

Moravian Manor Communities IU13 Work Immersion Program

Employment & Business-Engaged
Vocational Training



The Moravian Manor Communities Work Immersion Program is a partnership between Lancaster-Lebanon Intermediate Unit 13 (IU13) and Moravian Manor Communities in Lititz, PA. This program is designed to prepare students with disabilities for competitive employment in diverse vocational career fields while learning valuable, independent living and employability skills. It also provides high-quality special education services and promotes individual student success for a seamless transition to life after school.

About the Program:

- Student interns will build communication and problem-solving skills, as well as job-specific skills through worksite rotations.
- Potential worksites will be identified through a continuous, collaborative process involving the teacher and job trainers, the Moravian Manor Communities liaison, and specific worksite supervisors.
- The purpose of the program is to provide students with an all-inclusive educational experience focusing on vocational, employability, and independent living skills.

About Participating Students:

This program is suitable for students who are pursuing employment upon graduation who need structure, a smaller class size, and slower paced instruction.

Student intern qualifications include:

- The ability to lift, walk, bend, stoop, and stand for extended periods of time.
- The ability to abide by rules, policies, and procedures of the Moravian Manor Communities, as well as all applicable federal, state, and local laws and regulations, including non-discrimination provisions.
- Required immunizations, which include a two-step TB test, flu shot, and COVID-19 vaccine.
- Socially appropriate behavior in a community setting, including the ability to follow directions, get along with others, and work as a team player.

What Will Students Learn?

Potential Opportunities

Property Maintenance
Groundskeeping
Environmental Services & Operations
Food & Dining Services
Patient Care
Event Planning
Direct Personal Care
Residents' Activities

Employability Skills

Effective Communication Skills
Career Research & Development Skills
Time Management & Organizational Skills
Social Skills for the Workplace
Team-Building Skills
Decision-Making & Problem-Solving Skills
Effective Customer Relations
Proper Customer Service Standards

Independent Living Skills

Advocating for Your Future
Participating in Your Community
Personal Finance Skills
Maintaining a Healthy Lifestyle
(Physically & Emotionally)
Personal Safety/CPR/First Aid
Community Transportation and
Travel Training

To Learn More:

Please call (717) 947-1277 or contact your local school district special education administrator.

Early Childhood &
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