Creating a Neurodiversity-Affirming School

Professional Learning Workshop with Emily Kircher-Morris

Neurodivergent students, including those who are autistic, ADHD, dyslexic, twice-exceptional, and beyond, deserve learning environments where their strengths are recognized, their needs are respected, and they aren't expected to mask who they are to succeed. In this interactive workshop, Emily Kircher-Morris, LPC, guides educators through a deep dive into the AWARE framework (Adapt, Wonder,

Accommodate, Relate, Empower), a practical model for reimagining support for all learners.



Participants will explore real classroom scenarios, collaborate on inclusive strategies, and gain tools for shifting mindsets and practices. Together, we'll challenge deficit-based models and learn how to create schools where neurodivergent students feel safe, seen, and empowered to thrive. This workshop blends research, storytelling, and hands-on application—ideal for educators ready to move from awareness to meaningful action.

Date: Wednesday, October 15, 2025

Time: 8:30 AM - 3:30 PM

Location: The Conference and Training Center at IU13

1020 New Holland Avenue, Lancaster, PA 17601

Target Audience: Educators of Gifted/2e, Educators of Neurodivergent Learners, General Education

Teachers, School Counselors, Social Workers, Administrators

Cost*: • Lancaster-Lebanon IU13 Schools - \$199.00

• Non IU13 Schools - \$250.00

*The price includes registration, lunch and a book

Registration: Register at www.iu13.org/tlcpd or Frontline Professional Growth

About the Presenter:



Emily Kircher-Morris, M.A., M.Ed., LPC, is a licensed professional counselor, author, and podcast host with a passion for neurodiversity. Inspired by her own neurodivergent journey, she has authored several books related to supporting neurodivergent people and hosts The Neurodiversity Podcast. Emily provides professional development worldwide, with many of her resources available on the Neurodiversity University online platform. Based in St. Louis, Missouri, she specializes in mental health support for neurodivergent individuals and their families. As a seasoned speaker, she regularly addresses conferences on fostering neurodiversity-affirming workplaces, making her a resource for businesses seeking to promote inclusivity.

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