



# Juniper Village Work Immersion Program

Employment &  
Business-Engaged  
Vocational Training

**The Juniper Village Work Immersion Program** is a partnership between Lancaster-Lebanon Intermediate Unit 13 (IU13) and Juniper Village at Lebanon (PA). This program is designed to prepare students with disabilities for competitive employment in diverse vocational career fields while learning valuable independent living and employability skills. It also provides high-quality special education services and promotes individual student success for a seamless transition to life after school.

## About the Program:

- Student interns will build communication and problem-solving skills, as well as job-specific skills, through worksite rotations.
- Potential worksites are identified through a continuous, collaborative process involving the teacher and job trainers, and specific worksite supervisors.
- The purpose of the program is to provide students with an all-inclusive educational experience focusing on vocational, employability, and independent living skills.

## About Participating Students:

This program is suitable for students who are pursuing employment upon graduation and are in need of added structure, a smaller class size, and slower pace of instruction.

## Student intern qualifications include:

- The ability to lift, walk, bend, stoop, and stand for extended periods of time.
- The ability to abide by rules, policies, and procedures of the Juniper Village at Lebanon, as well as all applicable federal, state, and local laws and regulations, including non-discrimination provisions.
- Socially appropriate behavior in a community setting, including the ability to follow directions, get along with others, and work as a team player.

## What Will Students Learn?

### Potential Opportunities

Property Maintenance & Groundskeeping  
Environmental Services  
Housekeeping/Laundry  
Food & Dining Services  
Event Planning/Clerical experiences  
Human Resources Assistant  
Resident Activities & Relations  
*Additional areas to be discovered.*

### Employability Skills

Effective Communication  
Career Research & Development  
Time Management & Organization  
Social Teambuilding  
Decision-Making & Problem-Solving  
Professionalism  
Effective Customer Service

### Independent Living Skills

Advocating for Your Future  
Participating in Your Community  
Personal Finance Skills Maintaining  
a Healthy Lifestyle  
(Physically & Emotionally)  
Personal Safety/CPR/First Aid  
Traveling & Transportation

## To Learn More:

Please call (717) 947-1959 or contact your local school district special education administrator.



Early Childhood &  
Special Education  
Services **iu13**