/28/2026	V003204	VISION CORPS	3,607.70
288138	5/28/2026	V003650	WIZARD LOCK & SAFE CO	37.94
288139	5/29/2026	V001772	LANC CNTY TAX COLLECTION BUREA	86,265.82
288140	5/29/2026	V006519	LANCASTER LEBANON EDUCATION FO	700.50
288141	6/4/2026	V014745	AMERGIS HEALTHCARE STAFFING IN	14,520.60
288142	6/4/2026	V000137	ANNVILLE-CLEONA SCHL DISTRICT	1,028.00
288143	6/4/2026	V009047	BELL TECHLOGIX	601,977.71
288144	6/4/2026	V010579	CARTER'S PRO QUALITY CLEANING	1,321.00
288145	6/4/2026	V000569	CITY OF LEBANON	828.56
288146	6/4/2026	V000626	COMMUNITY ACTION PARTNERSHIP O	31,608.12
288147	6/4/2026	V013622	COMMUNITY SERVICES GROUP	3,832.00
288148	6/4/2026	V012622	DELTA-T GROUP INC	7,734.40
288149	6/4/2026	V000821	DIFFERENT ROADS TO LEARNING IN	59,490.10
288150	6/4/2026	V006349	EASTERN UNIVERSITY	2,370.00
288151	6/4/2026	V010113	GENERAL HEALTHCARE RESOURCES L	31,507.87
288152	6/4/2026	V014801	GENIUS SIS LLC	25,802.64
288153	6/4/2026	V001257	GOVCONNECTION INC	13,186.54
288154	6/4/2026	V018204	GRASP AND GROW LLC	54,175.00
288155	6/4/2026	V013159	IHEART COMMUNICATIONS INC	6,123.94
288156	6/4/2026	V013159	IHEART COMMUNICATIONS INC	2,083.00
288157	6/4/2026	V016904	JUNIPER VILLAGE AT LEBANON LLC	2,632.00
288158	6/4/2026	V017685	KREMMER'S CAFE & CATERING	2,299.10
288159	6/4/2026	V001796	LANCASTER GENERAL HOSPITAL	3,750.00
288160	6/4/2026	V006956	LEBANON FAMILY YMCA	31,430.17
288161	6/4/2026	V012607	LIVING STRONG CONSULTING LLC	1,625.00
288162	6/4/2026	V014340	MANHEIM AREA WATER AND SEWER A	234.71
288163	6/4/2026	V002120	MET-ED	12.59
288164	6/4/2026	V013289	MID ATLANTIC BUILDING ASSOC IN	2,101.00
288165	6/4/2026	V015138	MORAVIAN MANORS INC	4,056.75
288166	6/4/2026	V015462	NETRALITY HOLDCO TRUST	3,192.09
288167	6/4/2026	V015797	NEW HOLLAND EARLY LEARNING CEN	29,232.32
288168	6/4/2026	V002341	NORTHERN LEBANON SCHOOL DISTRI	3,543.30
288169	6/4/2026	V016061	NRG BUSINESS MARKETING LLC	104.21
288170	6/4/2026	V010997	PHILADELPHIA HUNE INC	15,474.20
288171	6/4/2026	V006323	PITNEY BOWES GLOBAL	1,282.50
288172	6/4/2026	V017939	PLAYLAB EDUCATION INC	18,000.00
288173	6/4/2026	V002615	PPL ELECTRIC UTILITIES	899.03
288174	6/4/2026	V002622	PRENTKE ROMICH COMPANY	88,301.00

288175	6/4/2026	V017345	SAINT VINCENT COLLEGE	2,400.00
288176	6/4/2026	V017831	STUDENT FIRST EVALUATIONS	765.00
288177	6/4/2026	V017498	THE INCREDIBLE YEARS INC	900.77
288178	6/4/2026	V003311	TOMLINSON BOMBERGER INC	992.07
288179	6/4/2026	V003338	TRI-STARR SERVICES OF PA INC	460.16
288180	6/4/2026	V011911	TRIPLE CROWN CORPORATION INC	2,471.53
288181	6/4/2026	V003998	TUSCARORA IU 11	214,587.34
288182	6/4/2026	V005793	TYREE, RHONDA BEACH	375.78
288183	6/4/2026	V004060	UNITED PARCEL SERVICE	3,864.36
288184	6/4/2026	V017352	UPMC PRESBYTERIAN SHADYSIDE	5,500.00
288185	6/4/2026	V003413	VECTOR SECURITY	962.00
288186	6/4/2026	V012720	VEOLIA WATER PENNSYLVANIA INC	799.53
288187	6/4/2026	V018196	XEROX BUSINESS SOLUTIONS LLC	181.20
288188	6/4/2026	V009294	YOUR LANGUAGE CONNECTION	2,175.75
288189	6/11/2026	V016505	ALTEBRANDO, MEGAN	350.00
288190	6/11/2026	V016657	AMES JANITORIAL SERVICES	5,047.50
288191	6/11/2026	V000137	ANNVILLE-CLEONA SCHL DISTRICT	1,035.00
288192	6/11/2026	V009280	ARCADIA UNIVERSITY	2,295.00
288193	6/11/2026	V000163	ARTHUR J GALLAGHER RISK MANAGE	10,750.00
288194	6/11/2026	V017791	AUGUSTINE, KATY	200.00
288195	6/11/2026	V018071	BACON, ANASTASIA H	650.00
288196	6/11/2026	V018257	BAKER JR, JOSHEPH P	400.00
288197	6/11/2026	V000225	BAMBERGERS INC	230.71
288198	6/11/2026	V017908	BANKS, ANDREW	350.00
288199	6/11/2026	V018075	BANNER JR, THEODORE JOSEPH	650.00
288200	6/11/2026	V016508	BECK, HEATHER	350.00
288201	6/11/2026	V016509	BESONG, MAX	350.00
288202	6/11/2026	V018078	BILLMAN, BOBBI A	650.00
288203	6/11/2026	V013500	BLOCK COMMUNICATIONS INC	299.37
288204	6/11/2026	V017619	BLUETRITON BRANDS INC	15.99
288205	6/11/2026	V018104	BOB-MANUEL, SUSANNA	650.00
288206	6/11/2026	V018248	BOYCE, JACOB	400.00
288207	6/11/2026	V018079	BROOKS, JILL A	800.00
288208	6/11/2026	V003997	CAPITAL AREA IU 15	1,360.00
288209	6/11/2026	V010762	CAREATC	164,412.65
288210	6/11/2026	V010579	CARTER'S PRO QUALITY CLEANING	2,579.00
288211	6/11/2026	V016862	CASELLA WASTE SYSTEMS INC	1,669.85
288212	6/11/2026	V000862	CDW GOVERNMENT INC	17,662.72
288213	6/11/2026	V017341	CENTRAL WESTMORELAND CAREER AN	4,896.78
288214	6/11/2026	V018184	CIFELLI, JOSEPH K	650.00
288215	6/11/2026	V011066	CMP SUSQUEHANNA CORP	8,849.50
288216	6/11/2026	V000589	COCALICO SCHOOL DISTRICT	405,893.00
288217	6/11/2026	V016242	COMMUNICATIONS ESSENTIALS LLC	288.00
288218	6/11/2026	V000667	CORNWALL LEBANON SCH CAFETERIA	6,201.95
288219	6/11/2026	V017334	DATABANK HOLDINGS LTD.	1,528.52
288220	6/11/2026	V018007	DAVIS, STEPHANIE	350.00
288221	6/11/2026	V012622	DELTA-T GROUP INC	5,709.40
288222	6/11/2026	V010777	DERRY AREA SCHOOL DISTRICT	2,605.65
288223	6/11/2026	V007352	DIAMOND STREET EARLY CHILD CEN	47,718.99
288224	6/11/2026	V009892	DRUG & ALCOHOL REHAB SERVICES	11,937.50
288225	6/11/2026	V018097	DUNBAR, DANIELLE	350.00
288226	6/11/2026	V004384	EASTERN LANCASTER COUNTY S D	520.00
288227	6/11/2026	V000909	EASTERN LEBANON COUNTY SCHOOL	275,644.00
288228	6/11/2026	V008417	ELIZABETHTOWN COLLEGE	2,677.50
288229	6/11/2026	V004006	EPHRATA AREA SCHOOL DISTRICT	452,581.00
288230	6/11/2026	V015466	ETS DIGITAL - PSI AR	165.00
288231	6/11/2026	V018013	FICKERT, DEREK	350.00
288232	6/11/2026	V015903	FILBY, LINDA	350.00

288233	6/11/2026	V017557	FRANCOTYP POSTALIA INC	339.00
288234	6/11/2026	V004496	FRANKLIN REGIONAL SCHOOL DISTR	1,277.10
288235	6/11/2026	V011025	FRONTLINE TECHNOLOGIES GROUP L	6,090.90
288236	6/11/2026	V018060	FUNK, LUANN MARIE	350.00
288237	6/11/2026	V018008	GETSIE, NICOLE L	350.00
288238	6/11/2026	V016124	GREATER LATROBE SCHOOL DISRICT	2,303.25
288239	6/11/2026	V016692	HANKEE, ABIGAIL ROSE	350.00
288240	6/11/2026	V018096	HANNAN, MARISSA	350.00
288241	6/11/2026	V005232	HAVERFORD SYSTEMS INC	12,276.00
288242	6/11/2026	V007698	HEMPFIELD AREA SCHOOL DISTRICT	1,000.00
288243	6/11/2026	V001385	HEMPFIELD SCHOOL DISTRICT	1,839,150.00
288244	6/11/2026	V001448	HOFFMAN FORDLAND INC	76.30
288245	6/11/2026	V018115	HOOVER, TODD F	800.00
288246	6/11/2026	V001484	HORNUNG'S HARDWARE	19.39
288247	6/11/2026	V001554	INTERMEDIATE UNIT 1	1,904.40
288248	6/11/2026	V016655	JUDGE TECHNICAL SERVICES INC	15,497.46
288249	6/11/2026	V018118	KNORR, SHEREE-LEE S	1,600.00
288250	6/11/2026	V018235	LABARRON, CHRISTINA	400.00
288251	6/11/2026	V001771	LAMPETER-STRASBURG SCHL DIST	286,145.00
288252	6/11/2026	V004044	LANC LEB IU 13 - SP ED ACT	126.00
288253	6/11/2026	V001778	LANCASTER CHAMBER OF COMMERCE	550.00
288254	6/11/2026	V005962	LANCASTER PAINT & GLASS CO	4,127.52
288255	6/11/2026	V017035	LANDIS HRICIK, SARA GRACE	350.00
288256	6/11/2026	V005665	LEADER SERVICES	2,250.00
288257	6/11/2026	V001870	LEBANON VALLEY COLLEGE	7,425.00
288258	6/11/2026	V018270	LENICK, ERIKA	1,525.00
288259	6/11/2026	V001803	LNP MEDIA GROUP INC	387.00
288260	6/11/2026	V001803	LNP MEDIA GROUP INC	450.00
288261	6/11/2026	V018034	LOUGHNER, CARMEN ANGELA	450.00
288262	6/11/2026	V014893	M.R. MCGOUGH LLC	1,000.00
288263	6/11/2026	V014340	MANHEIM AREA WATER AND SEWER A	1,411.48
288264	6/11/2026	V001994	MANHEIM CENTRAL SCHOOL DIST	313,931.00
288265	6/11/2026	V016834	MANTEC INC	50.00
288266	6/11/2026	V015342	MASS INSIGHT EDUCATION AND RES	20,000.00
288267	6/11/2026	V010535	MCGRAW HILL EDUCATION INC	52,565.24
288268	6/11/2026	V002120	MET-ED	4,267.48
288269	6/11/2026	V018020	METZGER, RANDY	300.00
288270	6/11/2026	V005493	MICHAEL K MARSHALL	160.00
288271	6/11/2026	V018177	MILLER, STACY LYNN MATESIC	350.00
288272	6/11/2026	V011502	MINNESOTA LIFE INSURANCE COMPA	18,633.33
288273	6/11/2026	V017812	MOLHOEK, DOUGLAS EDWARD	350.00
288274	6/11/2026	V015717	MOWERY, TARA L	350.00
288275	6/11/2026	V017768	MYLANT, JOSEPH	350.00
288276	6/11/2026	V013693	NATIONAL VISION ADMINISTRATORS	8,842.44
288277	6/11/2026	V015462	NETRALITY HOLDCO TRUST	159.52
288278	6/11/2026	V018126	O'MALLEY, SHARON	1,300.00
288279	6/11/2026	V014357	OMEGA LABS INC	35,626.07
288280	6/11/2026	V002437	PALMYRA AREA SCHOOL DISTRICT	421,286.35
288281	6/11/2026	V002454	PENNSYLVANIA ASSOCIATION OF SC	365.00
288282	6/11/2026	V014852	PENNSYLVANIA DISTANCE LEARNING	25,000.00
288283	6/11/2026	V002552	PENNSYVANNIA COUNCIL FOR EXCEP	150.00
288284	6/11/2026	V002552	PENNSYVANNIA COUNCIL FOR EXCEP	195.00
288285	6/11/2026	V002552	PENNSYVANNIA COUNCIL FOR EXCEP	150.00
288286	6/11/2026	V018095	PETREWSKI, CHRISTOPHER	350.00
288287	6/11/2026	V010997	PHILADELPHIA HUNE INC	7,515.54
288288	6/11/2026	V018065	POLLOCK, ERICA LYNN	350.00
288289	6/11/2026	V002615	PPL ELECTRIC UTILITIES	144.61
288290	6/11/2026	V018130	PUSCHAK, BETH	500.00

288291	6/11/2026	V015750	RED ROVER TECHNOLOGIES LLC	1,500.00
288292	6/11/2026	V018132	RILEY, MARY E	1,450.00
288293	6/11/2026	V018133	ROGERS, AMY	300.00
288294	6/11/2026	V017859	SCHMIDT, JAMIE	150.00
288295	6/11/2026	V006843	SCHOOL SPECIALTY INC	38,503.10
288296	6/11/2026	V007388	SCHUYLKILL VALLEY SCHOOL DISTR	4,000.00
288297	6/11/2026	V003020	SLIPPERY ROCK UNIVERSITY	6,408.00
288298	6/11/2026	V018136	SMITH, ARTHUR R	650.00
288299	6/11/2026	V008177	SOLKOV, JANICE	650.00
288300	6/11/2026	V018197	SPANGLER, DONALD	80.00
288301	6/11/2026	V014859	STEELSAFE STORAGE SOLUTIONS LL	160.00
288302	6/11/2026	V018141	STUBER, JENNIFER ANN	400.00
288303	6/11/2026	V003213	SWEET STEVENS KATZ & WILLIAMS	2,000.00
288304	6/11/2026	V014592	TALK TO ME TECHNOLOGIES LLC	35,335.00
288305	6/11/2026	V016845	TIDES CENTER	6,000.00
288306	6/11/2026	V003311	TOMLINSON BOMBERGER INC	2,369.20
288307	6/11/2026	V003338	TRI-STARR SERVICES OF PA INC	920.32
288308	6/11/2026	V011911	TRIPLE CROWN CORPORATION INC	126.50
288309	6/11/2026	V016277	TURKEY HILL LLC	100.00
288310	6/11/2026	V003998	TUSCARORA IU 11	389,555.68
288311	6/11/2026	V017907	TYCE, CARL	475.00
288312	6/11/2026	V005793	TYREE, RHONDA BEACH	17,038.52
288313	6/11/2026	V003354	UGI UTILITIES INC	138.68
288314	6/11/2026	V018142	ULMER, BRIAN THEODORE	650.00
288315	6/11/2026	V011041	UNITED CONCORDIA COMPANIES INC	4,276.15
288316	6/11/2026	V004060	UNITED PARCEL SERVICE	4,504.44
288317	6/11/2026	V017647	US POSTAL SERVICE CMRS-FP	20,000.00
288318	6/11/2026	V018069	VOLPE, GIANNA	350.00
288319	6/11/2026	V010592	WAGNER DEITCH, CRISTINE	712.50
288320	6/11/2026	V018194	WAHL, FRANK	350.00
288321	6/11/2026	V009231	WAY SERVICES INC	12,139.50
288322	6/11/2026	V010395	WELCH ALLYN INC	817.00
288323	6/11/2026	V007970	WEX BANK	5,122.34
288324	6/11/2026	V017777	WHARTON, MARY A	2,025.00
288325	6/11/2026	V017585	WHITTAKER, KATHLEEN	50.00
288326	6/11/2026	V016598	WIESSMANN, ERIK	350.00
288327	6/11/2026	V015574	WILSON COLLEGE	4,905.00
288328	6/11/2026	V015393	WIREBACK CONSULTING LLC	300.00
288329	6/11/2026	V003650	WIZARD LOCK & SAFE CO	22.56
288330	6/11/2026	V009294	YOUR LANGUAGE CONNECTION	3,666.48
288331	6/11/2026	V018011	ZUCHOWSKI, JUSTINE	350.00
288332	6/24/2026	V006839	4IMPRINT INC	756.96
288333	6/24/2026	V018228	AIKEN, AIDEN	750.00
288334	6/24/2026	V000094	AMAZON.COM LLC	17,602.33
288335	6/24/2026	V014327	ANCHOR CHRISTIAN ACADEMY	30,780.00
288336	6/24/2026	V000137	ANNVILLE-CLEONA SCHL DISTRICT	855.00
288337	6/24/2026	V000137	ANNVILLE-CLEONA SCHL DISTRICT	1,105.50
288338	6/24/2026	V006347	APPLE COMPUTER INC	4,227.00
288339	6/24/2026	V000197	AUSEL, JANE M	43.50
288340	6/24/2026	V000206	B & H PHOTO VIDEO	4,331.97
288341	6/24/2026	V017138	BEACHY, AMY	9.43
288342	6/24/2026	V018255	BEILER, KELSEY R	2,166.00
288343	6/24/2026	V009047	BELL TECHLOGIX	6,360.96
288344	6/24/2026	V008836	BENT CREEK COUNTRY CLUB	3,000.00
288345	6/24/2026	V005041	BLOUCH, KATHLEEN	30.45
288346	6/24/2026	V010180	BRESCH, JAMIE	172.75
288347	6/24/2026	V000468	CAROLINA BIOLOGICAL SUPPLY CO	2,952.90
288348	6/24/2026	V000862	CDW GOVERNMENT INC	1,462.86

288349	6/24/2026	V017686	CELEBRATE KIDS INC	12,300.00
288350	6/24/2026	V003291	CENGAGE LEARNING	5,046.45
288351	6/24/2026	V014672	CHALK SPINNER LLC	86.00
288352	6/24/2026	V016329	CHESAPEAKE REHAB EQUIPMENT INC	4,398.00
288353	6/24/2026	V000680	COMPASS MARK	400.00
288354	6/24/2026	V011620	CONEXUS INC	3,395.00
288355	6/24/2026	V015099	CORWIN PRESS INC	1,124.07
288356	6/24/2026	V000726	CURRICULUM ASSOCIATES INC	140.51
288357	6/24/2026	V017267	DALLAS SCHOOL DISTRICT	400.00
288358	6/24/2026	V000745	DANCING DOTS LP	6,590.00
288359	6/24/2026	V006537	DENMAR ASSOCIATES	475.00
288360	6/24/2026	V000821	DIFFERENT ROADS TO LEARNING IN	1,299.42
288361	6/24/2026	V016670	DMARCIAN INC	191.90
288362	6/24/2026	V013162	DRUCK, JACQUELINE	172.75
288363	6/24/2026	V016312	EDVATIVE LEARNING CORPORATION	2,000.00
288364	6/24/2026	V017533	ELEVATED LANDSCAPES LLC	3,747.00
288365	6/24/2026	V018239	EMBER FOOD LLC	1,104.00
288366	6/24/2026	V015845	EMERGENT PRESS LLC	2,015.00
288367	6/24/2026	V016369	EPS OPERATIONS LLC	274.71
288368	6/24/2026	V001004	ERIC ARMIN INC	66.90
288369	6/24/2026	V015436	EVENTS TECHNOLOGY LLC	4,558.00
288370	6/24/2026	V015382	FOLLETT CONTENT SOLUTIONS LLC	68.74
288371	6/24/2026	V017882	FOX, JUANITA J	23.20
288372	6/24/2026	V014759	FULLINGTON TRAILWAYS LLC	1,810.00
288373	6/24/2026	V006971	FUN AND FUNCTION LLC	47.44
288374	6/24/2026	V016252	GARDEN SPOT MECHANICAL INC	1,900.00
288375	6/24/2026	V011507	GARRETT, LINDSAY	335.50
288376	6/24/2026	V018222	GINGERICH, AUSTIN	3,498.00
288378	6/24/2026	V001257	GOVCONNECTION INC	45,518.84
288379	6/24/2026	V014769	GUERNSEY INC	225.25
288380	6/24/2026	V001309	GUILFORD PUBLICATIONS INC	2,024.00
288381	6/24/2026	V018148	HABBI HABBI LLC	1,545.00
288382	6/24/2026	V018209	HALL, MICHAEL	206.35
288383	6/24/2026	V001410	HERTZ FURNITURE SYSTEMS LLC	1,616.40
288384	6/24/2026	V018227	HUEYKISH, PARKER	750.00
288385	6/24/2026	V015428	INTERNATIONAL INSTITUTE FOR RE	475.00
288386	6/24/2026	V005782	INTERNATIONAL SERVICE CENTER	413.38
288387	6/24/2026	V009303	IUP RESEARCH INSTITUTE	703.63
288388	6/24/2026	V007171	JKM TRAINING INC	1,599.00
288389	6/24/2026	V017336	JUNIOR LEARNING INC	92.97
288390	6/24/2026	V009006	KINDER ASSOCIATES LLC	900.00
288391	6/24/2026	V017200	KIRSTNER, SARAH MARIE	147.00
288392	6/24/2026	V011758	KIT NETWORK CABLING	3,200.96
288393	6/24/2026	V003869	KLEPPERS KEY SHOP	506.00
288394	6/24/2026	V013892	KUNDER, MICHELLE	120.00
288395	6/24/2026	V001767	LAKESHORE LEARNING MATERIALS	98.76
288396	6/24/2026	V001771	LAMPETER-STRASBURG SCHL DIST	970.78
288397	6/24/2026	V001781	LANCASTER CO CAREER & TECH CTR	750.37
288398	6/24/2026	V001796	LANCASTER GENERAL HOSPITAL	1,875.00
288399	6/24/2026	V015587	LASTPASS US LP	2,701.75
288400	6/24/2026	V005665	LEADER SERVICES	3,600.00
288401	6/24/2026	V018218	LEBO, TIMOTHY ABRAM	1,500.00
288402	6/24/2026	V017390	LEWIS, TIFFANY	172.75
288403	6/24/2026	V014330	LINDEN HALL SCHOOL FOR GIRLS	1,500.00
288404	6/24/2026	V017879	LINTON, KATHLENE	8.70
288405	6/24/2026	V004034	LLIU13 - STW/MINI-BUSINESSES	34.00
288406	6/24/2026	V017613	LONE OAK ANIMAL-ASSISTED THERA	350.00
288407	6/24/2026	V016889	LORD, BLAIR WHITAKER	1,899.00

288408	6/24/2026	V001994	MANHEIM CENTRAL SCHOOL DIST	543.98
288409	6/24/2026	V001998	MANHEIM TOWNSHIP SCHOOL DIST	932.28
288410	6/24/2026	V003552	MANSON WESTERN LLC	1,761.60
288411	6/24/2026	V016202	MARTIN, JILL B	29.00
288412	6/24/2026	V002194	MCKESSON MEDICAL-SURGICAL GOVE	265.05
288413	6/24/2026	V002124	MENTAL HEALTH AMERICA OF LANCA	450.00
288414	6/24/2026	V006087	MID ATLANTIC INDUSTRIAL EQUIP	130.00
288415	6/24/2026	V016075	MILLER FLOORING COMPANY	2,600.00
288416	6/24/2026	V017383	MINTED PROMOS NY INC	1,154.36
288417	6/24/2026	V018018	MYERS, JAELYN	5,000.00
288418	6/24/2026	V002245	NATIONAL ASSOCIATION OF SCHOOL	293.20
288419	6/24/2026	V002285	NATIONAL COUNCIL OF TEACHERS O	32.95
288420	6/24/2026	V017720	NATIONAL SEATING & MOBILITY IN	2,090.00
288421	6/24/2026	V002283	NCS PEARSON INC	981.17
288422	6/24/2026	V004335	NEW SCHOOL OF LANCASTER, THE	1,791.73
288423	6/24/2026	V002333	NORTH MUSEUM OF NATURE & SCIEN	93.60
288424	6/24/2026	V002356	NYSED	5.00
288425	6/24/2026	V002356	NYSED	5.00
288426	6/24/2026	V002356	NYSED	5.00
288427	6/24/2026	V002356	NYSED	5.00
288428	6/24/2026	V002367	OFFICE BASICS INC	1,561.35
288429	6/24/2026	V012733	OKONAK, ROBERT	38.43
288430	6/24/2026	V009463	PARENTS AS TEACHERS NAT CNTR I	420.00
288431	6/24/2026	V013632	PEACEFUL POSES KIDS YOGA	375.00
288432	6/24/2026	V004326	PEARSON EDUCATION INC	105.17
288433	6/24/2026	V002430	PENNSYLVANIA ASSOC OF INTERMED	599.00
288434	6/24/2026	V002524	PERKINS SCHOOL FOR THE BLIND	424.01
288435	6/24/2026	V011683	POWERSCHOOL HOLDINGS LLC	1,500.00
288436	6/24/2026	V002637	PRO ED	1,646.70
288437	6/24/2026	V017310	PUTT, LESTER W	18.13
288438	6/24/2026	V014603	QBS LLC	899.00
288439	6/24/2026	V017689	RAUDENBUSH, KELLY JAN	150.00
288440	6/24/2026	V017389	REASNER, GRETCHEN	172.75
288441	6/24/2026	V017595	RHOADS, AMBER	2,728.00
288442	6/24/2026	V004201	RIVER VALLEY ORGANICS	7,996.00
288443	6/24/2026	V017924	RUEDA, SOPHIA MARIA RIANO	774.00
288444	6/24/2026	V002830	SACRED HEART SCHOOL	1,454.00
288445	6/24/2026	V002897	SCHOOL DISTRICT OF LANCASTER	88.00
288446	6/24/2026	V006843	SCHOOL SPECIALTY INC	11,627.15
288447	6/24/2026	V017388	SCHWARTZ , MARISSA	233.06
288448	6/24/2026	V018225	SCOTT, ADILEE	750.00
288449	6/24/2026	V016247	SO GOOD MEDIA LLC	385.00
288450	6/24/2026	V002572	SONOVA USA INC	10,965.01
288451	6/24/2026	V018180	SOURCE CODE LLC	9,159.42
288452	6/24/2026	V017831	STUDENT FIRST EVALUATIONS	540.00
288453	6/24/2026	V004217	SUPPLYSOURCE INC	2,994.30
288454	6/24/2026	V003213	SWEET STEVENS KATZ & WILLIAMS	2,271.35
288455	6/24/2026	V009885	TAYLOR BRAND GROUP LLC	480.00
288456	6/24/2026	V015144	TE-SYSTEMS INC	1,671.31
288457	6/24/2026	V000924	THIRTY INC	3,353.40
288458	6/24/2026	V003296	TK ELEVATOR CORPORATION	3,331.49
288459	6/24/2026	V003309	TOM FALK PLUMBING & HEATING IN	1,013.98
288460	6/24/2026	V003311	TOMLINSON BOMBERGER INC	2,511.23
288461	6/24/2026	V001770	TOYS FOR SPECIAL CHILDREN INC	2,361.50
288462	6/24/2026	V015061	TRAGO FIRE PROTECTION LLC	5,865.00
288463	6/24/2026	V015688	TRUE LLC	6,345.90
288464	6/24/2026	V015404	TWILIO INC	133.87
288465	6/24/2026	V003392	U S TOY COMPANY INC	525.44

288466	6/24/2026	V003355	ULINE	2,855.29
288467	6/24/2026	V010218	UNIVERSITY SYSTEM OF NEW HAMPS	500.00
288468	6/24/2026	V013845	URBAN SCHOOLS HUMAN CAPITAL AC	1,875.00
288469	6/24/2026	V008336	VERITAS ACADEMY INC	9,035.00
288470	6/24/2026	V017187	VIOZZI SPRINKLER COMPANY INC	2,000.00
288471	6/24/2026	V003429	VISUAL SOUND INC	5,882.72
288472	6/24/2026	V014305	VORAN, SARAH EMILY	2,375.00
288473	6/24/2026	V011629	W&L DIXON ENTERPRISES LLC	498.75
288474	6/24/2026	V010592	WAGNER DEITCH, CRISTINE	356.25
288475	6/24/2026	V009983	WEINGART DESIGN INC	863.57
288476	6/24/2026	V016336	WHITE, ERICA	396.53
288477	6/24/2026	V018226	WILBER, SYDNEY GRACE	750.00
56429489	5/22/2026	00010064	ABRAMCZYK, JULIE E	18.15
56429490	5/22/2026	00013056	ANASTASIO, MARGARET A	258.51
56429491	5/22/2026	00013835	ARMATO, JESSICA A	216.52
56429492	5/22/2026	00013300	AUMAN, MADISON C	11.74
56429493	5/22/2026	00000795	BAKER, JODI L	65.00
56429494	5/22/2026	00001167	BALMER, MICHELE L	14.74
56429495	5/22/2026	00009672	BARBEE, JAIME S	49.34
56429496	5/22/2026	00012170	BARLOW, KELLY	324.42
56429497	5/22/2026	00012563	BARNICK, SARA D	35.49
56429498	5/22/2026	00011482	BARTHOLOMEW, ALYSSA MARIE	219.56
56429499	5/22/2026	00012936	BAXTER, MORGAN A	259.75
56429500	5/22/2026	00012767	BECKER, LAURA A	155.01
56429501	5/22/2026	00010521	BENNETT, TEALE M	82.83
56429502	5/22/2026	00004626	BERLIN, LIZBETH A	107.50
56429503	5/22/2026	00006419	BISHOP, JESSE M	523.31
56429504	5/22/2026	00012565	BLOCKER, MEGAN E	40.63
56429505	5/22/2026	00012995	BOOKER, BRIAN M	43.65
56429506	5/22/2026	00009659	BOZELL, DAWN MICHELLE	153.37
56429507	5/22/2026	00003176	BRADLEY, ADRIENNE D	122.45
56429508	5/22/2026	00009537	BRADY, KAREN M	424.73
56429509	5/22/2026	00003477	COLLINS, JENNIFER A	65.48
56429510	5/22/2026	00011502	CONSTANCE, JENNIFER C	48.88
56429511	5/22/2026	00003455	CROYLE, JAMES A	55.76
56429512	5/22/2026	00013891	CULLEN, DANIEL	635.62
56429513	5/22/2026	00012696	DACKO, EMILY	259.16
56429514	5/22/2026	00013449	DEISLEY, KAYLEIGH E	33.16
56429515	5/22/2026	00007220	DITZLER, SARAH M	19.03
56429516	5/22/2026	00012268	DYER, AVNI R	417.14
56429517	5/22/2026	00009716	EMERICK, SHARON L	228.05
56429518	5/22/2026	00010760	ERB, KELLY ANN	180.02
56429519	5/22/2026	00011995	FALK, KATELYN B	112.01
56429520	5/22/2026	00013502	FICKES, SAMANTHA LOUISE	378.00
56429521	5/22/2026	00011332	FINK, MELANIE M	49.80
56429522	5/22/2026	00001272	FLEISHMAN, KELLY R	142.72
56429523	5/22/2026	00012756	FOOR, AMY M	289.66
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56430073	6/12/2026	00013019	ROBINSON, J JONATHAN	20.08
56430074	6/12/2026	00013834	ROTZ, TAMARA E	501.03
56430075	6/12/2026	00000920	RUDDER, WENDY	109.78
56430076	6/12/2026	00002992	SANDERS, STEFANIE L	274.05
56430077	6/12/2026	00003763	SCHMOYER, JOANNE AGUSTINE	250.00
56430078	6/12/2026	00004736	SHELLENBERGER, REGINA T	70.83
56430079	6/12/2026	00010327	SHOWERS, KELSEY L	180.21
56430080	6/12/2026	00005120	SHULTZ, CYNTHIA M	135.87
56430081	6/12/2026	00013366	SMALL, BIANCA ALEXIS	106.47
56430082	6/12/2026	00013426	SMOKER, ELIZABETH A	697.96
56430083	6/12/2026	00004694	SNYDER, MARIA RALUCA	626.08
56430084	6/12/2026	00013003	SNYDER, PAIGE	70.43
56430085	6/12/2026	00009652	SNYDER, TERILYN T	106.86
56430086	6/12/2026	00013183	SPANGENBERG, KELLY REBECKA	294.91
56430087	6/12/2026	00000744	SPENCER, BARBARA A	222.44
56430088	6/12/2026	00013415	SPRAGUE, LAUREN GRACE	127.11
56430089	6/12/2026	00001055	STAUFFER, ANNMARIE D	5.62
56430090	6/12/2026	00009356	STERNER, JENNA M	58.60
56430091	6/12/2026	00000715	STETLER, JENNIFER M	137.24
56430092	6/12/2026	00012570	STOLTZFUS, SUZANNA J	525.95
56430093	6/12/2026	00002569	STOUCH, LINDSAY	174.26
56430094	6/12/2026	00000864	SULLIVAN, ERIN C	98.96
56430095	6/12/2026	00001016	SWEITZER, JESSICA M	427.61
56430096	6/12/2026	00009570	TAYLOR, KRISTI K	177.09
56430097	6/12/2026	00011912	TELLEEN, CHANDA	296.66
56430098	6/12/2026	00013775	TORELLO, KABY-ANN R	13.97
56430099	6/12/2026	00012646	TULL, EMILY A	42.94
56430100	6/12/2026	00001056	TURNER, KRISTEN F	101.45
56430101	6/12/2026	00013783	VANDERHOFF, JULIE DANELLE	40.38
56430102	6/12/2026	00011232	VAUGHN, LAUREL ANN	10.04
56430103	6/12/2026	00011230	WAGNER, CRISTA CHAPMAN	153.97
56430104	6/12/2026	00013662	WALLER, MADALYN RENEE	38.60
56430105	6/12/2026	00007198	WALLIS, CAROLINE WARRELL	165.78
56430106	6/12/2026	00011768	WALSH, SARAH E	291.15
56430107	6/12/2026	00011401	WATSON, HEATHER A	153.26
56430108	6/12/2026	00013312	WEIDNER, ELIZABETH R	242.63
56430109	6/12/2026	00013541	WEIKEL, MIKALA	16.42
56430110	6/12/2026	00004732	WEIMAN, ALLYSON J	197.09
56430111	6/12/2026	00012747	WELK, LARA E	111.27
56430112	6/12/2026	00013521	WEST, JENNIFER Z	204.81
56430113	6/12/2026	00006351	WILEY, KELLY M	349.50
56430114	6/12/2026	00003415	WILLIAMS, DEANNA R	146.13

56430115	6/12/2026	00004572	WILLIAMS, H MICHAEL	6.14
56430116	6/12/2026	00013901	WINTERS, EMILY KATHRYN	135.23
56430117	6/12/2026	00000901	WITMER, MATTHEW JOHN	95.57
56430118	6/12/2026	00008238	WORATYLA, ELIZABETH ANN	35.94
56430119	6/12/2026	00000741	WUNDERLICH, PAMELA A	319.87
56430120	6/12/2026	00013411	YEAGER, ANDREW D	174.29
56430121	6/12/2026	00013382	YOURKAVITCH, CONNOR R	402.60
56430122	6/12/2026	00000136	ZONGOLOWICZ, MELISSA MARIE	256.20
56430123	6/12/2026	00013367	ZOOK, COURTNEY N	221.93
619	5/15/2026	V015070	COMPTROLLER OF MD-WH TAX	934.79
620	5/15/2026	V000663	CORESOURCE (UNREIMB MEDICAL)	15,327.79
621	5/15/2026	V000664	CORESOURCE (DEP CHILD CARE)	7,426.96
622	5/15/2026	V001149	INTERNAL REVENUE SERVICE - PAY	933,285.96
623	5/15/2026	V007634	KRATZENBERG & ASSOCIATES INC -	51.84
624	5/15/2026	V007030	LANCASTER LEBANON IU 13 ESPA	2,078.91
625	5/15/2026	V001800	LANCASTER LEBANON IU EDUCATION	17,905.36
626	5/15/2026	V015073	NORTH CAROLINA DEPARTMENT OF R	311.04
627	5/15/2026	V015074	OREGON DEPARTMENT OF REVENUE	244.88
628	5/15/2026	V001148	PA DEPARTMENT OF REVENUE - PAY	120,745.72
629	5/15/2026	V002414	PA DEPARTMENT OF REVENUE	145.53
630	5/15/2026	V002417	PA SCDU	2,145.55
631	5/15/2026	V013758	SCHOOL EMPLOYEE'S DEFINED CONT	56,863.35
632	5/15/2026	V015072	SOUTH CAROLINA DEPARTMENT OF R	224.27
633	5/15/2026	V017346	THE OMNI GROUP - PAYROLL ONLY	69,480.94
634	5/15/2026	V006094	U S TREASURY	156.02
635	5/15/2026	V015019	VIRGINIA TAX	358.18
636	4/15/2026	V012177	CITY OF PHILADELPHIA	211.48
637	4/27/2026	V002421	PA UNEMPLOYMENT COMP FUND	9,623.39
638	5/15/2026	V001799	LANC-LEB EMPLOYEE BEN TR-FULTO	2,000,000.00
639	5/29/2026	V012177	CITY OF PHILADELPHIA	398.52
640	5/29/2026	V015070	COMPTROLLER OF MD-WH TAX	861.03
641	5/29/2026	V000663	CORESOURCE (UNREIMB MEDICAL)	15,827.67
642	5/29/2026	V000664	CORESOURCE (DEP CHILD CARE)	5,760.40
643	5/29/2026	V001149	INTERNAL REVENUE SERVICE - PAY	913,760.30
644	5/29/2026	V007634	KRATZENBERG & ASSOCIATES INC -	48.16
645	5/29/2026	V007030	LANCASTER LEBANON IU 13 ESPA	2,037.29
646	5/29/2026	V001800	LANCASTER LEBANON IU EDUCATION	17,905.36
647	5/29/2026	V015073	NORTH CAROLINA DEPARTMENT OF R	292.53
648	5/29/2026	V015074	OREGON DEPARTMENT OF REVENUE	244.88
649	5/29/2026	V001148	PA DEPARTMENT OF REVENUE - PAY	118,860.44
650	5/29/2026	V002414	PA DEPARTMENT OF REVENUE	145.53
651	5/29/2026	V002417	PA SCDU	2,145.55
652	5/29/2026	V013758	SCHOOL EMPLOYEE'S DEFINED CONT	56,739.67
653	5/29/2026	V015072	SOUTH CAROLINA DEPARTMENT OF R	224.27
654	5/29/2026	V017346	THE OMNI GROUP - PAYROLL ONLY	69,598.01
655	5/29/2026	V006094	U S TREASURY	159.12
656	5/29/2026	V015019	VIRGINIA TAX	358.18
657	5/1/2026	V010037	FULTON - BANK FEES	1,704.56
658	5/15/2026	V010037	FULTON - BANK FEES	3,381.45
TUITION	5/15/2026	00012590	AMENT, LEAH E	828.00
TUITION	5/15/2026	00013300	AUMAN, MADISON C	875.00
TUITION	5/29/2026	00001913	BILLY, SUSAN A	1,338.76
TUITION	5/15/2026	00013005	BUENO MARQUEZ, ANA MARIA	414.00
TUITION	5/15/2026	00012585	BUSHONG, JULIE C	2,277.00
TUITION	5/29/2026	00012585	BUSHONG, JULIE C	1,476.00
TUITION	5/29/2026	00013208	CALMA, GENESIS PATRICIA	2,596.50
TUITION	5/29/2026	00013757	CARNEY, SHANNON E	1,470.00
TUITION	5/29/2026	00007054	EVANS, NICHOLAS C	4,740.00

TUITION	5/29/2026	00009508	FARLEY, BRYNN ERIN	2,419.20
TUITION	5/29/2026	00011332	FINK, MELANIE M	2,109.60
TUITION	5/29/2026	00013779	FUENTES, HANNAH C	4,125.00
TUITION	5/29/2026	00012546	FULTON, KRISTINA D	1,315.00
TUITION	5/29/2026	00012215	GEORGE, JENNIFER L	3,444.00
TUITION	5/29/2026	00011570	HAIN, JORDAN ELISHA	2,637.00
TUITION	5/15/2026	00013253	HEINSEY, CARRIE J	414.00
TUITION	5/29/2026	00009338	HERSHEY, OLYA N	2,637.00
TUITION	5/29/2026	00013365	HORTING, ANNE CATHERINE	22.43
TUITION	5/29/2026	00012873	KARDOHELY, STEPHANIE L	3,202.50
TUITION	5/29/2026	00012312	KATEN, DANIELLE	3,204.00
TUITION	5/15/2026	00013145	KIRK, MICHELLE LEE	489.00
TUITION	5/29/2026	00012508	LAPP, DAVID K	1,138.61
TUITION	5/29/2026	00012541	LASPINA, MARIA R	2,370.00
TUITION	5/29/2026	00012975	LEACH, ELISSA M	3,204.00
TUITION	5/29/2026	00013374	LEWIS, DANA ROSE MOWBRAY	5,220.00
TUITION	5/29/2026	00012264	LYNCH, KIERRA ALEXIS	4,930.00
TUITION	5/29/2026	00013781	MARTIN, JENNIFER LYNN	3,555.00
TUITION	5/15/2026	00012996	MASTERSON, REBEKAH L	1,820.84
TUITION	5/29/2026	00013410	MORRISSETTE, LAUREN M	1,170.00
TUITION	5/15/2026	00000242	NESBITT, JUDY M	489.00
TUITION	5/29/2026	00010693	OLSEN, KELSEY E	6,258.00
TUITION	5/29/2026	00013328	PAPARO, PATRICIA L	2,812.80
TUITION	5/29/2026	00011309	RISSEY, BREANNA MARIE	2,163.00
TUITION	5/15/2026	00013364	ROBINSON, ELLIANNA M	511.60
TUITION	5/29/2026	00013146	ROSE, JOHN JOSEPH	6,888.00
TUITION	5/29/2026	00010573	SCHMITT, TABITHA LYNN	3,339.00
TUITION	5/15/2026	00001192	SHENK, STACY L	1,320.30
TUITION	5/29/2026	00002824	SMITH, TRACEY REBER	2,025.00
TUITION	5/29/2026	00012717	STANNARD, CARRIE A	2,019.50
TUITION	5/15/2026	00011232	VAUGHN, LAUREL ANN	489.00
TUITION	5/29/2026	00012569	WARE, ERICA M	2,370.00
TUITION	5/29/2026	00013144	WEBER, MALLORY ELIZABETH	1,887.00
TUITION	5/15/2026	00013901	WINTERS, EMILY KATHRYN	778.00
TUITION	5/29/2026	00011518	WIXON, TABATHA JOY	2,370.00
TUITION	5/15/2026	00013107	YOST-FISH, CAMELA L	399.00

\$ 17,678,432.27

BUSINESS SERVICES

Request approval of the following Business Services Items:

A. Contracts. (Reference Business Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

B. Purchase Orders over \$10,000. (Reference Business Services Exhibit B)

(Purpose: To approve purchase orders over \$10,000 for all departments.)

C. Approval of the following budgets: (Reference Business Services Exhibit C)

**1. SSU 013 – Operations and Infrastructure Support Services
Fiscal Year 2026-27**

Proposed Budget: \$28,424,866 Proposed Indirect Revenue: \$0

(Purpose: To approve the composite budget for the Operations and Infrastructure Support Services Unit which includes programs as listed on the Program Summary. The primary objective of this SSU is to provide leadership and general management and administrative services including human resources, business, finance, payroll, technology, facility, and logistics services to the programs of IU13.)

**2. SBU 020 – PaTTAN
Fiscal Year 2026-27**

Proposed Budget: \$34,045,833 Proposed Indirect Revenue: \$1,419,009

(Purpose: To approve the composite budget for PaTTAN. This SBU is comprised of the program budgets as listed on the Program Summary. The primary objective of this SBU is to support the efforts and initiatives of the Bureau of Special Education, and to build the capacity of local educational agencies to serve students who receive special education services.)

**3. SBU 021 – Statewide Projects
Fiscal Year 2026-27**

Proposed Budget: \$5,532,904 Proposed Indirect Revenue: \$335,355

(Purpose: To approve the composite budget for Statewide Projects. This SBU is comprised of the program budgets as listed on the Program Summary. The primary objective of this SBU is to operate statewide projects for the Pennsylvania Department of Education (PDE). These projects support the efforts of PDE and its initiatives in the areas of the Pennsylvania Value-Added Assessment System, the Research Team for PDE, and the Statewide School Improvement Team).

BUSINESS SERVICES

D. Leased properties from Lancaster-Lebanon Joint Authority as listed on the 2026-27 Master Lease Schedule. (Reference Business Services Exhibit D)

(Purpose: To request approval to lease office and program facilities from the Lancaster-Lebanon Joint Authority for fiscal year 2026-27. These are properties owned by the Lancaster-Lebanon Joint Authority. A minimal lease rate is charged to IU13 to provide for ongoing maintenance in support of the Joint Authority's capital improvement plan.)

E. Subleased properties from Lancaster-Lebanon Joint Authority as listed on the 2026-27 Master Sublease Schedule. (Reference Business Services Exhibit E)

(Purpose: To request approval to sublease office and program facilities from the Lancaster-Lebanon Joint Authority for fiscal year 2026-27. These are properties leased by the Lancaster-Lebanon Joint Authority for use by IU13. A \$.50 SF maintenance fee is included in the sublease rate to provide for ongoing maintenance in support of the Joint Authority's capital improvement plan.)

F. Investment Program for fiscal year 2026-27. (Reference Business Services Exhibit F)

(Purpose: The 2026-27 Investment Program shall be conducted in a manner consistent with the objectives established in the Investment Policy (609). The plan identifies authorized officers to conduct transactions, monitors cash flow, identifies allowable investment vehicles, and reporting requirements.)

G. Insurance Programs for 2026-27 to be provided by the Lancaster-Lebanon Public Schools Insurance Pools.

<i>Workers' Compensation Program</i>	<i>\$1,185,246</i>
<i>Property and Casualty Program</i>	<i>\$429,999</i>

(Purpose: To provide IU13 with insurance coverage through the Lancaster-Lebanon Public Schools Insurance Pool (LLPSIP) Workers' Compensation Fund and the Lancaster-Lebanon Public School Insurance Pool (LLPSIP) Property/Casualty Fund. The Property and Casualty Program includes cyber liability coverage at a cost of \$101,339.)

H. Designation of the following newspapers for general circulation:

<i>Lancaster Newspapers</i>	<i>Lebanon Daily News</i>
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(Purpose: To provide IU13 with designated newspapers for purposes of advertising legal notices, bid notices, etc., in accordance with Board Policy for fiscal year 2026-27.)

BUSINESS SERVICES

I. Depositories for fiscal year 2026-27:

- Fulton Bank
- PA Local Government Trust (PLGIT), including the following programs:
 - PLGIT – Class
 - PLGIT/Reserve – Class
 - PLGIT – CD Purchase Program
 - PLGIT – TERM
- Pennsylvania School District Liquid Asset Fund (PSDLAF), including the following programs:
 - PSDLAF – Max
 - PSDLAF - Full Flex

(Purpose: To establish depositories for the funds of the Intermediate Unit for fiscal year 2026-27.)

J. **Provider List for the IU13 Leadership Coaching Program. Services will be invoiced and provided at rates not to exceed \$350 per session. (Reference Business Services Exhibit G)**

(Purpose: To provide executive and leadership coaching opportunities for senior leaders as part of the work supporting the focus area of “Developing Leaders.”)

Business, EDO, and PaTTAN Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	Business	001 ADMIN AND MGMT SERVICES	PROFESSIONAL	Local	LANCASTER GENERAL HOSPITAL	7/1/26-6/30/27	\$90,000.00	Access medical authorizations	To provide reviews of individualized education plans (IEPs) and sign medical provider authorization forms for the school-based access program.	RFP# 234-019
2.	Business (EDO)	013 OPERATIONS AND INFRASTRUCTURE	EXTERNAL	Local	GW LEASING LLC (GEORGE WASHINGTON WYNDHAM GRAND HOTEL)	10/1/26-11/30/26	Not to exceed \$24,000.00	Superintendents' Fall Study Council	To provide lodging/meeting room space with expenses for the Superintendents' Fall Study Council to be held Fall 2026-Date TBD.	Contract is under the IU13 Certified Low Risk Procurement Threshold of
3.	Business (EDO)	021 STATEWIDE PROJECTS	PROFESSIONAL	State	CHESTER COUNTY INTERMEDIATE UNIT	7/1/26-6/30/27	\$14,000.00	Statewide resource design and development	To provide resource design services by Laura Mikowychok, for implementation with statewide LEAs, including but not limited to documents, PowerPoint templates, design graphics, and videos.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
4.	Business (EDO)	021 STATEWIDE PROJECTS	PROFESSIONAL	Federal	MASS INSIGHT EDUCATION AND RESEARCH INSTITUTE INC	7/1/26-6/30/27	\$300,000.00	CSI support for Allentown	To provide comprehensive school improvement services to the six CSI-designated schools in Allentown's school district.	Sole Source
5.	Business (EDO)	021 STATEWIDE PROJECTS	EXTERNAL	State	SAS INSTITUTE INC	7/1/26-6/30/27	\$14,051.76	Reporting, consulting and presentations	To provide consulting, presentations and resources for statewide Pennsylvania Value-Added Assessment System (PVAAS) Initiative / Pennsylvania Department of Education.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
6.	Business (EDO)	021 STATEWIDE PROJECTS	PROFESSIONAL	Federal	WESTED	7/1/26-6/30/27	\$20,000.00	Professional learning for school and district leaders of CSI schools	To provide the content, materials, and facilitation of six two-hour professional learning sessions for up to 20 school and district leaders of CSI schools.	Contract is under the IU13 Certified Low Risk Procurement Threshold of
7.	Business (PaTTAN)	020 PATTAN	PROFESSIONAL (Amendment)	Federal	AMAZON WEB SERVICES INC	7/1/25-6/30/26	\$110,000.00	Web hosting and cloud based services	Amendment of C2560029 approved on 06/25/2025. This revision adds an additional \$10,000.00 for additional services for a revised contract total of \$110,000.00.	Sole Source
8.	Business (PaTTAN)	020 PATTAN	EXTERNAL	Federal	AMAZON WEB SERVICES INC	7/1/26-6/30/27	Not to exceed \$120,000.00	Web hosting and cloud based services	To provide web hosting and cloud-based services for PaTTAN.	Sole Source
9.	Business (PaTTAN)	020 PATTAN	EXTERNAL	Federal	APP TECHS CORPORATION	7/6/26-7/10/26	Not to exceed \$13,805.25	Security Camera Installation	To provide installation of (including programming and integration) new cameras at the PaTTAN Central facility in Harrisburg.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000

Board Month: JUNE
 Count: 10

BUSINESS SERVICES

Business, EDO, and PaTTAN Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
10.	Business (PaTTAN)	020 PATTAN	PROFESSIONAL	Federal	ASL SERVICES	7/1/26-6/30/27	Not to exceed \$25,000.00	American Sign Language (ASL) interpretation services	To provide American Sign Language (ASL) interpretation services to facilitate effective communication between Deaf/hard-of-hearing individuals and hearing individuals in support of PaTTAN's program activities.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000

Board Month: JUNE
Count: 1

BUSINESS SERVICES

Business, EDO, and PaTTAN Contracts
Subrecipient Contracts

No.	Dept.	SBU/SSU	Source	Subrecipient	Term	Cost	Scope	Explanation
1.	Business (PaTTAN)	020 PATTAN	Federal	TUSCARORA IU 11	7/1/26-6/30/27	Not to exceed \$6,762,426.00	Applied Behavior Analysis Supports Initiative	To provide support to school districts in the use of Applied Behavior Analysis (ABA), a scientifically supported treatment for helping children with autism improve behavior and build communication skills. ABA analyzes each child's needs and uses positive reinforcement to teach and maintain appropriate behaviors.

Business, EDO, and PaTTAN Contracts
 Marketplace Activities

No.	Dept.	SBU/SSU	Name	Type	Term	Amount	Service Provided	Explanation
1.	Business	001 ADMIN AND MGMT SERVICES	COCALICO SCHOOL DISTRICT	PROFESSIONAL	7/1/26-6/30/27	\$1,000.00	ACCESS Billing Services	Provide ACCESS billing services to the district on a fee-for-service basis at a rate of \$4.50 per transaction.
2.	Business	001 ADMIN AND MGMT SERVICES	COLUMBIA BOROUGH SCHOOL DISTRICT	PROFESSIONAL	7/1/26-6/30/27	\$13,000.00		
3.	Business	001 ADMIN AND MGMT SERVICES	CORNWALL LEBANON SCHOOL DISTRICT	EXTERNAL	7/1/26-6/30/27	\$10,000.00		
4.	Business	001 ADMIN AND MGMT SERVICES	DONEGAL SCHOOL DISTRICT	EXTERNAL	7/1/26-6/30/27	\$7,000.00		
5.	Business	001 ADMIN AND MGMT SERVICES	ELIZABETHTOWN AREA SCHOOL DISTRICT	EXTERNAL	7/1/26-6/30/27	\$5,000.00		
6.	Business	001 ADMIN AND MGMT SERVICES	EPHRATA AREA SCHOOL DISTRICT	EXTERNAL	7/1/26-6/30/27	\$40,000.00		
7.	Business	001 ADMIN AND MGMT SERVICES	MANHEIM CENTRAL SCHOOL DISTRICT	EXTERNAL	7/1/26-6/30/27	\$12,000.00		
8.	Business	001 ADMIN AND MGMT SERVICES	PEQUEA VALLEY SCHOOL DISTRICT	EXTERNAL	7/1/26-6/30/27	\$4,000.00		

**Business Services
Purchase Order Report**

Purpose: To approve purchase orders over \$10,000 for all departments in the accompanying Exhibit.

Purchase Order Number	Amount	Vendor	Description
25603323	\$13,800.00	TACTILE ENGINEERING INC	PaTTAN - Assistive Technology for use in Short Term Loan Program
25603328	\$13,186.54	GOVCONNECTION INC	Technology Services - Racks and PDUs to accommodate new colocation customer
25603329	\$853,909.97	BELL TECHLOGIX	Technology Services - Software Sales
25603334	\$1,477,090.00	BELL TECHLOGIX	Technology Services - Software Sales
25603339	\$1,477,090.00	MICROSOFT CORPORATION	Technology Services - Software Sales
25603341	\$990,333.69	BELL TECHLOGIX	Technology Services - Software Sales
25603356	\$11,100.00	GOVCONNECTION INC	Technology Services - Software Sales
25603364	\$880,381.92	BELL TECHLOGIX	Technology Services - Software Sales
25603401	\$11,100.00	GOVCONNECTION INC	Technology Services - Software Sales
25603406	\$50,400.00	GOVCONNECTION INC	Technology Services - Software Sales
25603410	\$601,977.71	BELL TECHLOGIX	Technology Services - Software Sales
25603456	\$107,565.60	UNMANNED VEHICLE TECHNOLOGIES LLC	PaTTAN - Drones and related equipment

LANCASTER-LEBANON IU13
 Business Services Department
SSU 013 - Operations and Infrastructure Support Services
Composite Budget
 June 24, 2026

	Actual 2024-25 Activity	Revised 2025-26 Budget	Proposed 2026-27 Budget	Net Change Budget
PERSONNEL SERVICES - SALARIES				
Object: 110 Official/Administrative	\$915,804	\$1,297,105	\$1,221,011	(\$76,094)
Object: 120 Professional - Teachers	2,004	5,000	5,000	0
Object: 130 Professional - Other	4,714,568	5,156,085	5,229,325	73,240
Object: 150 Office/Clerical	2,209,906	2,104,608	2,282,259	177,651
Object: 180 Service Work	713,289	868,521	835,158	(33,363)
Object: 190 Instructional/Assistants	135,131	8,000	8,000	0
Subtotal	8,690,702	9,439,319	9,580,753	141,434
PERSONNEL SERVICES - EMPLOYEE BENEFITS				
Object: 213 Life Insurance	10,816	11,368	11,173	(195)
Object: 220 Social Security Contributions	645,105	722,113	732,931	10,818
Object: 230 Retirement Contributions	2,877,644	3,181,391	3,193,869	12,478
Object: 240 Tuition Reimbursement	53,977	56,355	32,553	(23,802)
Object: 260 Workers' Compensation	60,803	66,082	67,055	973
Object: 271 Medical Health Benefits	2,032,415	1,968,653	2,052,497	83,844
Object: 272 Dental Health Benefits	71,026	77,636	77,055	(581)
Object: 274 Income Protection Benefits	21,989	23,585	23,403	(182)
Object: 290 Other Employee Benefits	226,766	134,119	112,432	(21,687)
Subtotal	6,000,541	6,241,302	6,302,968	61,666
PURCHASED PROFESSIONAL AND TECHNICAL SERVICES				
Object: 329 Professional Educ Svcs - Other	66,776	167,886	115,042	(52,844)
Object: 330 Other Professional Services	89,137	136,080	127,792	(8,288)
Object: 331 Legal Fees	266,399	287,903	230,403	(57,500)
Object: 332 Temporary Employee Svc	4,758	2,000	0	(2,000)
Object: 340 Technical Services	76,415	118,432	143,122	24,690
Object: 348 Services in Support of Technology	76,180	120,677	126,525	5,848
Object: 360 Employee Training and Development Services	35,384	101,472	137,503	36,031
Object: 390 Other Purchased Professional & Tech Svcs	59,197	79,379	85,783	6,404
Subtotal	674,246	1,013,829	966,170	(47,659)
PURCHASED PROPERTY SERVICES				
Object: 410 Cleaning/Grounds Maintenance	274,527	172,145	226,725	54,580
Object: 420 Utility Services	1,117,107	1,180,817	1,204,257	23,440
Object: 431 Repairs & Maintenance Svcs of Buildings	252,034	263,746	198,991	(64,755)
Object: 432 Repairs & Maintenance Svcs of Equip	36,649	32,049	38,543	6,494
Object: 433 Repairs & Maintenance Svcs of Vehicles	1,957	3,600	3,254	(346)
Object: 438 Maint & Repair & Upgrade of IS Equipment	79,567	59,450	120,245	60,795
Object: 441 Rental of Land and Buildings	5,149,057	5,129,907	5,235,197	105,290
Object: 442 Rental of Equipment	12,730	11,693	11,693	0
Object: 448 Lease/Rental of Hardware & Related Tech	234,805	273,931	234,607	(39,324)
Object: 450 Construction Services	0	10,000	0	(10,000)
Subtotal	7,158,433	7,137,338	7,273,512	136,174
OTHER PURCHASED SERVICES				
Object: 525 Bonding Insurance	100	900	900	0
Object: 529 Other Insurance	299,795	358,642	412,769	54,127
Object: 530 Communications	21,798	63,253	40,000	(23,253)
Object: 531 Telecommunication Land Lines	18,001	22,800	22,800	0
Object: 532 Cellular Phone Charges	106,592	146,535	103,139	(43,396)
Object: 538 Transport/Telecommunications Services	205,921	227,654	227,654	0
Object: 549 Other Advertising/Public Relations	132,769	258,120	219,200	(38,920)
Object: 550 Printing and Binding	9,641	18,947	18,493	(454)
Object: 580 Travel	51,736	63,551	64,273	722
Object: 599 Other Misc Purchased Services	296,828	319,866	480,506	160,640
Subtotal	1,143,181	1,480,268	1,589,734	109,466

LANCASTER-LEBANON IU13
Business Services Department
SSU 013 - Operations and Infrastructure Support Services
Composite Budget
June 24, 2026

		Actual 2024-25 Activity	Revised 2025-26 Budget	Proposed 2026-27 Budget	Net Change Budget
SUPPLIES					
Object: 610	General Supplies	348,841	333,348	318,977	(14,371)
Object: 611	Supplies Warehouse	0	500	250	(250)
Object: 621	Natural Gas	7,112	6,000	7,175	1,175
Object: 626	Gasoline	7,019	6,245	7,564	1,319
Object: 634	Snacks	3,008	3,050	50	(3,000)
Object: 635	Meals/Refreshments	15,323	26,150	30,000	3,850
Object: 640	Books and Periodicals	2,231	4,958	5,364	406
Object: 650	Supplies & Fees - Technology Related	1,057,058	1,354,997	1,212,263	(142,734)
	Subtotal	<u>1,440,592</u>	<u>1,735,248</u>	<u>1,581,643</u>	<u>(153,605)</u>
PROPERTY					
Object: 740	Depreciation	234,841	288,368	252,778	(35,590)
Object: 752	Cap Equipment - Original & Additional	2,527	7,200	25,000	17,800
Object: 762	Capital Equipment Replacement	113,138	12,500	0	(12,500)
	Subtotal	<u>350,506</u>	<u>308,068</u>	<u>277,778</u>	<u>(30,290)</u>
OTHER OBJECTS					
Object: 810	Dues and Fees	86,628	155,985	138,013	(17,972)
Object: 840	Contingency	0	0	714,295	714,295
	Subtotal	<u>86,628</u>	<u>155,985</u>	<u>852,308</u>	<u>696,323</u>
TOTAL EXPENDITURES		<u>\$25,544,829</u>	<u>\$27,511,357</u>	<u>\$28,424,866</u>	<u>\$913,509</u>
LOCAL REVENUES					
6510	Interest on Invest & Checking Accts	\$1,430,960	\$1,104,000	\$1,200,000	\$96,000
6910	Rentals	164,119	7,459	167,235	159,776
6968	Receipts from IU Members - Admin by Dir Contrib	(978)	1,000	1,000	0
6970	Services Provided Other Funds	9,289,850	10,254,036	10,227,968	(26,068)
6970	Svcs Provided Other Funds - Carryover	7,586	0	0	0
6999	All Other Revenues	56,953	14,437	18,537	4,100
	Subtotal	<u>10,948,490</u>	<u>11,380,932</u>	<u>11,614,740</u>	<u>233,808</u>
STATE REVENUES					
7810	State Share Soc Sec & Medicare Taxes	322,553	361,068	366,475	5,407
7820	State Share Retirement Contributions	1,438,821	1,590,694	1,596,942	6,248
	Subtotal	<u>1,761,374</u>	<u>1,951,762</u>	<u>1,963,417</u>	<u>11,655</u>
OTHER FUNDING SOURCES					
9310	General Fund Transfers	11,732,623	10,908,456	11,520,355	611,899
9350	Enterprise Fund Transfers	1,742,755	2,130,097	2,051,866	(78,231)
9400	Sale of or Compensation for Loss of Fixed Assets	(10,914)	0	0	0
9910	Other Financing Sources (Use of Fund Balance)	0	1,140,110	1,274,488	134,378
	Subtotal	<u>13,464,464</u>	<u>14,178,663</u>	<u>14,846,709</u>	<u>668,046</u>
TOTAL REVENUES		<u>\$26,174,328</u>	<u>\$27,511,357</u>	<u>\$28,424,866</u>	<u>\$913,509</u>
SURPLUS/(DEFICIT)		<u>\$629,499</u>			

LANCASTER-LEBANON IU13
Business Services Department
SSU 013 - Operations and Infrastructure Support Services
Program Summary
June 24, 2026

Program	Program Name	Actual 2024-25 Activity	Revised 2025-26 Budget	Proposed 2026-27 Budget	Net Change Budget
Core Program of Services					
	Core Program of Services-Executive Director's Office: Administrative Services;				
1100	State and Federal Agency Liaison Services; Management Services	\$485,554	\$632,475	\$653,806	\$21,331
1101	Core Program of Services-Technology	108,027	112,383	124,549	12,166
1103	Core Program of Services-Corporate Communications	141,834	160,886	38,006	(122,880)
1106	Core Program of Services-Early Childhood and Special Education Services	106,288	124,130	168,405	44,275
1107	Core Program of Services-Business Services	93,245	99,173	81,615	(17,558)
1108	Core Program of Services-Human Resources	124,479	126,914	160,138	33,224
1110	Core Program of Services-Instructional Services	89,211	111,672	109,468	(2,204)
	Subtotal	1,148,638	1,367,633	1,335,987	(31,646)
Operations					
1140	Research and Development	178,952	200,000	350,000	150,000
3100	General Operating-Executive Director's Office	730,705	978,771	969,508	(9,263)
3101	General Operating-Technology	212,161	222,337	238,388	16,051
3102	General Operating-Grant Writing	267,199	292,803	132,114	(160,689)
3103	General Operating-Corporate Communications	521,651	635,168	758,522	123,354
3105	General Operating-Value-added Services	1,885,876	1,013,557	924,488	(89,069)
3107	General Operating-Business Services	2,730,288	2,867,189	3,036,250	169,061
3108	General Operating-Human Resources	3,113,181	3,337,808	3,929,926	592,118
3113	General Operating-Innovation and Stewardship Program	518,606	706,548	714,815	8,267
3114	General Operating-Enterprise Resource Management Services	664,869	850,208	827,826	(22,382)
3115	General Operating-Enterprise Level Safety and Security	0	94,688	136,037	41,349
8114	Substitute Dispatch	126,602	140,729	265,624	124,895
8315	Safety and Security	39,644	22,264	24,816	2,552
	Subtotal	10,989,734	11,362,070	12,308,314	946,244
Technology Infrastructure					
4760	Equipment	0	244,941	200,815	(44,126)
4761	MFP	163,436	57,055	73,392	16,337
4762	Cell Phones	105,810	163,756	121,471	(42,285)
4764	Duplication/Mailroom	129,917	299,946	278,395	(21,551)
4766	Telecommunications	227,044	238,668	254,127	15,459
4767	Computer Refresh Plan	503,543	446,306	407,405	(38,901)
4768	Technology Infrastructure	2,993,953	3,236,769	3,296,963	60,194
4769	Desktop Support	855,257	1,006,598	1,028,256	21,658
	Subtotal	4,978,960	5,694,039	5,660,824	(33,215)
Facilities and Logistics					
7440	Conference and Training Center	1,299,925	1,364,676	1,261,653	(103,023)
7763	Courier	152,820	165,644	124,706	(40,938)
7767	Warehouse Services	229,670	268,296	287,457	19,161
7769	Facilities	6,745,082	7,288,999	7,445,925	156,926
	Subtotal	8,427,497	9,087,615	9,119,741	32,126
		<u>\$25,544,829</u>	<u>\$27,511,357</u>	<u>\$28,424,866</u>	<u>\$913,509</u>

LANCASTER-LEBANON IU13
Business Services Department
SBU 020 - PaTTAN
Composite Budget
June 24, 2026

	Actual 2024-25 Activity	Revised 2025-26 Budget	Proposed 2026-27 Budget	Net Change Budget
PERSONNEL SERVICES - SALARIES				
Object: 110 Official/Administrative	\$623,250	\$642,346	\$666,695	\$24,349
Object: 130 Professional - Other	5,925,558	6,691,676	7,323,945	632,269
Object: 150 Office/Clerical	955,112	978,176	1,138,414	160,238
Object: 180 Service Work	114,503	117,666	124,863	7,197
Subtotal	<u>7,618,423</u>	<u>8,429,864</u>	<u>9,253,917</u>	<u>824,053</u>
PERSONNEL SERVICES - EMPLOYEE BENEFITS				
Object: 213 Life Insurance	8,285	8,919	9,321	402
Object: 220 Social Security Contributions	567,844	634,370	707,917	73,547
Object: 230 Retirement Contributions	2,567,970	2,826,020	3,062,522	236,502
Object: 240 Tuition Reimbursement	14,966	20,000	20,000	0
Object: 260 Workers' Compensation	53,331	58,939	64,784	5,845
Object: 271 Medical Health Benefits	1,293,335	1,528,448	1,727,658	199,210
Object: 272 Dental Health Benefits	54,450	60,908	64,277	3,369
Object: 274 Income Protection Benefits	17,034	18,518	19,532	1,014
Object: 290 Other Employee Benefits	29,225	75,831	77,241	1,410
Subtotal	<u>4,606,440</u>	<u>5,231,953</u>	<u>5,753,252</u>	<u>521,299</u>
PURCHASED PROFESSIONAL AND TECHNICAL SERVICES				
Object: 329 Professional Educ Svcs - Other	1,137,922	1,940,800	1,618,040	(322,760)
Object: 331 Legal Fees	0	5,000	5,000	0
Object: 348 Services in Support of Technology	553,141	587,224	538,900	(48,324)
Object: 360 Employee Training and Development Services	46,049	50,595	50,750	155
Subtotal	<u>1,737,112</u>	<u>2,583,619</u>	<u>2,212,690</u>	<u>(370,929)</u>
PURCHASED PROPERTY SERVICES				
Object: 412 Snow Plowing Services	17,812	17,883	20,283	2,400
Object: 420 Utility Services	15,159	19,000	22,000	3,000
Object: 431 Repairs & Maintenance Svcs of Buildings	63,745	30,000	56,200	26,200
Object: 432 Repairs & Maintenance Svcs of Equip	6,426	20,400	20,400	0
Object: 433 Repairs & Maintenance Svcs of Vehicles	21,391	40,468	40,468	0
Object: 441 Rental of Land and Buildings	943,888	962,984	982,080	19,096
Object: 442 Rental of Equipment	8,619	10,500	10,500	0
Object: 444 Rental of Vehicles	591	2,000	2,000	0
Object: 448 Lease/Rental of Hardware & Related Tech	13,454	17,000	18,392	1,392
Subtotal	<u>1,091,085</u>	<u>1,120,235</u>	<u>1,172,323</u>	<u>52,088</u>
OTHER PURCHASED SERVICES				
Object: 529 Other Insurance	30,585	35,000	35,000	0
Object: 530 Communications	74,420	100,000	120,000	20,000
Object: 538 Transport/Telecommunications Services	48,969	58,054	64,000	5,946
Object: 549 Other Advertising/Public Relations	0	1,000	1,000	0
Object: 550 Printing and Binding	101	1,500	1,500	0
Object: 580 Travel	279,916	351,340	341,945	(9,395)
Object: 599 Other Misc Purchased Services	751,596	1,008,919	1,146,552	137,633
Subtotal	<u>1,185,587</u>	<u>1,555,813</u>	<u>1,709,997</u>	<u>154,184</u>
SUPPLIES				
Object: 610 General Supplies	461,245	605,278	527,238	(78,040)
Object: 621 Natural Gas	23,201	40,000	73,000	33,000
Object: 622 Electricity	51,911	68,000	91,064	23,064
Object: 626 Gasoline	11,496	15,100	20,000	4,900
Object: 640 Books and Periodicals	275,597	287,777	282,777	(5,000)
Object: 650 Supplies & Fees - Technology Related	434,987	1,387,959	724,189	(663,770)
Subtotal	<u>1,258,437</u>	<u>2,404,114</u>	<u>1,718,268</u>	<u>(685,846)</u>
PROPERTY				
Object: 752 Cap Equipment - Original & Additional	304,832	431,790	10,000	(421,790)
Object: 756 Cap Tech Equipment - Original	218,235	706,000	406,000	(300,000)
Subtotal	<u>523,067</u>	<u>1,137,790</u>	<u>416,000</u>	<u>(721,790)</u>

LANCASTER-LEBANON IU13
 Business Services Department
SBU 020 - PaTTAN
Composite Budget
 June 24, 2026

	Actual 2024-25 Activity	Revised 2025-26 Budget	Proposed 2026-27 Budget	Net Change Budget
OTHER OBJECTS				
Object: 810 Dues and Fees	365	5,000	5,000	0
Object: 899 Pass-thru Funds	9,036,492	8,569,158	10,385,377	1,816,219
Subtotal	9,036,857	8,574,158	10,390,377	1,816,219
OTHER USES OF FUNDS				
Object: 934 Restricted Indirect Cost Allocation	1,097,549	1,318,747	1,349,543	30,796
Object: 935 Indirect Cost Allocation	40,330	71,376	68,251	(3,125)
Object: 938 General Admin Overhead Allocation	845	1,152	1,215	63
Subtotal	1,138,724	1,391,275	1,419,009	27,734
TOTAL EXPENDITURES	\$28,195,732	\$32,428,821	\$34,045,833	\$1,617,012
LOCAL REVENUES				
6969 Other Services Provided Other Governments	\$17,778	\$24,235	\$25,561	\$1,326
6999 All Other Revenues	45,998	170,937	20,637	(150,300)
Subtotal	63,776	195,172	46,198	(148,974)
STATE REVENUES				
7506 PAsmart Grants	1,562,315	2,350,196	2,388,670	38,474
7599 Other State Revenue	1,086,459	1,711,259	1,663,172	(48,087)
7810 State Share Soc Sec & Medicare Taxes	30,498	41,498	48,120	6,622
7820 State Share Retirement Contributions	1,283,986	1,413,010	1,531,261	118,251
Subtotal	3,963,258	5,515,963	5,631,223	115,260
FEDERAL REVENUES				
8512 Individuals with Disabilities Ed Act (IDEA) Part B	23,955,524	26,717,686	28,368,412	1,650,726
8749 Other CARES Act Funding	96,534	0	0	0
Subtotal	24,052,058	26,717,686	28,368,412	1,650,726
TOTAL REVENUES	\$28,079,092	\$32,428,821	\$34,045,833	\$1,617,012
SURPLUS/(DEFICIT)	(\$116,640)			

LANCASTER-LEBANON IU13
Business Services Department
SBU 020 - PaTTAN
Program Summary
June 24, 2026

Program	Program Name	Actual 2024-25 Activity	Revised 2025-26 Budget	Proposed 2026-27 Budget	Net Change Budget
9734	PaTTAN Programs III	\$47,362	\$30,392	\$20,637	(\$9,755)
9740	Cordero Cluster Fund Contract	0	563,000	563,000	0
9753	PaTTAN Assistive Technology Program	339,038	350,000	350,000	0
9761	Governor's STEM Competition	122,046	0	0	0
9774	PaTTAN Early Intervention/Preschool Program	20,031	26,844	28,312	1,468
9794	PaTTAN Programs V	116,640	140,545	0	(140,545)
9796	8411 Prepare Training	0	49,820	0	(49,820)
9797	8411 Prepare Training	0	31,500	0	(31,500)
Various	* > Corrections Education-IDEA Appropriation	643,796	715,944	738,882	22,938
Various	Department of Corrections-State Appropriation 102	103,974	133,018	138,228	5,210
Various	Corrections Education	82,438	95,050	111,747	16,697
Various	* > PaTTAN/Bureau of Special Education Initiatives	24,550,985	27,230,319	28,949,499	1,719,180
Various	Higher Ed Working Group and PAsmart	1,643,235	2,482,179	2,547,811	65,632
Various	Alternative Education for Disruptive Youth (AEDY)	526,187	580,210	597,717	17,507
		<u>\$28,195,732</u>	<u>\$32,428,821</u>	<u>\$34,045,833</u>	<u>\$1,617,012</u>

* Program operates on a year other than fiscal year July 1 - June 30.
> Program period greater than twelve months.

LANCASTER-LEBANON IU13
Business Services Department
SBU 021 - Statewide Projects
Composite Budget
June 24, 2026

		Actual 2024-25 Activity	Revised 2025-26 Budget	Proposed 2026-27 Budget	Net Change Budget
PERSONNEL SERVICES - SALARIES					
Object: 130	Professional - Other	\$1,672,121	\$2,023,465	\$2,177,089	\$153,624
Object: 150	Office/Clerical	99,659	104,874	109,325	4,451
	Subtotal	<u>1,771,780</u>	<u>2,128,339</u>	<u>2,286,414</u>	<u>158,075</u>
PERSONNEL SERVICES - EMPLOYEE BENEFITS					
Object: 213	Life Insurance	1,904	2,123	2,226	103
Object: 220	Social Security Contributions	133,201	162,820	174,909	12,089
Object: 230	Retirement Contributions	600,057	723,635	783,399	59,764
Object: 240	Tuition Reimbursement	39,898	64,724	207,206	142,482
Object: 260	Workers' Compensation	12,404	14,901	16,003	1,102
Object: 271	Medical Health Benefits	279,334	371,363	390,264	18,901
Object: 272	Dental Health Benefits	12,494	14,636	15,351	715
Object: 274	Income Protection Benefits	3,986	4,446	4,662	216
Object: 290	Other Employee Benefits	17,850	17,050	0	(17,050)
	Subtotal	<u>1,101,128</u>	<u>1,375,698</u>	<u>1,594,020</u>	<u>218,322</u>
PURCHASED PROFESSIONAL AND TECHNICAL SERVICES					
Object: 329	Professional Educ Svcs - Other	923,019	1,136,101	1,081,549	(54,552)
Object: 348	Services in Support of Technology	7,128	8,911	10,380	1,469
Object: 360	Employee Training and Development Services	11,129	28,359	21,655	(6,704)
	Subtotal	<u>941,276</u>	<u>1,173,371</u>	<u>1,113,584</u>	<u>(59,787)</u>
PURCHASED PROPERTY SERVICES					
Object: 448	Lease/Rental of Hardware & Related Tech	3,835	4,542	4,497	(45)
	Subtotal	<u>3,835</u>	<u>4,542</u>	<u>4,497</u>	<u>(45)</u>
OTHER PURCHASED SERVICES					
Object: 532	Cellular Phone Charges	1,452	5,457	5,328	(129)
Object: 550	Printing and Binding	64	2,500	2,521	21
Object: 580	Travel	65,930	105,986	146,770	40,784
Object: 599	Other Misc Purchased Services	10,151	3,775	25,900	22,125
	Subtotal	<u>77,597</u>	<u>117,718</u>	<u>180,519</u>	<u>62,801</u>
SUPPLIES					
Object: 610	General Supplies	4,340	9,125	6,680	(2,445)
Object: 640	Books and Periodicals	414	0	0	0
Object: 650	Supplies & Fees - Technology Related	2,792	10,075	11,335	1,260
	Subtotal	<u>7,546</u>	<u>19,200</u>	<u>18,015</u>	<u>(1,185)</u>
OTHER OBJECTS					
Object: 810	Dues and Fees	0	1,135	500	(635)
	Subtotal	<u>0</u>	<u>1,135</u>	<u>500</u>	<u>(635)</u>
OTHER USES OF FUNDS					
Object: 934	Restricted Indirect Cost Allocation	107,333	132,174	134,824	2,650
Object: 935	Indirect Cost Allocation	141,962	176,536	200,531	23,995
	Subtotal	<u>249,295</u>	<u>308,710</u>	<u>335,355</u>	<u>26,645</u>
TOTAL EXPENDITURES		<u><u>\$4,152,457</u></u>	<u><u>\$5,128,713</u></u>	<u><u>\$5,532,904</u></u>	<u><u>\$404,191</u></u>
LOCAL REVENUES					
6831	Federal Rev from Other PA Public Schools	\$1,896,205	\$2,335,082	\$2,381,901	\$46,819
	Subtotal	<u>1,896,205</u>	<u>2,335,082</u>	<u>2,381,901</u>	<u>46,819</u>
STATE REVENUES					
7599	Other State Revenue	1,916,495	2,385,593	2,707,196	321,603
7810	State Share Soc Sec & Medicare Taxes	39,728	46,218	52,105	5,887
7820	State Share Retirement Contributions	300,029	361,820	391,702	29,882
	Subtotal	<u>2,256,252</u>	<u>2,793,631</u>	<u>3,151,003</u>	<u>357,372</u>
TOTAL REVENUES		<u><u>\$4,152,457</u></u>	<u><u>\$5,128,713</u></u>	<u><u>\$5,532,904</u></u>	<u><u>\$404,191</u></u>

LANCASTER-LEBANON IU13
 Business Services Department
SBU 021 - Statewide Projects
Program Summary
 June 24, 2026

Program	Program Name	Actual 2024-25 Activity	Revised 2025-26 Budget	Proposed 2026-27 Budget	Net Change Budget
9551	PDE Comprehensive Support and Improvement (CSI) School Improvement	\$2,017,739	\$2,491,503	\$2,537,126	\$45,623
9553	* PDE Safe Schools Data Dashboard	0	10,689	0	(10,689)
9751	Pennsylvania Value Added Assessment System	1,397,821	1,828,191	1,906,895	78,704
9851	Pennsylvania Value Added Assessment System Research Team	736,897	798,330	1,088,883	290,553
		<u>\$4,152,457</u>	<u>\$5,128,713</u>	<u>\$5,532,904</u>	<u>\$404,191</u>

* Program operates on a year other than fiscal year July 1 - June 30.

BUSINESS SERVICES
Master Lease Schedule
Between Lancaster-Lebanon Joint Authority and Lancaster-Lebanon Intermediate Unit 13
Fiscal Year 2026-27
June 2026

Site	Owner	Description of Property	Lease/ Sublease	Program Uses	Term	Rental	Total	Annual	
						Income/ Sq. Ft.	Sq. Ft.	Lease Cost	
21	Lancaster-Lebanon Joint Authority	1 Cumberland Street, Lebanon	Lease	Early Childhood, EI	7/1/22 - 8/30/30	\$7.50	33,200	\$ 249,000.00	
54	Lancaster-Lebanon Joint Authority	1713 Newport Road, Manheim	Lease	Early Learning Center, EI,	7/1/22 - 8/30/30	\$7.50	12,000	90,000.00	
63	Lancaster-Lebanon Joint Authority	8 Fairland Road, Manheim	Lease	Partial Hospitalization Program, EI	7/1/22 - 8/30/30	\$7.50	12,000	90,000.00	
94	Lancaster-Lebanon Joint Authority	111 South Penn Street, Manheim	Lease	School Age, ECSES	7/1/22 - 8/30/30	\$3.50	69,900	244,650.00	
95	Lancaster-Lebanon Joint Authority	101 South Penn Street, Manheim	Lease	School Age, ECSES	7/1/22 - 8/30/30	\$3.50	1,149	4,021.50	
98	Lancaster-Lebanon Joint Authority	135 South King Street, Jonestown	Lease	School Age, ECSES, Office/Conference Space, Community Hub	7/1/24 - 8/30/30	\$3.50	58,410	204,435.00	
Site Legend:							TOTAL	186,659	\$ 882,106.50

21 - Lebanon County Early Learning Center
54 - White Oak Early Learning Center
63 - Fairland Facility
94 - Central Education Center
95 - Central Education Center Annex
98 - Northern Education Center

LANDLORD: Lancaster-Lebanon
Joint Authority Schedule Approved
by LLJA on 6/25/2026
Signature of Business Agent:

Signature

TENANT: Lancaster-Lebanon
Intermediate Unit 13 Schedule
Approved by IU13 on 6/24/2026
Signature of Authorized Signer:

Signature

BUSINESS SERVICES

**Master Sublease Schedule
Between Lancaster-Lebanon Joint Authority and Lancaster-Lebanon Intermediate Unit 13
Fiscal Year 2026-27
June 2026**

Site	Owner	Description of Property	Lease/ Sublease	Program Uses	Term	Rental	Total	Annual
						Income/ Sq. Ft.	Sq. Ft.	Lease Cost
33	Elizabethtown Church of the Brethren	777 South Mount Joy Street, Elizabethtown	Sublease	Early Intervention	MTM - MTM	\$14.00	456	\$ 6,384.00
49	Willow Street UCC	2723 Willow Street Pike, Willow Street	Sublease	Early Intervention	7/1/12 - 6/30/27	\$11.50	240	2,760.00
23	Peachey Land Management LLC	North Lincoln Avenue, Lebanon	Sublease	Parking	2/1/25 - 6/30/27	\$0.53	18,727	9,863.50
87	DDS of the Lebanon Valley	1126 Walnut Street, Suite B, Lebanon	Sublease	Care ATC Medical Center - Lebanon	3/16/15 - 8/31/29	\$14.50	1,925	27,912.46
51	Burle Corporate Park LLC	1050 New Holland Ave, Lancaster	Sublease	Intensive Day Treatment	7/1/20 - 6/30/30	\$13.34	8,042	107,280.28
14	Burle Corporate Park LLC	1020 New Holland Ave, Lancaster	Sublease	Offices & Conference Center	7/1/20 - 6/30/30	\$12.74	101,220	1,289,542.80
15	Burle Corporate Park LLC	1020 New Holland Ave, Lancaster	Sublease	Warehouse	7/1/26 - 6/30/31	\$8.00	10,959	87,672.00
13	Burle Corporate Park LLC	1020 New Holland Ave, Lancaster	Sublease	Early Intervention & Burle STW	1/1/22 - 6/30/32	\$12.89	13,052	168,240.28
13	Burle Corporate Park LLC (Buildout Costs)	1020 New Holland Ave, Lancaster	Sublease	Early Intervention & Burle STW	2/1/23 - 1/1/33	\$17.78		232,019.28
96	Burle Corporate Park LLC	1020 New Holland Ave, Lancaster	Sublease	Multipurpose Room & Community Ed	7/1/23 - 6/30/33	\$13.28	9,756	129,559.68
97	Chestnut Street Community Center	611 Chestnut Street, Lebanon	Sublease	Community Education	1/1/24 - 6/30/33	\$17.75	4,200	74,550.00
TOTAL							168,577	\$ 2,135,784.28

Site Legend:

- 33 - Elizabethtown Church of the Brethren
- 49 - Willow Street UCC
- 23 - Lincoln Avenue - Parking
- 87 - Developmental & Disability Services (DDS) of Leb Valley - Med Ctr
- 51 - Burle - Intensive Day Treatment
- 14 - Burle - Offices & Conference Center
- 15 - Burle - 2A Warehouse
- 13 - Burle - Early Intervention & Burle STW
- 96 - Burle - Multipurpose Room & Community Ed
- 97 - Chestnut Street Community Center

LANDLORD: Lancaster-Lebanon Joint Authority
Schedule Approved by LLJA on 6/25/2026
Signature of Business Agent:

Signature

TENANT: Lancaster-Lebanon Intermediate Unit 13
Schedule Approved by IU13 on 6/24/2026
Signature of Authorized Signer:

Signature

LANCASTER-LEBANON IU 13

2026-27 INVESTMENT PROGRAM

Statement:

The 2026-27 Investment Program of Lancaster-Lebanon Intermediate Unit 13 (the “Intermediate Unit”) shall be conducted in a manner consistent with the objectives established in the Investment Policy (609) adopted December 12, 2012 by the Intermediate Unit Board of School Directors, and revised June 15, 2016.

1. Authorized Investment Officers

The Chief Financial Officer (primary), Executive Director, and Program Director of Business Services shall be authorized to conduct investment transactions and transfers of funds on behalf of the Intermediate Unit. Such investment officers will be responsible for securing quotes and confirming collateral arrangements when entering into fixed term agreements for the investment of funds. Daily transfers of funds are documented on the Intermediate Unit’s bank reconciliation which shall be reconciled to depository statement balances monthly.

2. Cash Flow

The flow of funds into and out of Intermediate Unit accounts will be forecast at the beginning of the fiscal year and will be reviewed monthly. The 2026-27 Estimated Cash Flow is attached. It is expected that the Intermediate Unit will maintain funds in liquid depository accounts as needed to meet projected cash flow requirements, which may incur fees.

The Intermediate Unit utilizes the following investment arrangements:

- Fulton Bank insured cash sweep account (ICS) to invest idle funds from the checking accounts into a liquid investment account daily.
- Pennsylvania Local Government Investment Trust (PLGIT) accounts to invest funds for a longer duration.
- Pennsylvania School District Liquid Asset Fund (PSDLAF) accounts to invest funds for a longer duration.

Investment options and approximate yields available to the Intermediate Unit on May 31, 2026 were as follows:

<u>Institution</u>	<u>Product</u>	<u>Rate</u>
PLGIT	PLGIT-Class	3.44%
PLGIT	PLGIT/Reserve-Class	3.53%
PLGIT	Term	Various
PLGIT	CD Purchase Program	Various
PSDLAF	Max	3.39%
PSDLAF	Full Flex	3.50%
Fulton Bank	Insured Cash Sweep	2.25%
Fulton Bank	Money Market	3.34%

3. Allowable Investments

The Intermediate Unit may consider investments of the following types during the fiscal year:

- U.S. Treasury obligations
- Fixed term investments
- Obligations of U.S. Government agencies and instrumentalities backed by the full faith and credit of the U.S. Government
- Deposits insured by the Federal Deposit Insurance Company
- Deposits collateralized in accordance with Act 72 and Pa School Code Sec 440.1
- Local government investment pools

4. Reporting

The Chief Financial Officer shall provide a Treasurer's report to the Board of Directors at its regularly scheduled monthly meetings. This report shall include the following:

- Amount of funds invested
- Interest earned and received to date
- Types and amounts of each investment including maturities and interest rates for each
- Names of the institutions where investments are placed
- Current market value of the funds invested
- Collateralization of deposits exceeding insurance limits

BUSINESS SERVICES
Lancaster-Lebanon IU 13
Operating and Investments
2026-27 Estimated Cash Flow

	ESTIMATED Jul-26	ESTIMATED Aug-26	ESTIMATED Sep-26	ESTIMATED Oct-26	ESTIMATED Nov-26	ESTIMATED Dec-26	ESTIMATED Jan-27	ESTIMATED Feb-27	ESTIMATED Mar-27	ESTIMATED Apr-27	ESTIMATED May-27	ESTIMATED Jun-27	ESTIMATED Annual Activity
Beginning Balances - All Accounts	\$48,112,737	\$32,221,915	\$37,531,284	\$45,697,358	\$55,422,292	\$61,061,535	\$72,312,860	\$72,116,076	\$70,919,292	\$67,893,579	\$61,937,579	\$58,768,779	\$48,112,737
Total Revenues	\$6,376,977	\$30,346,770	\$30,358,163	\$26,449,974	\$27,343,847	\$34,747,944	\$16,140,680	\$17,544,913	\$22,489,513	\$13,983,190	\$18,017,072	\$16,696,008	\$260,495,051
Expenditures	\$54,489,714	\$62,568,685	\$67,889,447	\$72,147,332	\$82,766,139	\$95,809,479	\$88,453,540	\$89,660,989	\$93,408,805	\$81,876,769	\$79,954,651	\$75,464,787	\$308,607,788
Total Expenditures	\$22,267,799	\$25,037,401	\$22,192,089	\$16,725,040	\$21,704,604	\$23,496,619	\$16,337,464	\$18,741,697	\$25,515,226	\$19,939,190	\$21,185,872	\$27,838,255	\$260,981,256
Funds Available After Expenditures	\$32,221,915	\$37,531,284	\$45,697,358	\$55,422,292	\$61,061,535	\$72,312,860	\$72,116,076	\$70,919,292	\$67,893,579	\$61,937,579	\$58,768,779	\$47,626,532	\$47,626,532

IU13 Leadership Coaching Program Proposed Provider Listing 2026-27

Coach	Website	Phone	Rate/ Session	Email
Dr. Christopher S. Adams 1st Light Coaching and Consulting LLC	www.1stLightCoaching.com	717-471-0392	\$300/session	Chris.Adams@1stLightCoaching.com
Dr. Ella Musser Musser Leadership Partners, LLC		717-644-2735	\$300/session	ellamusser@gmail.com
Tricia Nabors Nabors Coaching Group, LLC	www.naborscoachinggroup.com	717-419-6540	\$350/hr	tricia@naborscoachinggroup.com
Mr. Ed Vaughen Triad Coaching & Consulting Services	www.triadccs.com	717-333-6512	\$300/session	ed.vaughen@triadccs.com
Ms. Leslie Wireback Wireback Works	www.wirebackworks.com	717-808-3140	\$300/hr	leslie@wirebackworks.com

EARLY CHILDHOOD AND SPECIAL EDUCATION SERVICES

Request approval of the following Early Childhood and Special Education Services Items:

A. Contracts. (Reference Early Childhood and Special Education Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

B. Approval of the following budgets: (Reference Early Childhood and Special Education Services Exhibit B)

1. SBU 005 – Early Learners

Fiscal Year 2026-27

Proposed: \$12,516,558

Proposed Indirect Revenue: \$575,390

(Purpose: To approve the composite budget for the Early Learners Unit. This SBU is comprised of the program budgets as listed on the Program Summary. The primary objective of this SBU is early prevention and intervention, and to engage young children in vibrant learning opportunities to reach their full potential and provide a supportive environment where children have a sense of belonging.)

2. SBU 006 – Early Intervention

Fiscal Year 2026-27

Proposed Budget: \$35,778,107

Proposed Indirect Revenue: \$2,134,864

(Purpose: To approve the composite budget for the Early Intervention Unit. This SBU is comprised of the program budgets as listed on the Program Summary. The primary objective of this SBU is to provide coaching, support, and services to families with children, from age three to five, with disabilities and the need for specially designed instruction. Early Intervention provides services and resources for children and families that enhance daily opportunities for learning, mainly in settings where a child would be if they did not have a developmental delay or disability.)

3. SBU 011 – Special Education Classroom Services

Fiscal Year 2026-27

Proposed Budget: \$63,135,013

Proposed Indirect Revenue: \$4,165,571

(Purpose: To approve the composite budget for the Special Education Classroom Services Unit which includes the programs as listed on the Program Summary. The primary purpose of this SBU is delivering direct instruction and support to students and staff in order to prepare each student for responsible proactive participation in his/her community by providing authentic and effective opportunities, supports, and programming.)

EARLY CHILDHOOD AND SPECIAL EDUCATION SERVICES

4. SBU 012 – Itinerant Solutions

Fiscal Year 2026-27

Proposed Budget: \$41,126,298

Proposed Indirect Revenue: \$2,744,859

(Purpose: To approve the composite budget for the Itinerant Solutions Unit which includes the programs as listed on the Program Summary. The primary focus of this SBU is being responsive educational partners who provide reliable customized solutions to enhance and expand the delivery of student services. The SBU aspires to be the "provider of choice" by assuring solutions are specialized, cost-effective, and evidence based.)

5. SBU 014 – Federal Pass-Thru Funds Administration Services

Fiscal Year 2026-27

Proposed Budget: \$19,117,317

Proposed Indirect Revenue: \$354,489

(Purpose: To approve the composite budget for the Federal Pass-Thru Administration Services Unit. This SBU is comprised of a total of three program budgets as listed on the Program Summary. The primary objective of this SBU is to manage pass-thru funds from state and federal sources in compliance with fiscal and programmatic guidelines, and to ensure strong internal controls over the disbursement, tracking, and reporting of funds.)

EARLY CHILDHOOD AND SPECIAL EDUCATION SERVICES

ECSES Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	ECSES	005 EARLY LEARNERS	EXTERNAL	Federal	ANNVILLE-CLEONA SCHL DISTRICT	7/1/26-6/30/27	\$16,312.50	Student nutrition services	To provide meals for Head Start students in classrooms at Annville-Cleona SD per Head Start Performance Standards.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
2.	ECSES	005 EARLY LEARNERS	EXTERNAL	Federal	CORNWALL LEBANON SCH CAFETERIA	7/1/26-6/30/27	\$10,962.00	Adult nutrition services	To provide food services for adults in Head Start classrooms in Cornwall-Lebanon School District.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
3.	ECSES	005 EARLY LEARNERS	EXTERNAL	Federal	CORNWALL LEBANON SCH CAFETERIA	7/1/26-6/20/27	\$40,128.75	Student nutrition services	To provide student meals per Head Start Performance Standards for Lebanon County Head Start students in Cornwall-Lebanon School District.	Sole Source Justification Form
4.	ECSES	005 EARLY LEARNERS	EXTERNAL	Federal	EASTERN LEBANON COUNTY SCHOOL DISTRICT	7/1/26-6/30/27	\$17,721.00	Student nutrition services	To provide student meals per Head Start Performance Standards for Lebanon County Head Start students in the Eastern Lebanon County School District.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
5.	ECSES	005 EARLY LEARNERS	EXTERNAL	Federal	LEBANON SCHOOL DISTRICT-FOOD	7/1/26-6/30/27	\$112,230.00	Student nutrition Service	To provide food services for Head Start students in Lebanon School District.	Sole Source
6.	ECSES	005 EARLY LEARNERS	EXTERNAL	Federal	LEBANON SCHOOL DISTRICT-FOOD	7/1/26-6/30/27	\$32,770.00	Adult Nutrition Service	To provide food services for adults in Head Start classrooms in Lebanon School District.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
7.	ECSES	005 EARLY LEARNERS	EXTERNAL	Federal	NORTHERN LEBANON SCHOOL DISTRICT	7/1/26-6/30/27	\$17,726.25	Student nutrition services	To provide students meals per Head Start Performance Standards in Lebanon County Head Start Classroom in the Northern Lebanon School District.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000

ECSES Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
8.	ECSES	005 EARLY LEARNERS	EXTERNAL	Federal	PALMYRA AREA SCHOOL DISTRICT	7/1/26-6/30/27	\$17,726.25	Student nutrition service	To provide student meals per Head Start Performance Standards for Head Start Classes in Palmyra Area School District.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
9.	ECSES	005 EARLY LEARNERS	EXTERNAL	Federal	UTJ HOLDCO INC	7/1/26-6/30/27	\$24,948.11	Online Education Resources	To provide an online, observation-based subscription linked to the curriculum utilized by Head Start.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
10.	ECSES	005 EARLY LEARNERS	EXTERNAL	Federal	UTJ HOLDCO INC	8/24/26-8/23/29	\$35,880.00	Online education resources	To provide online curriculum resources, online observation tools, and family engagement resources.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
11.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	PROFESSIONAL	Local	BENCH MARK PROGRAM	8/1/26-1/31/27	\$35,000.00	Professional development and coaching	To provide ongoing coaching and implementation support to IU13 staff following training. Training will focus on behavioral health systems, restorative practices, case management, and addressing student behavioral needs.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
12.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	EXTERNAL	State	SAINT JOSEPH'S UNIVERSITY	8/17/26-8/21/26	\$40,000.00	Meeting room rentals	To provide meeting space during Opening Week 2026 for Early Childhood and Special Education Services staff.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
13.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	EXTERNAL	Local	TFB CATERING INC	8/17/26-8/20/26	\$28,000.00	Opening Week catering for school-age staff	To provide all day beverage service on August 17-20, 2026 and lunch on August 17-18, 2026 for school-age staff during Opening Week.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000

ECSES Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
14.	ECSES	012 ITINERANT SOLUTIONS	PROFESSIONAL	State	BLUECAP	7/1/26-6/30/29	\$4,500,000.00	Pupil Transportation	To provide transportation for Early Intervention and school-age students attending IU13 operated programs or a NON-IU location when a student has an IEP. This contractor will provide transportation when services are requested by the home school district. Pending contract negotiations.	RFP# 256-021
15.	ECSES	012 ITINERANT SOLUTIONS	PROFESSIONAL	State	FAITHFUL TRANSPORTATION LLC	7/1/26-6/30/29	\$5,400,000.00	Pupil Transportation	To provide transportation for Early Intervention and school-age students attending IU13 operated programs or a NON-IU location when a student has an IEP. This contractor will provide transportation when services are requested by the home school district. Pending contract negotiations.	RFP# 256-021

Board Month: JUNE
 Count: 5

EARLY CHILDHOOD AND SPECIAL EDUCATION SERVICES

ECSES Contracts
 Subrecipient Contracts

No.	Dept.	SBU/SSU	Source	Subrecipient	Term	Cost	Scope	Explanation
1.	ECSES	005 EARLY LEARNERS	State	COMMUNITY ACTION PARTNERSHIP OF LANCASTER COUNTY	7/1/26-6/30/27	\$357,975.00	Pre-K Counts Partnership for 2026-2027	To provide children with early learning skills and educational support through a high-quality preschool program.
2.	ECSES	005 EARLY LEARNERS	State	DIAMOND STREET EARLY CHILD CENTER	7/1/26-6/30/27	\$416,025.00		
3.	ECSES	005 EARLY LEARNERS	State	LEBANON FAMILY YMCA	7/1/26-6/30/27	\$290,250.00		
4.	ECSES	005 EARLY LEARNERS	State	LEBANON SCHOOL DISTRICT	7/1/26-6/30/27	\$1,354,500.00		
5.	ECSES	005 EARLY LEARNERS	State	NEW HOLLAND EARLY LEARNING CENTER	7/1/26-6/30/27	\$174,150.00		

LANCASTER-LEBANON IU13
 Early Childhood and Special Education Services Department
SBU 005 - Early Learners
Composite Budget
 June 24, 2026

	Actual 2024-25 Activity	Revised 2025-26 Budget	Proposed 2026-27 Budget	Net Change Budget
PERSONNEL SERVICES - SALARIES				
Object: 110 Official/Administrative	\$0	\$173,734	\$407,078	\$233,344
Object: 120 Professional - Teachers	1,350,840	1,529,536	1,026,801	(502,735)
Object: 130 Professional - Other	1,512,988	1,584,817	1,952,150	367,333
Object: 150 Office/Clerical	146,416	171,728	219,131	47,403
Object: 190 Instructional/Assistants	396,739	507,976	490,055	(17,921)
Subtotal	<u>3,406,983</u>	<u>3,967,791</u>	<u>4,095,215</u>	<u>127,424</u>
PERSONNEL SERVICES - EMPLOYEE BENEFITS				
Object: 213 Life Insurance	7,241	8,670	8,300	(370)
Object: 220 Social Security Contributions	253,779	303,603	313,284	9,681
Object: 230 Retirement Contributions	1,103,308	1,353,177	1,383,512	30,335
Object: 240 Tuition Reimbursement	18,703	21,936	34,668	12,732
Object: 260 Workers' Compensation	23,869	27,839	28,667	828
Object: 271 Medical Health Benefits	1,128,927	1,597,936	1,595,498	(2,438)
Object: 272 Dental Health Benefits	47,028	59,749	57,930	(1,819)
Object: 274 Income Protection Benefits	14,045	18,399	17,614	(785)
Object: 290 Other Employee Benefits	0	190	8,147	7,957
Subtotal	<u>2,596,900</u>	<u>3,391,499</u>	<u>3,447,620</u>	<u>56,121</u>
PURCHASED PROFESSIONAL AND TECHNICAL SERVICES				
Object: 329 Professional Educ Svcs - Other	103,980	112,776	69,458	(43,318)
Object: 348 Services in Support of Technology	53,220	39,492	52,651	13,159
Object: 360 Employee Training and Development Services	105,447	83,662	57,575	(26,087)
Subtotal	<u>262,647</u>	<u>235,930</u>	<u>179,684</u>	<u>(56,246)</u>
PURCHASED PROPERTY SERVICES				
Object: 410 Cleaning/Grounds Maintenance	7,336	2,268	3,853	1,585
Object: 413 Custodial Services	6,937	16,223	22,791	6,568
Object: 431 Repairs & Maintenance Svcs of Buildings	117,587	23,514	20,600	(2,914)
Object: 432 Repairs & Maintenance Svcs of Equip	2,400	2,339	3,736	1,397
Object: 441 Rental of Land and Buildings	393,155	510,640	580,515	69,875
Object: 448 Lease/Rental of Hardware & Related Tech	19,322	20,042	20,098	56
Subtotal	<u>546,737</u>	<u>575,026</u>	<u>651,593</u>	<u>76,567</u>
OTHER PURCHASED SERVICES				
Object: 529 Other Insurance	822	1,432	1,355	(77)
Object: 532 Cellular Phone Charges	14,335	14,047	14,996	949
Object: 550 Printing and Binding	16,456	17,024	15,245	(1,779)
Object: 571 Food Service Management - Food Costs	190,645	362,124	368,392	6,268
Object: 580 Travel	52,453	62,700	63,453	753
Object: 599 Other Misc Purchased Services	11,781	13,799	31,250	17,451
Subtotal	<u>286,492</u>	<u>471,126</u>	<u>494,691</u>	<u>23,565</u>
SUPPLIES				
Object: 610 General Supplies	335,011	136,517	89,218	(47,299)
Object: 634 Snacks	68	0	0	0
Object: 635 Meals/Refreshments	590	809	250	(559)
Object: 650 Supplies & Fees - Technology Related	64,417	32,590	32,286	(304)
Subtotal	<u>400,086</u>	<u>169,916</u>	<u>121,754</u>	<u>(48,162)</u>
PROPERTY				
Object: 762 Capital Equipment Replacement	5,712	0	0	0
Subtotal	<u>5,712</u>	<u>0</u>	<u>0</u>	<u>0</u>
OTHER OBJECTS				
Object: 810 Dues and Fees	4,959	5,755	5,755	0
Object: 840 Contingency	0	26,687	9,206	(17,481)
Object: 890 Miscellaneous Expenditures	2,107	5,750	10,750	5,000
Object: 899 Pass-thru Funds	3,015,800	3,039,275	2,924,900	(114,375)
Subtotal	<u>3,022,866</u>	<u>3,077,467</u>	<u>2,950,611</u>	<u>(126,856)</u>

LANCASTER-LEBANON IU13
 Early Childhood and Special Education Services Department
SBU 005 - Early Learners
Composite Budget
 June 24, 2026

		Actual 2024-25 Activity	Revised 2025-26 Budget	Proposed 2026-27 Budget	Net Change Budget
OTHER USES OF FUNDS					
Object: 934	Restricted Indirect Cost Allocation	360,707	440,464	454,502	14,038
Object: 935	Indirect Cost Allocation	116,809	116,871	116,871	0
Object: 938	General Admin Overhead Allocation	1,720	432	4,017	3,585
Object: 939	Other Fund Transfers	20,639	0	0	0
	Subtotal	<u>499,875</u>	<u>557,767</u>	<u>575,390</u>	<u>17,623</u>
TOTAL EXPENDITURES		<u>\$11,028,298</u>	<u>\$12,446,522</u>	<u>\$12,516,558</u>	<u>\$70,036</u>
LOCAL REVENUES					
6839	Federal Revenue Received From Other Sources	\$846,445	\$888,043	\$893,607	\$5,564
6999	All Other Revenues	0	30,000	40,000	10,000
	Subtotal	<u>846,445</u>	<u>918,043</u>	<u>933,607</u>	<u>15,564</u>
STATE REVENUES					
7292	Pre-K Counts	2,982,000	3,053,000	2,881,000	(172,000)
7299	Prg Rev Not in 7200 Series	2,396,728	2,396,728	2,396,728	0
7810	State Share Soc Sec & Medicare Taxes	41,384	45,069	45,100	31
7820	State Share Retirement Contributions	550,814	676,589	691,758	15,169
	Subtotal	<u>5,970,926</u>	<u>6,171,386</u>	<u>6,014,586</u>	<u>(156,800)</u>
FEDERAL REVENUES					
8390	Other Restrict Fed Grants-In-Aid Direct	3,722,821	4,757,940	4,922,174	164,234
8531	Subsidies for Milk Lunch & Breakfast	152,973	298,874	326,191	27,317
8690	Other Restricted Fed Grants-In-Aid	300,280	300,280	320,000	19,720
	Subtotal	<u>4,176,074</u>	<u>5,357,094</u>	<u>5,568,365</u>	<u>211,271</u>
TOTAL REVENUES		<u>\$10,993,445</u>	<u>\$12,446,523</u>	<u>\$12,516,558</u>	<u>\$70,035</u>
SURPLUS/(DEFICIT)		<u>(\$34,853)</u>			

LANCASTER-LEBANON IU13
 Early Childhood and Special Education Services Department
SBU 005 - Early Learners
Program Summary
 June 24, 2026

Program	Program Name	Actual 2024-25 Activity	Revised 2025-26 Budget	Proposed 2026-27 Budget	Net Change Budget
5820	Pennsylvania Pre-K Counts	\$3,019,032	\$3,093,484	\$2,916,263	(\$177,221)
5822	Local Early Childhood	34,853	30,225	43,405	13,180
5830	Education Leading to Employment and Career Training (ELECT)	325,305	324,676	347,420	22,744
5884	Head Start Supplemental Assistance Program	2,580,733	2,600,866	2,601,188	322
Various	* Lebanon County Head Start	2,569,488	3,808,907	3,975,896	166,989
Various	* Child and Adult Care Food Program	154,643	298,874	327,446	28,572
Various	* Early Head Start-Home Visitors	1,431,347	1,331,631	1,339,328	7,697
Various	* Community Action Program-Early Head Start-Home Visitors	912,897	957,859	965,612	7,753
		<u>\$11,028,298</u>	<u>\$12,446,522</u>	<u>\$12,516,558</u>	<u>\$70,036</u>

* Program operates on a year other than fiscal year July 1 - June 30.
 > Program period greater than twelve months.

LANCASTER-LEBANON IU13
 Early Childhood and Special Education Services Department
SBU 006 - Early Intervention
Composite Budget
 June 24, 2026

	Actual 2024-25 Activity	Revised 2025-26 Budget	Proposed 2026-27 Budget	Net Change Budget
PERSONNEL SERVICES - SALARIES				
Object: 110 Official/Administrative	\$557,484	\$685,874	\$973,513	\$287,639
Object: 120 Professional - Teachers	11,722,650	12,430,167	13,192,225	762,058
Object: 130 Professional - Other	2,151,488	2,246,659	2,370,797	124,138
Object: 150 Office/Clerical	410,047	422,370	447,886	25,516
Object: 190 Instructional/Assistants	1,420,550	1,553,712	2,222,839	669,127
Subtotal	16,262,219	17,338,782	19,207,260	1,868,478
PERSONNEL SERVICES - EMPLOYEE BENEFITS				
Object: 213 Life Insurance	22,535	23,300	23,477	177
Object: 220 Social Security Contributions	1,207,889	1,326,425	1,469,354	142,929
Object: 230 Retirement Contributions	5,493,255	5,895,177	6,451,723	556,546
Object: 240 Tuition Reimbursement	231,697	372,940	227,000	(145,940)
Object: 260 Workers' Compensation	113,833	121,602	134,462	12,860
Object: 271 Medical Health Benefits	3,526,660	3,986,055	4,352,083	366,028
Object: 272 Dental Health Benefits	148,587	160,048	161,908	1,860
Object: 274 Income Protection Benefits	45,709	48,520	49,169	649
Object: 290 Other Employee Benefits	0	245,107	5,611	(239,496)
Subtotal	10,790,165	12,179,174	12,874,787	695,613
PURCHASED PROFESSIONAL AND TECHNICAL SERVICES				
Object: 329 Professional Educ Svcs - Other	0	505,281	0	(505,281)
Object: 331 Legal Fees	0	85,000	5,000	(80,000)
Object: 348 Services in Support of Technology	132,401	157,615	134,179	(23,436)
Object: 360 Employee Training and Development Services	11,664	18,721	18,663	(58)
Subtotal	144,065	766,617	157,842	(608,775)
PURCHASED PROPERTY SERVICES				
Object: 441 Rental of Land and Buildings	771,206	759,395	813,788	54,393
Object: 448 Lease/Rental of Hardware & Related Tech	68,717	68,290	59,385	(8,905)
Object: 450 Construction Services	0	125,000	0	(125,000)
Subtotal	839,923	952,685	873,173	(79,512)
OTHER PURCHASED SERVICES				
Object: 532 Cellular Phone Charges	37,646	52,590	54,942	2,352
Object: 549 Other Advertising/Public Relations	10,524	50	50	0
Object: 550 Printing and Binding	12,276	16,106	18,989	2,883
Object: 580 Travel	205,044	212,369	189,000	(23,369)
Object: 599 Other Misc Purchased Services	0	600	6,725	6,125
Subtotal	265,490	281,715	269,706	(12,009)
SUPPLIES				
Object: 610 General Supplies	77,053	324,532	75,000	(249,532)
Object: 635 Meals/Refreshments	0	1,420	6,725	5,305
Object: 650 Supplies & Fees - Technology Related	18,867	139,175	72,000	(67,175)
Subtotal	95,920	465,127	153,725	(311,402)
PROPERTY				
Object: 756 Cap Tech Equipment - Original	0	106,625	0	(106,625)
Object: 762 Capital Equipment Replacement	0	33,540	0	(33,540)
Subtotal	0	140,165	0	(140,165)
OTHER OBJECTS				
Object: 899 Pass-thru Funds	98,280	106,750	106,750	0
Subtotal	98,280	106,750	106,750	0
OTHER USES OF FUNDS				
Object: 934 Restricted Indirect Cost Allocation	211,745	249,239	211,452	(37,787)
Object: 935 Indirect Cost Allocation	1,399,456	1,923,412	1,923,412	0
Object: 936 Unrestricted Indirect Rate	186,684	0	0	0
Subtotal	1,797,885	2,172,651	2,134,864	(37,787)
TOTAL EXPENDITURES	\$30,293,947	\$34,403,666	\$35,778,107	\$1,374,441

LANCASTER-LEBANON IU13
 Early Childhood and Special Education Services Department
SBU 006 - Early Intervention
Composite Budget
 June 24, 2026

		Actual 2024-25 Activity	Revised 2025-26 Budget	Proposed 2026-27 Budget	Net Change Budget
LOCAL REVENUES					
6920	Contributions & Donations from Private Srcs	\$1,495	\$0	\$0	\$0
6944	Receipts Other LEAs in PA - Ed	20,523	0	0	0
	Subtotal	22,018	0	0	0
STATE REVENUES					
7272	Early Intervention	22,756,261	26,188,482	26,188,482	0
7810	State Share Soc Sec & Medicare Taxes	533,075	606,899	621,419	14,520
7820	State Share Retirement Contributions	2,746,629	2,947,589	3,225,862	278,273
	Subtotal	26,035,965	29,742,970	30,035,763	292,793
FEDERAL REVENUES					
8512	Individuals with Disabilities Ed Act (IDEA) Part B	2,500,469	2,504,977	2,504,977	0
8513	IDEA Section 619	456,374	966,500	456,374	(510,126)
8820	Medical Assistance Reimbursement-Administrative	225,278	65,072	140,000	74,928
8830	Medical Assist Reimb - ACCESS Early Interv	1,124,147	1,124,147	1,124,147	0
8830	Medical Assist Reimb - Carryover	(70,304)	0	1,516,846	1,516,846
	Subtotal	4,235,964	4,660,696	5,742,344	1,081,648
TOTAL REVENUES		\$30,293,947	\$34,403,666	\$35,778,107	\$1,374,441

LANCASTER-LEBANON IU13
 Early Childhood and Special Education Services Department
SBU 006 - Early Intervention
Program Summary
 June 24, 2026

Program	Program Name	Actual 2024-25 Activity	Revised 2025-26 Budget	Proposed 2026-27 Budget	Net Change Budget
6250	Individuals with Disabilities Education Act, Section 611 Preschool	\$2,730,293	\$2,679,386	\$2,729,140	\$49,754
6255	State Early Intervention	25,726,023	29,492,686	29,538,465	45,779
6256	Individuals with Disabilities Education Act, Section 619 Preschool	456,374	996,491	490,578	(505,913)
6257	Early Intervention ACCESS	1,357,747	1,235,103	3,019,924	1,784,821
6266	Early Intervention Service Delivery Grant	11,491	0	0	0
6268	CCRES Grant-Early Intervention-Itinerant	1,495	0	0	0
6270	Early Intervention Workforce Grant	10,524	0	0	0
		<u>\$30,293,947</u>	<u>\$34,403,666</u>	<u>\$35,778,107</u>	<u>\$1,374,441</u>

LANCASTER-LEBANON IU13
 Early Childhood and Special Education Services Department
SBU 011 - Special Education Classroom Services
Composite Budget
 June 24, 2026

	Actual 2024-25 Activity	Revised 2025-26 Budget	Proposed 2026-27 Budget	Net Change Budget
PERSONNEL SERVICES - SALARIES				
Object: 110 Official/Administrative	\$2,740,733	\$3,204,087	\$2,976,846	(\$227,241)
Object: 120 Professional - Teachers	9,152,203	9,786,200	10,031,777	245,577
Object: 130 Professional - Other	5,009,279	5,117,617	5,831,965	714,348
Object: 150 Office/Clerical	1,244,896	1,234,715	1,244,610	9,895
Object: 190 Instructional/Assistants	7,147,437	7,572,029	8,024,090	452,061
Subtotal	25,294,548	26,914,648	28,109,288	1,194,640
PERSONNEL SERVICES - EMPLOYEE BENEFITS				
Object: 213 Life Insurance	45,382	46,422	46,357	(65)
Object: 220 Social Security Contributions	1,877,244	2,040,712	2,118,815	78,103
Object: 230 Retirement Contributions	8,442,382	9,233,780	9,293,753	59,973
Object: 240 Tuition Reimbursement	324,335	492,994	546,135	53,141
Object: 260 Workers' Compensation	177,111	186,771	193,872	7,101
Object: 271 Medical Health Benefits	6,895,376	8,383,790	8,589,200	205,410
Object: 272 Dental Health Benefits	301,109	322,188	319,641	(2,547)
Object: 274 Income Protection Benefits	87,862	97,854	97,077	(777)
Object: 290 Other Employee Benefits	22,351	44,792	22,072	(22,720)
Subtotal	18,173,152	20,849,303	21,226,922	377,619
PURCHASED PROFESSIONAL AND TECHNICAL SERVICES				
Object: 329 Professional Educ Svcs - Other	3,096,251	3,420,560	3,677,888	257,328
Object: 330 Other Professional Services	3,455	5,550	5,550	0
Object: 331 Legal Fees	0	400	400	0
Object: 348 Services in Support of Technology	249,978	214,433	164,859	(49,574)
Object: 360 Employee Training and Development Services	53,706	144,321	75,892	(68,429)
Subtotal	3,403,390	3,785,264	3,924,589	139,325
PURCHASED PROPERTY SERVICES				
Object: 430 Repairs & Maintenance Services	24,693	59,900	59,000	(900)
Object: 432 Repairs & Maintenance Svcs of Equip	298	19,100	19,100	0
Object: 441 Rental of Land and Buildings	2,346,371	3,061,712	3,107,146	45,434
Object: 448 Lease/Rental of Hardware & Related Tech	177,463	89,737	72,925	(16,812)
Subtotal	2,548,825	3,230,449	3,258,171	27,722
OTHER PURCHASED SERVICES				
Object: 513 Contracted Carriers	694,515	936,267	933,887	(2,380)
Object: 520 Insurance - General	17,260	4,046	3,234	(812)
Object: 531 Telecommunication Land Lines	0	78	53	(25)
Object: 532 Cellular Phone Charges	16,063	14,900	17,355	2,455
Object: 550 Printing and Binding	73,755	116,507	106,358	(10,149)
Object: 567 Tuition to Comm Colleges for AVTS Pupils	152,994	105,000	110,000	5,000
Object: 580 Travel	160,319	189,893	167,864	(22,029)
Object: 599 Other Misc Purchased Services	516,435	545,100	498,500	(46,600)
Subtotal	1,631,341	1,911,791	1,837,251	(74,540)
SUPPLIES				
Object: 610 General Supplies	353,811	326,496	257,450	(69,046)
Object: 611 Supplies Warehouse	45,682	47,724	48,277	553
Object: 620 Energy	9,285	10,000	23,000	13,000
Object: 634 Snacks	7,384	24,325	22,800	(1,525)
Object: 635 Meals/Refreshments	5,992	4,300	4,300	0
Object: 640 Books and Periodicals	115,359	281,100	98,037	(183,063)
Object: 650 Supplies & Fees - Technology Related	147,022	175,234	135,081	(40,153)
Subtotal	684,535	869,179	588,945	(280,234)
PROPERTY				
Object: 752 Cap Equipment - Original & Additional	0	15,318	0	(15,318)
Subtotal	0	15,318	0	(15,318)
OTHER OBJECTS				
Object: 810 Dues and Fees	16,255	23,380	24,276	896
Subtotal	16,255	23,380	24,276	896

LANCASTER-LEBANON IU13
 Early Childhood and Special Education Services Department
SBU 011 - Special Education Classroom Services
Composite Budget
 June 24, 2026

	Actual 2024-25 Activity	Revised 2025-26 Budget	Proposed 2026-27 Budget	Net Change Budget
OTHER USES OF FUNDS				
Object: 934 Restricted Indirect Cost Allocation	275,437	316,355	319,726	3,371
Object: 935 Indirect Cost Allocation	202,385	232,250	232,956	706
Object: 938 General Admin Overhead Allocation	3,165,769	3,505,455	3,612,889	107,434
Subtotal	<u>3,643,591</u>	<u>4,054,060</u>	<u>4,165,571</u>	<u>111,511</u>
TOTAL EXPENDITURES	<u><u>\$55,395,637</u></u>	<u><u>\$61,653,392</u></u>	<u><u>\$63,135,013</u></u>	<u><u>\$1,481,621</u></u>
LOCAL REVENUES				
6750 Student Activity - Special Events	\$0	\$5,000	\$0	(\$5,000)
6790 Other Student Activity Income	29,034	35,000	35,000	0
6920 Contributions & Donations from Private Srcs	3,997	800	0	(800)
6948 Receipts Directly from Members	42,512,919	47,037,203	48,502,034	1,464,831
6999 All Other Revenues	267,491	861,638	760,885	(100,753)
6999 All Other Revenues - Carryover	642	0	0	0
Subtotal	<u>42,814,083</u>	<u>47,939,641</u>	<u>49,297,919</u>	<u>1,358,278</u>
STATE REVENUES				
7271 Special Educ Funding for School Aged Pupils	3,678,129	3,690,606	3,767,934	77,328
7810 State Share Soc Sec & Medicare Taxes	911,306	984,346	1,014,619	30,273
7820 State Share Retirement Contributions	4,221,190	4,578,471	4,576,234	(2,237)
Subtotal	<u>8,810,625</u>	<u>9,253,423</u>	<u>9,358,787</u>	<u>105,364</u>
FEDERAL REVENUES				
8512 Individuals with Disabilities Ed Act (IDEA) Part B	3,718,398	4,270,794	4,316,307	45,513
Subtotal	<u>3,718,398</u>	<u>4,270,794</u>	<u>4,316,307</u>	<u>45,513</u>
OTHER FUNDING SOURCES				
9350 Enterprise Fund Transfers	55,381	189,534	162,000	(27,534)
Subtotal	<u>55,381</u>	<u>189,534</u>	<u>162,000</u>	<u>(27,534)</u>
TOTAL REVENUES	<u><u>\$55,398,487</u></u>	<u><u>\$61,653,392</u></u>	<u><u>\$63,135,013</u></u>	<u><u>\$1,481,621</u></u>
SURPLUS/(DEFICIT)	<u><u>\$2,850</u></u>			

LANCASTER-LEBANON IU13
 Early Childhood and Special Education Services Department
SBU 011 - Special Education Classroom Services
Program Summary
 June 24, 2026

Program	Program Name	Actual 2024-25 Activity	Revised 2025-26 Budget	Proposed 2026-27 Budget	Net Change Budget
2032	Special Education Fund Balance	\$56,339	\$190,589	\$162,000	(\$28,589)
2083	CCRES Grant-Art Supplies-CEC Classroom	997	0	0	0
2084	CCRES Grant-Autistic Support Discovery Room	1,500	0	0	0
2085	CCRES Grant-Why Try Expansion	1,500	0	0	0
2086	National Environmental Education Foundation Grant	9,378	6,963	0	(6,963)
2087	Tools For Tomorrow Enabling All Learners Through Tech	19,566	0	0	0
2088	Parker Foundation Grant	0	7,000	0	(7,000)
2090	Sow Grow And Know With The Edible Classroom	0	31,000	0	(31,000)
2091	CCRES Grant-Movement For All	0	800	0	(800)
2201	Special Education CORE	3,882,065	4,426,432	4,431,792	5,360
2209	Lebanon County Prison Supplemental Contract	159,304	169,155	178,865	9,710
2300	Partial Hospitalization Program	907,791	950,687	1,017,396	66,709
2400	Lancaster Behavioral Health Program	201,767	416,314	458,396	42,082
2800	Student Activity-Mini-Businesses	22,836	35,000	35,000	0
2900	Student Activity-Fundraisers	332	5,000	0	(5,000)
2945	Student Work Experience	201,823	255,000	255,000	0
Various	Special Education Classroom Consortium Programs	46,093,957	50,766,220	52,157,445	1,391,225
Various	Individuals with Disabilities Education Act-ESY Component	3,836,482	4,393,232	4,439,119	45,887
		<u>\$55,395,637</u>	<u>\$61,653,392</u>	<u>\$63,135,013</u>	<u>\$1,481,621</u>

* Program operates on a year other than fiscal year July 1 - June 30.
 > Program period greater than twelve months.

LANCASTER-LEBANON IU13
 Early Childhood and Special Education Services Department
SBU 012 - Itinerant Solutions
Composite Budget
 June 24, 2026

	Actual 2024-25 Activity	Revised 2025-26 Budget	Proposed 2026-27 Budget	Net Change Budget
PERSONNEL SERVICES - SALARIES				
Object: 110 Official/Administrative	\$444,875	\$552,201	\$506,801	(\$45,400)
Object: 120 Professional - Teachers	7,391,711	7,845,843	8,021,271	175,428
Object: 130 Professional - Other	2,970,311	3,131,396	3,773,715	642,319
Object: 150 Office/Clerical	293,128	289,628	328,002	38,374
Object: 190 Instructional/Assistants	3,945,381	4,894,006	5,591,805	697,799
Subtotal	15,045,406	16,713,074	18,221,594	1,508,520
PERSONNEL SERVICES - EMPLOYEE BENEFITS				
Object: 213 Life Insurance	27,527	31,879	33,448	1,569
Object: 220 Social Security Contributions	1,115,273	1,278,294	1,393,781	115,487
Object: 230 Retirement Contributions	5,062,160	5,767,617	6,092,615	324,998
Object: 240 Tuition Reimbursement	196,169	315,519	289,200	(26,319)
Object: 260 Workers' Compensation	105,336	116,973	127,540	10,567
Object: 271 Medical Health Benefits	4,433,690	5,551,301	6,200,307	649,006
Object: 272 Dental Health Benefits	182,748	219,836	230,659	10,823
Object: 274 Income Protection Benefits	54,388	66,765	70,050	3,285
Object: 290 Other Employee Benefits	0	0	1,247	1,247
Subtotal	11,177,291	13,348,184	14,438,847	1,090,663
PURCHASED PROFESSIONAL AND TECHNICAL SERVICES				
Object: 329 Professional Educ Svcs - Other	1,359,873	1,395,229	1,335,565	(59,664)
Object: 331 Legal Fees	26,250	26,250	26,250	0
Object: 348 Services in Support of Technology	131,024	114,544	120,151	5,607
Object: 360 Employee Training and Development Services	18,194	43,925	40,552	(3,373)
Subtotal	1,535,341	1,579,948	1,522,518	(57,430)
PURCHASED PROPERTY SERVICES				
Object: 432 Repairs & Maintenance Svcs of Equip	0	5,400	5,400	0
Object: 448 Lease/Rental of Hardware & Related Tech	76,275	57,765	51,467	(6,298)
Object: 450 Construction Services	4,323	20,000	0	(20,000)
Subtotal	80,598	83,165	56,867	(26,298)
OTHER PURCHASED SERVICES				
Object: 513 Contracted Carriers	1,832,031	1,803,081	2,803,195	1,000,114
Object: 532 Cellular Phone Charges	15,264	14,168	15,630	1,462
Object: 550 Printing and Binding	13,983	32,179	35,519	3,340
Object: 580 Travel	224,685	219,219	217,194	(2,025)
Subtotal	2,085,963	2,068,647	3,071,538	1,002,891
SUPPLIES				
Object: 610 General Supplies	54,677	111,119	117,403	6,284
Object: 611 Supplies Warehouse	6,496	25,908	26,512	604
Object: 634 Snacks	740	6,400	6,313	(87)
Object: 635 Meals/Refreshments	0	13	11	(2)
Object: 640 Books and Periodicals	6,142	27,546	29,436	1,890
Object: 650 Supplies & Fees - Technology Related	8,337	18,767	21,243	2,476
Subtotal	76,392	189,753	200,918	11,165
PROPERTY				
Object: 752 Cap Equipment - Original & Additional	116,754	0	0	0
Subtotal	116,754	0	0	0
OTHER OBJECTS				
Object: 810 Dues and Fees	5,468	9,334	9,420	86
Object: 840 Contingency	0	788,031	697,737	(90,294)
Subtotal	5,468	797,365	707,157	(90,208)

LANCASTER-LEBANON IU13
 Early Childhood and Special Education Services Department
SBU 012 - Itinerant Solutions
Composite Budget
 June 24, 2026

	Actual 2024-25 Activity	Revised 2025-26 Budget	Proposed 2026-27 Budget	Net Change Budget
OTHER USES OF FUNDS				
Object: 935 Indirect Cost Allocation	160,524	159,466	240,452	80,986
Object: 938 General Admin Overhead Allocation	2,026,083	2,315,212	2,504,407	189,195
Object: 939 Other Fund Transfers	774,857	189,534	162,000	(27,534)
Subtotal	2,961,464	2,664,212	2,906,859	242,647
TOTAL EXPENDITURES	\$33,084,677	\$37,444,348	\$41,126,298	\$3,681,950
LOCAL REVENUES				
6831 Federal Rev from Other PA Public Schools	\$5,000	\$10,000	\$0	(\$10,000)
6948 Receipts Directly from Members	28,012,133	31,439,157	33,835,308	2,396,151
6949 Other Tuition from Patrons	704	0	0	0
6970 Services Provided Other Funds	15,426	36,679	42,000	5,321
6999 All Other Revenues	124,181	87,516	92,688	5,172
Subtotal	28,157,444	31,573,352	33,969,996	2,396,644
STATE REVENUES				
7313 IU Special Education Transportation	2,167,075	2,152,786	3,246,102	1,093,316
7810 State Share Soc Sec & Medicare Taxes	557,638	635,200	696,894	61,694
7820 State Share Retirement Contributions	2,531,081	2,865,889	3,046,311	180,422
Subtotal	5,255,794	5,653,875	6,989,307	1,335,432
OTHER FUNDING SOURCES				
9910 Other Financing Sources (Use of Fund Balance)	0	217,121	166,995	(50,126)
Subtotal	0	217,121	166,995	(50,126)
TOTAL REVENUES	\$33,413,238	\$37,444,348	\$41,126,298	\$3,681,950
SURPLUS/(DEFICIT)	\$328,561			

LANCASTER-LEBANON IU13
 Early Childhood and Special Education Services Department
SBU 012 - Itinerant Solutions
Program Summary
 June 24, 2026

Program	Program Name	Actual 2024-25 Activity	Revised 2025-26 Budget	Proposed 2026-27 Budget	Net Change Budget
2006	School Age Speech Language	\$3,563,243	\$4,013,921	\$4,146,776	\$132,855
2022	Occupational and Physical Therapy	3,196,425	3,376,979	4,041,752	664,773
2089	Speech Language Graduate Stipend	5,000	10,000	0	(10,000)
2150	ECSES Initiatives	626,882	733,112	764,133	31,021
2206	Pupil Transportation	2,189,450	2,178,187	3,272,604	1,094,417
2215	Supplemental Contracts	10,109,020	12,483,655	13,661,201	1,177,546
2232	Itinerant Solutions Value-added Services	55,381	189,534	162,000	(27,534)
2246	Fee for Service Office of Vocational Rehabilitation-Lancaster County	107,960	96,849	102,374	5,525
2280	Staff Development and Training	23,084	64,666	68,995	4,329
7203	School Age ACCESS Balance	121,077	20,000	0	(20,000)
Various	Itinerant Solutions Consortium Programs	13,087,155	14,277,445	14,906,463	629,018
		<u>\$33,084,677</u>	<u>\$37,444,348</u>	<u>\$41,126,298</u>	<u>\$3,681,950</u>

* Program operates on a year other than fiscal year July 1 - June 30.
 > Program period greater than twelve months.

LANCASTER-LEBANON IU13
 Early Childhood and Special Education Services Department
SBU 014 - Pass-thru Funds Administration Services
Composite Budget
 June 24, 2026

	Actual 2024-25 Activity	Revised 2025-26 Budget	Proposed 2026-27 Budget	Net Change Budget
PERSONNEL SERVICES - SALARIES				
Object: 110 Official/Administrative	\$99,229	\$128,146	\$100,180	(\$27,966)
Object: 130 Professional - Other	2,010,021	2,122,915	2,314,197	191,282
Object: 150 Office/Clerical	180,264	189,623	152,200	(37,423)
Subtotal	2,289,514	2,440,684	2,566,577	125,893
PERSONNEL SERVICES - EMPLOYEE BENEFITS				
Object: 213 Life Insurance	3,642	3,840	3,775	(65)
Object: 220 Social Security Contributions	171,059	186,715	196,341	9,626
Object: 230 Retirement Contributions	773,649	829,959	862,112	32,153
Object: 240 Tuition Reimbursement	2,073	27,819	27,819	0
Object: 260 Workers' Compensation	16,026	17,083	17,966	883
Object: 271 Medical Health Benefits	585,146	659,410	699,547	40,137
Object: 272 Dental Health Benefits	24,264	26,472	26,025	(447)
Object: 274 Income Protection Benefits	7,594	8,039	7,904	(135)
Subtotal	1,583,453	1,759,337	1,841,489	82,152
PURCHASED PROFESSIONAL AND TECHNICAL SERVICES				
Object: 329 Professional Educ Svcs - Other	775,405	620,483	612,632	(7,851)
Object: 348 Services in Support of Technology	20,922	21,454	22,248	794
Object: 360 Employee Training and Development Services	5,285	11,873	12,747	874
Subtotal	801,612	653,810	647,627	(6,183)
PURCHASED PROPERTY SERVICES				
Object: 432 Repairs & Maintenance Svcs of Equip	10,278	25,000	25,000	0
Object: 448 Lease/Rental of Hardware & Related Tech	11,022	11,279	9,544	(1,735)
Subtotal	21,300	36,279	34,544	(1,735)
OTHER PURCHASED SERVICES				
Object: 532 Cellular Phone Charges	1,668	1,455	1,710	255
Object: 550 Printing and Binding	2,369	1,317	1,377	60
Object: 580 Travel	24,437	43,444	36,154	(7,290)
Object: 599 Other Misc Purchased Services	265,873	266,653	51,607	(215,046)
Subtotal	294,347	312,869	90,848	(222,021)
SUPPLIES				
Object: 610 General Supplies	231,170	284,870	278,895	(5,975)
Object: 611 Supplies Warehouse	237	350	350	0
Object: 634 Snacks	52	0	0	0
Object: 635 Meals/Refreshments	0	300	300	0
Object: 640 Books and Periodicals	88,776	92,125	88,725	(3,400)
Object: 650 Supplies & Fees - Technology Related	12,747	12,000	17,000	5,000
Subtotal	332,982	389,645	385,270	(4,375)
OTHER OBJECTS				
Object: 810 Dues and Fees	41	1,900	1,900	0
Object: 891 Other Miscellaneous Expenditures	2,210,226	1,691,200	1,691,200	0
Object: 899 Pass-thru Funds	12,301,183	11,574,914	11,503,373	(71,541)
Subtotal	14,511,450	13,268,014	13,196,473	(71,541)
OTHER USES OF FUNDS				
Object: 934 Restricted Indirect Cost Allocation	364,157	349,427	354,489	5,062
Object: 936 Unrestricted Indirect Rate	279,480	0	0	0
Subtotal	643,637	349,427	354,489	5,062
TOTAL EXPENDITURES	\$20,478,295	\$19,210,065	\$19,117,317	(\$92,748)

LANCASTER-LEBANON IU13
 Early Childhood and Special Education Services Department
SBU 014 - Pass-thru Funds Administration Services
Composite Budget
 June 24, 2026

		Actual 2024-25 Activity	Revised 2025-26 Budget	Proposed 2026-27 Budget	Net Change Budget
LOCAL REVENUES					
6944	Receipts Other LEAs in PA - Ed	\$7,000	\$7,000	\$7,000	\$0
6961	Transportation Services Provided Other Pennsylvania	0	63,500	0	(63,500)
	Subtotal	7,000	70,500	7,000	(63,500)
STATE REVENUES					
7810	State Share Soc Sec & Medicare Taxes	181	0	188	188
7820	State Share Retirement Contributions	386,824	414,980	431,057	16,077
	Subtotal	387,005	414,980	431,245	16,265
FEDERAL REVENUES					
8512	Individuals with Disabilities Ed Act (IDEA) Part B	17,594,584	16,724,585	16,679,072	(45,513)
8810	Medical Assistance Reimbursements (ACCESS)	2,489,706	2,000,000	2,000,000	0
	Subtotal	20,084,290	18,724,585	18,679,072	(45,513)
TOTAL REVENUES		\$20,478,295	\$19,210,065	\$19,117,317	(\$92,748)
SURPLUS/(DEFICIT)		\$0			

LANCASTER-LEBANON IU13
 Early Childhood and Special Education Services Department
SBU 014 - Pass-thru Funds Administration Services
Program Summary
 June 24, 2026

Program	Program Name	Actual 2024-25 Activity	Revised 2025-26 Budget	Proposed 2026-27 Budget	Net Change Budget
2268	Success for PA Early Learners State Personnel Development Grant	\$7,983	\$7,000	\$8,013	\$1,013
2269	Transition Grant	0	66,445	0	(66,445)
7204	School-Based ACCESS Project	2,489,706	2,000,000	2,000,000	0
Various	Individuals with Disabilities Education Act-Training and Consultation	1,996,877	2,041,088	2,060,324	19,236
Various	IDEA-School Age Supplementary Aides & Services Component	15,983,729	15,095,532	15,048,980	(46,552)
		<u>\$20,478,295</u>	<u>\$19,210,065</u>	<u>\$19,117,317</u>	<u>(\$92,748)</u>

* Program operates on a year other than fiscal year July 1 - June 30.
 > Program period greater than twelve months.

INSTRUCTIONAL, TECHNOLOGY AND FACILITIES SERVICES

Request approval of the following Instructional, Technology and Facilities Services Items:

A. Contracts. (Reference Instructional, Technology and Facilities Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit A.)

B. Approval of the following budgets: (Reference Instructional, Technology and Facilities Services Exhibit B)

1. SBU 002 – Community Education

Fiscal Year 2026-27

Proposed Budget: \$3,311,335 Proposed Indirect Revenue: \$156,083

(Purpose: To approve the composite budget for the Community Education Strategic Business Unit which includes the programs as listed on the Program Summary. The primary objectives of this SBU are to provide the knowledge and skills necessary for youth and adult learners to succeed as family members, workers, and citizens, and to improve their quality of life by transitioning, as appropriate, into post-secondary education, training, or employment.)

2. SBU 004 – Teaching and Learning Collaborative

Fiscal Year 2026-27

Proposed Budget: \$2,578,527 Proposed Indirect Revenue: \$152,155

(Purpose: To approve the composite budget for the Teaching and Learning Collaborative Strategic Business Unit which includes the programs as listed on the Program Summary. The primary objective of this SBU is to lead the continuous improvement of learning systems through the innovative application of best-practice solutions.)

3. SBU 007 – Student Services

Fiscal Year 2026-27

Proposed Budget: \$12,218,964 Proposed Indirect Revenue: \$42,769

(Purpose: To approve the composite budget for the Student Services Strategic Business Unit which includes the programs as listed on the Program Summary. The primary objective of this SBU is to provide a variety of supports for students in public and nonpublic schools, offering multiple opportunities for learning through direct instruction, enrichment activities, student competitions, and the appropriate utilization of state and federal funds to support these services.)

INSTRUCTIONAL, TECHNOLOGY AND FACILITIES SERVICES

4. SBU 016 – Regional Technology Solutions

Fiscal Year 2026-27

Proposed Budget: \$3,705,897

Proposed Indirect Revenue: \$146,689

(Purpose: To approve the composite budget for the Regional Technology Solutions Strategic Business Unit which includes the programs as listed on the Program Summary. The primary objective of this SBU is to provide cost-effective quality innovative solutions and services to the education market.)

5. SBU 024 – Educational Technology

Fiscal Year 2026-27

Proposed Budget: \$7,012,067

Proposed Indirect Revenue: \$476,782

(Purpose: To approve the composite budget for the Educational Technology Strategic Business Unit which includes the programs as listed on the Program Summary. The primary objective of this SBU is to lead Educational Technology initiatives and provide innovative and future-focused solutions that support today's learners.)

INSTRUCTIONAL, TECHNOLOGY AND FACILITIES SERVICES
Instructional, Technology, and Facilities Services Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	IS	024 EDUCATIONAL TECHNOLOGY	EXTERNAL	Local	CAPITAL AREA IU 15	7/1/26-6/30/27	\$4,000,000.00	LLVS partnership with CAOLA/CAIU15 for 2026–2027 online courses	To provide Lancaster-Lebanon Virtual Solutions (LLVS) with online courses for partner districts.	Sole Source
2.	IS	024 EDUCATIONAL TECHNOLOGY	EXTERNAL	Local	GENIUS SIS LLC	7/1/26-6/30/28	\$250,000.00	Single sign-on integration across LLVS vendors	To provide Lancaster-Lebanon Virtual Solutions (LLVS) with a single sign-on experience across all LLVS vendors through a partnership with GeniusSIS. This includes per-enrollment pricing for participating providers, ongoing platform hosting to ensure reliable access and performance, and enhancement and development hours to support integrations, updates, and future needs.	Sole Source
3.	IS	024 EDUCATIONAL TECHNOLOGY	PROFESSIONAL	Local	ITEEA	7/1/26-6/30/27	\$87,490.00	Learning workshops and meetings	To provide collaboration with STEM CTL [Center for Teaching and Learning] to deliver three (3) professional learning workshops and six (6) online technology meetings as described on page one (1), including coordinating logistics for on-site professional learning workshops across PA Intermediate Units for EbD [Engineering byDesign].	Sole Source
4.	IS	024 EDUCATIONAL TECHNOLOGY	EXTERNAL	Local	NOTABLE INC	7/1/26-6/30/27	\$200,000.00	Kami Pro Consortium Pricing & Professional Development	To provide consortium pricing for Kami Pro license and professional development to our member districts, and nonpublic schools for the 2026-2027 school year.	Sole Source
5.	IS	024 EDUCATIONAL TECHNOLOGY	EXTERNAL	Local	SCHOOLSPLP	7/1/26-6/20/27	\$750,000.00	LLVS partnership with SchoolsPLP for 2026–2027 online courses	To provide students with access to a standards-aligned K–12 online course platform, including core, elective, credit recovery, and advanced courses.	Sole Source
6.	IS	024 EDUCATIONAL TECHNOLOGY	EXTERNAL	Local	ZOOM COMMUNICATIONS INC	7/1/26-6/30/27	\$31,374.90	Zoom Workplace Annual Licenses	To provide Zoom Workplace for Education Enterprise Essentials Annual licenses for PaTTAN/IU13 where needed.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000

INSTRUCTIONAL, TECHNOLOGY AND FACILITIES SERVICES
Instructional, Technology, and Facilities Services Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
7.	TS	013 OPERATIONS AND INFRASTRUCTURE	EXTERNAL	Local	SWEET STEVENS KATZ & WILLIAMS LLP	7/1/26-6/30/27	\$18,480.00	Technology legal consortium	To provide for a legal educational technology pool counsel services for the 2026-2027 school year. The counsel will address legal issues regarding technology in education and attorneys will answer legal questions via email; review technology policies, guidelines, forms, and other materials; and provide training. The cost will be split between an anticipated 23 participating school entities and IU13.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000

IS and TS Contracts
 Marketplace Activities

No.	Dept.	SBU/SSU	Name	Type	Term	Amount	Service Provided	Explanation
1.	IS	002 COMMUNITY EDUCATION	SCHOOL DISTRICT OF LANCASTER	Customer/Revenue	9/1/25-8/1/26	\$53,961.00	Cultural navigation services for School District of Lancaster.	To provide cultural navigation services for refugee and immigrant children and their families in the School District of Lancaster.
2.	IS	004 TEACHING AND LEARNING COLLABORATIVE	APPALACHIA INTERMEDIATE UNIT 08	Customer/Revenue	7/1/26-6/30/27	Not to exceed \$14,500.00	Creation of Act 45 Data Summit Course	To provide the creation of the PA Dept. of Education Data Summit Act 45/PIL Program content and materials.

LANCASTER-LEBANON IU13
Instructional Services Department
SBU 002 - Community Education
Composite Budget
June 24, 2026

	Actual 2024-25 Activity	Revised 2025-26 Budget	Proposed 2026-27 Budget	Net Change Budget
PERSONNEL SERVICES - SALARIES				
Object: 110 Official/Administrative	\$471,166	\$287,466	\$306,475	\$19,009
Object: 120 Professional - Teachers	683,805	665,626	497,901	(167,725)
Object: 130 Professional - Other	817,853	754,078	342,006	(412,072)
Object: 150 Office/Clerical	159,145	121,993	87,089	(34,904)
Subtotal	2,131,969	1,829,163	1,233,471	(595,692)
PERSONNEL SERVICES - EMPLOYEE BENEFITS				
Object: 213 Life Insurance	2,932	2,432	1,275	(1,157)
Object: 220 Social Security Contributions	159,999	139,916	94,356	(45,560)
Object: 230 Retirement Contributions	692,203	607,953	414,315	(193,638)
Object: 240 Tuition Reimbursement	30,851	4,736	0	(4,736)
Object: 260 Workers' Compensation	14,928	12,812	8,640	(4,172)
Object: 271 Medical Health Benefits	477,597	437,284	236,775	(200,509)
Object: 272 Dental Health Benefits	20,199	16,808	8,812	(7,996)
Object: 274 Income Protection Benefits	6,145	5,082	2,666	(2,416)
Subtotal	1,404,854	1,227,023	766,839	(460,184)
PURCHASED PROFESSIONAL AND TECHNICAL SERVICES				
Object: 323 Prof Educ Services - Other Ed Agencies	564,402	54,463	6,504	(47,959)
Object: 329 Professional Educ Svcs - Other	2,163	9,825	3,000	(6,825)
Object: 330 Other Professional Services	3,228	0	0	0
Object: 331 Legal Fees	0	300	0	(300)
Object: 348 Services in Support of Technology	61,050	61,101	51,394	(9,707)
Object: 360 Employee Training and Development Services	633	6,740	1,376	(5,364)
Object: 390 Other Purchased Professional & Tech Svcs	9,038	9,514	6,500	(3,014)
Subtotal	640,514	141,943	68,774	(73,169)
PURCHASED PROPERTY SERVICES				
Object: 441 Rental of Land and Buildings	282,748	381,151	292,953	(88,198)
Object: 448 Lease/Rental of Hardware & Related Tech	34,777	33,662	24,667	(8,995)
Subtotal	317,525	414,813	317,620	(97,193)
OTHER PURCHASED SERVICES				
Object: 532 Cellular Phone Charges	2,207	1,909	1,490	(419)
Object: 549 Other Advertising/Public Relations	0	4,200	0	(4,200)
Object: 550 Printing and Binding	14,884	15,516	7,781	(7,735)
Object: 580 Travel	21,125	16,961	3,972	(12,989)
Object: 599 Other Misc Purchased Services	56,937	14,925	8,000	(6,925)
Subtotal	95,153	53,511	21,243	(32,268)
SUPPLIES				
Object: 610 General Supplies	44,376	46,284	15,555	(30,729)
Object: 611 Supplies Warehouse	0	250	250	0
Object: 634 Snacks	1,343	388	300	(88)
Object: 635 Meals/Refreshments	7,621	1,695	0	(1,695)
Object: 640 Books and Periodicals	14,596	8,030	6,180	(1,850)
Object: 650 Supplies & Fees - Technology Related	8,958	38,440	3,740	(34,700)
Subtotal	76,894	95,087	26,025	(69,062)
OTHER OBJECTS				
Object: 810 Dues and Fees	8,199	20,370	14,245	(6,125)
Object: 899 Pass-thru Funds	263,022	642,363	707,035	64,672
Subtotal	271,221	662,733	721,280	58,547
OTHER USES OF FUNDS				
Object: 934 Restricted Indirect Cost Allocation	121,793	114,721	71,219	(43,502)
Object: 935 Indirect Cost Allocation	45,567	46,838	44,416	(2,422)
Object: 938 General Admin Overhead Allocation	72,106	59,451	40,448	(19,003)
Subtotal	239,466	221,010	156,083	(64,927)
TOTAL EXPENDITURES	\$5,177,596	\$4,645,283	\$3,311,335	(\$1,333,948)

LANCASTER-LEBANON IU13
 Instructional Services Department
SBU 002 - Community Education
Composite Budget
 June 24, 2026

		Actual 2024-25 Activity	Revised 2025-26 Budget	Proposed 2026-27 Budget	Net Change Budget
LOCAL REVENUES					
6839	Federal Revenue Received From Other Sources	\$82,125	\$170,000	\$0	(\$170,000)
6920	Contributions & Donations from Private Srcs	133,497	128,118	17,000	(111,118)
6948	Receipts Directly from Members	215,258	79,110	55,539	(23,571)
6969	Other Services Provided Other Governments	105,227	310,488	116,013	(194,475)
6999	All Other Revenues	136,393	134,000	148,260	14,260
6999	All Other Revenues - Carryover	0	0	87,552	87,552
	Subtotal	<u>672,500</u>	<u>821,716</u>	<u>424,364</u>	<u>(397,352)</u>
STATE REVENUES					
7280	Adult Literacy	1,149,039	1,067,934	968,313	(99,621)
7810	State Share Soc Sec & Medicare Taxes	30,469	26,067	20,325	(5,742)
7820	State Share Retirement Contributions	346,098	303,981	207,162	(96,819)
	Subtotal	<u>1,525,606</u>	<u>1,397,982</u>	<u>1,195,800</u>	<u>(202,182)</u>
FEDERAL REVENUES					
8390	Other Restrict Fed Grants-In-Aid Direct	801,519	350,000	0	(350,000)
8620	Adult Basic Education	2,063,745	2,075,585	1,691,171	(384,414)
8690	Other Restricted Fed Grants-In-Aid	18,289	0	0	0
	Subtotal	<u>2,883,553</u>	<u>2,425,585</u>	<u>1,691,171</u>	<u>(734,414)</u>
	TOTAL REVENUES	<u><u>\$5,081,659</u></u>	<u><u>\$4,645,283</u></u>	<u><u>\$3,311,335</u></u>	<u><u>(\$1,333,948)</u></u>
	SURPLUS/(DEFICIT)	<u><u>(\$95,937)</u></u>			

LANCASTER-LEBANON IU13
Instructional Services Department
SBU 002 - Community Education
Program Summary
June 24, 2026

Program	Program Name	Actual 2024-25 Activity	Revised 2025-26 Budget	Proposed 2026-27 Budget	Net Change Budget
5600	Lancaster County Prison	\$83,195	\$86,062	\$91,714	\$5,652
5602	Lanc-CL-Digital Lit	0	26,884	36,069	9,185
5603	Lebanon County Prison	32,823	35,057	37,655	2,598
5608	Lancaster-Lebanon Adult Education Local Program	186,351	127,601	221,940	94,339
5610	Lancaster-Lebanon Foundation Pass-thru Funds	77,848	34,533	18,306	(16,227)
5620	Lancaster-Lebanon Adult Basic Education	1,102,170	1,117,500	1,168,395	50,895
5623	Integrated English and Literacy Civics Education	1,118,965	1,118,154	640,694	(477,460)
5625	Family Literacy Expansion	282,896	368,235	325,794	(42,441)
5626	Tutoring Program for Adults	48,393	47,177	84,452	37,275
5627	Adult Education/Literacy	901,394	720,663	627,052	(93,611)
5645	* > Afghan Refugees Career Pathways	302,864	0	0	0
5659	School District of Lancaster Cultural Navigation Services	225,404	59,128	42,322	(16,806)
5680	* > Pathway Home	14,484	0	0	0
5684	* English Language Learner (ELL) Navigation at Manheim Township SD	12,092	16,814	16,942	128
5697	* LLEF-Transforming Lives Thru Careers	11,657	51,186	0	(51,186)
5704	* > Truist Career Pathways	29,805	0	0	0
5705	* > Afghan Refugee School Impact	20,091	0	0	0
5707	Eckerd Classes and Navigation	75,091	0	0	0
5709	* > Manufacturing Pa Training-To-Career	0	221,612	0	(221,612)
5715	* Assets-Prison Entrepreneurship	0	4,443	0	(4,443)
5718	* IET-Lebanon	0	151,962	0	(151,962)
Various	* > Citizenship and Integration Direct Services Grant	98,335	0	0	0
Various	* Foundation Funds STEM	28,143	54,844	0	(54,844)
Various	* Good Job Happy Family Grant	75,669	32,925	0	(32,925)
Various	* Employer Engagement Program	449,926	370,503	0	(370,503)
		<u>\$5,177,596</u>	<u>\$4,645,283</u>	<u>\$3,311,335</u>	<u>(\$1,333,948)</u>

* Program operates on a year other than fiscal year July 1 - June 30.
> Program period greater than twelve months.

LANCASTER-LEBANON IU13
Instructional Services Department
SBU 004 - Teaching and Learning Collaborative
Composite Budget
June 24, 2026

	Actual 2024-25 Activity	Revised 2025-26 Budget	Proposed 2026-27 Budget	Net Change Budget
PERSONNEL SERVICES - SALARIES				
Object: 110 Official/Administrative	\$27,136	\$50,872	\$66,861	\$15,989
Object: 130 Professional - Other	830,753	819,270	988,578	169,308
Object: 150 Office/Clerical	106,456	132,385	127,253	(5,132)
Subtotal	964,345	1,002,527	1,182,692	180,165
PERSONNEL SERVICES - EMPLOYEE BENEFITS				
Object: 213 Life Insurance	1,066	1,064	1,241	177
Object: 220 Social Security Contributions	72,206	76,695	90,477	13,782
Object: 230 Retirement Contributions	319,667	340,858	397,268	56,410
Object: 240 Tuition Reimbursement	22,841	6,038	0	(6,038)
Object: 260 Workers' Compensation	6,750	7,017	8,277	1,260
Object: 271 Medical Health Benefits	166,158	185,064	226,212	41,148
Object: 272 Dental Health Benefits	7,019	7,355	8,573	1,218
Object: 274 Income Protection Benefits	2,222	2,228	2,601	373
Object: 290 Other Employee Benefits	770	3,815	5,015	1,200
Subtotal	598,699	630,134	739,664	109,530
PURCHASED PROFESSIONAL AND TECHNICAL SERVICES				
Object: 329 Professional Educ Svcs - Other	109,464	90,856	62,131	(28,725)
Object: 348 Services in Support of Technology	6,225	6,450	7,779	1,329
Object: 360 Employee Training and Development Services	15,412	20,251	20,048	(203)
Object: 390 Other Purchased Professional & Tech Svcs	13,191	10,000	10,000	0
Subtotal	144,292	127,557	99,958	(27,599)
PURCHASED PROPERTY SERVICES				
Object: 441 Rental of Land and Buildings	160,629	123,785	181,995	58,210
Object: 448 Lease/Rental of Hardware & Related Tech	4,925	4,072	4,257	185
Subtotal	165,554	127,857	186,252	58,395
OTHER PURCHASED SERVICES				
Object: 549 Other Advertising/Public Relations	898	1,200	1,500	300
Object: 550 Printing and Binding	1,662	1,861	1,993	132
Object: 580 Travel	26,646	52,545	47,302	(5,243)
Object: 599 Other Misc Purchased Services	15,588	30,470	22,900	(7,570)
Subtotal	44,794	86,076	73,695	(12,381)
SUPPLIES				
Object: 610 General Supplies	34,790	25,866	17,690	(8,176)
Object: 634 Snacks	158	0	0	0
Object: 635 Meals/Refreshments	39,528	45,510	18,560	(26,950)
Object: 640 Books and Periodicals	11,516	25,887	12,300	(13,587)
Object: 650 Supplies & Fees - Technology Related	1,130	1,300	1,620	320
Subtotal	87,122	98,563	50,170	(48,393)
OTHER OBJECTS				
Object: 810 Dues and Fees	4,034	6,725	4,545	(2,180)
Object: 840 Contingency	0	94,032	89,396	(4,636)
Subtotal	4,034	100,757	93,941	(6,816)
OTHER USES OF FUNDS				
Object: 934 Restricted Indirect Cost Allocation	14,226	11,868	11,629	(239)
Object: 938 General Admin Overhead Allocation	110,127	112,963	140,526	27,563
Object: 939 Other Fund Transfers	201,778	0	0	0
Subtotal	326,131	124,831	152,155	27,324
TOTAL EXPENDITURES	\$2,334,971	\$2,298,302	\$2,578,527	\$280,225

LANCASTER-LEBANON IU13
Instructional Services Department
SBU 004 - Teaching and Learning Collaborative
Composite Budget
June 24, 2026

		Actual 2024-25 Activity	Revised 2025-26 Budget	Proposed 2026-27 Budget	Net Change Budget
LOCAL REVENUES					
6829	State Rev from Other Intermediate Srcs	\$50,987	\$56,125	\$56,125	\$0
6839	Federal Revenue Received From Other Sources	1,942	3,225	0	(3,225)
6920	Contributions & Donations from Private Srcs	28,265	11,000	12,000	1,000
6944	Receipts Other LEAs in PA - Ed	431,075	434,900	453,450	18,550
6948	Receipts Directly from Members	227,462	250,150	301,750	51,600
6949	Other Tuition from Patrons	320	0	0	0
6970	Services Provided Other Funds	89,210	8,250	61,260	53,010
6999	All Other Revenues	266,961	223,065	260,449	37,384
	Subtotal	<u>1,096,222</u>	<u>986,715</u>	<u>1,145,034</u>	<u>158,319</u>
STATE REVENUES					
7220	Vocational Education	80,500	80,500	80,500	0
7504	School Improve/Prof Dvlp Initiatives	20,600	22,000	22,000	0
7599	Other State Revenue	83,150	77,320	90,320	13,000
7810	State Share Soc Sec & Medicare Taxes	32,015	34,837	41,820	6,983
7820	State Share Retirement Contributions	159,831	170,432	198,635	28,203
	Subtotal	<u>376,096</u>	<u>385,089</u>	<u>433,275</u>	<u>48,186</u>
FEDERAL REVENUES					
8390	Other Restrict Fed Grants-In-Aid Direct	32,849	0	0	0
8514	Title I Disadvantaged	63,460	63,200	63,200	0
8515	Title II Training	93,800	93,800	93,800	0
8690	Other Restricted Fed Grants-In-Aid	18,392	48,954	41,754	(7,200)
	Subtotal	<u>208,501</u>	<u>205,954</u>	<u>198,754</u>	<u>(7,200)</u>
OTHER FUNDING SOURCES					
9310	General Fund Transfers	654,152	720,544	801,464	80,920
	Subtotal	<u>654,152</u>	<u>720,544</u>	<u>801,464</u>	<u>80,920</u>
	TOTAL REVENUES	<u><u>\$2,334,971</u></u>	<u><u>\$2,298,302</u></u>	<u><u>\$2,578,527</u></u>	<u><u>\$280,225</u></u>

LANCASTER-LEBANON IU13
Instructional Services Department
SBU 004 - Teaching and Learning Collaborative
Program Summary
June 24, 2026

Program	Program Name	Actual 2024-25 Activity	Revised 2025-26 Budget	Proposed 2026-27 Budget	Net Change Budget
1111	Core Program of Services-Curriculum and Instruction	\$717,877	\$802,377	\$886,103	\$83,726
5421	Targeted School Improvement (TSI)-Classroom Diagnostic Tools-State	23,691	25,128	25,084	(44)
5422	Standards Based Instruction (SBI)-STEM Education-State	90,888	91,725	91,858	133
5423	Additional Targeted School Improvement (TSI)-State	92,386	86,152	85,912	(240)
5436	Accelerated Learning-Title I	70,210	69,110	69,038	(72)
5437	Accelerated Learning-Title II	103,421	103,168	102,979	(189)
5440	Comprehensive Support and Improvement to Lancaster Schools	312,522	344,009	339,207	(4,802)
5451	STEM in PA	37,355	42,029	42,021	(8)
5453	> Arconic Foundation Grant	265	0	0	0
5455	Executive Leadership of Lancaster County STEM Alliance	138,610	145,421	150,142	4,721
5458	Business Enterprise Partnership (BEP) Industry Tours	2,146	3,562	0	(3,562)
5459	Chief Science Officer Initiative Grant	17,104	17,140	17,143	3
5536	Curriculum and Instruction Marketplace	675,285	519,527	727,286	207,759
5599	> Expanding Capacity for Environmental Literacy	34,819	0	0	0
Various	* Javits Gifted and Talented Students Education Program	18,392	48,954	41,754	(7,200)
		<u>\$2,334,971</u>	<u>\$2,298,302</u>	<u>\$2,578,527</u>	<u>\$280,225</u>

* Program operates on a year other than fiscal year July 1 - June 30.
> Program period greater than twelve months.

LANCASTER-LEBANON IU13
Instructional Services Department
SBU 007 - Student Services
Composite Budget
June 24, 2026

	Actual 2024-25 Activity	Revised 2025-26 Budget	Proposed 2026-27 Budget	Net Change Budget
PERSONNEL SERVICES - SALARIES				
Object: 110 Official/Administrative	\$480,087	\$496,399	\$531,693	\$35,294
Object: 120 Professional - Teachers	5,098,160	5,098,886	5,194,574	95,688
Object: 130 Professional - Other	344,610	350,278	362,159	11,881
Object: 150 Office/Clerical	212,828	171,143	178,753	7,610
Subtotal	<u>6,135,685</u>	<u>6,116,706</u>	<u>6,267,179</u>	<u>150,473</u>
PERSONNEL SERVICES - EMPLOYEE BENEFITS				
Object: 213 Life Insurance	7,628	7,269	6,878	(391)
Object: 220 Social Security Contributions	456,638	453,649	479,439	25,790
Object: 230 Retirement Contributions	2,069,823	2,079,189	2,105,348	26,159
Object: 240 Tuition Reimbursement	56,198	60,818	57,400	(3,418)
Object: 260 Workers' Compensation	42,949	42,815	43,868	1,053
Object: 271 Medical Health Benefits	1,223,038	1,251,939	1,274,660	22,721
Object: 272 Dental Health Benefits	50,656	50,106	47,438	(2,668)
Object: 274 Income Protection Benefits	15,775	15,067	14,408	(659)
Object: 290 Other Employee Benefits	837	2,035	3,312	1,277
Subtotal	<u>3,923,542</u>	<u>3,962,887</u>	<u>4,032,751</u>	<u>69,864</u>
PURCHASED PROFESSIONAL AND TECHNICAL SERVICES				
Object: 310 Official/Administrative Services	0	567,170	571,307	4,137
Object: 329 Professional Educ Svcs - Other	471,700	270,015	193,593	(76,422)
Object: 331 Legal Fees	0	0	2,000	2,000
Object: 340 Technical Services	1,144	15,000	15,000	0
Object: 348 Services in Support of Technology	98,305	100,007	57,869	(42,138)
Object: 360 Employee Training and Development Services	10,826	8,348	11,879	3,531
Object: 390 Other Purchased Professional & Tech Svcs	8,913	0	0	0
Subtotal	<u>590,888</u>	<u>960,540</u>	<u>851,648</u>	<u>(108,892)</u>
PURCHASED PROPERTY SERVICES				
Object: 431 Repairs & Maintenance Svcs of Buildings	14,229	0	0	0
Object: 441 Rental of Land and Buildings	640,488	611,326	575,242	(36,084)
Object: 448 Lease/Rental of Hardware & Related Tech	41,758	32,848	31,558	(1,290)
Subtotal	<u>696,475</u>	<u>644,174</u>	<u>606,800</u>	<u>(37,374)</u>
OTHER PURCHASED SERVICES				
Object: 513 Contracted Carriers	0	10,000	8,000	(2,000)
Object: 532 Cellular Phone Charges	3,910	7,250	3,374	(3,876)
Object: 549 Other Advertising/Public Relations	0	54,200	0	(54,200)
Object: 550 Printing and Binding	4,131	4,005	4,877	872
Object: 580 Travel	32,733	34,583	32,529	(2,054)
Object: 599 Other Misc Purchased Services	23,293	39,838	15,950	(23,888)
Subtotal	<u>64,067</u>	<u>149,876</u>	<u>64,730</u>	<u>(85,146)</u>
SUPPLIES				
Object: 610 General Supplies	732,320	199,705	127,621	(72,084)
Object: 634 Snacks	192	0	0	0
Object: 635 Meals/Refreshments	19,985	19,939	18,717	(1,222)
Object: 640 Books and Periodicals	95,659	14,762	20,000	5,238
Object: 650 Supplies & Fees - Technology Related	373,851	95,191	102,667	7,476
Subtotal	<u>1,222,007</u>	<u>329,597</u>	<u>269,005</u>	<u>(60,592)</u>
OTHER OBJECTS				
Object: 810 Dues and Fees	2,351	3,010	3,823	813
Object: 899 Pass-thru Funds	199,426	28,300	43,000	14,700
Subtotal	<u>201,777</u>	<u>31,310</u>	<u>46,823</u>	<u>15,513</u>
OTHER USES OF FUNDS				
Object: 935 Indirect Cost Allocation	568,585	18,662	9,453	(9,209)
Object: 938 General Admin Overhead Allocation	29,550	30,758	33,316	2,558
Object: 939 Other Fund Transfers	0	0	37,259	37,259
Subtotal	<u>598,135</u>	<u>49,420</u>	<u>80,028</u>	<u>30,608</u>
TOTAL EXPENDITURES	<u><u>\$13,432,576</u></u>	<u><u>\$12,244,510</u></u>	<u><u>\$12,218,964</u></u>	<u><u>(\$25,546)</u></u>

LANCASTER-LEBANON IU13
Instructional Services Department
SBU 007 - Student Services
Composite Budget
June 24, 2026

		Actual 2024-25 Activity	Revised 2025-26 Budget	Proposed 2026-27 Budget	Net Change Budget
LOCAL REVENUES					
6948	Receipts Directly from Members	\$875,737	\$842,074	\$838,992	(\$3,082)
6948	Receipts from IU Members - Carryover	407,512	41,000	52,259	11,259
6949	Other Tuition from Patrons	0	6,160	9,155	2,995
6970	Services Provided Other Funds	43,873	45,375	24,370	(21,005)
	Subtotal	<u>1,327,122</u>	<u>934,609</u>	<u>924,776</u>	<u>(9,833)</u>
STATE REVENUES					
7369	Other Safe Schools Grant	187,170	0	0	0
7599	Other State Revenue	219,552	358,000	210,000	(148,000)
7700	Nonpublic Program Subsidy - Act 89	9,289,862	9,452,833	9,521,782	68,949
7810	State Share Soc Sec & Medicare Taxes	224,451	224,069	237,067	12,998
7820	State Share Retirement Contributions	1,034,911	1,039,594	1,052,675	13,081
	Subtotal	<u>10,955,946</u>	<u>11,074,496</u>	<u>11,021,524</u>	<u>(52,972)</u>
FEDERAL REVENUES					
8516	Title III Language	267,710	235,405	235,405	0
8756	ARP EANS II Emergency Assistance to NonPub Schoo	880,601	0	0	0
	Subtotal	<u>1,148,311</u>	<u>235,405</u>	<u>235,405</u>	<u>0</u>
OTHER FUNDING SOURCES					
9910	Other Financing Sources (Use of Fund Balance)	0	0	37,259	37,259
	Subtotal	<u>0</u>	<u>0</u>	<u>37,259</u>	<u>37,259</u>
TOTAL REVENUES		<u><u>\$13,431,379</u></u>	<u><u>\$12,244,510</u></u>	<u><u>\$12,218,964</u></u>	<u><u>(\$25,546)</u></u>
SURPLUS/(DEFICIT)		<u><u>(\$1,197)</u></u>			

LANCASTER-LEBANON IU13
Instructional Services Department
SBU 007 - Student Services
Program Summary
June 24, 2026

Program	Program Name	Actual 2024-25 Activity	Revised 2025-26 Budget	Proposed 2026-27 Budget	Net Change Budget
5100	Student Services Value-added Services	\$23,454	\$0	\$37,259	\$37,259
5170	Career and Technology Center English as a Second Language Consultation	348,805	340,188	365,368	25,180
5172	Title I-Nonpublic	867,096	366,350	364,945	(1,405)
5173	Title II-Local	0	41,000	15,000	(26,000)
5175	Act 89 Nonpublic Auxiliary Services	10,374,990	10,603,908	10,680,801	76,893
5183	* > Emergency Assistance for Nonpublic Schools II	884,245	0	0	0
5517	Student Activities and Events	98,221	127,052	140,667	13,615
Various	* > Title IIA Local Fiscal Agent	128,189	140,000	140,000	0
Various	* > Nonpublic Safe Schools Targeted Grant	187,170	0	0	0
Various	* > Organ Tissue Donation Awareness	238,800	378,291	227,763	(150,528)
Various	* > Title III-Language Instruction for LEP and Immigrant Students	281,606	247,721	247,161	(560)
		<u>\$13,432,576</u>	<u>\$12,244,510</u>	<u>\$12,218,964</u>	<u>(\$25,546)</u>

* Program operates on a year other than fiscal year July 1 - June 30.
> Program period greater than twelve months.

LANCASTER-LEBANON IU13
Technology Services Department
SBU 016 - Regional Technology Solutions
Composite Budget
June 24, 2026

	Actual 2024-25 Activity	Revised 2025-26 Budget	Proposed 2026-27 Budget	Net Change Budget
PERSONNEL SERVICES - SALARIES				
Object: 130 Professional - Other	\$427,367	\$451,503	\$447,061	(\$4,442)
Object: 150 Office/Clerical	8,701	7,680	9,600	1,920
Subtotal	436,068	459,183	456,661	(2,522)
PERSONNEL SERVICES - EMPLOYEE BENEFITS				
Object: 213 Life Insurance	505	504	477	(27)
Object: 220 Social Security Contributions	32,246	35,128	34,935	(193)
Object: 230 Retirement Contributions	144,041	153,511	150,171	(3,340)
Object: 260 Workers' Compensation	3,052	3,214	3,197	(17)
Object: 271 Medical Health Benefits	78,891	90,436	88,283	(2,153)
Object: 272 Dental Health Benefits	3,318	3,479	3,287	(192)
Object: 274 Income Protection Benefits	1,047	1,052	994	(58)
Subtotal	263,100	287,324	281,344	(5,980)
PURCHASED PROFESSIONAL AND TECHNICAL SERVICES				
Object: 329 Professional Educ Svcs - Other	34,150	29,838	25,000	(4,838)
Object: 330 Other Professional Services	0	0	5,000	5,000
Object: 348 Services in Support of Technology	37,645	39,909	35,302	(4,607)
Object: 360 Employee Training and Development Services	2,023	4,684	4,570	(114)
Subtotal	73,818	74,431	69,872	(4,559)
PURCHASED PROPERTY SERVICES				
Object: 438 Maint & Repair & Upgrade of IS Equipment	69,083	102,591	70,960	(31,631)
Object: 441 Rental of Land and Buildings	13,832	13,542	13,542	0
Object: 448 Lease/Rental of Hardware & Related Tech	45,188	77,398	61,799	(15,599)
Subtotal	128,103	193,531	146,301	(47,230)
OTHER PURCHASED SERVICES				
Object: 529 Other Insurance	100,000	15,000	15,000	0
Object: 530 Communications	0	300	300	0
Object: 532 Cellular Phone Charges	1,299	741	960	219
Object: 538 Transport/Telecommunications Services	1,612,083	1,431,777	1,500,495	68,718
Object: 549 Other Advertising/Public Relations	427	925	1,225	300
Object: 550 Printing and Binding	44	630	630	0
Object: 580 Travel	12,736	7,464	12,550	5,086
Object: 599 Other Misc Purchased Services	13,902	21,604	25,604	4,000
Subtotal	1,740,491	1,478,441	1,556,764	78,323
SUPPLIES				
Object: 610 General Supplies	16,666	28,028	28,528	500
Object: 611 Supplies Warehouse	0	200	200	0
Object: 634 Snacks	0	50	50	0
Object: 635 Meals/Refreshments	48,691	51,000	53,000	2,000
Object: 640 Books and Periodicals	0	100	50	(50)
Object: 650 Supplies & Fees - Technology Related	60,815	39,524	97,803	58,279
Subtotal	126,172	118,902	179,631	60,729
PROPERTY				
Object: 740 Depreciation	505,398	510,411	508,467	(1,944)
Subtotal	505,398	510,411	508,467	(1,944)
OTHER OBJECTS				
Object: 810 Dues and Fees	3,750	10,698	10,282	(416)
Object: 840 Contingency	0	18,110	199,598	181,488
Subtotal	3,750	28,808	209,880	181,072
OTHER USES OF FUNDS				
Object: 934 Restricted Indirect Cost Allocation	889	889	889	0
Object: 938 General Admin Overhead Allocation	153,633	146,563	145,800	(763)
Object: 939 Other Fund Transfers	291,169	150,288	150,288	0
Subtotal	445,691	297,740	296,977	(763)
TOTAL EXPENDITURES	\$3,722,591	\$3,448,771	\$3,705,897	\$257,126

LANCASTER-LEBANON IU13
 Technology Services Department
SBU 016 - Regional Technology Solutions
Composite Budget
 June 24, 2026

		Actual 2024-25 Activity	Revised 2025-26 Budget	Proposed 2026-27 Budget	Net Change Budget
LOCAL REVENUES					
6948	Receipts Directly from Members	\$1,285,479	\$1,197,203	\$1,138,743	(\$58,460)
6962	Other Services Provided Other Pennsylvania LEAs	236,800	356,027	446,339	90,312
6970	Services Provided Other Funds	246,879	249,675	244,869	(4,806)
6991	Refunds of a Prior Year Expenditure	1,020,149	850,169	879,345	29,176
6999	All Other Revenues	527,596	528,969	729,284	200,315
	Subtotal	<u>3,316,903</u>	<u>3,182,043</u>	<u>3,438,580</u>	<u>256,537</u>
STATE REVENUES					
7810	State Share Soc Sec & Medicare Taxes	15,872	17,323	17,233	(90)
7820	State Share Retirement Contributions	72,021	76,758	75,130	(1,628)
	Subtotal	<u>87,893</u>	<u>94,081</u>	<u>92,363</u>	<u>(1,718)</u>
FEDERAL REVENUES					
8515	Title II Training	12,000	12,000	12,000	0
	Subtotal	<u>12,000</u>	<u>12,000</u>	<u>12,000</u>	<u>0</u>
OTHER FUNDING SOURCES					
9350	Enterprise Fund Transfers	95,154	0	0	0
9910	Other Financing Sources (Use of Fund Balance)	0	160,647	162,954	2,307
	Subtotal	<u>95,154</u>	<u>160,647</u>	<u>162,954</u>	<u>2,307</u>
TOTAL REVENUES		<u><u>\$3,511,950</u></u>	<u><u>\$3,448,771</u></u>	<u><u>\$3,705,897</u></u>	<u><u>\$257,126</u></u>
SURPLUS/(DEFICIT)		<u><u>(\$210,641)</u></u>			

LANCASTER-LEBANON IU13
 Technology Services Department
SBU 016 - Regional Technology Solutions
Program Summary
 June 24, 2026

Program	Program Name	Actual 2024-25 Activity	Revised 2025-26 Budget	Proposed 2026-27 Budget	Net Change Budget
2585	Title II-Data Governance Grant	\$13,116	\$13,077	\$13,077	\$0
4515	Technology Initiatives	755,879	873,716	1,036,922	163,206
4516	Technology Solutions Value-added Services	256,702	160,941	163,321	2,380
4585	Wide Area Network Consortium	2,696,894	2,401,037	2,492,577	91,540
		<u>\$3,722,591</u>	<u>\$3,448,771</u>	<u>\$3,705,897</u>	<u>\$257,126</u>

LANCASTER-LEBANON IU13
Instructional Services Department
SBU 024 - Educational Technology
Composite Budget
June 24, 2026

	Actual 2024-25 Activity	Revised 2025-26 Budget	Proposed 2026-27 Budget	Net Change Budget
PERSONNEL SERVICES - SALARIES				
Object: 110 Official/Administrative	\$23,600	\$33,915	\$35,190	\$1,275
Object: 130 Professional - Other	534,333	494,710	480,469	(14,241)
Object: 150 Office/Clerical	90,598	99,025	158,566	59,541
Subtotal	648,531	627,650	674,225	46,575
PERSONNEL SERVICES - EMPLOYEE BENEFITS				
Object: 213 Life Insurance	826	733	797	64
Object: 220 Social Security Contributions	48,272	48,013	51,576	3,563
Object: 230 Retirement Contributions	213,540	211,505	226,471	14,966
Object: 240 Tuition Reimbursement	1,620	8,990	13,344	4,354
Object: 260 Workers' Compensation	4,540	4,391	4,720	329
Object: 271 Medical Health Benefits	129,849	124,806	144,247	19,441
Object: 272 Dental Health Benefits	5,480	5,044	5,484	440
Object: 274 Income Protection Benefits	1,739	1,533	1,666	133
Object: 290 Other Employee Benefits	670	2,544	2,639	95
Subtotal	406,536	407,559	450,944	43,385
PURCHASED PROFESSIONAL AND TECHNICAL SERVICES				
Object: 329 Professional Educ Svcs - Other	3,971,425	3,997,045	4,139,586	142,541
Object: 340 Technical Services	0	0	500	500
Object: 348 Services in Support of Technology	9,051	6,909	7,429	520
Object: 360 Employee Training and Development Services	3,379	9,987	10,567	580
Object: 390 Other Purchased Professional & Tech Svcs	0	800	800	0
Subtotal	3,983,855	4,014,741	4,158,882	144,141
PURCHASED PROPERTY SERVICES				
Object: 432 Repairs & Maintenance Svcs of Equip	75	1,000	1,000	0
Object: 433 Repairs & Maintenance Svcs of Vehicles	892	3,500	3,500	0
Object: 441 Rental of Land and Buildings	50,137	50,985	53,772	2,787
Object: 448 Lease/Rental of Hardware & Related Tech	4,395	3,470	3,145	(325)
Subtotal	55,499	58,955	61,417	2,462
OTHER PURCHASED SERVICES				
Object: 532 Cellular Phone Charges	123	134	174	40
Object: 538 Transport/Telecommunications Services	13,193	15,000	15,000	0
Object: 549 Other Advertising/Public Relations	737	520	1,000	480
Object: 550 Printing and Binding	390	1,824	707	(1,117)
Object: 580 Travel	29,922	22,997	27,568	4,571
Object: 599 Other Misc Purchased Services	63,133	31,160	36,900	5,740
Subtotal	107,498	71,635	81,349	9,714
SUPPLIES				
Object: 610 General Supplies	12,566	33,341	11,600	(21,741)
Object: 626 Gasoline	1,795	5,500	5,500	0
Object: 634 Snacks	383	0	0	0
Object: 635 Meals/Refreshments	23,917	28,260	38,030	9,770
Object: 650 Supplies & Fees - Technology Related	974,716	579,051	535,815	(43,236)
Subtotal	1,013,377	646,152	590,945	(55,207)
PROPERTY				
Object: 740 Depreciation	0	6,336	0	(6,336)
Object: 752 Cap Equipment - Original & Additional	0	37,858	0	(37,858)
Object: 762 Capital Equipment Replacement	0	0	20,250	20,250
Subtotal	0	44,194	20,250	(23,944)
OTHER OBJECTS				
Object: 810 Dues and Fees	979	2,453	14,740	12,287
Object: 840 Contingency	0	581,537	472,533	(109,004)
Object: 899 Pass-thru Funds	0	9,100	10,000	900
Subtotal	979	593,090	497,273	(95,817)
OTHER USES OF FUNDS				
Object: 935 Indirect Cost Allocation	9,558	8,764	8,629	(135)
Object: 938 General Admin Overhead Allocation	444,186	442,796	468,153	25,357
Object: 939 Other Fund Transfers	118,106	0	0	0
Subtotal	571,850	451,560	476,782	25,222
TOTAL EXPENDITURES	\$6,788,125	\$6,915,536	\$7,012,067	\$96,531

LANCASTER-LEBANON IU13
Instructional Services Department
SBU 024 - Educational Technology
Composite Budget
June 24, 2026

		Actual 2024-25 Activity	Revised 2025-26 Budget	Proposed 2026-27 Budget	Net Change Budget
LOCAL REVENUES					
6920	Contributions & Donations from Private Srcs	\$45,850	\$135,573	\$35,000	(\$100,573)
6944	Receipts Other LEAs in PA - Ed	174,167	198,985	193,677	(5,308)
6947	Receipts from Members by Withholding	681,662	695,295	709,201	13,906
6948	Receipts Directly from Members	5,463,326	5,368,735	5,705,721	336,986
6949	Other Tuition from Patrons	14,898	125	125	0
6970	Services Provided Other Funds	92,224	110,851	56,867	(53,984)
6999	All Other Revenues	3,611	20,000	20,000	0
6999	All Other Revenues - Carryover	(39,698)	1,375	0	(1,375)
	Subtotal	6,436,040	6,530,939	6,720,591	189,652
STATE REVENUES					
7599	Other State Revenue	168,852	152,450	152,450	0
7599		0	2,386	0	(2,386)
7810	State Share Soc Sec & Medicare Taxes	24,137	24,008	25,789	1,781
7820	State Share Retirement Contributions	106,770	105,753	113,237	7,484
	Subtotal	299,759	284,597	291,476	6,879
OTHER FUNDING SOURCES					
9910	Other Financing Sources (Use of Fund Balance)	0	100,000	0	(100,000)
	Subtotal	0	100,000	0	(100,000)
TOTAL REVENUES		\$6,735,799	\$6,915,536	\$7,012,067	\$96,531
SURPLUS/(DEFICIT)		(\$52,326)			

LANCASTER-LEBANON IU13
Instructional Services Department
SBU 024 - Educational Technology
Program Summary
June 24, 2026

Program	Program Name	Actual 2024-25 Activity	Revised 2025-26 Budget	Proposed 2026-27 Budget	Net Change Budget
5105	Instructional Media Services	\$1,339,622	\$1,007,794	\$1,030,759	\$22,965
5108	IMS Lending Library	0	19,872	0	(19,872)
5109	* Steinman Institute For Civic Engagement Grant	0	35,460	0	(35,460)
5110	* Stem In Action: Real-World Experiences For Online Learners	0	47,500	0	(47,500)
5419	Educational Technology Initiatives	5,224,736	310,436	364,236	53,800
5420	Education Technology Value-Added Services	52,326	100,000	0	(100,000)
5460	Step Up with EbD (Engineering by Design)	171,441	157,997	155,646	(2,351)
5529	Lancaster-Lebanon Virtual Solutions (LLVS)	0	5,236,477	5,461,426	224,949
		<u>\$6,788,125</u>	<u>\$6,915,536</u>	<u>\$7,012,067</u>	<u>\$96,531</u>

* Program operates on a year other than fiscal year July 1 - June 30.
> Program period greater than twelve months.

HUMAN RESOURCES SERVICES

Request approval of the following Human Resources Services Items:

A. Contracts. (Reference Human Resources Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

B. Personnel Actions as presented in Human Resources Services Exhibit B, contingent upon the successful completion of all required employment paperwork and clearances, as determined by the IU13 Human Resources Services Office.

(Purpose: To approve Resignations, Retirements, Terminations, Employment, Leaves of Absence, and/or Change of Position/Status/Salary.)

C. Approval of the following budgets: (Reference Human Resources Services Exhibit C)

**1. SBU 001 – Administrative and Management Services
Fiscal Year 2026-27**

Proposed Budget: \$28,067,037 Proposed Indirect Revenue: \$1,275,219

(Purpose: To approve the composite budget for the Administrative and Management Services Strategic Business Unit which includes the programs as listed on the Program Summary. The primary objective of this SBU is to deliver cost-effective and innovative administrative and management solutions.)

**2. SSU 018 – Internal Service Fund for Employee Benefits
Fiscal Year 2026-27**

Proposed Budget: \$33,311,978 Proposed Indirect Revenue: \$963,315

(Purpose: To approve the composite budget for the Internal Service Funds for Employee Benefits Unit which includes the programs as listed on the Program Summary. The primary objective of this SSU is to provide high-quality benefits to employees in a fiscally responsible way, allowing IU13 to care for human resources while balancing financial resources.)

D. Approval of Tim Shenk, Program Director, for an additional role as the Lancaster-Lebanon Education Foundation Director and an expanded role supporting innovation and business development in the Business Office effective July 1, 2026.

E. Approval of 2026-27 Salary Zones for Act 93 (Human Resources Services Exhibit D)

F. Approval of 2026-27 Salary Zones for Confidential (Human Resources Services Exhibit E)

G. Approval of Act 93 Market Adjustments (Human Resources Services Exhibit F)

HUMAN RESOURCES SERVICES

- H. Approval of a 3.0% salary increase for all Head Start and Early Head Start staff retroactive to the date each grant started in 2026 to be paid on August 28, 2026.**
- I. To continue the rate of \$350 per day for Daily Professional Substitutes – IU13 Retired Certificated Professionals for the 2026-2027 School Year.**
- J. The continuance of the Daily Substitute Incentives for the 2026-2027 School Year as follows:**

1. \$200 incentive for working 10 days in one month
2. \$300 incentive for working 20 days in one month
3. Extend the incentive to include the 2027 Extended School Year program

- K. The following IU13 Professional staff have attained tenure:**

Katherine Bush	06/01/2026
Laura Rothacker	07/17/2026
Jessica Beegle	08/01/2026
Ana Bueno Marquez	08/01/2026
Amanda Trieskey	08/01/2026
Lauren Dommel	08/01/2026
Allison Fidler	08/07/2026
Panashe Zaranyika	08/07/2026
Madison Bortner	08/07/2026
Jourdan Hullinger	08/07/2026
Madison Swartzlander	08/07/2026
Erin Smith	08/07/2026
Kristine Keener	08/07/2026
Shelby Wood	08/07/2026
Erika Rivera	08/15/2026
Julie Abramczyk	08/27/2026
Katherine Turner	08/28/2026

- L. Continuation of the IU13 Innovation and Stewardship Program to provide incentives for Act 93 employees in fiscal year 2026-27.**

(Purpose: The Innovation and Stewardship Program is an incentive program for team and individual work by Act 93 employees to support innovation and responsible stewardship initiatives, achievement of target Key Performance Indicators, and provide spot awards for extraordinary work supporting innovation and service to districts.)

- M. Pilot an Innovation and Stewardship Program (ISP) to provide project incentives for LLIUEA employees through June 29, 2030.**

(Purpose: The Innovation and Stewardship Program pilot will allow professional employees to join project teams along with Act 93 staff to develop solutions in response to customer or IU13 needs. These efforts will occur outside of the normal workday and

HUMAN RESOURCES SERVICES

are voluntary in nature. Each professional employee who serves on an approved ISP project team will receive a one-time stipend of \$1,500 as compensation for their extra efforts. This program will be eligible to a maximum of 20 employees per school year.)

N. Second Reading and Approval of revised Policy 218.1 – Weapons (Reference Human Resources Services Exhibit G)

(Purpose: Updated to reflect expanded parent/guardian notification requirements when a weapons possession incident occurs. Notifications must now be provided to parents, guardians, and school employees for incidents involving the possession of a weapon on school property within 24 hours of the incident occurring. Clarifying language was added to page 2 of 6, third paragraph, and to page 3 of 6, item number 2. The clarifying language is shown in bold on Exhibit G.)

O. Second Reading and Approval of revised Policy 805 – Emergency Preparedness and Response (Reference Human Resources Services Exhibit H)

(Purpose: Updated to address the required timeline for assessing, responding to, and disposing of life safety and non-life safety events received through the Safe2Say Something Crisis Center.)

P. Second Reading and Approval of revised Policy 805.1 – Relations with Law Enforcement Agencies (Reference Human Resources Services Exhibit I)

(Purpose: Recommended policy revisions to align with updates to PA School Code that require a memorandum of understanding to include procedures for timely coordination between the Intermediate Unit's threat assessment team and law enforcement agencies.)

Q. Second Reading and Approval of revised Policy 805.2 – School Security Personnel (Reference Human Resources Services Exhibit J)

(Purpose: Recommended policy revisions reflect recent Pennsylvania School Code amendments related to school safety and security requirements and the responsibilities of the School Safety and Security Coordinator.)

R. Human Performance Evaluation (HPE) MOU (Reference Human Resources Services Exhibit K)

S. Fertility/Adoption Assistance for non-Union Staff MOA (Reference Human Resources Services L)

T. Education Association CEC and NEC Stipend MOU (Reference Human Resources Services Exhibit M)

U. Education Support Professionals Association CEC and NEC Stipend MOU (Reference Human Resources Services Exhibit N)

HUMAN RESOURCES SERVICES

- V. Attract and Retain Instructional Support Staff MOU (Reference Human Resources Services Exhibit O)**
- W. Instructional Support Staff Telework MOU (Reference Human Resources Services Exhibit P)**
- X. Additional Days for Specific Act 93 Administrator Positions MOU (Reference Human Resources Services Exhibit Q)**

HRS Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	HRS	011 SPECIAL EDUCATION CLASSROOM SERVICES	EXTERNAL	Local	ARTHUR J GALLAGHER RISK MANAGEMENT SERVICES INC (GREENWICH INSURANCE COMPANY)	7/1/26-6/30/27	\$10,750.00	Law Enforcement Liability Insurance Policy Renewal	To provide Law Enforcement Liability that provides coverage against bodily injury, personal injury, or property damage caused by a wrongful act committed by or on the behalf of a public entity while conducting law enforcement activities or operations.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
2.	HRS	013 OPERATIONS AND INFRASTRUCTURE	PROFESSIONAL	Local	CMP SUSQUEHANNA CORP	7/1/26-6/30/27	\$100,000.00	HR recruitment advertising	Provide radio and streaming advertising for HR recruitment purposes for a total amount not to exceed \$100,000.00.	Sole Source
3.	HRS	013 OPERATIONS AND INFRASTRUCTURE	PROFESSIONAL	Local	IHEART COMMUNICATIONS INC	7/1/26-6/30/27	\$75,000.00	HR recruitment advertising	Provide radio and streaming advertising for HR recruitment purposes for a total amount not to exceed \$75,000.00.	Sole Source
4.	HRS	013 OPERATIONS AND INFRASTRUCTURE	EXTERNAL	Local	LEARNING OPPORTUNITIES GROUP	7/1/26-6/30/27	\$500,000.00	Staffing Support	To provide staffing support on an as-needed basis.	Sole Source
5.	HRS	013 OPERATIONS AND INFRASTRUCTURE	PROFESSIONAL	Local	SEVEN MOUNTAINS MEDIA FAMILY LLC	7/1/26-6/30/27	\$25,000.00	HR recruitment and advertising	Provide radio advertising between July 1, 2026 through June 30, 2027, not to exceed \$25,000.00.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
6.	HRS	018 INT SVC FUNDS-EMP BEN	EXTERNAL	Local	LUMINARE HEALTH BENEFITS INC	7/1/26-6/30/29	\$2,269,529.03	Third Party Administrator for healthcare benefits	Third Party Administrator for healthcare, flex, depend care, short-term disability benefits, and pass thru Rx benefits.	Sole Source
7.	HRS	018 INT SVC FUNDS-EMP BEN	PROFESSIONAL	Local	MID ATLANTIC BUILDING ASSOC INC	7/1/26-6/30/27	\$30,000.00	Cleaning Services	To provide cleaning for all CareATC medical facilities.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: RESIGNATION

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	JESSE	BISHOP	SPEC ED ITIN STEM TEACHER	PROF SERVICES MULTIPLE PROGRAM	ECSES	06/04/2026	ALTERNATE EMPLOYMENT
2	AMANDA	BROOKS	TEACHER OF SPECIAL EDUCATION	ITINERANT LEARNING SUPPORT	ECSES	05/29/2026	PERSONAL REASONS
3	DESTINY	DANZ	TEACHER OF SPECIAL EDUCATION	EMOTIONAL SUPPORT	ECSES	05/29/2026	ALTERNATE EMPLOYMENT
4	JACQUELINE	DAVILA	PARAEDUCATOR	EARLY INTERVENTION	ECSES	06/03/2026	PERSONAL REASONS
5	AVA	DEPPEN	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	07/23/2026	ALTERNATE EMPLOYMENT
6	MACKENZIE	FORRESTER	TEACHER OF SPECIAL EDUCATION	CNTR BASED EMOTIONAL SUPPORT	ECSES	06/03/2026	ALTERNATE EMPLOYMENT
7	AMY	FORREY	PARAEDUCATOR 1:1	EMOTIONAL SUPPORT	ECSES	05/29/2026	PERSONAL REASONS
8	HANNAH	HERSHEY	TEACHER OF SPEECH CORRECTION	EARLY INTERVENTION	ECSES	07/31/2026	PERSONAL REASONS
9	ALIVIA	LOERCHER	HS/EC INSTRUCTOR	HEAD START	ECSES	06/08/2026	ALTERNATE EMPLOYMENT
10	MADISON	RAMBLER	TEACHER OF SPEECH CORRECTION	EARLY INTERVENTION	ECSES	07/29/2026	ALTERNATE EMPLOYMENT
11	MIKALA	WEIKEL	HS/EC INSTRUCTOR	HEAD START	ECSES	06/08/2026	ALTERNATE EMPLOYMENT

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: TERMINATION

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	JENNIFER	ARCHUT	SUB DAILY PROFESSIONAL and PARA		HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
2	DANIELLE	ARNOLD	SUB DAILY PARAPROFESSIONAL		HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
3	LEAH	ARNOLD	SUB DAILY PROFESSIONAL and PARA		HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
4	JASMINE	BARRETT	SUB DAILY PARAPROFESSIONAL		HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
5	LORI	BECHTEL	SUB DAILY PROFESSIONAL and PARA		HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
6	KYLEE	BENNETT	SUB DAILY PARAPROFESSIONAL		HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
7	AMBER	BLAIR	SUB DAILY PARAPROFESSIONAL		HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
8	MIKAYLA	BOLDIZAR	SUB DAILY PARAPROFESSIONAL		HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
9	JAELYN	BRADLEY	SUB DAILY PARAPROFESSIONAL		HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
10	TAMIKO	BROWNSTEIN	SUB DAILY PARAPROFESSIONAL		HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
11	SYDNEY	BUSH	SUB DAILY PARAPROFESSIONAL		HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: TERMINATION

12	IRISMARI	COTTO RENTAS	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
13	JOANNE	GLAH	SUB DAILY PROFESSIONAL and PARA	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
14	SARYENID	GUZMAN	SUB DAILY PROFESSIONAL and PARA	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
15	EMILY	HAERTTER	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
16	TALITA	HALL	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
17	MEGAN	HANDSHEW	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
18	ILYCIA	HANNEY	SUB DAILY PROFESSIONAL and PARA	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
19	BEVERLEY	HINKLE	SUB DAILY PROFESSIONAL and PARA	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
20	ISAIAH	JONES	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
21	TAMMY	KOLLER	SUB DAILY PROFESSIONAL and PARA	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
22	KYLIE	KURTZ	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: TERMINATION

23	ALLISON	LENTZ	SUB DAILY PROFESSIONAL and PARA	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
24	KALLEE	LOCKER	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
25	KATELYN	LOCKER	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
26	JANET	LUKES	SUB DAILY PROFESSIONAL AND PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
27	BRENDA	LUTZ	SUB DAILY PROFESSIONAL AND PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
28	ARTHUR	LYON	SUB DAILY PROFESSIONAL and PARA	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
29	CAITLYN	MCGOUGH	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
30	GABRIEL	MCGOUGH	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
31	KAREN	MCLELLAN	SUB DAILY PROFESSIONAL and PARA	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
32	LORI	MCMASTER	SUB DAILY PROFESSIONAL and PARA	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
33	PAMELA	MCMAMARA	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: TERMINATION

34	CHRISTINE	MELLINGER	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
35	DEBORAH	MONAGHAN	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
36	JESSICA	NENDZA	SUB DAILY PROFESSIONAL AND PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
37	NOELIA	OREA-SOURWINE	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
38	WHITNEY	PACKARD	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
39	NAYELIS	PADIN	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
40	BRIELLE	PFEIFFER	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
41	JANA	PHILLIPS	SUB DAILY PROFESSIONAL and PARA	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
42	NAIDA	RAMOS	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
43	ADELEH	REDJAE	SUB DAILY PROFESSIONAL and PARA	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
44	JESSICA	RESTREPO	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: TERMINATION

45	MARLENE	SAUNDERS	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
46	DENISE	SCHOPPNER	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
47	JENNIFER	SCHWARTZ	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
48	DIANA	SCIPIONI	SUB DAILY PROFESSIONAL and PARA	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
49	HEIDI	SHIRK	SUB DAILY PROFESSIONAL AND PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
50	NEVIN	SHROM	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
51	TARA	STEPHENS	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
52	IAN	STOECKL	SUB DAILY PROFESSIONAL and PARA	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
53	JASON	SWEIGART	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
54	KIARA	VASQUEZ	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: FURLOUGHS

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	KATY	CHARLES	COORDINATOR OF VOLUNTEER TUTORS	COMMUNITY EDUCATION	IS	06/30/2026	Community Ed Funding Cuts
2	BRENNAN	MCFALL	COMMUNITY ED INSTRUCTOR	COMMUNITY EDUCATION	IS	06/30/2026	Community Ed Funding Cuts

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: RETIREMENT

#	First Name	Last Name	Position	Program	Dept.	Effective Date
1	DANIEL	FICCA	TECH PROJECT ADMINISTRATOR		PATTAN	8/13/2026
2	BILLIE	YORDY	PARAEDUCATOR 1:1	MULTIPLE DISABILITIES	ECSES	6/8/2026

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: EMPLOYMENT

#	First Name	Last Name	Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	JOHN	BURKHOLDER	TEACHER OF SPECIAL EDUCATION	CNTR BASED EMOTIONAL SUPPORT	ECSES	08/10/2026	\$86,081.00	M/11	190	Filling Vacancy
2	STACY	CARMAN	PROGRAM ASSISTANT		HRS	06/15/2026	\$22.83		260	Filling Vacancy
3	ELIANNA	CLARK	SUB DAILY PARAPROFESSIONAL		HRS	06/01/2026	\$115.00 /day		185	New - Program Need
4	TYESHAMARIE	COLON	ESY PARAPROFESSIONAL		ECSES	06/10/2026	\$24.45 /hour		18	New - Program Need
5	TALIA	CONNELLY	ESY PARAPROFESSIONAL		ECSES	06/08/2026	\$18.90 /hour		18	New - Program Need
6	JENNIFER	DUNN	SUB SHORT TERM ITINERANT TEACHER	EARLY INTERVENTION	ECSES	06/01/2026	\$342.11 /day	B/01	89	Filling Vacancy
7	KRISTAN	EANNONE	ESY PARAPROFESSIONAL		ECSES	06/10/2026	\$24.45 /hour		18	New - Program Need
8	CHRISTINE	EVANS	SUB DAILY PROFESSIONAL and PARA		HRS	06/15/2026	\$135.00 /day		190	Secondary Assignment
9	MADELYNN	FOWLER	ESY PARAPROFESSIONAL		ECSES	06/08/2026	\$18.90 /hour		18	New - Program Need
10	REBECCA	FRANCE	READING SPECIALIST/MATH INSTRUCTOR	NON-PUBLIC	IS	08/10/2026	\$85,811.00	M+15/09	190	Filling Vacancy
11	WESLEY	GROFF	CAREER PATHWAY INTERN		TS	06/15/2026	\$10.00 /hour		30	Filling Vacancy
12	JENNIFER	HOFFMAN	ESY PARAPROFESSIONAL		ECSES	06/08/2026	\$18.90 /hour		18	New - Program Need
13	ARIANNA	HONDARES	PROGRAM ASSISTANT		IS	07/06/2026	TBD Pending Board Approval of ESPA CBA		260	Filling Vacancy
14	JACQUELINE	KETELS	TEACHER OF SPEECH CORRECTION	EARLY INTERVENTION	ECSES	06/01/2026	\$69,921.00	M/01	190	Filling Vacancy
15	JASON	KRAFT	TEACHER OF SPECIAL EDUCATION	CNTR BASED EMOTIONAL SUPPORT	ECSES	08/10/2026	\$92,611.00	M+15/14	190	Filling Vacancy
16	HARRY	MARIN	CUSTODIAN		TS	06/15/2026	\$22.03		260	Filling Vacancy
17	MARIA	PEREZ	PROGRAM ASSISTANT	JOB TRAINING SERVICES	ECSES	07/13/2026	TBD Pending Board Approval of ESPA CBA		260	Filling Vacancy
18	SHANNA	RAZAK	PSYCHOLOGIST	CNTR BASED EMOTIONAL SUPPORT	ECSES	08/10/2026	\$84,891.00	M+30/04	198	Filling Vacancy

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: EMPLOYMENT

19	LYNN	RESSLER	ESY SPECIAL EDUCATION TEACHER	ECSES	06/10/2026	\$44.71 /hour	18	New - Program Need
20	KATHERINE	SYWENSKY	SUB DAILY PROFESSIONAL and PARA	HRS	06/15/2026	\$135.00 /day	190	Secondary Assignment
21	SHARON	WIENAND	PARAEDUCATOR	AUTISTIC SUPPORT ECSES	08/10/2026	TBD Pending Board Approval of ESPA CBA	01 185	Filling Vacancy

EXTENDED SCHOOL YEAR RETURNING STAFF EFFECTIVE JUNE 22, 2026 THROUGH JULY 23, 2026:

PROFESSIONALS AND PARAPROFESSIONALS

22	FELICIA	ABRAMS	\$28.52
23	MICHELLE	ALBRIGHT	\$18.90
24	JENNIFER	ALWINE	\$18.90
25	SUSAN	ANDERSON	\$30.23
26	JULIA	ARENZ	\$56.68
27	MADISON	AUMAN	\$19.65
28	BROOKE	BACH	\$19.65
29	SALLY	BAIADA	\$30.23
30	JAIME	BARBEE	\$69.57
31	LOURDES	BARD	\$58.74
32	KELLY	BARLOW	\$68.69
33	PAIGE	BARR	\$48.87
34	AMY	BARRALL	\$55.66
35	RENEE	BENDER	\$67.99
36	MAKAYLA	BILLMAN	\$19.65
37	AVERY	BITNER	\$18.90
38	KARA	BORJA	\$28.23
39	AMANDA	BOYER	\$52.20
40	CASEY	BRENNER	\$19.28
41	KATIE	BREWER	\$19.65
42	MELISA	BRIGHTBILL	\$64.28
43	ABBY	BROWN	\$51.18
44	SHERRY	BROWN	\$19.65
45	MEGAN	BROWN	\$57.34
46	JESSICA	BRUNETTO	\$55.66
47	ABIGAIL	BRYSON	\$18.90
48	JAMES	BUCHANAN	\$19.65
49	GINGER	BUCHER	\$18.90

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: EMPLOYMENT

50 FAITH	BURCHFIELD	\$65.93
51 RODNEY	BURGESS	\$18.90
52 EMILY	BURRELL	\$64.43
53 ALFRED	CAPRINO	\$65.60
54 BRENDAN	CAREY	\$50.93
55 LAURA	CARPENTER	\$19.28
56 KRISTI	CASTILLO	\$19.28
57 DESTINY	CINTRON	\$19.28
58 OLIVIA	CITRONE	\$53.23
59 ELIANNA	CLARK	\$18.90
60 ALEXANDRIA	CLARK	\$18.90
61 SILAS	COLE	\$19.28
62 DAISY	CORONADO DE FLEET	\$18.90
63 CHERI	COUGHLIN	\$50.15
64 BROOKLYN	CRAUL	\$18.90
65 KAYLA	CROYLE	\$20.03
66 SHAINA	CRUZ	\$20.03
67 JAMES	DE BIASI	\$50.15
68 MARIA	DE JESUS ORTIZ	\$19.28
69 AVA	DEPPEN	\$18.90
70 TRACEY	DIFFENDALL	\$58.74
71 KATEY	DISSINGER	\$53.85
72 SARAH	DITZLER	\$53.60
73 KRISTINE	DOCHTERMAN	\$30.23
74 TONYA	DOVE	\$19.65
75 NOAMI	EACHEVARRIA	\$19.28
76 SHANA	EDWARDS	\$19.28
77 PAMELA	EGAN	\$48.87
78 NAGLAA	EL BARBARY	\$20.03
79 BRYNN	FARLEY	\$55.66
80 ALLISON	FARO	\$55.66
81 SANDRA	FASNACHT	\$19.65
82 ALLISON	FIDLER	\$50.93
83 NICOLE	FORTI	\$50.15
84 BRANDON	FORTNEY	\$19.28
85 CARRIE	FREED	\$19.65
86 ELISIA	FREEMAN	\$20.03
87 HANNAH	FUENTES	\$48.87

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: EMPLOYMENT

88 KELLY	GAHRING	\$30.23
89 JANET	GARCHINSKY	\$75.88
90 ELIZABETH	GEORGE	\$50.15
91 HEATHER	GINDER	\$18.90
92 FRANCIS	GIZA	\$18.90
93 MILAGRO	GONZALEZ	\$20.03
94 BRIDGET	GOODRICH	\$19.65
95 SARA	GRAYBILL	\$20.03
96 STACY	GREINER	\$20.03
97 ALANA	HAGGERTY	\$18.90
98 JORDAN	HAIN	\$51.96
99 MAEVE	HAINES	\$19.28
100 ASHLEY	HARLAN	\$19.65
101 SARAH	HARNER	\$18.90
102 MEAGAN	HARNISH	\$18.90
103 LUCINDA	HARNISH	\$69.57
104 AMANDA	HAULMAN	\$19.28
105 REBECCA	HAWKES	\$69.09
106 MADISON	HEANEY	\$18.90
107 LINDSEY	HECKSHER	\$18.90
108 LAURA	HORST	\$57.23
109 SUZANNE	HORTON	\$67.99
110 TAMANEY	HOSTETTER	\$20.03
111 DONNETTE	HUBER	\$19.28
112 BREANA	HUYETT	\$18.90
113 PETER	INTOCCIA	\$60.94
114 TYSON	JOHNS	\$48.87
115 VICTORIA	JOHNS	\$18.90
116 JESSICA	JONES	\$24.61
117 PETER	KARPEW	\$64.54
118 SUZANNE	KEYROUSE	\$50.15
119 WENDY	KISSINGER	\$20.03
120 FELICE	KLINK	\$20.03
121 ILENE	KOCHEL	\$18.90
122 JASON	KRAFT	\$54.15
123 RACHAEL	LANDIS	\$54.26
124 TRACY	LARE	\$19.65
125 TIFFANY	LAWLOR	\$20.03

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: EMPLOYMENT

126 ELISSA	LEACH	\$53.23
127 KATHRYN	LEHMANN	\$71.77
128 SERENA	LEININGER	\$19.65
129 KRYSTLE	LEONARD	\$18.90
130 KERRY	LICHTY	\$63.88
131 TAWNI	LIGHT	\$19.28
132 LAURA	LIPINSKY	\$19.65
133 SHAUNA	LOWE	\$20.03
134 TAMMY	LUDWIG	\$56.94
135 LAURA	LYNCH	\$67.11
136 KARI	MARTINEZ	\$20.03
137 ELIZABETH	MASTER	\$19.65
138 JASMINE	MATIAS	\$19.28
139 ALLISON	MCANDREW	\$54.63
140 MARSHA	MCCULLEY	\$24.07
141 JENNIFER	MCELHANY	\$19.65
142 MEGHAN	MCELROY	\$66.19
143 MELISSA	MCMICHAEL	\$72.50
144 HALEY	MCMULLEN	\$49.90
145 ALLISON	METTLER	\$53.23
146 CATHY	MICHAELS	\$48.87
147 ARLYN	MILLER	\$53.60
148 NINA	MILOSEVIC	\$18.90
149 SAMANTHA	MOCHRIE	\$18.90
150 JACQUELINE	MORELL	\$57.23
151 JACQUELINE	MORELL	\$57.23
152 DANA	MORRIS	\$69.09
153 SHANA	MORROW	\$19.28
154 KAYLA	MOYE	\$18.90
155 DARCI	MUSSELMAN	\$18.90
156 LAURA	MUSSER	\$71.70
157 SARAH	NAEGELE	\$48.87
158 ASHLEY	NEIMAN	\$51.96
159 AMBER	NEWCOMER	\$20.03
160 JOHN	OECHSLIN	\$24.61
161 KELSEY	OLSEN	\$54.51
162 ADLAREG	PAGAN ROSADO	\$18.90
163 CARRIE	PALMER	\$20.03

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: EMPLOYMENT

164 SHARON	PAYNE	\$20.41
165 ISABELLE	PEACHEY	\$19.28
166 BREANNA	PERIS	\$19.28
167 ANDREA	PETERS	\$68.14
168 ERICA	PETERSON	\$69.97
169 BETTY-JANE	PFLUM	\$18.90
170 NATASHA	PICKETT	\$49.90
171 SARAH	POPIEL	\$61.35
172 STEPHANIE	REDCAY	\$20.03
173 MADALYN	REGAN	\$49.90
174 HUNTER	REIGERT	\$19.28
175 JILLIAN	RIVERA	\$19.28
176 ARYANNA	ROSS	\$19.28
177 AMY	ROTH	\$74.85
178 DAVID	ROTH	\$66.19
179 TAMARA	ROTZ	\$67.99
180 MAGDA	SALEH	\$19.65
181 JESSICA	SANCHEZ	\$18.90
182 TINA	SANCHEZ	\$20.41
183 LINDSEY	SCHNEIDER	\$55.66
184 SAGE	SCHREFFLER	\$23.03
185 DAVID	SCHREFFLER	\$19.28
186 MORGAN	SHIMER	\$35.00
187 ERIN	SMITH	\$62.45
188 HANNAH	SNYDER	\$21.90
189 DANA	SPANG	\$19.65
190 BRITTANY	STAMBAUGH	\$20.03
191 CAMBRIA	STAN	\$18.90
192 RACHEL	STAUFFER	\$53.60
193 ANNMARIE	STAUFFER	\$75.88
194 JENNIFER	STETLER	\$71.40
195 MARIE	STIMPHAT- DORSAINVIL	\$20.03
196 ANGELA	STOUDT	\$24.61
197 MELODY	STUMPF	\$18.90
198 MADISON	SWARTZLANDER	\$50.93
199 JULIE	SWEIGART	\$54.63
200 WARREN	SYKES	\$24.45

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: EMPLOYMENT

201 TEAJASHA	TALTON-HAMMOND	\$18.90
202 QUINCY	TARVIN	\$18.90
203 SIERRA	TOMLINSON	\$58.81
204 KIM	TROPP	\$18.90
205 JULIE	VANDERHOFF	\$29.06
206 SAMANTHA	VONADA	\$19.28
207 JENNIFER	VOSHELL	\$51.18
208 MELISSA	WALSH	\$75.11
209 LARISSA	WALTER	\$18.90
210 ZOE	WARFEL	\$18.90
211 KAREN	WEBER-ZUG	\$21.81
212 ELIZABETH	WEIDNER	\$75.88
213 EMILY	WEIDNER	\$18.90
214 ERIN	WEIDNER	\$67.03
215 BROOKE	WEISS	\$18.90
216 LARA	WELK	\$70.67
217 CHLOE	WENTLING	\$49.90
218 SAMANTHA	WHITE	\$19.28
219 JACOB	WHITFIELD	\$52.20
220 JOHN	WILSHIRE	\$60.57
221 MATTHEW	WISE	\$18.89
222 JULIE-ANNA	YOHEY	\$19.65
223 CONNOR	YOURKAVITCH	\$54.63
224 COURTNEY	ZOOK	\$63.47

CAMP INSPIRATION STAFF EFFECTIVE AUGUST 4, 2026 THROUGH AUGUST 7, 2026

225 Melissa	Artz
226 Makayla	Billman
227 Nicole	Brown
228 Olivia	Citrone
229 Tracey	Diffendall
230 Tonya	Dove
231 Michelle	Estrada
232 Milagro	Gonzalez
233 Stacy	Greiner
234 Amanda	Groff
235 Maeve	Haines
236 Rebecca	Hawkes

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: EMPLOYMENT

237 Jennifer	Heinsey
238 Olya	Hershey
239 Michelle	Kirk
240 Gregory	Krezmien
241 Tara	Lesher
242 Courtney	Martin
243 Elizabeth	Master
244 Damara	Negron
245 Lauren	Nolt
246 Elizabeth	Ortega
247 Erica	Peterson
248 Stephanie	Redcay
249 Keiko	Schober
250 Sage	Schreffler
251 Marie	Stimphat-Dorsainvil
252 Madison	Swartzlander
253 Kristina	Van Harskamp
254 Jennifer	Voshell
255 Karen	Weber-Zug
256 Brianna	Whitman
257 Shelby	Wood
258 Courtney	Zook

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: CHANGE OF POSITION, STATUS, OR SALARY

CHANGE OF POSITION:

#	First Name	Last Name	FROM - Position	Program	Department	TO-Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	MELISSA	ARTZ	PARAEDUCATOR 1:1	EMOTIONAL SUPPORT	ECSES	PARAEDUCATOR	EMOTIONAL SUPPORT	ECSES	08/17/2026	TBD Pending Board Approval of ESPA CBA	05	185	Filling Vacancy
2	PAIGE	BARR	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES	08/10/2026	\$66,806.00	B/01	190	New - Program Need
3	KEVIN	BOLL	COMMUNITY ED INSTRUCTOR	COMMUNITY EDUCATION	IS	COMMUNITY ED ADJUNCT INSTRUCTOR	COMMUNITY EDUCATION	IS	07/01/2026	\$25.70 /hour		259	Employee Request
4	GEDION	CARIDO	COMMUNITY ED INSTRUCTOR	COMMUNITY EDUCATION	IS	COMMUNITY ED ADJUNCT INSTRUCTOR	COMMUNITY EDUCATION	IS	07/01/2026	\$24.81 /hour		259	Employee Request
5	HANNAH	FUENTES	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES	08/10/2026	\$66,806.00	B/01	190	Filling Vacancy
6	MADISON	HEANEY	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	SUB DAILY PARAPROFESSIONAL		HRS	07/24/2026	\$115.00 /day		185	New - Program Need
7	THALYA	HENSON	PARAEDUCATOR FLOATER - EI	EARLY INTERVENTION	ECSES	SUB DAILY PARAPROFESSIONAL		HRS	08/01/2025	\$115.00 /day		185	New - Program Need
8	EMILY	KOCHER	HS/EC ASSISTANT FLOATER		HEAD START	HS/EC ASSISTANT		HEAD START	08/03/2026	\$18.56		188	Filling Vacancy
9	NAYELIE	LLOYD	PART-TIME PARAEDUCATOR	EARLY INTERVENTION	ECSES	SUB DAILY PARAPROFESSIONAL		HRS	06/11/2026	\$115.00 /day		185	New - Program Need
10	NORA	LUBECKI	COMMUNITY ED INSTRUCTOR	COMMUNITY EDUCATION	IS	COMMUNITY ED ADJUNCT INSTRUCTOR	COMMUNITY EDUCATION	IS	07/01/2026	\$29.15 /hour			Employee Request
11	SAMANTHA	MOCHRIE	SUB DAILY PARAPROFESSIONAL		HRS	BEHAVIOR SUPPORT ASSISTANT	ATTEND	ECSES	06/15/2026	\$24.61 /hour	01	185	Filling Vacancy
12	ESTHER	MYERS	PARAEDUCATOR 1:1	CNTR BASED EMOTIONAL SUPPORT	ECSES	SUB DAILY PARAPROFESSIONAL		HRS	06/04/2026	\$115.00 /day		185	New - Program Need
13	JAELYN	MYERS	PART-TIME Speech Language Therapist	ESY	ECSES	TEACHER OF SPEECH CORRECTION	SCHOOL AGE RELATED SERVICES	ECSES	08/10/2026	\$72,481.00	M/01	190	New - Program Need
14	ANDREA	PETERS	TEACHER OF SPEECH CORRECTION	SCHOOL AGE RELATED SERVICES	ECSES	SEC/TEACHER SPEECH CORRECTION	SCHOOL AGE RELATED SERVICES	ECSES	08/17/2026	\$98,018.20	M+60/11	192.5	Filling Vacancy
15	GIOVANNI	RAMIREZ	PARAEDUCATOR 1:1	CNTR BASED EMOTIONAL SUPPORT	ECSES	SUB DAILY PROFESSIONAL		HRS	06/04/2026	\$135.00 /day		185	New - Program Need
16	NERVA	RAMOS	COMMUNITY ED INSTRUCTOR	COMMUNITY EDUCATION	IS	COMMUNITY ED ADJUNCT INSTRUCTOR	COMMUNITY EDUCATION	IS	07/01/2026	\$26.40 /hour		259	Employee Request
17	LIESL	REBER	TEACHER OF SPEC ED - ITINERANT	EARLY INTERVENTION	ECSES	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES	08/17/2026	\$88,531.00	M+15/11	190	Filling Vacancy

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: CHANGE OF POSITION, STATUS, OR SALARY

18	ELLIANNA	ROBINSON	PARAEDUCATOR	AUTISTIC SUPPORT ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT ECSES	08/17/2026	TBD Pending Board Approval of ESPA CBA	03	185	Requested by Elizabethtown SD	
19	DEBRA	SMITH	COMMUNITY ED ADJUNCT INSTRUCTOR	COMMUNITY EDUCATION	IS	SUB DAILY PROFESSIONAL and PARA	HRS	07/01/2026	\$135.00 /day	185	New - Program Need	
20	ESTHER	SMITH	SUB DAILY PARAPROFESSIONAL		HRS	LONG TERM SUB SOCIAL WORKER	EARLY INTERVENTION	07/09/2026	\$368.01 /day	M/01	190	Filling Vacancy
21	JENNIFER	SPATZ	TEACHER OF SPEECH CORRECTION	SCHOOL AGE RELATED SERVICES	ECSES	SEC/TEACHER SPEECH CORRECTION	SCHOOL AGE RELATED SERVICES	08/17/2026	\$90,023.68	M+45/07	192.5	New - Program Need
22	KATRINA	STRAWBRIDGE	RBT PARAEDUCATOR	CNTR BASED AUTISTIC SUPPORT	ECSES	PARAEDUCATOR	CNTR BASED EMOTIONAL SUPPORT	08/17/2026	TBD Pending Board Approval of ESPA CBA	05	185	Filling Vacancy
23	COURTNEY	ZOOK	PART-TIME TEACHER OF SPECIAL ED	AUTISTIC SUPPORT	ECSES	TEACHER OF SPECIAL EDUCATION	MULTIPLE DISABILITIES SUPPORT	08/17/2026	\$89,351.00	M+45/08	190	New - Program Need

CHANGE OF STATUS OR SALARY:

#	First Name	Last Name	FROM - Position	Program	Department	TO-Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	MICHELLE	ANDERSON	ACCOUNTS RECEIVABLE CLERK - PART TIME		BS	ACCOUNTS RECEIVABLE CLERK		BS	07/01/2026	TBD Pending Board Approval of ESPA CBA		260	Change in hours from 4 hours to 6 hours
2	AURA	HEISEY				ED PARTNERSHIP SPECIALIST		IS	07/13/2026	\$112,000.00		260	Change to effective date approved at May 2026 Board
3	BRIAN	STAMFORD	PROJECT DIRECTOR - STATEWIDE		EDO	PROJECT DIRECTOR - STATEWIDE		EDO	07/13/2026	\$160,000.00		260	Change from part-time status to full-time status

POSITION, STAHUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: LEAVE OF ABSENCE

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	00013776				SES, SPECIAL EDUC SERVICES	05/13/2026	Requesting an unpaid non-FMLA leave of absence for 17 calendar days
2	00010355				SES, SPECIAL EDUC SERVICES	05/20/2026	PSERS Special Sick Leave continues. Requesting an additional 42 calendar days of unpaid, non-FMLA leave
3	00001579				SES- EARLY INTERVENTION	04/27/2026	PSERS Special Sick Leave continues; Requesting an unpaid non-FMLA leave of absence for an additional 127 calendar days

LANCASTER-LEBANON IU13
Human Resources Services Department
SBU 001 - Administrative and Management Services
Composite Budget
June 24, 2026

	Actual 2024-25 Activity	Revised 2025-26 Budget	Proposed 2026-27 Budget	Net Change Budget
PERSONNEL SERVICES - SALARIES				
Object: 110 Official/Administrative	\$1,190,769	\$1,250,702	\$1,351,546	\$100,844
Object: 130 Professional - Other	518,556	469,596	480,061	10,465
Object: 150 Office/Clerical	231,839	221,841	181,670	(40,171)
Subtotal	1,941,164	1,942,139	2,013,277	71,138
PERSONNEL SERVICES - EMPLOYEE BENEFITS				
Object: 213 Life Insurance	2,876	2,923	2,863	(60)
Object: 220 Social Security Contributions	144,278	148,231	154,014	5,783
Object: 230 Retirement Contributions	644,085	645,407	676,257	30,850
Object: 240 Tuition Reimbursement	1,319	0	2,755	2,755
Object: 260 Workers' Compensation	13,590	13,595	14,096	501
Object: 271 Medical Health Benefits	357,220	427,761	369,667	(58,094)
Object: 272 Dental Health Benefits	15,661	17,487	15,276	(2,211)
Object: 274 Income Protection Benefits	5,805	6,120	5,994	(126)
Object: 290 Other Employee Benefits	2,255	2,288	3,818	1,530
Subtotal	1,187,089	1,263,812	1,244,740	(19,072)
PURCHASED PROFESSIONAL AND TECHNICAL SERVICES				
Object: 329 Professional Educ Svcs - Other	72,020	337,486	261,140	(76,346)
Object: 330 Other Professional Services	0	0	2,500	2,500
Object: 331 Legal Fees	6,808	4,000	4,000	0
Object: 348 Services in Support of Technology	40,633	44,542	49,112	4,570
Object: 360 Employee Training and Development Services	13,262	3,040	6,093	3,053
Object: 390 Other Purchased Professional & Tech Svcs	85,776	79,005	65,704	(13,301)
Subtotal	218,499	468,073	388,549	(79,524)
PURCHASED PROPERTY SERVICES				
Object: 441 Rental of Land and Buildings	10,771	10,611	11,363	752
Object: 448 Lease/Rental of Hardware & Related Tech	2,838	2,410	2,258	(152)
Subtotal	13,609	13,021	13,621	600
OTHER PURCHASED SERVICES				
Object: 513 Contracted Carriers	0	10,000	0	(10,000)
Object: 529 Other Insurance	0	0	15,827	15,827
Object: 530 Communications	42,831	46,870	53,810	6,940
Object: 549 Other Advertising/Public Relations	9,298	10,566	14,500	3,934
Object: 550 Printing and Binding	752	931	1,504	573
Object: 580 Travel	9,670	5,576	5,455	(121)
Object: 599 Other Misc Purchased Services	35,759	64,950	60,050	(4,900)
Subtotal	98,310	138,893	151,146	12,253
SUPPLIES				
Object: 610 General Supplies	42,327	51,694	8,300	(43,394)
Object: 634 Snacks	3,227	259	1,600	1,341
Object: 635 Meals/Refreshments	158	6,854	1,000	(5,854)
Object: 650 Supplies & Fees - Technology Related	19,772,165	21,755,043	22,312,601	557,558
Subtotal	19,817,877	21,813,850	22,323,501	509,651
OTHER OBJECTS				
Object: 810 Dues and Fees	4,378	3,402	3,394	(8)
Object: 840 Contingency	0	594,714	653,590	58,876
Subtotal	4,378	598,116	656,984	58,868
OTHER USES OF FUNDS				
Object: 935 Indirect Cost Allocation	4,544	2,802	0	(2,802)
Object: 938 General Admin Overhead Allocation	1,148,878	1,246,959	1,275,219	28,260
Object: 939 Other Fund Transfers	486,743	0	0	0
Subtotal	1,640,165	1,249,761	1,275,219	25,458
TOTAL EXPENDITURES	\$24,921,091	\$27,487,665	\$28,067,037	\$579,372

LANCASTER-LEBANON IU13
Human Resources Services Department
SBU 001 - Administrative and Management Services
Composite Budget
June 24, 2026

	Actual 2024-25 Activity	Revised 2025-26 Budget	Proposed 2026-27 Budget	Net Change Budget	
LOCAL REVENUES					
6920	Contributions & Donations from Private Srcs	\$25,800	\$25,000	\$25,000	\$0
6948	Receipts Directly from Members	20,481,604	22,477,337	23,219,000	741,663
6962	Other Services Provided Other Pennsylvania LEAs	247,050	282,945	283,185	240
6968	Receipts from IU Members - Admin by Dir Contrib	969,542	953,666	947,851	(5,815)
6969	Other Services Provided Other Governments	1,639,198	1,775,395	1,845,676	70,281
6970	Services Provided Other Funds	238,325	256,015	256,000	(15)
6999	All Other Revenues	747,035	957,185	864,631	(92,554)
	Subtotal	24,348,554	26,727,543	27,441,343	713,800
STATE REVENUES					
7361	School Safety and Security Grants	30,869	0	0	0
7362	School Mental Health and Safety	30,474	70,000	0	(70,000)
7599	Other State Revenue	28,000	77,500	0	(77,500)
7810	State Share Soc Sec & Medicare Taxes	70,089	78,840	77,009	(1,831)
7820	State Share Retirement Contributions	322,043	344,272	338,130	(6,142)
	Subtotal	481,475	570,612	415,139	(155,473)
FEDERAL REVENUES					
8514	Title I Disadvantaged	82,776	66,640	66,640	0
8690	Other Restricted Fed Grants-In-Aid	91,170	0	0	0
8755	ARP ESSER Emergency Relief for Other LEAs	5,480	0	0	0
8820	Medical Assistance Reimbursement-Administrative	101,239	122,870	143,915	21,045
	Subtotal	280,665	189,510	210,555	21,045
	TOTAL REVENUES	\$25,110,694	\$27,487,665	\$28,067,037	\$579,372
	SURPLUS/(DEFICIT)	\$189,603			

LANCASTER-LEBANON IU13
Human Resources Services Department
SBU 001 - Administrative and Management Services
Program Summary
June 24, 2026

Program	Program Name	Actual 2024-25 Activity	Revised 2025-26 Budget	Proposed 2026-27 Budget	Net Change Budget
2325	Bus Driver Training	\$24,085	\$24,375	\$25,975	\$1,600
4510	Statewide Software	20,624,570	22,850,719	23,531,379	680,660
7205	ACCESS Billing Services	425,824	343,853	303,297	(40,556)
7207	ACCESS Medicare Administrative Claim (MAC) Funds	101,239	122,870	143,915	21,045
7401	Collaborative Services	516,140	515,455	485,934	(29,521)
7402	Tax Collection Bureau	1,857,698	2,007,271	2,103,087	95,816
7414	Business Services Initiatives	107,576	109,074	111,494	2,420
7790	American Rescue Plan ESSER N&D 2.5% Set-Aside	5,480	0	0	0
8113	Guest Teacher Training	58,361	102,517	111,828	9,311
8116	Human Resources Initiatives	847,054	859,730	899,745	40,015
8120	PASPA Administrative Services	76,272	79,510	83,823	4,313
8588	Statewide System of Support-Safe Schools	32,162	32,128	0	(32,128)
8589	Statewide System Of Support-S&E Wellness	100,511	0	0	0
8603	School Mental Health & Safety and Security Grant	30,869	0	0	0
8604	School Safety & Mental Health Grant	30,474	0	0	0
8606	Student Symposium	0	51,523	0	(51,523)
8607	School Safety & Mental Health Grant	0	70,000	0	(70,000)
8620	Educator Prep Services	0	252,000	199,920	(52,080)
Various	Title I-Neglected and Delinquent-Manos House	82,776	66,640	66,640	0
		<u>\$24,921,091</u>	<u>\$27,487,665</u>	<u>\$28,067,037</u>	<u>\$579,372</u>

LANCASTER-LEBANON IU13
Human Resources Services Department
SSU 018 - Internal Service Funds for Employee Benefits
Composite Budget
June 24, 2026

	Actual 2024-25 Activity	Revised 2025-26 Budget	Proposed 2026-27 Budget	Net Change Budget
PERSONNEL SERVICES - SALARIES				
Object: 110 Official/Administrative	\$138,868	\$150,034	\$215,157	\$65,123
Object: 130 Professional - Other	101,898	105,872	110,001	4,129
Object: 150 Office/Clerical	58,324	119,937	124,123	4,186
Object: 190 Instructional/Assistants	227,544	228,400	228,400	0
Subtotal	526,634	604,243	677,681	73,438
PERSONNEL SERVICES - EMPLOYEE BENEFITS				
Object: 213 Life Insurance	224,639	226,515	246,075	19,560
Object: 214 Income Protection Insurance	34,197	35,232	36,696	1,464
Object: 215 Eye Care Insurance	92,387	98,000	110,000	12,000
Object: 220 Social Security Contributions	33,491	46,194	51,813	5,619
Object: 230 Retirement Contributions	54,128	83,575	85,361	1,786
Object: 240 Tuition Reimbursement	5,826	3,387	0	(3,387)
Object: 250 Unemployment Compensation	16,031	253,600	299,482	45,882
Object: 260 Workers' Compensation	855,787	905,560	1,053,713	148,153
Object: 271 Medical Health Benefits	18,542,617	21,948,789	21,293,259	(655,530)
Object: 272 Dental Health Benefits	985,084	1,044,156	1,101,914	57,758
Object: 274 Income Protection Benefits	(30)	888	888	0
Object: 276 Prescription Benefits	4,138,174	4,570,168	5,615,466	1,045,298
Object: 290 Other Employee Benefits	233,785	258,220	281,250	23,030
Subtotal	25,216,116	29,474,284	30,175,917	701,633
PURCHASED PROFESSIONAL AND TECHNICAL SERVICES				
Object: 330 Other Professional Services	168,746	223,666	317,466	93,800
Object: 331 Legal Fees	0	5,000	5,000	0
Object: 348 Services in Support of Technology	1,415	2,168	2,168	0
Object: 360 Employee Training and Development Services	791	2,463	2,463	0
Object: 390 Other Purchased Professional & Tech Svcs	848,296	879,478	906,206	26,728
Subtotal	1,019,248	1,112,775	1,233,303	120,528
PURCHASED PROPERTY SERVICES				
Object: 410 Cleaning/Grounds Maintenance	25,179	28,212	28,212	0
Object: 441 Rental of Land and Buildings	125,738	170,000	173,730	3,730
Object: 448 Lease/Rental of Hardware & Related Tech	730	793	793	0
Subtotal	151,647	199,005	202,735	3,730
OTHER PURCHASED SERVICES				
Object: 529 Other Insurance	0	6,000	6,000	0
Object: 550 Printing and Binding	306	540	540	0
Object: 580 Travel	222	710	723	13
Object: 599 Other Misc Purchased Services	1,807	3,500	3,500	0
Subtotal	2,335	10,750	10,763	13
SUPPLIES				
Object: 610 General Supplies	6,134	41,500	36,500	(5,000)
Object: 650 Supplies & Fees - Technology Related	0	200	200	0
Subtotal	6,134	41,700	36,700	(5,000)
OTHER OBJECTS				
Object: 810 Dues and Fees	9,945	11,516	11,564	48
Subtotal	9,945	11,516	11,564	48
OTHER USES OF FUNDS				
Object: 938 General Admin Overhead Allocation	806,758	938,747	963,315	24,568
Subtotal	806,758	938,747	963,315	24,568
TOTAL EXPENDITURES	\$27,738,817	\$32,393,020	\$33,311,978	\$918,958

LANCASTER-LEBANON IU13
Human Resources Services Department
SSU 018 - Internal Service Funds for Employee Benefits
Composite Budget
June 24, 2026

		Actual 2024-25 Activity	Revised 2025-26 Budget	Proposed 2026-27 Budget	Net Change Budget
LOCAL REVENUES					
6510	Interest on Invest & Checking Accts	\$76,389	\$75,000	\$50,000	(\$25,000)
6970	Services Provided Other Funds	24,533,284	27,761,797	28,845,903	1,084,106
6999	All Other Revenues	2,891,061	3,187,087	3,452,145	265,058
	Subtotal	<u>27,500,734</u>	<u>31,023,884</u>	<u>32,348,048</u>	<u>1,324,164</u>
STATE REVENUES					
7810	State Share Soc Sec & Medicare Taxes	16,745	17,359	17,677	318
7820	State Share Retirement Contributions	27,064	38,388	39,322	934
	Subtotal	<u>43,809</u>	<u>55,747</u>	<u>56,999</u>	<u>1,252</u>
OTHER FUNDING SOURCES					
9910	Other Financing Sources (Use of Fund Balance)	0	1,313,389	906,931	(406,458)
	Subtotal	<u>0</u>	<u>1,313,389</u>	<u>906,931</u>	<u>(406,458)</u>
TOTAL REVENUES		<u><u>\$27,544,543</u></u>	<u><u>\$32,393,020</u></u>	<u><u>\$33,311,978</u></u>	<u><u>\$918,958</u></u>
SURPLUS/(DEFICIT)		<u><u>(\$194,274)</u></u>			

LANCASTER-LEBANON IU13
Human Resources Services Department
SSU 018 - Internal Service Funds for Employee Benefits
Program Summary
June 24, 2026

Program	Program Name	Actual 2024-25 Activity	Revised 2025-26 Budget	Proposed 2026-27 Budget	Net Change Budget
7760	Fringe Benefits Program	\$26,843,641	\$31,127,454	\$31,828,475	\$701,021
7761	Unemployment Compensation Program	16,512	261,208	308,466	47,258
7762	Workers' Compensation Program	878,664	991,138	1,142,537	151,399
7764	Retirement Stabilization Program	0	13,220	32,500	19,280
		<u>\$27,738,817</u>	<u>\$32,393,020</u>	<u>\$33,311,978</u>	<u>\$918,958</u>

Act 93 Salary Zones

2026-2027

Zone	Min
SPO	\$57,578
S210	\$63,638
S220	\$66,669
20	\$61,089
26	\$70,074
27	\$75,913
28	\$83,581
29	\$91,422
30	\$99,557
31	\$109,765
32	\$120,268
33	\$131,511
34	\$143,641
35	\$161,540
36	\$179,440

Confidential Salary Zones

2026-2027

Zone	Min
16	\$60,932
17	\$70,327

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: CHANGE OF STATUS OR SALARY

CHANGE OF STATUS OR SALARY:

#	First Name	Last Name	FROM - Position	Department	TO-Position	Department	Effective Date	Salary	Step	Days of Service	Reason
1	SUSAN	BILLY	MANAGER OF BEHAVIORAL HEALTH SUPPORT SERVICES	EDO	ASSOCIATE PROGRAM DIRECTOR	EDO	07/01/2026	\$118,000.00		260	Expanded role and new responsibilities in support of succession planning.
2	BRIAN	BOOKER	TLC CONSULTANT-SOCIAL STUDIES	IS	C&I SPECIALIST	IS	07/01/2026	\$100,000.00		260	Market adjustment to align salary and zone with duties.
3	LARRY	BOPP	ASSISTANT PRINCIPAL	ECSES	ASSISTANT PRINCIPAL	ECSES	07/01/2026	\$109,000.00		260	Market adjustment to align salary and zone with duties.
4	BROOKE	HENRY	BENEFITS ASSISTANT	HRS	COORDINATOR	HRS	07/01/2026	\$71,000.00		260	Expanded role and new responsibilities in support of succession planning.
5	ANNE	HORTING	ACCOUNTING MANAGER	BSO	ACCOUNTING MANAGER	BSO	07/01/2026	\$90,500.00		260	Expanded role and new responsibilities in support of succession planning.
6	JENNIFER	KURTZ	COORDINATOR-STATEWIDE DATA SERVICES	EDO	SR. COORDINATOR-STATEWIDE DATA SERVICES	EDO	07/01/2026	\$69,937.71		260	Expanded role and new responsibilities in support of succession planning.
7	KRISTIN	LEVINS	ACCOUNTING MANAGER-AP	BSO	ACCOUNTING MANAGER-AP & AR	BSO	07/01/2026	\$89,500.00		260	Expanded role and new responsibilities in support of succession planning.
8	ASHLEY	MILLER	BENEFITS SPECIALIST	HRS	BENEFITS SUPERVISOR	HRS	07/01/2026	\$83,418.00		260	Expanded role and new responsibilities in support of succession planning.
9	TIANA	OROSCO	COORDINATOR	TS	TECHNOLOGY SERVICES SUPERVISOR	TS	07/01/2026	\$85,000.00		260	Expanded role and new responsibilities in support of succession planning.
10	BETHANY	PARMER	COORDINATOR- GRANT SERVICES	IS	MANAGER- GRANT SERVICES	IS	07/01/2026	\$79,000.00		260	Expanded role and new responsibilities in support of succession planning.
11	CHRIS	SKRODINSKY	ASSOCIATE PROGRAM DIRECTOR- FINANCE & ACCOUNTING	BSO	PROGRAM DIRECTOR	BSO	07/01/2026	\$138,000.00		260	Expanded role and new responsibilities in support of succession planning.
12	MEGAN	SMITH	INSTRUCTIONAL TECH INTEGRATOR	IS	INSTRUCTIONAL TECHNOLOGY SPECIALIST	IS	07/01/2026	\$99,000.00		260	Market adjustment to align salary/zone with duties.



Title: **Weapons**
Code: 218.1
Section: 200 Pupils

Proposed Revised Policy – Second Reading/Approval: June 24, 2026

Purpose

The Board recognizes that the physical safety of students, employees, program participants and others present in Intermediate Unit programs and on Intermediate Unit property is essential for the safe operation of its educational programs and to maintaining an environment conducive to learning. The possession of weapons in any Intermediate Unit building, on Intermediate Unit grounds, or at any Intermediate Unit-sponsored activity poses a serious threat to the safety and welfare of students and staff and is prohibited by law and this policy.

Definitions

Weapon - the term shall include but is not limited to any knife, cutting instrument, cutting tool, nunchaku, firearm, shotgun, rifle, replica of a weapon, and any other tool, instrument or implement capable of inflicting serious bodily injury.[\[1\]](#)[\[2\]](#)

Possession - a student is in possession of a weapon when the weapon is found on the person of the student; in the student's locker or assigned storage area; under the student's control while at school or Intermediate Unit programs, on school property of the Intermediate Unit, at any school function under the jurisdiction of the Intermediate Unit or on a conveyance providing transportation to or from any program or school function under the jurisdiction of the Intermediate Unit.

Authority

The Board prohibits students from possessing or bringing weapons or replicas of weapons into any Intermediate Unit-operated classroom or building, onto Intermediate Unit property, to any Intermediate Unit program or sponsored activity, and onto any public or private vehicle providing transportation to or from an Intermediate Unit program or sponsored activity, or while the student is coming to or from the site of an Intermediate Unit program or sponsored activity.[\[2\]](#)[\[3\]](#)

The Board may expel, from participation in Intermediate Unit programs, for a period of not less than one (1) year any student who violates this weapons policy. The Intermediate Unit shall coordinate actions involving expulsions from Intermediate Unit programs with the school district of residence; such expulsion shall be given in conformance with formal due process proceedings required by law.[\[2\]](#)[\[4\]](#)[\[5\]](#)

The Executive Director may recommend modifications of such expulsion requirement on a case-by-case basis, and shall follow state and federal laws and regulations for students with disabilities.[\[2\]](#)[\[4\]](#)[\[5\]](#)

In the case of a student with a disability, including a student for whom an evaluation is pending, the Intermediate Unit, in coordination with the student's school district of residence, shall take all steps required to comply with state and federal laws and regulations, **and** the procedures set forth in the memorandum of understanding with law enforcement that has jurisdiction over the school property of the Intermediate Unit and Board policies.[\[2\]](#)[\[4\]](#)[\[6\]](#)[\[7\]](#)[\[8\]](#)[\[9\]](#)[\[10\]](#)[\[11\]](#)

Delegation of Responsibility

In IU13 operated buildings, the employee finding a student in possession of a weapon shall immediately report the incident to the IU13 School Police Department and the IU13 Chief of Police. In the absence of an IU13 Police Department representative, the report shall be made to the local law enforcement agency.

When the behavior of a student in possession of a weapon indicates a threat to the safety of the student, other students, school employees, school facilities, the community or others, Intermediate Unit staff shall report the student to the threat assessment team, in accordance with applicable law and Board policy.[\[15\]](#)[\[16\]](#)

The Executive Director or designee shall react promptly to information and knowledge concerning possession of a weapon. Such action shall be in compliance with state law and regulations, the procedures set forth in the memorandum of understanding with the law enforcement agency that has jurisdiction over the school property of the Intermediate Unit and the Intermediate Unit's emergency operations plan.[\[11\]](#)[\[12\]](#)[\[13\]](#)[\[14\]](#)

Reporting

Law Enforcement Incident Report -

The Executive Director or designee shall immediately report incidents involving weapons in any Intermediate Unit-operated classroom or building, on Intermediate Unit property, at any Intermediate Unit-sponsored program or activity, or on a conveyance providing transportation to or from an Intermediate Unit-sponsored program or activity to the appropriate law enforcement agency, in accordance with state law and

regulations, the procedures set forth in the memorandum of understanding with law enforcement, Board policies and the emergency operations plan.[\[2\]](#)[\[11\]](#)[\[13\]](#)[\[14\]](#)[\[17\]](#)[\[18\]](#)[\[19\]](#)

Parental Report - Direct Involvement -

The Executive Director or designee shall notify the parent/guardian of any student directly involved in an incident involving weapons as a victim or suspect immediately, as soon as practicable. The Executive Director or designee shall inform the parent/guardian whether or not law enforcement has been or may be notified of the incident. The Executive Director or designee shall document attempts made to reach the parent/guardian.[\[11\]](#)[\[12\]](#)[\[18\]](#)[\[20\]](#)

Additional Parental and Employee Notifications -

The Executive Director or designee shall, in accordance with applicable law, ensure notification of an incident involving possession of a weapon at any Intermediate Unit-operated classroom or building, on Intermediate Unit property, at any Intermediate Unit program or sponsored activity and onto any conveyance providing transportation to or from an Intermediate Unit program or sponsored activity, or while the student is coming to or from the site of an Intermediate Unit program or sponsored activity, to employees and parents/guardians of students, as follows:[\[12\]](#)[\[21\]](#)

1. Incident occurring in a building under the jurisdiction of the Intermediate Unit – notification to parents/guardians of students enrolled in or attending that school building and Intermediate Unit employees assigned to that building.
2. Incident occurring at a school building that shares a campus with other school buildings under the jurisdiction of the Intermediate Unit – notification to parents/guardians **of students** enrolled in or attending a class or program on the campus, and **to** Intermediate Unit employees assigned to any building on the shared campus.
3. Incident occurring at a school-sponsored activity or program, or on a public conveyance providing transportation to or from a school-sponsored activity or program under the jurisdiction of the Intermediate Unit – notification to the appropriate population of parents/guardians of students and Intermediate Unit employees. Notification is not required if the incident is not directly related to the school-sponsored activity or program or the students or staff involved in the activity or program under the jurisdiction of the Intermediate Unit.

Such notification must occur within twenty-four (24) hours of the incident using a method of communication likely to reach designated parents/guardians and employees, unless the circumstance of the incident necessitate otherwise.[\[12\]](#)

Coordination with School Districts—Intermediate Unit Programs Located in School District Facilities -

When an incident involving possession of a weapon occurs in an Intermediate Unit-operated classroom or program housed in a building owned or operated by a school district, the Intermediate Unit shall coordinate the required notifications with the school district where the incident occurred, in accordance with applicable law, Board policy and the emergency preparedness plan.[11][12][14]

If the Intermediate Unit-operated classroom or program is located within a school district building and the students enrolled in the Intermediate Unit program are residents of that school district, the Intermediate Unit may, by agreement or established protocol, satisfy this policy's notification requirements through coordinated or joint notification with the host school district, provided that the notification meets the timing, content and recipient requirements of applicable law.[12]

If the Intermediate Unit-operated classroom or program is located within a school district building and one (1) or more students enrolled in the Intermediate Unit program are residents of other school districts, the Intermediate Unit shall:[12]

- Coordinate with the host school district regarding notifications to parents/guardians and employees assigned to the building or campus where the incident occurred; and
- Ensure that required notification is provided to the parents/guardians of students enrolled in the Intermediate Unit program and to Intermediate Unit employees assigned to the program, regardless of the students' school district of residence, unless notification is otherwise provided by agreement or in accordance with applicable law.

Nothing in this policy shall be interpreted to require the Intermediate Unit to notify parents/guardians or employees of the host school district who are not assigned to or affected by the Intermediate Unit program, except as required by applicable law or as coordinated with the host school district.

The Intermediate Unit shall make reasonable efforts to avoid duplicative or conflicting notifications and to ensure that notifications issued by the Intermediate Unit and the host school district are coordinated, accurate and consistent, while preserving the confidentiality of student education records as required by law.[22][23]

Annual School Safety and Security Incidents Report -

In accordance with state law, the Executive Director shall annually, by July 31, report all incidents involving possession of a weapon to the PA Department of Education on the required form.

Guidelines

The building administrator or program supervisor shall annually inform staff, students and parents/guardians about the Board policy prohibiting weapons and about their personal responsibility for the health, safety and welfare of the school community.

An exception to this policy may be made by the Executive Director, in accordance with law, who shall prescribe special conditions or procedures to be followed.[2]

To deter the possession of weapons on Intermediate Unit property, the Intermediate Unit may conduct reasonable searches and seizures of weapons by using metal or other detection devices.[11]

In accordance with federal law, possession or discharge of a firearm in, on, or within 1,000 feet of school grounds is prohibited. Violations shall be reported to the appropriate law enforcement agency.[24][25]

Transfer Students

When the Intermediate Unit receives a student who transfers from a public or private school during an expulsion period for an offense involving a weapon, the Intermediate Unit, in coordination with the student's school district of residence, may assign that student to an alternative assignment or may provide alternative education, provided the assignment does not exceed the expulsion period.[2][26]

Adopted: **January 11, 2012**

Last Revised: **June 22, 2022**

NOTES:

Gun-Free School Zone Act was found unconstitutional – change language to read “In accordance with federal law,...” and keep cites to 18 U.S.C. Sec. 921, 922.

The “replica of a weapon” language in the policy definition of “weapon” is not included in School Code 1301-A or 1317.2; it was included because PSBA and solicitors agree that school entities may define “weapon” through policy based on their needs—that language was included as a recommendation from a school safety standpoint, since it is often difficult to tell whether a weapon, particularly a gun, is real or a model.

Legal References:

- [1. 24 P.S. 1301-A](#)
- [2. 24 P.S. 1317.2](#)
- 3. Pol. 218
- 4. Pol. 113.1
- 5. Pol. 233
- [6. 22 PA Code 10.23](#)
- [7. 20 U.S.C. 1400 et seq](#)
- 8. Pol. 103.1
- 9. Pol. 113.2
- 10. Pol. 113.3
- 11. Pol. 805.1
- [12. 24 P.S. 1303.2-A](#)
- [13. 24 P.S. 1319-B](#)
- 14. Pol. 805

- [15. 24 P.S. 1302-E](#)
 - 16. Pol. 236.1
 - [17. 24 P.S. 1306.2-B](#)
 - [18. 22 PA Code 10.2](#)
 - [19. 22 PA Code 10.21](#)
 - [20. 22 PA Code 10.25](#)
 - [21. 20 U.S.C. 1232g](#)
 - 22. Pol. 113.4
 - 23. Pol. 216
 - [24. 18 U.S.C. 921](#)
 - [25. 18 U.S.C. 922](#)
 - 26. Pol. 201
 - [18 Pa. C.S.A. 912](#)
 - [18 U.S.C. 930](#)
 - [20 U.S.C. 7961](#)
 - [34 CFR Part 300](#)
-



Title: **Emergency Preparedness and Response**

Code: 805

Section: 800 Operations

Proposed Revised Policy – Second Reading/Approval: June 24, 2026

Purpose

The Board recognizes its responsibility for the safety of students, staff, visitors and facilities. Therefore, the Board shall provide facilities, equipment and training necessary to protect against hazards and emergencies, including but not limited to natural disasters, hazardous chemicals, fires, weapons, bomb threats, intruders, terrorism, communicable diseases and pandemics. Advance planning, training, practice and comprehensive implementation are key components in protecting the safety and security of the Intermediate Unit community.[1]

Authority

The Intermediate Unit, in cooperation with the county Emergency Management Agency and the Pennsylvania Emergency Management Agency (PEMA), shall develop and implement a comprehensive disaster response and emergency preparedness plan, consistent with the guidelines developed by PEMA and other applicable state requirements. Individual facilities may develop emergency plans in accordance with applicable law and regulations or Intermediate Unit procedures.[2][3]

The Board shall also utilize the resources of and comply with the requirements of the Pennsylvania Department of Health, the Pennsylvania Department of Education, the Pennsylvania Department of Human Services and law enforcement agencies.[4]

The Board requires that emergency preparedness, emergency evacuation and school security drills be conducted at intervals required by state law.[3][5][6]

Definitions

School security drill – a planned exercise, other than a fire drill or natural disaster drill, designed to practice procedures to respond to an emergency situation that may include, but is not limited to, an act of terrorism, armed intruder situation or other violent threat.[5]

School Safety and Security Assessment – a strategic evaluation of a school entity's facilities and programs used to identify potential safety and security threats.[7]

Delegation of Responsibility

The Executive Director or designee shall collaborate with relevant stakeholders, including parents/guardians, students, staff, community agencies, law enforcement agencies and first responders, during the development and implementation of the emergency preparedness plan.

The Executive Director or designee shall implement a communication system to notify parents/guardians of the evacuation or sheltering of students and to alert the entire Intermediate Unit community when necessary.

Annually, on or before April 10, the Executive Director shall certify that emergency evacuation drills and school security drills have been conducted in the manner prescribed by law.[\[5\]](#)

In accordance with state law and regulations, the Executive Director shall execute a memorandum of understanding with each law enforcement agency that has jurisdiction over school property of the Intermediate Unit.[\[4\]](#)[\[8\]](#)[\[9\]](#)[\[10\]](#)

The Board directs the Executive Director or designee to periodically complete a School Safety and Security Assessment in accordance with the provisions of law and established criteria, based on the needs of the Intermediate Unit and availability of funding and resources.[\[7\]](#)[\[11\]](#)

Guidelines

Emergency Planning

The emergency preparedness plan shall be accessible in each school building of the Intermediate Unit, be reviewed at least annually, and be modified as necessary. A copy of the plan shall be made accessible to the county Emergency Management Agency, each law enforcement agency and each local fire department that have jurisdiction over school property of the Intermediate Unit. The Intermediate Unit shall obtain assurances from each appropriate agency that the emergency preparedness plan will be safeguarded and maintained confidentially.[\[2\]](#)[\[3\]](#)[\[9\]](#)

Appropriate information regarding the emergency preparedness plan shall be communicated to students, parents/guardians, staff, the community and other relevant stakeholders.

Annually, by September 30, the Intermediate Unit shall assemble information required to assist law enforcement agencies and fire departments in responding to an emergency. The required information shall be deployed immediately to the Incident Command Post in the event of an emergency incident or disaster.[\[2\]](#)[\[3\]](#)[\[4\]](#)

Schools and school buses or transportation vehicles owned or leased by the Intermediate Unit shall be made available to local, county and state officials for emergency planning and exercises.[\[3\]](#)

Continuity of Student Learning/Core Operations

In the event of an emergency, local, county or state officials may require that the Intermediate Unit facilities be made available to serve as mass-care facilities. Local, county or state officials may also utilize Intermediate Unit-owned buses and other transportation vehicles. The Executive Director or designee shall determine whether schools shall be closed, or the educational program suspended, to safeguard student and staff health and safety.[\[3\]](#)[\[12\]](#)

State officials may also direct schools to close in order to mitigate the spread of infection or illness in designated emergencies.[\[13\]](#)

The Intermediate Unit shall make provisions in the emergency preparedness plan and any applicable health and safety plan for the continuity of student learning during school closings or excessive absences, in accordance with law. This may include, as appropriate, activities qualifying as instructional days or hours for fulfilling the minimum required days or hours of instruction under the law. Instructional activities may include:[\[14\]](#)[\[15\]](#)[\[16\]](#)[\[17\]](#)[\[18\]](#)[\[19\]](#)[\[20\]](#)

1. Web-based instruction.
2. Mailed lessons and assignments.
3. Instruction via local television or radio stations.

The continuity of core operations such as payroll and ongoing communication with staff, students and parents/guardians shall be an essential part of the emergency preparedness plan.

Education and Training

Students and staff members shall be instructed and shall practice how to respond appropriately to emergency situations.[\[5\]](#)[\[6\]](#)[\[21\]](#)

Intermediate Unit staff shall be trained to assist in implementing the emergency preparedness plan and their respective facility emergency plans.

Effective infection control and prevention education and procedures, such as frequent hand washing and cough/sneeze etiquette, shall be encouraged continually to help limit the spread of germs.[\[22\]](#)[\[23\]](#)

The Intermediate Unit shall provide mandatory training to employees on school safety and security, in accordance with law and the standards specified by the state's School Safety and Security Committee:[\[21\]](#)[\[24\]](#)[\[25\]](#)[\[26\]](#)

1. Two (2) hours of required training addressing any combination of one (1) or more of the following areas shall be completed each year, in person or virtually:
 - a. Situational awareness.
 - b. Trauma-informed approaches.[25][27]
 - c. Behavioral health awareness.
 - d. Suicide and bullying awareness.[28][29]
 - e. Substance use awareness.[[30][31]
2. One (1) hour of required training in the following areas shall be completed each year:
 - a. Emergency training drills, including fire, natural disaster, active shooter, hostage situation and bomb threat. This training must be conducted in person.[32]
 - b. Identification or recognition of student behavior that may indicate a threat to the safety of the student, other students, employees, other individuals, facilities or the community. This training may be conducted in person or virtually.[33][34]

The required school safety and security training shall be credited toward professional education requirements, in accordance with law and the Intermediate Unit's Professional Education Plan.[21][25][35]

Required Drills

Emergency Preparedness Drill -

The Board directs the Intermediate Unit to conduct a disaster response or emergency preparedness plan drill at least annually, in accordance with the provisions of law.[3]

Fire Drills -

The Board directs each Intermediate Unit school building to conduct fire drills at least once a month during the school year, in accordance with the provisions of law.[5][6]

School Security Drills -

The Board directs each Intermediate Unit school building to conduct a school security drill within ninety (90) days of the beginning of each school year. The school security drill shall be conducted while school is in session, with students present.[5]

The school security drill may take the place of a fire drill for the month in which it is conducted.

The Executive Director or designee may conduct additional school security drills in Intermediate Unit school buildings after the first ninety (90) days of the school year. Up

to two (2) additional school security drills per school year may be conducted in place of the required fire drills for the month in which they are conducted.[\[5\]](#)

The Executive Director or designee shall:[\[5\]](#)

1. Oversee instruction and training of students and employees in procedures for conducting school security drills and responding to emergency situations.
2. Notify and request assistance from local law enforcement and the emergency management agency prior to conducting a school security drill.
3. Notify parents/guardians of the students attending the school building where the school security drill is scheduled in advance of conducting the drill.

Bus Evacuation Drills -

Bus evacuation and safety drills shall be conducted twice a year, in accordance with the provisions of law.[\[5\]](#)[\[36\]](#)

Safe2Say Something Program

The Board directs the Executive Director or designee to develop procedures for assessing and responding to reports received from the Safe2Say Something anonymous reporting program, in accordance with law. The procedures shall establish a framework within which administration and staff will respond to program reports, coordinate with the county emergency dispatch center(s) and law enforcement, and provide appropriate assessment and response for the safety and security of students, staff and Intermediate Unit facilities, in accordance with applicable law and Board policy and administrative regulations. [\[4\]](#)[\[26\]](#)[\[32\]](#)[\[34\]](#)[\[37\]](#)

NOTES:

School entities who receive specific federal funding grants for readiness and emergency management may also have additional requirements for compliance with the National Incident Management System (NIMS).

False alarms – 18 Pa. C.S.A. Sec. 4905, 4906

Legal References:

- 1. Pol. 705
- [2. 22 PA Code 10.24](#)
- [3. 35 Pa. C.S.A. 7701](#)
- 4. Pol. 805.1
- [5. 24 P.S. 1517](#)
- [6. 24 P.S. 1518](#)
- [7. 24 P.S. 1301-B](#)
- [8. 22 PA Code 10.11](#)

- [9. 24 P.S. 1306.2-B](#)
 - [10. 24 P.S. 1319-B](#)
 - [11. 24 P.S. 1303-B](#)
 - 12. Pol. 804
 - [13. 35 Pa. C.S.A. 7301 et seq](#)
 - [14. 24 P.S. 133](#)
 - [15. 24 P.S. 520.1](#)
 - [16. 24 P.S. 1501](#)
 - [17. 24 P.S. 1505](#)
 - [18. 24 P.S. 1506](#)
 - [19. 22 PA Code 11.2](#)
 - 20. Pol. 803
 - [21. 24 P.S. 1310-B](#)
 - 22. Pol. 203
 - 23. Pol. 203.1
 - [24. 24 P.S. 102](#)
 - 25. Pol. 333
 - 26. Pol. 805.2
 - 27. Pol. 146.1
 - 28. Pol. 249
 - 29. Pol. 819
 - 30. Pol. 227
 - 31. Pol. 351
 - 32. Pol. 805
 - [33. 24 P.S. 1302-E](#)
 - 34. Pol. 236.1
 - [35. 24 P.S. 1205.2](#)
 - [36. 75 Pa. C.S.A. 4552](#)
 - [37. 24 P.S. 1303-D](#)
 - [24 P.S. 1205.7](#)
 - [20 U.S.C. 7112](#)
 - [20 U.S.C. 7118](#)
 - [20 U.S.C. 7801](#)
 - Pol. 146
 - Pol. 236
 - Pol. 709
 - Pol. 810
-



Title: **Relations With Law Enforcement Agencies**

Code: 805.1

Section: 800 Operations

Proposed Revised Policy – Second Reading/Approval: June 24, 2026

Purpose

The Board recognizes that cooperation with law enforcement agencies is considered essential for protecting students and staff, maintaining a safe environment and safeguarding Intermediate Unit property.

Authority

It shall be the policy of the Board to establish and maintain a cooperative relationship between the Intermediate Unit and law enforcement agencies with jurisdiction over the school property of the Intermediate Unit in maintaining school safety and security; responding to school safety and security reports; and reporting and resolution of incidents that occur on school property of the Intermediate Unit, at any school-sponsored activity under the jurisdiction of the Intermediate Unit or on any conveyance providing transportation to or from a school or school-sponsored activity under the jurisdiction of the Intermediate Unit. [\[1\]](#)[\[2\]](#)[\[3\]](#)[\[4\]](#)[\[5\]](#)

The Board directs the Executive Director to execute and update, on a biennial basis, a memorandum of understanding with each law enforcement agency that has jurisdiction over school property of the Intermediate Unit in accordance with state law and regulations. [\[1\]](#)[\[2\]](#)[\[6\]](#)

Definition

Incident - an instance involving an act of violence; the possession of a weapon by any person; the possession, use or sale of a controlled substance or drug paraphernalia as defined in the Pennsylvania Controlled Substance, Drug, Device and Cosmetic Act; the possession, use or sale of alcohol or tobacco products by any person on school property of the Intermediate Unit; or conduct that constitutes an offense listed in the school safety and security provisions of School Code. [\[2\]](#)[\[7\]](#)[\[8\]](#)[\[9\]](#)[\[10\]](#)[\[11\]](#)[\[12\]](#)[\[13\]](#)[\[14\]](#)[\[15\]](#)[\[16\]](#)

Guidelines

Memorandum of Understanding

In accordance with state law and regulations, the Executive Director shall form an advisory committee composed of relevant Intermediate Unit staff to assist in the development of a memorandum of understanding with law enforcement. The Executive Director shall execute and update, every two (2) years, a memorandum of understanding with each law enforcement agency that has jurisdiction over school property of the Intermediate Unit. The memorandum of understanding shall be signed by the Executive Director, chief of police of the law enforcement agency with jurisdiction over the school property of the Intermediate Unit and building administrator of each building, and be filed with the PA Department of Education.[\[1\]\[2\]\[6\]](#) In the event the local police chief is unwilling to sign the MOU, the Executive Director shall sign the MOU and notate at the place the chief of police was to sign "refused to sign."

In developing and updating the memorandum of understanding, the Intermediate Unit shall consult and consider the model memorandum of understanding, in accordance with applicable law and regulations.[\[1\]\[2\]\[6\]](#)

The memorandum of understanding shall comply with state law and regulations and set forth:[\[1\]\[2\]\[6\]](#)

1. A procedure for law enforcement agency review of the Intermediate Unit's annual incident report required by law, prior to the Executive Director filing the report with the PA Department of Education.
2. A procedure for the resolution of incident data discrepancies in the report prior to filing the report.
3. A procedure for the timely coordination between the Intermediate Unit's threat assessment team and the law enforcement agency, as necessary.[\[17\]](#)
4. Additional matters pertaining to crime prevention agreed to between the Executive Director and the law enforcement agency.

Students With Disabilities

The Intermediate Unit shall provide a copy of its administrative regulations and procedures for behavior support, developed in accordance with the Special Education Plan, to each law enforcement agency that has jurisdiction over school property of the Intermediate Unit. Updated copies shall be provided each time the administrative regulations and procedures for behavior support are revised by the Intermediate Unit.[\[18\]\[19\]\[20\]\[21\]](#)

The Intermediate Unit shall invite representatives of each law enforcement agency that has jurisdiction over school property of the Intermediate Unit to participate in training on the use of positive behavior supports, de-escalation techniques and appropriate responses to student behavior that may require intervention, as included in the

Intermediate Unit's Special Education Plan and positive behavior support program.[\[18\]](#)[\[19\]](#)[\[20\]](#)[\[20\]](#)[\[22\]](#)

Training

The Intermediate Unit shall invite representatives of each law enforcement agency that has jurisdiction over school property of the Intermediate Unit to participate in training related to subjects that enhance understanding of and build positive relationships with students, which may include but not be limited to training on trauma-informed approaches, restorative practices, suicide awareness and prevention, child abuse recognition and reporting, maintaining confidentiality of students' personally identifiable information and maintaining professional adult/student boundaries.[\[4\]](#)[\[23\]](#)[\[24\]](#)[\[25\]](#)[\[26\]](#)[\[27\]](#)[\[28\]](#)

Referral to Law Enforcement

The Executive Director or designee shall immediately report required incidents and may report discretionary incidents committed on school property of the Intermediate Unit, at any school-sponsored activity under the jurisdiction of the Intermediate Unit or on a conveyance providing transportation to or from a school or school-sponsored activity under the jurisdiction of the Intermediate Unit, to the law enforcement agency that has jurisdiction over the school property of the Intermediate Unit, in accordance with state law and regulations, the procedures set forth in the memorandum of understanding with law enforcement and Board policies.

[\[1\]](#)[\[2\]](#)[\[7\]](#)[\[9\]](#)[\[10\]](#)[\[11\]](#)[\[12\]](#)[\[13\]](#)[\[14\]](#)[\[15\]](#)[\[16\]](#)[\[21\]](#)[\[29\]](#)[\[30\]](#)[\[31\]](#)[\[32\]](#)

School Safety and Security Incidents Report

Annually, by July 31, the Executive Director shall report on the designated form, to the PA Department of Education, all new incidents as required by state law.[\[2\]](#)

Prior to submitting the incidents report, the Executive Director and law enforcement agency having jurisdiction over school property of the Intermediate Unit shall do all of the following:[\[2\]](#)

1. No later than thirty (30) days prior to the deadline for submitting the report to the PA Department of Education, the Executive Director shall submit the report to the law enforcement agency that has jurisdiction over the relevant school property of the Intermediate Unit. The law enforcement agency shall review the report and compare the data regarding criminal offenses and notification of law enforcement to determine whether the report accurately reflects law enforcement incident data.
2. No later than fifteen (15) days prior to the deadline for the Executive Director to submit the report to the PA Department of Education, the law enforcement agency shall notify the Executive Director, in writing, whether the report accurately reflects law enforcement incident data. Where the law enforcement agency determines that the report accurately reflects law enforcement incident

data, the chief of police shall sign the report. Where the law enforcement agency determines that the report does not accurately reflect law enforcement incident data, the law enforcement agency shall indicate any discrepancies between the report and law enforcement incident data.

3. Prior to submitting the report to the PA Department of Education, the Executive Director and the law enforcement agency shall attempt to resolve any discrepancy between the report and law enforcement incident data. If a discrepancy remains unresolved, the law enforcement agency shall notify the Executive Director and the PA Department of Education in writing.
4. Where a law enforcement agency fails to take action as required above, the Executive Director shall submit the report to the PA Department of Education and indicate that the law enforcement agency failed to take the required action.

Legal References:

- [1. 24 P.S. 1306.2-B](#)
- [2. 24 P.S. 1319-B](#)
- [3. 22 PA Code 10.1](#)
- 4. Pol. 805
- 5. Pol. 805.2
- [6. 22 PA Code 10.11](#)
- [7. 22 PA Code 10.2](#)
- [8. 35 P.S. 780-102](#)
- 9. Pol. 218
- 10. Pol. 218.1
- 11. Pol. 218.2
- 12. Pol. 222
- 13. Pol. 227
- 14. Pol. 323
- 15. Pol. 351
- 16. Pol. 904
- [17. 24 P.S. 1302-E](#)
- [18. 22 PA Code 10.23](#)
- [19. 22 PA Code 14.104](#)
- 20. Pol. 113
- 21. Pol. 113.2
- [22. 22 PA Code 14.133](#)
- 23. Pol. 113.4
- 24. Pol. 216
- 25. Pol. 333
- 26. Pol. 806
- 27. Pol. 819
- 28. Pol. 824
- [29. 22 PA Code 10.21](#)
- [30. 22 PA Code 10.22](#)
- 31. Pol. 103.1

- 32. Pol. 113.1
 - [22 PA Code 10.24](#)
 - [75 Pa. C.S.A. 3345.1](#)
-



Title: **School Security Personnel**

Code: 805.2

Section: 800 Operations

Proposed Revised Policy – Second Reading/Approval: June 24, 2026

Authority

The Board shall employ, contract for and/or assign staff to coordinate the safety and security of Intermediate Unit students, staff, visitors and facilities.

Definitions

School security personnel - school police officers, school resource officers and school security guards.[\[1\]](#)

Independent contractor - an individual, including a retired federal agent or retired state, municipal or military police officer or retired sheriff or deputy sheriff, whose responsibilities, including work hours, are established in a written contract with the Intermediate Unit for the purpose of performing school security services.[\[1\]](#)

Third-party vendor - a company or entity approved by the PA Commission on Crime and Delinquency that provides school security services in accordance with law.[\[1\]](#)

Delegation of Responsibility

The Executive Director shall appoint a school administrator to serve as the School Safety and Security Coordinator, in accordance with law. When a vacancy occurs in the role of the School Safety and Security Coordinator, the Executive Director shall appoint another school administrator to serve as the School Safety and Security Coordinator within thirty (30) days of the vacancy and shall notify the Board regarding the appointment.[\[2\]](#)

The Executive Director or designee shall submit the name and contact information for the appointed School Safety and Security Coordinator to the state's School Safety and Security Committee within thirty (30) days of the appointment.[\[2\]](#)

The School Safety and Security Coordinator shall report directly to the Executive Director, and shall be responsible for the following:[\[2\]](#)

1. Oversee all school police officers.
2. Review and provide oversight of all Board policies, administrative regulations and procedures related to school safety and security, and ensure compliance with federal and state laws and regulations regarding school safety and security.
3. Coordinate training and resources for students and staff related to situational awareness, trauma-informed approaches, behavioral health awareness, suicide and bullying awareness, substance use awareness, emergency procedures and training drills, and identification or recognition of student behavior that may indicate a threat to the safety of the student, other students, school employees, other individuals, school facilities or the community, in accordance with the standards established by the state's School Safety and Security Committee and the requirements of applicable law and regulations.[\[3\]](#)[\[4\]](#)[\[5\]](#)[\[6\]](#)[\[7\]](#)[\[8\]](#)[\[9\]](#)[\[10\]](#)[\[11\]](#)[\[12\]](#)
4. Meet with Intermediate Unit employees annually to seek their input on the mandatory school safety and security training.[\[12\]](#)
5. Coordinate a tour of the Intermediate Unit's buildings and grounds biennially, or when a building is first occupied or reconfigured, with law enforcement and first responders responsible for protecting and securing the Intermediate Unit to discuss and coordinate school safety and security matters.
6. Serve as the liaison with law enforcement and other state committees and agencies on matters of school safety and security.
7. Serve on the Intermediate Unit's threat assessment team(s) and participate in required training and the threat assessment process.[\[6\]](#)[\[13\]](#)
8. Coordinate School Safety and Security Assessments, School Safety and Security grant requirements and respond to School Safety and Security surveys, as applicable.[\[10\]](#)[\[14\]](#)
9. Coordinate school safety and security meetings with Intermediate Unit and building leadership, at least on a quarterly basis.

The School Safety and Security Coordinator shall, within one (1) year of appointment, complete required training as specified by the state's School Safety and Security Committee for serving in the role of a School Safety and Security Coordinator. This training shall be in addition to other training requirements for school administrators, but shall count toward professional education credit, where applicable.[\[2\]](#)[\[15\]](#)[\[16\]](#)[\[17\]](#)

The School Safety and Security Coordinator must complete any additional continuing education as required by the School Safety and Security Committee.[\[2\]](#)

By June 30 of each year, the School Safety and Security Coordinator shall make a report to the Board at an executive session on the Intermediate Unit's current safety

and security practices, and identify strategies to improve school safety and security.[2][18]

The Board directs the School Safety and Security Coordinator to include the following information in the annual report:

1. Threat assessment team information, including verification of compliance with law and regulations, the number and composition of the Intermediate Unit's threat assessment team(s), the total number of threats assessed in the past year and additional information on threat assessment required by the Executive Director or designee, in accordance with Board policy.[6][13]
2. The number and type(s) of school security personnel contracted or employed by the Intermediate Unit, including:[2]
 - a. The number of school security personnel that are armed, listed by type(s) of personnel.
 - b. The school building at which each school security personnel is assigned, listed by type(s) of personnel.
 - c. The training, including the type of training and completion dates, of each school security personnel, listed by type(s) of personnel.
 - d. A listing of other individuals utilized by the Intermediate Unit for school safety-related duties.
3. An attendance report of the Intermediate Unit and building personnel present at each school safety and security meeting, including yearly attendance totals.
4. Reports of required emergency preparedness, fire, bus evacuation and school security drills.[10]
5. Information on required school safety and security training and resources provided to students and staff.[10]
6. Safe2Say Something aggregate data, including a breakdown of Life Safety and Non-Life Safety reports received.
7. Behavioral health and school climate information, including aggregate data from surveys and assessments issued in Intermediate Unit programs, information on referrals and services accessed by students and families, and identification of additional resources needed in the Intermediate Unit.[19]
8. School safety and security incident reports for the previous year(s) and/or data collected to date for the current year.[20]

9. Updates regarding the Intermediate Unit's memorandum of understanding with law enforcement agencies.[20]
10. Updates to laws, regulations and/or Board policies related to school safety and security.
11. Information on tours, inspections and/or School Safety and Security Assessments of Intermediate Unit facilities and programs.
12. Information on grants or funding applied for and/or received in support of school safety and security efforts.

A copy of the report, including the required information on threat assessment and school security personnel, shall be submitted to the state's School Safety and Security Committee.[2]

The Executive Director or designee shall implement job descriptions and procedures to address the responsibilities and requirements specific to each category of school security personnel in carrying out their duties.

School security personnel shall carry weapons, including firearms, in performance of their duties only if, and to the extent, authorized by the Board, including as provided in an agreement with a law enforcement agency for the stationing of a School Resource Officer or in a contract with an independent contractor or third-party vendor approved by the Board.

Guidelines

School Police Officers

The Intermediate Unit shall employ and/or contract for one or more school police officers and apply to the appropriate court for appointment and powers of authority, in accordance with the provisions of law.[1][21][22][23][24][25]

Within thirty (30) days of court approval for appointment of a school police officer, the Intermediate Unit shall notify the School Safety and Security Committee and submit a copy of the court's order.[21]

School police officer - [1][22][23]

1. A law enforcement officer employed by the Intermediate Unit whose responsibilities, including work hours, are established by the Intermediate Unit; or
2. An independent contractor or an individual provided through a third-party vendor who has been appointed in accordance with law, and who meets the requirements of contracted services personnel, in accordance with Board policy.[25]

Background Checks –

Prior to receiving an offer of employment, all school police officers shall comply with the requirements for background checks/certifications and employment history reviews for all Intermediate Unit employees, in accordance with applicable law, Board policy and administrative regulations. These requirements are addressed separately in Board policy 304 for school police employed by the Intermediate Unit and Board policy 818 for school police employed by an independent contractor or third-party vendor.[\[24\]](#)[\[25\]](#)[\[26\]](#)[\[27\]](#)[\[28\]](#)[\[29\]](#)

The Intermediate Unit shall conduct a law enforcement agency background investigation in compliance with applicable law and regulations for all school police employed by the Intermediate Unit and shall review a background investigation conducted for all school police employed by an independent contractor or third-party vendor.[\[30\]](#)[\[31\]](#)

Following an offer of employment, the Intermediate Unit shall request the separation record for a school police officer employed or contracted by the Intermediate Unit, in accordance with applicable law and regulations for a law enforcement agency.[\[32\]](#)[\[33\]](#)

Requirements -

The Intermediate Unit shall annually report the following information regarding school police officers receiving required training to the PA Department of Education, the School Safety and Security Committee and the PA Commission on Crime and Delinquency:[\[34\]](#)

1. The Intermediate Unit's name and the number of school police officers employed or contracted by the Intermediate Unit.
2. The municipalities comprising the Intermediate Unit.
3. The date and type of training provided to each school police officer.

The Intermediate Unit shall make reports regarding hiring and separation, and shall maintain all records, as required for a law enforcement agency, in accordance with applicable law and regulations.[\[31\]](#)[\[35\]](#)

School police officers shall take and subscribe to the Oath of Office required by law.[\[36\]](#)

The Intermediate Unit shall request that the court grant the school police officer authority to carry a firearm, in accordance with law. The school police officer shall maintain all applicable firearm license and training requirements, in accordance with applicable law and Board policy.[\[21\]](#)[\[37\]](#)

School police officers shall successfully complete required training, in accordance with law, and other required staff training, including training on the use of positive behavior supports, de-escalation techniques and appropriate responses to behavior for students

with disabilities, in accordance with law, regulations and Board policy.[\[37\]](#)[\[38\]](#)[\[39\]](#)[\[40\]](#)[\[41\]](#)

School police officers shall possess and exercise the following duties:[\[42\]](#)

1. Enforce good order in school buildings, on school buses or vehicles owned or leased by the Intermediate Unit, and on school grounds.
2. If authorized by the court, issue summary citations or detain individuals who are in school buildings, on school buses and on school grounds in the Intermediate Unit until local law enforcement is notified.
3. If authorized by the court, a school police officer who is a law enforcement officer employed by the Intermediate Unit whose responsibilities, including work hours, are established by the Intermediate Unit, may exercise the same powers as exercised under authority of law or ordinance by the police of the municipality in which the school property of the Intermediate Unit is located.

School police officers shall wear the assigned metallic shield or badge provided by the Intermediate Unit in plain view when on duty.[\[43\]](#)

Adopted: **June 22, 2022**

Last Revised: **August 09, 2023**

Legal References:

- [1. 24 P.S. 1301-C](#)
- [2. 24 P.S. 1309-B](#)
- 3. Pol. 146.1
- 4. Pol. 227
- 5. Pol. 236
- 6. Pol. 236.1
- 7. Pol. 249
- 8. Pol. 333
- 9. Pol. 351
- 10. Pol. 805
- 11. Pol. 819
- [12. 24 P.S. 1310-B](#)
- [13. 24 P.S. 1302-E](#)
- [14. 24 P.S. 1305-B](#)
- [15. 24 P.S. 1316-B](#)
- [16. 24 P.S. 1205.1](#)
- [17. 24 P.S. 1205.5](#)
- 18. Pol. 006
- 19. Pol. 235.1
- 20. Pol. 805.1
- [21. 24 P.S. 1302-C](#)
- [22. 24 P.S. 1310-C](#)

- [23. 24 P.S. 1311-C](#)
 - 24. Pol. 304
 - 25. Pol. 818
 - [26. 24 P.S. 111](#)
 - [27. 24 P.S. 111.1](#)
 - [28. 23 Pa. C.S.A. 6344](#)
 - [29. 23 Pa. C.S.A. 6344.3](#)
 - [30. 37 PA Code 241.5](#)
 - [31. 44 Pa. C.S.A. 7301 et seq](#)
 - [32. 37 PA Code 241.6](#)
 - [33. 44 Pa. C.S.A. 7310](#)
 - [34. 24 P.S. 1303-C](#)
 - [35. 37 PA Code 241.1 et seq](#)
 - [36. 24 P.S. 1304-C](#)
 - [37. 24 P.S. 1305-C](#)
 - [38. 22 PA Code 10.23](#)
 - [39. 22 PA Code 14.104](#)
 - [40. 22 PA Code 14.133](#)
 - 41. Pol. 113.2
 - [42. 24 P.S. 1306-C](#)
 - [43. 24 P.S. 1307-C](#)
 - [44. 24 P.S. 1313-C](#)
 - [45. 24 P.S. 1314-C](#)
 - 46. Pol. 907
 - [47. 24 P.S. 1309-C](#)
 - [48. 42 Pa. C.S.A. 8953](#)
 - [49. 53 Pa. C.S.A. 2303](#)
 - [24 P.S. 1306.2-B](#)
 - [24 P.S. 1319-B](#)
 - [53 Pa. C.S.A. 2301 et seq](#)
 - Pol. 705
 - Pol. 709
-

**MEMORANDUM OF UNDERSTANDING
BETWEEN LANCASTER-LEBANON INTERMEDIATE UNIT 13
AND
LANCASTER-LEBANON INTERMEDIATE UNIT 13 EDUCATION SUPPORT
PROFESSIONALS
ASSOCIATION, PSEA/NEA**

The Lancaster-Lebanon Intermediate Unit 13 Board of Directors (“Board”), the Lancaster-Lebanon Intermediate Unit 13 Education Support Professionals Association (“ESPA”) are collectively entering into this Memorandum of Understanding (“MOU”) to convey the terms and conditions under which eligible bargaining unit members shall undergo a Human Performance Evaluation (HPE) as set forth herein.

Background Information: The Board and the ESPA Association are parties to a Collective Bargaining Agreement (“CBA”) covering the eligible bargaining unit members. In addition to current classroom safety strategies, beginning on Monday, June 1, 2026, all ESPA eligible Instructional Support (INSUP) staff members requesting an internal transfer will undergo a Human Performance Evaluation (HPE) at a vendor of the Board’s choice. Intending to be legally binding, the Board ESPA Associations’ respective leadership hereby agree to **ADD** the following to **ARTICLE XIV–OTHER CONDITIONS OF EMPLOYMENT § J: HUMAN PERFORMANCE EVALUATION.**

This MOU is subject to and shall be interpreted in accordance with the Americans with Disabilities Act (ADA), 42 U.S.C. § 12101 et seq., and the Pennsylvania Public School Code, 24 P.S. § 1-101 et seq.

All ESPA eligible INSUP employees requesting a transfer to or applying to a different INSUP position on or after June 1, 2026 must undergo and successfully complete all “most critical” areas of an HPE prior to a transfer being offered, unless they have completed the HPE process already in the past 18 months. “Most critical” areas have been pre-determined for each category of HPE (Early Learners, School-Age, & Multiple Disabilities School Age).

If "less critical areas" are not passed, every effort will be made to find an alternative position that meets the employee's physical abilities and the interactive Americans with Disabilities Act process will ensue; provided, however, that the Intermediate Unit shall not be required to provide any accommodation that imposes an undue hardship on the Intermediate Unit or that is unreasonable under the circumstances. If, in the sole opinion of the Intermediate Unit, based upon an individualized assessment, the accommodation required to effectuate a transfer imposes an undue hardship on the Intermediate Unit or is unreasonable under the circumstances, the request for transfer shall be denied.

If an employee undergoes an HPE after applying for a new position, or through the transfer process and the results confirm that an employee should not be in his/her current position due to physical limitations, then the interactive Americans with Disabilities Act process will ensue; provided, however, that the Intermediate Unit shall not be required to provide any accommodation that constitutes an undue hardship on the Intermediate Unit or that is unreasonable under the circumstances. If, in the sole opinion of the Intermediate Unit, based upon an individualized assessment, the accommodation necessary to continue employment in the current or requested position imposes an undue hardship on the Intermediate Unit or is unreasonable under the circumstances, the request for transfer shall be denied.

Nothing in this MOU shall be construed to waive, limit, or otherwise diminish any individual

employee's rights under the Americans with Disabilities Act, the Pennsylvania Human Relations Act, or any other applicable federal, state, or local law, including the right to file a charge with the Equal Employment Opportunity Commission or the Pennsylvania Human Relations Commission. The parties agree, however, that the determination of whether an accommodation constitutes an undue hardship or is unreasonable under the circumstances shall not be subject to the grievance and arbitration provisions of the CBA.

This MOU is effective on June 1, 2026, and is considered executed on the date of signature by the officers or representatives of all respective parties hereto, and their signature to this Agreement constitutes certification of their authority to so act.

IN WITNESS WHEREOF, the Board of Directors and the ESPA Association have set their hands and seals on page two:

**Lancaster-Lebanon Intermediate Unit 13
Board of Directors**

By: Dr. Joseph Fullerton, LLIU13 Board President

Signature: _____

**Lancaster-Lebanon Intermediate Unit 13
Education Support Professionals Association**

By: Mrs. Christin Morris, ESPA President

Signature











05.27.2026_V-3-HPE_for_current_staff_Safety-FINAL

Final Audit Report

2026-05-28

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2026-05-28 - 11:53:10 AM GMT- IP address: 104.47.73.254
-  Signer christin_morris@iu13.org entered name at signing as Mrs. Christin Morris
2026-05-28 - 11:55:29 AM GMT- IP address: 206.82.16.245
-  Document e-signed by Mrs. Christin Morris (christin_morris@iu13.org)
Signature Date: 2026-05-28 - 11:55:31 AM GMT - Time Source: server- IP address: 206.82.16.245 - Signature Appearance Selected: TYPE
-  Document emailed to joe.fullerton@pennmanor.net for signature
2026-05-28 - 11:55:32 AM GMT
-  Email viewed by joe.fullerton@pennmanor.net
2026-05-28 - 6:22:02 PM GMT- IP address: 66.102.8.75
-  Signer joe.fullerton@pennmanor.net entered name at signing as Joseph Fullerton, Ed D
2026-05-28 - 6:22:55 PM GMT- IP address: 174.240.209.89
-  Document e-signed by Joseph Fullerton, Ed D (joe.fullerton@pennmanor.net)
Signature Date: 2026-05-28 - 6:22:57 PM GMT - Time Source: server- IP address: 174.240.209.89 - Signature Appearance Selected: MOBILE_TYPE
-  Agreement completed.
2026-05-28 - 6:22:57 PM GMT

MEMORANDUM OF AGREEMENT BETWEEN
LANCASTER-LEBANON INTERMEDIATE UNIT 13 BOARD OF DIRECTORS
AND
ALL NON-UNION ELIGIBLE GROUPS

The Lancaster-Lebanon Intermediate Unit 13 Board of Directors hereby approves this Memorandum of Agreement (“MOA”) to *extend the Fertility Benefit/Adoption Pilot Program* through June 29, 2030.

Background Information: Benefits that are offered to all non-Union eligible staff members shall be aligned with those benefits outlined in the Collective Bargaining Agreement between Lancaster-Lebanon Intermediate Unit 13 Board and Lancaster-Lebanon Intermediate Unit 13 Education Association, as well as what shall be outlined in the Collective Bargaining Agreement between Lancaster-Lebanon Intermediate Unit 13 Board and Lancaster-Lebanon Intermediate Unit 13 Education Support Professionals Association.

The Board hereby **AGREES** to the following:

- The plan document was amended to include a fertility benefits pilot program. The plan year maximum is \$5,000 per family, per plan year. If two IU13 employees are married to each other and have individual medical benefits, then the total benefit per plan year between the married employees is \$5,000.
- An adoption assistance plan document was created to reimburse full-time employees for adoption expenses of \$5,000 per family, per plan year when the adoption is final. If two IU13 employees are married to each other, then the total benefit per plan year between the married employees is \$5,000. Two plans exist, and applicable IRS Codes determine which plan is applicable to the employee(s).
- Dependent children are not eligible for this benefit.

Sunset Date:

The parties understand and agree that the sunset date for the MOA is June 29, 2030.

All other provisions remain unaltered.

IN WITNESS WHEREOF, the Board of Directors has set his hands and seals below:

**Lancaster-Lebanon Intermediate Unit 13
Board of Directors**

Act 93 Agreement (2024-2029), MOA No. 2
Confidential Agreement (2024-2029), MOA No. 1

Signature and Date

By: Dr. Joseph Fullerton, President
LLIU13 Board of Directors

Act 93 Agreement (2024-2029), MOA No. 2
Confidential Agreement (2024-2029), MOA No. 1

**MEMORANDUM OF AGREEMENT
BETWEEN
LANCASTER-LEBANON INTERMEDIATE UNIT 13 AND
LANCASTER-LEBANON INTERMEDIATE UNIT 13 EDUCATION ASSOCIATION, PSEA/NEA**

The Lancaster-Lebanon Intermediate Unit 13 Board of Directors (“Board”), the Lancaster-Lebanon Intermediate Unit 13 Education Association (“EA”) are collectively entering into this Memorandum of Agreement (“MOA”) to convey the payment of a temporary stipend that is not reflected in the CBA.

Background Information: The Board and the EA Association are parties to a Collective Bargaining Agreement (“CBA”) covering eligible bargaining unit members. within the Early Childhood and Exceptional Special Education Services (hereinafter “ECSES”) department, specifically impacting the *staff assigned to the Central Education Center and/or the Northern Education Center* for the 2026-2027 school year.

Intending to be legally binding, the Board and the EA Associations’ respective leadership hereby agree to **ADD** the following to the current CBA, as approved by the IU Board of School Directors at the June 24, 2026, school board meeting:

Article XII(G) –

- A.** All actively employed EA eligible professional employees who are scheduled to work at least 60% of the time in the *Central Education Center or the Northern Education Center* are eligible for up to a \$8,000 retention stipend as outlined below:
 - a.** Four thousand (\$4,000) dollars is paid on February 26, 2027, for all eligible employees working in an eligible program from Opening Day Week through January 29, 2027, and is not subject to proration beyond what is indicated on the chart below.
 - b.** Four thousand (\$4,000) dollars is paid on June 29, 2027, to all eligible employees who complete their respective contractual obligation year and is not subject to proration beyond what is indicated on the chart below.
 - c.** The due dates for appropriate ECSES administrators to provide the Payroll Department with a list of eligible employees are as follows:
 - i.** 1st Stipend Payment- due February 15th for payment February 26th, and
 - ii.** 2nd Stipend Payment- due June 15th for payment on June 29th.
- B.** All actively employed EA eligible professional employees who provide direct service to classrooms or support classroom learners at *the Northern Education Center* are eligible for a \$2,000 hiring incentive after 90 days of employment.

Hire/ Transfer Date	First CEC/NEC Retention Payment (Paid 2/26/27)	Second CEC/NEC Retention Payment (Paid 6/29/27)
Before November 1	\$4,000	\$4,000
Between November 1 - January 29	\$2,000	\$4,000
Between January 30 - March 31	\$0	\$4,000
Between April 1 - end of the school year	\$0	\$2,000

The following terms and conditions apply for employees to qualify for payment of the stipend as an “eligible employee” under the MOU:

- The employee must be in good standing (may not be on a Performance Improvement Plan) at the time of payment of the stipend. Staff on a PIP at the start of the school year are not eligible for any payment until/unless they have satisfactorily completed the PIP prior to the start of the second payment period. Staff whose PIP plan is discontinued after a 4-month period and who incur any disciplinary actions related to components of the PIP during that same stipend period are not eligible for any payment at the conclusion of that stipend period, and
- For the first stipend period, the employee must be actively employed in an eligible program on the date of payment. For the second stipend period, the employee must complete the contractual obligation/work year for their assigned position, and
- The employee may not incur *any* unpaid leave days or occasional tardies that are not approved through the Family and Medical Leave Act “FMLA” or Americans with Disabilities Act (“ADA”), and
 1. Employees with approved FMLA related absences under Board Policy 0339 are eligible for the stipend if they otherwise meet the requirements of the MOU.
 2. *Employees with any other approved without pay days are not eligible for the stipend.*
 3. *Employees with any unapproved without pay days are not eligible for the stipend.*
 4. Occasionally, tardiness occurs due to external forces beyond an employee’s control. Should a supervisor address habitual tardiness with an employee resulting in no change in tardy incident(s), *the employee is not eligible for the stipend.*
 5. This determination is not subject to internal appeal or the grievance procedure in the Collective Bargaining Agreement.
- The employee is not eligible for payment if they leave the eligible ECSES operated program before the end of the applicable stipend period for any reason other than reassignment at the discretion of LLIU13 management, including transfers made as a reasonable accommodation under the ADA.
- Employees assigned to one of the eligible programs but scheduled to transfer per the employee’s request to a non-eligible program before the end of the applicable stipend period will not receive payment.

This MOU is effective on July 1, 2026, and is considered executed on the date of signature by the officers or representatives of all respective parties hereto, and their signature to this Agreement constitutes certification of their authority to so act.

This MOU and all terms set forth herein expire on June 29, 2027.

The parties further agree that payment of this stipend shall not establish a past practice or precedent.

In all other respects, the terms and conditions set forth in the Collective Bargaining Agreement and any existing MOUs shall remain in full force and effect.

IN WITNESS WHEREOF, the Board of Directors and the EA Associations have set their hands and seals below:

For Lancaster-Lebanon Intermediate Unit 13 Board of Directors

By: Dr. Joseph Fullerton, LLIU13 Board President

173419635.1

Signature Block:

For Lancaster-Lebanon Intermediate Unit 13 Education Association

By: Mr. Matthew Witmer, LLIU13 EA President

Signature Block:

**MEMORANDUM OF AGREEMENT
BETWEEN
LANCASTER-LEBANON INTERMEDIATE UNIT 13 AND
LANCASTER-LEBANON INTERMEDIATE UNIT 13 EDUCATION SUPPORT
PROFESSIONALS ASSOCIATION, PSEA/NEA**

The Lancaster-Lebanon Intermediate Unit 13 Board of Directors (“Board”), the Lancaster-Lebanon Intermediate Unit 13 Education Support Professionals Association (“ESPA”) are collectively entering into this Memorandum of Agreement (“MOA”) to convey the payment of a temporary stipend that is not reflected in the CBA.

Background Information: The Board and the ESPA Association are parties to a Collective Bargaining Agreement (“[CBA](#)”) covering eligible bargaining unit members. within the Early Childhood and Exceptional Special Education Services (hereinafter “ECSES”) department, specifically impacting the *staff assigned to the Central Education Center and/or the Northern Education Center* for the 2026-2027 school year.

Intending this to be legally binding, the Board and the ESPA Associations’ respective leadership hereby agree to **ADD** the following to the current CBA, as approved by the Board at the June 24, 2026 school board meeting, and thereby effective on July 1, 2026:

Article XII(G) –

- A.** All actively employed ESPA eligible professional employees who are scheduled to work at least 60% of the time in the *Central Education Center, or the Northern Education Center* are eligible for up to a \$5,000 retention stipend as outlined below:
- a.** Twenty-five hundred (\$2,500) dollars is paid on February 26, 2027, for all eligible employees working in an eligible program from Opening Day Week through January 29, 2027, and is not subject to proration beyond what is indicated on the chart below.
 - b.** Twenty-five hundred (\$2,500) dollars is paid on June 29, 2027, to all eligible employees who complete their respective contractual obligation year and is not subject to proration beyond what is indicated on the chart below.
 - c.** The due dates for appropriate ECSES administrators to provide the Payroll Department with a list of eligible employees are as follows:
 - i.** 1st Stipend Payment- due February 15th for payment February 26th, and
 - ii.** 2nd Stipend Payment- due June 15th for payment on June 29th.

- B.** All actively employed ESPA eligible education support professional employees who provide direct service to classrooms or support classroom learners at *the Northern Education Center* are eligible for a \$2,000 hiring incentive after 90 days of employment.

As referenced above:

Hire/ Transfer Date	First CEC/NEC Retention Payment (Paid 2/26/27)	Second CEC/NEC Retention Payment (Paid 6/29/27)
Before November 1	\$2,500	\$2,500
Between November 1 - January 29	\$1,250	\$2,500
Between January 30 - March 31	\$0	\$2,500
Between April 1 - end of the school year	\$0	\$1,250

The following terms and conditions apply for employees to qualify for payment of the stipend as an “eligible employee” under the MOU:

- The employee must be in good standing (may not be on a CAP) at the time of payment of the stipend. Staff on a CAP at the start of the school year are not eligible for any payment until/unless they have satisfactorily completed the CAP prior to the start of the second payment period. Staff whose CAP plan is successfully completed and who incur any disciplinary actions related to components of the CAP during that same stipend period are not eligible for any payment at the conclusion of that stipend period, and
- For the first stipend period, the employee must be actively employed in an eligible program on the date of payment. For the second stipend period, the employee must complete the contractual obligation/work year for their assigned position, and
- The employee may not incur *any* unpaid leave days or tardy days that are not approved through the Family and Medical Leave Act “FMLA” or Americans with Disabilities Act (“ADA”) process, and
 1. Employees with approved FMLA-related absences under Board Policy 0339 are eligible for the stipend if they otherwise meet the requirements of the MOU.
 2. *Employees with any other approved without pay days are not eligible for the stipend.*
 3. *Employees with any unapproved without pay days are not eligible for the stipend.*
- The employee is not eligible for payment if they leave the eligible ECSES operated program before the end of the applicable stipend period for any reason other than reassignment at the

discretion of the LLIU13 administration, including transfers made as a reasonable accommodation under the ADA.

- Employees assigned to one of the eligible programs but scheduled to transfer per the employee's request to a non-eligible program before the end of the applicable stipend period will not receive payment.

This MOU is effective on July 1, 2026, and is considered executed on the date of signature by the officers or representatives of all respective parties hereto, and their signature to this Agreement constitutes certification of their authority to so act.

This MOU and all terms set forth herein expire on June 29, 2027.

The parties further agree that payment of this stipend shall not establish a past practice or precedent.

In all other respects, the terms and conditions set forth in the Collective Bargaining Agreement and any existing MOUs shall remain in full force and effect.

IN WITNESS WHEREOF, the Board of Directors and the ESPA Associations have set their hands and seals below:

For Lancaster-Lebanon Intermediate Unit 13 Board of Directors

By: Dr. Joseph Fullerton, LLIU13 Board President

Signature Block:

For Lancaster-Lebanon Intermediate Unit 13 Education Support Professionals Association

By: Mrs. Christin Morris, LLIU13 ESPA President

Signature Block:

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING (MOU) is entered into on this 1st day of June 2023 by and between the Lancaster-Lebanon Intermediate Unit 13 (hereinafter “LLIU”) and the Lancaster-Lebanon Intermediate Unit 13 Education Support Professionals Association (hereinafter “Association”), the exclusive and sole representative for collective bargaining for the non-professional employees of LLIU;

WHEREAS, LLIU and the Association have bargained in good faith a Collective Bargaining Agreement for the time period of July 1, 2026 – June 29, 2029, (hereinafter “Collective Bargaining Agreement”), a copy of which may be found on Sharepoint;

WHEREAS, it is the intent of this MOU to attract talented Instructional Support Staff (INSUP) by granting the following benefits:

- a) For all INSUP staff members: Up to a **\$500 Referral Bonus**;
- b) For all INSUP staff members (hired after January 1, 2020): **No-cost Clearance & Physical Exam or Reimbursement**;
- c) For all INSUP staff members (hired after January 1, 2017), after 12-months of employment:
\$1,000 of Tuition Forgiveness, paid to your loan company;
- d) For part-time INSUP staff members, hired to work a minimum of 20-hours, per week, and at least 4-days per week: Access to the **Health & Wellness Center** for routine medical services, physical therapy services and registered dietitian services.

WHEREAS, THE SUNSET DATE for the benefits set forth herein is June 29, 2026, the LLIU reserves the sole right to continue or discontinue the aforementioned benefits, effective each July 1st for the upcoming school year.

IN ALL OTHER RESPECTS, the terms and conditions set forth in the Collective Bargaining Agreement and any existing MOUs shall remain in full force and effect.

THE LLIU AND ASSOCIATION understand and agree that nothing in this MOU shall prevent either party from exercising its rights to enforce its provisions.

IN WITNESS WHEREOF, the parties evidence their signatures.

**LANCASTER-LEBANON INTERMEDIATE UNIT 13
BOARD OF DIRECTORS**

Dr. Joseph Fullerton, IU13 Board President

**LANCASTER-LEBANON IU13 EDUCATION SUPPORT
PROFESSIONALS ASSOCIATION**

Mrs. Christin Morris, LLIU13 ESPA President

HUMAN RESOURCES SERVICES
MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING, by and between the Lancaster-Lebanon Intermediate Unit 13 Board of Directors (“LLIU”), and the Lancaster-Lebanon Intermediate Unit Education Support Professionals Association (“LLIUESPA”), each intending to be legally bound, hereby enter the following Memorandum of Understanding (“MOU”), applicable to specific Instructional-Instructional Support Staff (“INSUP”) positions.

WHEREAS the purpose of this Memorandum of Understanding is to temporarily add two INSUP positions to Article XII(E) **INSUP Telework (hereinafter “TELE”)**.

WHEREAS telework will be for specific INSUP positions and is at the sole discretion of the LLIU Supervisor and/or LLIU Program Director.

WHEREAS this is a pilot program and will be re-evaluated by June 29, 2027.

NOW, THEREFORE, the parties agree as follows:

1. The conditions of this MOU are outside of the parameters of a reasonable accommodation under the ADA. Employees who require an ADA accommodation will be subject to the LLIU procedures regarding making an ADA request.
2. All established procedures are set forth in the TELE procedure, contained in the electronic paperwork packet, which may be updated from time to time, as required and/or recommended by an insurance advisor, insurance carrier, risk management consultant, etc.
 - a. Specific INSUP staff are required to complete a 2026-27 school year telework packet prior to beginning to TELE.
 - b. The specific INSUP positions include:
 - i. Job Trainers
 - ii. ELECT Social Worker Assistants (SWA)
3. Prior to teleworking, a “2026-27” school year telework packet form must be electronically submitted and approved. An approved packet expires on June 29, 2027.
4. Should the itinerant be afforded workspace in the buildings wherein they work, telework is not an option.
5. Should the Job Trainer or ELECT SWA be granted permission from their supervisor to work from home to maximize proximity and time efficiencies, the total amount of time will not exceed 40% of their work week.
6. Should the Job Trainer or ELECT SWA request a workspace at an IU 13 building and need either a half day or a full day of office time for which there are no available workstations, they may complete that half day or full day work at home under the condition that they have already completed the electronic teleworking agreement and

meets the subsequent hybrid work requirements. They can also choose to utilize hoteling space at an IU 13 building to complete their half day or full day office-based tasks.

- 7. Should the Job Trainer or ELECT SWA not be afforded workspace in the buildings wherein they work, and they have time on their calendar (less than 3.5 hours) necessitating report writing, phone calls, or other non-student facing work, they are expected to drive to a designated IU13 building or to their home office (whichever is in closest proximity to their assigned work location) to complete those tasks.
- 8. Should the Job Trainer or ELECT SWA direct-service, student caseload, calendar, or work assignments shift (per his/her supervisor) at any time throughout the school year, his/her telework agreement will be modified accordingly.
- 9. The Telework location must be free from distraction, such as childcare, homeschooling, or other significant interferences that hinder meetings or other provisions of instruction.
- 10. The sunset date for the parameters outlined in this MOU is June 29, 2027.

The LLIUESPA agrees that by entering into this Agreement, the Association shall have no grounds to bring, and shall not bring, an unfair labor practice claim against the LLIU regarding the direction of staff to TELE.

The LLIU and LLIUESPA understand and agree that this Memorandum of Understanding shall not establish a precedent for either party to this Agreement, nor does it establish past practice. Further, nothing in this MOU shall prevent either party from exercising its rights to enforce its provisions.

IN WITNESS THEREOF and intending to be legally bound, the parties hereto set forth their approvals on the date listed beside the signatures:

Dr. Joseph Fullerton, LLIU13 Board President, LLIU13 Board of Directors

Date

Mrs. Christin Morris, ESPA President, LLIUESPA

Date

HUMAN RESOURCES SERVICES

**MEMORANDUM OF AGREEMENT BETWEEN
LANCASTER-LEBANON INTERMEDIATE UNIT 13 BOARD OF DIRECTORS
AND
SPECIFIC ACT 93 ADMINISTRATOR POSITIONS**

The Lancaster-Lebanon Intermediate Unit 13 Board of Directors hereby approves this Memorandum of Agreement (“MOA”) to *add additional, paid days off* for Special Education Supervisors of the Autism Classroom-based Programs, and those with daily oversight of the staff members of the Central Education Center and Northern Education Center, and all School Police Officers working in the Center-based locations listed above.

The Board hereby **AGREES** to the following:

1. Additional paid days off for use between: September 10, 2026, and August 31, 2027.
 - a. Allocations:
 - i. 260-day calendar year Special Education Supervisors receive an additional ten (10) paid Vacation Days.
 - ii. 190 – 220-day calendar year School Police Officers receive an additional five (5) paid Personal Days.
2. In lieu of taking time off, the days can be paid out at the Administrator’s per diem rate, prompted by an e-mail notification to the Attendance Office (Attendance@iu13.org) by August 31, 2027.

Sunset Date:

The parties understand and agree that the sunset date for the MOA is June 30, 2027.

All other provisions remain unaltered.

IN WITNESS WHEREOF, the Board of Directors has set his hands and seals below:

**Lancaster-Lebanon Intermediate Unit 13
Board of Directors**

Signature:

_____ (date)

By: Dr. Joseph Fullerton, President
LLIU13 Board of Directors

2026-2027 IU13 Board of Directors Meeting Schedule

Unless noted or advertised otherwise, meetings will be held on the second Wednesday of the month at The Conference and Training Center at IU13 (in the Burle Business Park), 1020 New Holland Avenue, Lancaster, PA. If necessitated by health/safety needs, virtual options for meetings may be added. Announcements about any added virtual options will be posted at <https://www.iu13.org/About/Board>.

5:45 PM – Work Session (where noted)
6:30 PM – All Committee Meetings
7:30 PM – Board Meeting

No July Meeting

August 12, 2026

One Cumberland Building, Lebanon

September 9, 2026

October 14, 2026

November 11, 2026

December 9, 2026

January 13, 2027

February 10, 2027

*SBU Update, IU13 Vision Update, and Budget Work Session for the
General Operating Budget (Core Program of Services and Instructional Media Services)
Budget available for public inspection at IU13 Offices, 1020 New Holland Ave., Lancaster, on 2/18/27*

March 10, 2027

*Board Approval of the General Operating Budget
(Core Program of Services and Instructional Media Services)*

April 14, 2027

One Cumberland Building, Lebanon

May 26, 2027*

*Budget Work Session for the Strategic Business Unit and Support Services Unit Budgets
Budget available for public inspection at IU13 Offices, 1020 New Holland Ave., Lancaster, on 6/1/27*

June 23, 2027*

*Board Approval of the Strategic Business Unit and Support Services Unit Budgets
End-of-Year IU13 Vision Update*

***4th Wednesday**

Board Approved: DRAFT



NEW BUSINESS
IU13 Board of Directors
Ballot Results - 2026

District	Members	Members Voted	Proportionate Vote	Possible Proportionate Votes	Term ending June 30, 2029														Term ending June 30, 2027		Term ending June 30, 2028	
					Juanita Fox Cocalico		Idette Groff Conestoga Valley		Tim Stauffer Ephrata		Kait Linton Hempfield		JoAnn Hentz Manheim Township		Staci Murray N. Lebanon		Michael Fisher Pequea Valley		Ben Kling Donegal		Jane Ausel Solanco	
					Yes Votes	Total Prop. Votes	Yes Votes	Total Prop. Votes	Yes Votes	Total Prop. Votes	Yes Votes	Total Prop. Votes	Yes Votes	Total Prop. Votes	Yes Votes	Total Prop. Votes	Yes Votes	Total Prop. Votes	Yes Votes	Total Prop. Votes	Yes Votes	Total Prop. Votes
Annville-Cleona	9	9	1	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9
Cocalico	9	7	2	18	7	14	7	14	7	14	7	14	7	14	7	14	7	14	7	14	7	14
Columbia Borough	9	9	1	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9
Conestoga Valley	9	9	2	18	9	18	9	18	9	18	9	18	9	18	9	18	9	18	9	18	9	18
Cornwall-Lebanon	9	8	3	27	8	24	8	24	8	24	8	24	8	24	8	24	8	24	8	24	8	24
Donegal	9	9	2	18	8	16	8	16	8	16	8	16	8	16	8	16	8	16	8	16	8	16
Eastern Lancaster	9	9	1	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9
Eastern Lebanon	9	9	1	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9
Elizabethtown Area	9	9	2	18	9	18	9	18	9	18	9	18	9	18	9	18	9	18	9	18	9	18
Ephrata Area	9	9	2	18	9	18	9	18	9	18	9	18	9	18	9	18	9	18	9	18	9	18
Hempfield	9	9	4	36	9	36	9	36	9	36	9	36	9	36	9	36	9	36	9	36	9	36
Lampeter-Strasburg	9	7	2	18	7	14	7	14	7	14	7	14	7	14	7	14	7	14	7	14	7	14
Lancaster	9	7	5	45	7	35	7	35	7	35	7	35	7	35	7	35	7	35	7	35	7	35
Lebanon	9	8	3	27	7	21	7	21	7	21	7	21	7	21	7	21	7	21	7	21	7	21
Manheim Central	9	7	2	18	7	14	7	14	7	14	7	14	7	14	7	14	7	14	7	14	7	14
Manheim Township	9	9	3	27	9	27	9	27	9	27	9	27	9	27	9	27	9	27	9	27	9	27
Northern Lebanon	9	9	1	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9
Palmyra Area	9	9	2	18	9	18	9	18	9	18	9	18	9	18	9	18	9	18	9	18	9	18
Penn Manor	9	9	3	27	9	27	9	27	9	27	9	27	9	27	9	27	9	27	9	27	9	27
Pequea Valley	9	9	1	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9
Solanco	9	9	2	18	9	18	9	18	9	18	9	18	9	18	9	18	9	18	9	18	9	18
Warwick	9	9	2	18	9	18	9	18	9	18	8	16	9	18	9	18	9	18	9	18	9	18
Totals	198	188	47	423	186	390	186	390	186	390	185	388	186	390	186	390	186	390	186	390	186	390

NEW BUSINESS

Request approval of the following New Business items:

A. Approval of IU13-Appointed Directors of the LLEF Board of Directors for a three-year term ending June 30, 2029:

- **Kathy Dinkel**
- **Pat Jacobs**
- **Anne Horting**
- **Sherri Williams**
- **Terri Lewis**
- **Raluca Snyder**