Educator Survey

Thank you for participating in this survey. Your feedback is valuable to your school.

Please note that your responses to the following items are CONFIDENTIAL. Your responses will not be reported individually, they will be added to responses from all adults in the school and reported in the aggregate.

* Indicates required question

School Name:

Date:

Example: January 7, 2019

1. Do you teach students in your current role?

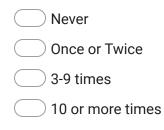
Mark only one oval.

Yes

2. This school year, how often have you...

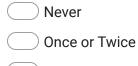
2A. Observed another teacher's classroom to offer feedback?

Mark only one oval.



2B. Observed another teacher's classroom to get ideas for your own instruction?

Mark only one oval.



3-9 times

10 or more times

2C. Gone over student assessment data with other teachers to make instructional decisions?

Mark only one oval.



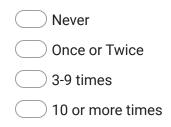
Once or Twice

🔵 3-9 times

10 or more times

2D. Worked with other teachers to develop materials or activities for particular classes?

Mark only one oval.



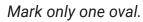
2E. Worked on instructional strategies with other teachers?

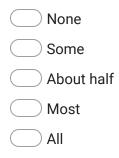
Mark only one oval.

Never
Once or Twice
3-9 times
10 or more times

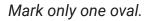
3.For the students you teach this year, how many of their parents/guardians...

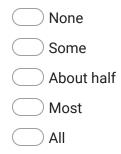
3A. Attended parent-teacher conferences when you requested them?





3B. Volunteered time to support the school (e.g., volunteer in classrooms, help with school-wide events, etc.)?



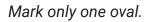


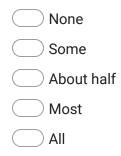
3C. Contacted you about their child's performance?

Mark only one oval.



3D. Responded to your suggestions for helping their child?



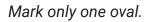


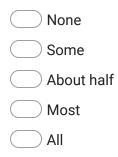
4. During a typical week, how much time is formally set aside for you to collaborate with one or more teachers during work hours? *Mark only one oval.*

No time
Less than 30 minutes
30-59 minutes
60 minutes to 2 hours
More than 2 hours

5. How many faculty and staff in this school...

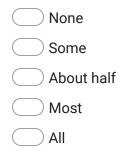
5A. Help maintain discipline in the entire school, not just their classroom?





5B. Take responsibility for improving the school?

Mark only one oval.



5C. Feel responsible to help each other do their best?

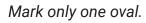


5D. Feel responsible that all students learn?

Mark only one oval.



5E. Feel responsible for helping students develop self-control?





5F. Feel responsible when students in this school fail?

Mark only one oval.



6.Please indicate the extent to which you agree with the following statements?

6A. I usually look forward to each working day at this school.

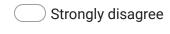
Strongly disagree
Disagree
Agree
Strongly agree

6B. I wouldn't want to work in any other school.



6D. I would recommend this school to parents seeking a place for their child.

Mark only one oval.



Disagree

____ Agree

Strongly agree

7. Please indicate the extent to which you agree with the following statements? The leadership team at this school...

7A. Communicates a clear mission for our school.



7B. Sets high standards for student learning.

Mark only one oval.

Strongly Disagree

Disagree

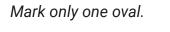
Agree

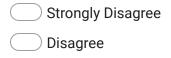
Strongly Agree

7C. Sets high standards for faculty and staff.

- Strongly Disagree
- 🗌 Disagree
- ____ Agree
- Strongly Agree

7D. Sets clear expectations for faculty and staff.

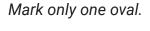




Agree

Strongly Agree

7E. Creates conditions that allow teachers and staff to focus primarily on educating students. *



Strongly Disagree

🔵 Disagree

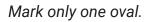
____ Agree

Strongly Agree

7F. Supports staff in implementing uniform behavior management policies. *

- Strongly Disagree
- Disagree
- ____ Agree
- Strongly Agree

7G. Is committed to shared decision-making.



Strongly Disagree

Disagree

Agree

Strongly Agree

7H. Works to create a sense of community in this school.

Mark only one oval.

Strongly Disagree

Disagree

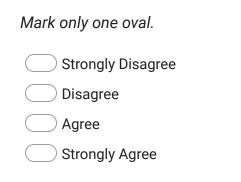
Agree

Strongly Agree

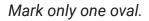
7I. Creates buy-in among faculty and staff.

- Strongly Disagree
- Disagree
- ____ Agree
- Strongly Agree

7J. Encourages students to be involved in the school community.



7K. Promotes family and community involvement in the school.



Strongly Disagree

____ Disagree

____ Agree

Strongly Agree

8. To what extent do you feel respected by other faculty and staff at this school?

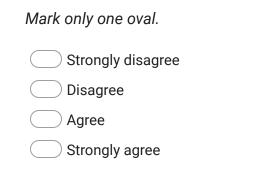
Mark only one oval.



To a great extent

9. Please indicate the extent to which you agree with the following statements?

9A. Faculty and staff in this school trust each other.



9B. It's OK in this school to discuss feelings, worries, and frustrations with other faculty and staff.



9C. Faculty and staff respect others who take the lead in school improvement efforts.



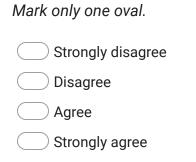
- Disagree
- 🔵 Agree
- Strongly agree

9D. Faculty and staff at this school respect those colleagues who are experts at their craft.



10. Please indicate the extent to which you agree with the following statements?

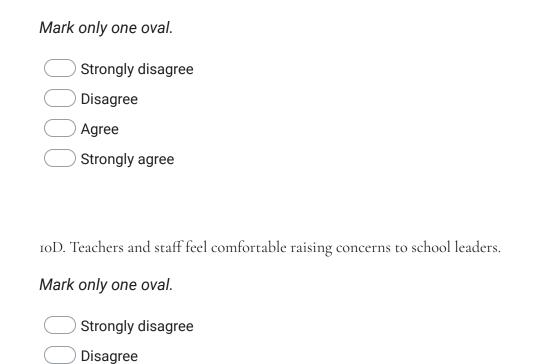
10A. Teachers and parents at this school think of each other as partners in educating children.



10B. Faculty and staff at this school work hard to build trusting relationships with parents.



10C. Supports staff in implementing uniform behavior management policies.



____ Agree

Strongly agree

11. Please indicate the extent to which you agree with the following statements? A member of the school leadership team...

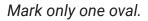
11A. Makes clear to faculty and staff the leadership's expectations for meeting instructional goals.



11B. Communicates a clear vision for our school.



11C. Knows what's going on in classrooms.



Strongly disagree

Disagree

Agree

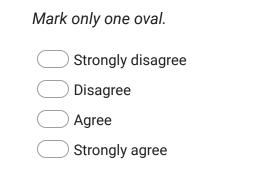
Strongly agree

11D. Provides me with useful feedback to improve my teaching.



- 🔵 Disagree
- ____ Agree
- Strongly agree

11E. Has provided me with the support I need to improve my teaching.



12. How much influence do faculty and staff have in each of the following areas?

12A. Planning how discretionary school funds should be used.

Mark only one oval.

No influence

A little influence

Some influence

A great deal of influence

12B. Determining which books and other instructional materials are used in classrooms.

Mark only one oval.

No influence

A little influence

- Some influence
- A great deal of influence

12C. Establishing the curriculum and instructional program.

Mark only one oval.

No influence

A little influence

Some influence

A great deal of influence

12D. Determining the content of in-service programs.

Mark only one oval.

No influence

A little influence

Some influence

A great deal of influence

12E. Setting standards for student behavior.

Mark only one oval.

No influence

A little influence

Some influence

A great deal of influence

13. To what extent does this school...

13A. Involve parents/guardians in the development of programs aimed at improving students' academic outcomes?

Mark only one oval.

Not at all
A little
Somewhat
A great deal

13B. Involve parents/guardians in commenting on school curricula?

Mark only one oval.

Not at allA little

Somewhat

🔵 A great deal

13C. Include parent leaders from all backgrounds in school improvement efforts?

- ONot at all
- A little
- Somewhat
- A great deal

13D. Develop formal networks to link all families with each other (for example: sharing parent directories, providing a website for parents/guardians to connect with one another, etc.)?

Mark only one oval.



A great deal

13E. Encourage more involved parents/guardians to reach out to less involved parents/guardians?



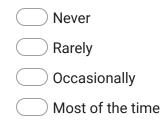
14. How often have your professional development activities this year...

14A. Been sustained and coherently focused, rather than short-term and unrelated?



14B. Included enough time to think carefully about, try, and evaluate new ideas?

Mark only one oval.



14C. Been closely connected to my school's improvement plan?

Mark only one oval.



Rarely

Occasionally

Most of the time

14D. Included opportunities to work productively with colleagues in my school?

Mark only one oval.

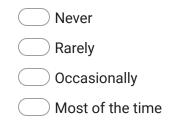


Occasionally

Most of the time

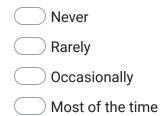
14E. Included opportunities to analyze student work/data?

Mark only one oval.



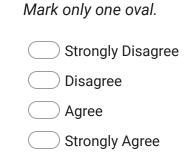
14F. Included later follow-up actions to help you implement specific skills?

Mark only one oval.

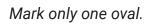


15. How much do you agree with the following statements?

15A. Once we start a new program in this school, we follow up to make sure that it's working.



15B. We have so many different programs in this school that I can't keep track of them all.



Strongly DisagreeDisagree

Agree

Strongly Agree

15C. Many special programs come and go at this school.

Mark only one oval.

Strongly Disagree

Disagree

Agree

Strongly Agree

15D. Curriculum, instruction, and learning materials are well coordinated across the different grade levels at this school.

Mark only one oval.



____ Disagree

🔵 Agree

Strongly Agree

15E. There is consistency in curriculum, instruction, and learning materials among teachers in the same grade level at this school.

Mark only one oval.

Strongly DisagreeDisagreeAgree

Strongly Agree

Untitled Section

Which one of the following working conditions most affects your interest in continuing ***** to work at your school?

Mark only one oval.

School Leadership

Working relationships with other teachers and staff

Professional learning and coaching

Facilities and resources

Community support and involvement

How optimistic are you that your school will improve in the working condition you selected in the previous question? *****

Mark only one oval.

Extremely optimistic

Quite optimistic

Slightly optimistic

Not at all optimistic