

**LANCASTER-LEBANON INTERMEDIATE UNIT 13
BOARD OF DIRECTORS**

WEDNESDAY, AUGUST 13, 2025

7:30 PM

**HYBRID MEETING:
IU13 ONE CUMBERLAND BUILDING (ONE
CUMBERLAND STREET, LEBANON, PA)
AND VIRTUALLY VIA MICROSOFT TEAMS**



**AGENDA
AUGUST 13, 2025**

- I. CALL TO ORDER**
- II. PLEDGE OF ALLEGIANCE**
- III. ROLL CALL**
- IV. CORRECTIONS/ADDENDA**
- V. APPROVAL OF TONIGHT’S AGENDA**
- VI. PUBLIC COMMENTS SPECIFIC TO THE AGENDA***
- VII. APPROVAL OF JUNE 25, 2025 BOARD MINUTES**
- VIII. TREASURER’S REPORT (Motion to include the following)**
 - A. Cash Reconciliation (Treasurer’s Report - Cash and Investments)
 - B. Investments (Treasurer’s Report - Cash and Investments)
 - C. Cash Reconciliation (School-to-Work and Special Education Activity Funds)
 - D. Budget Expenditure Report (Treasurer’s Report - Expenditure Report)
 - E. 2025-26 Program Budget Reconciliation (Treasurer’s Report – Budget Reconciliation)
 - F. Check Register in the amount of \$25,522,917.23
- IX. BOARD REPORTS**
- X. CORRESPONDENCE**
- XI. BUSINESS SERVICES**
- XII. EARLY CHILDHOOD AND SPECIAL EDUCATION SERVICES**
- XIII. INSTRUCTIONAL, TECHNOLOGY AND FACILITIES SERVICES**
- XIV. HUMAN RESOURCES SERVICES**
- XV. PRIOR BUSINESS**
- XVI. NEW BUSINESS**
 - Election of 2025-26 IU13 Board Officer, Assistant Secretary (July 1, 2025-June 30, 2026)
- XVII. LEGISLATIVE UPDATE**
- XVIII. EXECUTIVE DIRECTOR’S REPORT**
- XIX. BOARD COMMENTS**
- XX. PUBLIC COMMENTS***
- XXI. ADJOURNMENT**

Next Board Meeting – September 10, 2025, at 7:30 PM at The Conference and Training Center at IU13, 1020 New Holland Avenue, Lancaster, PA 17601.

6:30 PM – Committee Meetings

7:30 PM – Board Meeting

* Pursuant to the IU13 By-Laws, any resident or taxpayer who wishes to may comment during the Public Comment Period on matters of concern, official action or deliberations which are, or may come, before the Board.

An individual who wishes to comment must first be recognized by the Board President or Chair of the meeting. Prior to offering comments, the individual must state his/her name and municipality of residence/group affiliation if applicable. The resident or taxpayer shall limit his/her comments to not more than three (3) minutes.

Also, for hybrid or virtual meetings, public comments may be submitted via email to communications@iu13.org by 4:00 PM on the date of the meeting, to be shared at the meeting at the appropriate time on the agenda. Please submit any public comment via email to communications@iu13.org with “Public Comment” in the subject line, and include your full name, and contact email/phone number with the public comment.

An individual’s public comment may be interrupted or terminated only under limited circumstances, such as when the individual’s commentary is in clear violation of law or Board policy, including but not limited to the following:

1. Speech that traditionally has not been protected under the First Amendment, such as obscenity, defamation and speech integral to criminal conduct.
2. Speech that constitutes true threats such as inciting imminent lawless action or subjecting individuals to fear of imminent violence.
3. Exceeding the time limit for comment.
4. Speech that does not concern matters that may come before the Board for deliberation or official action, for example, sales of commercial products or services.

For additional information, please reference Policy 903-Public Participation at Board Meetings, available at <https://www.iu13.org/About/Board>.

**MINUTES
BOARD OF DIRECTORS
LANCASTER-LEBANON INTERMEDIATE UNIT 13
JUNE 25, 2025**

CALL TO ORDER

The regular meeting of the Lancaster-Lebanon Intermediate Unit 13 Board of Directors, held at The Conference and Training Center at IU13 (1020 New Holland Avenue, Lancaster, PA 17601) with a virtual option available, was called to order at 7:55 PM by Dr. Fullerton, President.

PLEDGE OF ALLEGIANCE

ROLL CALL

Board Members Present:

Dr. Kathleen Blouch, Annville Cleona
Brett Buckwalter, Cocalico
Lester Putt, Columbia Borough
Idette Groff, Conestoga Valley
Susan Dieffenbach, Cornwall-Lebanon
Paul Irvin, Eastern Lancaster County
Raymond Ondrusek, Eastern Lebanon County
Lynda Shrum, Elizabethtown Area
Tim Stauffer, Ephrata Area
Charles Merris Jr., Hempfield
Melissa Herr, Lampeter-Strasburg
Robert Okonak, Lebanon
Amy Beachy, Manheim Central
JoAnn Hentz, Manheim Township
Staci Murray, Northern Lebanon
Jill Martin, Palmyra Area
Dr. Joseph Fullerton, Penn Manor
Michael Fisher, Pequea Valley
Craig Chubb, Solanco
Daniel Woolley, Warwick

Absent:

Ronald Melleby, Donegal
Luis Morales, Lancaster

Staff Present:

Matthew Stem, Executive Director
Flip Steinour, COO/Assistant to the Executive Director
Gina Brillhart, CFO/Assistant to the Executive Director
Timothy Laubach, Director, Technology Services

Sherry Zubeck, Director, Early Childhood and Special Education Services
Peggy Anastasio, Program Director, Early Childhood and Special Education Services
Lynette Waller, Program Director, Executive Director Office
Dr. Christine Burton, Interim Director, Instructional Services
Jeremy Sweigart, Program Director, Early Childhood and Special Education Services
Kristen Lewald, Project Director – Statewide, Executive Director Office
Officer Robinson, School Police Office, Human Resources Services
Leslie Krueel, Executive Assistant, Business Services
Michelle Malick, Program Director, Human Resources Services
Lori Blantz, Supervisor, Early Childhood and Special Education Services
Kathryn Michalowski, Supervisor, Early Childhood and Special Education Services
Michael Imburgia, Project Director-Statewide, Executive Director Office
Gina Guatta, Supervisor, Early Childhood and Special Education Services
Giovanna Chamberlain, SEC, Early Childhood and Special Education Services

Guests:

Amanda Hann
Penelope Chamberlain
Kara Martin
Durrell Burns
Mrs. Durrell Burns
S.J. Popiel
Kimberly Lowe

CORRECTIONS/ADDENDA

Mr. Irvin announced that Human Resources Services has Addendum Items O, P and Q. Mr. Irving also announced that Human Resources Services Agenda Item G will be a poll vote.

Mrs. Groff announced that Early Childhood Special Education Services has Addendum Item E.

Correction to Weighted Ballots Votes Exhibit in Board Book due to a clerical error. Term ending date for JoAnn Hentz was updated to June 30, 2026.

APPROVAL OF TONIGHT'S AGENDA

On a motion by Mrs. Herr and a second by Mr. Buckwalter, the meeting agenda was approved as presented.

Motion Carried: Yes-20, No-0, Absent-2

PRESENTATION

Sherry Zubeck, Director of Early Childhood and Special Education Services (ECSES) provided information about the Annie Sullivan Award, and introduced Lori Blantz, who recognized Giovanna Chamberlain as a IU13 2025 Annie Sullivan Award recipient.

Mr. Stem recognized Mr. Buckwalter for his five years of service on the IU13 Board of Directors and Mr. Irvin for his 15 years of service.

PUBLIC COMMENTS SPECIFIC TO THE AGENDA

None.

APPROVAL OF MAY 14, 2025 BOARD MINUTES

On a motion by Mr. Fisher and a second by Mr. Woolley, the minutes of the May 14, 2025, Board meeting were approved as presented.

Motion carried: Yes-20, No-0, Absent-2

TREASURER'S REPORT

Mr. Ondrusek presented the Treasurer's Report. On a motion by Mr. Ondrusek and a second by Mrs. Dieffenbach, the Treasurer's Report, including the following, was approved for the period ending May 31, 2025:

- A. Cash Reconciliation (Treasurer's Report – Cash and Investments)
- B. Investments (Treasurer's Report – Cash and Investments)
- C. Cash Reconciliation (School-to-Work and Special Education Activity Funds)
- D. Budget Expenditure Report (Treasurer's Report – Expenditure Report)
- E. 2024-25 Program Budget Reconciliation (Treasurer's Report – Budget Reconciliation)
- F. Check Register in the amount of \$25,443,631.43

Motion Carried: Yes-20, No-0, Absent-2

BOARD REPORTS

Mrs. Groff provided an update regarding PSBA activities.

CORRESPONDENCE

Dr. Fullerton read a letter from Mr. Storhaug.

BUSINESS SERVICES

On a motion by Mr. Ondrusek and a second by Mr. Fisher, the Board approved Business Services Consent Agenda Item A, Contract #6 for Chester County Intermediate Unit:

A. Contracts. (Reference Business Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

Motion Carried: Yes-19, No-0, Absent-2, Absention-1 (Dr. Fullerton)

On a motion by Mr. Ondrusek and a second by Mr. Buckwalter, the Board approved Business Services Consent Agenda Item A, Contract #6 for Chester County Intermediate Unit:

A. Contracts. (Reference Business Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

Motion Carried: Yes-20, No-0, Absent-2

On a motion by Mr. Ondrusek and a second by Mr. Fisher, the Board approved Business Services Consent Agenda Items B-N:

B. Purchase Orders over \$10,000. (Reference Business Services Exhibit B)

(Purpose: To approve purchase orders over \$10,000 for all departments.)

C. Approval of the following budgets: (Reference Business Services Exhibit C)

1. SSU 013 – Operations and Infrastructure Support Services

Fiscal Year 2025-26

Proposed Budget: \$27,033,097 Proposed Indirect Revenue: \$0

(Purpose: To approve the composite budget for the Operations and Infrastructure Support Services Unit which includes programs as listed on the Program Summary. The primary objective of this SSU is to provide leadership and general management and administrative services including human resources, business, finance, payroll, technology, facility, and logistics services to the programs of IU13.)

2. SBU 020 – PaTTAN

Fiscal Year 2025-26

Proposed Budget: \$32,243,616 Proposed Indirect Revenue: \$1,286,151

(Purpose: To approve the composite budget for PaTTAN. This SBU is comprised of the program budgets as listed on the Program Summary. The primary objective of this SBU is to support the efforts and initiatives of the Bureau of Special Education, and to build the capacity of local educational agencies to serve students who receive special education services.)

3. SBU 021 – Statewide Projects

Fiscal Year 2025-26

Proposed Budget: \$5,076,695

Proposed Indirect Revenue: \$306,344

(Purpose: To approve the composite budget for Statewide Projects. This SBU is comprised of the program budgets as listed on the Program Summary. The primary objective of this SBU is to operate statewide projects for the Pennsylvania Department of Education (PDE). These projects support the efforts of PDE and its initiatives in the areas of the Pennsylvania Value-Added Assessment System, the Research Team for PDE, and the Statewide School Improvement Team.)

- D. Leased properties from Lancaster-Lebanon Joint Authority as listed on the 2025-26 Master Lease Schedule, June 2025-Lease Amendment. (Reference Business Services Exhibit D)

(Purpose: To request approval of an amendment to lease office and program facilities from the Lancaster-Lebanon Joint Authority for fiscal year 2025-26. These are properties owned by the Lancaster-Lebanon Joint Authority. A minimal lease rate is charged to IU13 to provide for ongoing maintenance in support of the Joint Authority's 5-year capital improvement plan.)

- E. To authorize the execution and delivery of a Lease Amendment; authorizing expenditures related to a rate lock agreement; and rescinding all inconsistent resolutions. (Reference Business Services Exhibit E)

(Purpose: To approve a resolution for the Lease Revenue Note to be issued by the Lancaster-Lebanon Joint Authority in the principal amount of \$8,500,000 to provide funds to (i) repay the IU Loan, (ii) reimburse the Intermediate Unit for funds provided by the Intermediate Unit to the Authority for the Education Center Projects and (iii) pay the costs and expenses of issuing the Note.)

- F. Subleased properties from Lancaster-Lebanon Joint Authority as listed on the 2025-26 Master Sublease Schedule. (Reference Business Services Exhibit F)

(Purpose: To request approval to sublease office and program facilities from the Lancaster-Lebanon Joint Authority for fiscal year 2025-26. These are properties leased by the Lancaster-Lebanon Joint Authority for use by IU13. A \$.50 SF maintenance fee is included in the sublease rate to provide for ongoing maintenance in support of the Joint Authority's 5-year capital improvement plan.)

- G. Second Reading and Approval of revised Policy 616 – Payment of Bills. (Reference Business Services Exhibit G)

(Purpose: This policy is being revised to align with IU13 updated procedures.)

- H. Second Reading and Approval of revised Policy 617 – Petty Cash. (Reference Business Services Exhibit H)

(Purpose: This policy is being revised to align with IU13 updated procedures.)

- I. To award Bid #245-004, CAFCO Grocery Bid. (Reference Business Services Exhibit I)

(Purpose: To award bid under the Collaborative Services' Collaborative Purchasing Program. Collaborative Services solicits participating districts' needs; aggregates total requirements; and creates, advertises and makes a recommendation to award to the lowest responsible bidder(s) complying with bid specifications. The 2025-26 CAFCO Grocery Bid was opened on April 2, 2025, and reviewed by the CAFCO Advisory Team and Collaborative Services on April 30, 2025. The recommendation is to award the bid to two vendors as attached to Sysco and Feesers. A detailed analysis of all bids received is maintained in the IU13 Business Office.)

- J. Investment Program for fiscal year 2025-26. (Reference Business Services Exhibit J)

(Purpose: The 2025-26 Investment Program shall be conducted in a manner consistent with the objectives established in the Investment Policy (609). The plan identifies authorized officers to conduct transactions, monitors cash flow, identifies allowable investment vehicles, and reporting requirements.)

- K. Lancaster-Lebanon Public Schools Insurance Pool coverage for 2025-26.

Workers' Compensation Program \$925,171

Property and Casualty Program \$418,711

(\$101,339 of this relates to cyber liability coverage)

(Purpose: To provide IU13 with insurance coverage through the Lancaster-Lebanon Public Schools Insurance Pool (LLPSIP), a protected self-insured plan.)

- L. Designation of the following newspapers for general circulation:

Lancaster Newspapers Lebanon Daily News

(Purpose: To provide IU13 with designated newspapers for purposes of advertising legal notices, bid notices, etc., in accordance with Board Policy for fiscal year 2025-26.)

- M. Depositories for fiscal year 2025-26:

- Fulton Bank
- PA Local Government Trust (PLGIT), including the following programs:
 - PLGIT – Class
 - PLGIT/Reserve – Class
 - PLGIT – CD Purchase Program
 - PLGIT – TERM

- Pennsylvania School District Liquid Asset Fund (PSDLAF), including the following programs:
PSDLAF – Max
PSDLAF - Full Flex

(Purpose: To establish depositories for the funds of the Intermediate Unit for fiscal year 2025-26.)

- N. Provider List for the IU13 Leadership Coaching Program. Services will be invoiced and provided at rates not to exceed \$350 per session. (Reference Business Services Exhibit K)

(Purpose: To provide executive and leadership coaching opportunities for senior leaders as part of the work supporting the focus area of “Developing Leaders.”)

Motion Carried: Yes-20, No-0, Absent-2

On a motion by Mr. Ondrusek and a second by Mrs. Shrum, the Board approved Business Services Consent Agenda Item O:

- O. Resolution uncommitting \$3,000,000 of the General Fund fund balance in accordance with GASB 54 regulations. (Reference Business Services Exhibit L)

(Purpose: To uncommit a portion of the General Fund fund balance in accordance with GASB 54, which requires approval to uncommit funds prior to end of the current fiscal year. Funds were committed for long-term facility improvement projects at Central Education Center and Northern Education Center. These projects have now been completed, and reserves are no longer needed for that purpose.)

Motion Carried: Yes-20, No-0, Absent-2

Business, EDO, and PaTTAN Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	Business	001 ADMIN AND MGMT SERVICES	PROFESSIONAL (Amendment)	Federal, Local	LANCASTER GENERAL HOSPITAL	4/1/24-6/30/25	\$110,000.00	ACCESS Medical Authorization Services	Amendment of C2344721 originally approved 4/10/2024, previously amended 4/16/2025. This revision is to increase the total amount by \$10,000.00 for a revised amount of \$110,000.00.	RFP# 234-019
2.	Business	001 ADMIN AND MGMT SERVICES	PROFESSIONAL	Federal, Local	LANCASTER GENERAL HOSPITAL	7/1/25-6/30/26	\$90,000.00	Access medical authorizations	To provide reviews of individualized education plans (IEPs) and sign medical provider authorization forms for the school-based access program.	RFP# 234-019
3.	Business	013 OPERATIONS AND INFRASTRUCTURE	EXTERNAL	Local	POWERSCHOOL HOLDINGS LLC	7/1/25-6/30/26	\$67,885.31	BusinessPlus 25-26 Maintenance Renewal	To provide the annual renewal of support, license, and subscription fees for PowerSchool Business Plus software used for Human Resources and Business Services operations.	Sole Source
4.	Business (EDO)	001 ADMIN AND MGMT SERVICES	PROFESSIONAL	Federal	TRUED CONSULTING LLC (TRUED CONSULTING LLC)	10/27/25-10/28/25	Not to exceed \$15,700.00	IU13 School Mental Health Professional Conference	To provide IU13 School Mental Health Professional Full Day Conferences facilitated by Michelle Trujillo with participants having the opportunity to attend on October 27 or October 28, 2025.	
5.	Business (EDO)	013 OPERATIONS AND INFRASTRUCTURE	EXTERNAL	Local	APPLE TRS PITTSBURGH 7137 LLC (AC HOTEL PITTSBURGH DOWNTOWN)	10/28/25-11/15/25	Not to exceed \$24,000.00	Superintendents' Fall Study Council	To provide lodging/meeting room space with expenses for the Superintendents' Fall Study Council to be held October 28-31, 2025.	
6.	Business (EDO)	021 STATEWIDE PROJECTS	PROFESSIONAL	State	CHESTER COUNTY INTERMEDIATE UNIT	7/1/25-6/30/26	Not to exceed \$24,500.00	Statewide resource design and development	Services of L. Mikowychok to design a collection of state resources and materials for implementation with LEAs, including but not limited to documents, PowerPoint templates, design graphics, and videos.	
7.	Business (EDO)	021 STATEWIDE PROJECTS	PROFESSIONAL (Amendment)	State	EVIDENCE TO ACTION	7/1/24-6/30/25	Not to exceed \$11,875.00	Statewide resource design & development	Amendment of C2456054, originally approved 6/20/2024 and amended in August 2024, February 2025, March 2025, and May 2025. This revision, increases the contract amount by \$2,375.00 for a new total not to exceed \$11,875.00, to continue to provide design feedback and development of statewide resources.	

Business, EDO, and PaTTAN Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
8.	Business (EDO)	021 STATEWIDE PROJECTS	PROFESSIONAL (Amendment)	State	STRATEGIC LEADERSHIP K-12	7/1/24-6/30/25	Not to exceed \$16,625.00	Consultation, professional development, and resource development	Amendment of C2456083, originally approved on 7/1/2024 and amended on 08/14/2024, 01/15/2025, and 5/22/2025. This revision increases the contract by \$1,900.00 for a new total of \$16,625.00 to provide additional PVAAS professional education services.	
9.	Business (PaTTAN)	020 PATTAN	PROFESSIONAL	Federal	AMAZON WEB SERVICES INC	7/1/25-6/30/26	Not to exceed \$100,000.00	Web hosting and cloud based services.	To provide web hosting and cloud-based services for PaTTAN Central for the fiscal year beginning July 1, 2025.	Sole Source
10.	Business (PaTTAN)	020 PATTAN	PROFESSIONAL	Federal	AMERICAN INSTITUTES FOR RESEARCH	7/1/25-6/30/28	Not to exceed \$560,000.00	Training, Professional and Consulting Services	To provide support to PaTTAN staff to develop and implement Integrated Multi-Tiered System of Supports in a group of demonstration schools as well as building capacity among the state and regional staff for future expansion of the initiative.	Sole Source
11.	Business (PaTTAN)	020 PATTAN	EXTERNAL	Federal	GRADUATE HOTELS FUND III EAST COAST TRS LLC	7/1/25-8/15/25	Not to exceed \$19,500.00	Lodging and Parking for Bridges Conference	To provide hotel rooms and parking for participants at the 2025 Bridges Conference at State College, PA.	
12.	Business (PaTTAN)	020 PATTAN	PROFESSIONAL	Federal	HAVERFORD SYSTEMS INC	6/26/25-8/15/25	Not to exceed \$56,127.83	Conference Room Upgrades	To provide equipment, installation and programming in 11 conference rooms at the PaTTAN Central facility in Harrisburg. This project represents a modernization and upgrade of the facilities for videoconferencing and presentation in the conference rooms.	Sole Source
13.	Business (PaTTAN)	020 PATTAN	PROFESSIONAL	Federal	HOZELLA, PATRICIA A	7/1/25-6/30/26	\$16,000.00	Professional Development	To provide training and development services to educational personnel on a schedule to be developed up to 128 total hours through June 30, 2026.	

Business, EDO, and PaTTAN Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
14.	Business (PaTTAN)	020 PATTAN	PROFESSIONAL	Federal	KLOO, AMANDA	7/1/25-6/30/26	Not to exceed \$39,400.00	Statewide Systemic Improvement Plan Consultation	To provide support to the Pennsylvania Department of Education Bureau of Special Education (PDE-BSE) with data collection and analysis as well as supports with the preparation of the federal report. PDE is required to design and implement a State Systemic Improvement Plan (SSIP) whose federal requirement includes a statewide evaluation plan and report for the initiative.	
15.	Business (PaTTAN)	020 PATTAN	PROFESSIONAL	Federal	LEADER SERVICES	7/1/25-6/30/26	Not to exceed \$14,750.00	Technology Support	To provide hosting, maintenance, support and programming services for the SSIP system for the 2025-26 school year.	
16.	Business (PaTTAN)	020 PATTAN	PROFESSIONAL	Federal	TYREE, RHONDA BEACH	7/1/25-6/30/26	Not to exceed \$56,000.00	Special Education Advisory Panel facilitation	To provide facilitation services to the Pennsylvania Department of Education (PDE) for the Special Education Advisory Panel, as requested by the PDE.	Sole Source

Business, EDO, and PaTTAN Contracts
Subrecipient Contracts

No.	Dept.	SBU/SSU	Source	Subrecipient	Term	Cost	Scope	Explanation
1.	Business	001 ADMIN AND MGMT SERVICES	Federal	DRUG & ALCOHOL REHAB SERVICES INC	8/30/24-9/30/25	\$81,644.00	TITLE I, PART D services to eligible youth	Amendment of C2456453, originally approved on 10/9/2024. This revision is to increase the subrecipient reimbursement by \$5,000.00 to a new total of \$81,644.00, based on the grant amount.
2.	Business (PaTTAN)	020 PATTAN	Federal	21ST CENTURY CYBER CHARTER SCHOOL	7/1/25-6/30/26	Not to exceed \$25,000.00	State Systemic Improvement Plan (SSIP)	To allow the contractor to assist the Bureau of Special Education (BSE) in implementing the requirements of Indicator 17 of the State Performance Plan/Annual Performance Report (SPP/APR). Indicator 17 is the State Systemic Improvement Plan to increase the graduation rates of students with disabilities.
3.	Business (PaTTAN)	020 PATTAN	Federal	AGORA CYBER CHARTER SCHOOL	7/1/25-6/30/26	Not to exceed \$25,000.00		
4.	Business (PaTTAN)	020 PATTAN	Federal	ALLENTOWN SCHOOL DISTRICT	7/1/25-6/30/26	Not to exceed \$25,000.00		
5.	Business (PaTTAN)	020 PATTAN	Federal	CHARLEROI AREA SCHOOL DISTRICT	7/1/25-6/30/26	Not to exceed \$25,000.00		
6.	Business (PaTTAN)	020 PATTAN	Federal	COLUMBIA BOROUGH SCHOOL DISTRICT	7/1/25-6/30/26	Not to exceed \$25,000.00		
7.	Business (PaTTAN)	020 PATTAN	Federal	COMMONWEALTH CHARTER ACADEMY CHARTER SCHOOL	7/1/25-6/30/26	Not to exceed \$25,000.00		
8.	Business (PaTTAN)	020 PATTAN	Federal	EAST PENNSBORO AREA SCHOOL DISTRICT	7/1/25-6/30/26	Not to exceed \$25,000.00		
9.	Business (PaTTAN)	020 PATTAN	Federal	KEYSTONE EDUCATION CENTER INC	7/1/25-6/30/26	Not to exceed \$25,000.00		
10.	Business (PaTTAN)	020 PATTAN	Federal	NEW DAY CHARTER SCHOOL	7/1/25-6/30/26	Not to exceed \$25,000.00		
11.	Business (PaTTAN)	020 PATTAN	Federal	PENNSYLVANIA DISTANCE LEARNING CHARTER SCHOOL	7/1/25-6/30/26	Not to exceed \$25,000.00		
12.	Business (PaTTAN)	020 PATTAN	Federal	PERSEUS HOUSE CHARTER SCHOOL OF EXCELLENCE	7/1/25-6/30/26	Not to exceed \$25,000.00		
13.	Business (PaTTAN)	020 PATTAN	Federal	POTTSTOWN SCHOOL DISTRICT	7/1/25-6/30/26	Not to exceed \$25,000.00		
14.	Business (PaTTAN)	020 PATTAN	Federal	READING SCHOOL DISTRICT	7/1/25-6/30/26	Not to exceed \$25,000.00		

Business, EDO, and PaTTAN Contracts
Subrecipient Contracts

No.	Dept.	SBU/SSU	Source	Subrecipient	Term	Cost	Scope	Explanation
15.	Business (PaTTAN)	020 PATTAN	Federal	SAYRE AREA SCHOOL DISTRICT	7/1/25-6/30/26	Not to exceed \$25,000.00		
16.	Business (PaTTAN)	020 PATTAN	Federal	TROY AREA SCHOOL DISTRICT	7/1/25-6/30/26	Not to exceed \$25,000.00		
17.	Business (PaTTAN)	020 PATTAN	Federal	PHILADELPHIA HUNE INC	7/1/25-6/30/26	Not to exceed \$240,000.00		
18.	Business (PaTTAN)	020 PATTAN	Federal	MIDWESTERN INTERMEDIATE UNIT 4	7/1/25-6/30/26	Not to exceed \$127,665.00	RAST Staffing	To provide support staffing for the Regional Assessment and Support Teams (RAST) program which is funded through IDEA funding to provide comprehensive educational programs for incarcerated juveniles.
19.	Business (PaTTAN)	020 PATTAN	Local	TUSCARORA IU 11	7/1/25-6/30/26	Not to exceed \$58,320.00	Consulting	To retain the services of a consultant to review and provide feedback on individual student English Learner (EL) plans to ensure compliance with Title III and Individuals with Disabilities Educational Act (IDEA)/Chapter 14. The consultant will provide virtual technical assistance as needed to LEAs and to the Alternative Education to Disruptive Youth (AEDY) program private providers for the AEDY initiative.
20.	Business (PaTTAN)	020 PATTAN	Federal	BLAST INTERMEDIATE UNIT 17	7/1/25-6/30/26	Not to exceed \$1,851,041.00	Braille and large print instructional material production	To support local educational agencies (LEAs) in meeting the requirements of Individuals with Disabilities Educational Act (IDEA) 2004 for the provision of accessible instruction in braille and large print production.
21.	Business (PaTTAN)	020 PATTAN	Federal	TUSCARORA IU 11	7/1/25-6/30/26	Not to exceed \$6,433,884.00	Applied Behavior Analysis Supports Initiative	To support school districts in the use of Applied Behavior Analysis (ABA), a scientifically supported treatment for helping children with autism improve behavior and build communication skills. ABA analyzes each child's needs and uses positive reinforcement to teach and maintain appropriate behaviors. Page 14 of 141

Board Month: JUNE
Count: 8

BUSINESS SERVICES

Business, EDO, and PaTTAN Contracts
Marketplace Activity

No.	Dept.	SBU/SSU	Name	Type	Term	Amount	Service Provided	Explanation
1.	HRS	001 ADMIN AND MGMT SERVICES	COCALICO SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$2,000.00	ACCESS Billing Services	Provide ACCESS billing services to the district on a fee-for-service basis at a rate of \$4.50 per transaction.
2.	HRS	001 ADMIN AND MGMT SERVICES	COLUMBIA BOROUGH SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$12,000.00		
3.	HRS	001 ADMIN AND MGMT SERVICES	CORNWALL LEBANON SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$7,000.00		
4.	HRS	001 ADMIN AND MGMT SERVICES	DONEGAL SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$17,000.00		
5.	HRS	001 ADMIN AND MGMT SERVICES	ELIZABETHTOWN AREA SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$11,000.00		
6.	HRS	001 ADMIN AND MGMT SERVICES	EPHRATA AREA SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$49,000.00		
7.	HRS	001 ADMIN AND MGMT SERVICES	MANHEIM CENTRAL SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$21,000.00		
8.	HRS	001 ADMIN AND MGMT SERVICES	PEQUEA VALLEY SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$4,000.00		

EARLY CHILDHOOD AND SPECIAL EDUCATION SERVICES

On a motion by Mrs. Groff and a second by Mr. Okonak, the Board approved Early Childhood and Special Education Services Consent Agenda Items A – D and Addendum Item E:

A. Contracts. (Reference Early Childhood and Special Education Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

B. Approval of the following budgets: (Reference Early Childhood and Special Education Services Exhibit B)

1. SBU 005 – Early Learners

Fiscal Year 2025-26

Proposed: \$12,396,150

Proposed Indirect Revenue: \$559,228

(Purpose: To approve the composite budget for the Early Learners Unit. This SBU is comprised of the program budgets as listed on the Program Summary. The primary objective of this SBU is early prevention and intervention, and to engage young children in vibrant learning opportunities to reach their full potential and provide a supportive environment where children have a sense of belonging.)

2. SBU 006 – Early Intervention

Fiscal Year 2025-26

Proposed Budget: \$34,667,840

Proposed Indirect Revenue: \$1,780,964

(Purpose: To approve the composite budget for the Early Intervention Unit. This SBU is comprised of the program budgets as listed on the Program Summary. The primary objective of this SBU is to provide coaching, support, and services to families with children, from age three to five, with disabilities and the need for specially designed instruction. Early Intervention provides services and resources for children and families that enhance daily opportunities for learning, mainly in settings where a child would be if they did not have a developmental delay or disability.)

3. SBU 011 – Special Education Classroom Services

Fiscal Year 2025-26

Proposed Budget: \$61,488,841

Proposed Indirect Revenue: \$4,038,834

(Purpose: To approve the composite budget for the Special Education Classroom Services Unit which includes the programs as listed on the Program Summary. The primary purpose of this SBU is delivering direct instruction and support to students and staff in order to prepare each student for responsible proactive participation in

his/her community by providing authentic and effective opportunities, supports, and programming.)

4. SBU 012 – Itinerant Solutions

Fiscal Year 2025-26

Proposed Budget: \$34,990,637

Proposed Indirect Revenue: \$2,303,886

(Purpose: To approve the composite budget for the Itinerant Solutions Unit which includes the programs as listed on the Program Summary. The primary focus of this SBU is being responsive educational partners who provide reliable customized solutions to enhance and expand the delivery of student services. The SBU aspires to be the "provider of choice" by assuring solutions are specialized, cost-effective, and evidence based.)

5. SBU 014 –Pass-Thru Funds Administration Services

Fiscal Year 2025-26

Proposed Budget: \$19,702,434

Proposed Indirect Revenue: \$354,946

(Purpose: To approve the composite budget for the Federal Pass-Thru Administration Services Unit. This SBU is comprised of a total of three program budgets as listed on the Program Summary. The primary objective of this SBU is to manage pass-thru funds from state and federal sources in compliance with fiscal and programmatic guidelines, and to ensure strong internal controls over the disbursement, tracking, and reporting of funds.)

- C. Approval to submit a Change in Scope request to the Office of Head Start to reduce the number of slots served.

(Purpose: To approve the submission of a Change in Scope request to the Office of Head Start to reduce the number of slots served. This will ensure compliance with the Office of Head Start's enrollment requirements.)

- D. Acknowledgement of \$1,000.00 donation to Lancaster-Lebanon IU13's Job Training Services program by Southwire.

- E. To enter into a Shared Use and Occupancy Agreement with Lebanon Valley College for a term of five years beginning August 1, 2025, and terminating on July 31, 2030, at a total monthly cost of \$7,425.00, with a 4% annual escalator on the rent portion of the agreement.

(Purpose: To provide IU13 School-to-Work staff and students with classroom space and access to LVC services and benefits, including but not limited to: Library, Information Technology, On-Campus Dining, Campus Safety Services, Mund Wengert Living Room, Mund Commuter Lounge, Arnold Sports Center, Conference Room in Clyde A. Lynch

academic building, Miller Chapel, Audio Visual support, Mund Dining Room, Professional Photography services, Interactions/activities with LVC faculty and students, etc.)

Motion Carried: Yes-20, No-0, Absent-2

Mrs. Groff also provided an update on Head Start program.

EARLY CHILDHOOD AND SPECIAL EDUCATION SERVICES

ECSES Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	ECSES	005 EARLY LEARNERS	EXTERNAL	Federal	PALMYRA AREA SCHOOL DISTRICT	7/1/25-6/30/26	Not to exceed \$19,170.00	Food services for Head Start students at Palmyra Area SD	To provide student meals per Head Start Performance Standards.	
2.	ECSES	005 EARLY LEARNERS	PROFESSIONAL (Amendment)	Federal	PEACEFUL POSES KIDS YOGA	9/1/24-5/30/25	Not to exceed \$17,700.00	Gross motor programming for Head Start	Amendment of C2456354 originally approved 09/11/2024 for \$12,700.00 and amended on 05/09/2025 for \$0.00. This revision increases the dollar amount by \$5,000.00 for a total of \$17,700.00 to provide additional gross motor programming to Head Start classrooms during the 2024-2025 school year to improve student self-regulation, boost self-esteem, and increase body awareness, while reducing anxiety, stress, and impulsivity. Activities will also include the incorporation of literacy and music to increase overall strength, balance, flexibility, and concentration.	
3.	ECSES	005 EARLY LEARNERS	PROFESSIONAL	Federal	PEACEFUL POSES KIDS YOGA	7/1/25-6/30/26	Not to exceed \$19,030.00	Gross motor programming for Head Start students	To provide gross motor programming to Head Start classrooms during the 2025-2026 school year to improve student self-regulation, boost self-esteem, and increase body awareness, while reducing anxiety, stress, and impulsivity. Activities will also include the incorporation of literacy and music to increase overall strength, balance, flexibility, and concentration.	
4.	ECSES	006 EARLY INTERVENTION	PROFESSIONAL	Local	VISION CORPS	7/1/25-6/30/26	Not to exceed \$20,600.00	Vision and Orientation & Mobility Services for Early Intervention students	To provide vision services and orientation & mobility services for Preschool Early Intervention students.	
5.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	PROFESSIONAL	Local	EDIBLE CLASSROOM, THE	9/1/25-8/31/27	Not to exceed \$23,341.60 Annually	Student Curriculum	To provide lessons to enhance ecological literacy by designing, building, and maintaining six garden beds.	
6.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	PROFESSIONAL	Local	EPHRATA COMMUNITY HOSPITAL	7/1/25-6/30/26	Not to exceed \$30,900.00	Speech and Occupational Therapy for Early Intervention students	To provide speech and occupational therapy for Preschool Early Intervention students.	

ECSES Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
7.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	PROFESSIONAL	Local	LAMPETER-STRASBURG CAFETERIA	8/1/25-6/30/26	Not to exceed \$20,000.00	Student Nutrition Services	Provide student nutrition services to the Willow Valley Work Immersion Program and Project SEARCH students. \$400.00 monthly administration fee for each-September 2025 through May 2026.	
8.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	EXTERNAL	State	LEADER SERVICES	7/1/25-6/30/26	\$23,690.00	IEPWriter Subscription Renewal	To provide a web-based tool, IEP Writer, designed to support special education professionals in creating, managing, and maintaining compliant Individualized Education Programs (IEPs).	
9.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	PROFESSIONAL	Local	LITTLE VOICES LLC	7/1/25-6/30/26	Not to exceed \$45,000.00	Speech Therapy for Early Intervention	To provide speech therapy for Preschool Early Intervention students.	
10.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	PROFESSIONAL	Federal, Local	MANHEIM CENTRAL S D FOOD SERVICES	8/1/25-7/31/26	Not to exceed \$41,040.00	Student Nutrition Services	To provide breakfast and lunch to students enrolled at the Central Education Center, in the Partial Hospitalization Program, and in the Extended School Year Program.	
11.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	PROFESSIONAL	Local	MASONIC VILLAGES OF THE GRAND LODGE OF PA	8/1/25-6/30/26	Not to exceed \$20,000.00	Student Nutrition Services	To provide breakfast and lunch to students at the Masonic Villages School-to-Work program.	
12.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	PROFESSIONAL	Federal, State, Local	NORTHERN LEBANON SCHOOL DISTRICT	8/1/25-6/30/26	Not to exceed \$90,000.00	Student Nutrition Services	To provide student nutrition services for students at the Northern Education Center.	Quotations
13.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	PROFESSIONAL	Local	SCHREIBER PEDIATRIC REHAB CENTER	7/1/25-6/30/26	Not to exceed \$58,403.00	Services for Early Intervention students	To provide speech therapy, occupational therapy, and physical therapy services outside of the classroom for Preschool Early Intervention students.	Quotations
14.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	EXTERNAL	State	TRANSPERFECT GLOBAL INC	7/1/25-6/30/26	\$20,000.00	Translation services	To provide translation services for all languages except Spanish.	
15.	ECSES	014 FED PASS-THRU FUNDS ADMIN SERVICES	EXTERNAL	Federal, State	GRADUATE HOTELS FUND III EAST COAST TRS LLC	11/11/25-11/14/25	\$35,000.00	Special Education Administrators' Conference	To provide overnight accommodations, conference rooms, food, beverages, and AV rental equipment for the 29th Annual Special Education Administrators Conference. Final cost will be based on attendance.	

Board Month: JUNE
Count: 14

EARLY CHILDHOOD AND SPECIAL EDUCATION SERVICES

ECSES Contracts
Subrecipient Contracts

No.	Dept.	SBU/SSU	Source	Subrecipient	Term	Cost	Scope	Explanation
1.	ECSES	005 EARLY LEARNERS	State	COMMUNITY ACTION PARTNERSHIP OF LANCASTER COUNTY	7/1/25-6/30/26	\$349,650.00	Pre-K Counts Partnership for 2025-2026 school year	To provide children with the early learning skills and educational support.
2.	ECSES	005 EARLY LEARNERS	State	DIAMOND STREET EARLY CHILD CENTER	7/1/25-6/30/26	\$340,200.00		
3.	ECSES	005 EARLY LEARNERS	State	KOCHENDERFER'S UNITED METHODIST CHURCH	7/1/25-6/30/26	\$359,100.00		
4.	ECSES	005 EARLY LEARNERS	State	LEBANON FAMILY YMCA	7/1/25-6/30/26	\$141,750.00		
5.	ECSES	005 EARLY LEARNERS	State	LEBANON SCHOOL DISTRICT	7/1/25-6/30/26	\$1,323,000.00		
6.	ECSES	005 EARLY LEARNERS	State	NEW HOLLAND EARLY LEARNING CENTER	7/1/25-6/30/26	\$170,100.00		
7.	ECSES	006 EARLY INTERVENTION	Federal	ANNVILLE-CLEONA SCHL DISTRICT	7/1/24-9/30/25	\$1,620.00	Subrecipient Letter of Agreement for implementation of Individuals with Disabilities Education Act (IDEA) Part B - Funds	To provide funds to be used to support appropriate services to eligible districts in accordance with Individuals with Disabilities Education Act (IDEA) Section 619 guidelines and directives issued by Office of Child Development and Early Learning.
8.	ECSES	006 EARLY INTERVENTION	Federal	ELIZABETHTOWN AREA SCHOOL DIST	7/1/24-9/30/25	\$3,240.00		
9.	ECSES	006 EARLY INTERVENTION	Federal	HEMPFIELD SCHOOL DISTRICT	7/1/24-6/30/25	\$7,020.00		
10.	ECSES	006 EARLY INTERVENTION	Federal	NORTHERN LEBANON SCHOOL DISTRICT	7/1/24-9/30/25	\$2,340.00		
11.	ECSES	006 EARLY INTERVENTION	Federal	SCHOOL DISTRICT OF LANCASTER	7/1/24-9/30/25	\$20,340.00		
12.	ECSES	014 FED PASS-THRU FUNDS ADMIN SERVICES	Federal	ANNVILLE-CLEONA SCHL DISTRICT	7/1/24-9/30/25	\$186,566.00	Subrecipient Letter of Agreement for implementation of Individuals with Disabilities Education Act (IDEA) Part B - Funds	To provide funds that will be used to support appropriate services to school-age children eligible for services through these funds in accordance with Individuals with Disabilities Education Act (IDEA) guidelines and directives issued by PDE, and provisions to the State IDEA Plan.
13.	ECSES	014 FED PASS-THRU FUNDS ADMIN SERVICES	Federal	HEMPFIELD SCHOOL DISTRICT	7/1/24-9/30/25	\$1,834,093.00		
14.	ECSES	014 FED PASS-THRU FUNDS ADMIN SERVICES	Federal	NORTHERN LEBANON SCHOOL DISTRICT	7/1/24-9/30/25	\$497,540.00		

INSTRUCTIONAL SERVICES/TECHNOLOGY SERVICES

On a motion by Mr. Buckwalter and a second by Mr. Irvin, the Board approved Instructional Services/Technology Services Consent Agenda Items A - C:

A. Contracts. (Reference Instructional, Technology and Facilities Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

B. Approval of the following budgets: (Reference Instructional, Technology and Facilities Services Exhibit B)

1. SBU 002 – Community Education

Fiscal Year 2025-26

Proposed Budget: \$5,130,486 Proposed Indirect Revenue: \$303,654

(Purpose: To approve the composite budget for the Community Education Strategic Business Unit which includes the programs as listed on the Program Summary. The primary objectives of this SBU are to provide the knowledge and skills necessary for youth and adult learners to succeed as family members, workers, and citizens, and to improve their quality of life by transitioning, as appropriate, into post-secondary education, training, or employment.)

2. SBU 004 – Teaching and Learning Collaborative

Fiscal Year 2025-26

Proposed Budget: \$2,245,891 Proposed Indirect Revenue: \$120,698

(Purpose: To approve the composite budget for the Teaching and Learning Collaborative Strategic Business Unit which includes the programs as listed on the Program Summary. The primary objective of this SBU is to lead the continuous improvement of learning systems through the innovative application of best-practice solutions.)

3. SBU 007 – Student Services

Fiscal Year 2025-26

Proposed Budget: \$12,229,046 Proposed Indirect Revenue: \$610,161

(Purpose: To approve the composite budget for the Student Services Strategic Business Unit which includes the programs as listed on the Program Summary. The primary objective of this SBU is to provide a variety of supports for students in public and nonpublic schools, offering multiple opportunities for learning through direct instruction, enrichment activities, student competitions, and the appropriate utilization of state and federal funds to support these services.)

4. SBU 016 – Regional Technology Solutions

Fiscal Year 2025-26

Proposed Budget: \$24,278,686 Proposed Indirect Revenue: \$1,106,183

(Purpose: To approve the composite budget for the Regional Technology Solutions Strategic Business Unit which includes the programs as listed on the Program Summary. The primary objective of this SBU is to provide cost-effective quality innovative solutions and services to the education market.)

5. SBU 024 – Educational Technology

Fiscal Year 2025-26

Proposed Budget: \$7,388,041 Proposed Indirect Revenue: \$464,370

(Purpose: To approve the composite budget for the Educational Technology Strategic Business Unit which includes the programs as listed on the Program Summary. The primary objective of this SBU is to lead Educational Technology initiatives and provide innovative and future-focused solutions that support today's learners.)

C. Award Request for Proposal #245-015 – Adobe Reseller Services

(Purpose: To award the Adobe Creative Cloud Reseller Services Request for Proposal #245-015 to Connection). The awarded vendor will provide Adobe Creative Cloud Reseller Services to IU13. The recommendation follows a request for proposal process which resulted in two proposals being submitted. A detailed analysis of all proposals received is maintained in the IU13 Business Office.)

Motion Carried: Yes-20, No-0, Absent-2

Instructional, Technology and Facilities Services Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	IS	004 TEACHING AND LEARNING COLLABORATIVE	EXTERNAL	Local	APPLE TRS PITTSBURGH 7137 LLC	9/30/25-10/3/25	Not to exceed \$24,000.00	CC Seminar Lodging/Meals	To provide lodging, meeting space and meals during the annual CC Seminar in Pittsburgh, PA on October 1 - 3, 2025 by AC Hotels Marriott.	
2.	IS	007 STUDENT SERVICES	EXTERNAL	State	PER ARDUA LLC	5/7/25 - 5/8/25	\$16,650.00	Venue for Organ & Tissue Donation Awareness 2025 Spring Conference for Educators	Amendment of C2456485 originally approved 1/15/25. This revision increases the contract amount by \$3,850.00, for a total contract amount not to exceed \$16,650.00. This increase is needed to provide payment for hotel rooms, meeting space, equipment and food and beverage for Organ & Tissue Donation Awareness (OTDA) 2025 Spring Conference for Educators.	
3.	IS	024 EDUCATIONAL TECHNOLOGY	EXTERNAL	Local	CAPITAL AREA IU 15	7/1/25-6/30/26	\$4,000,000.00	Capital Area Online Association online vendor courses	Capital Area Online Association will provide online vendor courses & instructional services at consortia discounted rates for LLVS partner district cyber academies.	Sole Source
4.	IS	024 EDUCATIONAL TECHNOLOGY	EXTERNAL	Local	FWD MEDIA INC	7/1/25-6/30/30	\$1,200,000.00	BrainPop Combo subscription via the IMS for districts and nonpubs	To provide a PAIU agreement which allows us to purchase BrainPop Combo as an IMS resource for 2025-2030. In addition, this agreement allows us to sell other BrainPop services to our districts and nonpubs at discounted rates as agreed upon at PAIMS. All teachers/students K-8 will receive BrainPop, BrainPop Jr, BrainPop Español/Francais, and BrainPop Educators to utilize the digital media services via the IMS. This 5 year agreement provides deeper discounted pricing.	Sole Source
5.	IS	024 EDUCATIONAL TECHNOLOGY	EXTERNAL	Local	ZOOM COMMUNICATIONS INC	7/1/25-6/30/26	\$30,168.00	Zoom Licenses	To provide Zoom licenses for PaTTAN, LLEF, nonpub schools, IU13 departments, and other service organizations.	
6.	TS	013 OPERATIONS AND INFRASTRUCTURE	EXTERNAL		DE LAGE LANDEN FINANCIAL SERVICES INC (DE LAGE LANDEN FINANCIAL SERVICES, INC)	7/1/25-6/30/30	\$15,540.00	Shipping Software and Equipment for Mailroom	QTrak OnShip Software, Scale, and Label Printer replacement for the IU13 mail room.	

Board Month: JUNE
Count: 8

INSTRUCTIONAL, TECHNOLOGY AND FACILITIES SERVICES

Instructional, Technology and Facilities Services Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
7.	TS	013 OPERATIONS AND INFRASTRUCTURE	EXTERNAL		FRANCOTYP POSTALIA INC	7/1/25-6/30/30	\$20,340.00	Lease of Mail Machine	To provide mail machine equipment and PostBase Pro Equipment Package with on-site equipment repairs, maintenance and support during the lease agreement term of 60 months, and a contract total of \$20,340.00.	
8.	TS	013 OPERATIONS AND INFRASTRUCTURE	EXTERNAL		SWEET STEVENS KATZ & WILLIAMS LLP	7/1/25-6/30/26	Not to exceed \$18,480.00	Technology legal consortium	To provide for a legal educational technology pool counsel services for the 2025-2026 school year. The counsel will address legal issues regarding technology in education and attorneys will answer legal questions via email; review technology policies, guidelines, forms, and other materials; and provide training. The cost will be split between an anticipated 23 participating school entities and IU13.	

HUMAN RESOURCES SERVICES

On a motion by Mr. Irvin and a second by Mr. Woolley, the Board approved Human Resources Services Consent Agenda Item G.

- G. To hire and approve the resolution to elect Dr. Lynette Waller as the Assistant Executive Director for the term of 07/01/2025 – 6/30/2029, and to enter into an agreement covering the terms and conditions of employment for the Assistant Executive Director, at a salary of \$177,000. (Reference Human Resources Services Exhibit D)

Motion Carried: Yes-19, No-0, Absent-2, Abstain-1 (Groff)

On a motion by Mr. Irvin and a second by Mr. Woolley, the Board approved Human Resources Services Consent Agenda Items A-Q, excluding Item G.

As reviewed in Executive Session Item Q should include:

Approval of a stipend for Central Education Center and Northern Education staff to include Hiring/Transfer Incentive for Northern Education Center as reviewed in Executive Session. Staff must work at least 60% of their time at NEC or CEC.

- EA Staff \$8,000.00
- ESPA Staff \$5,000.00
- All New Hires (NEC only) \$2,000.00

- A. Contracts. (Reference Human Resources Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

- B. Personnel Actions as presented in Human Resources Services Exhibit B.

(Purpose: To approve Resignations, Retirements, Terminations, Furloughs, Employment, Leaves of Absence, and/or Change of Position/Status/Salary.)

- C. Approval of the following budgets: (Reference Human Resources Services Exhibit C)

1. SBU 001 – Administrative and Management Services Fiscal Year 2025-26

Proposed Budget: \$4,279,559 Proposed Indirect Revenue: \$175,725

(Purpose: To approve the composite budget for the Administrative and Management Services Strategic Business Unit which includes the programs as listed on the Program Summary. The primary objective of this SBU is to deliver cost-effective and innovative administrative and management solutions.)

2. SSU 018 – Internal Service Funds for Employee Benefits Fiscal Year 2025-26

Proposed Budget: \$32,369,453 Proposed Indirect Revenue: \$938,446

(Purpose: To approve the composite budget for the Internal Service Funds for Employee Benefits Unit which includes the programs as listed on the Program Summary. The primary objective of this SSU is to provide high-quality benefits to employees in a fiscally responsible way, allowing IU13 to care for human resources while balancing financial resources.)

- D. The following recommended pay rates for IU13 staff who substitute during 2025 Extended School Year:
- IU13 Professionals who substitute as a Professional for ESY – daily rate/\$225, half day rate/\$112.50
 - IU13 INSUP who substitute as a Paraeducator for ESY – daily rate/\$125, half day rate/\$62.50
 - IU13 Professionals who substitute as a Paraeducator for ESY – daily rate/\$125, half day rate/\$62.50
 - IU13 INSUP who hold emergency permits to substitute as a Professional – daily differential of \$30/day
- E. To continue the rate of \$350 per day for Daily Professional Substitutes – IU13 Retired Certificated Professionals for the 2025-2026 School Year.
- F. The continuance of the Daily Substitute Incentives for the 2025-2026 School Year as follows:
- \$200 incentive for working 10 days in one month
 - \$300 incentive for working 20 days in one month
 - Extend the incentive to include ESY 2026 as part of the program for 2025-2026
- H. Approve Salary/Zone/Title adjustments as reviewed with the Board in Executive Session.
- I. To amend Gina Brillhart's Contract as reviewed with the Board in Executive Session.
- J. To amend the life insurance provision of the employment contract for Gina Brillhart and Philip Steinour to match the Act 93 Compensation Plan which was approved July 1, 2024.
- K. The appointment of HIPAA Privacy Contact Person, who is responsible for receiving complaints regarding the LLIU13 Group Health Plan's handling of PHI from Covered Persons, gathering information about the complaint and providing it to the Privacy Official. (Reference Human Resources Services Exhibit E)
- L. Second Reading and Approval of Policy 347 – Transitional Return-to-Work Program. (Reference Human Resources Exhibit F)
- (Purpose: This policy is being revised to update the IU13 procedure. This policy was last updated April 2012.)*
- M. The following IU13 Professional staff have attained tenure:

Aolany Mercado

06/13/2025

Emily Dacko	07/25/2025
Kaloni Doll	08/29/2025
Jessica Goetze	08/22/2025
Hannah Hershey	10/15/2025
Greta Van Arman	08/08/2025
Ashley Neiman	08/08/2025
Morgan Halloway	08/08/2025
Madelyn Hight	08/08/2025
Kaitlyn Piscitelli	08/08/2025
Olivia Citrone	08/08/2025
Jacqueline Morell	08/08/2025
Lauren Nolt	08/08/2025
Kadia Julian	08/28/2025
Brynn Farley	08/08/2025
Anjuli Ponce-Garcia	08/08/2025
Mackenzie Ford	08/14/2025

- N. The following staff will be completing Spring-Summer 2025 internships pending satisfactory review of clearances as required by his/her institution:

Sydney Green	Occupational Therapy Intern	Alvernia University
April Gessouroun	SLP Intern	Emerson College

- O. Personnel Actions as presented in Human Resources Services Exhibit G.

(Purpose: To approve Resignations, Retirements, Terminations, Employment, Leaves of Absence, and/or Change of Position/Status/Salary.)

- P. First Reading of revised Policy 806 – Child Abuse. (Reference Human Resources Exhibit H)

(Purpose: To revise the policy to more clearly define requirements and procedures relating to all individuals served by IU13).

- Q. Center-based Stipend for staff working at Central Education Center and Northern Education Center to include the Hiring/Transfer Incentive for Northern Education Center as reviewed in Executive Session.

Motion Carried: Yes-20, No-0, Absent-2

HRS Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	HRS	013 OPERATIONS AND INFRASTRUCTURE	PROFESSIONAL	Local	CMP SUSQUEHANNA CORP	7/1/25-6/30/26	\$125,000.00	HR recruitment advertising	Provide radio and streaming advertising for HR recruitment purposes for a term effective July 1, 2025 through June 30, 2026, for a total amount not to exceed \$125,000.00.	Sole Source
2.	HRS	013 OPERATIONS AND INFRASTRUCTURE	PROFESSIONAL (Amendment)	Local	GENERAL HEALTHCARE RESOURCES LLC	7/1/24-6/30/27	Not to exceed \$1,150,000.00 Annually	Temporary staffing services as secondary vendor for direct services to students through pricing award RFP#234-020	Amendment of C2456150 originally approved 06/26/2025 and amended on 06/11/2024 and 4/16/2025. This revision is to increase the contract by \$150,000.00 for a revised contract total of \$1.150.000.00 for additional staffing needs.	RFP# 234-020
3.	HRS	013 OPERATIONS AND INFRASTRUCTURE	PROFESSIONAL	Local	IHEART COMMUNICATIONS INC	7/1/25-6/30/26	\$125,000.00	HR recruitment advertising	Provide radio and streaming advertising for HR recruitment purposes for a term effective July 1, 2025 through June 30, 2026, for a total amount not to exceed \$125,000.00.	Sole Source
4.	HRS	013 OPERATIONS AND INFRASTRUCTURE	EXTERNAL	Local	LEARNING OPPORTUNITIES GROUP	7/1/25-6/30/26	\$250,000.00	Provide staffing support on an as-needed basis	To provide staffing support on an as-needed basis.	Sole Source
5.	HRS	013 OPERATIONS AND INFRASTRUCTURE	PROFESSIONAL	Local	SEVEN MOUNTAINS MEDIA FAMILY LLC	7/1/25-6/30/26	\$25,000.00	HR recruitment and advertising	Provide radio advertising between July 1, 2025 through June 30, 2026, not to exceed \$25,000.00.	
6.	HRS	018 INT SVC FUNDS-EMP BEN	EXTERNAL (Amendment)		MINNESOTA LIFE INSURANCE COMPANY	9/1/22-8/31/28	Not to exceed \$250,000.00 Annually	To provide Life Insurance for IU13 staff and to provide the opportunity for staff to purchase Supplemental Life Insurance, at his/her expense	Amendment of C2126255 originally approved 02/10/2016 and amended 02/14/2018, 01/16/2019, 08/12/2020, 10/14/2020, and 08/11/2021 to provide Life Insurance for IU13 staff and to provide the opportunity for staff to purchase Supplemental Life Insurance, at his/her expense. In addition, the 3rd amendment added part-time, non-bargaining support staff TO the same basic coverage as support staff in the bargaining unit. This revision will update the terms to automatically renew for an amount not to exceed \$250,000 annually.	Sole Source

HRS Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
7.	HRS	018 INT SVC FUNDS-EMP BEN	EXTERNAL (Amendment)	Local	NATIONAL UNION FIRE INS CO PITTSBURGH PA	7/1/24-6/30/27	\$61,000.00	Accidental Death & Dismemberment (AD&D) Insurance Premium	Amendment of C2456077 originally approved on 06/26/2024. This revision adds an additional \$36,000.00 for the final two years of the contract and updates the end date of the contract to 06/30/2027 to match the contract documents.	Sole Source
8.	HRS	018 INT SVC FUNDS-EMP BEN	EXTERNAL (Amendment)	Local	NATIONAL VISION ADMINISTRATORS LLC	9/1/19-8/31/27	\$240,333.33	To provide vision benefits to eligible IU13 employees	Amendment of C1900119 originally approved on 8/14/2019 and amended on 06/28/2023. This revision of the contract is to add an additional \$19,000.00 annually to the contract for a new total of \$110,000.00 annually for additional services.	Sole Source

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: RESIGNATION

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	DONNA	BIXBY	SUB DAILY PARAPROFESSIONAL		HRS	07/31/2025	RELOCATION
2	LORI	CHAMBERLAIN	EDUCATIONAL CONSULTANT II		PaTTAN	08/08/2025	OTHER EMPLOYMENT
3	ELIZABETH	COLON VEGA	PART-TIME PARAEDUCATOR 1:1	EARLY INTERVENTION	ECSES	05/22/2025	PERSONAL REASONS
4	LINDA	DEMORA	SUB DAILY PROFESSIONAL		HRS	05/23/2025	PERSONAL REASONS
5	KELLY	GALBRAITH	PROGRAM DIRECTOR		IS	08/08/2025	OTHER EMPLOYMENT
6	SANDRA	GOOD	SEC SPECIAL EDUCATION	CNTR BASED EMOTIONAL SUPPORT	ECSES	06/11/2025	OTHER EMPLOYMENT
7	BRENDA	HEIZMAN	TEACHER OF SPECIAL EDUCATION	MULTIPLE DISABILITIES SUPPORT	ECSES	06/10/2025	PERSONAL REASONS
8	TAMMY	HOLDSWORTH	SUB DAILY PARAPROFESSIONAL		HRS	05/06/2025	PERSONAL REASONS
9	CATALINA	HOYOS	SUB DAILY PARAPROFESSIONAL		HRS	05/13/2025	PERSONAL REASONS
10	MAKANA	JENNINGS	PARAEDUCATOR 1:1	MULTIPLE DISABILITIES SUPPORT	ECSES	10/03/2025	PERSONAL REASONS
11	STACIE	KOPROWSKI	TEACHER OF VISUALLY IMPAIRED	SENSORY IMPAIRED	ECSES	06/05/2025	RELOCATION
12	KIMBERLY	LEWIS	PROGRAM BOOKKEEPER		BSO	06/30/2025	PERSONAL REASONS
13	JUDITH	LIBHART	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	05/02/2025	PERSONAL REASONS
14	NICOLE	MILLER	TEACHER OF SPECIAL ED FLOATER	AUTISTIC SUPPORT	ECSES	06/05/2025	OTHER EMPLOYMENT
15	SIERRA	MIRON	PARAEDUCATOR	EARLY INTERVENTION	ECSES	06/20/2025	PERSONAL REASONS
16	LAURA	MOYER	HEALTH CARE ASSISTANT	PROF SERVICES MULTIPLE PROGRAM	ECSES	05/14/2025	PERSONAL REASONS
17	KELLY	PARKER	SEC SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES	06/30/2025	CHANGE TO EFFECTIVE DATE APPROVED AT MAY BOARD
18	AMANDA	PAVEGLIO	MANAGER- GRANT SERVICES		IS	06/03/2025	OTHER EMPLOYMENT
19	JENNIFER	PEARSON	TEACHER OF SPECIAL EDUCATION	MULTIPLE DISABILITIES SUPPORT	ECSES	06/05/2025	RELOCATION
20	LISA	PIDCOCK	SUB DAILY PARAPROFESSIONAL		HRS	05/28/2025	PERSONAL REASONS
21	TRAVIS	PIDCOCK	SUB DAILY SCHOOL POLICE OFFICER		HRS	05/29/2025	OTHER EMPLOYMENT
22	KATHLEEN	REIST	SUB DAILY PROFESSIONAL		HRS	05/08/2025	PERSONAL REASONS
23	JONATHON	SANGREY	BEHAVIOR SUPPORT ASSISTANT	PROF SERVICES MULTIPLE PROGRAM	ECSES	05/15/2025	PERSONAL REASONS
24	TALISA	SPENCER-WRIGHT	PROGRAM ASSISTANT	NON-PUBLIC	IS	06/30/2025	PERSONAL REASONS
25	LIZ	WECHTER	SEC SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES	06/09/2025	OTHER EMPLOYMENT

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: TERMINATION

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	AMIRA	ABDEL SHAHED	JOB TRAINING SERVICES	JOB TRAINER	ECSES	6/30/2025	ALTERNATE POSITION NOT SECURED BY DEADLINE

HUMAN RESOURCES SERVICES AGENDA

PERSONNEL ITEMS: FURLOUGHS

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	JESSICA	BARNHART POLETTI	SUPERVISOR	ADULT EDUCATION	COMMUNITY EDUCATION	06/30/2025	Community Ed Funding Cuts
2	BETH	BOLL	COMMUNITY ED FACILITATOR	ADULT EDUCATION	COMMUNITY EDUCATION	06/30/2025	Community Ed Funding Cuts
3	THERESA	BRIGHT	CUSTOMER SERVICE REP ATTENDENT		EDO	07/24/2025	Position Eliminated
4	ETHAN	BROWN	COMMUNITY ED INSTRUCTOR	ADULT EDUCATION	COMMUNITY EDUCATION	06/30/2025	Community Ed Funding Cuts
5	MICHAEL	ROHRBACK	COMMUNITY ED INSTRUCTOR	ADULT EDUCATION	COMMUNITY EDUCATION	06/30/2025	Community Ed Funding Cuts
6	KATEE	WODARCZYK	COMMUNITY ED FACILITATOR	ADULT EDUCATION	COMMUNITY EDUCATION	06/30/2025	Community Ed Funding Cuts

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: RETIREMENT

#	First Name	Last Name	Position	Program	Dept.	Effective Date
1	DOREEN	UNTON	COORDINATOR	JOB TRAINING SERVICES	ECSES	08/08/2025

EARLY RETIREMENT

#	First Name	Last Name	Position	Program	Dept.	Effective Date
1	ANNE	MANNING	SUB DAILY PROFESSIONAL AND PARAPROFESSIONAL		HRS	05/09/2025

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: EMPLOYMENT

#	First Name	Last Name	Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	GIANA	BILLIARD	SUB DAILY PARAPROFESSIONAL		HRS	05/27/2025	\$115.00 /day		185	New - Program Need
2	CALEB	BOWMAN	PART-TIME CAREER PATHWAY INTERN		TS	06/16/2025	\$10.00 /hour		30	Filling Vacancy
3	JAELYN	BRADLEY	SUB DAILY PARAPROFESSIONAL		HRS	06/09/2025	\$115.00 /day		185	New - Program Need
4	JESSICA	BRUNETTO	PART-TIME ESY PROFESSIONAL		ECSES	06/09/2025	\$53.11 /hour			New - Program Need
5	DURRELL	BURNS	PRINCIPAL		ECSES	06/30/2025	\$106,568.00		260	Filling Vacancy
6	SHANNON	CARNEY	PARAEDUCATOR	CNTR BASED EMOTIONAL SUPPORT	ECSES	08/04/2025	\$18.90 /hour	01	185	Filling Vacancy
7	ALEXANDRA	CULBERT	PART-TIME ESY PARAPROFESSIONAL		ECSES	06/02/2025	\$18.13 /hour			New - Program Need
8	ALICIA	DESIMONE	PART-TIME ESY PARAPROFESSIONAL		ECSES	06/09/2025	\$18.13 /hour			New - Program Need
9	PAMELA	EGAN	PART-TIME ESY PROFESSIONAL		ECSES	06/02/2025	\$47.41 /hour			New - Program Need
10	CASSANDRA	EMLET	SUB DAILY PARAPROFESSIONAL		HRS	06/09/2025	\$115.00 /day		185	Secondary Assignment
11	ALEXUS	ENGROFF	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES	08/04/2025	\$64,746.00	B/01	190	New - Program Need
12	BRYN	FOX-REICH	HS/EC ASSISTANT FLOATER	HEAD START	ECSES	08/04/2025	\$16.84 /hour	01	188	Filling Vacancy
13	SAMANTHA	FUHRMAN	SUB SEC ASGN PARAPROFESSIONAL		HRS	05/19/2025	\$135.98 /day		185	Secondary Assignment
14	NIAJA	GRIMES	PART-TIME ESY PARAPROFESSIONAL		ECSES	06/09/2025	\$36.06 /hour			New - Program Need
15	MIKIAH	GROFF	PART-TIME CAREER PATHWAY INTERN		TS	06/16/2025	\$10.00 /hour		30	Filling Vacancy
16	AMANDA	HANN	DIRECTOR- INSTRUCTIONAL SVCS		IS	11/24/2025	\$170,000.00		260	Filling Vacancy
17	MEAGAN	HARNISH	PART-TIME ESY PARAPROFESSIONAL		ECSES	06/09/2025	\$18.13 /hour			New - Program Need
18	SETH	HOOVER	PART-TIME CAREER PATHWAY INTERN		TS	06/16/2025	\$10.00 /hour		30	Filling Vacancy
19	MIKAYLA	ILICK	TEACHER OF SPEECH CORRECTION	EARLY INTERVENTION	ECSES	06/02/2025	\$70,639.00	M/03	190	Filling Vacancy
20	HEAVEN	IRISH-FYKE	PART-TIME ESY PARAPROFESSIONAL		ECSES	05/27/2025	\$18.13 /hour			New - Program Need
21	MAKAYLA	JEANDELL	PART-TIME ESY PARAPROFESSIONAL		ECSES	05/27/2025	\$18.13 /hour			New - Program Need
22	JENNIFER	JUAREZ	REGIONAL LEAD FOR K-12 CSI		EDO	07/07/2025	\$100,000.00		260	New - Program Need
23	SHELBY	LANCE	JOB TRAINER	JOB TRAINING SERVICES	ECSES	08/18/2025	\$25.01 /hour	01	185	Filling Vacancy
24	ALEXIS	LANG	PART-TIME ESY PARAPROFESSIONAL		ECSES	06/09/2025	\$18.13 /hour			New - Program Need
25	ALIVIA	LOERCHER	PART-TIME EARLY CHILDHOOD INSTRUCTOR	HEAD START	ECSES	06/09/2025	\$36.09 /hour			Completing Training Prior to Full Time Role Beginning in August
26	KARA	MARTIN	PROGRAM DIRECTOR	SCHOOL-AGE	ECSES	08/25/2025	\$141,000.00		260	Filling Vacancy
27	KARA	MCCLUNE	PART-TIME ESY PARAPROFESSIONAL		ECSES	06/09/2025	\$18.13 /hour			New - Program Need
28	ERIN	MCELHATTAN	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES	08/04/2025	\$73,978.00	M/04	190	Filling Vacancy
29	KYLE	MCELHATTAN	PARAEDUCATOR	CNTR BASED	ECSES	08/04/2025	\$19.28 /hour	02	185	Filling Vacancy

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: EMPLOYMENT

30 NINA	MILOSEVIC	PART-TIME ESY PARAPROFESSIONAL	ECSES	05/19/2025	\$18.13 /hour			New - Program Need
31 DARCI	MUSSELMAN	PART-TIME ESY PARAPROFESSIONAL	ECSES	06/09/2025	\$18.13 /hour			New - Program Need
32 CATHYRIA	QUINONES	SUB DAILY PARAPROFESSIONAL	HRS	06/09/2025	\$115.00 /day		185	New - Program Need
33 BRYNN	RAMSEY	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES	08/04/2025	\$64,746.00	B/01 190	Filling Vacancy
34 SARAH	REITNOUR	PART-TIME ESY PROFESSIONAL	ECSES	05/12/2025	\$56.23 /hour			New - Program Need
35 IZAIHAH	RICHARDSON	PART-TIME CAREER PATHWAY INTERN	TS	06/16/2025	\$10.00 /hour		30	Filling Vacancy
36 KENDALL	RIEGLER	PART-TIME ESY PARAPROFESSIONAL	ECSES	06/02/2025	\$18.13 /hour			New - Program Need
37 AARYAN	SHAH	PART-TIME CAREER PATHWAY INTERN	TS	06/16/2025	\$10.00 /hour		30	Filling Vacancy
38 TEAJASHA	TALTON-HAMMOND	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	08/04/2025	\$18.90 /hour	01 185	Filling Vacancy
39 CARMEN	THOMAS-BROWNE	REGIONAL LEAD FOR K-12 CSI	EDO	07/07/2025	\$98,000.00		260	New - Program Need
40 KABY-ANN	TORELLO	SPECIAL EDUC CONSULT BEHAVIOR	AUTISTIC SUPPORT	ECSES	08/04/2025	\$82,643.00	M+15/06 195	Filling Vacancy
41 ALLISON	TWIGG	TEACHER OF SPEECH CORRECTION	EARLY INTERVENTION	ECSES	08/18/2025	\$69,826.00	M/01 190	Filling Vacancy
42 AMBER	WEAVER	PARAEDUCATOR 1:1	EMOTIONAL SUPPORT	ECSES	05/19/2025	\$18.13 /hour	01 185	New - Program Need
43 JUDY	YOUNG	HS/EC ASSISTANT	HEAD START	ECSES	08/04/2025	\$18.20 /hour	01 188	Filling Vacancy

Community Education Adjunct Staff Renewals for 2025-2026

44 BETH	BOMBERGER	COMM ED ADJUNCT INSTRUCTOR
45 FRANCES	DI PROSSIMO	COMM ED ADJUNCT INSTRUCTOR
46 NICHOLAS	ENDLICH	COMM ED ADJUNCT INSTRUCTOR
47 AHMADULLAH	FAIZI	ADJUNCT ADVISOR
48 DESIREE	GARCIA	ADJUNCT ADVISOR
49 MARIANNE	HANNA	ADJUNCT ADVISOR
50 JESSICA	HERNANDEZ	COMM ED ADJUNCT INSTRUCTOR
51 MARI	HERNANDEZ-TUTEN	ADJUNCT ADVISOR
52 SUSAN	MAST	COMM ED ADJUNCT INSTRUCTOR
53 MARY	MATIAS	COMM ED ADJUNCT INSTRUCTOR
54 SHELBY	MILLER	COMMUNITY EDUCATION ADJUNCT
55 AMY	MOLINA	COMM ED ADJUNCT INSTRUCTOR
56 JILL	NEUMAN	COMMUNITY EDUCATION ADJUNCT
57 DANIEL	NEUMANN	COMM ED ADJUNCT INSTRUCTOR
58 DEBRA	SMITH	COMMUNITY EDUCATION ADJUNCT
59 HEIDI	TORRENS	COMM ED ADJUNCT INSTRUCTOR
60 KENNETH	TRAVIS	COMMUNITY EDUCATION ADJUNCT
61 ELIZABETH	WORATYLA	COMMUNITY EDUCATION ADJUNCT

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: EMPLOYMENT

62 RHONDA	ZIMMERMAN	COMM ED ADJUNCT INSTRUCTOR
63 LORETTA	ZOOK	COMMUNITY EDUCATION ADJUNCT

EXTENDED SCHOOL YEAR RETURNING STAFF EFFECTIVE JUNE 2, 2025 THROUGH JULY 24, 2025:

PROFESSIONALS AND PARAPROFESSIONALS:

64 FELICIA	ABRAMS	Health Care Assistant	\$27.46
65 DEBORAH	ALBRIGHT	Paraeducator	\$18.88
66 EMILY	ALFIERI	Special Education Classroom Teacher	\$54.15
67 JENNIFER	ALWINE	Paraeducator	\$18.13
68 SUSAN	ANDERSON	Health Care Assistant	\$29.46
69 KATHERINE	ANDERTON	Paraeducator	\$18.13
70 MARIA	ARNOLD	Paraeducator	\$18.13
71 MADISON	AUMAN	Paraeducator	\$18.51
72 BROOKE	BACH	Paraeducator	\$18.51
73 KELLY	BARLOW	Physical Therapist	\$66.11
74 PAIGE	BARR	Special Education Classroom Teacher	\$47.41
75 JUDY	BARTELS	Paraeducator	\$23.30
76 ASHLEY	BASS	Paraeducator	\$18.88
77 RENEE	BENDER	Special Education Classroom Teacher	\$66.64
78 KASSANDRA	BENNETT	Speech Therapist	\$52.07
79 KYLEE	BENNETT	Paraeducator	\$18.13
80 BROOKE	BETTENCOURT	BSA	\$23.84
81 GIANA	BILLIARD	Paraeducator	\$18.13
82 MAKAYLA	BILLMAN	Paraeducator	\$18.51
83 RYAN	BIRD	Paraeducator	\$18.13
84 AVERY	BITNER	Paraeducator	\$18.13
85 REBEKAH	BITTS	Paraeducator	\$18.88
86 CAMBRIA	BLEY	Paraeducator	\$18.13
87 KATIE	BREWER	Paraeducator	\$18.51
88 MELISA	BRIGHTBILL	BCBA	\$61.67
89 ARIELLE	BRILL	Paraeducator	\$18.13
90 ABBY	BROWN	Teacher	\$48.61
91 SHERRY	BROWN	Paraeducator	\$18.51
92 TAMIKO	BROWNSTEIN	Paraeducator	\$18.51
93 JAMES	BUCHANAN	Paraeducator	\$18.51
94 GINGER	BUCHER	Paraeducator	\$18.13
95 EMILY	BURRELL	Social Worker	\$61.95
96 BRENDAN	CAREY	Special Education Classroom Teacher	\$49.65
97 LAURA	CARPENTER	Paraeducator	\$18.13
98 KRISTI	CASTILLO	Paraeducator	\$18.13

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: EMPLOYMENT

99 DESTINY	CINTRON	Paraeducator	\$18.13
100 MARILIZ	CINTRON	Paraeducator	\$18.51
101 OLIVIA	CITRONE	Special Education Classroom Teacher	\$50.69
102 SILAS	COLE	Paraeducator	\$18.13
103 BRIANA	COLLINS	Paraeducator	\$18.13
104 CHERI	COUGHLIN	Paraeducator	\$21.88
105 KAYLA	CROYLE	Paraeducator	\$18.88
106 MARIA	DE JESUS ORTIZ	Paraeducator	\$18.13
107 BRITTNEY	DEPERALTA	Paraeducator	\$18.51
108 DIONNE	DESMANGLES	Paraeducator	\$18.13
109 TRACEY	DIFFENDALL	Special Education Classroom Teacher	\$56.23
110 KRISTINE	DOCHTERMAN	Health Care Assistant	\$29.46
111 LAUREN	DOMMEL	Special Education Classroom Teacher	\$52.07
112 SAMANTHA	DONMOYER	Physical Therapist	\$58.83
113 TONYA	DOVE	Paraeducator	\$18.51
114 NOAMI	ECHEVARRIA	Paraeducator	\$18.13
115 KELLY	ERB	Instruction in the Home Teacher	\$68.20
116 TIFFANY	ERB	Paraeducator	\$20.66
117 BRYNN	FARLEY	Special Education Classroom Teacher	\$53.11
118 ALLISON	FARO	Teacher of Speech Correction	\$53.11
119 SANDRA	FASNACHT	Paraeducator	\$18.51
120 EMILY	FIELDS	Paraeducator	\$22.55
121 AMBER	FISCHER	Paraeducator	\$18.13
122 DARLENE	FLETCHER	Paraeducator	\$19.26
123 NICOLE	FORTI	Paraeducator	\$19.26
124 BRANDON	FORTNEY	Paraeducator	\$18.13
125 CARRIE	FREED	Paraeducator	\$18.51
126 ELISIA	FREEMAN	Paraeducator	\$18.88
127 KELLY	GAHRING	Health Care Assistant	\$29.46
128 BETH	GAINER	Special Education Classroom Teacher	\$68.20
129 SHARON	GANZ	Paraeducator	\$18.51
130 JANET	GARCHINSKY	Special Education Classroom Teacher	\$73.39
131 FAITH	GARNER	Special Education Classroom Teacher	\$49.49
132 JESSICA	GOETZE	Paraeducator	\$18.13
133 MILAGRO	GONZALEZ	Paraeducator	\$18.88
134 SARA	GRAYBILL	Paraeducator	\$18.88
135 PENNY	GREENLY	Paraeducator	\$18.13
136 DELIYAH	GRIMES	Paraeducator	\$18.13
137 TRICIA	GUNDRUM	Instruction in the Home Teacher	\$61.44
138 MAEVE	HAINES	Paraeducator	\$18.13

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: EMPLOYMENT

139 MORGAN	HALLOWAY	Social Worker	\$53.11
140 JENNIFER	HARE	Paraeducator	\$18.51
141 ASHLEY	HARLAN	Paraeducator	\$18.51
142 MEGAN	HARNISH-HUAMAN	Special Education Classroom Teacher	\$66.64
143 REBECCA	HAWKES	Special Education Classroom Teacher	\$66.63
144 TABETHA	HEDRICK	Paraeducator	\$18.13
145 JENNIFER	HEINSEY	Paraeducator	\$18.51
146 ELVA	HOOVER	Special Education Classroom Teacher	\$48.45
147 JENELLE	HORNICK	Special Education Classroom Teacher	\$60.40
148 STEPHANIE	HOSSENLOPP	Paraeducator	\$18.13
149 DANIELLE	HOUSER	Paraeducator	\$18.13
150 ABIGAIL	HYLTON	Paraeducator	\$18.88
151 DAVID	HYLTON	Paraeducator	\$22.26
152 PETER	INTOCCIA	Instruction in the Home Teacher	\$56.75
153 MARY	ISAAC	Paraeducator	\$18.51
154 JENNIFER	JINRIGHT	Paraeducator	\$18.13
155 TYSON	JOHNS	Paraeducator	\$18.13
156 VICTORIA	JOHNS	Paraeducator	\$18.13
157 JENNIFER	JOINER	Speech Therapist	\$67.16
158 ISAIAH	JONES	Paraeducator	\$18.13
159 JESSICA	JONES	Paraeducator	\$18.13
160 KADIA	JULIAN	Speech Therapist	\$56.23
161 MICHELLE	KAUFFMAN	Paraeducator	\$19.26
162 AMY	KIRST	Paraeducator	\$20.28
163 KATLYN	KLINE	Special Education Classroom Teacher	\$48.45
164 WENDY	KISSINGER	Paraeducator	\$18.88
165 FELICE	KLINK	Paraeducator	\$18.88
166 ILENE	KOCHEL	Paraeducator	\$18.13
167 SIERRA	KRUEGER	Special Education Classroom Teacher	\$48.45
168 NICOLE	LEFEVER	Special Education Classroom Teacher	\$54.15
169 REBECCA	LEWIS	Special Education Consultant	\$59.07
170 SARA	LIBHART	Paraeducator	\$18.13
171 TAWNI	LIGHT	Paraeducator	\$18.13
172 LAURA	LIPINSKY	Paraeducator	\$18.51
173 SHAUNA	LOWE	Paraeducator	\$18.88
174 BROOKE	LUDWIG	Social Worker	\$66.63
175 REBECCA	LUDWIG	Special Education Classroom Teacher	\$49.49
176 TAMMY	LUDWIG	BCBA	\$54.39
177 LAURA	LYNCH	Teacher of Hearing Impaired	\$62.99
178 KARI	MARTINEZ	Paraeducator	\$18.88

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: EMPLOYMENT

179 ELIZABETH	MASTER	Paraeducator	\$18.51
180 ALLISON	MCANDREW	Speech Therapist	\$52.07
181 JASMINE	MATIAS	Paraeducator	\$18.13
182 MARSHA	MCCULLEY	Paraeducator	\$22.92
183 JENNIFER	MCELHANY	Paraeducator	\$18.51
184 GABRIEL	MCGOUGH	Paraeducator	\$18.13
185 HANNAH	MCKENNON	Paraeducator	\$18.13
186 MELISSA	MCMICHAEL	Special Education Consultant	\$71.03
187 HALEY	MCMULLEN	Special Education Classroom Teacher	\$47.41
188 ALLISON	METTLER	Special Education Classroom Teacher	\$49.49
189 JESSICA	METZLER	BSA	\$23.84
190 CATHY	MICHAELS	Paraeducator	\$18.13
191 JACQUELINE	MORELL	Teacher of Bisually Impaired	\$53.11
192 DANA	MORRIS	Instruction in the Home Teacher	\$66.63
193 SIERRA	MORTIMER	Speech Therapist	\$51.03
194 LAURA	MUSSER	Speech Therapist	\$69.23
195 KAYLA	MOYE	Paraeducator Floater	\$18.13
196 ASHLEY	NEIMAN	Teacher of Hearing Impaired	\$49.49
197 MADALYN	NELSON	Special Education Classroom Teacher	\$47.41
198 DAMARA	NEGRON	Paraeducator	\$18.88
199 STACEY	NICARRY	Special Education Classroom Teacher	\$51.03
200 AMBER	NEWCOMER	Paraeducator	\$18.88
201 KELSEY	OLSEN	Special Education Consultant	\$50.77
202 WYLLA	NOLAN	Paraeducator	\$18.88
203 KELLY	O'NEILL	Paraeducator	\$18.51
204 CARRIE	PALMER	Paraeducator	\$18.88
205 SHARON	PAYNE	Paraeducator	\$19.26
206 ISABELLE	PEACHEY	Paraeducator	\$18.13
207 BETTY-JANE	PFLUM	Paraeducator	\$18.13
208 NATASHA	PICKETT	Special Education Classroom Teacher	\$47.41
209 GIOVANNI	RAMIREZ	BSA	\$23.84
210 EMILY	REAM	Paraeducator	\$18.51
211 HUNTER	REIGERT	Paraeducator	\$18.13
212 TIMOTHY	ROBINSON	BSA	\$23.84
213 MEGAN	ROHRER	Special Education Classroom Teacher	\$47.41
214 Nanci	ROSENSTEEL	Paraeducator	\$18.13
215 ARYANNA	ROSS	Paraeducator	\$18.13
216 AMY	ROTH	Social Worker	\$72.35
217 EMMA	RULLI	Speech Therapist	\$51.03
218 TINA	SANCHEZ	Paraeducator	\$19.26

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: EMPLOYMENT

219 BRIANNA	SANGIAMO	Paraeducator	\$18.13
220 DENISE	SCHOPPNER	Paraeducator Floater	\$18.13
221 DAVID	SCHREFFLER	Paraeducator	\$18.13
222 SAGE	SCHREFFLER	Paraeducator	\$21.88
223 MONETTE	SHEAFFER	Paraeducator	\$18.88
224 MORGAN	SHIMER	Interpreter	\$33.86
225 KELSEY	SHOWERS	Teacher of Visually Impaired	\$57.79
226 ERIN	SMITH	Special Education Classroom Teacher	\$58.31
227 DANA	SPANG	Paraeducator	\$18.51
228 LAUREN	SPRAGUE	Speech Therapist	\$51.03
229 CARRIE	STANNARD	Paraeducator	\$21.88
230 CHRISTOPHER	STEFFY	Paraeducator	\$18.13
231 THOMAS	STEM	Paraeducator Floater	\$18.13
232 JENNIFER	STETLER	Special Education Consultant	\$68.96
233 ANGELA	STOUDT	BSA	\$23.84
234 MADISON	SWARTZLANDER	Special Education Classroom Teacher	\$48.45
235 JULIE	SWEIGART	Special Education Classroom Teacher	\$52.07
236 WARREN	SYKES	Paraeducator	\$23.68
237 SHELLEY	TOY	Paraeducator Floater	\$18.88
238 JENNIFER	VOSHELL	Special Education Classroom Teacher	\$48.61
239 MELISSA	WALSH	BCBA	\$72.59
240 AMBER	WEAVER	Paraeducator Floater	\$18.13
241 MALLORY	WEBER	BCBA	\$61.67
242 KAREN	WEBER-ZUG	Paraeducator	\$20.66
243 ELIZABETH	WEIDNER	Special Education Classroom Teacher	\$74.43
244 EMILY	WEIDNER	Paraeducator	\$18.13
245 ERIN	WEIDNER	Occupational Therapist	\$64.55
246 BROOKE	WEISS	Paraeducator	\$18.13
247 KRISTEN	WENRICH	Special Education Classroom Teacher	\$47.41
248 JACOB	WHITFIELD	Special Education Classroom Teacher	\$49.65
249 KELLY	WIGGINS	Paraeducator	\$22.55
250 SHELBY	WOOD	Special Education Classroom Teacher	\$53.11
251 PAMELA	WUNDERLICH	Instruction in the Home Teacher	\$70.79
252 KAITLYN	YOST-MERRILL	Paraeducator	\$18.13
253 SAMANTHA	YOUNG	Special Education Classroom Teacher	\$52.07
254 CONNOR	YOURKAVITCH	Teacher of Visually Impaired	\$52.07
255 COURTNEY	ZOOK	Special Education Classroom Teacher	\$59.35

SUBSTITUTES:

256 CHRISTINE	BOONE
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HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: EMPLOYMENT

257 NICOLE	BROWN
258 OLIVIA	CANFIELD
259 OLIVIA	COX
260 SHAHNAZ	DANESHVAR
261 JOAN	EMS-BRUMBACH
262 DONNA	FORNEY
263 BRIDGET	GOODRICH
264 MEGAN	HANDSHEW
265 ALIYAH	HNASKO
266 MARY	HUGHES
267 LISA	INGAGLIO
268 JULIE-ANNA	JOHNSON
269 MICHELLE	KIRK
270 TARA	LESHER
271 SUSAN	LONGLEY
272 MELISSA	MARKLEY
273 KAYLA	MOYE
274 WHITNEY	PACKARD
275 ADELEH	REDJAE
276 CHRISTINA	SMOKER
277 IAN	STOECKL
278 SHELLEY	TOY
279 GRETA	VAN ARMAN
280 LARA	WELK
281 AMANDA	WELSH
282 ANDREW	YEAGER

CAMP INSPIRATION STAFF EFFECTIVE JULY 27, 2025 THROUGH JULY 31, 2025

283 Delaney	Bennett
284 Makayla	Billman
285 Nicole	Brown
286 Sherry	Brown
287 Cheri	Coughlin
288 Gwendalyn	Degler
289 Tracey	Diffendall
290 Andrea	Fellin
291 Brooke	Frederick
292 Faith	Garner
293 Amanda	Groff
294 Jennifer	Heinsey

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: EMPLOYMENT

295 Wendy	Kissinger
296 Tara	Leshner
297 Courtney	Martin
298 Jasmine	Matias
299 Christin	Morris
300 Wylla	Nolan
301 Lauren	Nolt
302 Erica	Peterson
303 Emily	Ream
304 Keiko	Schober
305 Madison	Swartzlander
306 Kristina	Van Harskamp
307 Jennifer	Voshell
308 Carmen	West
309 Brianna	Witman

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: CHANGE OF POSITION, STATUS, OR SALARY

CHANGE OF POSITION:

#	First Name	Last Name	FROM - Position	Program	Department	TO-Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	APRIL	AURENTZ	PART-TIME PARAEDUCATOR	EARLY INTERVENTION	ECSES	SUB DAILY PARAPROFESSIONAL		HRS	05/12/2025	\$115.00 /day		185	Employee Request
2	KIRSTEN	BARLEY	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	08/11/2025	\$19.65 /hour	03	185	Filling Vacancy
3	BROOKE	BETTENCOURT	SUB DAILY PROFESSIONAL and PARA		HRS	PART-TIME PARAEDUCATOR	EARLY INTERVENTION	ECSES	08/19/2025	\$18.90 /hour	01	185	Filling Vacancy
4	TRINITY	BLIZZARD	PARAEDUCATOR	EARLY INTERVENTION	ECSES	SUB DAILY PARAPROFESSIONAL		HRS	06/23/2025	\$115.00 /day		185	Employee Request
5	LAWRENCE	BOPP	SEC SPECIAL EDUCATION	CNTR BASED EMOTIONAL SUPPORT	ECSES	ASSISTANT PRINCIPAL		ECSES	07/01/2025	\$98,000.00		260	New - Program Need
6	TAMIKO	BROWNSTEIN	PART-TIME PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	SUB DAILY PARAPROFESSIONAL		HRS	06/09/2025	\$115.00 /day		185	Employee Request
7	LAURA	CARPENTER	PARAEDUCATOR 1:1	CNTR BASED EMOTIONAL SUPPORT	ECSES	PARAEDUCATOR	CNTR BASED EMOTIONAL SUPPORT	ECSES	05/09/2025	\$18.90 /hour	01	185	Filling Vacancy
8	KATHRYN	CORNISH	PARAEDUCATOR FLOATER - EI	EARLY INTERVENTION	ECSES	PART-TIME PARAEDUCATOR	EARLY INTERVENTION	ECSES	06/03/2025	\$18.13 /hour	01	111	Filling Vacancy
9	REBECCA	GINGRICH	ENROLLMENT LIAISON/FAMILY SERVICE WORKER	HEAD START	ECSES	FAMILY SERVICE WORKER	HEAD START	ECSES	08/04/2025	\$30.36 /hour		185	Filling Vacancy
10	SARAH	HOBSON	PSYCHOLOGIST			LIGHT DUTY			05/28/2025	\$437.31 /day			Not To Exceed 90 Calendar Days
11	ELIZABETH	JACOBS	JOB TRAINER	JOB TRAINING SERVICES	ECSES	TEACHER OF SPECIAL EDUCATION	MULTIPLE DISABILITIES SUPPORT	ECSES	08/12/2025	\$66,601.00	B+15/01	190	Filling Vacancy
12	LESLIE	KRUEL	ADMINISTRATIVE ASSISTANT	BUSINESS SERVICES	BS	EXECUTIVE ASSISTANT	BUSINESS SERVICES	BSO	07/01/2025	\$68,279.00	17	260	Realignment due to increased responsibilities and program need
13	DEBORAH	MONAGHAN	SUB DAILY PARAPROFESSIONAL		HRS	PART-TIME PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	08/04/2025	\$19.28 /hour	02	185	Filling Vacancy
14	ISABELLE	PEACHEY	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	08/11/2025	\$19.28 /hour	02	185	Filling Vacancy
15	SARAH	REITNOUR	PART-TIME ESY PROFESSIONAL		ECSES	TEACHER OF SPECIAL EDUCATION	EMOTIONAL SUPPORT	ECSES	08/11/2025	\$76,746.00	M/06	190	New - Program Need
16	YOLANDA	RODRIGUEZ	HS/EC ASSISTANT FLOATER	HEAD START	IS	HS/EC ASSISTANT	HEAD START	ECSES	08/04/2025	\$18.20 /hour	01	188	Filling Vacancy

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: CHANGE OF POSITION, STATUS, OR SALARY

17	CHANDA	TELLEEN	ASSOCIATE PROGRAM DIRECTOR	TRAINING	ECSES	SUPERVISOR	TRAINING & CONSULTING	ECSES	07/01/2025	\$119,000.00	260	Voluntary Demotion Based on Program Need
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CHANGE OF STATUS OR SALARY:

#	First Name	Last Name	FROM - Position	Program	Department	TO-Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	ALIVIA	LOERCHER	PART-TIME HEAD START EARLY CHILDHOOD INSTRUCTOR		IS	HS/EC INSTRUCTOR	HEAD START	ECSES	08/04/2025	\$36.09 /hour	01	198	New - Program Need
2	ALEXIS	MCCONNELL	COORDINATOR	ADMIN MULTIPLE PROGRAMS	IS	COORDINATOR	ADMIN MULTIPLE PROGRAMS	IS	07/01/2025	\$68,366.00		260	Realignment due to increased responsibilities and program need
3	AMANDA	TRIESKEY	HS/EC INSTRUCTOR	HEAD START	IS	HS/EC INSTRUCTOR FLOATER	HEAD START	ECSES	08/04/2025	\$36.09 /hour	01	198	New - Program Need
4	CHRISTINE	WEBSTER	PART-TIME PARAEDUCATOR	EARLY INTERVENTION	ECSES	PART-TIME PARAEDUCATOR	EARLY INTERVENTION	ECSES	05/05/2025	\$18.88 /hour		185	Decrease in Hours

POSITION, STAHUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: LEAVE OF ABSENCE

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	00012593				8HR HR SVCS, NON-INSTRUCTIONAL	05/05/2025	PSERS Special Sick Leave
2	00010770				SES, SPECIAL EDUC SERVICES	05/23/2025	Requesting unpaid, non-FMLA leave of absence for 89.5 calendar days
3	00012327				SES, SPECIAL EDUC SERVICES	04/29/2025	Requesting an unpaid non-FMLA leave of absence for 29 calendar days
4	00013395				SES- EARLY INTERVENTION	02/19/2025	Requesting an unpaid non-FMLA leave of absence for an additional 82 calendar days
5	00013513				SES, SPECIAL EDUC SERVICES	05/12/2025	Requesting unpaid, non-FMLA leave for an additional 101 calendar days

HUMAN RESOURCES SERVICES ADDENDUM
PERSONNEL ITEMS: RESIGNATION

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	EMILY	ALFIERI	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES		OTHER EMPLOYMENT

HUMAN RESOURCES SERVICES ADDENDUM
PERSONNEL ITEMS: EMPLOYMENT

#	First Name	Last Name	Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	DANIELLE	BLOSS	OCCUPATIONAL THERAPIST	EARLY INTERVENTION	ECSES	07/14/2025	\$69,826.00	M/01	190	Filling Vacancy
2	CASEY	BRENNER	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	08/04/2025	\$19.28 /hour	02	185	Requested by Palmyra SD
3	HANNAH	FUENTES	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	08/04/2025	\$18.90 /hour	01	185	Filling Vacancy
4	JENNIFER	MARTIN	CERTIFIED SCHOOL NURSE	PROF SERVICES MULTIPLE PROGRAM	ECSES	08/04/2025	\$85,506.00	B/16	190	Filling Vacancy
5	JULIE	VANDERHOFF	HEALTH CARE ASSISTANT FLOATER	PROF SERVICES MULTIPLE PROGRAM	ECSES	08/04/2025	\$29.06 /hour	06	205	Filling Vacancy

HUMAN RESOURCES SERVICES ADDENDUM
PERSONNEL ITEMS: CHANGE OF POSITION, STATUS, OR SALARY

CHANGE OF POSITION:

#	First Name	Last Name	FROM - Position	Program	Department	TO-Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	JESSICA	WERNER	PART-TIME PARAEDUCATOR 1:1	EARLY INTERVENTION	ECSES	SUB DAILY PARAPROFESSIONAL		HRS	06/02/2025	\$115.00 /day		185	Employee Request

PRIOR BUSINESS

Mr. Stem presented the 2025-26 IU13 Board Meeting Calendar for Second Reading and Approval. On a motion by Mr. Buckwalter and a second by Mr. Merris, the 2025-26 IU13 Board Meeting Calendar was approved.

Motion Carried: Yes-20, No-0, Absent-2

NEW BUSINESS

Mr. Stem presented the 2025 IU13 Board Election Results, noting that all members on the ballot were re-elected.

Mr. Buckwalter presented a report on the IU13 Board Officer Nominating Committee. On behalf of the Committee, he presented the current officers as the slate of candidates to be re-elected.

Mr. Okonak called for closing of nominations. On a motion by Mr. Okonak and a second by Mrs. Dieffenbach, nominations were closed.

Motion Carried: Yes-20, No-0, Absent-2

On a motion by Mr. Buckwalter and a second by Mr. Fisher, the following officers were elected for 2025-26, from July 1, 2025, to June 30, 2026:

- President: Dr. Joseph Fullerton
- Vice President: Mrs. Melissa Herr

Motion Carried: Yes-20, No-0, Absent-2

On a motion by Mr. Buckwalter and a second by Mrs. Herr, the following officers were elected for 2025-26, from July 1, 2025, to June 30, 2026:

- Treasurer: Mr. Ron Melleby
- Secretary: Mrs. Gina Brillhart

Motion Carried: Yes-20, No-0, Absent-2

LEGISLATIVE UPDATE

Mr. Stem provided a Legislative Update. Discussion regarding the progress on the state budget, House Bills and Teacher Certifications.

EXECUTIVE DIRECTOR'S REPORT

Mr. Stem provided an Executive Director's Report highlighting:

- Student Award Winners in the Materials Handling and Logistics Program.
- Various accomplishments in Job Training Services.

- IDT and CEC Students donate to Middle Creek Wildlife Center.
- IU13 employee Keith Royer, selected as Regional CoSN AI Trainer.
- Highlighted the successful IU13 Education Conference held at Conestoga Valley School District.

BOARD COMMENTS

Mrs. Dieffenbach shared a board favor from Crafts by Williams, a mini business in Cornwall Lebanon School District.

PUBLIC COMMENTS

None.

ADJOURNMENT

The meeting was properly adjourned by Dr. Fullerton at 8:52 PM.

Respectfully submitted,

Gina L. Brillhart
Board Secretary

LANCASTER-LEBANON INTERMEDIATE UNIT 13
Cash Reconciliation
For period ended June 30, 2025

Beginning Balance June 1, 2025		\$13,038,774
Additions:		
Investment Transfers	15,000,000	
Interest	52,119	
Cash Receipts	15,899,763	
Total Additions		30,951,882
Deductions:		
Disbursements	26,671,588	
Investment Transfers	-	
Payroll	5,780,032	
Total Deductions		<u>32,451,620</u>
Ending Balance June 30, 2025		\$11,539,036

Investments
For period ended June 30, 2025

Description	Yield	Cost Basis	Market Value	Interest	Accrued Income	Purchase Date	Maturity Date
Pennsylvania Local Government Investment Trust							
PLGIT/Reserve Class	4.22%	17,643,801	17,643,801	67,946			
PLGIT Class	4.13%	829,141	829,141	2,806			
sub-total PLGIT		<u>\$18,472,942</u>	<u>\$18,472,942</u>	<u>\$70,752</u>			
TOTAL INVESTMENTS		<u>\$18,472,942</u>	<u>\$18,472,942</u>	<u>\$70,752</u>	<u>-</u>		

Note: The ending cash balance June 30, 2025 resides in a sweep account invested nightly by Fulton at a rate of 2.85%

SCHOOL TO WORK and SPECIAL EDUCATION ACTIVITY FUNDS
Cash Reconciliation
For Quarter ended June 30, 2025

Beginning Balance April 1, 2025		\$56,263
Additions:		
April Deposits	40,924	
May Deposits	28,977	
June Deposits	4,350	
Total Additions		74,251
Deductions:		
April Checks/Fees	34,979	
May Checks/Fees	36,970	
June Checks/Fees	8,182	
Total Deductions		80,131
Ending Balance June 30, 2025		\$50,383

MISSION STATEMENT

The goal of School to Work and Transition Services is to teach
job skills, social awareness, and work ethics for empowering
students to gain and maintain independence through employment.

LANCASTER-LEBANON INTERMEDIATE UNIT
BUDGET EXPENDITURE REPORT
JUNE 2025

SBU STRATEGIC BUSINESS UNIT	BUDGET	EXPENDED TO DATE	AVAILABLE 6/29/2025
001 Administrative and Management Services			
Salaries	\$1,851,957.00	\$1,782,391.86	\$69,565.14
Benefits	1,220,699.00	1,085,466.99	135,232.01
Purchased Professional and Technical Services	237,829.00	214,438.21	23,390.79
Purchased Property Services	16,859.00	13,012.88	3,846.12
Other Purchased Services	102,855.00	90,209.26	12,645.74
Supplies	625,548.00	624,671.82	876.18
Property	0.00	0.00	0.00
Other Objects	267,763.00	4,377.85	263,385.15
Other Uses of Funds	185,960.00	181,042.36	4,917.64
Subtotal 001 Administrative and Management Services	\$4,509,470.00	\$3,995,611.23	\$513,858.77
002 Community Education			
Salaries	\$2,223,507.00	\$2,131,081.46	\$92,425.54
Benefits	1,522,318.00	1,401,944.24	120,373.76
Purchased Professional and Technical Services	215,363.00	82,264.34	133,098.66
Purchased Property Services	320,641.00	317,526.07	3,114.93
Other Purchased Services	175,516.00	99,684.78	75,831.22
Supplies	75,939.00	71,125.00	4,814.00
Property	0.00	0.00	0.00
Other Objects	986,766.00	774,408.75	212,357.25
Other Uses of Funds	262,673.00	250,495.34	12,177.66
Subtotal 002 Community Education	\$5,782,723.00	\$5,128,529.98	\$654,193.02
004 Teaching and Learning Collaborative			
Salaries	\$1,025,650.00	\$975,335.37	\$50,314.63
Benefits	635,307.00	606,087.92	29,219.08
Purchased Professional and Technical Services	166,638.00	123,624.54	43,013.46
Purchased Property Services	124,099.00	165,437.53	(41,338.53)
Other Purchased Services	68,960.00	44,795.23	24,164.77
Supplies	118,286.00	87,297.90	30,988.10
Property	0.00	0.00	0.00
Other Objects	124,777.00	4,034.00	120,743.00
Other Uses of Funds	121,092.00	111,544.21	9,547.79
Subtotal 004 Teaching and Learning Collaborative	\$2,384,809.00	\$2,118,156.70	\$266,652.30
005 Early Learners			
Salaries	\$5,599,281.00	\$3,404,233.79	\$2,195,047.21
Benefits	4,042,783.00	2,592,297.29	1,450,485.71
Purchased Professional and Technical Services	362,658.00	257,789.36	104,868.64
Purchased Property Services	1,153,342.00	464,820.38	688,521.62
Other Purchased Services	699,519.00	284,514.18	415,004.82
Supplies	602,793.00	361,235.27	241,557.73
Property	173,990.00	5,712.00	168,278.00
Other Objects	3,046,701.00	2,163,594.35	883,106.65
Other Uses of Funds	838,796.00	461,315.72	377,480.28
Subtotal 005 Early Learners	\$16,519,863.00	\$9,995,512.34	\$6,524,350.66
006 Early Intervention			
Salaries	\$16,893,450.00	\$16,261,629.57	\$631,820.43
Benefits	11,162,901.00	10,775,153.61	387,747.39
Purchased Professional and Technical Services	187,587.00	162,425.88	25,161.12
Purchased Property Services	606,515.00	830,613.53	(224,098.53)
Other Purchased Services	244,009.00	263,928.71	(19,919.71)
Supplies	178,895.00	95,919.70	82,975.30
Property	0.00	0.00	0.00
Other Objects	98,280.00	42,840.00	55,440.00
Other Uses of Funds	1,791,435.00	1,587,835.82	203,599.18
Subtotal 006 Early Intervention	\$31,163,072.00	\$30,020,346.82	\$1,142,725.18

SBU STRATEGIC BUSINESS UNIT	BUDGET	EXPENDED TO DATE	AVAILABLE 6/29/2025
007 Student Services			
Salaries	\$6,193,661.00	\$6,120,412.48	\$73,248.52
Benefits	3,962,182.00	3,911,794.43	50,387.57
Purchased Professional and Technical Services	1,114,092.00	926,486.00	187,606.00
Purchased Property Services	1,090,950.00	711,212.58	379,737.42
Other Purchased Services	133,153.00	62,783.75	70,369.25
Supplies	1,090,035.00	1,198,983.70	(108,948.70)
Property	457,596.00	(0.00)	457,596.00
Other Objects	601,448.00	199,265.91	402,182.09
Other Uses of Funds	49,506.00	39,260.20	10,245.80
Subtotal 007 Student Services	\$14,692,623.00	\$13,170,199.05	\$1,522,423.95
011 Special Education Classroom Services			
Salaries	\$26,061,937.00	\$25,570,113.40	\$491,823.60
Benefits	18,510,023.00	18,784,047.65	(274,024.65)
Purchased Professional and Technical Services	3,163,647.00	3,327,913.97	(164,266.97)
Purchased Property Services	2,743,245.00	2,743,245.00	0.00
Other Purchased Services	1,696,326.00	1,472,319.50	224,006.50
Supplies	691,121.00	677,226.20	13,894.80
Property	0.00	0.00	0.00
Other Objects	18,380.00	15,273.55	3,106.45
Other Uses of Funds	3,719,200.00	3,682,427.24	36,772.76
Subtotal 011 Special Education Classroom Services	\$56,603,879.00	\$56,272,566.51	\$331,312.49
012 Itinerant Solutions			
Salaries	\$15,813,783.00	\$14,731,607.30	\$1,082,175.70
Benefits	11,600,898.00	10,873,437.01	727,460.99
Purchased Professional and Technical Services	1,426,633.00	1,587,040.81	(160,407.81)
Purchased Property Services	476,551.00	105,114.10	371,436.90
Other Purchased Services	2,073,552.00	2,088,729.15	(15,177.15)
Supplies	176,947.00	74,608.17	102,338.83
Property	0.00	0.00	0.00
Other Objects	732,947.00	5,444.37	727,502.63
Other Uses of Funds	2,369,500.00	2,161,142.40	208,357.60
Subtotal 012 Itinerant Solutions	\$34,670,811.00	\$31,627,123.31	\$3,043,687.69
014 Pass-thru Funds Administration Services			
Salaries	\$2,487,644.00	\$2,321,255.92	\$166,388.08
Benefits	1,702,153.00	1,601,974.83	100,178.17
Purchased Professional and Technical Services	696,518.00	401,531.25	294,986.75
Purchased Property Services	21,210.00	20,354.34	855.66
Other Purchased Services	149,519.00	153,148.45	(3,629.45)
Supplies	371,000.00	320,739.09	50,260.91
Property	0.00	0.00	0.00
Other Objects	13,994,283.00	7,881,037.26	6,113,245.74
Other Uses of Funds	340,494.00	316,851.74	23,642.26
Subtotal 014 Pass-thru Funds Administration Services	\$19,762,821.00	\$13,016,892.88	\$6,745,928.12
016 Regional Technology Solutions			
Salaries	\$596,452.00	\$593,990.33	\$2,461.67
Benefits	367,889.00	364,617.68	3,271.32
Purchased Professional and Technical Services	90,922.00	75,187.87	15,734.13
Purchased Property Services	148,912.00	116,266.61	32,645.39
Other Purchased Services	1,929,898.00	875,121.66	1,054,776.34
Supplies	18,942,802.00	19,313,468.39	(370,666.39)
Property	505,411.00	463,281.66	42,129.34
Other Objects	699,704.00	3,742.30	695,961.70
Other Uses of Funds	1,277,316.00	1,050,130.73	227,185.27
Subtotal 016 Regional Technology Solutions	\$24,559,306.00	\$22,855,807.23	\$1,703,498.77

SBU STRATEGIC BUSINESS UNIT	BUDGET	EXPENDED TO DATE	AVAILABLE 6/29/2025
020 PaTTAN			
Salaries	\$7,929,535.00	\$7,607,720.78	\$321,814.22
Benefits	4,802,033.00	4,605,195.03	196,837.97
Purchased Professional and Technical Services	3,962,809.00	1,731,554.89	2,231,254.11
Purchased Property Services	1,135,742.00	1,091,086.33	44,655.67
Other Purchased Services	1,525,026.00	1,157,852.52	367,173.48
Supplies	1,842,854.00	1,247,757.33	595,096.67
Property	540,505.00	225,533.16	314,971.84
Other Objects	10,350,506.00	8,985,119.57	1,365,386.43
Other Uses of Funds	1,380,499.00	1,129,387.85	251,111.15
Subtotal 020 PaTTAN	\$33,469,509.00	\$27,781,207.46	\$5,688,301.54
021 Statewide Projects			
Salaries	\$1,844,224.00	\$1,773,326.74	\$70,897.26
Benefits	1,252,721.00	1,099,661.57	153,059.43
Purchased Professional and Technical Services	1,215,988.00	941,277.41	274,710.59
Purchased Property Services	5,945.00	3,835.52	2,109.48
Other Purchased Services	95,452.00	77,597.25	17,854.75
Supplies	15,450.00	7,544.39	7,905.61
Property	0.00	0.00	0.00
Other Objects	500.00	0.00	500.00
Other Uses of Funds	286,446.00	248,937.93	37,508.07
Subtotal 021 Statewide Projects	\$4,716,726.00	\$4,152,180.81	\$564,545.19
024 Educational Technology			
Salaries	\$645,695.00	\$648,530.63	(\$2,835.63)
Benefits	410,765.00	406,535.14	4,229.86
Purchased Professional and Technical Services	3,592,402.00	3,980,986.55	(388,584.55)
Purchased Property Services	63,166.00	55,437.60	7,728.40
Other Purchased Services	115,270.00	107,496.97	7,773.03
Supplies	1,031,199.00	1,011,635.83	19,563.17
Property	0.00	0.00	0.00
Other Objects	138,618.00	979.00	137,639.00
Other Uses of Funds	425,775.00	414,184.08	11,590.92
Subtotal 024 Educational Technology	\$6,422,890.00	\$6,625,785.80	(\$202,895.80)
ALL STRATEGIC BUSINESS UNITS			
Salaries	\$89,166,776.00	\$83,921,629.63	\$5,245,146.37
Benefits	61,192,672.00	58,108,213.39	3,084,458.61
Purchased Professional and Technical Services	16,433,086.00	13,812,521.08	2,620,564.92
Purchased Property Services	7,907,177.00	6,637,962.47	1,269,214.53
Other Purchased Services	9,009,055.00	6,778,181.41	2,230,873.59
Supplies	25,762,869.00	25,092,212.79	670,656.21
Property	1,677,502.00	694,526.82	982,975.18
Other Objects	31,060,673.00	20,080,116.91	10,980,556.09
Other Uses of Funds	13,048,692.00	11,634,555.62	1,414,136.38
SUBTOTAL ALL STRATEGIC BUSINESS UNITS	\$255,258,502.00	\$226,759,920.12	\$28,498,581.88
013 Operations and Infrastructure Support Services			
Salaries	\$9,189,272.00	\$8,680,982.38	\$508,289.62
Benefits	6,005,704.00	5,601,271.83	404,432.17
Purchased Professional and Technical Services	745,121.00	684,422.96	60,698.04
Purchased Property Services	6,759,114.00	6,854,997.86	(95,883.86)
Other Purchased Services	1,496,862.00	1,108,673.57	388,188.43
Supplies	1,754,767.00	1,452,766.65	302,000.35
Property	491,944.00	384,783.49	107,160.51
Other Objects	101,269.00	86,627.88	14,641.12
Other Uses of Funds	0.00	0.00	0.00
Subtotal 013 Operations and Infrastructure Support Services	\$26,544,053.00	\$24,854,526.62	\$1,689,526.38

SBU STRATEGIC BUSINESS UNIT	BUDGET	EXPENDED TO DATE	AVAILABLE 6/29/2025
018 Internal Service Funds for Employee Benefits			
Salaries	\$576,324.00	\$384,918.73	\$191,405.27
Benefits	26,726,944.00	22,266,653.89	4,460,290.11
Purchased Professional and Technical Services	1,291,951.00	999,231.77	292,719.23
Purchased Property Services	144,427.00	150,995.86	(6,568.86)
Other Purchased Services	11,121.00	2,335.34	8,785.66
Supplies	15,400.00	6,134.36	9,265.64
Property	500.00	0.00	500.00
Other Objects	9,962.00	7,599.87	2,362.13
Other Uses of Funds	858,262.00	0.00	858,262.00
Subtotal 018 Internal Service Funds for Employee Benefits	\$29,634,891.00	\$23,817,869.82	\$5,817,021.18
ALL SUPPORT SERVICE UNITS			
Salaries	\$9,765,596.00	\$9,065,901.11	\$699,694.89
Benefits	32,732,648.00	27,867,925.72	4,864,722.28
Purchased Professional and Technical Services	2,037,072.00	1,683,654.73	353,417.27
Purchased Property Services	6,903,541.00	7,005,993.72	(102,452.72)
Other Purchased Services	1,507,983.00	1,111,008.91	396,974.09
Supplies	1,770,167.00	1,458,901.01	311,265.99
Property	492,444.00	384,783.49	107,660.51
Other Objects	111,231.00	94,227.75	17,003.25
Other Uses of Funds	858,262.00	0.00	858,262.00
SUBTOTAL ALL SUPPORT SERVICE UNITS	\$56,178,944.00	\$48,672,396.44	\$7,506,547.56
ALL UNITS			
Salaries	\$98,932,372.00	\$92,987,530.74	\$5,944,841.26
Benefits	93,925,320.00	85,976,139.11	7,949,180.89
Purchased Professional and Technical Services	18,470,158.00	15,496,175.81	2,973,982.19
Purchased Property Services	14,810,718.00	13,643,956.19	1,166,761.81
Other Purchased Services	10,517,038.00	7,889,190.32	2,627,847.68
Supplies	27,533,036.00	26,551,113.80	981,922.20
Property	2,169,946.00	1,079,310.31	1,090,635.69
Other Objects	31,171,904.00	20,174,344.66	10,997,559.34
Other Uses of Funds	13,906,954.00	11,634,555.62	2,272,398.38
TOTAL ALL UNITS	\$311,437,446.00	\$275,432,316.56	\$36,005,129.44

Note: The Budget includes \$303,250,786 from programs with a start date of July 1, 2024 or after. It also includes \$8,186,660 carryover amounts from non-fiscal year programs which were previously approved by the Board.

LANCASTER-LEBANON INTERMEDIATE UNIT
2025 - 2026 PROGRAM BUDGET RECONCILIATION
August 13, 2025

SBU/SSU	PRG#	PROGRAM	25-26 BOARD BUDGET	CARRYOVER BUDGET	PRIOR ADJUST	AUGUST REVISION	AUGUST NEW	TOTAL BUDGET
SBU 001 - Administrative and Management Services			June 2025 Budget					
	2325	Bus Driver Training	\$24,375	\$0	\$0	\$0	\$0	\$24,375
	7205	ACCESS Billing Services	343,853	0	0	0	0	343,853
	7207	ACCESS Medicare Administrative Claim (MAC) Funds	122,870	0	0	0	0	122,870
	7401	Collaborative Services	515,455	0	0	0	0	515,455
	7402	Tax Collection Bureau	2,007,271	0	0	0	0	2,007,271
	7414	Business Services Initiatives	109,074	0	0	0	0	109,074
	7781	* Title I-Neglected and Delinquent-Manos House	82,776	0	0	0	0	82,776
	8113	Guest Teacher Training	102,517	0	0	0	0	102,517
	8116	Human Resources Initiatives	859,730	0	0	0	0	859,730
	8120	PASPA Administrative Services	79,510	0	0	0	0	79,510
	8588	Statewide System of Support-Safe Schools	32,128	0	0	0	0	32,128
		Total SBU 001 - Administrative and Management Services	\$4,279,559	\$0	\$0	\$0	\$0	\$4,279,559
SBU 002 - Community Education								
	5600	Lancaster County Prison	\$87,237	\$0	\$0	\$0	\$0	\$87,237
	5603	Lebanon County Prison	35,609	0	0	0	0	35,609
	5608	Lancaster-Lebanon Adult Education Local Program	864,926	0	0	0	0	864,926
	5610	Lancaster-Lebanon Foundation Pass-thru Funds	29,769	0	0	0	0	29,769
	5620	Lancaster-Lebanon Adult Basic Education	1,104,273	0	0	0	0	1,104,273
	5623	Integrated English and Literacy Civics Education	1,118,154	0	0	0	0	1,118,154
	5625	Family Literacy Expansion	419,341	0	0	0	0	419,341
	5626	Tutoring Program for Adults	47,177	0	0	0	0	47,177
	5627	Adult Education/Literacy	597,374	0	0	0	0	597,374
	5659	School District of Lancaster Cultural Navigation Services	167,642.00	0	0	0	0	167,642
	5684	* English Language Learner (ELL) Navigation at Manheim Township SD	16,814	0	0	0	0	16,814
	5687	* Foundation Funds STEM	50,055	0	0	0	0	50,055
	5707	Eckerd Classes and Navigation	221,612	0	0	0	0	221,612
	5713	* Employer Engagement Program	370,503	0	0	0	0	370,503
		Total SBU 002 - Community Education	\$5,130,486	\$0	\$0	\$0	\$0	\$5,130,486
SBU 004 - Teaching and Learning Collaborative								
	1111	Core Program of Services-Curriculum and Instruction	\$802,377	\$0	\$0	\$0	\$0	\$802,377
	5421	Targeted School Improvement (TSI)-Classroom Diagnostic Tools-State	23,559	0	0	0	0	23,559
	5422	Standards Based Instruction (SBI)-STEM Education-State	91,181	0	0	0	0	91,181
	5423	Additional Targeted School Improvement (TSI)-State	92,779	0	0	0	0	92,779
	5436	Accelerated Learning-Title I	69,369	0	0	0	0	69,369
	5437	Accelerated Learning-Title II	102,399	0	0	0	0	102,399
	5440	Comprehensive Support and Improvement to Lancaster Schools	314,009	0	0	0	0	314,009
	5451	Stem in Pennsylvania	37,630	0	0	0	0	37,630
	5455	Executive Leadership of Lancaster County STEM Alliance	145,421	0	0	0	0	145,421
	5459	Chief Science Officer Initiative Grant	17,140	0	0	0	0	17,140
	5462	* Javits Gifted and Talented Students Education Program	30,500	0	0	0	0	30,500
	5536	Curriculum and Instruction Marketplace	519,527	0	0	0	0	519,527
		Total SBU 004 - Teaching and Learning Collaborative	\$2,245,891	\$0	\$0	\$0	\$0	\$2,245,891
SBU 005 - Early Learners								
	5820	Pennsylvania Pre-K Counts	\$3,019,908	\$0	\$0	\$0	\$0	\$3,019,908
	5822	Local Early Childhood	30,225	0	0	0	0	30,225
	5830	Education Leading to Employment and Career Training (ELECT)	346,400	0	0	0	0	346,400
	5882	* Lebanon County Head Start	3,808,907	0	0	0	0	3,808,907
	5884	Head Start Supplemental Assistance Program	2,602,346	0	0	0	0	2,602,346
	5887	* Child and Adult Care Food Program	298,874	0	0	0	0	298,874
	5892	* Early Head Start-Home Visitors	1,331,631	0	0	0	0	1,331,631
	5898	* Community Action Program-Early Head Start-Home Visitors	957,859	0	0	0	0	957,859
		Total SBU 005 - Early Learners	\$12,396,150	\$0	\$0	\$0	\$0	\$12,396,150
SBU 006 - Early Intervention								
	6250	Individuals with Disabilities Education Act, Section 611 Preschool	\$2,714,980	\$0	\$0	\$0	\$0	\$2,714,980
	6255	State Early Intervention	24,411,799	0	0	0	0	24,411,799
	6256	Individuals with Disabilities Education Act, Section 619 Preschool	456,374	0	0	0	0	456,374
	6257	Early Intervention ACCESS	7,084,687	0	0	0	0	7,084,687
		Total SBU 006 - Early Intervention	\$34,667,840	\$0	\$0	\$0	\$0	\$34,667,840

SBU/SSU	PRG#	PROGRAM	25-26 BOARD BUDGET	CARRYOVER BUDGET	PRIOR ADJUST	AUGUST REVISION	AUGUST NEW	TOTAL BUDGET
SBU 007 - Student Services								
5170		Career and Technology Center English as a Second Language Consultation	\$340,188	\$0	\$0	\$0	\$0	\$340,188
5172		Title I-Nonpublic	557,156	0	0	0	0	557,156
5175		Act 89 Nonpublic Auxiliary Services	10,548,753	0	0	0	0	10,548,753
5180	*	Title IIA Local Fiscal Agent	140,000	0	0	0	0	140,000
5517		Student Activities and Events	127,052	0	0	0	0	127,052
5531	*	Organ Tissue Donation Awareness	258,291	0	0	0	0	258,291
5543	*	Title III-Language Instruction for Limited English Proficient Students and Immigrant Students	253,313	0	0	0	0	253,313
5554	*	Title III-Language Instruction for Immigrant Students	4,293	0	0	0	0	4,293
Total SBU 007 - Student Services			\$12,229,046	\$0	\$0	\$0	\$0	\$12,229,046
SBU 011 - Special Education Classroom Services								
2001-2057		Special Education Classroom Consortium Programs	\$50,413,890	\$0	\$0	\$0	\$0	\$50,413,890
2090	*	Sow Grow and Know with Edible Classroom	31,000	0	0	0	0	31,000
2091		Movement for All	0	0	0	0	800	800
2126		Autism Center Based Intensive Classroom	605,767	0	0	0	0	605,767
2201		Special Education CORE	4,405,232.00	0	0	0	0	4,405,232
2209		Lebanon County Prison Supplemental Contract	169,155.00	0	0	0	0	169,155
2253	*	Individuals with Disabilities Education Act-ESY Component	4,206,796	0	0	0	0	4,206,796
2300		Partial Hospitalization Program	950,687	0	0	0	0	950,687
2400		Lancaster Behavioral Health Program	416,314	0	0	0	0	416,314
2800		Student Activity-Mini-Businesses	30,000	0	0	0	0	30,000
2900		Student Activity-Fundraisers	5,000	0	0	0	0	5,000
2945		Student Work Experience	255,000	0	0	0	0	255,000
Total SBU 011 - Special Education Classroom Services			\$61,488,841	\$0	\$0	\$0	\$800	\$61,489,641
SBU 012 - Itinerant Solutions								
2004-2024		Itinerant Solutions Consortium Programs	\$14,277,445	\$0	\$0	\$0	\$0	\$14,277,445
2006		School Age Speech Language	4,013,921	0	0	0	0	4,013,921
2022		Occupational and Physical Therapy	3,376,979	0	0	0	0	3,376,979
2150		ECSes Initiatives	733,112	0	0	0	0	733,112
2206		Pupil Transportation	2,129,587	0	0	0	0	2,129,587
2215		Supplemental Contracts	10,298,078	0	0	0	0	10,298,078
2246		Fee for Service Office of Vocational Rehabilitation-Lancaster County	96,849	0	0	0	0	96,849
2280		Staff Development and Training	64,666	0	0	0	0	64,666
Total SBU 012 - Itinerant Solutions			\$34,990,637	\$0	\$0	\$0	\$0	\$34,990,637
SBU 014 - Pass-thru Funds Administration Services								
2251	*	Individuals with Disabilities Education Act-Training and Consultation	2,064,173	0	0	0	0	\$2,064,173
2252	*	IDEA-School Age Supplementary Aides & Services Component	15,631,261	0	0	0	0	15,631,261
2268		Success for PA Early Learners State Personnel Development Grant	7,000	0	0	0	0	7,000
7204		School-Based ACCESS Project	2,000,000	0	0	0	0	2,000,000
Total SBU 014 - Pass-thru Funds Administration Services			\$19,702,434	\$0	\$0	\$0	\$0	\$19,702,434
SBU 016 - Regional Technology Solutions								
2585		Title II-Data Governance Grant	\$13,155	\$0	\$0	\$0	\$0	\$13,155
4510		Statewide Software	20,802,333	0	0	0	0	20,802,333
4515		Technology Initiatives	873,716	0	0	0	0	873,716
4516		Technology Solutions Value-added Services	160,941	0	0	0	0	160,941
4585		Wide Area Network Consortium	2,428,541	0	0	0	0	2,428,541
Total SBU 016 - Regional Technology Solutions			\$24,278,686	\$0	\$0	\$0	\$0	\$24,278,686
SBU 020 - PaTTAN								
9708	*	Corrections Education-IDEA Appropriation	\$715,944	\$0	\$0	\$0	\$0	\$715,944
9709		Department of Corrections-State Appropriation 102	133,018	0	0	0	0	133,018
9734		PaTTAN Programs III	19,752	0	0	0	0	19,752
9740		Cordero Cluster Fund Contract	563,000	0	0	0	0	563,000
9753		PaTTAN Assistive Technology Program	350,000	0	0	0	0	350,000
9774		PaTTAN Early Intervention/Preschool Program	26,844	0	0	0	0	26,844
9787/9789	*	PaTTAN/Bureau of Special Education Initiatives	27,078,904.00	0	0	0	0	27,078,904
9790		Higher Ed Working Group and PAsmart	2,482,179	0	0	0	0	2,482,179
9793		Alternative Education for Disruptive Youth (AEDY)	638,380	0	0	(58,170)	0	580,210
9794		PaTTAN Programs V	140,545	0	0	0	0	140,545
9795		Corrections Education Record Center	95,050	0	0	0	0	95,050
Total SBU 020 - PaTTAN			\$32,243,616	\$0	\$0	(\$58,170)	\$0	\$32,185,446
SBU 021 - Statewide Projects								
9551		PDE Comprehensive Support and Improvement (CSI) School Improvement	\$2,460,303	\$0	\$0	\$0	\$0	2,460,303
9751		Pennsylvania Value Added Assessment System	1,821,694	0	0	0	0	1,821,694
9851		Pennsylvania Value Added Assessment System Research Team	794,698	0	0	0	0	794,698
Total SBU 021 - Statewide Projects			\$5,076,695	\$0	\$0	\$0	\$0	\$5,076,695

SBU/SSU	PRG#	PROGRAM	25-26 BOARD BUDGET	CARRYOVER BUDGET	PRIOR ADJUST	AUGUST REVISION	AUGUST NEW	TOTAL BUDGET
SBU 024 - Educational Technology								
5105		Instructional Media Services	\$1,374,756	\$0	\$0	\$0	\$0	\$1,374,756
5419		Educational Technology Initiatives	364,753	0	0	0	0	364,753
5460		Step Up with EbD (Engineering by Design)	153,871.00	0	0	0	0	153,871
5529		Lancaster-Lebanon Virtual Solutions (LLVS)	5,494,661.00	0	0	0	0	5,494,661
Total SBU 024 - Educational Technology			\$7,388,041	\$0	\$0	\$0	\$0	\$7,388,041
Subtotal Strategic Business Unit Budgets			\$256,117,922	\$0	\$0	(\$58,170)	\$800	\$256,060,552
SSU 013 - Operations and Infrastructure Support Services								
1100		Core Program of Services-Executive Director's Office	\$632,475	\$0	\$0	\$0	\$0	\$632,475
1101		Core Program of Services-Technology	112,383	0	0	0	0	112,383
1103		Core Program of Services-Corporate Communications	160,886	0	0	0	0	160,886
1106		Core Program of Services-Early Childhood and Special Education Services	124,130	0	0	0	0	124,130
1107		Core Program of Services-Business Services	99,173	0	0	0	0	99,173
1108		Core Program of Services-Human Resources	126,914	0	0	0	0	126,914
1110		Core Program of Services-Instructional Services	111,672	0	0	0	0	111,672
Subtotal Core Program of Services			\$1,367,633	\$0	\$0	\$0	\$0	\$1,367,633
1140		Research and Development	\$200,000	\$0	\$0	\$0	\$0	\$200,000
3100		General Operating-Executive Director's Office	978,771	0	0	0	0	978,771
3101		General Operating-Technology	222,337	0	0	0	0	222,337
3102		General Operating-Grant Writing	292,803	0	0	0	0	292,803
3103		General Operating-Corporate Communications	635,168	0	0	0	0	635,168
3105		General Operating-Value-added Services	1,013,557	0	0	0	0	1,013,557
3107		General Operating-Business Services	2,830,559	0	0	0	0	2,830,559
3108		General Operating-Human Resources	3,290,023	0	0	0	0	3,290,023
3113		General Operating-Innovation and Stewardship Program	706,548	0	0	0	0	706,548
3114		General Operating-Enterprise Resource Management Services	850,208	0	0	0	0	850,208
3115		General Operating-Enterprise Level Safety and Security	94,688	0	0	0	0	94,688
8114		Substitute Dispatch	131,988	0	0	0	0	131,988
8315		Safety and Security	22,264	0	0	0	0	22,264
Subtotal Operations			\$11,268,914	\$0	\$0	\$0	\$0	\$11,268,914
4761		Duplication	\$202,463	\$0	\$0	\$0	\$0	\$202,463
4762		Cell Phones	163,756	0	0	0	0	163,756
4764		Duplication Mailroom	131,569	0	0	0	0	131,569
4766		Telecommunications	238,668	0	0	0	0	238,668
4767		Computer Refresh Plan	446,306	0	0	0	0	446,306
4768		Technology Infrastructure	3,193,678	0	0	0	0	3,193,678
4769		Desktop Support	1,006,598	0	0	0	0	1,006,598
Subtotal Technology Infrastructure			\$5,383,038	\$0	\$0	\$0	\$0	\$5,383,038
7440		Conference and Training Center	\$1,364,676	\$0	\$0	\$0	\$0	\$1,364,676
7763		Courier	165,644	0	0	0	0	165,644
7767		Warehouse Services	268,296	0	0	0	0	268,296
7769		Facilities	7,214,896	0	0	0	0	7,214,896
Subtotal Facilities and Logistics			\$9,013,512	\$0	\$0	\$0	\$0	\$9,013,512
Total SSU 013 - Operations and Infrastructure Support Services			\$27,033,097	\$0	\$0	\$0	\$0	\$27,033,097
SSU 018 - Internal Service Funds for Employee Benefits								
7760		Fringe Benefits Program	\$31,117,107	\$0	\$0	\$0	\$0	\$31,117,107
7761		Unemployment Compensation Program	261,208	0	0	0	0	261,208
7762		Workers' Compensation Program	991,138	0	0	0	0	991,138
Total SSU 018 - Internal Service Funds for Employee Benefits			\$32,369,453	\$0	\$0	\$0	\$0	\$32,369,453
Subtotal Support Service Unit Budgets			\$59,402,550	\$0	\$0	\$0	\$0	\$59,402,550
Total 2025-2026 Approved Board Budgets as of June 25, 2025			\$315,520,472	\$0	\$0	(\$58,170)	\$800	\$315,463,102
Adjusted Budget per Board Expenditure Report			\$315,520,472	\$0	\$0			\$315,520,472

New Programs

SBU 011 - Special Education Classroom Services

2091 Movement for All

Purpose: This grant is to purchase needed adaptive PE equipment, to update and replace heavily used items.

* Program operates on a year other than fiscal year July 1 - June 30.

IU 13
Check Register
Date: August 13, 2025

<u>Check No.</u>	<u>Check Date</u>	<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Check Amount</u>
282923	6/18/2025	V014745	AMERGIS HEALTHCARE STAFFING IN	7,547.95
282924	6/18/2025	V015537	AMERICHEM INTERNATIONAL INC	1,060.39
282925	6/18/2025	V016657	AMES JANITORIAL SERVICES	4,850.00
282926	6/18/2025	V000137	ANNVILLE-CLEONA SCHL DISTRICT	4,581.37
282927	6/18/2025	V004267	BOYO TRANSPORTATION SERVICES I	2,640.00
282928	6/18/2025	V000610	COLUMBIA BOROUGH SCHOOL DISTRI	7,512.99
282929	6/18/2025	V004321	COMCAST	2,367.06
282930	6/18/2025	V004321	COMCAST	3,513.12
282931	6/18/2025	V004321	COMCAST	4,200.00
282932	6/18/2025	V015021	COMPUTEC TECHNICAL SOLUTIONS I	10,185.00
282933	6/18/2025	V000667	CORNWALL LEBANON SCH CAFETERIA	2,930.60
282934	6/18/2025	V012724	CROWN CASTLE INC.	18,866.83
282935	6/18/2025	V008392	DIRECT ENERGY BUSINESS	3,489.37
282936	6/18/2025	V009892	DRUG & ALCOHOL REHAB SERVICES	1,868.01
282937	6/18/2025	V004384	EASTERN LANCASTER COUNTY S D	1,120.69
282938	6/18/2025	V000909	EASTERN LEBANON COUNTY SCHOOL	8,932.36
282939	6/18/2025	V017533	ELEVATED LANDSCAPES LLC	1,624.00
282940	6/18/2025	V010281	EXCENTIA HUMAN SERVICES	30,430.56
282941	6/18/2025	V003702	FIRE PROTECTION SERVICE CORPOR	185.00
282942	6/18/2025	V013159	IHEART COMMUNICATIONS INC	6.00
282943	6/18/2025	V001545	INSURANCE BUYERS' COUNCIL INC	807.50
282944	6/18/2025	V015137	INTELIQUENT INC	1,267.45
282945	6/18/2025	V016655	JUDGE TECHNICAL SERVICES INC	2,400.75
282946	6/18/2025	V016309	KORU STRATEGY GROUP LLC	29,000.00
282947	6/18/2025	V001774	LANC LEBANON JOINT AUTHORITY	7,906.86
282948	6/18/2025	V004009	LEBANON SCHOOL DISTRICT-FOOD	8,769.60
282949	6/18/2025	V005608	LITERACY COUNCIL OF LANCASTER-	44,149.23
282950	6/18/2025	V014340	MANHEIM AREA WATER AND SEWER A	1,235.95
282951	6/18/2025	V013496	MARCO HOLDINGS LLC	151.60
282952	6/18/2025	V011502	MINNESOTA LIFE INSURANCE COMPA	17,233.38
282953	6/18/2025	V016098	MOLINA, MIA	89.85
282954	6/18/2025	V015462	NETRALITY HOLDCO TRUST	3,233.60
282955	6/18/2025	V002341	NORTHERN LEBANON SCHOOL DISTRI	3,720.25
282956	6/18/2025	V002341	NORTHERN LEBANON SCHOOL DISTRI	9,921.30
282957	6/18/2025	V004835	NORWIN SCHOOL DISTRICT	227.50
282958	6/18/2025	V016061	NRG BUSINESS MARKETING LLC	142.85
282959	6/18/2025	V002437	PALMYRA AREA SCHOOL DISTRICT	1,759.00
282960	6/18/2025	V014852	PENNSYLVANIA DISTANCE LEARNING	25,000.00
282961	6/18/2025	V002504	PENNSYLVANIA SCHL BOARD ASSOC	7,685.79
282962	6/18/2025	V002615	PPL ELECTRIC UTILITIES	1,199.58
282963	6/18/2025	V015396	RAFFENSPERGER ENTERPRISES LLC	1,535.50
282964	6/18/2025	V006504	REED'S LOCK & ACCESS INC	125.00
282965	6/18/2025	V017257	REHNBERG, KYLE	80.00
282966	6/18/2025	V017345	SAINT VINCENT COLLEGE	1,750.00
282967	6/18/2025	V002876	SCHAEDLER YESCO DIST INC	103.22
282968	6/18/2025	V002897	SCHOOL DISTRICT OF LANCASTER	4,799.26
282969	6/18/2025	V016486	SHIVERY, SAMUEL	120.00
282970	6/18/2025	V015682	SMOOTHIE JOE'S INC	1,906.75
282971	6/18/2025	V003055	SOLANCO SCHOOL DISTRICT	9,272.29
282972	6/18/2025	V014859	STEELSAFE STORAGE SOLUTIONS LL	817.98
282973	6/18/2025	V016149	TELEHOUSE INTERNATIONAL CORPOR	2,500.00
282974	6/18/2025	V003311	TOMLINSON BOMBERGER INC	2,515.00

282975	6/18/2025	V017008	TUCKER, CAITLIN RICE	14,000.00
282976	6/18/2025	V003392	U S TOY COMPANY INC	2,049.97
282977	6/18/2025	V003354	UGI UTILITIES INC	28.72
282978	6/18/2025	V003354	UGI UTILITIES INC	213.87
282979	6/18/2025	V003354	UGI UTILITIES INC	187.71
282980	6/18/2025	V004060	UNITED PARCEL SERVICE	1,630.83
282981	6/18/2025	V003175	UNREAL CATERING HBG	1,845.60
282982	6/18/2025	V003204	VISION CORPS	1,113.84
282983	6/18/2025	V009231	WAY SERVICES INC	14,490.00
282984	6/18/2025	V015574	WILSON COLLEGE	1,605.00
282985	6/18/2025	V008330	WINDSTREAM	1,768.97
282986	6/18/2025	V012559	WIRE, DEBORAH R	4,000.00
282987	6/18/2025	V009765	ZITO MEDIA COMMUNICATIONS LLC	73.68
282988	6/13/2025	V006519	LANCASTER LEBANON EDUCATION FO	701.00
282989	6/13/2025	V011602	NEW JERSEY FAMILY SUPPORT PAY	192.84
282990	6/26/2025	V017090	ABARTA COCA-COLA BEVERAGES LLC	822.81
282991	6/26/2025	V010740	ACADEMY IN MANAYUNK INC, THE	250.00
282992	6/26/2025	V010751	AKRON MENNONITE CHURCH	300.00
282993	6/26/2025	V017502	ALEXANDER, MATTHEW R	816.00
282994	6/26/2025	V011213	ALL HANDS INTERPRETING SERVICE	12,143.95
282995	6/26/2025	V008697	ALLEN KING, TONI	816.00
282996	6/26/2025	V000094	AMAZON.COM LLC	9,038.19
282997	6/26/2025	V014745	AMERGIS HEALTHCARE STAFFING IN	795.00
282998	6/26/2025	V009348	AMERICAN NATIONAL RED CROSS	360.00
282999	6/26/2025	V015537	AMERICHEM INTERNATIONAL INC	773.95
283000	6/26/2025	V016657	AMES JANITORIAL SERVICES	5,107.50
283001	6/26/2025	V000137	ANNVILLE-CLEONA SCHL DISTRICT	875.50
283002	6/26/2025	V017496	ANTOUN, JAMIE L	816.00
283003	6/26/2025	V000142	APEX ADVERTISING INC	19,954.25
283004	6/26/2025	V009383	APR SUPPLY CO INC	94.40
283005	6/26/2025	V009537	AUDIOMETRIC INSTRUMENT SPECIAL	9,570.00
283006	6/26/2025	V000206	B & H PHOTO VIDEO	2,837.00
283007	6/26/2025	V017532	BARTOS, ERICA	816.00
283008	6/26/2025	V000259	BEHAVIOR ANALYST CERT BOARD IN	100.00
283009	6/26/2025	V009047	BELL TECHLOGIX	179,689.16
283010	6/26/2025	V015892	BEST, STEFANIE	350.00
283011	6/26/2025	V017520	BEVIL, DANIEL PATRICK	816.00
283012	6/26/2025	V010991	BILLINGS BILINGUAL LLC	500.00
283013	6/26/2025	V016511	BISTLINE, AMANDA	816.00
283014	6/26/2025	V017518	BLACK, SARA ANN	816.00
283015	6/26/2025	V017560	BLINDNESS EDUCATION AND ADVOCA	471.20
283016	6/26/2025	V017477	BONNER, MARY-RITA	816.00
283017	45834	V015569	BRKOPAC, PAIGE	80.00
283018	6/26/2025	V016513	BRODERICK, ROBIN	250.00
283019	6/26/2025	V017459	BROOKS, CANDACE MARIE	816.00
283020	6/26/2025	V017469	BROWN, TODD	816.00
283021	6/26/2025	V017605	BURTON, JAY	80.00
283022	6/26/2025	V000862	CDW GOVERNMENT INC	9,933.55
283023	6/26/2025	V008151	CHARTIERS VALLEY SCHOOL DISTRI	100.00
283024	6/26/2025	V017073	CLAXTON, AMANDA	120.00
283025	6/26/2025	V000588	COATESVILLE AREA SCHOOL DISTRI	100.00
283026	6/26/2025	V000589	COCALICO SCHOOL DISTRICT	64,956.85
283027	6/26/2025	V009334	COLONIAL ELECTRIC SUPPLY CO IN	97.77
283028	6/26/2025	V004321	COMCAST	606.73
283029	6/26/2025	V004321	COMCAST	1,198.50
283030	6/26/2025	V004321	COMCAST	1,428.28
283031	6/26/2025	V004321	COMCAST	659.18
283032	6/26/2025	V013380	COMMONWEALTH CHARTER ACADEMY C	25,000.00

283033	6/26/2025	V016242	COMMUNICATIONS ESSENTIALS LLC	1,200.00
283034	6/26/2025	V000680	COMPASS MARK	2,600.00
283035	6/26/2025	V000643	CONESTOGA VALLEY SCHOOL DIST	11,280.36
283036	6/26/2025	V000667	CORNWALL LEBANON SCH CAFETERIA	1,326.85
283037	6/26/2025	V000668	CORNWALL LEBANON SCHOOL DIST	55,641.06
283038	6/26/2025	V015099	CORWIN PRESS INC	898.80
283039	6/26/2025	V017524	COSGROVE, TANYA	816.00
283040	6/26/2025	V017231	COX, SARAH K	500.00
283041	6/26/2025	V000704	CRISIS PREVENTION INSTITUTE	2,349.00
283042	6/26/2025	V017499	CZERWINSKI, NOEL	816.00
283043	6/26/2025	V014735	DATA MAKES THE DIFFERENCE LLC	271.84
283044	6/26/2025	V016324	DATA11Y LLC	48,285.50
283045	6/26/2025	V017456	DAVIS, AMY	816.00
283046	6/26/2025	V017580	DELITY, HEATHER ALINE	816.00
283047	6/26/2025	V010706	DELLER, MATTHEW	816.00
283048	6/26/2025	V017487	DELPANO, DYLAN	816.00
283049	6/26/2025	V012622	DELTA-T GROUP INC	3,299.00
283050	6/26/2025	V017163	DELULIIS, CAROLINE	500.00
283051	6/26/2025	V010777	DERRY AREA SCHOOL DISTRICT	699.84
283052	6/26/2025	V008392	DIRECT ENERGY BUSINESS	3,877.98
283053	6/26/2025	V017463	DOLCE, ERIN CATHARINE	816.00
283054	6/26/2025	V000851	DONEGAL SCHOOL DISTRICT	54,745.95
283055	6/26/2025	V017572	DRONEGENUITY LLC	2,999.00
283056	6/26/2025	V013162	DRUCK, JACQUELINE	543.00
283057	6/26/2025	V017538	DUONG, HAO	816.00
283058	6/26/2025	V003824	DUQUESNE CITY SCHOOL DISTRICT	3,600.00
283059	6/26/2025	V017589	DURYES, DEVON	100.00
283060	6/26/2025	V000901	EAST PENNSBORO AREA SCHOOL DIS	25,000.00
283061	6/26/2025	V006475	EFFECTIVE TEACHER INC	2,000.00
283062	6/26/2025	V000968	ELIZABETHTOWN AREA SCHOOL DIST	43,440.87
283063	6/26/2025	V008417	ELIZABETHTOWN COLLEGE	1,338.75
283064	6/26/2025	V004006	EPHRATA AREA SCHOOL DISTRICT	15,718.75
283065	6/26/2025	V013374	ESCO INC	610.00
283066	6/26/2025	V017564	FARRELL, KAREN	350.00
283067	6/26/2025	V010738	FIRST UNITED METHODIST LANCAST	660.00
283068	6/26/2025	V014479	FIRSTLIGHT FIBER INC	5,530.24
283069	6/26/2025	V017581	FRIDAY, JEREMIAH	743.24
283070	6/26/2025	V014578	FTW ROBOTICS LLC	4,995.00
283071	6/26/2025	V017401	GAVIN, APRIL	350.00
283072	6/26/2025	V001206	GERHART COFFEE CO	344.00
283073	6/26/2025	V017500	GETZ, MOLLY	816.00
283074	6/26/2025	V015939	GILMAN, TIMOTHY	816.00
283075	6/26/2025	V015908	GOSSERT, JENNIFER	1,600.00
283076	6/26/2025	V017232	GROSHALL, ZACHARIAH	2,000.00
283077	6/26/2025	V014769	GUERNSEY INC	321.00
283078	6/26/2025	V017353	GUIDING CONSULTANTS GROUP LLC	5,739.24
283079	6/26/2025	V008215	HAJOCA CORPORATION	81.00
283080	6/26/2025	V017478	HALL, WYATT R	816.00
283081	6/26/2025	V017471	HALLMAN, STACY LYNNE	816.00
283082	6/26/2025	V017472	HANBICKI, KYLE	816.00
283083	6/26/2025	V009024	HARKNESS FRY LTD	5,879.00
283084	6/26/2025	V015612	HARTMAN, SANDRA KIM	556.60
283085	6/26/2025	V017488	HAUER, CORTNEY	816.00
283086	6/26/2025	V001385	HEMPFIELD SCHOOL DISTRICT	547.42
283087	6/26/2025	V001385	HEMPFIELD SCHOOL DISTRICT	58,357.13
283088	6/26/2025	V016110	HERSHEY, DAVID	80.00
283089	6/26/2025	V001427	HILLYARD INC - LANCASTER	23,516.76
283090	6/26/2025	V015967	HOLLINS-SIMS CONSULTATION LLC	3,500.00

283091	6/26/2025	V015008	HOZELLA, PATRICIA A	156.25
283092	6/26/2025	V017035	HRICIK, SARA	446.00
283093	6/26/2025	V017402	INGRAM, KERRI	350.00
283094	6/26/2025	V001565	INTERSTATE TAX SERVICE INC	892.44
283095	6/26/2025	V017547	IRVING, ERIN	816.00
283096	6/26/2025	V017565	JAFRI, KAZIM	100.00
283097	6/26/2025	V017462	JOHANSON, ERIK KRISTOPHER	816.00
283098	6/26/2025	V017461	JONES, ELEANORE	816.00
283099	6/26/2025	V016655	JUDGE TECHNICAL SERVICES INC	115.50
283100	6/26/2025	V017551	JUDOVICS, ALEKSANDRS	816.00
283101	6/26/2025	V016904	JUNIPER VILLAGE AT LEBANON LLC	310.00
283102	6/26/2025	V014930	K-LOG INC	10,593.24
283103	6/26/2025	V001643	KAPLAN EARLY LEARNING COMPANY	838.23
283104	6/26/2025	V017489	KARNS CITY AREA SCHOOL DISTRIC	816.00
283105	6/26/2025	V017548	KEARNS-SIXSMITH, DANIELLE	350.00
283106	6/26/2025	V017566	KIM, YEANA GRACE	100.00
283107	6/26/2025	V017455	KIRKPATRICK, AMANDA	816.00
283108	6/26/2025	V017501	KLOEPFER, JESSICA	816.00
283109	6/26/2025	V017423	KNOUSE, HEATHER	350.00
283110	6/26/2025	V017522	KOHNNEN, MARSHALL J	816.00
283111	6/26/2025	V017526	KONZELMANN, MICHAEL A	816.00
283112	6/26/2025	V016378	KULP, JUSTIN	80.00
283113	6/26/2025	V013892	KUNDER, MICHELLE	350.00
283114	6/26/2025	V017248	KURTZ, MARIANNE	80.00
283115	6/26/2025	V001767	LAKESHORE LEARNING MATERIALS	1,528.09
283116	6/26/2025	V001771	LAMPETER-STRASBURG SCHL DIST	905.25
283117	6/26/2025	V001771	LAMPETER-STRASBURG SCHL DIST	44,631.84
283118	6/26/2025	V006519	LANCASTER LEBANON EDUCATION FO	48.26
283119	6/26/2025	V015587	LASTPASS US LP	1,208.40
283120	6/26/2025	V017479	LAZOWSKI, PHILIP	816.00
283121	6/26/2025	V005665	LEADER SERVICES	500.00
283122	6/26/2025	V004008	LEBANON SCHOOL DISTRICT	34,742.15
283123	6/26/2025	V017516	LESOINE, HEATHER	816.00
283124	6/26/2025	V017390	LEWIS, TIFFANY	543.00
283125	6/26/2025	V015316	LEXIA LEARNING SYSTEMS LLC	1,996.00
283126	6/26/2025	V014330	LINDEN HALL SCHOOL FOR GIRLS	4,160.00
283127	6/26/2025	V014362	LINGLE, DANIEL	816.00
283128	6/26/2025	V004034	LLIU13 - STW/MINI-BUSINESSES	172.00
283129	6/26/2025	V017480	LOVE, ZACHARY	816.00
283130	6/26/2025	V004050	LRP PUBLICATIONS INC	16,528.00
283131	6/26/2025	V017464	LYNCH, ERINNE DANIELLE	816.00
283132	6/26/2025	V001994	MANHEIM CENTRAL SCHOOL DIST	37,509.34
283133	6/26/2025	V001998	MANHEIM TOWNSHIP SCHOOL DIST	979.33
283134	6/26/2025	V001998	MANHEIM TOWNSHIP SCHOOL DIST	31,173.33
283135	6/26/2025	V015244	MANN, CAREN	350.00
283136	6/26/2025	V017505	MANNINO, ADRIENNE	816.00
283137	6/26/2025	V010757	MANOR CHURCH	2,400.00
283138	6/26/2025	V013496	MARCO HOLDINGS LLC	50.00
283139	6/26/2025	V012729	MARTIN ENTERPRISES LLC	845.00
283140	6/26/2025	V017490	MCELMOYLE, PAMELA	816.00
283141	6/26/2025	V015898	MCFARLAND, RAQUEL	350.00
283142	6/26/2025	V017403	MCKEE, JENNIFER	350.00
283143	6/26/2025	V002194	MCKESSON MEDICAL-SURGICAL GOVE	79.13
283144	6/26/2025	V014656	MERAKEY PENNSYLVANIA	11,833.30
283145	6/26/2025	V002120	MET-ED	4,809.59
283146	6/26/2025	V017491	MILLER IV, ROBERT B	816.00
283147	6/26/2025	V017420	MILLER, TARA	350.00
283148	6/26/2025	V016115	MIMEO.COM INC	747.09

283149	6/26/2025	V002186	MONTGOMERY COUNTY IU 23	167,118.07
283150	6/26/2025	V011250	MORITZ, SANDRA	500.00
283151	6/26/2025	V011250	MORITZ, SANDRA	91.00
283152	6/26/2025	V017523	MUMFORD, TIMOTHY J	816.00
283153	6/26/2025	V015975	MYERS, JESTINE	1,600.00
283154	6/26/2025	V016985	NATIONAL 4-H COUNCIL	74.80
283155	6/26/2025	V002245	NATIONAL ASSOCIATION OF SCHOOL	1,540.00
283156	6/26/2025	V002283	NCS PEARSON INC	1,643.96
283157	6/26/2025	V017458	NENADAL, BROOKE	816.00
283158	6/26/2025	V010719	NOLT, RICHARD	816.00
283159	6/26/2025	V002341	NORTHERN LEBANON SCHOOL DISTRI	1,986.15
283160	6/26/2025	V004457	NORTHERN SPEECH SERVICES	10,180.19
283161	6/26/2025	V017473	NOVAK, FRANCIS	816.00
283162	6/26/2025	V002356	NYSED	5.00
283163	6/26/2025	V002356	NYSED	5.00
283164	6/26/2025	V002367	OFFICE BASICS INC	6,980.86
283165	6/26/2025	V004617	OSS/KROY PRODUCT CENTER	44.36
283166	6/26/2025	V002437	PALMYRA AREA SCHOOL DISTRICT	5,868.00
283167	6/26/2025	V002437	PALMYRA AREA SCHOOL DISTRICT	17,153.00
283168	6/26/2025	V013568	PAN, YI-CHENG	1,244.45
283169	6/26/2025	V013632	PEACEFUL POSES KIDS YOGA	563.00
283170	6/26/2025	V002485	PENN MANOR SCHOOL DISTRICT	42,872.01
283171	6/26/2025	V015043	PENN WASTE INC	339.15
283172	6/26/2025	V002575	PENNSYLVANIA HEAD START ASSOCI	300.00
283173	6/26/2025	V017056	PENNSYLVANIA PHYSICAL THERAPY	1,500.00
283174	6/26/2025	V002517	PEQUEA VALLEY SCHOOL DISTRICT	14,248.96
283175	6/26/2025	V017511	PERRY, KIRSTEN LEE	816.00
283176	6/26/2025	V012001	PHILLIPS WORKPLACE INTERIORS I	3,530.21
283177	6/26/2025	V017460	PIASECKI, CHRISTOPHER R	816.00
283178	6/26/2025	V006323	PITNEY BOWES GLOBAL	1,460.07
283179	6/26/2025	V011683	POWERSCHOOL HOLDINGS LLC	2,550.00
283180	6/26/2025	V002615	PPL ELECTRIC UTILITIES	123.19
283181	6/26/2025	V014603	QBS LLC	459.80
283182	6/26/2025	V017233	QUANT RESEARCH AND DATA ANALYT	1,000.00
283183	6/26/2025	V015213	RAINBOW RESOURCE CENTER INC	3,273.49
283184	6/26/2025	V017389	REASNER, GRETCHEN	573.00
283185	6/26/2025	V005727	RICCOMINI, PAUL J	2,000.00
283186	6/26/2025	V015132	RIVER ROCK ACADEMY LLC	14,041.00
283187	6/26/2025	V017457	RODRIGUEZ, ANGELA MARIE	816.00
283188	6/26/2025	V017484	SAMS, RACHEL	350.00
283189	6/26/2025	V017492	SAYLOR, BENJAMIN	816.00
283190	6/26/2025	V002871	SCALA, GINA R	600.00
283191	6/26/2025	V002871	SCALA, GINA R	112.00
283192	6/26/2025	V002876	SCHAEDLER YESCO DIST INC	24.21
283193	6/26/2025	V006291	SCHLOTTER, DAVID A	2,850.00
283194	6/26/2025	V017541	SCHMUCK WILSON, ERICA	816.00
283195	6/26/2025	V002897	SCHOOL DISTRICT OF LANCASTER	122.50
283196	6/26/2025	V006843	SCHOOL SPECIALTY INC	48.07
283197	6/26/2025	V017388	SCHWARTZ , MARISSA	543.00
283198	6/26/2025	V013087	SECURLY INC	29,601.00
283199	6/26/2025	V017512	SHAFFER, SHANE MICHAEL	816.00
283200	6/26/2025	V017503	SHEARER, JENNIFER	816.00
283201	6/26/2025	V017404	SHELLENBARGER, GRACE	350.00
283202	6/26/2025	V011474	SHUGAR, JASON	400.00
283203	6/26/2025	V015991	SLAYMAKER RENTALS & SUPPLY CO.	1,086.00
283204	6/26/2025	V013288	SMARTSHEET INC	90.74
283205	6/26/2025	V017127	SMITH, BENJAMIN F	350.00
283206	6/26/2025	V017506	SMITH, SAMANTHA L	816.00

283207	6/26/2025	V015682	SMOOTHIE JOE'S INC	1,996.40
283208	6/26/2025	V017507	SNAVELY, STEPHANIE	816.00
283209	6/26/2025	V017234	SOLOMON, BENJAMIN G	1,000.00
283210	6/26/2025	V002572	SONOVA USA INC	438.00
283211	6/26/2025	V017117	SPENCER, DORI	500.00
283212	6/26/2025	V015485	STAUB, STEPHANIE	350.00
283213	6/26/2025	V005589	STAUFFER, MARY B	816.00
283214	6/26/2025	V017196	STEPHENS, JESSICA	80.00
283215	6/26/2025	V016220	STRALO, RYAN	80.00
283216	6/26/2025	V017536	STURGEON, JACQUELYNN	816.00
283217	6/26/2025	V004217	SUPPLYSOURCE INC	9,653.48
283218	6/26/2025	V017475	SWISHER, JR, ROBERT S	816.00
283219	6/26/2025	V014960	TELEMEDICINE MANAGEMENT INC	4,003.59
283220	6/26/2025	V017493	TESTA, KELLY A	816.00
283221	6/26/2025	V004961	THERABILITIES INC	4,156.50
283222	6/26/2025	V017476	THOMAS, PATRICK	816.00
283223	6/26/2025	V003296	TK ELEVATOR CORPORATION	931.34
283224	6/26/2025	V003309	TOM FALK PLUMBING & HEATING IN	1,305.14
283225	6/26/2025	V003311	TOMLINSON BOMBERGER INC	1,739.95
283226	6/26/2025	V001770	TOYS FOR SPECIAL CHILDREN INC	299.95
283227	6/26/2025	V003338	TRI-STARR SERVICES OF PA INC	1,947.13
283228	6/26/2025	V014922	TRINITY LUTHERAN CHURCH	350.00
283229	6/26/2025	V011911	TRIPLE CROWN CORPORATION INC	81,608.67
283230	6/26/2025	V015688	TRUE LLC	946.16
283231	6/26/2025	V017508	TRUITT, HEIDI LYNN	816.00
283232	6/26/2025	V017519	TRUMAN, MICKEY PATRICIA	350.00
283233	6/26/2025	V003998	TUSCARORA IU 11	222,093.90
283234	6/26/2025	V015404	TWILIO INC	177.81
283235	6/26/2025	V004060	UNITED PARCEL SERVICE	1,317.54
283236	6/26/2025	V017258	UNIVERSITY OF WINNIPEG FOUNDAT	1,000.00
283237	6/26/2025	V003250	UTJ HOLDCO INC	8,094.00
283238	6/26/2025	V008336	VERITAS ACADEMY INC	9,626.00
283239	6/26/2025	V017546	WALKER, SHANNON	816.00
283240	6/26/2025	V004062	WARWICK SCHOOL DISTRICT	3,009.36
283241	6/26/2025	V004062	WARWICK SCHOOL DISTRICT	10,575.65
283242	6/26/2025	V016336	WHITE, ERICA	563.00
283243	6/26/2025	V003583	WICKENHEISER, SUSAN	816.00
283244	6/26/2025	V016650	WIEST, TAMMIE	816.00
283245	6/26/2025	V010935	WINNER'S CIRCLE CENTER INC	12,125.00
283246	6/26/2025	V017183	WITTMER, ERIK	500.00
283247	6/26/2025	V017494	WOODHAMS, JEFFERY DANIEL	816.00
283248	6/26/2025	V017509	WRIGHT, NICHOLAS	816.00
283249	6/26/2025	V017495	YERGEY, SHARON	816.00
283250	6/26/2025	V017600	ZERPHEY, BROOKE	816.00
283251	6/26/2025	V017510	ZIMMERMAN, LAUREL	816.00
283252	7/2/2025	V015606	A.J. BLOENSKI INC.	1,149.70
283253	7/2/2025	V000094	AMAZON.COM LLC	1,312.08
283254	7/2/2025	V014745	AMERGIS HEALTHCARE STAFFING IN	501.00
283255	7/2/2025	V000137	ANNVILLE-CLEONA SCHL DISTRICT	1,549.00
283256	7/2/2025	V010622	APP TECHS CORPORATION	1,666.00
283257	7/2/2025	V009383	APR SUPPLY CO INC	93.77
283258	7/2/2025	V000206	B & H PHOTO VIDEO	7,633.12
283259	7/2/2025	V016507	BARNABEI, CHRISTOPHER JAMES	362.00
283260	7/2/2025	V009047	BELL TECHLOGIX	5,838.84
283261	7/2/2025	V016243	BIGELOW, DAVID LYNN	325.60
283262	7/2/2025	V008151	CHARTIERS VALLEY SCHOOL DISTRI	100.00
283263	7/2/2025	V011066	CMP SUSQUEHANNA CORP	7,504.00
283264	7/2/2025	V009334	COLONIAL ELECTRIC SUPPLY CO IN	118.98

283265	7/2/2025	V000610	COLUMBIA BOROUGH SCHOOL DISTRI	25,000.00
283266	7/2/2025	V000626	COMMUNITY ACTION PARTNERSHIP O	24,111.71
283267	7/2/2025	V000757	CONSOLIDATED ELECTRICAL DISTRI	559.07
283268	7/2/2025	V017573	COPELAND, CHRISTOPHER	400.00
283269	7/2/2025	V000667	CORNWALL LEBANON SCH CAFETERIA	931.50
283270	7/2/2025	V000668	CORNWALL LEBANON SCHOOL DIST	1,200.00
283271	7/2/2025	V011351	CSM CONSULTING INC	8,500.00
283272	7/2/2025	V012622	DELTA-T GROUP INC	775.00
283273	7/2/2025	V006537	DENMAR ASSOCIATES	278.00
283274	7/2/2025	V007352	DIAMOND STREET EARLY CHILD CEN	26,175.03
283275	7/2/2025	V008392	DIRECT ENERGY BUSINESS	1,432.09
283276	7/2/2025	V011823	ECKERT, ERIKA	619.30
283277	7/2/2025	V001004	ERIC ARMIN INC	295.97
283278	7/2/2025	V009074	EVIDENCE TO ACTION	1,710.00
283279	7/2/2025	V016256	FLEMING, JOSHUA DAVID	250.00
283280	7/2/2025	V014578	FTW ROBOTICS LLC	1,645.07
283281	7/2/2025	V011507	GARRETT, LINDSAY	543.00
283282	7/2/2025	V017353	GUIDING CONSULTANTS GROUP LLC	10,526.88
283283	7/2/2025	V015612	HARTMAN, SANDRA KIM	250.00
283284	7/2/2025	V001365	HAZLETON AREA SCHOOL DISTRICT	1,152.01
283285	7/2/2025	V016129	HECK, DONNA	80.00
283286	7/2/2025	V017035	HRICIK, SARA	400.00
283287	7/2/2025	V017411	HULNICK, MATTHEW ADAM	8,000.00
283288	7/2/2025	V017108	HYNDS, CRYSTAL	75.00
283289	7/2/2025	V017110	KEATH, ROSE	112.50
283290	7/2/2025	V010369	KOFROTH, KEN	225.00
283291	7/2/2025	V016470	KOTSIDOU, KASSIANI	509.68
283292	7/2/2025	V017574	KRZECZOWSKI, MARIA ANN	250.00
283293	7/2/2025	V016541	KUNKLE, NICOLE	402.60
283294	7/2/2025	V015817	LEAMAN, DEREK	112.50
283295	7/2/2025	V006956	LEBANON FAMILY YMCA	11,491.22
283296	7/2/2025	V004872	LONGENECKER'S TRUE VALUE	49.20
283297	7/2/2025	V001959	LUTZ, DAVID A	175.00
283298	7/2/2025	V012712	MACKIN BOOK COMPANY	1,035.58
283299	7/2/2025	V017253	MARCHIO, NICHOLAS	400.00
283300	7/2/2025	V017377	MENDEZ, JESSICA	80.00
283301	7/2/2025	V014855	NEW DAY CHARTER SCHOOL	25,000.00
283302	7/2/2025	V002341	NORTHERN LEBANON SCHOOL DISTRI	932.84
283303	7/2/2025	V002437	PALMYRA AREA SCHOOL DISTRICT	429.90
283304	7/2/2025	V016402	PENNSYLVANIA ONE CALL SYSTEM I	125.00
283305	7/2/2025	V002511	PENTELEDATA LIMITED PARTNERSHI	3,599.42
283306	7/2/2025	V000954	SANTORO, LANA EDWARDS	7,500.00
283307	7/2/2025	V015718	SHRAKE, STEPHANIE	426.82
283308	7/2/2025	V015901	SIMPSON, MEGAN	250.00
283309	7/2/2025	V003069	SOUTH FAYETTE TOWNSHIP SD	47.50
283310	7/2/2025	V013148	SOUTH WILLIAMSPORT AREA SCHOOL	3,100.00
283311	7/2/2025	V017117	SPENCER, DORI	575.00
283312	7/2/2025	V015280	STANSBERY, SAMUEL D	578.00
283313	7/2/2025	V015689	STRATEGIC LEADERSHIP K-12	3,182.50
283314	7/2/2025	V012828	T-MOBILE	5,481.77
283315	7/2/2025	V012828	T-MOBILE	5,496.22
283316	7/2/2025	V012828	T-MOBILE	1,497.86
283317	7/2/2025	V012828	T-MOBILE	167.47
283318	7/2/2025	V003311	TOMLINSON BOMBERGER INC	418.02
283319	7/2/2025	V003338	TRI-STARR SERVICES OF PA INC	1,155.06
283320	7/2/2025	V003354	UGI UTILITIES INC	139.79
283321	7/2/2025	V017255	UNIQUESOURCE PRODUCTS & SERVIC	1,562.50
283322	7/2/2025	V004060	UNITED PARCEL SERVICE	1,339.84

283323	7/2/2025	V006356	University of North Carolina a	60,795.00
283324	7/2/2025	V012720	VEOLIA WATER PENNSYLVANIA INC	585.45
283325	7/2/2025	V003762	VERIZON	42.89
283326	7/2/2025	V003762	VERIZON	943.14
283327	7/2/2025	V003762	VERIZON	65.55
283328	7/2/2025	V003762	VERIZON	470.31
283329	7/2/2025	V011629	W&L DIXON ENTERPRISES LLC	3,040.00
283330	7/2/2025	V010592	WAGNER DEITCH, CRISTINE	1,710.00
283331	7/2/2025	V008044	WEINHOLD, DEAN M	112.50
283332	7/2/2025	V016246	WENGER, SHANNON M	306.00
283333	7/2/2025	V015795	WILKINSON, MEREDITH	774.70
283334	7/2/2025	V003650	WIZARD LOCK & SAFE CO	54.51
283335	7/2/2025	V017550	WOODDELL, SCOTT	448.10
283336	7/2/2025	V009294	YOUR LANGUAGE CONNECTION	15,262.60
283337	7/10/2025	V017194	ADOLPH ANTHONY PUBLISHING LLC	459.00
283338	7/10/2025	V017598	AHRENS, KURT F	400.00
283339	7/10/2025	V014669	AMAZON WEB SERVICES INC	7,765.00
283340	7/10/2025	V014745	AMERGIS HEALTHCARE STAFFING IN	1,828.00
283341	7/10/2025	V010622	APP TECHS CORPORATION	1,259.30
283342	7/10/2025	V000147	APPALACHIA INTERMEDIATE UNIT 0	8,000.00
283343	7/10/2025	V017359	ARMSTRONG INDIANA CLARION DRUG	62.38
283344	7/10/2025	V000165	ASCD-ASSOC FOR SUPERVISION	149.40
283345	7/10/2025	V006090	ASL SERVICES	1,850.00
283346	7/10/2025	V017138	BEACHY, AMY	18.90
283347	7/10/2025	V010991	BILLINGS BILINGUAL LLC	943.50
283348	7/10/2025	V017560	BLINDNESS EDUCATION AND ADVOCA	160.14
283349	7/10/2025	V013500	BLOCK COMMUNICATIONS INC	298.54
283350	7/10/2025	V005041	BLOUCH, KATHLEEN	25.20
283351	7/10/2025	V004267	BOYO TRANSPORTATION SERVICES I	117,390.00
283352	7/10/2025	V015569	BRKOPAC, PAIGE	80.00
283353	7/10/2025	V010762	CAREATC	36,914.72
283354	7/10/2025	V013924	CHUBB, CRAIG	23.80
283355	7/10/2025	V013144	CIPRIANI & WERNER PC	429.00
283356	7/10/2025	V013199	CODDING, ROBIN S	1,000.00
283357	7/10/2025	V000610	COLUMBIA BOROUGH SCHOOL DISTRI	1,000.00
283358	7/10/2025	V000321	COMDOC, INC	123.77
283359	7/10/2025	V013622	COMMUNITY SERVICES GROUP	3,712.00
283360	7/10/2025	V011641	CONESTOGA VALLEY FOOD SERVICE	5,650.00
283361	7/10/2025	V000643	CONESTOGA VALLEY SCHOOL DIST	887.49
283362	7/10/2025	V000643	CONESTOGA VALLEY SCHOOL DIST	249.00
283363	7/10/2025	V000667	CORNWALL LEBANON SCH CAFETERIA	145.41
283364	7/10/2025	V015099	CORWIN PRESS INC	18,000.00
283365	7/10/2025	V000774	DEER LAKES SCHOOL DISTRICT	1,174.04
283366	7/10/2025	V012622	DELTA-T GROUP INC	800.00
283367	7/10/2025	V008392	DIRECT ENERGY BUSINESS	1,885.56
283368	7/10/2025	V004441	DISCOVERY EDUCATION INC	186,200.00
283369	7/10/2025	V016788	DODSON, JENNIFER K	3,210.00
283370	7/10/2025	V017572	DRONEGENUITY LLC	699.00
283371	7/10/2025	V015543	EAST LEBANON STORAGE INC	440.00
283372	7/10/2025	V004384	EASTERN LANCASTER COUNTY S D	399.25
283373	7/10/2025	V017242	EBY, PHILIP	80.00
283374	7/10/2025	V000989	ENGLE PUBLISHING COMPANY	2,230.98
283375	7/10/2025	V005737	ENGLE-HAMBRIGHT & DAVIES INC	100.00
283376	7/10/2025	V004006	EPHRATA AREA SCHOOL DISTRICT	1,525.00
283377	7/10/2025	V013374	ESCO INC	237.75
283378	7/10/2025	V008459	FOREST HILLS SCHOOL DIST	3,001.67
283379	7/10/2025	V008807	FOX ROTHSCHILD LLP	37,463.00
283380	7/10/2025	V017353	GUIDING CONSULTANTS GROUP LLC	5,681.85

283381	7/10/2025	V001385	HEMPFIELD SCHOOL DISTRICT	1,900.00
283382	7/10/2025	V009387	HOCKING PRINTING CO INC	364.50
283383	7/10/2025	V015595	HUGHES, ELIZABETH	1,200.00
283384	7/10/2025	V001527	INDIANA COUNTY TECHNOLOGY CTR	1,276.35
283385	7/10/2025	V001545	INSURANCE BUYERS' COUNCIL INC	600.00
283386	7/10/2025	V009303	IUP RESEARCH INSTITUTE	1,971.80
283387	7/10/2025	V014851	KEYSTONE EDUCATION CENTER INC	25,000.00
283388	7/10/2025	V007262	KLOO, AMANDA	37,400.00
283389	7/10/2025	V013531	KNECHT, JENNIFER JEAN	1,322.70
283390	7/10/2025	V007237	KOCHENDERFER'S UNITED METHODIS	43,465.74
283391	7/10/2025	V001771	LAMPETER-STRASBURG SCHL DIST	2,950.00
283392	7/10/2025	V006956	LEBANON FAMILY YMCA	12,026.89
283393	7/10/2025	V004009	LEBANON SCHOOL DISTRICT-FOOD	81.30
283394	7/10/2025	V012255	LEZZER HOLDINGS INC	32.40
283395	7/10/2025	V012607	LIVING STRONG CONSULTING LLC	4,150.00
283396	7/10/2025	V004872	LONGENECKER'S TRUE VALUE	1,048.54
283397	7/10/2025	V001994	MANHEIM CENTRAL SCHOOL DIST	1,075.00
283398	7/10/2025	V016834	MANTEC INC	200.00
283399	7/10/2025	V017253	MARCHIO, NICHOLAS	250.00
283400	7/10/2025	V013496	MARCO HOLDINGS LLC	5,649.95
283401	7/10/2025	V017235	MARILYN ZECHER CONSULTING LLC	1,000.00
283402	7/10/2025	V016202	MARTIN, JILL B	33.60
283403	7/10/2025	V015342	MASS INSIGHT EDUCATION AND RES	10,000.00
283404	7/10/2025	V007487	MCPHERSON, TAMAR	2,150.00
283405	7/10/2025	V017034	MERINO, EMILY	80.00
283406	7/10/2025	V007565	MERRIS JR, CHARLES	11.20
283407	7/10/2025	V002144	MIDWESTERN INTERMEDIATE UNIT 4	9,794.73
283408	7/10/2025	V017577	MISERICORDIA UNIVERSITY	500.00
283409	7/10/2025	V002209	MOUNT UNION AREA SCHOOL DIST	9,800.00
283410	7/10/2025	V011427	MURRAY, STACI	23.10
283411	7/10/2025	V017051	NEIDERMYER, KIRK	80.00
283412	7/10/2025	V002356	NYSED	5.00
283413	7/10/2025	V002356	NYSED	5.00
283414	7/10/2025	V012733	OKONAK, ROBERT	37.10
283415	7/10/2025	V002437	PALMYRA AREA SCHOOL DISTRICT	1,113.88
283416	7/10/2025	V013568	PAN, YI-CHENG	1,381.28
283417	7/10/2025	V013568	PAN, YI-CHENG	254.35
283418	7/10/2025	V005981	PANERA BREAD COMPANY	224.92
283419	7/10/2025	V002485	PENN MANOR SCHOOL DISTRICT	1,900.00
283420	7/10/2025	V004057	PENN STATE UNIVERSITY, THE	500.00
283421	7/10/2025	V004010	PENNSYLVANIA ASSOCIATION OF FE	400.00
283422	7/10/2025	V016322	PER ARDUA LLC	16,609.73
283423	7/10/2025	V009123	PERSEUS HOUSE CHARTER SCHOOL O	25,000.00
283424	7/10/2025	V006323	PITNEY BOWES GLOBAL	685.92
283425	7/10/2025	V015596	PONCY, BRIAN	1,000.00
283426	7/10/2025	V017310	PUTT, LESTER W	17.50
283427	7/10/2025	V002710	READING SCHOOL DISTRICT	19,277.45
283428	7/10/2025	V002711	REALLY GOOD STUFF	829.66
283429	7/10/2025	V017394	REINFORD, KENDALL	80.00
283430	7/10/2025	V003262	RENTOKIL NORTH AMERICA INC.	106.76
283431	7/10/2025	V017023	ROSSO, DAVID	80.00
283432	7/10/2025	V007889	ROYER PSYD, CHRISTOPHER	1,500.00
283433	7/10/2025	V002832	SADDLEBACK EDUCATIONAL INC	31.90
283434	7/10/2025	V002906	SCHREIBER PEDIATRIC REHAB CENT	9,209.75
283435	7/10/2025	V011580	SIGMA MANAGEMENT GROUP LLC	8,407.82
283436	7/10/2025	V003020	SLIPPERY ROCK UNIVERSITY	1,548.00
283437	7/10/2025	V015682	SMOOTHIE JOE'S INC	2,053.89
283438	7/10/2025	V016247	SO GOOD MEDIA LLC	187.50

283439	7/10/2025	V003078	SOUTHERN FULTON SCHOOL DIST	8,500.00
283440	7/10/2025	V014980	STANFORD UNIVERSITY	1,000.00
283441	7/10/2025	V016096	SUN AREA TECHNICAL INSTITUTE	876.00
283442	7/10/2025	V004217	SUPPLYSOURCE INC	8,739.24
283443	7/10/2025	V005318	SWANK MOTION PICTURES INC	6,671.00
283444	7/10/2025	V017271	TERC INC	7,800.00
283445	7/10/2025	V004961	THERABILITIES INC	38,040.00
283446	7/10/2025	V011115	THOMPSON, CECELIA	187.64
283447	7/10/2025	V003311	TOMLINSON BOMBERGER INC	3,911.64
283448	7/10/2025	V012867	TRANSPERFECT GLOBAL INC	995.40
283449	7/10/2025	V003338	TRI-STARR SERVICES OF PA INC	1,704.03
283450	7/10/2025	V003998	TUSCARORA IU 11	294,208.57
283451	7/10/2025	V007970	WEX BANK	1,916.13
283452	7/10/2025	V016101	WILLWERTH, BRADLEY	120.00
283453	7/10/2025	V011040	YELLOW BREECHES EDUCATIONAL CE	16,593.60
283454	6/27/2025	V001772	LANC CNTY TAX COLLECTION BUREA	90,794.12
283455	6/27/2025	V006519	LANCASTER LEBANON EDUCATION FO	701.00
283456	6/27/2025	V011602	NEW JERSEY FAMILY SUPPORT PAY	192.84
283457	7/17/2025	V012424	21ST CENTURY CYBER CHARTER SCH	25,000.00
283458	7/17/2025	V015606	A.J. BLOSENSKI INC.	1,149.70
283459	7/17/2025	V017194	ADOLPH ANTHONY PUBLISHING LLC	324.00
283460	7/17/2025	V015071	ADORAMA INC	459.99
283461	7/17/2025	V011213	ALL HANDS INTERPRETING SERVICE	3,057.20
283462	7/17/2025	V000077	ALLENTOWN SCHOOL DISTRICT	21,231.51
283463	7/17/2025	V000094	AMAZON.COM LLC	1,743.63
283464	7/17/2025	V016657	AMES JANITORIAL SERVICES	4,850.00
283465	7/17/2025	V013730	AMPLIFY EDUCATION INC	756.15
283466	7/17/2025	V000137	ANNVILLE-CLEONA SCHL DISTRICT	9,479.00
283467	7/17/2025	V009383	APR SUPPLY CO INC	169.43
283468	7/17/2025	V000163	ARTHUR J GALLAGHER RISK MANAGE	19,230.45
283469	7/17/2025	V000058	ASSOCIATION OF EDUCATIONAL SER	890.00
283470	7/17/2025	V000206	B & H PHOTO VIDEO	3,708.50
283471	7/17/2025	V000225	BAMBERGERS INC	89.42
283472	7/17/2025	V009047	BELL TECHLOGIX	22,812.91
283473	7/17/2025	V000283	BERKS COUNTY INTERMEDIATE UNIT	16,240.00
283474	7/17/2025	V008817	CHURCH WORLD SERVICE	26,323.61
283475	7/17/2025	V000569	CITY OF LEBANON	439.88
283476	7/17/2025	V016781	CLICKVIEW	10,000.00
283477	7/17/2025	V000620	COMMONWEALTH OF PENNSYLVANIA	130.00
283478	7/17/2025	V000680	COMPASS MARK	3,575.00
283479	7/17/2025	V000643	CONESTOGA VALLEY SCHOOL DIST	5,220.00
283480	7/17/2025	V016100	COX, ROBERT	80.00
283481	7/17/2025	V017385	DELGADO, YOLANDA	80.00
283482	7/17/2025	V006537	DENMAR ASSOCIATES	485.00
283483	7/17/2025	V013523	DREXEL UNIVERSITY	3,110.10
283484	7/17/2025	V006560	DUQUESNE UNIVERSITY	2,550.00
283485	7/17/2025	V000968	ELIZABETHTOWN AREA SCHOOL DIST	3,240.00
283486	7/17/2025	V008417	ELIZABETHTOWN COLLEGE	7,076.25
283487	7/17/2025	V004006	EPHRATA AREA SCHOOL DISTRICT	513,057.00
283488	7/17/2025	V014479	FIRSTLIGHT FIBER INC	18,790.96
283489	7/17/2025	V017195	HARTRANFT, HEATHER	80.00
283490	7/17/2025	V017629	HERR, TYLER	79.90
283491	7/17/2025	V001554	INTERMEDIATE UNIT 1	3,291.75
283492	7/17/2025	V013833	JANOSIK, SHARON K	366.22
283493	7/17/2025	V015445	KAMANDA, JULIA	400.00
283494	7/17/2025	V015784	KINNEAR, WENDY COWAN	410.90
283495	7/17/2025	V001738	KRAYBILL MENNONITE SCHOOL	7,367.10
283496	7/17/2025	V001783	LANCASTER COUNTY WORKFORCE INV	2,408.72

283497	7/17/2025	V017418	LARIOS, JAIME	29.90
283498	7/17/2025	V005665	LEADER SERVICES	3,600.00
283499	7/17/2025	V017621	MALDONADO, MOLLY	400.00
283500	7/17/2025	V014340	MANHEIM AREA WATER AND SEWER A	922.68
283501	7/17/2025	V012729	MARTIN ENTERPRISES LLC	3,022.49
283502	7/17/2025	V002194	MCKESSON MEDICAL-SURGICAL GOVE	144.87
283503	7/17/2025	V002120	MET-ED	703.93
283504	7/17/2025	V013289	MID ATLANTIC BUILDING ASSOC IN	2,101.00
283505	7/17/2025	V017158	MORAVIAN UNIVERSITY	2,400.00
283506	7/17/2025	V002341	NORTHERN LEBANON SCHOOL DISTRI	499,880.00
283507	7/17/2025	V002356	NYSED	5.00
283508	7/17/2025	V011756	PANOPTO INC	53,075.00
283509	7/17/2025	V015043	PENN WASTE INC	339.15
283510	7/17/2025	V002511	PENTELEDATA LIMITED PARTNERSHI	14,477.37
283511	7/17/2025	V010997	PHILADELPHIA HUNE INC	25,808.40
283512	7/17/2025	V006323	PITNEY BOWES GLOBAL	207.33
283513	7/17/2025	V004286	POTTSTOWN SCHOOL DISTRICT	25,000.00
283514	7/17/2025	V011683	POWERSCHOOL HOLDINGS LLC	322,606.08
283515	7/17/2025	V002615	PPL ELECTRIC UTILITIES	1,594.07
283516	7/17/2025	V016386	PROJECT READ AI INC	1,999.00
283517	7/17/2025	V014603	QBS LLC	6,340.00
283518	7/17/2025	V003262	RENTOKIL NORTH AMERICA INC.	106.76
283519	7/17/2025	V017595	RHOADS, AMBER	1,364.00
283520	7/17/2025	V016313	RICE, NEAL	70.00
283521	7/17/2025	V015029	RIVERA, MEGAN	80.00
283522	7/17/2025	V017618	SARGENT, MARK WILLIAM	356.40
283523	7/17/2025	V013818	SAYRE AREA SCHOOL DISTRICT	24,642.04
283524	7/17/2025	V006843	SCHOOL SPECIALTY INC	21.75
283525	7/17/2025	V013087	SECURLY INC	61,456.78
283526	7/17/2025	V002937	SELINGSGROVE AREA SD	200.00
283527	7/17/2025	V017314	SHEPHERD, ALICIA	80.00
283528	7/17/2025	V008695	SHERWIN WILLIAMS	331.07
283529	7/17/2025	V002572	SONOVA USA INC	945.00
283530	7/17/2025	V015626	STRATIX SYSTEMS INC	4,417.32
283531	7/17/2025	V016096	SUN AREA TECHNICAL INSTITUTE	2,484.16
283532	7/17/2025	V003213	SWEET STEVENS KATZ & WILLIAMS	26,250.00
283533	7/17/2025	V009846	TACTICAL WEAR ONLINE	1,899.05
283534	7/17/2025	V017622	TESFAY, HELEN HULUF	100.00
283535	7/17/2025	V017408	THOMAS, LINDSEY	80.00
283536	7/17/2025	V003311	TOMLINSON BOMBERGER INC	339.27
283537	7/17/2025	V015392	TURNING POINTS LLC	300.00
283538	7/17/2025	V011926	TX:TEAM REHAB INC	14,279.10
283539	7/17/2025	V003354	UGI UTILITIES INC	216.77
283540	7/17/2025	V003204	VISION CORPS	1,361.36
283541	7/17/2025	V005030	WILLIAM V MACGILL & COMPANY	595.00
283542	7/17/2025	V014226	WILLIAMS-SOLOMON, NATASHA VONE	3,820.25
283543	7/17/2025	V015574	WILSON COLLEGE	1,605.00
283544	7/24/2025	V008934	AGORA CYBER CHARTER SCHOOL	25,000.00
283545	7/24/2025	V009156	AICPA	570.00
283546	7/24/2025	V016785	ALTON, KATHLEEN S	1,605.00
283547	7/24/2025	V014745	AMERGIS HEALTHCARE STAFFING IN	2,463.00
283548	7/24/2025	V009047	BELL TECHLOGIX	15,438.10
283549	7/24/2025	V017064	BROWN, MONIQUE	80.00
283550	7/24/2025	V010820	CAMCOR INC	1,949.47
283551	7/24/2025	V017312	CARDINAL POINT HOMELAND SECURI	495.00
283552	7/24/2025	V000862	CDW GOVERNMENT INC	10,854.44
283553	7/24/2025	V000530	CHARLEROI AREA SCHOOL DISTRICT	25,000.00
283554	7/24/2025	V004321	COMCAST	4,200.00

283555	7/24/2025	V004321	COMCAST	1,193.46
283556	7/24/2025	V004321	COMCAST	604.18
283557	7/24/2025	V004321	COMCAST	1,422.27
283558	7/24/2025	V004321	COMCAST	892.19
283559	7/24/2025	V004321	COMCAST	349.84
283560	7/24/2025	V013622	COMMUNITY SERVICES GROUP	1,856.00
283561	7/24/2025	V000757	CONSOLIDATED ELECTRICAL DISTRI	84.46
283562	7/24/2025	V012622	DELTA-T GROUP INC	800.00
283563	7/24/2025	V000788	DEMCO INC	3,666.44
283564	7/24/2025	V006537	DENMAR ASSOCIATES	135.00
283565	7/24/2025	V017638	DIFFENDERFER, ERICA REED	750.00
283566	7/24/2025	V008392	DIRECT ENERGY BUSINESS	760.91
283567	7/24/2025	V000909	EASTERN LEBANON COUNTY SCHOOL	2,226.00
283568	7/24/2025	V005660	EASTERN MENNONITE UNIVERSITY A	1,542.00
283569	7/24/2025	V000931	EDITORIAL PROJECTS IN EDUCATIO	2,629.49
283570	7/24/2025	V004853	EHC ASSOCIATES	8,479.00
283571	7/24/2025	V017533	ELEVATED LANDSCAPES LLC	2,123.00
283572	7/24/2025	V010281	EXCENTIA HUMAN SERVICES	25,822.06
283573	7/24/2025	V011836	FAITHFUL TRANSPORTATION LLC	179,830.38
283574	7/24/2025	V013085	FILEWAVE (USA) INC	12,314.58
283575	7/24/2025	V008807	FOX ROTHSCHILD LLP	34,881.00
283576	7/24/2025	V008643	FWD MEDIA INC	1,853.04
283577	7/24/2025	V010113	GENERAL HEALTHCARE RESOURCES L	187,504.50
283578	7/24/2025	V017246	HAGGERTY, KRISTINA	80.00
283579	7/24/2025	V001410	HERTZ FURNITURE SYSTEMS LLC	6,828.32
283580	7/24/2025	V011194	IXL LEARNING INC	4,969.00
283581	7/24/2025	V001700	KISTLER O'BRIEN FIRE PROTECT	1,441.37
283582	7/24/2025	V001771	LAMPETER-STRASBURG SCHL DIST	350.95
283583	7/24/2025	V004009	LEBANON SCHOOL DISTRICT-FOOD	2,421.90
283584	7/24/2025	V001870	LEBANON VALLEY COLLEGE	1,604.25
283585	7/24/2025	V017632	LEGETTE, TIANI	80.00
283586	7/24/2025	V005608	LITERACY COUNCIL OF LANCASTER-	54,613.37
283587	7/24/2025	V004872	LONGENECKER'S TRUE VALUE	17.94
283588	7/24/2025	V015566	MILES, ROBERT	80.00
283589	7/24/2025	V017158	MORAVIAN UNIVERSITY	2,400.00
283590	7/24/2025	V013693	NATIONAL VISION ADMINISTRATORS	23,356.49
283591	7/24/2025	V002341	NORTHERN LEBANON SCHOOL DISTRI	4,049.10
283592	7/24/2025	V002356	NYSED	5.00
283593	7/24/2025	V013568	PAN, YI-CHENG	298.24
283594	7/24/2025	V013416	PENNSYLVANIA ASSOCIATION OF RU	495.00
283595	7/24/2025	V010997	PHILADELPHIA HUNE INC	5,741.65
283596	7/24/2025	V011683	POWERSCHOOL HOLDINGS LLC	31,720.00
283597	7/24/2025	V017239	ROOT, JENNY	3,000.00
283598	7/24/2025	V002876	SCHAEDLER YESCO DIST INC	48.82
283599	7/24/2025	V013087	SECURLY INC	34,830.76
283600	7/24/2025	V017247	SIFFORD, ERIC	80.00
283601	7/24/2025	V014960	TELEMEDICINE MANAGEMENT INC	3,993.42
283602	7/24/2025	V017498	THE INCREDIBLE YEARS INC	3,210.00
283603	7/24/2025	V003338	TRI-STARR SERVICES OF PA INC	3,498.93
283604	7/24/2025	V011911	TRIPLE CROWN CORPORATION INC	83,517.32
283605	7/24/2025	V003344	TROY AREA SCHOOL DISTRICT	6,946.11
283606	7/24/2025	V015688	TRUE LLC	729.00
283607	7/24/2025	V011926	TX:TEAM REHAB INC	17,171.63
283608	7/24/2025	V004060	UNITED PARCEL SERVICE	537.25
283609	7/24/2025	V003175	UNREAL CATERING HBG	1,867.85
283610	7/24/2025	V017058	WILLIAMS, JESSICA	80.00
283611	7/24/2025	V015574	WILSON COLLEGE	1,455.00
283612	7/24/2025	V008330	WINDSTREAM	1,788.89

283613	7/24/2025	V014102	ZAYO GROUP HOLDINGS INC	6,029.20
283614	7/24/2025	V009765	ZITO MEDIA COMMUNICATIONS LLC	145.25
283615	7/15/2025	V006519	LANCASTER LEBANON EDUCATION FO	674.00
283616	7/30/2025	V005993	BOLTZ, ANNEMARIE	10.00
283617	7/30/2025	V000902	BOROUGH OF EAST PETERSBURG	106.33
283618	7/30/2025	V000851	DONEGAL SCHOOL DISTRICT	10.00
283623	7/30/2025	V001772	LANC CNTY TAX COLLECTION BUREA	15,784.58
283624	7/30/2025	V006659	MILLCREEK TOWNSHIP	54.25
283625	7/30/2025	V007240	MILLERSVILLE BORO	67.27
283626	7/30/2025	V011560	NORTH FAYETTE TOWNSHIP	13.02
283627	7/31/2025	V000142	APEX ADVERTISING INC	701.33
283628	7/31/2025	V010622	APP TECHS CORPORATION	14,388.61
283629	7/31/2025	V009047	BELL TECHLOGIX	2,143,591.38
283630	7/31/2025	V010991	BILLINGS BILINGUAL LLC	1,218.75
283631	7/31/2025	V000317	BLAST INTERMEDIATE UNIT 17	203,327.34
283632	7/31/2025	V003997	CAPITAL AREA IU 15	857,634.00
283633	7/31/2025	V010762	CAREATC	782.50
283634	7/31/2025	V000567	CITY OF LANCASTER	90.00
283635	7/31/2025	V014483	CNI SALES INC	38,476.34
283636	7/31/2025	V012622	DELTA-T GROUP INC	1,400.00
283637	7/31/2025	V008392	DIRECT ENERGY BUSINESS	6,466.74
283638	7/31/2025	V013523	DREXEL UNIVERSITY	9,330.30
283639	7/31/2025	V017270	KAMINSKI, NICOLE	80.00
283640	7/31/2025	V001870	LEBANON VALLEY COLLEGE	923.10
283641	7/31/2025	V016065	LITTLE VOICES LLC	3,406.20
283642	7/31/2025	V012607	LIVING STRONG CONSULTING LLC	2,770.67
283643	7/31/2025	V004034	LLIU13 - STW/MINI-BUSINESSES	23.00
283644	7/31/2025	V004049	MILLERSVILLE UNIVERSITY	4,896.00
283645	7/31/2025	V015797	NEW HOLLAND EARLY LEARNING CEN	14,656.39
283646	7/31/2025	V010551	OMNI GROUP, THE	5,800.00
283647	7/31/2025	V013568	PAN, YI-CHENG	1,419.73
283648	7/31/2025	V013632	PEACEFUL POSES KIDS YOGA	4,200.00
283649	7/31/2025	V010997	PHILADELPHIA HUNE INC	32,240.16
283650	7/31/2025	V017630	RAMOS, AMANDA	80.00
283651	7/31/2025	V012552	SCHOOLS HEALTH & LIBRARIES BRO	1,500.00
283652	7/31/2025	V016420	SCHOOLSPLP	3,800.00
283653	7/31/2025	V013087	SECURLY INC	14,300.00
283654	7/31/2025	V015682	SMOOTHIE JOE'S INC	1,096.98
283655	7/31/2025	V015626	STRATIX SYSTEMS INC	4,025.00
283656	7/31/2025	V003338	TRI-STARR SERVICES OF PA INC	1,891.94
283657	7/31/2025	V005793	TYREE, RHONDA BEACH	6,412.73
283658	7/31/2025	V003354	UGI UTILITIES INC	28.72
283659	7/31/2025	V011041	UNITED CONCORDIA COMPANIES INC	4,216.00
283660	7/31/2025	V004060	UNITED PARCEL SERVICE	1,599.54
283661	7/31/2025	V005349	UNITED STATES TREASURY	7,090.88
283662	7/31/2025	V017352	UPMC PRESBYTERIAN SHADYSIDE	12,600.00
283663	7/31/2025	V012720	VEOLIA WATER PENNSYLVANIA INC	650.47
283664	7/31/2025	V016141	WORLD FUEL SERVICES INC.	18,140.43
283668	8/13/2025	V000094	AMAZON.COM LLC	24,226.61
283669	8/13/2025	V000099	AMBUTECH INC	1,511.95
283670	8/13/2025	V017636	AMICONE, MICHELLE	400.00
283671	8/13/2025	V000186	ATTAINMENT COMPANY	345.45
283672	8/13/2025	V017637	BASSETT, DENA R	400.00
283673	8/13/2025	V004328	BATTERIES PLUS	439.20
283674	8/13/2025	V009047	BELL TECHLOGIX	24,237.73
283675	8/13/2025	V011812	BREAKOUT INC	36.00
283676	8/13/2025	V013527	BUMP BOXES	4,499.00
283677	8/13/2025	V014511	CAMEYO INC	5,400.00

283678	8/13/2025	V008874	CARAHSOFT TECHNOLOGY CORP	7,394.42
283679	8/13/2025	V000862	CDW GOVERNMENT INC	6,556.00
283680	8/13/2025	V015163	CHANGING PERSPECTIVES	540.00
283681	8/13/2025	V000591	COCHLEAR AMERICAS	866.00
283682	8/13/2025	V016975	COMPREHENSIVE ADULT STUDENT AS	1,155.00
283683	8/13/2025	V013085	FILEWAVE (USA) INC	220.00
283684	8/13/2025	V013468	GENERATION GENIUS INC	995.00
283685	8/13/2025	V017592	GIZMO CENTRIC LLC	1,590.00
283686	8/13/2025	V001257	GOVCONNECTION INC	71.39
283687	8/13/2025	V014769	GUERNSEY INC	8,324.50
283688	8/13/2025	V001448	HOFFMAN FORDLAND INC	1,086.09
283689	8/13/2025	V015394	INSIGNIA SOFTWARE CORPORATION	476.00
283690	8/13/2025	V001565	INTERSTATE TAX SERVICE INC	967.44
283691	8/13/2025	V007171	JKM TRAINING INC	379.82
283692	8/13/2025	V016541	KUNKLE, NICOLE	250.00
283693	8/13/2025	V001767	LAKESHORE LEARNING MATERIALS	3,488.33
283694	8/13/2025	V015572	LANGUAGE DYNAMICS GROUP LLC	447.68
283695	8/13/2025	V015587	LASTPASS US LP	1,436.40
283696	8/13/2025	V007186	LEARNING A-Z	270.00
283697	8/13/2025	V014330	LINDEN HALL SCHOOL FOR GIRLS	8,500.00
283698	8/13/2025	V001803	LNP MEDIA GROUP INC	267.96
283699	8/13/2025	V003552	MANSON WESTERN LLC	1,175.68
283700	8/13/2025	V013496	MARCO HOLDINGS LLC	201.60
283701	8/13/2025	V002039	MAXI AIDS INC	101.80
283702	8/13/2025	V010535	MCGRAW HILL EDUCATION INC	741.79
283703	8/13/2025	V002356	NYSED	5.00
283704	8/13/2025	V002367	OFFICE BASICS INC	1,581.98
283705	8/13/2025	V002388	ORIENTAL TRADING COMPANY	78.80
283706	8/13/2025	V009463	PARENTS AS TEACHERS NAT CNTR I	420.00
283707	8/13/2025	V002466	PAUL BROOKES PUBLISHING CO	849.90
283708	8/13/2025	V002575	PENNSYLVANIA HEAD START ASSOCI	425.00
283709	8/13/2025	V015263	POWER SPELLING	49.00
283710	8/13/2025	V002637	PRO ED	707.30
283711	8/13/2025	V014603	QBS LLC	3,098.00
283712	8/13/2025	V002740	RESEARCH PRESS COMPANY	320.80
283713	8/13/2025	V002900	SCHOOL HEALTH	502.13
283714	8/13/2025	V013087	SECURLY INC	16,778.06
283715	8/13/2025	V016247	SO GOOD MEDIA LLC	420.00
283716	8/13/2025	V009022	SOLARWINDS	2,580.00
283717	8/13/2025	V009846	TACTICAL WEAR ONLINE	2,240.00
283718	8/13/2025	V017582	TEAMOLOGY INC	3,110.00
283719	8/13/2025	V016493	TOOLS FOR SCHOOLS INC	3,900.00
283720	8/13/2025	V012867	TRANSPERFECT GLOBAL INC	612.00
283721	8/13/2025	V015404	TWILIO INC	120.38
283722	8/13/2025	V003355	ULINE	411.46
283723	8/13/2025	V003250	UTJ HOLDCO INC	3,677.10
283724	8/13/2025	V011441	VERITIV OPERATING COMPANY	100.71
283725	8/13/2025	V014658	WALLWISHER INC	2,000.00
283726	8/13/2025	V003593	WIESER EDUCATIONAL INC	418.88
283727	8/13/2025	V014629	WILE, JEFFREY JAMES	250.00
283728	8/13/2025	V003675	WOODBURN PRESS	2,994.00
283729	8/13/2025	V002585	YOUNG INNOVATIONS	226.69
56423484	6/6/2025	00008478	ALICANDRI, JENNIFER R	472.12
56423485	6/6/2025	00001531	ALLEN, MANDY L	43.97
56423486	6/6/2025	00008927	ASHTON-LUCKEY, JULIET R	28.16
56423487	6/6/2025	00013501	ATANASIO, MICHAEL JAMES	15.23
56423488	6/6/2025	00012563	BARNICK, SARA D	27.53
56423489	6/6/2025	00004985	BARTHOLOMEW, KENDELL LYNNE	7.48

56423490	6/6/2025	00007695	BATES, TAMMY	363.27
56423491	6/6/2025	00002797	BECK, MELISSA ANN	218.82
56423492	6/6/2025	00012391	BELL, DANIEL L	164.87
56423493	6/6/2025	00012835	BIGSBY, JESSICA M	163.64
56423494	6/6/2025	00001119	BIXLER, RACHEL A	578.66
56423495	6/6/2025	00001179	BOWERS, SUZAN E	21.29
56423496	6/6/2025	00013590	BOWMAN, LEAH ELISABETH	184.55
56423497	6/6/2025	00009144	BOYER, ANIKKA ELIZABETH	66.49
56423498	6/6/2025	00011231	BOYER, RENAE M	68.29
56423499	6/6/2025	00009506	BRENNAN, KATRINA SUE	230.98
56423500	6/6/2025	00012799	BRESLIN, VICTORIA R	48.59
56423501	6/6/2025	00011684	BROWN, JENNIFER MARIE	377.74
56423502	6/6/2025	00010240	BROWN, JESSICA M	61.21
56423503	6/6/2025	00012585	BUSHONG, JULIE C	108.97
56423504	6/6/2025	00012794	CAZILLO, SUSAN E	10.00
56423505	6/6/2025	00013231	CHARLES, KATY A	256.45
56423506	6/6/2025	00013091	CLOUD, TARA L	314.21
56423507	6/6/2025	00012270	COLLIER, JAMI L	100.65
56423508	6/6/2025	00012304	COPELAND, MELISSA A	22.00
56423509	6/6/2025	00012181	CRAIG, DANIELLE B	89.35
56423510	6/6/2025	00000770	DANGLER, ADDY L	119.36
56423511	6/6/2025	00010479	DEAVEN, JAMIE L	116.57
56423512	6/6/2025	00012351	ELDRIDGE, RYAN M	95.14
56423513	6/6/2025	00008076	ESHLEMAN, ANGELICA S	46.16
56423514	6/6/2025	00004096	EVANS, CHRISTINE ANN	16.84
56423515	6/6/2025	00002998	FAIR, HA THI	283.25
56423516	6/6/2025	00013524	FAIRMAN, KATHERINE J	56.62
56423517	6/6/2025	00012757	FAIZI, AHMADULLAH U	495.71
56423518	6/6/2025	00010043	FELLOWS, ANDREA E	97.69
56423519	6/6/2025	00010237	FIELDS, ALLISON J	36.45
56423520	6/6/2025	00012057	FIELDS, EMILY A	73.75
56423521	6/6/2025	00011332	FINK, MELANIE M	70.86
56423522	6/6/2025	00012648	FLANAGAN, MATTHEW F	309.86
56423523	6/6/2025	00001280	FREY, HEATHER A	20.80
56423524	6/6/2025	00011309	FUNCK, BREANNA MARIE	25.09
56423525	6/6/2025	00007758	GALBRAITH, KELLY MARIE	250.65
56423526	6/6/2025	00013036	GARDNER, TINA M	12.44
56423527	6/6/2025	00002820	GEORGE, TARA E	72.83
56423528	6/6/2025	00013679	GERACE, MICHAEL J	34.16
56423529	6/6/2025	00000951	GERHART, JILL N	198.15
56423530	6/6/2025	00010068	GINGRICH, REBECCA ANN	121.59
56423531	6/6/2025	00000777	GOOD, KIMBERLY S	162.99
56423532	6/6/2025	00012815	HALLOWAY, MORGAN LEA	42.15
56423533	6/6/2025	00008997	HARNED, ASHLEY B	836.05
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56423535	6/6/2025	00006657	HARPER, LINDSEY JOY	366.32
56423536	6/6/2025	00001106	HARRIS, JASON A	170.76
56423537	6/6/2025	00011096	HASKINS, HILLARY LANE	51.38
56423538	6/6/2025	00011754	HEISER, KAYLA M	280.69
56423539	6/6/2025	00011109	HERSHOCK, ERICA D	9.69
56423540	6/6/2025	00008149	HOBSON, SARAH CHASE	52.05
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56423545	6/6/2025	00006761	INTOCCIA, PETER R	59.03
56423546	6/6/2025	00013569	IRISH, NICOLE R	183.84
56423547	6/6/2025	00000415	JANNEY SCHALL, DIANE MARIE	28.75

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56423555	6/6/2025	00013552	KUZIEMKOWSKI, NADINE B	111.71
56423556	6/6/2025	00010671	L'ORANGE, LINDA L	13.32
56423557	6/6/2025	00013205	LAW, BRENDA D	15.07
56423558	6/6/2025	00012383	LEISTER, TIMOTHY J	82.88
56423559	6/6/2025	00012828	LEWIS, REBECCA K	250.94
56423560	6/6/2025	00013131	LICHTY, KERRY ANNE	320.16
56423561	6/6/2025	00013678	LOBAUGH, SARA S	332.90
56423562	6/6/2025	00013549	LOPEZ, ABRIL M	154.57
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56423565	6/6/2025	00012996	MASTERSON, REBEKAH L	111.95
56423566	6/6/2025	00007045	MAYHUE, MICHAELA T	283.66
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56423568	6/6/2025	00004666	MCARDLE, JACLYN T	8.05
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56423573	6/6/2025	00013636	MILLER, ARLYN	571.19
56423574	6/6/2025	00010007	MILLER, LAUREN ELIZABETH	51.58
56423575	6/6/2025	00004832	MORAN, LAURA C	10.37
56423576	6/6/2025	00012982	MOYER, ALLISON M	367.90
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56423578	6/6/2025	00012793	MURPHY, JENNIFER Y	187.76
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56423581	6/6/2025	00009959	OBER, DANIELLE B	61.15
56423582	6/6/2025	00013414	PARKER, KELLY E	431.61
56423583	6/6/2025	00007532	PIKE, ASHLEY CHRISTINE	20.75
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56423585	6/6/2025	00011354	QUINN, BRUCE	130.53
56423586	6/6/2025	00001075	RAGO, CAROL A	143.79
56423587	6/6/2025	00012792	REBER, LIESL G	92.72
56423588	6/6/2025	00009667	REIST, GWEN M	181.82
56423589	6/6/2025	00005458	RINEER, MELISSA	140.46
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56423591	6/6/2025	00013019	ROBINSON, J JONATHAN	30.00
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56423599	6/6/2025	00010516	SHOFF, AMANDA R	128.41
56423600	6/6/2025	00010327	SHOWERS, KELSEY L	556.35
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56423602	6/6/2025	00013366	SMALL, BIANCA ALEXIS	161.54
56423603	6/6/2025	00004694	SNYDER, MARIA RALUCA	448.81
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56423608	6/6/2025	00012053	STIVELY, BRIDGET R	211.04
56423609	6/6/2025	00013002	SWARTWOOD, KELLY J	316.96
56423610	6/6/2025	00009650	THOMAS, LATONIA M	93.84
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56423612	6/6/2025	00012646	TULL, EMILY A	26.59
56423613	6/6/2025	00001116	VORHIS, NATALIE K	202.78
56423614	6/6/2025	00000977	WALSH, MELISSA R	110.45
56423615	6/6/2025	00001006	WALTER, KETRINA LYNN	119.71
56423616	6/6/2025	00007609	WAWROUSEK, MARY BETH	66.18
56423617	6/6/2025	00013541	WEIKEL, MIKALA	55.22
56423618	6/6/2025	00003415	WILLIAMS, DEANNA R	257.22
56423619	6/6/2025	00013232	WINSKI, CHRISTY A	308.80
56423620	6/6/2025	00000901	WITMER, MATTHEW JOHN	63.96
56423621	6/6/2025	00011673	WRIGHT, NATHANIEL C	51.25
56423622	6/13/2025	00013240	ABRAMS, FELICIA R	173.03
56423623	6/13/2025	00012590	AMENT, LEAH E	19.57
56423624	6/13/2025	00011640	ARENTZ, JULIA C	200.72
56423625	6/13/2025	00011893	ASTHEIMER, SANDRA	31.25
56423626	6/13/2025	00013393	BALDWIN, KATELYN E	136.28
56423627	6/13/2025	00012170	BARLOW, KELLY	173.83
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56423630	6/13/2025	00004985	BARTHOLOMEW, KENDELL LYNNE	14.39
56423631	6/13/2025	00007695	BATES, TAMMY	192.11
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56423636	6/13/2025	00010521	BENNETT, TEALE M	689.97
56423637	6/13/2025	00012876	BENNYHOFF, CAITLIN F	223.65
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56423642	6/13/2025	00013611	BLAIR, DANA L	202.85
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56423646	6/13/2025	00009659	BOZELL, DAWN MICHELLE	97.43
56423647	6/13/2025	00012799	BRESLIN, VICTORIA R	13.54
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56423663	6/13/2025	00011110	CAPRINO, ALFRED M	235.25

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56423667	6/13/2025	00000171	CICCARELLI, LISA M	118.95
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56423669	6/13/2025	00011446	CONNER, MARY E	164.16
56423670	6/13/2025	00011502	CONSTANCE, JENNIFER C	25.00
56423671	6/13/2025	00013598	CORNISH, KATHRYN RAINELLE	218.98
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56423677	6/13/2025	00013449	DEISLEY, KAYLEIGH E	17.23
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56423683	6/13/2025	00012351	ELDRIDGE, RYAN M	143.07
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56423685	6/13/2025	00013306	ELLSWORTH, SARAH	911.40
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56423692	6/13/2025	00011150	FERN, MONA L	13.62
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56423694	6/13/2025	00011332	FINK, MELANIE M	5.74
56423695	6/13/2025	00012648	FLANAGAN, MATTHEW F	198.43
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56423727	6/13/2025	00011508	HEIM, HEIDI LYNN	298.04
56423728	6/13/2025	00013253	HEINSEY, CARRIE J	246.38
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56423735	6/13/2025	00008697	HOFFMAN, HEATHER J	455.40
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56423742	6/13/2025	00006761	INTOCCIA, PETER R	51.95
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56423748	6/13/2025	00013275	KANE, REBECCA	134.63
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56423757	6/13/2025	00011510	KNUDSEN, PETER J	190.85
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56423762	6/13/2025	00010671	L'ORANGE, LINDA L	12.57
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56423771	6/13/2025	00003288	LOCKER, LAWRENCE G	37.79
56423772	6/13/2025	00001427	LUDWIG, TAMMY L	15.73
56423773	6/13/2025	00001214	MARKLEY, MELISSA J	5.38
56423774	6/13/2025	00001449	MARTIN, KAREN L	22.40
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56423785	6/13/2025	00013636	MILLER, ARLYN	333.85
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56423787	6/13/2025	00013374	MOWBRAY, DANA	191.75
56423788	6/13/2025	00009171	MOYER, DAVID LEE	13.84
56423789	6/13/2025	00000758	MUSSER, LAURA LYNN	73.86
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56423792	6/13/2025	00004924	NEDROW, KELLY A	383.03
56423793	6/13/2025	00005774	NEUPAUER, EFTIHIA G	58.80
56423794	6/13/2025	00013579	O'CONNELL, ERIN LINDSAY ADAMS	688.21
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56423812	6/13/2025	00008734	PTAK, EMILY ANN	292.46
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56423814	6/13/2025	00012331	REDCAY, STEPHANIE L	285.12
56423815	6/13/2025	00012630	REED, PATRICE R	704.71
56423816	6/13/2025	00010009	REINA, CAROL S	26.53
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56423828	6/13/2025	00000420	RUSSELL, RONI JO	15.70
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56424055	6/27/2025	00004732	WEIMAN, ALLYSON J	196.02
56424056	6/27/2025	00003415	WILLIAMS, DEANNA R	197.72
56424057	6/27/2025	00007330	WILVER, KAYLA R	200.16
56424058	6/27/2025	00011633	WISE, ALLISON LYNN	51.79
56424059	6/27/2025	00000741	WUNDERLICH, PAMELA A	331.15
56424060	6/27/2025	00013010	ZIMMERMAN, JASON N	736.90
56424061	6/27/2025	00011999	ZIMMERMANN, KATHLEEN A	312.76
56424062	7/3/2025	00011960	ANAND, ANUPAMA F	10.46
56424063	7/3/2025	00006763	BARNES, PATRICIA ANDREA	436.00
56424064	7/3/2025	00011482	BARTHOLOMEW, ALYSSA MARIE	193.16
56424065	7/3/2025	00011227	BECHTEL, LORI KATHLEEN	33.88
56424066	7/3/2025	00002797	BECK, MELISSA ANN	177.75
56424067	7/3/2025	00013108	BEEGLE, JESSICA M	312.78
56424068	7/3/2025	00001119	BIXLER, RACHEL A	295.07
56424069	7/3/2025	00012995	BOOKER, BRIAN M	61.43

56424070	7/3/2025	00013590	BOWMAN, LEAH ELISABETH	53.37
56424071	7/3/2025	00011231	BOYER, RENAE M	118.29
56424072	7/3/2025	00013258	BROWN, PAULA C	149.25
56424073	7/3/2025	00013248	BUCHER, BRADLEY B	199.95
56424074	7/3/2025	00013315	BUCKWALTER, JACOB R	51.22
56424075	7/3/2025	00012247	BUSH, KATHERINE MARIE	45.83
56424076	7/3/2025	00000124	CARR, ALLISON L	33.18
56424077	7/3/2025	00002900	CHAMBERLAIN, GIOVANNA M	16.03
56424078	7/3/2025	00012225	CHERNY, STACEY L	259.27
56424079	7/3/2025	00002530	CHIANOS, TAMMY LYNN	490.47
56424080	7/3/2025	00013091	CLOUD, TARA L	222.57
56424081	7/3/2025	00012696	DACKO, EMILY	125.82
56424082	7/3/2025	00012487	DAVIS, LARA M	58.12
56424083	7/3/2025	00010479	DEAVEN, JAMIE L	38.35
56424084	7/3/2025	00009716	EMERICK, SHARON L	376.11
56424085	7/3/2025	00002998	FAIR, HA THI	174.21
56424086	7/3/2025	00012757	FAIZI, AHMADULLAH U	197.27
56424087	7/3/2025	00008579	FISHER, SUSAN W	56.18
56424088	7/3/2025	00005083	FYOCK, STEPHANIE	64.00
56424089	7/3/2025	00010848	GIENIEC, MELISSA ANNE	245.36
56424090	7/3/2025	00001008	GUATTA, GINA L	394.53
56424091	7/3/2025	00008997	HARNED, ASHLEY B	117.74
56424092	7/3/2025	00000856	HENNING, KARA SEILER	198.13
56424093	7/3/2025	00012829	HERSHEY, HANNAH	100.70
56424094	7/3/2025	00012289	HILL, COURTNEY	96.21
56424095	7/3/2025	00012892	IRISH-FYKE, SHANNA R	109.35
56424096	7/3/2025	00005069	JOHNS, NOEL	63.20
56424097	7/3/2025	00002758	JORDIE, AMANDA	347.12
56424098	7/3/2025	00012312	KATEN, DANIELLE	88.00
56424099	7/3/2025	00002924	KEDDIE, CARLY B	13.95
56424100	7/3/2025	00012597	KOLKA, LAURIE BETH	1,342.71
56424101	7/3/2025	00009433	KOPCO, NICHOLE L	290.97
56424102	7/3/2025	00013440	KOVAL, NICOLE A	106.81
56424103	7/3/2025	00012641	KRAUSE, SARA PENDLETON	37.39
56424104	7/3/2025	00010671	L'ORANGE, LINDA L	19.89
56424105	7/3/2025	00013589	LAMBERT, SUMMER JOY	118.65
56424106	7/3/2025	00012383	LEISTER, TIMOTHY J	9.90
56424107	7/3/2025	00008739	LEWIS, THERESE M	194.37
56424108	7/3/2025	00013678	LOBAUGH, SARA S	72.55
56424109	7/3/2025	00013549	LOPEZ, ABRIL M	81.28
56424110	7/3/2025	00012264	LYNCH, KIERRA ALEXIS	345.89
56424111	7/3/2025	00012023	MARTIN, MEGAN E	225.43
56424112	7/3/2025	00011047	MCCONNELL, ALEXIS NICHOLLE	9.90
56424113	7/3/2025	00013680	MILLER, AMANDA NICOLE	403.89
56424114	7/3/2025	00011321	MILLER, CANDY MICHELLE	919.99
56424115	7/3/2025	00011598	MITCHELL, THERESA M	220.48
56424116	7/3/2025	00010876	MORGAN, AMANDA M	219.35
56424117	7/3/2025	00009130	MOZLOOM, DOROTHY CORENE	58.79
56424118	7/3/2025	00012298	MYER, RIKKI M	161.37
56424119	7/3/2025	00007229	PENTZ, SARA BETH	163.20
56424120	7/3/2025	00007228	RANDAZZO, GINA MARIE	73.81
56424121	7/3/2025	00011201	REINHART, JENNIFER A	1,483.92
56424122	7/3/2025	00009667	REIST, GWEN M	363.13
56424123	7/3/2025	00011247	REULING, JOSHUA ANDREW	49.53
56424124	7/3/2025	00009128	SCHLOSSER, LEAH E	142.54
56424125	7/3/2025	00013384	SHEEHAN-WESTRICK, CINDY M	290.79
56424126	7/3/2025	00000414	SHENK, TIMOTHY	369.32
56424127	7/3/2025	00000204	SKRODINSKY, CHRISTINE	389.00

56424128	7/3/2025	00003020	SLICK, KRISTINA L	35.02
56424129	7/3/2025	00013128	SMITH, MEGAN ELIZABETH	179.50
56424130	7/3/2025	00004288	STAUFFER, TERRIE ANN	778.40
56424131	7/3/2025	00000407	STEIGAUF, BRIAN A	42.54
56424132	7/3/2025	00012635	STOESZ, KRISTINE	34.77
56424133	7/3/2025	00010326	THOMAS, KIMBERLY M	73.21
56424134	7/3/2025	00001056	TURNER, KRISTEN F	169.77
56424135	7/3/2025	00011243	WAGNER, JEREMY PAUL	18.27
56424136	7/3/2025	00000507	WEISS, ANNE E	16.25
56424137	7/3/2025	00007330	WILVER, KAYLA R	220.79
56424138	7/3/2025	00013232	WINSKI, CHRISTY A	190.46
56424139	7/3/2025	00011375	WOODY, ALANNA MORGAN	28.56
56424140	7/18/2025	00008478	ALICANDRI, JENNIFER R	495.66
56424141	7/18/2025	00012590	AMENT, LEAH E	19.57
56424142	7/18/2025	00011737	ANAYA, CHRISTOPHER S	182.60
56424143	7/18/2025	00012622	ASHBY, YASHIRA	34.99
56424144	7/18/2025	00011918	BAKER, DANIEL S	476.01
56424145	7/18/2025	00003166	BENNETT, BARBARA J	111.40
56424146	7/18/2025	00000815	BENTON-ROWE, JENNIFER	202.52
56424147	7/18/2025	00001913	BILLY, SUSAN A	182.88
56424148	7/18/2025	00009506	BRENNAN, KATRINA SUE	253.73
56424149	7/18/2025	00013061	BROWN, JULIE L	298.50
56424150	7/18/2025	00011596	BRUNO, LUZ C	177.97
56424151	7/18/2025	00006627	CAMPBELL, AMANDA L	85.94
56424152	7/18/2025	00011179	CARESTIA, STEVEN JAMES	36.28
56424153	7/18/2025	00012240	CIERPILOWSKI, MARGARET J	19.90
56424154	7/18/2025	00010040	DEINES, EMILY NICOLE	65.65
56424155	7/18/2025	00000528	DICKEY, COREY	60.47
56424156	7/18/2025	00013229	FELTON, MICHELLE T	274.49
56424157	7/18/2025	00013479	FOLK, SHAINA M	131.16
56424158	7/18/2025	00011914	FREY, SARA B	305.43
56424159	7/18/2025	00012245	GABBORIN, JEREMY V	1,807.38
56424160	7/18/2025	00011730	GELLNER, LAUREN K	369.71
56424161	7/18/2025	00009781	GERHART, GREGORY M	31.98
56424162	7/18/2025	00009273	GERNERT, JENNI LEE	30.17
56424163	7/18/2025	00012309	GINDER, SHEILA D	164.76
56424164	7/18/2025	00000722	HAMPLE, LAURA A	187.70
56424165	7/18/2025	00012896	HEMMING, KELLIE JO	186.15
56424166	7/18/2025	00005378	HENRIQUEZ RAMIREZ, AMIRIS TERE	314.03
56424167	7/18/2025	00013613	HERNANDEZ-TUTEN, MARI E	269.62
56424168	7/18/2025	00012993	HOFFER, JESSICA	126.34
56424169	7/18/2025	00012049	HOGARTH, MELANIE A	149.69
56424170	7/18/2025	00000873	HORTON, SUZANNE S	386.67
56424171	7/18/2025	00000419	HOUSER, SUE A	62.32
56424172	7/18/2025	00013210	HOWER, BRYAN K	822.03
56424173	7/18/2025	00013569	IRISH, NICOLE R	247.33
56424174	7/18/2025	00011649	KAURUDAR, ERICA J	317.52
56424175	7/18/2025	00013440	KOVAL, NICOLE A	19.35
56424176	7/18/2025	00000400	LEWALD, KRISTEN	403.28
56424177	7/18/2025	00011424	LEWIS, DEBRA L	224.60
56424178	7/18/2025	00009726	LEWIS, KRISTA M	208.62
56424179	7/18/2025	00006783	MCMANNES, JOSHUA D	187.20
56424180	7/18/2025	00010007	MILLER, LAUREN ELIZABETH	97.99
56424181	7/18/2025	00010186	NGUYEN, JENNY	36.28
56424182	7/18/2025	00008734	PTAK, EMILY ANN	206.86
56424183	7/18/2025	00005318	QUOOS, JULISA	94.28
56424184	7/18/2025	00013700	RAJKOWSKI, MARCI M	123.77
56424185	7/18/2025	00002243	REIDENBACH, DEBRA L	34.77

56424186	7/18/2025	00005162	RISSE, SHARON	279.11
56424187	7/18/2025	00003763	SCHMOYER, JOANNE AGUSTINE	127.86
56424188	7/18/2025	00012079	SHAFFER, BLAIRE E	440.27
56424189	7/18/2025	00002683	SHERRICK, TAMARA L	438.14
56424190	7/18/2025	00002824	SMITH, TRACEY REBER	253.41
56424191	7/18/2025	00012623	SNYDER, DOUGLAS WAYNE	15.64
56424192	7/18/2025	00000744	SPENCER, BARBARA A	147.04
56424193	7/18/2025	00004051	STEINOUR, PHILIP J	186.96
56424194	7/18/2025	00013002	SWARTWOOD, KELLY J	116.24
56424195	7/18/2025	00013160	THOMPSON, JENNIFER P	98.73
56424196	7/18/2025	00001116	VORHIS, NATALIE K	232.66
56424197	7/18/2025	00009671	VUU, DUC VAN	36.28
56424198	7/18/2025	00013266	WALKER, LAUREN F	1,703.79
56424199	7/18/2025	00013662	WALLER, MADALYN RENEE	22.33
56424200	7/18/2025	00007198	WALLIS, CAROLINE WARRELL	193.00
56424201	7/18/2025	00000507	WEISS, ANNE E	225.54
56424202	7/18/2025	00000901	WITMER, MATTHEW JOHN	74.37
56424203	7/18/2025	00000510	ZANGARI, LORA L	34.77
56424204	7/25/2025	00008927	ASHTON-LUCKEY, JULIET R	13.08
56424205	7/25/2025	00012391	BELL, DANIEL L	101.46
56424206	7/25/2025	00001076	BENNETT, JENNIFER D	80.83
56424207	7/25/2025	00010521	BENNETT, TEALE M	132.18
56424208	7/25/2025	00012876	BENNYHOFF, CAITLIN F	36.20
56424209	7/25/2025	00000815	BENTON-ROWE, JENNIFER	215.86
56424210	7/25/2025	00012835	BIGSBY, JESSICA M	92.59
56424211	7/25/2025	00013231	CHARLES, KATY A	25.00
56424212	7/25/2025	00009974	COGDILL, PHILLIP J	70.58
56424213	7/25/2025	00003623	COHICK, BETSY JEAN	384.81
56424214	7/25/2025	00013449	DEISLEY, KAYLEIGH E	34.84
56424215	7/25/2025	00013307	DOCHTERMAN, KRISTINE L	21.00
56424216	7/25/2025	00013655	FASIG, CELESTE JOELENE	32.14
56424217	7/25/2025	00012057	FIELDS, EMILY A	180.00
56424218	7/25/2025	00012756	FOOR, AMY M	486.38
56424219	7/25/2025	00011914	FREY, SARA B	153.47
56424220	7/25/2025	00013679	GERACE, MICHAEL J	43.35
56424221	7/25/2025	00000777	GOOD, KIMBERLY S	34.15
56424222	7/25/2025	00000937	GROFF, HEATHER A	399.00
56424223	7/25/2025	00000896	HARNISH, LUCINDA D	42.10
56424224	7/25/2025	00000859	HART, NADINE A	62.33
56424225	7/25/2025	00005378	HENRIQUEZ RAMIREZ, AMIRIS TERE	290.43
56424226	7/25/2025	00013210	HOWER, BRYAN K	174.69
56424227	7/25/2025	00013767	JUAREZ, JENNIFER M	64.37
56424228	7/25/2025	00011649	KAURUDAR, ERICA J	41.40
56424229	7/25/2025	00011878	LIGENZA, CAITLIN G	37.05
56424230	7/25/2025	00000891	LUTZ, REBECCA B	1,027.99
56424231	7/25/2025	00007045	MAYHUE, MICHAELA T	141.21
56424232	7/25/2025	00007363	MAZA, CAROLINE GRACE	424.86
56424233	7/25/2025	00006783	MCMANNES, JOSHUA D	43.66
56424234	7/25/2025	00000757	MILLER, BRYAN D	300.08
56424235	7/25/2025	00012982	MOYER, ALLISON M	220.90
56424236	7/25/2025	00012352	MUDRICK, DEBRA S	103.15
56424237	7/25/2025	00011597	MYERS, MICHELLE LYNN	23.58
56424238	7/25/2025	00011354	QUINN, BRUCE	316.03
56424239	7/25/2025	00000356	RAGSDALE, JOHN F	233.22
56424240	7/25/2025	00005162	RISSE, SHARON	47.75
56424241	7/25/2025	00013019	ROBINSON, J JONATHAN	18.35
56424242	7/25/2025	00012706	SHANK, KIMBERLY A	147.86
56424243	7/25/2025	00013222	SHIMER, MORGAN E	29.00

56424244	7/25/2025	00005120	SHULTZ, CYNTHIA M	175.93
56424245	7/25/2025	00013669	SILVESTRE VASQUEZ, KATTY ODALY	90.60
56424246	7/25/2025	00004244	SMITH, CHELSEA ANNE	1,909.68
56424247	7/25/2025	00000371	SMITH, LISA L	367.57
56424248	7/25/2025	00013002	SWARTWOOD, KELLY J	209.56
56424249	7/25/2025	00009027	TOPPER, TRACY L	129.91
56424250	7/25/2025	00010517	VAN AULEN, HEATHER J	136.48
56424251	7/25/2025	00011243	WAGNER, JEREMY PAUL	115.20
56424252	7/25/2025	00013266	WALKER, LAUREN F	221.62
56424253	7/25/2025	00013662	WALLER, MADALYN RENEE	81.61
56424254	7/25/2025	00012569	WARE, ERICA M	229.00
56424255	7/25/2025	00009805	WEISE, COURTNEY L	101.45
56424256	7/25/2025	00013385	WHITE, TAWNJA L	157.24
56424257	7/25/2025	00006128	WOLF, LAUREN N	147.73
56424258	7/25/2025	00012249	ZUNINO, SUSAN A	155.82
56424259	8/1/2025	00013240	ABRAMS, FELICIA R	9.46
56424260	8/1/2025	00011960	ANAND, ANUPAMA F	646.90
56424261	8/1/2025	00013056	ANASTASIO, MARGARET A	70.39
56424262	8/1/2025	00011975	BETTENCOURT, BROOKE	26.99
56424263	8/1/2025	00003188	BLANTZ, LORI A	75.99
56424264	8/1/2025	00011306	BOLL, KEVIN L	24.38
56424265	8/1/2025	00012995	BOOKER, BRIAN M	58.50
56424266	8/1/2025	00012146	BOYER, ALINA	79.78
56424267	8/1/2025	00011231	BOYER, RENAE M	107.23
56424268	8/1/2025	00013110	BRUBAKER, KIRA N	66.17
56424269	8/1/2025	00008699	CAMPBELL, JARED L	473.53
56424270	8/1/2025	00000124	CARR, ALLISON L	113.14
56424271	8/1/2025	00012000	CASSELMAN, JESSICA K	22.39
56424272	8/1/2025	00003623	COHICK, BETSY JEAN	170.04
56424273	8/1/2025	00003477	COLLINS, JENNIFER A	302.44
56424274	8/1/2025	00000966	DEERY, KAREN D	695.05
56424275	8/1/2025	00013449	DEISLEY, KAYLEIGH E	43.36
56424276	8/1/2025	00008579	FISHER, SUSAN W	82.29
56424277	8/1/2025	00005364	FLEMING, ELAINE MARIE	20.36
56424278	8/1/2025	00001280	FREY, HEATHER A	48.85
56424279	8/1/2025	00009781	GERHART, GREGORY M	211.91
56424280	8/1/2025	00001008	GUATTA, GINA L	73.44
56424281	8/1/2025	00010793	HALSTEAD, STEPHEN L	46.75
56424282	8/1/2025	00006657	HARPER, LINDSEY JOY	44.14
56424283	8/1/2025	00000859	HART, NADINE A	44.46
56424284	8/1/2025	00001353	HOLBRITTER, PAULETTE CORI	90.86
56424285	8/1/2025	00013210	HOWER, BRYAN K	390.00
56424286	8/1/2025	00012597	KOLKA, LAURIE BETH	190.19
56424287	8/1/2025	00010671	L'ORANGE, LINDA L	61.35
56424288	8/1/2025	00009550	LEFEVER, KAITLIN SCHUESSLER	164.60
56424289	8/1/2025	00011878	LIGENZA, CAITLIN G	49.76
56424290	8/1/2025	00013247	MARKS, EMILY A	73.97
56424291	8/1/2025	00012239	MILLER, AIMEE D	127.44
56424292	8/1/2025	00011598	MITCHELL, THERESA M	243.46
56424293	8/1/2025	00011019	REYES, MARIA E	525.07
56424294	8/1/2025	00013019	ROBINSON, J JONATHAN	32.08
56424295	8/1/2025	00012386	ROYER, KEITH MICHAEL	155.61
56424296	8/1/2025	00003465	RUNGE, TIMOTHY J	228.60
56424297	8/1/2025	00003763	SCHMOYER, JOANNE AGUSTINE	250.00
56424298	8/1/2025	00013222	SHIMER, MORGAN E	20.16
56424299	8/1/2025	00012029	SIERRA, ASHLEY	24.52
56424300	8/1/2025	00000204	SKRODINSKY, CHRISTINE	470.00
56424301	8/1/2025	00012623	SNYDER, DOUGLAS WAYNE	449.26

56424302	8/1/2025	00004694	SNYDER, MARIA RALUCA	189.53
56424303	8/1/2025	00011626	STEINER, MEAGAN L	2,406.74
56424304	8/1/2025	00004051	STEINOUR, PHILIP J	461.12
56424305	8/1/2025	00012635	STOESZ, KRISTINE	30.13
56424306	8/1/2025	00013002	SWARTWOOD, KELLY J	49.60
56424307	8/1/2025	00013485	SWEIGART, JEREMY J	14.62
56424308	8/1/2025	00000384	UNTON, DOREEN A	109.03
56424309	8/1/2025	00000954	WALKER, KELLY R	260.00
56424310	8/1/2025	00013662	WALLER, MADALYN RENEE	30.26
56424311	8/1/2025	00013090	ZIMMERMAN, RHONDA J	58.11
56424312	8/1/2025	00004203	ZUBECK, SHERRY D	315.34
153	6/12/2025	V014671	LEARNING OPPORTUNITIES GROUP	10,197.95
154	6/13/2025	V015070	COMPTROLLER OF MD-WH TAX	797.49
155	6/13/2025	V000663	CORESOURCE (UNREIMB MEDICAL)	13,684.96
156	6/13/2025	V000664	CORESOURCE (DEP CHILD CARE)	6,714.07
157	6/13/2025	V001149	INTERNAL REVENUE SERVICE - PAY	882,163.73
158	6/13/2025	V007634	KRATZENBERG & ASSOCIATES INC	163.80
159	6/13/2025	V001800	LANCASTER LEBANON IU EDUCATION	16,900.15
160	6/13/2025	V015073	NORTH CAROLINA DEPARTMENT OF R	301.03
161	6/13/2025	V015074	OREGON DEPARTMENT OF REVENUE	689.33
162	6/13/2025	V001148	PA DEPARTMENT OF REVENUE - PAY	114,121.41
163	6/13/2025	V002417	PA SCDU	586.50
164	6/13/2025	V013758	SCHOOL EMPLOYEE'S DEFINED CONT	48,686.40
165	6/13/2025	V015072	SOUTH CAROLINA DEPARTMENT OF R	221.57
166	6/13/2025	V017346	THE OMNI GROUP - PAYROLL ONLY	61,373.97
167	6/13/2025	V015019	VIRGINIA TAX	222.90
168	6/23/2025	V001150	PUBLIC SCHOOL EMPLOYEES RETIRE	7,888,376.48
169	6/1/2025	V010037	FULTON - BANK FEES	2,376.78
170	6/2/2025	V010037	FULTON - BANK FEES	3,209.10
171	6/2/2025	V001150	PUBLIC SCHOOL EMPLOYEES RETIRE	57.85
172	6/5/2025	V001150	PUBLIC SCHOOL EMPLOYEES RETIRE	137.77
173	6/5/2025	V011162	BANK OF MONTREAL - PURCHASE CA	65,422.56
174	6/24/2025	V001799	LANC-LEB EMPLOYEE BEN TR-FULTO	2,500,000.00
175	6/27/2025	V014671	LEARNING OPPORTUNITIES GROUP	9,523.15
176	6/27/2025	V015070	COMPTROLLER OF MD-WH TAX	944.11
177	6/27/2025	V000663	CORESOURCE (UNREIMB MEDICAL)	14,028.20
178	6/27/2025	V000664	CORESOURCE (DEP CHILD CARE)	6,661.27
179	6/27/2025	V001149	INTERNAL REVENUE SERVICE - PAY	1,173,560.08
180	6/27/2025	V007634	KRATZENBERG & ASSOCIATES INC	227.00
181	6/27/2025	V001800	LANCASTER LEBANON IU EDUCATION	16,953.89
182	6/27/2025	V015073	NORTH CAROLINA DEPARTMENT OF R	297.47
183	6/27/2025	V015074	OREGON DEPARTMENT OF REVENUE	689.33
184	6/27/2025	V001148	PA DEPARTMENT OF REVENUE - PAY	141,001.97
185	6/27/2025	V002417	PA SCDU	888.18
186	6/27/2025	V013758	SCHOOL EMPLOYEE'S DEFINED CONT	65,509.60
187	6/27/2025	V015072	SOUTH CAROLINA DEPARTMENT OF R	221.57
188	6/27/2025	V017346	THE OMNI GROUP - PAYROLL ONLY	63,451.48
189	6/27/2025	V015019	VIRGINIA TAX	222.90
190	6/27/2025	V001149	INTERNAL REVENUE SERVICE - PAY	27,874.23
191	7/10/2025	V001150	PUBLIC SCHOOL EMPLOYEES RETIRE	599,481.89
192	7/15/2025	V015070	COMPTROLLER OF MD-WH TAX	1,030.44
193	7/15/2025	V000663	CORESOURCE (UNREIMB MEDICAL)	13,044.92
194	7/15/2025	V000664	CORESOURCE (DEP CHILD CARE)	6,661.27
195	7/15/2025	V001149	INTERNAL REVENUE SERVICE - PAY	907,504.00
196	7/15/2025	V007634	KRATZENBERG & ASSOCIATES INC	95.50
197	7/15/2025	V001800	LANCASTER LEBANON IU EDUCATION	38.13
198	7/15/2025	V015073	NORTH CAROLINA DEPARTMENT OF R	250.30
199	7/15/2025	V015074	OREGON DEPARTMENT OF REVENUE	722.05

200	7/15/2025	V001148	PA DEPARTMENT OF REVENUE - PAY	112,783.73
201	7/15/2025	V002417	PA SCDU	967.40
202	7/15/2025	V013758	SCHOOL EMPLOYEE'S DEFINED CONT	41,489.12
203	7/15/2025	V015072	SOUTH CAROLINA DEPARTMENT OF R	233.84
204	7/15/2025	V017346	THE OMNI GROUP - PAYROLL ONLY	61,477.53
205	7/15/2025	V015019	VIRGINIA TAX	232.32
206	7/30/2025	V012177	CITY OF PHILADELPHIA	1,725.11
207	7/30/2025	V007634	KRATZENBERG & ASSOCIATES INC	3,701.60
208	7/30/2025	V007006	OFFICE OF UNEMPLOYMENT COMPENS	16,691.84
CONF REG	7/15/2025	00013754	RICHARDSON, IZAAH A	46.95
CONF REG	7/30/2025	00013756	SHAH, AARYAN K	59.95
MILEAGE	7/30/2025	00012170	BARLOW, KELLY	39.20
MILEAGE	7/30/2025	00010477	BARRALL, AMY R	16.80
MILEAGE	7/30/2025	00012988	FASNACHT, SANDRA L	30.80
MILEAGE	7/30/2025	00006761	INTOCCIA, PETER R	252.00
MILEAGE	7/30/2025	00006286	LYNCH, LAURA E	16.80
MILEAGE	7/30/2025	00012890	MORELL, JACQUELINE	21.00
MILEAGE	7/30/2025	00012562	POPIEL, SARAH JAYNE	119.70
MILEAGE	7/30/2025	00013435	RULLI, EMMA CHRISTINA	2.10
MILEAGE	7/30/2025	00009102	RUSSUM, KELLI N	6.30
MILEAGE	7/30/2025	00010327	SHOWERS, KELSEY L	23.80
MILEAGE	7/30/2025	00013415	SPRAGUE, LAUREN GRACE	70.70
MILEAGE	7/30/2025	00013392	WEIDNER, ERIN R	21.00
MILEAGE	7/30/2025	00000741	WUNDERLICH, PAMELA A	16.80
TUITION	6/27/2025	00012821	ADAMS, LISA W	420.00
TUITION	7/30/2025	00013300	AUMAN, MADISON C	875.00
TUITION	7/15/2025	00002976	BEITZEL, JANICE M	840.00
TUITION	6/27/2025	00010785	BINKLE, LINDSEY J	1,548.00
TUITION	7/15/2025	00001119	BIXLER, RACHEL A	6,306.10
TUITION	7/30/2025	00011614	BOPP, LAWRENCE P	3,110.10
TUITION	7/30/2025	00000253	BREWER, REBECCA L	489.00
TUITION	6/13/2025	00012585	BUSHONG, JULIE C	1,476.00
TUITION	6/27/2025	00011327	BYLER, LOICE R	4,519.00
TUITION	6/13/2025	00013208	CALMA, GENESIS PATRICIA	799.50
TUITION	7/30/2025	00013208	CALMA, GENESIS PATRICIA	799.50
TUITION	7/30/2025	00002960	CHAHWALA, MOLLY E	1,976.40
TUITION	6/13/2025	00012885	CITRONE, OLIVIA	3,096.00
TUITION	6/27/2025	00000792	CLEMONS, JENNIFER LYNN	988.20
TUITION	7/30/2025	00000792	CLEMONS, JENNIFER LYNN	880.20
TUITION	7/15/2025	00003477	COLLINS, JENNIFER A	1,330.79
TUITION	7/15/2025	00010567	CULBERT, JOANNA KISSLER	420.00
TUITION	6/27/2025	00000663	DONAT, DIANE E	403.91
TUITION	7/15/2025	00000663	DONAT, DIANE E	489.00
TUITION	7/15/2025	00012351	ELDRIDGE, RYAN M	840.00
TUITION	6/13/2025	00013229	FELTON, MICHELLE T	4,026.00
TUITION	6/13/2025	00011332	FINK, MELANIE M	2,068.80
TUITION	7/30/2025	00010198	FORTI, NICOLE M	1,605.00
TUITION	6/13/2025	00013534	FUHRMAN, SAMANTHA JOLYN	1,385.50
TUITION	7/15/2025	00011309	FUNCK, BREANNA MARIE	2,640.10
TUITION	6/13/2025	00012215	GEORGE, JENNIFER L	3,315.00
TUITION	6/27/2025	00009363	GIBBLE, EMILY D	3,096.00
TUITION	7/15/2025	00006787	GOOD, DIANE LYNN	902.69
TUITION	7/30/2025	00006787	GOOD, DIANE LYNN	489.00
TUITION	7/30/2025	00000937	GROFF, HEATHER A	1,845.00
TUITION	7/30/2025	00011508	HEIM, HEIDI LYNN	2,134.00
TUITION	6/13/2025	00012780	HIGHT, MADELYN K	789.00
TUITION	7/30/2025	00012780	HIGHT, MADELYN K	789.00
TUITION	6/27/2025	00013037	HOOVER, ELVA M	4,896.00

TUITION	7/30/2025	00013365	HORTING, ANNE CATHERINE	50.76
TUITION	6/13/2025	00013600	HOSTETLER-KRISKIE, JAIME M	2,370.00
TUITION	7/30/2025	00012578	IMBURGIA, MICHAEL J	3,110.10
TUITION	6/27/2025	00010208	JAMES-SHUFFELBOTTOM, VICKI A	405.87
TUITION	7/30/2025	00002758	JORDIE, AMANDA	966.00
TUITION	6/13/2025	00011862	KRUEGER, SIERRA R	4,740.00
TUITION	7/30/2025	00011554	LAMBROS, MICHELLE M	3,264.00
TUITION	6/13/2025	00012975	LEACH, ELISSA M	3,096.00
TUITION	7/15/2025	00012890	MORELL, JACQUELINE	4,146.80
TUITION	6/27/2025	00010910	MORRIS, CHRISTIN M	1,068.38
TUITION	7/15/2025	00013410	MORRISETTE, LAUREN M	1,140.00
TUITION	6/13/2025	00013374	MOWBRAY, DANA	5,220.00
TUITION	6/27/2025	00012298	MYER, RIKKI M	549.00
TUITION	6/13/2025	00011687	NOLT, LAUREN A	2,250.00
TUITION	6/13/2025	00010693	OLSEN, KELSEY E	3,096.00
TUITION	6/13/2025	00011010	PAPPALARDO, EMILY H	2,592.00
TUITION	6/13/2025	00007320	PAVEGLIO, AMANDA B	(2,775.00)
TUITION	7/30/2025	00012816	PISCITELLI, KAITLYN LOUISE	4,146.80
TUITION	6/13/2025	00012801	PONCE-GARCIA, ANJULI E	489.00
TUITION	6/13/2025	00013171	RHYNES, MELISSA K	1,585.00
TUITION	6/13/2025	00011495	RICCARDO, ROSEMARY LYNN	1,027.00
TUITION	7/30/2025	00010204	RIVERA, ERIKA M	1,976.40
TUITION	7/30/2025	00013364	ROBINSON, ELLIANNA M	1,237.60
TUITION	6/27/2025	00010940	ROCQUE, CARLY J	549.00
TUITION	7/30/2025	00013284	ROE, KIMBERLY JEAN	1,548.00
TUITION	6/13/2025	00013482	RUSSELL, RACHEL L	1,069.44
TUITION	6/13/2025	00011475	SAVICKY, JOSEPHINE B	3,264.00
TUITION	6/13/2025	00013011	SEIGER, ALYSSA M	799.50
TUITION	6/27/2025	00001192	SHENK, STACY L	1,235.37
TUITION	6/27/2025	00002824	SMITH, TRACEY REBER	2,025.00
TUITION	7/15/2025	00011289	SPATZ, JENNIFER I	3,110.10
TUITION	7/30/2025	00008106	STEPHENS, MICHELLE LEE	580.00
TUITION	7/30/2025	00011114	STULL, KRISTEN AMANDA	6,220.20
TUITION	6/13/2025	00002994	TALLENT, JAMES D	798.00
TUITION	6/27/2025	00013160	THOMPSON, JENNIFER P	1,482.30
TUITION	6/27/2025	00011543	VAN ARMAN, GRETA B	1,632.00
TUITION	6/13/2025	00009562	VILLA, MARIBEL	1,835.00
TUITION	6/13/2025	00013373	WAGNER, BAILEE MAE	1,599.00
TUITION	7/30/2025	00013373	WAGNER, BAILEE MAE	266.50
TUITION	6/13/2025	00012747	WELK, LARA E	2,370.00
TUITION	6/27/2025	00012281	WHITMAN, BRIANNA K	1,455.00
TUITION	7/30/2025	00011690	WITWER, LAURA	1,605.00
TUITION	6/13/2025	00012249	ZUNINO, SUSAN A	1,375.00
TUITION	7/30/2025	00012249	ZUNINO, SUSAN A	1,375.00
				<hr/>
				\$ 25,522,917.23
				<hr/>

BUSINESS SERVICES

Request approval of the following Business Services Items:

A. Contracts. (Reference Business Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

B. Purchase Orders over \$10,000. (Reference Business Services Exhibit B)

(Purpose: To approve purchase orders over \$10,000 for all departments.)

C. Updated Provider List for the IU13 Leadership Coaching Program to include one additional Coaching Program, Hart Coaching and Consulting LLC. Services will be invoiced and provided at rates not to exceed \$350 per session. (Reference Business Services Exhibit C)

(Purpose: To provide executive and leadership coaching opportunities for senior leaders as part of the work supporting the focus area of “Developing Leaders.”)

BUSINESS SERVICES
Business, EDO, and PaTTAN Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	(Business) EDO	021 STATEWIDE PROJECTS	PROFESSIONAL	Federal	ALLEGHENY INTERMEDIATE UNIT 3	8/1/25-6/30/26	Not to Exceed \$60,000.00	Mathematics Networked Improvement Community (NIC) for Comprehensive Support & Improvement (CSI) Schools	Vendor will develop and deliver 16 synchronous 2.5-hour sessions each focused on a high-leverage practice designed to enhance strong Tier I instruction.	Sole Source
2.	(Business) EDO	021 STATEWIDE PROJECTS	PROFESSIONAL	Federal	UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL	9/1/25-6/30/26	Not to Exceed \$79,942.00	Capacity building for PA's School Improvement system	To provide training and consultation support to ensure effective team functioning and depth of competencies and skills in implementing science methods and tools, ongoing coaching and consultation support for coordinators and coaches as they deliver training and technical assistance to school districts and schools, and variety of other supports relating to implementation science.	Quotations
3.	Business (PaTTAN)	020 PATTAN	PROFESSIONAL	Federal	INTERNATIONAL INSTITUTE FOR RESTORATIVE PRACTICES	7/1/25-6/30/26	Not to exceed \$40,325.00	Professional Development	To provide Restorative Practices "Train the Trainer" sessions over a three day period for up to 30 staff members at PaTTAN Central in Harrisburg.	

Business Services Purchase Order Report

Purpose: To approve purchase orders over \$10,000 for all departments in the accompanying Exhibit.

Purchase Order Number	Amount	Vendor	Description
24504143	\$141,783.00	BELL TECHLOGIX	Technology Services - Software Sales
24504144	\$22,970.21	BELL TECHLOGIX	Technology Services - Software Sales
24504152	\$308,580.00	BELL TECHLOGIX	06/02/2025 09:40 ET Software Sales - DC- MS EES - June 25-26 - Renewal Batch 6 -See attached spreadsheet
24504154	\$295,282.95	PFVT MOTORS LLC	PaTTAN - Central - Vehicle purchase for use by IU Staff, As per attached quote and pricing according to KPN bid KPN-A- 0240-G
24504167	\$20,209.44	BELL TECHLOGIX	Technology Services - Software Sales
24504189	\$13,025.64	BELL TECHLOGIX	Technology Services - Software Sales
24504190	\$123,244.48	BELL TECHLOGIX	Technology Services - Software Sales
24504191	\$13,530.83	BELL TECHLOGIX	Technology Services - Software Sales
24504193	\$15,928.20	SECURLY INC	Technology Services - Software Sales
24504202	\$12,260.16	BELL TECHLOGIX	Technology Services - Software Sales
24504203	\$15,438.10	BELL TECHLOGIX	Technology Services - Software Sales
24504204	\$177,304.00	LANCASTER LEBANON JOINT AUTHORITY	Early Childhood and Special Education Services - Lebanon County Head Start -1 bathroom renovation as per approved Federal Head Start and HSSAP programs.

24504206	\$18,909.00	BLOCKSI INC	Technology Services - Software Sales
25600007	\$14,640.00	SECURLY INC	Technology Services - Software Sales
25600009	\$10,230.00	SECURLY INC	Technology Services - Software Sales
25600067	\$15,840.00	CAPITAL AREA IU 15	Technology Services - Software Sales
25600068	\$17,152.95	BLOCKSI INC	Technology Services - Software Sales
25600071	\$17,782.00	PPL ELECTRIC UTILITIES	PaTTAN - IDEA Blanket PO for 7/1/25-6/30/26 electric services at Pattan Harrisburg
25600072	\$50,218.00	DIRECT ENERGY	PaTTAN - IDEA Blanket PO for 7/1/25-6/30/26 electric services at Pattan Harrisburg
25600073	\$983,779.00	Triple Crown Corporation	PaTTAN - IDEA Blanket PO for 7/1/25-6/30/26 Building lease and snow removal at Pattan Harrisburg
25600079	\$10,293.00	SECURLY INC	Technology Services - Software Sales
25600080	\$75,969.00	CAPITAL AREA IU 15	Technology Services - Software Sales
25600081	\$10,700.00	Triple Crown Corporation	PaTTAN - IDEA Blanket PO for 7/1/25-6/30/26 Sewer at Pattan Harrisburg
25600082	\$2,143,591.38	BELL TECHLOGIX	Technology Services - Software Sales
25600083	\$40,000.00	UGI UTILITIES INC	PaTTAN - IDEA Blanket PO for 7/1/25-6/30/26 Natural Gas Services at Pattan Harrisburg
25600085	\$12,919.00	SECURLY INC	Technology Services - Software Sales

25600086	\$16,850.70	SECURLY INC	Technology Services - Software Sales
25600087	\$10,682.00	CLIMB CHANNEL SOLUTIONS	Technology Services - Software Sales
25600088	\$15,400.00	SECURLY INC	Technology Services - Software Sales
25600090	\$11,563.20	BLOCKSI INC	Technology Services - Software Sales
25600180	\$18,902.56	SECURLY INC	Technology Services - Software Sales
25600185	\$12,314.58	FILEWAVE (USA) INC	Technology Services - Software Sales
25600189	\$25,000.00	CASELLA WASTE SYSTEMS INC	Technology Services - Facilities - Blanket PO for Waste Management services for One Cumberland and NEC
25600190	\$55,000.00	WORLD FUEL SERVICES INC.	Technology Services - Facilities - Oil Delivery - Northern Education Center (135 S. King Street & Hazel Street, Jonestown, PA) RFP 212-003
25600191	\$17,410.44	CDW	07/10/2025 10:18 ET Michael Esposito - Tech supplies for PaTTAN. New laptop and docking station for Matt Flanagan to do development work.
25600192	\$18,000.00	DENMAR ASSOCIATES	Technology Services - Facilities - Water maintenance services
25600201	\$3,865,064.80	BELL TECHLOGIX	Technology Services - Software Sales
25600207	\$19,000.00	A.J. BLOSENSKI INC.	Technology Services - Facilities - Trash services 25-26 Fairland and CEC
25600222	\$90,000.00	UPS UNITED PARCEL SERVICE	Pattan - Technology, Blanket PO for Funds for use in Short Term Loan program and general shipping at Pattan Central. Shipping funds for the fiscal year 25-26.
25600251	\$14,300.00	SECURLY INC	Technology Services - Software Sales

25600252	\$2,046,004.67	BELL TECHLOGIX	Technology Services - Software Sales
25600262	\$10,842.00	GOVCONNECTION INC	Technology Services - Software Sales
25600276	\$42,116.40	GOVCONNECTION INC	Technology Services - Software Sales
25600335	\$11,880.00	HUBSPOT INC	Executive Director's Office - Corporate Communications - Annual Renewal of Professional Hubspot Account.
25600351	\$29,750.00	SECURLY INC	Technology Services - Software Sales
25600370	\$19,800.00	GOVCONNECTION INC	Technology Services - Software Sales
25600371	\$13,798.75	GOVCONNECTION INC	Technology Services - Software Sales
25600372	\$2,303,490.13	BELL TECHLOGIX	Technology Services - Software Sales
25600373	\$13,122.00	TE-SYSTEMS INC	Technology Services - Software Sales
25600375	\$11,550.00	GOVCONNECTION INC	Technology Services - Software Sales
25600384	\$19,340.00	AUDIOMETRIC INSTRUMENT SPECIALISTS LLC	Early Childhood and Special Education Services - Diagnostic Kindergarten Deaf/Hard of Hearing - Audiology equipment and installation

**IU13 Leadership Coaching Program
Leadership Coaching Approved Provider Listing 2025-26**

Coach	Website	Phone	Rate/ Session	Email
Dr. Christopher S. Adams 1st Light Coaching and Consulting LLC	www.1stLightCoaching.com	717-471-0392	\$300/session	Chris.Adams@1stLightCoaching.com
Dr. Brian Barnhart Hart Coaching and Consulting LLC		717-490-1841	\$300/hr	drb@hartcoaching.net
Dr. Veirdre Jackson Living Strong Consulting LLC	www.livingstrongllc.com	610-506-7056	\$250/hr	info@livingstrongllc.com
Mr. Ed Vaughen Triad Coaching & Consulting Services	www.triadccs.com	717-333-6512	\$300/session	ed.vaughen@triadccs.com
Ms. Leslie Wireback Wireback Works	www.wirebackworks.com	717-808-3140	\$300/hr	leslie@wirebackworks.com
Mr. Keith D. Witmer Voyager Coaching & Consulting	www.voyagercoachconsult.com	717-587-5093	\$350.00/session	keith@voyagercoachconsult.com

EARLY CHILDHOOD AND SPECIAL EDUCATION SERVICES

Request approval of the following Early Childhood and Special Education Services Items:

A. Contracts. (Reference Early Childhood and Special Education Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

ECSES Contracts

No.	Dept.	SBU/SSU	Contract	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	ECSES	005 EARLY LEARNERS	EXTERNAL	Federal	CORNWALL LEBANON SCH CAFETERIA	7/1/25-6/30/26	Not to exceed \$17,388.00	Food services for Cornwall Lebanon Head Start class - Adult	To provide adult meals per Head Start Performance Standards	
2.	ECSES	005 EARLY LEARNERS	EXTERNAL	Federal	CORNWALL LEBANON SCH CAFETERIA	7/1/25-6/30/26	Not to exceed \$61,560.00	Food services for Cornwall Lebanon Head Start Class - Students	To provide student meals per Head Start Performance Standards.	Sole Source
3.	ECSES	005 EARLY LEARNERS	EXTERNAL	Federal	EASTERN LEBANON COUNTY SCHOOL DISTRICT	7/1/25-6/30/26	Not to exceed \$22,545.00	Food services for ELCO Head Start class - Student	To provide student meals per Head Start Performance Standards.	
4.	ECSES	005 EARLY LEARNERS	PROFESSIONAL	Federal	ESSENTIAL ELEMENTS LLC	7/1/25-6/30/26	Not to exceed \$12,200.00	Head Start classroom observation for the 2025-2026 school year	To provide observation and training to 14 Head Start classrooms, including reporting and tools to design services and training to meet specific needs, ensuring that the program is compliant with all regulations.	
5.	ECSES	005 EARLY LEARNERS	EXTERNAL	Federal	NORTHERN LEBANON SCHOOL DISTRICT	7/1/25-6/30/26	Not to exceed \$22,059.00	Food service for Head Start Classroom - Students	To provide students meals per Head Start Performance Standards.	
6.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	EXTERNAL	State	EVERYDAY SPEECH LLC	9/29/25-9/29/26	\$28,799.52	Digital curriculum for special education	To provide 80 individual licenses for use by special education teachers for a comprehensive, no-prep digital curriculum to teach social, emotional, and communication skills to PK-12 students of diverse abilities.	

ECSES Contracts
Marketplace Activities

No.	Dept.	SBU/SSU	Name	Type	Term	Revenue	Service Provided	Explanation
1.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	ANNVILLE-CLEONA SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$372,936.83	Special Education Services - IU13 District Consortium	To provide special education services to eligible school-age children attending classrooms in Lancaster County at the request of member school districts. The services will be billed per the projected worksheet under a consortium model of pooled resources and shared risk. A full reconciliation of actual costs will be completed at the end of the year.
2.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	COCALICO SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$4,012,352.40		
3.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	COLUMBIA BOROUGH SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$1,172,312.09		
4.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	CONESTOGA VALLEY SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$1,748,507.97		
5.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	CORNWALL LEBANON SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$2,848,984.70		
6.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	DONEGAL SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$4,709,137.30		
7.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	EASTERN LEBANON COUNTY SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$704,446.87		
8.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	EPHRATA AREA SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$1,288,934.90		
9.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	LAMPETER-STRASBURG SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$2,167,911.05		
10.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	LEBANON SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$2,803,697.05		

ECSES Contracts
Marketplace Activities

No.	Dept.	SBU/SSU	Name	Type	Term	Revenue	Service Provided	Explanation
11.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	PENN MANOR SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$6,624,664.67		
12.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	PEQUEA VALLEY SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$1,403,576.19		
13.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	SOLANCO SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$2,136,463.52		
14.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	WARWICK SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$1,626,104.00		
15.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	ANNVILLE-CLEONA SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$261,022.47	Special Education Services - Lebanon Consortium	To provide special education services to eligible school-age children attending classrooms in Lebanon County at the request of member school districts.
16.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	CORNWALL LEBANON SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$1,236,605.29		
17.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	EASTERN LEBANON COUNTY SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$410,084.12		
18.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	LEBANON SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$944,797.80		
19.	ECSES	012 ITINERANT SOLUTIONS	ANNVILLE-CLEONA SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$28,620.00	Special Education Services – Itinerant Occupational and Physical Therapy	To furnish occupational/physical therapists to provide evaluation/consultation/treatment services as requested by the school district. The services will be billed at the rate of \$159.00/hour. The rate applies but is not limited to on-site evaluation/consultation/treatment time, offsite follow-up documentation/consultation time, and
20.	ECSES	012 ITINERANT SOLUTIONS	COCALICO SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$59,625.00		
21.	ECSES	012 ITINERANT SOLUTIONS	COLUMBIA BOROUGH SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$15,105.00		
22.	ECSES	012 ITINERANT SOLUTIONS	CONESTOGA VALLEY SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$55,650.00		
23.	ECSES	012 ITINERANT SOLUTIONS	CORNWALL LEBANON SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$238,500.00		

ECSES Contracts
Marketplace Activities

No.	Dept.	SBU/SSU	Name	Type	Term	Revenue	Service Provided	Explanation
24.	ECSES	012 ITINERANT SOLUTIONS	EASTERN LEBANON COUNTY SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$60,420.00		travel time between schools.
25.	ECSES	012 ITINERANT SOLUTIONS	LAMPETER-STRASBURG SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$302,100.00		
26.	ECSES	012 ITINERANT SOLUTIONS	LEBANON SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$286,200.00		
27.	ECSES	012 ITINERANT SOLUTIONS	MANHEIM TOWNSHIP SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$39,750.00		
28.	ECSES	012 ITINERANT SOLUTIONS	PALMYRA AREA SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$43,725.00		
29.	ECSES	012 ITINERANT SOLUTIONS	PENN MANOR SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$87,450.00		
30.	ECSES	012 ITINERANT SOLUTIONS	PEQUEA VALLEY SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$25,440.00		
31.	ECSES	012 ITINERANT SOLUTIONS	SOLANCO SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$95,400.00		
32.	ECSES	012 ITINERANT SOLUTIONS	ANNVILLE-CLEONA SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$77,700.00	Special Education Services - Job Training	To furnish Job Trainers to coordinate and monitor the student job training needs as requested by the school district.
33.	ECSES	012 ITINERANT SOLUTIONS	COCALICO SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$155,400.00		
34.	ECSES	012 ITINERANT SOLUTIONS	COLUMBIA BOROUGH SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$77,700.00		
35.	ECSES	012 ITINERANT SOLUTIONS	CONESTOGA VALLEY SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$155,400.00		
36.	ECSES	012 ITINERANT SOLUTIONS	CORNWALL LEBANON SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$233,100.00		
37.	ECSES	012 ITINERANT SOLUTIONS	DONEGAL SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$77,700.00		
38.	ECSES	012 ITINERANT SOLUTIONS	EASTERN LANCASTER COUNTY SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$233,100.00		
39.	ECSES	012 ITINERANT SOLUTIONS	EPHRATA AREA SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$77,700.00		
40.	ECSES	012 ITINERANT SOLUTIONS	LAMPETER-STRASBURG SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$139,860.00		
41.	ECSES	012 ITINERANT SOLUTIONS	MANHEIM TOWNSHIP SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$155,400.00		
42.	ECSES	012 ITINERANT SOLUTIONS	PALMYRA AREA SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$77,700.00		

ECSES Contracts
Marketplace Activities

No.	Dept.	SBU/SSU	Name	Type	Term	Revenue	Service Provided	Explanation
43.	ECSES	012 ITINERANT SOLUTIONS	PEQUEA VALLEY SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$15,540.00		
44.	ECSES	012 ITINERANT SOLUTIONS	SOLANCO SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$155,400.00		
45.	ECSES	012 ITINERANT SOLUTIONS	WARWICK SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$77,700.00		
46.	ECSES	012 ITINERANT SOLUTIONS	ANNVILLE-CLEONA SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$42,390.00	Special Education Services - Speech and Language Itinerant Services	To furnish speech and language therapists to provide evaluation/consultation/treatment services as requested by the school district. The services will be billed at the rate of \$157.00/hour. The rate applies but is not limited to on-site evaluation/consultation/treatment time, offsite follow-up documentation/consultation time, and travel time between schools.
47.	ECSES	012 ITINERANT SOLUTIONS	COCALICO SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$62,800.00		
48.	ECSES	012 ITINERANT SOLUTIONS	COLUMBIA BOROUGH SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$27,475.00		
49.	ECSES	012 ITINERANT SOLUTIONS	CONESTOGA VALLEY SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$72,220.00		
50.	ECSES	012 ITINERANT SOLUTIONS	CORNWALL LEBANON SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$235,500.00		
51.	ECSES	012 ITINERANT SOLUTIONS	EASTERN LEBANON COUNTY SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/06	\$36,110.00		
52.	ECSES	012 ITINERANT SOLUTIONS	LAMPETER-STRASBURG SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$62,800.00		
53.	ECSES	012 ITINERANT SOLUTIONS	LEBANON SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$172,700.00		
54.	ECSES	012 ITINERANT SOLUTIONS	MANHEIM TOWNSHIP SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$43,175.00		
55.	ECSES	012 ITINERANT SOLUTIONS	PALMYRA AREA SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$66,725.00		
56.	ECSES	012 ITINERANT SOLUTIONS	PENN MANOR SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$188,400.00		
57.	ECSES	012 ITINERANT SOLUTIONS	SOLANCO SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$169,560.00		

INSTRUCTIONAL, TECHNOLOGY AND FACILITIES SERVICES

Request approval of the following Instructional, Technology and Facilities Services Items:

A. Contracts. (Reference Instructional, Technology and Facilities Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

IS and TS Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	IS	024 EDUCATIONAL TECHNOLOGY	EXTERNAL	Local	GENIUS SIS LLC	7/1/25-6/30/26	\$200,000.00	LLVS purchase of online education products and services from Genius SIS	Contract for Lancaster-Lebanon Virtual Solution's purchase of online education products and services from Genius SIS.	Sole Source
2.	IS	024 EDUCATIONAL TECHNOLOGY	PROFESSIONAL	Local	ITEEA	7/1/25-6/30/26	\$92,490.00	Learning workshops and meetings	To provide collaboration with STEM CTL to deliver six (6) professional learning workshops and nine (9) online refresher meetings as described on page one (1), including coordinating logistics for on-site professional learning workshops across PA Intermediate Units for EbD.	Sole Source
3.	IS	024 EDUCATIONAL TECHNOLOGY	EXTERNAL	Local	NOTABLE INC	7/1/25-6/30/26	\$200,000.00	Kami Pro Consortium Pricing & Professional Development	To provide consortium pricing for Kami Pro license and professional development to our member districts, and nonpublic schools for the 2025-2026 school year.	Sole Source
4.	IS	024 EDUCATIONAL TECHNOLOGY	EXTERNAL	Local	OVERDRIVE INC	7/1/25-6/30/30	\$175,000.00	SORA eBooks/audiobooks	To provide Sora eBooks and AudioBooks for IU13 22 member school districts via the IMS as agreed upon via districts. This service provides titles for checkout as a lending library for all educators and students K12 in our 22 districts. Our districts' current Sora usage has been growing and helping to meet the need of checking out electronic titles.	Sole Source
5.	IS	024 EDUCATIONAL TECHNOLOGY	EXTERNAL	Local	SCHOOLSPLP	7/1/25-6/30/26	\$600,000.00	Online Education Products and Services	To provide Lancaster-Lebanon Virtual Solution's partnering districts online education products and services from SchoolsPLP for partner districts.	Sole Source

HUMAN RESOURCES SERVICES

Request approval of the following Human Resources Services Items:

A. Contracts. (Reference Human Resources Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

B. Personnel Actions as presented in Human Resources Services Exhibit B.

(Purpose: To approve Resignations, Retirements, Terminations, Employment, Leaves of Absence, and/or Change of Position/Status/Salary.)

C. A 3.25% salary increase for Community Education staff members for the 2025-2026 School Year.

D. A Memorandum of Agreement to create a new position titled ESPA-PROF EC/SES Intern. (Reference Human Resources Services Exhibit C)

E. Second Reading and Approval of Policy 806 – Child Abuse. (Reference Human Resources Services Exhibit D)

(Purpose: To revise the policy to more clearly define requirements and procedures relating to all individuals serve by IU13).

F. To retain McNees Wallace & Nurick LLC, as special conflicts counsel per Engagement Agreement, at a rate of \$485/hour, effective July 1, 2025 through June 30, 2026.

G. To retain Cipriani & Werner, PC, as special counsel for personnel and benefit plan matters, at a rate of \$200/hour for Partners/Associates and \$115/hour for Paralegals, effective July 1, 2025 through June 30, 2026.

H. To retain Fox Rothschild LLP as Solicitor for the Lancaster-Lebanon Intermediate Unit 13, at a base hourly rate of \$200/hour, effective July 1, 2025 through June 30, 2026.

I. The following is a list of existing Affiliation Agreements between the IU13 and universities for student intern placements for 2025-2026:

Alvernia University - Occupational Therapy, Physical Therapy, Student Teaching
Arcadia University- Physical Therapy
Central Penn College- Occupational Therapy
College of our Lady of the Elms- Speech Language Pathology
Commonwealth University- ASL Interpreter
Drexel University - Student Teaching
Eastern University- Student Teaching
Elizabethtown College- Occupational Therapy

HUMAN RESOURCES SERVICES

High Point University- Physical Therapy
Kutztown University- Social Work, Student Teaching
Lancaster Bible College- School Counselor
Lebanon Valley College - Speech Language Pathology, Student Teaching, Clinical Mental Health Counselor
Liberty University- School Counselor, Student Teaching
Loyola University- Speech Language Pathology
Messiah College- Physical Therapy, Occupational Therapy
Misericordia University- Occupational Therapy
Moravian College- Speech Language Pathology
New York University- Steinhardt School of Culture, Education and Human Development- Speech Language Pathology
Penn State University- Occupational Therapy Assistant (COTA), Speech Language Pathology
Penn West University- Social Work, Speech Language Pathology
Philadelphia College of Osteopathic Medicine- School Psychology
Sacred Heart University- Occupational Therapy
Saint Joseph's University- Student Teaching
Salus University- Occupational Therapy, Student Teaching
Temple University- Social Work
University of Dayton- Behavior Analyst
University of Pennsylvania- School Counselor
University of the Sciences- Occupational Therapy
West Chester University - Speech Language Pathology
Western Governors' University- Student Teaching
Widener University- Speech Language Pathology, Occupational Therapy, Physical Therapy, Social Work, School Counselor
Wilkes University- Student Teaching

HRS Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	HRS	011 SPECIAL EDUCATION CLASSROOM SERVICES	EXTERNAL	Local	ARTHUR J GALLAGHER RISK MANAGEMENT SERVICES INC (GREENWICH INSURANCE COMPANY)	7/1/25-7/1/26	\$8,778.48	Excess Law Enforcement Liability Renewal	To provide excess liability coverage, in addition to the Law Enforcement Liability policy, that provides coverage against bodily injury, personal injury, or property damage caused by a wrongful act committed by or on the behalf of a public entity while conducting law enforcement activities or operations.	
2.	HRS	011 SPECIAL EDUCATION CLASSROOM SERVICES	EXTERNAL	Local	ARTHUR J GALLAGHER RISK MANAGEMENT SERVICES INC (GREENWICH INSURANCE COMPANY)	7/1/25-7/1/26	\$10,452.04	Law Enforcement Liability Renewal	To provide Law Enforcement Liability that provides coverage against bodily injury, personal injury, or property damage caused by a wrongful act committed by or on the behalf of a public entity while conducting law enforcement activities or operations.	
3.	HRS	013 OPERATIONS AND INFRASTRUCTURE	PROFESSIONAL (Amendment)	Local	GUIDING CONSULTANTS GROUP LLC	3/13/25-12/31/25	\$105,000.00	Provide individual staffing service	Amendment of C2456559 originally approved 03/12/25. This revision is to extend services through December 2025 and adds an additional \$60,000.00 for a new contract total of \$106,000.00.	Sole Source
4.	HRS	013 OPERATIONS AND INFRASTRUCTURE	EXTERNAL	Local	INSURANCE BUYERS' COUNCIL INC	7/1/26-6/30/29	Not to exceed \$40,000.00 Annually	Risk management and insurance advisory services	To provide risk management and insurance advisory services to Lancaster-Lebanon Intermediate Unit 13.	Sole Source
5.	HRS	018 INT SVC FUNDS-EMP BEN	PROFESSIONAL	Local	MID ATLANTIC BUILDING ASSOC	9/1/25-6/30/26	\$30,000.00	Cleaning for all CareATC medical facilities	To provide cleaning for all CareATC medical facilities.	

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: RESIGNATION

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	LEAH	BOWMAN	FAMILY SERVICES WORKER	HEAD START	ECSES	06/27/2025	PERSONAL REASONS
2	KIRA	BRUBAKER	APPRENTICE		PATTAN	08/08/2025	ALTERNATE EMPLOYMENT
3	MEGAN	BRUBAKER	APPRENTICE		PATTAN	08/08/2025	ALTERNATE EMPLOYMENT
4	MICHELLE	CROSBY	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES	06/04/2025	ALTERNATE EMPLOYMENT
5	CARLY	DANIELSON	APPRENTICE		PATTAN	08/08/2025	ALTERNATE EMPLOYMENT
6	KRISTIN	DEWEES	SUB DAILY PROFESSIONAL		HRS	06/23/2025	ALTERNATE EMPLOYMENT
7	NICHOLAS	ENDLICH	COMM ED ADJUNCT INSTRUCTOR	COMMUNITY EDUCATION	IS	06/23/2025	PERSONAL REASONS
8	ANTHONY	GALATI	JOB TRAINER	JOB TRAINING SERVICES	ECSES	06/06/2025	ALTERNATE EMPLOYMENT
9	DESIREE	GARCIA	ADJUNCT ADVISOR	COMMUNITY EDUCATION	IS	06/27/2025	PERSONAL REASONS
10	NICHOLE	GARNER	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	06/05/2025	ALTERNATE EMPLOYMENT
11	ABIGAYLE	GINTER	APPRENTICE		PATTAN	05/15/2025	ALTERNATE EMPLOYMENT
12	JULIE	HORST	PROGRAM ASSISTANT	EARLY INTERVENTION	ECSES	08/18/2025	ALTERNATE EMPLOYMENT
13	STEPHANIE	KING	SEC- MTSS BEHAVIOR	PROF SERVICES MULTIPLE PROGRAM	ECSES	09/18/2025	ALTERNATE EMPLOYMENT
14	EMILY	KLINE	PARAEDUCATOR	EMOTIONAL SUPPORT	ECSES	07/04/2025	ALTERNATE EMPLOYMENT
15	KEVIN	KUHN	SPECIAL EDUC CONSULT BEHAVIOR	CNTR BASED EMOTIONAL SUPPORT	ECSES	06/18/2025	ALTERNATE EMPLOYMENT
16	LAWRENCE	LOCKER	SUPERVISOR	JOB TRAINING SERVICES	ECSES	08/29/2025	ALTERNATE EMPLOYMENT
17	ALEXIS	MABLE	PARAEDUCATOR 1:1	DIAGNOSTIC KINDERGARTEN	ECSES	06/03/2025	PERSONAL REASONS
18	ALLIE	MACK	APPRENTICE		PATTAN	08/08/2025	ALTERNATE EMPLOYMENT
19	LAURA	MARTINEZ	PSYCHOLOGIST	AUTISTIC SUPPORT	ECSES	07/31/2025	ALTERNATE EMPLOYMENT
20	KALEY	MICHAEL	APPRENTICE		PATTAN	08/08/2025	ALTERNATE EMPLOYMENT
21	ANNETTE	MORAN	HOME VISITOR FAMILY SERVICE WORKER	EARLY HEAD START	ECSES	06/20/2025	ALTERNATE EMPLOYMENT
22	ALLISON	MOYER	CONSULTANT II		PATTAN	07/21/2025	ALTERNATE EMPLOYMENT
23	DANIELLE	OBER	TEACHER OF SPECIAL EDUCATION	ITINERANT LEARNING SUPPORT	ECSES	05/30/2025	PERSONAL REASONS
24	KAREN	PURDIN	TEACHER OF SPECIAL EDUCATION	MULTIPLE DISABILITIES SUPPORT	ECSES	07/21/2025	PERSONAL REASONS

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: RESIGNATION

25 TAMI	SNYDER	SUB DAILY- RETIRED CERTIFICATED PROFESSIONAL		HRS	07/09/2025	PERSONAL REASONS
26 THOMAS	STEM	JOB TRAINER	JOB TRAINING SERVICES	ECSES	07/22/2025	PERSONAL REASONS
27 CHAYA	TERRANOVA	ENGAGEMENT/ENROLLMENT SPEC	EARLY HEAD START	ECSES	08/01/2025	ALTERNATE EMPLOYMENT
28 ALLISON	TWIGG	TEACHER OF SPEECH CORRECTION	EARLY INTERVENTION	ECSES	08/18/2025	RESCINDED ACCEPTANCE APPROVED AT JUNE 2025 BOARD MEETING
29 BRIAN	UMBEL	TEACHER OF SPECIAL EDUCATION	CNTR BASED EMOTIONAL SUPPORT	ECSES	06/04/2025	PERSONAL REASONS
30 ROSE	VARGAS	SUB DAILY PARAPROFESSIONAL		HRS	07/28/2025	PERSONAL REASONS

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: TERMINATION

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	KHIN	AYE	SUB DAILY PARAPROFESSIONAL		HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
2	ROSEMARY	BARKER	SUB DAILY PROFESSIONAL and PARA		HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
3	AMY	BEASLEY	SUB DAILY PARAPROFESSIONAL		HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
4	ISABELLA	BEILER	SUB DAILY PARAPROFESSIONAL		HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT FOR THE 24-25 SCHOOL YEAR
5	CALEB	BOWMAN	CAREER PATHWAY INTERN		TS	08/06/2025	SUCCESSFUL COMPLETION OF INTERN PROGRAM
6	ASHLEY	BRAUNGARD	SUB DAILY PROFESSIONAL and PARA		HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
7	EMILY	BREESE	SUB DAILY PARAPROFESSIONAL		HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT FOR THE 24-25 SCHOOL YEAR
8	DARIANA	BROWN	SUB DAILY PARAPROFESSIONAL		HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT FOR THE 24-25 SCHOOL YEAR
9	AIDAN	BUCKWALTER	SUB DAILY PARAPROFESSIONAL		HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENTS FOR THE 24-25 SCHOOL YEAR
10	CELIA	CARDOZA-HILL	SUB DAILY PROFESSIONAL AND PARAPROFESSIONAL		HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
11	BENNETT	CASHDOLLAR	SUB DAILY PARAPROFESSIONAL		HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT FOR THE 24-25 SCHOOL YEAR
12	YAHELIS	CASTILLO	SUB DAILY PARAPROFESSIONAL		HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT FOR THE 24-25 SCHOOL YEAR
13	KENISHA	COLMENERO LOPEZ	SUB DAILY PARAPROFESSIONAL		HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR

HUMAN RESOURCES SERVICES AGENDA

PERSONNEL ITEMS: TERMINATION

14	LISA	D'AMICO	SUB DAILY PROFESSIONAL and PARA	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
15	FRANCES	DENLINGER	SUB DAILY PROFESSIONAL AND PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
16	MARTINEZ	DENNISON	SUB DAILY PROFESSIONAL and PARA	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
17	BARBARA	FERRIERE	SUB DAILY PROFESSIONAL and PARA	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
18	ARIEL	FRATELLO	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
19	KAREN	FRICKE	SUB DAILY PROFESSIONAL and PARA	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT FOR THE 24-25 SCHOOL YEAR
20	KENDALL	FRUCHTL	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
21	CASSANDRA	FURLONG	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
22	PAULA	GARTSIDE	SUB DAILY PROFESSIONAL AND PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
23	ELIZABETH	GERLACH	SUB DAILY PROFESSIONAL and PARA	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
24	DULCE	GONZALEZ DE MORONTA	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
25	MIKIAH	GROFF	CAREER PATHWAY INTERN	TS	08/06/2025	SUCCESSFUL COMPLETION OF INTERN PROGRAM

HUMAN RESOURCES SERVICES AGENDA

PERSONNEL ITEMS: TERMINATION

26	LEAH	HAWRYLUK	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
27	JENNIFER	HELLER	SUB DAILY PROFESSIONAL AND PARA	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
28	LORI	HENRY	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
29	MACKENZIE	HERNLEY	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
30	TAYLOR	HIBSHMAN	SUB DAILY PROFESSIONAL and PARA	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
31	JESSICA	HILLARD	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
32	LEIGH	HOES	SUB DAILY PROFESSIONAL and PARA	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
33	SETH	HOOVER	CAREER PATHWAY INTERN	TS	08/06/2025	SUCCESSFUL COMPLETION OF INTERN PROGRAM
34	ISAAC	HORST	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
35	SHAUN	KEATH	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
36	NANCY	KINCADE	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: TERMINATION

37	MELANIE	KRADY	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
38	KRISTA	KRAUSE	SUB DAILY PROFESSIONAL and PARA	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
39	JACQUELINE	LANZA	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
40	HANNAH	LAUB	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
41	REAGAN	LONGRIDGE	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
42	JULIE	MILLER	SUB DAILY PROFESSIONAL and PARA	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
43	HARRY	MONTGOMERY	SUB DAILY PROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
44	SANDRA	MORRIS	SUB DAILY PROFESSIONAL and PARA	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
45	DEVON	NEE	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
46	ARIELYS	ORTIZ	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
47	CAROL	PALMOSKI	SUB DAILY PROFESSIONAL and PARA	HRS	06/11/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: TERMINATION

48 IZAIHA	RICHARDSON	CAREER PATHWAY INTERN	TS	08/06/2025	SUCCESSFUL COMPLETION OF INTERN PROGRAM
49 INGRID	ROSARIO GARCIA	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
50 KATELYN	ROTH	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
51 MAYA	SCHREFFLER	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
52 STEPHANIE	SFRISI	SUB DAILY PROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
53 AARYAN	SHAH	CAREER PATHWAY INTERN	TS	08/06/2025	SUCCESSFUL COMPLETION OF INTERN PROGRAM
54 EVAN	SHERRICK	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
55 MELISSA	SPEICHER	SUB DAILY PROFESSIONAL and PARA	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
56 KAREL	STRAIT	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
57 AMY	TAYLOR	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
58 JEELYN	TRRASTVATSATRIAN	SUB DAILY PROFESSIONAL and PARA	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
59 BRANDON	VALVERDE	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: TERMINATION

60	PAMELA	WALKER	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
61	GREGORY	WELSH	SUB DAILY PROFESSIONAL and PARA	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
62	ELISHA	WILLIAMS	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
63	JANICE	WILLIAMS	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: DEATH

#	First Name	Last Name	Position	Program	Dept.	Effective Date
1	CHRISTOPHER	DUNCAN	LEAD PAYROLL ASSISTANT		HRS	07/25/2025

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: EMPLOYMENT

#	First Name	Last Name	Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	AMANDA	BEYLER	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES	08/04/2025	\$69,430.00	B+15/03	190	Filling Vacancy
2	CHELSIE	BINKLEY	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	08/04/2025	\$18.90 /hour	01	185	Requested by Penn Manor SD
3	RYAN	CARR	TEACHER OF SPECIAL EDUCATION	EMOTIONAL SUPPORT	ECSES	08/11/2025	\$69,921.00	M/01	190	Filling Vacancy
4	ASHLEY	DEMME	TEACHER OF SPECIAL EDUCATION	CNTR BASED EMOTIONAL SUPPORT	ECSES	08/04/2025	\$67,735.00	B/03	190	Filling Vacancy
5	JOAN	EMS-BRUMBACH	SUB SEC ASGN PROFESSIONAL		HRS	08/11/2025	\$473.61 /day		190	Secondary Assignment
6	MELANIE	FERREIRA	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	08/11/2025	\$19.28 /hour	02	185	New - Program Need
7	TANYA	GOOD	PARAEDUCATOR 1:1	CNTR BASED EMOTIONAL SUPPORT	ECSES	08/04/2025	\$18.90 /hour	01	185	New - Program Need
8	SARAH	HARNER	PART-TIME PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	08/04/2025	\$18.90 /hour	01	185	New - Program Need
9	SAMANTHA	HECK	SCHOOL COUNSELOR	NON-PUBLIC	IS	08/04/2025	\$72,020.00	M+15/01	190	Filling Vacancy
10	MADISON	HENRY	TEACHER OF SPECIAL ED FLOATER	MULTIPLE DISABILITIES SUPPORT	ECSES	08/04/2025	\$65,001.00	B/01	190	New - Program Need
11	TODD	HUGHES	PARAEDUCATOR 1:1	CNTR BASED EMOTIONAL SUPPORT	ECSES	08/04/2025	\$18.90 /hour	01	185	New - Program Need
12	BREANA	HUYETT	PARAEDUCATOR 1:1	EMOTIONAL SUPPORT	ECSES	08/04/2025	\$18.90 /hour	01	185	Requested by Manheim Central SD
13	ANDREW	JOHNSON	SCHOOL COUNSELOR	NON-PUBLIC	IS	08/04/2025	\$83,053.00	M+45/06	190	Filling Vacancy
14	LINDA	KILGORE-HERR	SUBSTITUTE DAILY PARAPROFESSIONAL		HRS	07/01/2025	\$115.00 /day			New - Program Need
15	BETHANY	KYPER	SOCIAL WORKER	CNTR BASED EMOTIONAL SUPPORT	ECSES	08/04/2025	\$69,921.00	M/01	190	Filling Vacancy
16	CHRISTOPHER	LUZON	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	08/04/2025	\$18.90 /hour	01	185	Requested by Lebanon SD
17	SHANA	MORROW	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	08/04/2025	\$19.28 /hour	02	185	Requested by Elizabethtown SD
18	WENDY	MOWERY	SUB DAILY- RETIRED CERTIFICATED PROFESSIONAL		HRS	07/01/2025	\$350.00 /day			New - Program Need
19	LINDSAY	NICKLAS	FAMILY SERVICES WORKER	HEAD START	ECSES	09/08/2025	\$30.36 /hour	01	185	Filling Vacancy

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: EMPLOYMENT

20 ADLAREG	PAGAN ROSADO	PARAEDUCATOR 1:1	MULTIPLE DISABILITIES SUPPORT	ECSES	08/04/2025	\$18.90 /hour	01	185	Requested by Hempfield SD
21 MADISON	RAMBLER	TEACHER OF SPEECH CORRECTION	EARLY INTERVENTION	ECSES	07/14/2025	\$69,921.00	M/01	190	Filling Vacancy
22 NICHOLAS	REINHOLD	PARAEDUCATOR 1:1	CNTR BASED AUTISTIC SUPPORT	ECSES	08/04/2025	\$18.90 /hour	01	185	Requested by Conestoga Valley SD
23 LOIDA	RODRIGUEZ-DAVID	PARAEDUCATOR	SENSORY IMPAIRED	ECSES	08/04/2025	\$18.90 /hour	01	185	Filling Vacancy
24 MONICA	ROSE	JOB TRAINER	JOB TRAINING SERVICES	ECSES	08/18/2025	\$25.01 /hour	01	185	Filling Vacancy
25 KELLEY	SLOSS	SUB DAILY- RETIRED CERTIFICATED PROFESSIONAL		HRS	07/01/2025	\$350.00 /day			New - Program Need
26 KENNETH	SMITH	CUSTODIAN		TS	07/21/2025	\$21.44 /hour		260	Filling Vacancy
27 DENISE	TRIST	SUB DAILY PARAPROFESSIONAL		HRS	07/14/2025	\$115.00 /day			New - Program Need
28 MATTIE	VIDUSZYNSKI	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	08/04/2025	\$18.90 /hour	01	185	New - Program Need

Personal Care Assistants rehired for 2025-2026 for 185 days of service:

29 Deborah	Albright	Paraeducator 1:1	ECSES	08/11/2025	\$20.03 /hour	04
30 Karen	Bankler	Paraeducator 1:1	ECSES	08/25/2025	\$21.43 /hour	07
31 Makayla	Billman	Paraeducator 1:1	ECSES	08/11/2025	\$19.65 /hour	03
32 Sheila	Bolles	Paraeducator 1:1	ECSES	08/11/2025	\$21.05 /hour	06
33 Nicole	Brown	Paraeducator 1:1	ECSES	08/11/2025	\$19.28 /hour	02
34 Sherry	Brown	Paraeducator 1:1	ECSES	08/11/2025	\$19.65 /hour	03
35 Lindsay	Brubaker	Paraeducator 1:1	ECSES	08/11/2025	\$20.03 /hour	04
36 Ryan	Byrd	Paraeducator 1:1	ECSES	08/25/2025	\$19.28 /hour	02
37 Megan	Castaneda	Paraeducator 1:1	ECSES	08/11/2025	\$21.81 /hour	08
38 Mariliz	Cintron	Paraeducator 1:1	ECSES	08/11/2025	\$19.65 /hour	03
39 Destiny	Cintron	Paraeducator 1:1	ECSES	08/25/2025	\$19.28 /hour	02
40 Silas	Cole	Paraeducator 1:1	ECSES	05/25/2025	\$19.28 /hour	02
41 Shaina	Cruz	Paraeducator 1:1	ECSES	08/11/2025	\$20.03 /hour	04
42 Savana	DaBella	Paraeducator 1:1	ECSES	08/11/2025	\$20.03 /hour	04
43 Gwendalyn	Degler	Paraeducator 1:1	ECSES	09/02/2025	\$19.65 /hour	03
44 Amy	Dombach	Paraeducator 1:1	ECSES	08/11/2025	\$19.28 /hour	02
45 Michelle	Doster	Paraeducator 1:1	ECSES	08/11/2025	\$19.65 /hour	03
46 Lindsey	Eakman	Paraeducator 1:1	ECSES	08/11/2025	\$19.65 /hour	03
47 Noami	Echevarria	Paraeducator 1:1	ECSES	08/11/2025	\$19.28 /hour	02
48 Shana	Edwards	Paraeducator 1:1	ECSES	08/11/2025	\$19.28 /hour	02

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: EMPLOYMENT

49	Tiffany	Erb	Paraeducator 1:1	ECSES	08/11/2025	\$21.81 /hour	08
50	Andrea	Fellin	Paraeducator 1:1	ECSES	09/02/2025	\$19.65 /hour	03
51	Amber	Fischer	Paraeducator 1:1	ECSES	08/11/2025	\$19.28 /hour	02
52	Carrie	Freed	Paraeducator 1:1	ECSES	08/11/2025	\$19.65 /hour	03
53	Dawn	Gerlitzki	Paraeducator 1:1	ECSES	08/25/2025	\$20.03 /hour	04
54	Yolanda	Gonzalez	Paraeducator 1:1	ECSES	08/25/2025	\$22.56 /hour	10
55	Tanya	Good	Paraeducator 1:1	ECSES	08/25/2025	\$18.90 /hour	01
56	Stephanie	Graybill	Paraeducator 1:1	ECSES	08/11/2025	\$19.28 /hour	02
57	Jessica	Guevara	Paraeducator 1:1	ECSES	08/25/2025	\$20.03 /hour	04
58	Maeve	Haines	Paraeducator 1:1	ECSES	08/25/2025	\$19.28 /hour	02
59	Jennifer	Hare	Paraeducator 1:1	ECSES	08/25/2025	\$19.65 /hour	03
60	Jennifer	Heinsey	Paraeducator 1:1	ECSES	08/25/2025	\$19.65 /hour	03
61	Tamane	Hostetter	Paraeducator 1:1	ECSES	08/11/2025	\$20.03 /hour	04
62	Danielle	Houser	Paraeducator 1:1	ECSES	08/25/2025	\$19.28 /hour	02
63	Donnette	Huber	Paraeducator 1:1	ECSES	08/11/2025	\$19.28 /hour	02
64	Valerie	Huber	Paraeducator 1:1	ECSES	08/11/2025	\$19.28 /hour	02
65	Mary	Isaac	Paraeducator 1:1	ECSES	08/11/2025	\$19.65 /hour	03
66	Makanna	Jennings	Paraeducator 1:1	ECSES	08/25/2025	\$20.03 /hour	04
67	Jennifer	Jinright	Paraeducator 1:1	ECSES	08/11/2025	\$19.28 /hour	02
68	Felice	Klink	Paraeducator 1:1	ECSES	08/11/2025	\$20.03 /hour	04
69	Norma	Martinez	Paraeducator 1:1	ECSES	08/25/2025	\$22.94 /hour	11
70	Jasmine	Matias	Paraeducator 1:1	ECSES	08/11/2025	\$19.28 /hour	02
71	Marsha	McCulley	Paraeducator 1:1	ECSES	08/25/2025	\$24.07 /hour	14
72	Hannah	McKennon	Paraeducator 1:1	ECSES	08/11/2025	\$19.28 /hour	02
73	Crystal	McLaughlin	Paraeducator 1:1	ECSES	08/11/2025	\$19.65 /hour	03
74	Lauren	Morrisette	Paraeducator 1:1	ECSES	08/11/2025	\$19.65 /hour	03
75	Esther	Myers	Paraeducator 1:1	ECSES	08/25/2025	\$18.90 /hour	01
76	Heather	Nauman	Paraeducator 1:1	ECSES	08/11/2025	\$20.03 /hour	04
77	Amber	Newcomer	Paraeducator 1:1	ECSES	08/11/2025	\$20.03 /hour	04
78	Jessica	Pohronezny	Paraeducator 1:1	ECSES	08/11/2025	\$19.28 /hour	02
79	Giovanni	Ramirez	Paraeducator 1:1	ECSES	08/25/2025	\$19.28 /hour	02
80	Emily	Ream	Paraeducator 1:1	ECSES	08/25/2025	\$19.65 /hour	03
81	Jillian	Rivera	Paraeducator 1:1	ECSES	09/02/2025	\$19.28 /hour	02
82	Jillian	Rivera	Paraeducator 1:1	ECSES	09/02/2025	\$19.28 /hour	02
83	Felipe	Rodriguez	Paraeducator 1:1	ECSES	08/11/2025	\$19.28 /hour	02
84	Magda	Saleh	Paraeducator 1:1	ECSES	08/11/2025	\$19.65 /hour	03
85	Keiko	Schober	Paraeducator 1:1	ECSES	08/11/2025	\$19.28 /hour	02
86	David	Schreffler	Paraeducator 1:1	ECSES	08/25/2025	\$19.28 /hour	02

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: EMPLOYMENT

87 Kristina	Shirk	Paraeducator 1:1	ECSES	08/11/2025	\$19.28 /hour	02
88 Rae	Slick	Paraeducator 1:1	ECSES	08/11/2025	\$20.03 /hour	04
89 Dana	Spang	Paraeducator 1:1	ECSES	08/25/2025	\$19.65 /hour	03
90 Christine	Stewart	Paraeducator 1:1	ECSES	08/11/2025	\$20.03 /hour	04
91 Isaiah	Vernon	Paraeducator 1:1	ECSES	08/25/2025	\$19.28 /hour	02
92 Linda-Grace	Viera	Paraeducator 1:1	ECSES	08/11/2025	\$19.28 /hour	02
93 Jayshales	Villarreal	Paraeducator 1:1	ECSES	08/25/2025	\$19.28 /hour	02
94 Bailee	Wagner	Paraeducator 1:1	ECSES	08/11/2025	\$19.65 /hour	03
95 Amber	Weaver	Paraeducator 1:1	ECSES	09/02/2025	\$19.28 /hour	02
96 Billy	Yordy	Paraeducator 1:1	ECSES	08/25/2025	\$21.81 /hour	08

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: CHANGE OF POSITION, STATUS, OR SALARY

CHANGE OF POSITION:

#	First Name	Last Name	FROM - Position	Program	Department	TO-Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	TITINA	BROWN	SUPERVISOR		ECSES	PROGRAM DIRECTOR		ECSES	09/15/2025	\$130,000.00		260	Filling Vacancy
2	JAMES	CROYLE	SUPERVISOR		ECSES	HOMEBOUND INSTRUCTOR	MULTIPLE DISABILITIES SUPPORT	ECSES	08/11/2025	\$96,088.00	M+60/14	190	Filling Vacancy
3	SARAH	DITZLER	MATERIALS ASSISTANT	SENSORY IMPAIRED	ECSES	TEACHER OF VISUALLY IMPAIRED	SENSORY IMPAIRED	ECSES	08/12/2025	\$71,288.00	M/02	190	Filling Vacancy
4	ANDREIA	FERNANDES	HEAD START EARLY CHILDHOOD ASSISTANT	HEAD START	IS	HS/EC INSTRUCTOR	HEAD START	ECSES	08/04/2025	\$36.09 /hour		198	Filling Vacancy
5	BROOKE	FREDERICK	TEACHER OF SPECIAL EDUCATION	EMOTIONAL SUPPORT	ECSES	SEC SPECIAL EDUCATION	CNTR BASED EMOTIONAL SUPPORT	ECSES	08/05/2025	\$82,028.42	M+30/04	195	Filling Vacancy
6	MARITZA	GARCIA	PROGRAM ASSISTANT	COMMUNITY EDUCATION	IS	HOME VISITR/FAMILY SER	EARLY HEAD START	ECSES	08/04/2025	\$30.36 /hour		260	Filling Vacancy
7	MEAGAN	HARNISH	PART-TIME ESY PARAPROFESSION		ECSES	PARAEDUCATOR 1:1	CNTR BASED EMOTIONAL	ECSES	08/11/2025	\$18.90 /hour	01	185	Requested by Lebanon SD
8	MADELYN	JONES	PART-TIME PARAEDUCATOR	EARLY INTERVENTION	ECSES	PARAEDUCATOR	EARLY INTERVENTION	ECSES	07/21/2025	\$19.65 /hour	03	185	Filling Vacancy
9	ELISSA	LEACH	JOB TRAINER		IS	TEACHER OF SPECIAL	AUTISTIC SUPPORT	ECSES	08/11/2025	\$70,797.00	B+14/04	190	Filling Vacancy
10	CATHY	MICHAELS	PARAEDUCATOR 1:1	EMOTIONAL SUPPORT	ECSES	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	08/11/2025	\$19.28 /hour	02	185	Filling Vacancy
11	ESTHER	MYERS	SUB DAILY PARAPROFESSIONAL		HRS	PARAEDUCATOR 1:1	CNTR BASED EMOTIONAL SUPPORT	ECSES	08/11/2025	\$18.90 /hour	01	185	New - Program Need
12	KELSEY	OLSEN	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES	SEC SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES	08/04/2025	\$74,410.08	B+15/04	195	Filling Vacancy & Adjustment for Credits Earned
13	ADARIOUS	QUEEN	PARAEDUCATOR 1:1	EMOTIONAL SUPPORT	ECSES	JOB TRAINER	JOB TRAINING SERVICES	ECSES	08/11/2025	\$25.01 /hour	01	185	Filling Vacancy
14	MEGAN	ROHRER	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES	10/13/2025	\$66,696.00	B+15/01	190	Filling Vacancy
15	JAMES	SHERMAN	PART-TIME PARAEDUCATOR	EMOTIONAL SUPPORT	ECSES	SUB DAILY PROFESSIONAL		HRS	07/02/2025	\$135.00 /day		190	New - Program Need

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: CHANGE OF POSITION, STATUS, OR SALARY

16	SCOTT	SIMPSON	TECH SUPPORT & TRAINING	EDO	CONF CNTR AND FRONT DESK ASST MGR	EDO	08/11/2025	\$60,000.00		260	Filling Vacancy
17	ASHLEY	STINE	PARAEDUCATOR 1:1	AUTISTIC SUPPORT ECSES	PARAEDUCATOR	AUTISTIC SUPPORT ECSES	08/11/2025	\$19.28 /hour	02	185	Filling Vacancy
18	LAURA	WEAVER	HOMEBOUND TEACHER	MULTIPLE DISABILITIES SUPPORT ECSES	SUB DAILY PROFESSIONAL	HRS	06/06/2025	\$135.00 /day			New - Program Need
19	CHLOE	WENTLING	PART-TIME ESY PROFESSIONAL	ECSES	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT ECSES	08/04/2025	\$66,368.00	B/02	190	New - Program Need
20	BRITTANY	LEBER	PARAEDUCATOR	AUTISTIC SUPPORT ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT ECSES	08/11/2025	\$19.65 /hour	03	185	Requested by Elizabethtown SD

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: CHANGE OF POSITION, STATUS, OR SALARY

CHANGE OF STATUS OR SALARY:

#	First Name	Last Name	FROM - Position	Program	Department	TO-Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	GABRIELLA	BEAUDOIN	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	08/11/2025	\$19.65 /hour		185	Increase in hours from 6 to 6.5
2	DANIELLE	BLASS				OCCUPATIONAL THERAPIST	EARLY INTERVENTION	ECSES	07/14/2025	\$76,756.00	M/06	190	Correction to step placement approved at June 2025 Board Meeting
3	CAROLYN	CRISSEY	PARAEDUCATOR 1:1	MULTIPLE DISABILITIES SUPPORT	ECSES	PARAEDUCATOR 1:1	MULTIPLE DISABILITIES SUPPORT	ECSES	08/25/2025	\$20.03 /hour	04	185	Increase in hours from 7 to 7.25
4	AUDREY	DULIO	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	08/11/2025	\$20.03 /hour	04	185	Increase in hours from 6.5 to 6.75
5	SUSAN	FISHER				DIRECTOR/LEBANON BLDG MANAGER		ECSES	12/01/2025			260	Updated retirement effective date previously approved on March 2025 Board Meeting
6	AMANDA	GROFF	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	08/11/2025	\$20.03 /hour	04	185	Decrease in hours from 7 to 6.5
7	BRANDI	HELT	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	08/11/2025	\$20.03 /hour	04	185	Increase in hours from 6 to 6.5
8	SHERRY	HUMMER	PARAEDUCATOR 1:1	SCHOOL AGE RELATED SERVICES	ECSES	PARAEDUCATOR 1:1	DEAF AND HARD OF HEARING	ECSES	08/24/2025	\$22.94 /hour	11	185	Decrease in hours from 7.5 to 7
9	BRITTANY	LEBER	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	08/11/2025	\$19.65 /hour	03	185	New - Program Need
10	CHARLOTTE	MOLITORIS	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	08/11/2025	\$19.28 /hour	02	185	Increase in hours from 6 to 6.75

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: CHANGE OF POSITION, STATUS, OR SALARY

11 DEBORAH	MONAGHAN	PART-TIME PARAPROFESSION AL	HRS	SUB DAILY PARAPROFESSIONA L	HRS	08/04/2025	\$115.00 /day	185	Rescinded acceptance of PT Para position previously approved at June 2025 Board Meeting
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POSITION, STAHUMAN RESOURCES SERVICES AGENDA

PERSONNEL ITEMS: LEAVE OF ABSENCE

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	00013208				SES, SPECIAL EDUC SERVICES	06/24/2025	Light Duty ended 06/23/2025. Move back to regular position effective 06/24/2025
2	00008149				SES- EARLY INTERVENTION	07/09/2025	Light Duty ended 07/02/2025. Move back to regular position effective 07/09/2025
3	00008395				HEAD START	07/16/2025	PSERS Special Sick Leave; Requesting an unpaid, non-FMLA Leave of absence for 57 calendar days
4	00013225				SES- EARLY INTERVENTION	08/21/2025	PSERS Special Sick Leave
5	00000270				SES- EARLY INTERVENTION	06/05/2025	Requesting unpaid Non-FMLA leave for 39 calendar days
6	00013225				SES- EARLY INTERVENTION	11/05/2025	Requesting unpaid childrearing leave for 61 calendar days
7	00012419				SES- SPECIAL EDUC SERVICES	08/25/2025	Requesting non-FMLA leave of absence to complete Student Teaching requirements outside of the IU13 for 49 calendar days

MEMORANDUM OF AGREEMENT

BETWEEN LANCASTER-LEBANON INTERMEDIATE UNIT 13

AND

**LANCASTER-LEBANON INTERMEDIATE UNIT 13 EDUCATION SUPPORT PROFESSIONALS
ASSOCIATION, PSEA/NEA**

JOINED BY

LANCASTER-LEBANON INTERMEDIATE UNIT 13 EDUCATION ASSOCIATION, PSEA/NEA

The Lancaster-Lebanon Intermediate Unit 13 Board of Directors (“Board”) and the Lancaster-Lebanon Intermediate Unit 13 Education Association (“EA”) are collectively entering into this Memorandum of Agreement (“MOA”) to **CREATE A NEW POSITION: “ESPA-PROF EC/SES Intern.”**

Background Information: The Board and the ESPA and EA Association are parties to separate Collective Bargaining Agreements (“CBA”) covering their respective bargaining unit members. The parties have a history of cooperation and now wish to create a path for Support Staff to satisfy the Special Education or Early Childhood (“SE/EC”) related **ESPA-PROF EC/SES Intern** requirements in an IU13 classroom/support role, with a cooperating Professional employee. The purpose of the MOA is to serve as a pipeline for staff who wish to eventually be an “EC/SES” professional employee at IU13. The ESPA CBA incorporated the joint agreement during the last negotiation period, however, with the changes to the existing MOA, a joint MOA to outline the changes is necessary.

Intending to be legally binding, the IU Board, and EA and ESPA Associations’ respective leadership hereby agree as follows, as it relates to the **ESPA-PROF EC/SES Internship** assignment and the applicable CBA. The **ESPA-PROF EC/SES Intern** will be subject to all terms and conditions of employment as set forth in the ESPA CBA, unless otherwise outlined below.

1. The number of available **ESPA-PROF EC/SES Intern** positions is determined by the availability of cooperating EC/SES PROF employees and is at the discretion of the Administration.
2. Employees required to complete an internship through their college program must submit the placement request to the individual in EC/SES who facilitates internship placements and must provide detailed documentation from the respective college Preparation Program for review.
3. An Affiliation Agreement between the LLIU and higher education entity in which the **ESPA-PROF EC/SES Intern** is a matriculating student must be executed prior to the commencement of the internship placement.
4. **Non-ESPA-PROF EC/SES Internship** assignments (i.e., assignments in IS, Tech Services, Business Services, PaTTAN, HRS, etc.) *are not eligible* for a temporary transfer of position.
 - a. Employees participating in full-time **Non-ESPA-PROF EC/SES Internship** assignments are entitled to request a transfer to the LLIU Substitute List for the duration of the non-**ESPA-PROF EC/SES Internship** assignment. Substitute employees are not entitled to benefits, other than Employee Assistance Program (EAP) resources. If applicable, all benefits cease according to the plan document or insurance contract details and a COBRA extension will be offered. Although not guaranteed, every effort will be made to return the employee to a like position upon completion of the non-**ESPA-PROF EC/SES Internship** assignment.
 - b. Employees participating in part-time **Non-ESPA-PROF EC/SES Internship** assignments may request an Uncompensated Leave of Absence (Board Policy 339) for the duration of the non-**ESPA-PROF EC/SES Internship** assignment. Uncompensated Leave Requests must be approved by Program to determine if a reduction in work hours will negatively impact the Program. If the Uncompensated Leave of Absence is

denied, the Employee is entitled to transfer to the LLIU Substitute List and may schedule substitute assignments on days they are not participating in the **Non-ESPA-PROF EC/SES Internship**. Employees approved for an Uncompensated Leave of Absence are not entitled to benefits. If applicable, all benefits cease according to the plan document or insurance contract details and a COBRA extension will be offered. Although not guaranteed, every effort will be made to return the employee to a like position upon completion of the **non-ESPA-PROF EC/SES Internship** assignment.

5. At the convenience of the Administration and as applicable for “student teaching and/or internship assignments” and in conjunction with a cooperating teacher, if the classroom paraeducator or personal care assistant requests to be an **ESPA-PROF EC/SES Intern** *and is enrolled in an early childhood or special education teacher prep program*,” the employee will be a student teacher in his/her regularly assigned classroom, provided that the teacher of record is already, wishes to be, and can become a cooperating teacher.
6. Wherever practicable, **ESPA-PROF EC/SES Intern** teaching assignments will be placed in rooms where there is a paraprofessional vacancy, provided that the teacher of record is a cooperating teacher. **ESPA-PROF EC/SES Intern** placements for non-teaching EC/SES assignments (i.e. Physical Therapist, Occupational Therapist, Speech Language Pathologist, etc.) will be placed at the discretion of the administration based on program need and available funding at the time the placement is to commence. **ESPA-PROF EC/SES Intern** assignments depend upon vacant positions/program staffing and are not guaranteed.
7. The position of an employee entering a **ESPA-PROF EC/SES Internship** will not be “held.” Upon completion of the **ESPA-PROF EC/SES Internship**, the employee will be placed in a position like the position held by the employee before the **ESPA-PROF EC/SES Internship** commenced, or in a vacant position deemed suitable by the Administration based on the experience, education and certification of said employee, with a commensurate salary; however, this is not guaranteed.
8. **ESPA Article X - Leave.** The **ESPA-PROF EC/SES Intern** may only use appropriate classroom centric paid leave in lieu of working, including but not limited to Personal Leave and Sick Leave for the duration of the internship assignment. However, paid holidays, Vacation leave, and Flexible Block time are not **ESPA-PROF EC/SES Intern** benefits for the duration of the placement.
9. **ESPA Article XI – Insurance and Programs.** For the duration of the **ESPA-PROF EC/SES Intern** employees will remain at status quo, as it relates to this Article.
10. **ESPA Article XII – Compensation. Salary Schedules.**
 - a. **Staff Members, (both Non-Instructional Support and Instructional Support members)** remain at the same Step and Zone placement as they were prior to the commencement of the **ESPA-PROF EC/SES Intern** assignment, for the duration of the approved internship assignment.
11. **Appendix D – Job Titles.** Add the following Job Titles:
ESPA-PROF EC/SES Intern
12. **EA Article XVIII – Managerial Rights.** An eligible cooperating Professional has the right to decline the request to host an “**ESPA-PROF EC/SES Intern.**” In addition, the cooperating Professional will assist with the duties of the INSUP position during the ‘intern’s workday.

This MOA shall become effective January 1, 2025, and sunset on June 29, 2026, and shall be considered executed on the date of signature by the officers or representatives of all respective parties hereto, and their signature to this Agreement constitutes certification of their authority to so act.

<Signature Page Follows this Page>

IN WITNESS WHEREOF, the Board of Directors and the EA and ESPA Associations have set their hands and seals below:

**Lancaster-Lebanon Intermediate Unit 13
Board of Directors**

By: Dr. Joseph Fullerton, LLIU13 Board President

Signature Block:

**Lancaster-Lebanon Intermediate Unit 13
Education Association**

By: Mr. Matthew Witmer, LLIU13 EA President

Signature Block:

Signature:



Email: matthew_witmer@iu13.org

**Lancaster-Lebanon Intermediate Unit 13
Education Support Professionals Association**

By: Mrs. Christin Morris, LLIU13 ESPA President

Signature Block:

Signature:


Christin Morris (Aug 4, 2025 10:47:10 EDT)

Email: christin_morris@iu13.org



Policy: 806

Section: 800 Operations

Child Abuse - Proposed Revised Policy - Second Reading/Approval 8/13/25

Authority

The Board requires Intermediate Unit employees, independent contractors and volunteers to comply with identification and reporting requirements for suspected child abuse, as well as the training requirement for recognition and reporting of child abuse in order to comply with the Child Protective Services Law and the School Code.[\[1\]](#)[\[2\]](#)[\[3\]](#)[\[4\]](#)

Definitions

The following words and phrases, when used in this policy, shall have the meaning given to them in this section:

Adult - an individual eighteen (18) years of age or older.[\[5\]](#)

Bodily injury - impairment of physical condition or substantial pain.[\[5\]](#)

Certifications - refers to the child abuse history clearance statement and state and federal criminal history background checks required by the Child Protective Services Law and/or the School Code.[\[6\]](#)[\[7\]](#)

Child - an individual under eighteen (18) years of age (or individuals receiving services under IDEA between 18-22 years of age).[\[5\]](#)

Child abuse - intentionally, knowingly or recklessly doing any of the following:[\[5\]](#)

1. Causing bodily injury to a child through any recent act or failure to act.
2. Fabricating, feigning or intentionally exaggerating or inducing a medical symptom or disease which results in a potentially harmful medical evaluation or treatment to the child through any recent act.
3. Causing or substantially contributing to serious mental injury to a child through any act or failure to act or a series of such acts or failures to act.
4. Causing sexual abuse or exploitation of a child through any act or failure to act.

5. Creating a reasonable likelihood of bodily injury to a child through any recent act or failure to act.
6. Creating a likelihood of sexual abuse or exploitation of a child through any recent act or failure to act.
7. Causing serious physical neglect of a child.
8. Engaging in any of the following recent acts:
 - a. Kicking, biting, throwing, burning, stabbing or cutting a child in a manner that endangers the child.
 - b. Unreasonably restraining or confining a child, based on consideration of the method, location or the duration of the restraint or confinement.
 - c. Forcefully shaking a child under one (1) year of age.
 - d. Forcefully slapping or otherwise striking a child under one (1) year of age.
 - e. Interfering with the breathing of a child.
 - f. Causing a child to be present during the operation of methamphetamine laboratory, provided that the violation is being investigated by law enforcement.[\[8\]](#)
 - g. Leaving a child unsupervised with an individual, other than the child's parent, who the actor knows or reasonably should have known was required to register as a Tier II or Tier III sexual offender, has to register for life, or has been determined to be a sexually violent predator or sexually violent delinquent.[\[9\]](#)[\[10\]](#)[\[36\]](#)[\[37\]](#)
9. Causing the death of the child through any act or failure to act.
10. Engaging a child in a severe form of trafficking in persons or sex trafficking, as those terms are defined in the law.[\[13\]](#)

The term **child abuse** does not include physical contact with a child that is involved in normal participation in physical education, athletic, extracurricular or recreational activities. Also excluded from the meaning of the term **child abuse** is the use of reasonable force by a person responsible for the welfare of a child for purposes of supervision, control or safety, provided that the use of force:

1. Constitutes incidental, minor or reasonable physical contact in order to maintain order and control;
2. Is necessary to quell a disturbance or remove a child from the scene of a disturbance that threatens property damage or injury to persons;

3. Is necessary for self-defense or defense of another;
4. Is necessary to prevent the child from self-inflicted physical harm; or
5. Is necessary to gain possession of weapons, controlled substances or other dangerous objects that are on the person of the child or in the child's control.

Direct contact with children - the possibility of care, supervision, guidance or control of children or routine interaction with children.[\[1\]](#)

Independent contractor - an individual other than an Intermediate Unit employee who provides a program, activity or service who is otherwise responsible for the care, supervision, guidance or control of children pursuant to a contract. The term does not apply to administrative or other support personnel unless the administrative or other support personnel have direct contact with children.[\[5\]](#)[\[11\]](#)

Perpetrator - a person who has committed child abuse and is a parent/guardian of the child; a spouse or former spouse of the child's parent/guardian; a paramour or former paramour of the child's parent/guardian; an individual fourteen (14) years of age or older who is responsible for the child's welfare or who has direct contact with children as an employee of child-care services, a school or through a program activity or service; an individual fourteen (14) years of age or older who resides in the same home as the child; or an adult who does not reside in the same home as the child but is related within the third degree of consanguinity or affinity by birth or adoption to the child; or an adult who engages a child in severe forms of trafficking in persons or sex trafficking, as those terms are defined in the law. Only the following may be considered a perpetrator solely based upon a failure to act: a parent/guardian of the child; a spouse or former spouse of the child's parent/guardian; a paramour or former paramour of the child's parent/guardian; an adult responsible for the child's welfare; or an adult who resides in the same home as the child.[\[5\]](#)[\[38\]](#)

Person responsible for the child's welfare - a person who provides permanent or temporary care, supervision, mental health diagnosis or treatment, training or control of a child in lieu of parental care, supervision and control. [\[5\]](#)

Program, activity or service - any of the following in which children participate and which is sponsored by a school or a public or private organization:[\[5\]](#)

1. A youth camp or program.
2. A recreational camp or program.
3. A sports or athletic program.
4. A community or social outreach program.
5. An enrichment or educational program.

6. A troop, club or similar organization.

Recent act or failure to act - any act or failure to act committed within two (2) years of the date of the report to the Department of Human Services of the Commonwealth or county agency.[\[5\]](#)

Routine interaction - regular and repeated contact that is integral to a person's employment or volunteer responsibilities.[\[5\]](#)

School employee - an individual who is employed by a school or who provides a program, activity or service sponsored by a school. The term does not apply to administrative or other support personnel unless the administrative or other support personnel have direct contact with children.[\[5\]](#)

Serious mental injury - a psychological condition, as diagnosed by a physician or licensed psychologist, including the refusal of appropriate treatment, that:[\[5\]](#)

1. Renders a child chronically and severely anxious, agitated, depressed, socially withdrawn, psychotic or in reasonable fear that the child's life or safety is threatened.
2. Seriously interferes with a child's ability to accomplish age-appropriate developmental and social tasks.

Serious physical neglect - any of the following when committed by a perpetrator that endangers a child's life or health, threatens a child's well-being, causes bodily injury or impairs a child's health, development or functioning:[\[5\]](#)

1. A repeated, prolonged or egregious failure to supervise a child in a manner that is appropriate considering the child's developmental age and abilities.
2. The failure to provide a child with adequate essentials of life, including food, shelter or medical care.

Sexual abuse or exploitation - any of the following:[\[5\]](#)

1. The employment, use, persuasion, inducement, enticement or coercion of a child to engage in or assist another individual to engage in sexually explicit conduct, which includes, but is not limited to, the following:
 - a. Looking at the sexual or other intimate parts of a child or another individual for the purpose of arousing or gratifying sexual desire in any individual.
 - b. Participating in sexually explicit conversation either in person, by telephone, by computer or by a computer-aided device for the purpose of sexual stimulation or gratification of any individual.
 - c. Actual or simulated sexual activity or nudity for the purpose of sexual stimulation or gratification of any individual.

- d. Actual or simulated sexual activity for the purpose of producing visual depiction, including photographing, videotaping, computer depicting or filming.

The conduct described above does not include consensual activities between a child who is fourteen (14) years of age or older and another person who is fourteen (14) years of age or older and whose age is within four (4) years of the child's age.

2. Any of the following offenses committed against a child: rape; statutory sexual assault; involuntary deviate sexual intercourse; sexual assault; institutional sexual assault; aggravated indecent assault; indecent assault; indecent exposure; incest; prostitution; sexual abuse; unlawful contact with a minor; or sexual exploitation.

Student - an individual enrolled in a school under eighteen (18) years of age (or individuals receiving services under IDEA who is between 18-22 years of age).[\[5\]](#)

Volunteer - an unpaid adult individual, who, on the basis of the individual's role as an integral part of a regularly scheduled program, activity or service is a person responsible for the child's welfare or has direct contact with children.[\[11\]](#)

Delegation of Responsibility

The Executive Director or designee shall:

1. Require each candidate for employment to submit an official child abuse clearance statement and state and federal criminal history background checks (certifications) as required by law.[\[6\]](#)[\[7\]](#)[\[12\]](#)[\[13\]](#)[\[14\]](#)
2. Require each applicant for transfer or reassignment to submit the required certifications unless the applicant is applying for a transfer from one position as a school employee to another position as a school employee of this Intermediate Unit and the applicant's certifications are current.[\[15\]](#)[\[16\]](#)[\[17\]](#)

School employees and independent contractors shall obtain and submit new certifications every sixty (60) months.[\[16\]](#)

Certification requirements for volunteers are addressed separately in Board Policy 916.[\[18\]](#)

The Executive Director or designee shall annually notify staff, independent contractors, and volunteers of their responsibility for reporting child abuse in accordance with Board policy and administrative regulations.

The Executive Director or designee shall ensure that the poster, developed by the PA Department of Education, displaying the statewide toll-free telephone numbers for reporting suspected child abuse, neglect and school safety issues be posted in a high-traffic, public area of each Intermediate Unit building. The designated area shall be readily accessible and widely used by students.[\[22\]](#)

The Executive Director or designee shall annually inform students, parents/guardians,

independent contractors, volunteers and staff regarding the contents of this Board policy.

Guidelines

Aiding and Abetting Sexual Abuse

School employees, acting in an official capacity for this Intermediate Unit, are prohibited from assisting another school employee, contractor or agent in obtaining a new job if the school employee knows, or has probable cause to believe, that such school employee, contractor or agent engaged in sexual misconduct regarding a minor or student.[12][13][14][17][19][39][40][41]

This prohibition applies only to assistance that extends beyond performance of normal processing of personnel matters including routine transmission of files or other information. This prohibition shall not apply if: [39]

1. The relevant information has been properly reported to law enforcement officials and any other authority required by federal, state or local law and the matter has been officially closed or the prosecutor or law enforcement officials notified school officials that there is insufficient information to establish probable cause.
2. The school employee, contractor or agent has been acquitted or otherwise exonerated of the alleged misconduct.
3. The case or investigation remains open and no charges have been filed against, or indictment of, the school employee, contractor or agent within four (4) years of the date on which the information was reported to the law enforcement agency.

Training

The Intermediate Unit, and independent contractors of the Intermediate Unit, shall provide their employees who have direct contact with children with mandatory training on child abuse recognition and reporting. The training shall include, but not be limited to, the following topics: [1][3][4][19]

1. Recognition of the signs of abuse and sexual misconduct and reporting requirements for suspected abuse and sexual misconduct.
2. Provisions of the Educator Discipline Act, including mandatory reporting requirements.[19][20]
3. Intermediate Unit policy related to reporting of suspected abuse and sexual misconduct.
4. Maintenance of professional and appropriate relationships with students.

Employees are required to complete a minimum of three (3) hours of training every five (5) years.[1]

Duty to Report

School employees, independent contractors and volunteers shall make a report of suspected child abuse if they have reasonable cause to suspect that a child is the victim of child abuse. This requirement shall not be rescinded once an allegation of suspected child abuse has been made either verbally or in writing. Examples would include, but not be limited to, the following examples:[\[11\]](#)

1. The school employee, independent contractor or volunteer comes into contact with the child in the course of employment, occupation and the practice of a profession or through a regularly scheduled program, activity or service.
2. The school employee, independent contractor or volunteer is directly responsible for the care, supervision, guidance or training of the child.
3. A person makes a specific disclosure to a school employee, independent contractor or volunteer that an identifiable child is the victim of suspected child abuse.
4. An individual fourteen (14) years of age or older makes a specific disclosure to a school employee, independent contractor or volunteer that s/he has committed child abuse.

A child is not required to come before the school employee, independent contractor or volunteer in order for that individual to make a report of suspected child abuse.[\[11\]](#)

A report of suspected child abuse does not require the identification of the person responsible for the child abuse.[\[11\]](#)

Any person who, in good faith, makes a report of suspected child abuse, regardless of whether the report is required, cooperates with an investigation, testifies in a proceeding, or engages in other action authorized by law shall have immunity from civil and criminal liability related to those actions.[\[21\]](#)

Any person required to report child abuse who willfully fails to do so within 48 hours of being made aware of suspected child abuse may be subject to disciplinary action and criminal prosecution.[\[22\]](#)

Any person who intentionally or knowingly makes a false report of child abuse or intentionally or knowingly induces a child to make a false claim of child abuse may be subject to disciplinary action and criminal prosecution.[\[23\]](#)

Any person who engages in intimidation, retaliation, or obstruction in the making of a child abuse report or the conducting of an investigation into suspected child abuse may be subject to disciplinary action and criminal prosecution.[\[24\]](#)

The Intermediate Unit shall not discriminate or retaliate against any person for making, in good faith, a report of suspected child abuse.[\[25\]](#)

Reporting Procedures

School employees, independent contractors or volunteers who suspect child abuse shall immediately make a written report of suspected child abuse using electronic

technologies (www.compass.state.pa.us/cwis) or an oral report via the statewide toll-free telephone number (1-800-932-0313). A person making an initial oral report of suspected child abuse must also submit a written electronic report within forty-eight (48) hours after the oral report. Upon receipt of an electronic report, the electronic reporting system will automatically respond with a confirmation, providing the Intermediate Unit with a written record of the report.[\[11\]\[26\]\[27\]](#)

A school employee, independent contractor or volunteer who makes a report of suspected child abuse shall immediately, after making the initial report, notify the IU13 building administrator or program supervisor and if the initial report was made electronically, also provide the building administrator with a copy of the report confirmation. The IU13 building administrator or program supervisor shall then immediately notify the Program Director who will, in turn, notify the Executive Director or designee that a child abuse report has been made and if the initial report was made electronically, also provide a copy of the report confirmation.[\[11\]\[26\]\[27\]](#)

When a report of suspected child abuse is made by a school employee, independent contractor or volunteer as required by law, the Intermediate Unit is not required to make more than one (1) report. An individual otherwise required to make a report who is aware that an initial report has already been made by a school employee, independent contractor or volunteer is not required to make an additional report. The person making an initial oral report is responsible for making the follow-up written electronic report within forty-eight (48) hours, and shall provide the IU13 building administrator or program supervisor with a copy of the report confirmation promptly after the written electronic report has been filed. The IU13 building administrator or program supervisor shall in turn provide a copy of the report confirmation to the Executive Director or designee.[\[11\]\[26\]\[27\]](#)

When necessary to preserve potential evidence of suspected child abuse, a school employee may, after the initial report is made, take or cause to be taken photographs of the child who is the subject of the report, for the purpose of documenting suspected abuse. Any such photographs shall be sent to the county agency at the time the written report is sent or within forty-eight (48) hours after a report is made by electronic technologies or as soon thereafter as possible. The IU13 building administrator or supervisor shall be notified whenever such photographs are taken.[\[28\]](#)

If the Executive Director or designee reasonably suspects that conduct being reported involves an incident required to be reported under the Safe Schools Act, the Executive Director or designee shall inform local law enforcement, in accordance with applicable law, regulations and Board policy.[\[29\]\[30\]\[31\]\[32\]\[33\]](#)

When a CYS/APS report is filed alleging an individual holding a PDE issued Professional Certification is the alleged perpetrator, a report must also be filed with the PA Professional Standards and Practices Commission.

Investigation

The IU13 building administrator or program supervisor shall facilitate the cooperation with the Department of Human Services of the Commonwealth or the county agency investigating a report of suspected child abuse, including permitting authorized personnel to interview the child while in attendance at school.[\[11\]\[34\]](#)

Upon notification that an investigation involves suspected child abuse by a school employee, the IU13 building administrator or IU13 supervisor shall, at the request of Child Protective Services, implement a plan of supervision or alternative arrangement, that has been approved by the Executive Director or designee, for the school employee under investigation. The plan of supervision or alternative arrangement shall be submitted to the county agency for approval.[\[35\]](#)

Adult Abuse

Authority: The Board requires Intermediate Unit employees, independent contractors, and volunteers to comply with the mandatory reporting requirements pertaining to individuals covered by the Adult Protective Services (APS) Law (Act 70 of 2010). This law was enacted to protect adults between the age of 18-59 with a physical or mental disability that limits one or more major life activities.

The mandatory reporting requirements in the law are set forth in the link below:
<https://www.pa.gov/agencies/dhs/report-abuse/adult-protective-services.html>

Telephone Number to call for suspected adult (18yrs+) abuse: 1-800-490-8505

Legal References:

[1. 24 P.S. 1205.6](#)

[2. 23 Pa. C.S.A. 6301 et seq](#)

3. Pol. 333

4. Pol. 818

[5. 23 Pa. C.S.A. 6303](#)

[6. 24 P.S. 111](#)

[7. 23 Pa. C.S.A. 6344](#)

[8. 18 Pa. C.S.A. 7508.2](#)

[9. 42 Pa. C.S.A. 9799.12](#)

[10. 42 Pa. C.S.A. 9799.24](#)

[11. 23 Pa. C.S.A. 6311](#)

12. Pol. 302

- 13. Pol. 304
- 14. Pol. 305
- [15. 23 Pa. C.S.A. 6344.3](#)
- [16. 23 Pa. C.S.A. 6344.4](#)
- 17. Pol. 309
- 18. Pol. 916
- 19. Pol. 317.1
- [20. 24 P.S. 2070.1a](#)
- [21. 23 Pa. C.S.A. 6318](#)
- [22. 23 Pa. C.S.A. 6319](#)
- [23. 18 Pa. C.S.A. 4906.1](#)
- [24. 18 Pa. C.S.A. 4958](#)
- [25. 23 Pa. C.S.A. 6320](#)
- [26. 23 Pa. C.S.A. 6305](#)
- [27. 23 Pa. C.S.A. 6313](#)
- [28. 23 Pa. C.S.A. 6314](#)
- [29. 24 P.S. 1302.1-A](#)
- [30. 24 P.S. 1303-A](#)
- [31. 22 PA Code 10.2](#)
- [32. 22 PA Code 10.21](#)
- [33. 22 PA Code 10.22](#)
- [34. 23 Pa. C.S.A. 6346](#)
- [35. 23 Pa. C.S.A. 6368](#)

[36. 42 Pa. C.S.A. 9799.55](#)

[37. 42 Pa. C.S.A. 9799.58](#)

[38. 22 U.S.C. 7102](#)

[39. 20 U.S.C. 7926](#)

[40. 24 P.S. 111.1](#)

41. Pol. 824

[24 P.S. 1301-A et seq](#)

[22 PA Code 10.1 et seq](#)

[24 P.S. 1527](#)

[24 P.S. 2070.1a et seq](#)

[18 Pa. C.S.A. 4304](#)

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