

**MINUTES  
BOARD OF DIRECTORS  
LANCASTER-LEBANON INTERMEDIATE UNIT 13  
NOVEMBER 13, 2024**

**CALL TO ORDER**

The regular meeting of the Lancaster-Lebanon Intermediate Unit 13 Board of Directors, held at The Conference and Training Center at IU13 (1020 New Holland Avenue, Lancaster, PA 17601) with a virtual option available, was called to order at 8:08 PM by Dr. Joseph Fullerton, President.

**PLEDGE OF ALLEGIANCE**

**ROLL CALL**

Board Members Present:

Dr. Joseph Fullerton, Penn Manor  
Dr. Kathleen Blouch, Annville Cleona  
Brett Buckwalter, Cocalico  
Idette Groff, Conestoga Valley  
Susan Dieffenbach, Cornwall-Lebanon  
Paul Irvin, Eastern Lancaster County  
Raymond Ondrusek, Eastern Lebanon County  
Lynda Shrum, Elizabethtown Area  
Tim Stauffer, Ephrata Area  
Charles Merris Jr., Hempfield  
Melissa Herr, Lampeter-Strasburg  
Amy Beachy, Manheim Central  
Staci Murray, Northern Lebanon  
Jill Martin, Palmyra Area  
Michael Fisher, Pequea Valley  
Luis Morales, Lancaster  
Nikki Rivera, Manheim Township  
Ronald Melleby, Donegal  
Craig Chubb, Solanco  
Daniel Woolley, Warwick

Absent:

Robert Okonak, Lebanon

Staff Present:

Matthew Stem, Executive Director  
Flip Steinour, COO/Assistant to the Executive Director  
Timothy Laubach, Director, Technology Services  
Shannan Guthrie, Program Director, Executive Director Office

Susan Fisher, Head Start Director, Early Childhood and Special Education Services  
Kelly Orr, Program Director, Business Services  
Chris Skrodinsky, Associate Program Director, Business Services  
Lynette Waller, Program Director, Organizational Culture  
Michael Imburgia, Project Director, Executive Directors Office  
Kelly Galbraith, Program Director, Instructional Services Department  
Manual Luciano, School Police Officer, Human Resources Services

Guests:

Lester Putt, Board Member, Columbia Borough School District

### **CORRECTIONS/ADDENDA**

Mr. Irvin announced that Human Resources Services has Addendum Item G.

### **APPROVAL OF TONIGHT'S AGENDA**

On a motion by Mr. Melleby and a second by Mr. Buckwalter, the meeting agenda was approved as presented.

Motion Carried: Yes-20, No-1, Absent-0, Vacant-Columbia Borough School District

### **PUBLIC COMMENTS SPECIFIC TO THE AGENDA**

None.

### **APPROVAL OF OCTOBER 9, 2024 BOARD MINUTES**

On a motion by Mr. Woolley and a second by Mr. Ondrusek, the minutes of the October 9, 2024 Board meeting were approved as presented.

Motion carried: Yes-20, No-0, Absent-1, Vacant-Columbia Borough School District

### **TREASURER'S REPORT**

Mr. Melleby presented the Treasurer's Report. On a motion by Mr. Melleby and a second by Mr. Morales, the Treasurer's Report, including the following, was approved for the period ending October 31, 2024:

- A. Cash Reconciliation (Treasurer's Report – Cash and Investments)
- B. Cash Reconciliation (School-to-Work and Special Education Activity Funds)
- C. Investments (Treasurer's Report – Cash and Investments)
- D. Budget Expenditure Report (Treasurer's Report – Expenditure Report)
- E. 2024-25 Program Budget Reconciliation (Treasurer's Report – Budget Reconciliation)
- F. Check Register in the amount of \$14,404,896.21

Motion Carried: Yes-20, No-0, Absent-1, Vacant-Columbia Borough School District

## **BOARD REPORTS**

Mrs. Groff provided an update regarding PSBA activities.

## **CORRESPONDENCE**

Dr. Fullerton read the resignation of Mrs. Rivera, Manheim Township School District, effective November 21. Dr. Fullerton presented Mrs. Rivera with a Certificate of Recognition.

On a motion by Mr. Melleby and a second by Mr. Morales, the resignation was accepted.

Motion carried: Yes-20, No-0, Absent-1, Vacant-1, Columbia Borough School District

## **BUSINESS SERVICES**

On a motion by Mr. Ondrusek and a second by Mr. Fisher, the Board approved Business Services Consent Agenda Items A and B:

A. Contracts. (Reference Business Services Exhibit A)

*(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)*

B. To self-certify the micro-purchase threshold up to \$50,000 in accordance with OMB (Office of Management and Budget) Guidance for Federal Financial Assistance.

*(Purpose: Under the OMB (Office of Management and Budget) Guidance for Federal Financial Assistance, previously known as Uniform Grant Guidance or "UG," a non-Federal entity may self-certify a micro-purchase threshold up to \$50,000 on an annual basis. Documentation of IU13's qualification as a low-risk auditee will be kept and made available to the Federal awarding agency and auditors. The impact will be to set \$50,000 as the IU13 Best Practices Procurement threshold for the procurement of services since PA guidance does not set a quote or bid threshold for the purchase of services. The procurement of goods and construction contracts will continue to follow state procurement requirements.)*

C. Acknowledging a free training by Google with the PaTTAN CSinPA (Computer Science in Pennsylvania) team on a Train-the-Trainer model to introduce the "Generative AI for Educators" course to the Commonwealth.

Motion Carried: Yes-20, No-0, Absent-1, Vacant-1, Columbia Borough School District

After the vote, Mr. Ondrusek commented that fieldwork on the single program audit had begun. This includes Head Start and IDEA. Mr. Stem added information regarding work at PaTTAN which includes the Multi-Tiered Systems of Support (MTSS) and Positive Behavioral Interventions and Supports (PBIS) Advanced Implementation Forum.

**Business, EDO, and PaTTAN Contracts**

<b>No.</b>	<b>Dept.</b>	<b>SBU/SSU</b>	<b>Contract Type</b>	<b>Source</b>	<b>Contractor</b>	<b>Term</b>	<b>Cost</b>	<b>Scope</b>	<b>Explanation</b>	<b>Procurement</b>
1.	Business (EDO)	021 STATEWIDE PROJECTS	PROFESSIONAL	Federal	KORU STRATEGY GROUP LLC	10/16/24-6/30/25	Not to exceed \$83,000.00	Custom analysis and planning for the CSI statewide team	To provide Planning, Steering, and AAR (After Action Review) meetings, custom needs assessment and SWOT analysis, and on-site retreats.	Sole Source
2.	Business (EDO)	021 STATEWIDE PROJECTS	PROFESSIONAL	Federal	UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL (NATIONAL RESEARCH IMPLEMENTATION NETWORK, NIRN)	11/1/24-6/30/25	Not to exceed \$60,795.00	Implementation Science training and coaching	To provide training and consultation support to ensure effective team functioning and depth of competencies and skills in implementing science methods and tools, ongoing coaching and consultation support for coordinators and coaches as they deliver training and technical assistance to school districts and schools, and variety of other supports relating to implementation science.	Quotations

Month: **NOVEMBER**

BUSINESS SERVICES

Count: **2**

**Business, EDO, and PaTTAN Contracts**

Subrecipient Contracts

No.	Dept.	SBU/SSU	Source	Subrecipient	Term	Cost	Scope	Explanation
1.	Business (PaTTAN)	020 PATTAN	Federal	<b>GLENDALE SCHOOL DISTRICT</b>	7/1/24-6/30/25	Not to exceed \$11,000.00	Systemic Supports Initiative	To provide critical services, supplies and resources as designated by the Pennsylvania Department of Education (PDE) pursuant to its Systemic Supports Initiative to enhance learning opportunities in critically underserved areas of the Commonwealth.
2.	Business (PaTTAN)	020 PATTAN	Federal	<b>SAYRE AREA SCHOOL DISTRICT</b>	7/1/24-6/30/25	Not to exceed \$25,000.00		

## **EARLY CHILDHOOD AND SPECIAL EDUCATION SERVICES**

On a motion by Mrs. Groff and a second by Mrs. Herr, the Board approved Early Childhood and Special Education Services Consent Agenda Item A:

A. Contracts. (Reference Early Childhood and Special Education Services Exhibit A)

*(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)*

Motion Carried: Yes-20, No-0, Absent-1, Vacant-1, Columbia Borough School District

After the vote, Mrs. Groff commented on the Retention Stipend for Head Start/EHS/PKC Staff, Expansion Grant and Change of exempt/non-exempt status of HS teachers.

**ECSES Contracts**  
Subrecipient Contracts

No.	Dept.	SBU/SSU	Source	Subrecipient	Term	Cost	Scope	Explanation
1.	ECSES	005 EARLY LEARNERS	State	<b>COMMUNITY ACTION PARTNERSHIP OF LANCASTER COUNTY</b>	7/1/24-6/30/25	\$349,650.00	Pre-K Counts Partnership for 2024-2025 school year	Amendment of C2456110 originally approved on 06/26/2024 for \$333,000.00, the revision increases the contract by \$16,650.00 to increase the quality of the Pre-K Counts program and services for a total amount of \$349,650.00.
2.	ECSES	005 EARLY LEARNERS	State	<b>DIAMOND STREET EARLY CHILD CENTER</b>	7/1/24-6/30/25	\$245,700.00		Amendment of C2456111 originally approved on 06/26/2024 for \$234,000.00, the revision increases the contract by \$11,700.00 to increase the quality of the Pre-K Counts program and services for a total amount of \$245,700.00.
3.	ECSES	005 EARLY LEARNERS	State	<b>KOCHENDERFER'S UNITED METHODIST CHURCH</b>	10/30/24-6/30/25	\$359,100.00		Amendment of C2456112 originally approved on 06/26/2024 for \$342,000.00, the revision increases the contract by \$17,100.00 to increase the quality of the Pre-K Counts program and services for a total amount of \$359,100.00.
4.	ECSES	005 EARLY LEARNERS	State	<b>LEBANON SCHOOL DISTRICT</b>	7/1/24-6/30/25	\$1,417,500.00		Amendment of C2456219 originally approved on 06/26/2024 for \$1,350,000.00, the revision increases the contract by \$67,500.00 to increase the quality of the Pre-K Counts program and services for a total amount of \$1,417,500.00.
5.	ECSES	005 EARLY LEARNERS	State	<b>NEW HOLLAND EARLY LEARNING CENTER</b>	7/1/24-6/30/25	\$170,100.00		Amendment of C2456113 originally approved on 06/26/2024 for \$162,000.00, the revision increases the contract by \$8,100.00 to increase the quality of the Pre-K Counts program and services for a total amount of \$170,100.00.

**ECSES Contracts**

## Subrecipient Contracts

No.	Dept.	SBU/SSU	Source	Subrecipient	Term	Cost	Scope	Explanation
6.	ECSES	005 EARLY LEARNERS	State	LEBANON FAMILY YMCA	7/1/24-6/30/25	\$141,750.00	To provide children with early learning skills and educational support	Amendment of C2456166 originally approved on 06/26/2024 for \$135,000.00, the revision increases the contract by \$6,750.00 to increase the quality of the Pre-K Counts program and services for a total amount of \$141,750.00.
7.	ECSES	005 EARLY LEARNERS	State	LEBANON SCHOOL DISTRICT	7/1/24-6/30/25	Not to exceed \$332,000.00	Head Start Supplemental Assistant Program (HSSAP) Partnership	Amendment of C2456217 originally approved on 6/26/2024. This revision increases the contract by \$10,000 for a new contract total of \$332,000 as pass through of state increase.



**ECSES Contracts**  
Marketplace Activities

No.	Dept.	SBU/SSU	Name	Type	Term	Revenue	Service Provided	Explanation
1.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	<b>DONEGAL SCHOOL DISTRICT</b>	Customer/Revenue	7/1/24-6/30/25	\$4,578,755.19	Special Education Services - IU13 District Consortium	To provide special education services to eligible school-age children attending classrooms in Lancaster County at the request of member school districts. The services will be billed per the projected worksheet under a consortium model of pooled resources and shared risk. A full reconciliation of actual costs will be completed at the end of the year.
2.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	<b>HEMPFIELD SCHOOL DISTRICT</b>	Customer/Revenue	7/1/24-6/30/25	\$4,833,517.37	Special Education Services - IU13 District Consortium	To provide special education services to eligible school-age children attending classrooms in Lancaster County at the request of member school districts.
3.	ECSES	012 ITINERANT SOLUTIONS	<b>HEMPFIELD SCHOOL DISTRICT</b>	Customer/Revenue	7/1/24-6/30/25	\$239,760.00	Special Education Services - Job Training	To furnish Job Trainers to coordinate and monitor the student job training needs as requested by the school district.
4.	ECSES	012 ITINERANT SOLUTIONS	<b>HEMPFIELD SCHOOL DISTRICT</b>	Customer/Revenue	7/1/24-6/30/25	\$117,725.00	Special Education Services - Speech and Language Itinerant Services	To furnish speech and language therapists to provide evaluation/consultation/treatment services as requested by the school district.
5.	ECSES	012 ITINERANT SOLUTIONS	<b>HEMPFIELD SCHOOL DISTRICT</b>	Customer/Revenue	7/1/24-6/30/25	\$180,050.00	Special Education Services – Itinerant Occupational and Physical Therapy	To furnish occupational/physical therapists to provide evaluation/consultation/treatment services as requested by the school district.

## **INSTRUCTIONAL SERVICES/TECHNOLOGY SERVICES**

On a motion by Mr. Buckwalter and a second by Mr. Melleby, the Board approved Instructional Services/Technology Services Consent Agenda Items A-B:

- A. Contracts. (Reference Instructional Services/Technology Services Exhibit A)

*(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)*

- B. Award Bid #245-010 – Snow Removal Services - (Reference Instructional Services/Technology Services Exhibit B)

*(Purpose: To award the Snow Removal Services Request for Proposal #245-010 to Team Lewis Landscaping. The recommendation follows a Request for Proposal (RFP) process which resulted in one proposal being submitted, evaluated, and scored. A detailed analysis of all proposals received is maintained in the IU13 Business Office.)*

Motion Carried: Yes-20, No-0, Absent-1, Vacant-1, Columbia Borough School District

INSTRUCTIONAL SERVICES AND TECHNOLOGY SERVICES

IS and TS Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	IS	024 EDUCATIONAL TECHNOLOGY	EXTERNAL (Amendment)	Local	PROQUEST LP	8/1/20-7/31/25	\$146,682.56	IMS renewal of Proquest CultureGrams, a culture database for elementary and secondary students for all 22 districts	Amendment of C2011048 originally approved on 6/17/2020. This revision adds \$3,000.00 to the service for 2024-2025 for an additional services for a new contract total of \$146,682.56.	Sole Source
2.	TS	012 ITINERANT SOLUTIONS	EXTERNAL	Local	APP TECHS CORPORATION	11/1/24-2/28/25	\$23,000.00	NEC ACCESS CONTROL	To Provide access control at the NEC Jonestown location. This includes one new reader at each identified entry point, install, configuration and labor. The contract total of \$23,000.00 includes an amount to anticipate the potential additional labor and unforeseen events the during installation process.	Sole Source
3.	TS	013 OPERATIONS AND INFRASTRUCTURE	PROFESSIONAL (Amendment)	Local	AMES JANITORIAL SERVICES	8/1/24-6/30/25	\$43,650.00	Cleaning Services at NEC	Amendment of C2456401 originally approved 7/17/2024. The revision adds an additional \$33,750.00 (\$4850/month) to accommodate monthly cleaning services throughout the 2024-2025 school year at Northern Education Center for a new contract total of \$43,650.00.	Sole Source
4.	TS	016 REGIONAL TECHNOLOGY SOLUTIONS	EXTERNAL	Local	AAE HOLDINGS INC	5/5/25-5/5/25	\$20,000.00	Keynote Speaker for Tech Talk Live	All American Entertainment to provide talent services by managing and arranging the Keynote speaker, Jaime Casap, to present at Tech Talk Live on May 5, 2025.	Quotations

## **HUMAN RESOURCES SERVICES**

On a motion by Mr. Irvin and a second by Mr. Woolley, the Board approved Human Resources Services Consent Agenda Items A-F and Addendum Item G:

- A. Contracts. (Reference Human Resources Services Exhibit A)

*(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)*

- B. Personnel Actions as presented in Human Resources Services Exhibit B.

*(Purpose: To approve Resignations, Retirements, Terminations, Employment, Leaves of Absence, Deaths, and/or Change of Position/Status/Salary.)*

- C. Approval of a one-time retention stipend of \$1,000.00 to be paid on December 30, 2024, to all Head Start/Early Head Start staff actively employed on the payment date.

- D. Approval of the appointment of a HIPAA Privacy Contact Person, who is responsible for receiving complaints regarding Autism Solution's handling of protected health information (PHI), gathering information about the complaint and providing it to the Privacy Official. (Reference Human Resources Services Exhibit C)

- E. Approval of the Settlement and Release Agreement as reviewed in Executive Session for employee #00008494, effective November 13, 2024.

- F. The following IU13 Professional staff have attained tenure:

Julie Bushong	11/22/2024
Lara Davis	09/02/2024
Brooke Frederick	09/07/2024
Krista Lewis	11/07/2024
Lindsey Schneider	10/25/2024

- G. Personnel Actions as presented in Human Resources Services Exhibit D.

*(Purpose: To approve Resignations, Retirements, Terminations, Employment, Leaves of Absence, and/or Change of Position/Status/Salary.)*

Motion Carried: Yes-20, No-0, Absent-1, Vacant-Columbia Borough School District

**HRS Contracts**

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	HRS	013 OPERATIONS AND INFRASTRUCTURE	EXTERNAL (Amendment)	Local	<b>MAZZITTI AND SULLIVAN EAP SERVICES</b>	11/1/24-12/31/24	\$58,000.00	Employee Assistance Program for IU13 staff	Amendment of C2344591 contract originally approved on 01/01/2024. This amendment extends the contract date through December 31, 2024, and adds additional funds of \$15,000.00 for a contract total not to exceed \$58,000.00, to provide Employee Assistance Program (EAP) services to all IU13 staff and their immediate family members (spouse and dependent children).	Sole Source
2.	HRS	013 OPERATIONS AND INFRASTRUCTURE	PROFESSIONAL	Local	<b>NEW DIRECTION SOLUTIONS LLC (DBA PROCARE THERAPY) (PROCARE THERAPY)</b>	11/18/24-6/30/27	Not to exceed \$100,000.00 Annually	Provide temporary staffing solutions for direct services and compensatory hours owed due to students for absences and coverage for vacancies not yet filled, pending Contract negotiation	Provide temporary staffing solutions for direct services and compensatory hours owed due to students for absences and coverage for vacancies not yet filled. Not to exceed \$100,000.00 annually.	QUOTATIONS
3.	HRS	013 OPERATIONS AND INFRASTRUCTURE	PROFESSIONAL (Amendment)	Local	<b>SEVEN MOUNTAINS MEDIA FAMILY LLC</b>	8/1/24-6/30/25	\$17,880.00	HR Recruitment advertising	Amendment to C2456397 originally approved on August 1, 2024. This amendment will extend the date for an additional eight (8) months and add an additional \$9,000.00 for a total amount not to exceed \$17,880.00 for HR recruitment advertising through June 30, 2025.	Sole Source
4.	HRS	013 OPERATIONS AND INFRASTRUCTURE	PROFESSIONAL	Local	<b>SOLIANT HEALTH (SOLIANT)</b>	11/18/24-6/30/27	Not to exceed \$100,000.00 Annually	Temporary staffing solutions for direct services and compensatory hours owed due to students for absences and coverage for vacancies not yet filled	Provide temporary staffing solutions for direct services and compensatory hours owed due to students for absences and coverage for vacancies not yet filled for a contract total not to exceed \$100,000.00 annually, pending contract negotiations.	Quotations

# HUMAN RESOURCES SERVICES AGENDA

## PERSONNEL ITEMS: RESIGNATION

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	KELLY	BRAZZO	PART-TIME TEACHER OF SPEECH CORRECTION	SCHOOL AGE RELATED SERVICES	ECSES	10/09/2024	PERSONAL REASONS
2	KAYLA	CALDERWOOD	SUB DAILY PARAPROFESSIONAL		HRS	10/29/2024	PERSONAL REASONS
3	ASHLEY	ECKENRODE	CUSTOMER SERVICE REP		PATTAN	10/31/2024	PERSONAL REASONS
4	LAUREN	KACHONIK	PARAEDUCATOR 1:1	EMOTIONAL SUPPORT	ECSES	10/18/2024	ACCEPTED ALTERNATE EMPLOYMENT
5	DANIELLE	LEDONNE	TEACHER OF SPEECH CORRECTION	SCHOOL AGE RELATED SERVICES	ECSES	11/01/2024	RELOCATION
6	AMANDA	MARTIN	PROGRAM ASSISTANT	NON-PUBLIC	IS	11/06/2024	ACCEPTED ALTERNATE EMPLOYMENT
7	MARY	OBER	SUB DAILY PARAPROFESSIONAL		HRS	09/16/2024	ACCEPTED ALTERNATE EMPLOYMENT
8	ALISON	STEPHENS	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	11/05/2024	PERSONAL REASONS

## HUMAN RESOURCES SERVICES AGENDA

### PERSONNEL ITEMS: TERMINATION

#	First Name	Last Name	Program	Position	Dept.	Effective Date	Reason
1	TRACY	GREER		SUB DAILY PARAPROFESSIONAL	HRS	10/15/2024	FAILURE TO SUBMIT UPDATED CLEARANCES
2	TARA	RAASCH		SUB DAILY PARAPROFESSIONAL	HRS	10/30/2024	FAILURE TO SUBMIT UPDATED CLEARANCES

HUMAN RESOURCES SERVICES AGENDA  
PERSONNEL ITEMS: RETIREMENT

**RETIREMENT**

#	First Name	Last Name	Position	Program	Dept.	Effective Date
1	CATHY	HOWER	HOME SCHOOL VISITOR	PROF SERVICES MULTIPLE PROGRAM	ECSES	01/16/2025

**EARLY RETIREMENT**

#	First Name	Last Name	Position	Program	Dept.	Effective Date
2	LINDA	MURR	PROGRAM SUPPORT LIAISON- II	STAFF DEVELOPMENT	ECSES	03/21/2025



HUMAN RESOURCES SERVICES AGENDA  
PERSONNEL ITEMS: EMPLOYMENT

#	First Name	Last Name	Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	LISA	AMMON	PSYCHOLOGIST	PROF SERVICES MULTIPLE PROGRAM	ECSES	01/06/2025	\$81,542.00	M+15/07	198	Filling Vacancy
2	DANA	BLAIR	PROGRAM DIRECTOR		ECSES	01/21/2025	\$138,000.00		260	New - Program Need
3	HEATHER	BOBOLA	JOB TRAINER	JOB TRAINING SERVICES	ECSES	11/04/2024	\$24.24 /hour	01	185	Filling Vacancy
4	LEAH	BOWMAN	FAMILY SERVICES WORKER	HEAD START	ECSES	10/21/2024	\$29.77 /hour		185	Filling Vacancy
5	KATHRYN	CORNISH	PARAEDUCATOR	EARLY INTERVENTION	ECSES	11/04/2024	\$18.13 /hour	01	185	Filling Vacancy
6	CARA	DICIANO	PART-TIME PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	10/28/2024	\$18.13 /hour	01	185	New - Program Need
7	MARTHA	EHST	SUB DAILY PARAPROFESSIONAL		HRS	10/21/2024	\$115.00 /day			New - Program Need
8	MORGAN	EICEMAN	CERTIFIED SCHOOL NURSE	PROF SERVICES MULTIPLE PROGRAM	ECSES	10/28/2024	\$76,170.00	M+30/04	190	New - Program Need
9	WHITNEY	EICHELBERGER	BEHAVIOR SUPPORT ASSISTANT	EMOTIONAL SUPPORT	ECSES	10/21/2024	\$23.84 /hour	01	185	Filling Vacancy
10	ANTHONY	GALATI	JOB TRAINER	JOB TRAINING SERVICES	ECSES	11/04/2024	\$24.24 /hour	01	185	Filling Vacancy
11	RYAN	GALLAGHER	PSYCHOLOGIST	PROF SERVICES MULTIPLE PROGRAM	ECSES	01/06/2025	\$80,096.00	M+45/03	198	New - Program Need
12	MARIANNE	HANNA	ADJUNCT ADVISOR	COMMUNITY EDUCATION	IS	10/14/2024	\$21.71 /hour		259	New - Program Need
13	MAIA	HESS	JOB TRAINER	JOB TRAINING SERVICES	ECSES	11/04/2024	\$24.24 /hour	01	185	Filling Vacancy
14	VEDRANA	KRSTIC	PARAEDUCATOR FLOATER	EARLY INTERVENTION	ECSES	11/11/2024	\$18.13 /hour	01	185	New - Program Need
15	CARRIE	KUHN	HEALTH CARE ASSISTANT FLOATER	MULTIPLE DISABILITIES SUPPORT	ECSES	10/28/2024	\$27.75 /hour	05	185	New - Program Need
16	SUMMER	LAMBERT	FAMILY SERVICES WORKER	HEAD START	ECSES	11/04/2024	\$29.77 /hour		185	Filling Vacancy
17	JASMINE	MATIAS	PARAEDUCATOR 1:1	EMOTIONAL SUPPORT	ECSES	11/11/2024	\$18.13 /hour	01	185	Requested by Donegal SD
18	GLORIAH	MITCHELL	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	11/11/2024	\$18.13 /hour	01	185	Requested by Pine Grove SD
19	ROBERT	MURPHY	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	11/18/2024	\$18.13 /hour	01	185	Requested by Pequea Valley

HUMAN RESOURCES SERVICES AGENDA  
PERSONNEL ITEMS: EMPLOYMENT

#	First Name	Last Name	Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
20	PHYLLIS	MWANGI	SUB DAILY PARAPROFESSIONAL		HRS	10/28/2024	\$115.00 /day			New - Program Need
21	ARYANNA	ROSS	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	11/18/2024	\$18.13 /hour	01	185	Requested by Donegal SD
22	KEIKO	SCHOBBER	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	11/18/2024	\$18.13 /hour	01	185	Requested by Penn Manor SD
23	DAVID	SCHREFFLER	PARAEDUCATOR 1:1	EMOTIONAL SUPPORT	ECSES	10/14/2024	\$18.13 /hour	01	185	Requested by Donegal SD
24	CHRISTOPHER	STEFFY	PARAEDUCATOR	CNTR BASED EMOTIONAL SUPPORT	ECSES	11/04/2024	\$18.13 /hour	01	185	Filling Vacancy
25	ETHAN	WENZLER	PARAEDUCATOR 1:1	DIAGNOSTIC KINDERGARTEN	ECSES	11/11/2024	\$18.13 /hour	01	185	Requested by Cornwall-Lebanon SD
26	MAHA	YAKOUT	SUB SEC ASGN PARAPROFESSIONAL		HRS	11/11/2024	\$135.98 /day			Secondary Assignment

HUMAN RESOURCES SERVICES AGENDA  
PERSONNEL ITEMS: CHANGE OF POSITION, STATUS, OR SALARY

**CHANGE OF POSITION:**

#	First Name	Last Name	FROM - Position	Program	Department	TO-Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	JACOB	ALCANTARA	SUB DAILY PARAPROFESSIONAL		HRS	PARAEDUCATOR	CNTR BASED EMOTIONAL SUPPORT	ECSES	10/14/2024	\$18.13 /hour	01	185	Filling Vacancy
2	AVA	ANGELO	PART-TIME PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	11/04/2024	\$18.13 /hour	01	185	Requested by Hempfield SD
3	AMBER	BLAIR	PARAEDUCATOR	EARLY INTERVENTION	ECSES	SUB DAILY PARAPROFESSIONAL		HRS	11/01/2024	\$115.00 /day			Employee Request
4	SHERRY	BROWN	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	11/12/2024	\$18.51 /hour	02	185	New - Program Need
5	TAMIKO	BROWNSTEIN	SUB DAILY PARAPROFESSIONAL		HRS	PART-TIME PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	10/21/2024	\$18.51 /hour	02	185	New - Program Need
6	THERESA	DAVIES	PART-TIME SUB SHORT TERM- PROF	NON-PUBLIC	IS	PART-TIME ELEMENTARY SCHOOL COUNSELOR	NON-PUBLIC	IS	10/21/2024	\$42,383.00	M/03	114	Filling Vacancy
7	MARK	EIDAM	TECH SUPPORT AND TRAINING		PATTAN	COMM AND DIGITAL PLATFORMS ADMIN		PATTAN	10/15/2024	\$71,904.00		260	Filling Vacancy
8	AHMADULLAH	FAIZI	COMMUNITY EDUCATION STUDENT ADVISOR	COMMUNITY EDUCATION	IS	SUB DAILY PARAPROFESSIONAL		HRS	11/04/2024	\$115.00 /day			New - Program Need
9	SHARON	GANZ	PARAEDUCATOR 1:1	EMOTIONAL SUPPORT	ECSES	PARAEDUCATOR	EMOTIONAL SUPPORT	ECSES	10/28/2024	\$18.51 /hour	02	185	New - Program Need
10	JENNIFER	HARNISH	SUB DAILY PROFESSIONAL and PARA		HRS	PARAEDUCATOR	EMOTIONAL SUPPORT	ECSES	11/04/2024	\$18.51 /hour	02	185	Filling Vacancy
11	JIN	HEO	SUB DAILY PARAPROFESSIONAL		HRS	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	10/14/2024	\$18.13 /hour	01	185	Filling Vacancy
12	BRENDA	LAW	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	10/21/2024	\$18.51 /hour	02	185	Filling Vacancy
13	GEUM HWA	LEE	SUB DAILY PARAPROFESSIONAL		HRS	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	10/28/2024	\$18.13 /hour	01	185	Requested by Annville-Cleona SD
14	SERENA	LEININGER	PART-TIME PARAEDUCATOR	EARLY INTERVENTION	ECSES	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	11/04/2024	\$18.51 /hour	02	185	Filling Vacancy
15	MELISSA	MARKLEY	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	JOB TRAINER	JOB TRAINING SERVICES	ECSES	10/21/2024	\$24.24 /hour	01	185	Filling Vacancy
16	NAYELIS	PADIN	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	SUB DAILY PARAPROFESSIONAL		HRS	11/06/2024	\$115.00 /day			New - Program Need

HUMAN RESOURCES SERVICES AGENDA  
PERSONNEL ITEMS: CHANGE OF POSITION, STATUS, OR SALARY

#	First Name	Last Name	FROM - Position	Program	Department	TO-Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
17	EMMA	RIEKER	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	PART-TIME PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	10/21/2024	\$18.13 /hour	01	185	Requested by Hempfield SD
18	RACHEL	STAUFFER	SCHOOL SOCIAL WORK INTERN	PROF SERVICES MULTIPLE PROGRAM	ECSES	SOCIAL WORKER	CNTR BASED AUTISTIC SUPPORT	ECSES	10/10/2024	\$67,872.00	M/01	190	New - Program Need
19	KATHY	STEINOUR	TLC CONSULTANT-LITERACY		IS	READING SPECIALIST/MATH INSTRU	NON-PUBLIC	IS	10/24/2024	\$98,995.00	DOCT/16	190	Filling Vacancy
20	KELLY	SWARTWOOD	EDUCATIONAL CONSULTANT II		PATTAN	STATE LEAD ED CONSULTANT		PATTAN	10/21/2024	\$109,000.00		260	New - Program Need
21	JENNIFER	VOSHELL	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES	11/18/2024	\$64,647.00	B+15/01	190	Filling Vacancy
22	MAHA	YAKOUT	SUB DAILY PARAPROFESSIONAL		HRS	PART-TIME PARAEDUCATOR	EARLY INTERVENTION	ECSES	11/04/2024	\$18.13 /hour	01	185	Filling Vacancy

**CHANGE OF STATUS OR SALARY:**

	First Name	Last Name	FROM - Position	Program	Dept.	TO - Position	Program	Dept.	Effective Date	Salary	Step	Days of Service	Reason
23	LISA	ADAMS	SCHOOL COUNSELOR	NON-PUBLIC	IS			IS	09/01/2024	\$ 82,395.00	M+45/07	190	Salary increase for credits earned
24	LEAH	AMENT	TEACHER OF SPECIAL EDUCATION	EARLY INTERVENTION	ECSES			ECSES	07/01/2024	\$ 67,414.00	B+15/03	190	Salary increase for credits earned
25	EMILY	BAINBRIDGE	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES			ECSES	09/01/2024	\$ 72,023.00	M/04	190	Salary increase for credits earned
26	JODI	BAKER	TEACHER OF SPEECH CORRECTION	EARLY INTERVENTION	ECSES			ECSES	07/01/2024	\$ 90,702.00	M+15/16	190	Salary increase for credits earned
27	ELEANOR	BENNETT	TEACHER HEARING IMPAIRED	SENSORY IMPAIRED	ECSES			ECSES	09/01/2024	\$ 78,933.00	M+60/03	190	Salary increase for credits earned
28	BARBARA	BENNETT	OCCUPATIONAL THERAPIST	EARLY INTERVENTION	ECSES			ECSES	07/01/2024	\$ 96,922.00	M+60/16	190	Salary increase for credits earned
29	JENNIFER	BENTON-ROWE	OCCUPATIONAL THERAPIST	EARLY INTERVENTION	ECSES			ECSES	07/01/2024	\$ 85,403.00	B+15/16	190	Salary increase for credits earned
30	ALINA	BOYER	SC SPEECH CORRECTION	EARLY INTERVENTION	ECSES			ECSES	07/01/2024	\$ 82,052.00	M+45/04	195	Salary increase for credits earned
31	MELISA	BRIGHTBILL	SEC BEHAVIOR CONSULTANT	AUTISTIC SUPPORT	ECSES			ECSES	09/01/2024	\$ 84,180.00	M+60/04	195	Salary increase for credits earned
32	KATE	CAPODANNO	TEACHER OF SPEECH CORRECTION	EARLY INTERVENTION	ECSES			ECSES	07/01/2024	\$ 72,713.00	M+15/03	190	Salary increase for credits earned

HUMAN RESOURCES SERVICES AGENDA  
PERSONNEL ITEMS: CHANGE OF POSITION, STATUS, OR SALARY

#	First Name	Last Name	FROM - Position	Program	Department	TO-Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
33	MOLLY	CHAHWALA	TEACHER OF SPECIAL EDUCATION	LIFE SKILLS SUPPORT	ECSES			ECSES	09/01/2024	\$ 80,321.00	M+30/07	190	Salary increase for credits earned
34	BETH	CHRISTENSEN	TEACHER OF	EARLY	ECSES			ECSES	07/01/2024	\$ 78,248.00	M+15/	190	Salary increase for
35	OLIVIA	CITRONE	TEACHER OF	AUTISTIC SUPPORT	ECSES			ECSES	09/01/2024	\$ 67,414.00		190	Salary increase for
36	MEGAN	CORDELL	OCCUPATIONAL THERAPIST	SCHOOL AGE RELATED SERVICES	ECSES			ECSES	09/01/2024	\$ 83,084.00	M+60/06	190	Salary increase for credits earned
37	ALLYSA	DEVINE	TEACHER OF SPECIAL EDUCATION	SCHOOL TO WORK	ECSES			ECSES	09/01/2024	\$ 85,852.00	M+60/08	190	Salary increase for credits earned
38	KRISTINE	DOCHTERMAN	HEALTH CARE ASSISTANT	AUTISTIC SUPPORT	ECSES		SCHOOL TO WORK	ECSES	10/03/2024	\$29.46 /hour	10	205	Change in program and increase in calendar days from 185
39	LAUREN	DOMMEL	TEACHER OF	EMOTIONAL	ECSES			ECSES	09/01/2024	\$ 69,256.00	M/02	190	Salary increase for
40	DIANE	DONAT	READING SPECIALIST/MATH INSTRUCTOR	NON-PUBLIC	IS			IS	09/01/2024	\$ 94,848.00	M+45/16	190	Salary increase for credits earned
41	RYAN	ELDRIDGE	TEACHER HEARING IMPAIRED	SENSORY IMPAIRED	ECSES			ECSES	09/01/2024	\$ 74,786.00	M+30/03	190	Salary increase for credits earned
42	BRYNN	FARLEY	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES			ECSES	09/01/2024	\$ 70,639.00	M/03	190	Salary increase for credits earned
43	MELANIE	FINK	TEACHER HEARING IMPAIRED	SENSORY IMPAIRED	ECSES			ECSES	09/01/2024	\$ 66,031.00	B+15/02	190	Salary increase for credits earned
44	SARAH	FISCHER	TEACHER OF SPECIAL EDUCATION	EMOTIONAL SUPPORT	ECSES			ECSES	09/01/2024	\$ 67,414.00	B+15/03	190	Salary increase for credits earned
45	BROOKE	FREDERICK	TEACHER OF SPECIAL EDUCATION	EMOTIONAL SUPPORT	ECSES			ECSES	09/01/2024	\$ 74,786.00	M+30/03	190	Salary increase for credits earned
46	REBECCA	HAWKES	TEACHER OF SPECIAL EDUCATION	ITINERANT LEARNING SUPPORT	ECSES			ECSES	09/01/2024	\$ 88,624.00	M+30/13	190	Salary increase for credits earned
47	HEIDI	HEIM	TEACHER OF VISUALLY IMPAIRED	SENSORY IMPAIRED	ECSES			ECSES	09/01/2024	\$ 74,097.00	M+15/04	190	Salary increase for credits earned
48	KADIA	JULIAN	TEACHER OF	ADMN SERVICES	ECSES			ECSES	09/01/2024	\$ 74,786.00		190	Salary increase for
49	DANIELLE	KATEN	SC SPEECH CORRECTION	EARLY INTERVENTION	ECSES			ECSES	07/01/2024	\$ 89,158.00	M+15/12	195	Salary increase for credits earned
50	KATHRYN	LEHMANN	OCCUPATIONAL THERAPIST	SCHOOL AGE RELATED SERVICES	ECSES			ECSES	09/01/2024	\$ 92,076.00	DOCT/11	190	Salary increase for credits earned

HUMAN RESOURCES SERVICES AGENDA  
PERSONNEL ITEMS: CHANGE OF POSITION, STATUS, OR SALARY

#	First Name	Last Name	FROM - Position	Program	Department	TO-Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
51	REBECCA	LEWIS	SEC SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES			ECSES	09/01/2024	\$ 80,637.00	M+15/06	195	Salary increase for credits earned
52	BROOKE	LUDWIG	HOME SCHOOL VISITOR	PROF SERVICES MULTIPLE PROGRAM	ECSES			ECSES	09/01/2024	\$ 88,624.00	M+30/13	190	Salary increase for credits earned
53	KIERRA	LYNCH	TEACHER OF SPEECH CORRECTION	EARLY INTERVENTION	ECSES			ECSES	07/01/2024	\$ 72,713.00	M+15/03	190	Salary increase for credits earned
54	AMBER	MILLER	SEC EARLY INTERVENTION	EARLY INTERVENTION	ECSES			ECSES	07/01/2024	\$ 91,989.00	DOCT/08	195	Salary increase for credits earned
55	RIKKI	MYER	TEACHER OF SPEECH CORRECTION	EARLY INTERVENTION	ECSES			ECSES	07/01/2024	\$ 78,243.00	M+45/04	190	Salary increase for credits earned
56	JUDY	NESBITT	TEACHER OF SPEC ED - ITINERANT	EARLY INTERVENTION	ECSES			ECSES	07/01/2024	\$ 72,713.00	M+15/03	190	Salary increase for credits earned
57	ERICA	PETERSON	SEC SPECIAL EDUCATION	CNTR BASED EMOTIONAL SUPPORT	ECSES			ECSES	09/01/2024	\$ 91,989.00	DOCT/08	195	Salary increase for credits earned
58	MAURA	PLUTA	READING SPECIALIST/MATH INSTRUCTOR	NON-PUBLIC	IS			IS	09/01/2024	\$ 91,387.00	M+60/12	190	Salary increase for credits earned
59	ANJULI	PONCE-GARCIA	SOCIAL WORKER	CNTR BASED EMOTIONAL SUPPORT	ECSES			ECSES	09/01/2024	\$ 72,713.00	M+15/03	190	Salary increase for credits earned
60	JILLIAN	RIVERA	PARAEDUCATOR 1:1	MULTIPLE DISABILITIES SUPPORT	ECSES			ECSES	10/21/2024	\$ 18.13 /hour	01	185	Increase in daily hours from 6.5 to 6.75 hours per day
61	LINDSEY	SCHNEIDER	TEACHER OF SPECIAL EDUCATION	MULTIPLE DISABILITIES SUPPORT	ECSES			ECSES	09/01/2024	\$ 70,639.00	M/03	190	Salary increase for credits earned
62	ELIZABETH	SCHONOUR	MENTAL HEALTH SPECIALIST	PROF SERVICES MULTIPLE PROGRAM	ECSES			ECSES	09/01/2024	\$ 95,958.00	M+45/14	198	Salary increase for credits earned
63	MARCELLA	SCHREIBER	TEACHER OF SPECIAL EDUCATION	EMOTIONAL SUPPORT	ECSES			ECSES	09/01/2024	\$ 83,089.00	M+30/09	190	Salary increase for credits earned
64	CANDICE	SIMPSON	SC SPECIAL EDUCATION	EARLY INTERVENTION	ECSES			ECSES	07/01/2024	\$ 74,248.00	M/03	195	Salary increase for credits earned
65	CHELSEA	SMITH	OCCUPATIONAL THERAPIST	EARLY INTERVENTION	ECSES			ECSES	07/01/2024	\$ 97,611.00	DOCT/15	190	Salary increase for credits earned
66	ERIN	SMITH	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES			ECSES	09/01/2024	\$ 77,554.00	M+30/05	190	Salary increase for credits earned

HUMAN RESOURCES SERVICES AGENDA  
PERSONNEL ITEMS: CHANGE OF POSITION, STATUS, OR SALARY

#	First Name	Last Name	FROM - Position	Program	Department	TO-Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
67	KELLY	SPANGENBERG	SOCIAL WORKER	CNTR BASED EMOTIONAL SUPPORT	ECSES			ECSES	09/01/2024	\$ 71,329.00	M+15/02	190	Salary increase for credits earned
68	ERIN	STANGL	TEACHER OF SPEECH CORRECTION	SCHOOL AGE RELATED SERVICES	ECSES			ECSES	09/01/2024	\$ 78,243.00	M+45/04	190	Salary increase for credits earned
69	JAMES	TALLENT	TEACHER OF SPECIAL EDUCATION	PROF SERVICES MULTIPLE PROGRAM	ECSES			ECSES	09/01/2024	\$ 88,624.00	M+30/13	190	Salary increase for credits earned
70	SIERRA	TOMLINSON	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES			ECSES	09/01/2024	\$ 72,713.00	M+15/03	190	Salary increase for credits earned
71	JUDITH	TRUSZ	NON PUBLIC MATH CONSULTANT	NON-PUBLIC	IS			IS	09/01/2024	\$ 84,190.00	M/10	195	Salary increase for credits earned
72	MIKAYLA	WAGAMAN	TEACHER OF SPECIAL EDUCATION	EARLY INTERVENTION	ECSES			ECSES	07/01/2024	\$ 70,639.00	M/03	190	Salary increase for credits earned
73	KELLY	WALKER	SC SPECIAL EDUCATION	EARLY INTERVENTION	ECSES			ECSES	07/01/2024	\$ 99,802.00	M+60/15	195	Salary increase for credits earned
74	LIZ	WECHTER	SEC SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES			ECSES	09/01/2024	\$ 80,637.00	M+15/06	195	Salary increase for credits earned
75	LARA	WELK	TEACHER OF SPECIAL EDUCATION	LIFE SKILLS SUPPORT	ECSES			ECSES	09/01/2024	\$ 88,624.00	M+30/13	190	Salary increase for credits earned
76	LAUREN	WISE	SC SPECIAL EDUCATION	EARLY INTERVENTION	ECSES			ECSES	07/01/2024	\$ 96,254.00	M+45/14	195	Salary increase for credits earned

HUMAN RESOURCES SERVICES AGENDA  
PERSONNEL ITEMS: LEAVE OF ABSENCE

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	00012872				SES, SPECIAL EDUC SERVICES	10/02/2024	PSERS Special Sick Leave
2	00002006				SES, SPECIAL EDUC SERVICES	10/08/2024	PSERS Special Sick Leave. Requesting an additional 13 calendar days of unpaid non-FMLA leave
3	00001850				SES, SPECIAL EDUC SERVICES	10/24/2024	PSERS special sick leave
4	00009559				IS - ACT 89 NON PUBLIC	11/12/2024	Update to the leave request that was approved at August Board meeting. Requesting unpaid, childrearing leave for 69 calendar days
5	00012692				SES, SPECIAL EDUC SERVICES	10/21/2024	Requesting an additional 38 calendar days of unpaid, non-FMLA leave
6	00010686				SIS INSTRUCTIONAL SVCS, NON-IN	11/27/2024	Requesting unpaid, non-FMLA leave of absence for 65.5 calendar days
7	00005378				9PA PATTAN, NON-INSTRUCTIONAL	10/23/2024	Requesting a second term of Sabbatical leave, not to exceed 130 working days
8	00009300				SES, SPECIAL EDUC SERVICES	06/01/2024	PSERS Special Sick Leave continues; Requesting unpaid, non-FMLA leave of absence for an additional 183 calendar days



HUMAN RESOURCES SERVICES ADDENDUM  
PERSONNEL ITEMS: EMPLOYMENT

#	First Name	Last Name	Positon	Program	Dept.	Effective Date	Salary	Step	Days of Service	Reason
1	JOANNE	GLAH	SUB DAILY PROFESSIONAL AND PARA		HRS	10/30/2024	\$ 135.00 /day			New - program need
2	MARI	HERNANDEZ-TUTEN	ADJUNCT ADVISOR	COMMUNITY ED	IS	11/18/2024	\$ 21.71 /hour		259	New - program need
3	JAIME	HOSTETLER-KRISKIE	SUPERVISOR	EARLY INTERVENTION	ECSES	01/13/2025	\$ 112,000.00		260	New - program need
4	DANIELLE	HOUSER	PARAEDUCATOR 1:1	EMOTIONAL SUPPORT	ECSES	11/18/2024	\$ 18.13 /hour	01	185	Requested by Cornwall-Lebanon SD
5	MADISYN	MARKER	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	11/18/2024	\$ 18.13 /hour	01	185	Requested by Warwick SD
6	WILLIAM	PERKINS	PART-TIME INVESTIGATOR		HRS	11/18/2024	\$ 37.20 /hour		260	New - program need

### **PRIOR BUSINESS**

None.

### **NEW BUSINESS**

None.

### **LEGISLATIVE UPDATE**

Mr. Stem provided a Legislative Update.

### **EXECUTIVE DIRECTOR'S REPORT**

Mr. Stem provided an Executive Director's Report including:

- October 11<sup>th</sup>, All-Staff Safety Training
- Highlight Manheim Township student Noah Ribich
- Trust and Unity Coin Award winner Faith Garner
- Lebanon School to Work classroom launch a new minibusiness
- Occupational Therapists make handwriting skills fun
- Dr. Erica Kaurudar, PaTTAN name PA School Psychologist of the Year
- Annual Holiday Student Bazaars in Lebanon and Lancaster
- 2024 Holiday Mitten Tree Program
- LLEF participating in the ExtraGive on November 22, 2024

### **BOARD COMMENTS**

Mr. Merris shared a board favor from a minibusiness at Hempfield High School.

### **PUBLIC COMMENTS**

None.

### **ADJOURNMENT**

The meeting was properly adjourned by Dr. Fullerton at 9:00 PM.

Respectfully submitted,

Gina L. Brillhart  
Board Secretary