

# Educator Survey

Thank you for participating in this survey. Your feedback is valuable to your school.

Please note that your responses to the following items are CONFIDENTIAL. Your responses will not be reported individually, they will be added to responses from all adults in the school and reported in the aggregate.

---

\* Indicates required question

School Name:

---

Date:

---

*Example: January 7, 2019*

1. Do you teach students in your current role?

***Mark only one oval.***

☐ Yes

☐ No

2. This school year, how often have you...

2A. Observed another teacher's classroom to offer feedback?

*Mark only one oval.*

- ☐ Never
- ☐ Once or Twice
- ☐ 3-9 times
- ☐ 10 or more times

2B. Observed another teacher's classroom to get ideas for your own instruction?

*Mark only one oval.*

- ☐ Never
- ☐ Once or Twice
- ☐ 3-9 times
- ☐ 10 or more times

2C. Gone over student assessment data with other teachers to make instructional decisions?

*Mark only one oval.*

- ☐ Never
- ☐ Once or Twice
- ☐ 3-9 times
- ☐ 10 or more times

2D. Worked with other teachers to develop materials or activities for particular classes?

*Mark only one oval.*

- ☐ Never
- ☐ Once or Twice
- ☐ 3-9 times
- ☐ 10 or more times

2E. Worked on instructional strategies with other teachers?

*Mark only one oval.*

- ☐ Never
- ☐ Once or Twice
- ☐ 3-9 times
- ☐ 10 or more times

3. For the students you teach this year, how many of their parents/guardians...

3A. Attended parent-teacher conferences when you requested them?

*Mark only one oval.*

☐ None

☐ Some

☐ About half

☐ Most

☐ All

3B. Volunteered time to support the school (e.g., volunteer in classrooms, help with school-wide events, etc.)?

*Mark only one oval.*

☐ None

☐ Some

☐ About half

☐ Most

☐ All

3C. Contacted you about their child's performance?

*Mark only one oval.*

☐ None

☐ Some

☐ About half

☐ Most

☐ All

3D. Responded to your suggestions for helping their child?

*Mark only one oval.*

☐ None

☐ Some

☐ About half

☐ Most

☐ All

4. During a typical week, how much time is formally set aside for you to collaborate with one or more teachers during work hours?

*Mark only one oval.*

- ☐ No time
- ☐ Less than 30 minutes
- ☐ 30-59 minutes
- ☐ 60 minutes to 2 hours
- ☐ More than 2 hours

5. How many faculty and staff in this school...

5A. Help maintain discipline in the entire school, not just their classroom?

*Mark only one oval.*

- ☐ None
- ☐ Some
- ☐ About half
- ☐ Most
- ☐ All

5B. Take responsibility for improving the school?

*Mark only one oval.*

☐ None

☐ Some

☐ About half

☐ Most

☐ All

5C. Feel responsible to help each other do their best?

*Mark only one oval.*

☐ None

☐ Some

☐ About half

☐ Most

☐ All

5D. Feel responsible that all students learn?

*Mark only one oval.*

☐ None

☐ Some

☐ About half

☐ Most

☐ All

5E. Feel responsible for helping students develop self-control?

*Mark only one oval.*

☐ None

☐ Some

☐ About half

☐ Most

☐ All



5F. Feel responsible when students in this school fail?

*Mark only one oval.*

☐ None

☐ Some

☐ About half

☐ Most

☐ All

6. Please indicate the extent to which you agree with the following statements?

6A. I usually look forward to each working day at this school.

*Mark only one oval.*

☐ Strongly disagree

☐ Disagree

☐ Agree

☐ Strongly agree

6B. I wouldn't want to work in any other school.

*Mark only one oval.*

- ☐ Strongly disagree
- ☐ Disagree
- ☐ Agree
- ☐ Strongly agree

6C. I feel loyal to this school.

*Mark only one oval.*

- ☐ Strongly disagree
- ☐ Disagree
- ☐ Agree
- ☐ Strongly agree

6D. I would recommend this school to parents seeking a place for their child.

*Mark only one oval.*

- ☐ Strongly disagree
- ☐ Disagree
- ☐ Agree
- ☐ Strongly agree

7. Please indicate the extent to which you agree with the following statements? The leadership team at this school...

7A. Communicates a clear mission for our school.

*Mark only one oval.*

☐ Strongly Disagree

☐ Disagree

☐ Agree

☐ Strongly Agree

7B. Sets high standards for student learning.

*Mark only one oval.*

☐ Strongly Disagree

☐ Disagree

☐ Agree

☐ Strongly Agree

7C. Sets high standards for faculty and staff.

*Mark only one oval.*

☐ Strongly Disagree

☐ Disagree

☐ Agree

☐ Strongly Agree

7D. Sets clear expectations for faculty and staff.

*Mark only one oval.*

☐ Strongly Disagree

☐ Disagree

☐ Agree

☐ Strongly Agree

7E. Creates conditions that allow teachers and staff to focus primarily on educating students. \*

*Mark only one oval.*

☐ Strongly Disagree

☐ Disagree

☐ Agree

☐ Strongly Agree

7F. Supports staff in implementing uniform behavior management policies. \*

*Mark only one oval.*

☐ Strongly Disagree

☐ Disagree

☐ Agree

☐ Strongly Agree

7G. Is committed to shared decision-making.

*Mark only one oval.*

☐ Strongly Disagree

☐ Disagree

☐ Agree

☐ Strongly Agree

7H. Works to create a sense of community in this school.

*Mark only one oval.*

☐ Strongly Disagree

☐ Disagree

☐ Agree

☐ Strongly Agree

7I. Creates buy-in among faculty and staff.

*Mark only one oval.*

☐ Strongly Disagree

☐ Disagree

☐ Agree

☐ Strongly Agree

7J. Encourages students to be involved in the school community.

*Mark only one oval.*

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Agree
- ☐ Strongly Agree

7K. Promotes family and community involvement in the school.

*Mark only one oval.*

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Agree
- ☐ Strongly Agree

8. To what extent do you feel respected by other faculty and staff at this school?

*Mark only one oval.*

- ☐ Not at all
- ☐ A little
- ☐ Some
- ☐ To a great extent

9. Please indicate the extent to which you agree with the following statements?

9A. Faculty and staff in this school trust each other.

*Mark only one oval.*

☐ Strongly disagree

☐ Disagree

☐ Agree

☐ Strongly agree

9B. It's OK in this school to discuss feelings, worries, and frustrations with other faculty and staff.

*Mark only one oval.*

☐ Strongly disagree

☐ Disagree

☐ Agree

☐ Strongly agree

9C. Faculty and staff respect others who take the lead in school improvement efforts.

*Mark only one oval.*

☐ Strongly disagree

☐ Disagree

☐ Agree

☐ Strongly agree

9D. Faculty and staff at this school respect those colleagues who are experts at their craft.

*Mark only one oval.*

- ☐ Strongly disagree
- ☐ Disagree
- ☐ Agree
- ☐ Strongly agree

10. Please indicate the extent to which you agree with the following statements?

10A. Teachers and parents at this school think of each other as partners in educating children.

*Mark only one oval.*

- ☐ Strongly disagree
- ☐ Disagree
- ☐ Agree
- ☐ Strongly agree

10B. Faculty and staff at this school work hard to build trusting relationships with parents.

*Mark only one oval.*

- ☐ Strongly disagree
- ☐ Disagree
- ☐ Agree
- ☐ Strongly agree



10C. Supports staff in implementing uniform behavior management policies.

*Mark only one oval.*

- ☐ Strongly disagree
- ☐ Disagree
- ☐ Agree
- ☐ Strongly agree

10D. Teachers and staff feel comfortable raising concerns to school leaders.

*Mark only one oval.*

- ☐ Strongly disagree
- ☐ Disagree
- ☐ Agree
- ☐ Strongly agree

11. Please indicate the extent to which you agree with the following statements? A member of the school leadership team...

11A. Makes clear to faculty and staff the leadership's expectations for meeting instructional goals.

*Mark only one oval.*

- ☐ Strongly disagree
- ☐ Disagree
- ☐ Agree
- ☐ Strongly agree

11B. Communicates a clear vision for our school.

*Mark only one oval.*

☐ Strongly disagree

☐ Disagree

☐ Agree

☐ Strongly agree

11C. Knows what's going on in classrooms.

*Mark only one oval.*

☐ Strongly disagree

☐ Disagree

☐ Agree

☐ Strongly agree

11D. Provides me with useful feedback to improve my teaching.

*Mark only one oval.*

☐ Strongly disagree

☐ Disagree

☐ Agree

☐ Strongly agree

11E. Has provided me with the support I need to improve my teaching.

*Mark only one oval.*

☐ Strongly disagree

☐ Disagree

☐ Agree

☐ Strongly agree

12. How much influence do faculty and staff have in each of the following areas?

12A. Planning how discretionary school funds should be used.

*Mark only one oval.*

☐ No influence

☐ A little influence

☐ Some influence

☐ A great deal of influence

12B. Determining which books and other instructional materials are used in classrooms.

*Mark only one oval.*

☐ No influence

☐ A little influence

☐ Some influence

☐ A great deal of influence

12C. Establishing the curriculum and instructional program.

*Mark only one oval.*

- ☐ No influence
- ☐ A little influence
- ☐ Some influence
- ☐ A great deal of influence

12D. Determining the content of in-service programs.

*Mark only one oval.*

- ☐ No influence
- ☐ A little influence
- ☐ Some influence
- ☐ A great deal of influence

12E. Setting standards for student behavior.

*Mark only one oval.*

- ☐ No influence
- ☐ A little influence
- ☐ Some influence
- ☐ A great deal of influence

13. To what extent does this school...

13A. Involve parents/guardians in the development of programs aimed at improving students' academic outcomes?

*Mark only one oval.*

- ☐ Not at all
- ☐ A little
- ☐ Somewhat
- ☐ A great deal

13B. Involve parents/guardians in commenting on school curricula?

*Mark only one oval.*

- ☐ Not at all
- ☐ A little
- ☐ Somewhat
- ☐ A great deal

13C. Include parent leaders from all backgrounds in school improvement efforts?

*Mark only one oval.*

- ☐ Not at all
- ☐ A little
- ☐ Somewhat
- ☐ A great deal

13D. Develop formal networks to link all families with each other (for example: sharing parent directories, providing a website for parents/guardians to connect with one another, etc.)?

*Mark only one oval.*

- ☐ Not at all
- ☐ A little
- ☐ Somewhat
- ☐ A great deal

13E. Encourage more involved parents/guardians to reach out to less involved parents/guardians?

*Mark only one oval.*

- ☐ Not at all
- ☐ A little
- ☐ Somewhat
- ☐ A great deal

14. How often have your professional development activities this year...

14A. Been sustained and coherently focused, rather than short-term and unrelated?

*Mark only one oval.*

- ☐ Never
- ☐ Rarely
- ☐ Occasionally
- ☐ Most of the time

14B. Included enough time to think carefully about, try, and evaluate new ideas?

*Mark only one oval.*

- ☐ Never
- ☐ Rarely
- ☐ Occasionally
- ☐ Most of the time

14C. Been closely connected to my school's improvement plan?

*Mark only one oval.*

- ☐ Never
- ☐ Rarely
- ☐ Occasionally
- ☐ Most of the time

14D. Included opportunities to work productively with colleagues in my school?

*Mark only one oval.*

- ☐ Never
- ☐ Rarely
- ☐ Occasionally
- ☐ Most of the time

14E. Included opportunities to analyze student work/data?

*Mark only one oval.*

- ☐ Never
- ☐ Rarely
- ☐ Occasionally
- ☐ Most of the time

14F. Included later follow-up actions to help you implement specific skills?

*Mark only one oval.*

- ☐ Never
- ☐ Rarely
- ☐ Occasionally
- ☐ Most of the time

15. How much do you agree with the following statements?

15A. Once we start a new program in this school, we follow up to make sure that it's working.

*Mark only one oval.*

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Agree
- ☐ Strongly Agree



15B. We have so many different programs in this school that I can't keep track of them all.

*Mark only one oval.*

☐ Strongly Disagree

☐ Disagree

☐ Agree

☐ Strongly Agree

15C. Many special programs come and go at this school.

*Mark only one oval.*

☐ Strongly Disagree

☐ Disagree

☐ Agree

☐ Strongly Agree

15D. Curriculum, instruction, and learning materials are well coordinated across the different grade levels at this school.

*Mark only one oval.*

☐ Strongly Disagree

☐ Disagree

☐ Agree

☐ Strongly Agree

15E. There is consistency in curriculum, instruction, and learning materials among teachers in the same grade level at this school.

*Mark only one oval.*

☐ Strongly Disagree

☐ Disagree

☐ Agree

☐ Strongly Agree

Untitled Section

Which one of the following working conditions most affects your interest in continuing <sup>\*</sup> to work at your school?

*Mark only one oval.*

☐ School Leadership

☐ Working relationships with other teachers and staff

☐ Professional learning and coaching

☐ Facilities and resources

☐ Community support and involvement

How optimistic are you that your school will improve in the working condition you selected in the previous question? \*

*Mark only one oval.*

- ☐ Extremely optimistic
  - ☐ Quite optimistic
  - ☐ Slightly optimistic
  - ☐ Not at all optimistic
-

