UI3 Collaborative Efforts









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ТНАИК YOU FOR YOUR SUPPORT!

Collaboration is the cornerstone of the work done at IU13. Whether it is collaborating with a student to develop a new learning strategy, collaborating with a teacher on an innovative science lesson, collaborating with a school to increase safety and security, or collaborating with local districts to purchase energy at a reduced rate – collaboration is the foundation for success. Thank you for your willingness to partner with IU13 on the initiatives listed in this chart. Without your support and collaboration, this work could not reach the many children, families, teachers, and schools that benefit from it. For additional information about this Collaborative fiftorts Chart, please contact the IU13 Corporate Communications Office at 717-606-1702.

As of September 13, 2023

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2022-23 Year-End Report



Collaborative Efforts Facilitated by IU13

This list represents collaborative efforts facilitated by IU13 to minimize expenses and/or share expertise and knowledge with school districts and other clients during the 2022-2023 fiscal year.

_	Chart 1 of 3	Annville-Cleona	Cocalico	Columbia Borough	Conestoga Valley	Cornwall- Lebanon	Donegal	Eastern Lancaster County	Eastern Lebanon County	Elizabethtown Area	Ephrata Area	Hempfield	Lampeter- Strasburg	SD of Lancaster	Lebanon	Manheim Central	Manheim Township	Northern Lebanon	Palmyra Area	Penn Manor	Pequea Valley	Solanco	Warwick	Other
J	Adult Education Classes	•	•	•	•	•	٠	٠	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
3.0	Battery and Projection Bulbs Procurement Program			٠	•			•				•	•	•	•		٠				•	•		•
www.iu13.org	Bulk Fuels Procurement		٠	•			•	•	•	•	٠	•	•	•			•		•		•	•	•	•
×.i	CAFCO (Cafeteria and Food Cooperative)		•	•	•	•	•	•	٠	•	٠	•	•	•		•	•			•	•	•	•	•
Ś	Career Readiness Collaborative		•		•	•		•	•	•		•	•	•	•		•			•	•		•	•
>	Coaches Mentor Collaborative (CMC)	•	•	•			•	•		٠	٠	•					•		•	•				•
	Collaborative Purchasing Program	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
	Collaborative Purchasing Solutions (CPS)		•	٠	•		•	٠	٠	٠			•	•			•	•	•		•		•	•
	Communications & Public Relations Consortium	•	•	•	•	•	•	•		•	٠	•	•	•	•	•	•	•		•	•		•	•
	Contracted Technology Services	٠	٠		٠	٠	٠		٠	٠	٠	٠	•	٠	٠	٠	•	٠	•		•	•		•
	Courier Service	•	•	•	•	•	٠	٠	•	•	٠	•	•	•	•	•	•	•	٠	•	•	•	•	•
	Cultural Navigation Services		•											•			•							
	Curriculum Coordinators' Meetings	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
	Custodial Supplies Program	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
	District Cyber Online Teacher Networking		•												•		•			•				•
	District Human Resources Exchange	•	•	٠	٠	•	•	٠	٠	٠	•	•	•	•	•	•	•	•	•	•	•	•	•	•
ns	District Human Resources Exchange Conference	•	•		•		•	٠		•	•	•	٠	•	•	•	•	•	•	٠	•		•	
tio	Early Head Start, Head Start, and Pre-K Counts	•	•	•	•	•	٠	•	•	٠	•	•	•	•	•	•	•	•	•	•	•		•	•
	Early Learning Collaborative	•	٠		٠			٠		•	•			•		•	•				•	٠	•	•
S.	Education Conference	•	•	٠	٠	•	•	•	٠	٠	٠	•	•	•	•	•	٠	٠	•	•	•		•	•
Ľ.	ELECT		٠	•	٠			•	•	•	٠	•			•	•	•	٠		•	•			•
bo	Ed Tech Pool Counsel	•	•	٠	•		•	•	٠	٠	٠	٠	•	٠	٠	٠	•	•	•		•	•	•	•
Service, SupportSolutions	Electricity Procurement Program		•	•			•	•	•		•	•	•		•					•	•	•	•	•
, S	Elementary Technology Conference	•	•		•	•	٠	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
\mathbb{O}	Emergency Certified Substitute Teacher Training	•	٠	٠		•	٠		٠	•		•	•	•	•			•	٠	•			•	
Ξ	Employees' Health Care Cooperative (EHCC)	•	•	•	•	•	•	•	•			•	•		•	•	•	•	•	•	•	•	•	•
ЭS Е	nglish Language Development (ELD) Leadership Collab.	•	•			•			٠	•	•	•		•	•	٠	•	•	٠		•	•		

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Descriptions of Collaborative Efforts

Schoology ConnectPA – a statewide conference for Schoology users, focusing on helping participants learn how to maximize their use of Schoology for collaboration, communication, a repository of assignments, files, and assessments. This conference is for all educators including system administrators using Schoology within their schools/districts.

STEM Leadership Collaborative – a forum to give Science, Technology, Engineering, and Math (STEM) leaders an opportunity to stay informed of the most current information from PDE and professional organizations, and partake in collaborative professional learning for building their own capacity to lead.

STEM PLC – a forum for elementary STEM education leaders to network and build leadership capacity for enhancing and sustaining a standards-aligned science, technology, engineering, and math education system in schools/districts.

Secondary Technology Conference – an Instructional Technology Conference for Grade 7-12 teachers and administrators.

Social Studies PLC – a forum for local social studies education leaders to discuss current information from PDE and USDE regarding curriculum and best practices in the field.

Special Education Consortia Services – provides special education services for Lancaster and Lebanon county school districts.

Special Education Consultants' (SEC) Network – a network group that meets

Tech Talk Live – a conference that focuses on the day-to-day issues that technology professionals face in the educational environment. The intended audience includes system administrators, network administrators, help desk support, etc.

Technology Coordinators' Meetings – a monthly forum for districts to highlight and discuss their efforts to advance technology.

Telephony Services Procurement Program – a negotiated Master Agreement with a national supplier which allows districts to purchase and lock in their long-term telephone services at very competitive pricing.

Transportation of Students with Special Needs – a centralized routing to transport students assigned to classes outside of district borders.

Virtual Teacher Collaborative – quarterly meetings to provide school district virtual educators with a forum to collaborate and share best practices for teaching in a solely online environment. These collaborative meetings focus on participant needs and professional development supporting K-12 online learning.

Wide Area Network (WAN) Consortium – provides connectivity between schools and to the Internet to encourage collaboration, distance learning, resource sharing, and high-speed Internet access with content filtering to students and staff, while off-loading firewall configuration and network management from school staff.

quarterly to address secondary transition practices, and provides professional development sessions relevant to coaching and consultation for SECs.

Special Education District Administrators' Meetings – quarterly meetings for local, state, or national updates in the field of special education, as well as roundtable discussion and planning for local special education needs across Lancaster and Lebanon counties.

Statewide Discount Software Program – provides school districts, parents, and educators across Pennsylvania with the means to procure computer software at a significantly discounted price.

Student Enrichment Experience (SEE) Program – provides a variety of standardsaligned enrichment experiences for gifted and advanced students in elementary, middle, and high school.

Superintendents' Advisory Council (SAC) – monthly meetings for ongoing professional dialogue about local, state, and national educational matters.

Superintendent Secretaries' Meetings – an opportunity for district networking, and a forum for discussion regarding educational initiatives and updates.

Superintendents' Study Council – annual event providing an opportunity for Lancaster and Lebanon county superintendents to gather and study successful school districts, programs, and leaders, with the goal of bringing home experiences to reinvent learning within our local school districts.

Tech Media Integrators' Collaborative – a forum for IU13 and district representatives who work with library/media resources, and the integration of technology into the K-12 curriculum. The group discusses current trends related to technology and media, and shares ideas and best practices.

Collaborative Efforts Facilitated by IU13

	Chart 3 of 3	Annville-Cleona	Cocalico	Columbia Borough	Conestoga Valley	Cornwall- Lebanon	Donegal	Eastern Lancaster County	Eastern Lebanon County	Elizabéthtown Area	Ephrata Area	Hempfield	Lampeter- Strasburg	SD of Lancaster	Lebanon	Manheim Central	Manheim Township	Northern Lebanon	Palmyra Area	Penn Manor	Pequea Valley	Solanco	Warwick	Other
www.iu13.org	Schoology ConnectPA	•	٠		•				•	•	•			•	•	•	•	•	•		•			•
ю. С	STEM Leadership Collaborative		٠		٠				•	•	•	•	•			•	•	•	•	•	•			
	STEM PLC		٠		•	•		٠	•	•	•		•	•	•		•			•	•		٠	•
≷	Secondary Technology Conference	•	٠		•	•	٠	•	•	•	•	•	•	•	•	•	•	•	٠	•	•	٠	•	•
Ş	Social Studies PLC										•						•				•			
>	Special Education Consortia Services	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
	Special Education Consultants' (SEC) Network	•						•	٠		٠			•		•			•	•	•			•
	Special Education District Administrators' Meetings	•	•	•	•	•	٠	•	•	•	٠	•	•	•	•	•	•	•	•	•	•	•	٠	•
	Statewide Discount Software Program	•	•	٠	•	•	•	•	•	•	•	•	•	•	•	•	٠	•	•	•	•	•	•	•
Service, SupportSolutions	Student Enrichment Experience (SEE) Program	•	٠	•	•	٠	٠	•	•	•	٠	•	•	•	•	٠	•		٠		٠	•	٠	
ifi	Superintendents' Advisory Council	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
olc	Superintendent Secretaries' Meetings	•	•	•	٠	•	•	•	•	•	٠	•	•	•	•	٠	٠	•	•	•	٠	•	•	•
S	Superintendents' Study Council		•					•		•		٠	•			•	•		•	•	•		•	
ort.	Tech Media Integrators' Collaborative	•	٠		٠	•	٠	•	٠	•	٠	•	•	٠	•	٠	•		٠	•	٠		٠	•
d	Tech Talk Live	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•				•
dn	Technology Coordinators' Meetings	•	•	•	•	•	•	•	•	•	•	•	•	•	•	٠	•	•	•	•	٠	•	•	•
S	Telephony Services Procurement Program	•					•		•				•		•	•					•			•
CO	Transportation of Students with Special Needs	•	•		•		٠	•	•	•	٠		•	•	•	٠	•		•	•		•		
<u>S</u>	Virtual Teacher Collaborative	•			•	•		•		•	•			•	•		٠		•		•			•
Se	Wide Area Network (WAN) Consortium	•	•		٠	•	•		•	•	•	•	•		•	•	•	•	•		•	•		•

Descriptions of Collaborative Efforts

Adult Education Classes – providing morning, evening, and online classes to Lancaster and Lebanon county adults, including district parents, at no cost. Offerings include supporting students in earning their high school equivalency diplomas and helping English language learners improve their fluency, gain U.S. citizenship, and strengthen their job skills.

Battery and Projection Bulbs Procurement Program – provides a single source for all types of battery and projection lamp needs, offered at nationally leveraged and negotiated pricing levels.

Bulk Fuels Procurement – provides a volume-leveraged and professionally managed service for the purchase of bulk fuels (bio-diesel, #2 fuel oil, and gasoline).

CAFCO (Cafeteria and Food Cooperative) – food service job-alike and food buying cooperative. Members have the opportunity to discuss cafeteria and nutrition-related issues, best practices, and the facilitation of five annual food bids.

Career Readiness Collaborative – meetings are intended to provide district and school career ready leaders with an opportunity to stay informed of current local, state, and national education initiatives, share solutions to relevant district and school-level career readiness issues and concerns, and network and collaborate with colleagues and local partners to support and grow career readiness opportunities across the IU13 region.

Coaches Mentor Collaborative (CMC) – connects instructional coaches to collaborate with peers; gain support from other coaches; and share issues, concerns,

Custodial Supplies Program – a negotiated program which provides "just-in-time" procurement of facilities supplies and equipment.

District Cyber Online Teacher Networking – provides a networking group for teachers to collaborate and share best practices for teaching in a solely online environment.

District Human Resources Exchange – a forum for district staff to review human resources (HR) issues, best practices, certification updates, and pending HR-related legislation.

District Human Resources Exchange Conference – offers district administrators the opportunity to discuss topics of common interest and receive in-depth information on new initiatives occurring in the human resources field.

Early Head Start, Head Start, and Pre-K Counts – comprehensive early childhood education programs for children from birth through the transition to kindergarten. These programs are available to families based on income and other eligibility requirements.

Early Learning Collaborative – network meetings to discuss early learning topics from birth to Grade 3 including kindergarten transition best practices, family engagement, community partnerships, and early literacy.

Education Conference – an annual one-day conference that offers participants a variety of topics related to autism, literacy, transition, mathematics, technology, and many other educational subjects. The conference is open to general and special educators, administrators, parents, university students, and agency personnel. The presenters range from local professionals to nationally known speakers.

and solutions. Meetings include networking, professional learning, and IU13 updates.

Collaborative Purchasing Program – provides volume-leveraged bids for both lineitem supplies and catalog discounts.

Collaborative Purchasing Solutions (CPS) – a website and online marketplace providing an innovative, one-stop source for an organization's procurement needs.

Communications & Public Relations Consortium – an opportunity for districts to discuss current industry trends, share publicity plans, and hear from local experts about current issues impacting the local community, parents, and/or staff. Members discuss and share details related to Communications, Public Relations, Media Relations, Social Media, Marketing, Board Relations, and Community/Stakeholder Engagement. Meetings are held both in person and virtually, based on need. Participation is free and limited to Lancaster and Lebanon county public school districts.

Contracted Technology Services – services include System and Network Administrator Consultation, On-Site Network Assessments, Colocation, Virtual Server Hosting, Content Filtering, Technology Training, and Managed Network Services to school districts in Lancaster and Lebanon counties.

Courier Service – a delivery service to and from IU13 and among the 22 school districts in Lancaster and Lebanon counties, as well as the Lancaster and Lebanon County Career and Technology Centers, reducing the need for postage and delivery service fees for the inter-district exchanges.

Cultural Navigation Services – helps refugee and immigrant students successfully integrate into school life in the United States. Navigators, who speak a variety of languages, work collaboratively with the family to assess current school and academic needs and goals. The navigators also offer professional development for school staff on effective ways to engage with refugee and immigrant families.

Curriculum Coordinators' Meetings – monthly meetings for assistant superintendents, curriculum directors, and similar administrators to discuss local and state educational topics related to teaching and learning in public schools.

ELECT (Education Leading to Employment and Career Training) – provides pregnant and parenting youth with the supports they need to complete their high school education and successfully transition into employment or continue higher education. Coordination and collaboration with school districts and community resources enhances the ability for youth to acquire the knowledge and skills needed for present and future success.

Ed Tech Pool Counsel – provides legal support in the ever-changing legal landscape that surrounds education technology. The pool provides proactive strategies, training, and policies designed to prevent the digital-age problems that can lead to liability.

Electricity Procurement Program – provides cost-effective and professionally managed services for the purchase of electricity.

Elementary Technology Conference – an Instructional Technology Conference for K-6 teachers and administrators.

Emergency-Certified Substitute Teacher Training – training for non-certificated individuals, holding a bachelor's degree, to allow them to teach on a day-to-day substitute basis for IU13 programs and participating school districts.

Employees' Health Care Cooperative (EHCC) – provides pooling and self-insurance for health care benefit plans and programs.

English Language Development (ELD) Leadership Collaborative – a forum to give ELD leaders an opportunity to stay informed of the most current information from the Pennsylvania Department of Education (PDE) and professional organizations, and partake in collaborative professional learning for building their own capacity to lead.

Collaborative Efforts Facilitated by IU13

Chart 2 of 3	Annville-Cleona	Cocalico	Columbia Borough	Conestoga Valley	Cornwall- Lebanon	Donegal	Eastern Lancaster County	Eastern Lebanon County	Elizabéthtown Area	Ephrata Area	Hempfield	Lampeter- Strasburg	SD of Lancaster	Lebanon	Manheim Central	Manheim Township	Northern Lebanon	Palmyra Area	Penn Manor	Pequea Valley	Solanco	Warwick	Other
English Language Development (ELD) PLC	٠	٠	•	•	•		•	•	٠	٠	٠	•			٠	•		•	•			•	•
Enriched Virtual Forum	•			•			•						•		•	•	•	•		•	•		•
Dio Facilities Safety Training Program Financial Comparison Data Flight Team Gifted Network for Educators Homestead/Farmstead Applications	٠		•	٠		٠			٠	•	•	•	•	•	•	•			•	•			•
Financial Comparison Data	•	•	•	•	•	٠	٠	•	•	٠	•	•	•	•	•	•	•	•	•	•	•	٠	
5 Flight Team	٠	•	•	٠	•	٠	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Gifted Network for Educators	•	•		•		•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Homestead/Farmstead Applications	٠	•	•	٠	•	٠	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Induction for Unique Roles Group							•											•		•			
Instructional Media Services	٠	•	•	٠	•	٠	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Itinerant Autistic Support Network								•		•				•				•					
IU13 Legislative Breakfast	٠	٠	٠	•	٠	٠	•	•	٠	•	•	٠	٠	•	•	•	•	•	•	•	٠	•	•
K-12 Literacy PLC		•					•		•	•											•	•	
LLPSIP Property Casualty Insurance Pool			٠	٠		٠	•		٠			٠				•	٠		•	•		•	•
LLPSIP Workers' Compensation Insurance Pool			•	•		•	•		•		•	•		•		•	•		•	•	•	•	•
Lancaster-Lebanon Virtual Solutions (LLVS)	٠		•	•	•	•	•	•	•	•	•	•	•	•	•	•				•	•	•	•
Librarians' Collaborative	•		•	•	•		•	•	•	•	•	•	•		•	•	•	•		•	•		•
Lighting Procurement and Recycling Program	٠	•	•	٠	•	٠	•			•	•				•	•					•	•	•
Literacy Leaders' Collaborative	•	•		•		•	•	•	•	•		•				•				•	•	•	•
Medical Education Coalition						٠													•		•	•	•
Natural Gas Procurement Program		•	•	•		•	•	•		٠	•	•		•			•	•				•	•
Office Supply Procurement	٠	•	•	٠	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
One-to-One Risk Management Program							•													•			
Natural Gas Procurement Program Office Supply Procurement One-to-One Risk Management Program Pennsylvania Statewide Hardware Program Plant Managers' Meetings Principals' Collaborative	٠						•					•											•
Plant Managers' Meetings	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
O O Principals' Collaborative	٠	•	•	٠	•	•	•	•	•	•	•	•		•	•	•	•	•	•	•	•		•
O Private Cloud Services	٠	•						•		٠													•
Pupil Services Administrators' Meetings	٠	٠	•			•	•		•		•		•	•	•		•	•				•	•
Safety and Security Cohort	•	•		•			•	•				•	•			•		•	•	•			
Private Cloud Services Pupil Services Administrators' Meetings Safety and Security Coordinator Working Group School Business Officials Professional Develop. Program	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	
School Business Officials Professional Develop. Program		•		•	٠	٠		•	•	٠		•	•	•	•	•	•		٠		•	٠	٠

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Descriptions of Collaborative Efforts

ELD Professional Learning Community (PLC) – provides district teacher leaders with the opportunity to: discuss current information from PDE and the United States Department of Education (USDE), keep up-to-date with ELD research data, engage in professional learning opportunities, and provide input regarding district needs or the development of materials to enhance district/school capacity.

Enriched Virtual Forum (EVF) – supports district cyber academies to provide high-quality academics and cost-effective programs in order to compete with other cyber charter programs available today.

Facilities Safety Training Program – provides annual safety training for district maintenance and custodial managers, and their staff.

Financial Comparison Data – provides districts with financial information for evaluation purposes.

Flight Team – a team of district counselors, social workers, psychologists, and administrators who are trained to support districts in a time of need by providing counseling support to students and staff during a traumatic situation.

Gifted Network for Educators – offers a network for teachers and coordinators of gifted students focusing on current topics and policies related to gifted education.

Homestead/Farmstead Applications – provides Lancaster County school districts with a collaborative effort for the joint printing and mailing of the annual Homestead/ Farmstead Applications. Librarians' Collaborative – a forum for discussing current trends related to technology and media, and for sharing ideas and best practices to support librarians.

Lighting Procurement and Recycling Program – a negotiated program which provides procurement of lamps and ballasts, as well as providing a recycling option for the disposal of lamps, ballasts, and batteries.

Literacy Leaders' Collaborative – a forum to discuss current information from PDE and USDE, keep up-to-date on current research related to literacy, engage in professional learning opportunities, review new curriculum materials, and plan literacy events throughout the year.

Medical Education Coalition – a forum for special education administrators and medical practitioners that meets two times per year to discuss various topics with the goal of ensuring that medical professionals and educators work cooperatively to support students in the school setting.

Natural Gas Procurement Program – provides a cost-effective, professionally managed service for the procurement of natural gas.

Office Supply Procurement – a negotiated program that provides "just-in-time" procurement of office supplies.

One-to-One Risk Management Program – a risk management program that provides affordable one-to-one device insurance coverage for districts, students, and parents.

Depression of the state wide Handware Preakans provides a period and preakans for the

Induction for Unique Roles Group – creates specialized induction trainings for nonteaching professionals such as school psychologists and school social workers to supplement traditional induction trainings.

Instructional Media Services – provides digital media and equipment for instructional use with students, including a wide variety of subject areas and instructional levels, shared between all districts in Lancaster and Lebanon counties.

Itinerant Autistic Support Network – a quarterly opportunity for itinerant teachers of students with autism to network with one another and discuss effective strategies, to consult with classroom teachers, and to work with students across classrooms.

IU13 Legislative Breakfast – provides an opportunity for school district administrators, school board members, and local legislators to connect and discuss current legislation impacting public education.

K-12 Literacy PLC – a forum for local elementary and secondary literacy education leaders and IU13 representatives to discuss current information from PDE and USDE regarding elementary and secondary literacy, new curriculum materials, and the development of structures that will enhance school capacity.

Lancaster-Lebanon Public Schools Insurance Pools (LLPSIP) Property Casualty

Insurance Pool – provides Property Casualty and School Leaders' Liability coverage, building appraisal services, and risk management assessments.

Lancaster-Lebanon Public Schools Insurance Pools (LLPSIP) Workers' Compensation Insurance Pool – provides Workers' Compensation coverage, including claims management, accident prevention, and other related services.

Lancaster-Lebanon Virtual Solutions (LLVS) – a high-quality, cost-effective online learning solution for students in local districts.

Pennsylvania Statewide Hardware Program – provides a negotiated program for the purchase of technology supplies and equipment.

Plant Managers' Meetings – meetings for the plant managers of the Lancaster and Lebanon county school districts to discuss facilities-related issues and provide support as needed.

Principals' Collaborative – a monthly forum for public school leaders who work in Lancaster and Lebanon county schools to network and collaborate around local, state, and national education topics; share solutions to school-level issues; and build capacity to lead.

Private Cloud Services – expands and upgrades school district technology infrastructure while decreasing operational costs. IU13 Private Cloud Services provide management implementation and disaster recovery of Microsoft Exchange and directory services.

Pupil Services Administrators' Meetings – network meetings for local, state, or national updates in the field of pupil services, as well as roundtable discussion and planning for local pupil services needs across Lancaster and Lebanon counties.

Safety and Security Cohort – provides cost savings for districts wishing to engage in safety trainings, Act 44-approved safety and security assessments, and in-service training materials. Participating districts receive these services at an average 50% discount by being part of the cohort.

Safety and Security Coordinator Working Group – assists districts in understanding the role of safety coordinators and steps needed to ensure compliance per the Act. This group was created in response to Act 44 of 2018.

School Business Officials Professional Development Program – an annual professional development program which includes: leadership and management training, in-depth information on new initiatives, and an opportunity to discuss topics of common interest.