

**LANCASTER-LEBANON INTERMEDIATE UNIT 13  
BOARD OF DIRECTORS**

**WEDNESDAY, SEPTEMBER 10, 2025**

**7:30 PM**

**HYBRID MEETING:  
THE CONFERENCE AND TRAINING CENTER AT IU13  
(1020 NEW HOLLAND AVENUE, LANCASTER, PA)  
AND VIRTUALLY VIA MICROSOFT TEAMS**



**AGENDA  
SEPTEMBER 10, 2025**

- I. CALL TO ORDER**
- II. PLEDGE OF ALLEGIANCE**
- III. ROLL CALL**
- IV. CORRECTIONS/ADDENDA**
- V. APPROVAL OF TONIGHT’S AGENDA**
- VI. PRESENTATION**
- VII. PUBLIC COMMENTS SPECIFIC TO THE AGENDA\***
- VIII. APPROVAL OF AUGUST 13, 2025 BOARD MINUTES**
- IX. TREASURER’S REPORT (Motion to include the following)**
  - A. Cash Reconciliation (Treasurer’s Report - Cash and Investments)
  - B. Investments (Treasurer’s Report - Cash and Investments)
  - C. Budget Expenditure Report (Treasurer’s Report - Expenditure Report)
  - D. 2025-26 Program Budget Reconciliation (Treasurer’s Report – Budget Reconciliation)
  - E. Check Register in the amount of \$20,600,438.22
- X. BOARD REPORTS**
- XI. CORRESPONDENCE**
- XII. BUSINESS SERVICES**
- XIII. EARLY CHILDHOOD AND SPECIAL EDUCATION SERVICES**
- XIV. INSTRUCTIONAL, TECHNOLOGY AND FACILITIES SERVICES**
- XV. HUMAN RESOURCES SERVICES**
- XVI. PRIOR BUSINESS**
- XVII. NEW BUSINESS**
  - Election of PSBA Officers (Reference New Business Exhibit A)
  - Presentation of 2025-26 IU13 Table of Organization (Reference New Business Exhibit B)
- XVIII. LEGISLATIVE UPDATE**
- XIX. EXECUTIVE DIRECTOR’S REPORT**
- XX. BOARD COMMENTS**
- XXI. PUBLIC COMMENTS\***

## **XXII. ADJOURNMENT**

**Next Board Meeting – October 8, 2025, at 7:30 PM at the Conference and Training Center at IU13 (1020 New Holland Avenue, Lancaster, PA).**

**6:30 PM – Committee Meetings**

**7:30 PM – Board Meeting**

\* Pursuant to the IU13 By-Laws, any resident or taxpayer who wishes to may comment during the Public Comment Period on matters of concern, official action or deliberations which are, or may come, before the Board.

An individual who wishes to comment must first be recognized by the Board President or Chair of the meeting. Prior to offering comments, the individual must state his/her name and municipality of residence/group affiliation if applicable. The resident or taxpayer shall limit his/her comments to not more than three (3) minutes.

Also, for hybrid or virtual meetings, public comments may be submitted via email to [communications@iu13.org](mailto:communications@iu13.org) by 4:00 PM on the date of the meeting, to be shared at the meeting at the appropriate time on the agenda. Please submit any public comment via email to [communications@iu13.org](mailto:communications@iu13.org) with “Public Comment” in the subject line, and include your full name, and contact email/phone number with the public comment.

An individual’s public comment may be interrupted or terminated only under limited circumstances, such as when the individual’s commentary is in clear violation of law or Board policy, including but not limited to the following:

1. Speech that traditionally has not been protected under the First Amendment, such as obscenity, defamation and speech integral to criminal conduct.
2. Speech that constitutes true threats such as inciting imminent lawless action or subjecting individuals to fear of imminent violence.
3. Exceeding the time limit for comments.
4. Speech that does not concern matters that may come before the Board for deliberation or official action, for example, sales of commercial products or services.

For additional information, please reference Policy 903-Public Participation at Board Meetings, available at <https://www.iu13.org/About/Board>.

**MINUTES  
BOARD OF DIRECTORS  
LANCASTER-LEBANON INTERMEDIATE UNIT 13  
AUGUST 13, 2025**

**CALL TO ORDER**

The regular meeting of the Lancaster-Lebanon Intermediate Unit 13 Board of Directors, held at the Lebanon IU13 (One Cumberland Street, Lebanon, PA 17042) with a virtual option available, was called to order at 7:55 PM by Dr. Fullerton, President.

**PLEDGE OF ALLEGIANCE**

**ROLL CALL**

Board Members Present:

Dr. Kathleen Blouch, Annville Cleona  
Brett Buckwalter, Cocalico  
Lester Putt, Columbia Borough  
Idette Groff, Conestoga Valley  
Susan Dieffenbach, Cornwall-Lebanon  
Paul Irvin, Eastern Lancaster County  
Raymond Ondrusek, Eastern Lebanon County  
Lynda Shrum, Elizabethtown Area  
Tim Stauffer, Ephrata Area  
Charles Merris Jr., Hempfield  
Melissa Herr, Lampeter-Strasburg  
JoAnn Hentz, Manheim Township  
Staci Murray, Northern Lebanon  
Jill Martin, Palmyra Area  
Dr. Joseph Fullerton, Penn Manor  
Craig Chubb, Solanco  
Daniel Woolley, Warwick

Absent:

Ronald Melleby, Donegal  
Luis Morales, Lancaster  
Robert Okonak, Lebanon  
Amy Beachy, Manheim Central  
Michael Fisher, Pequea Valley

Staff Present:

Matthew Stem, Executive Director  
Flip Steinour, COO/Assistant to the Executive Director  
Gina Brillhart, CFO/Assistant to the Executive Director  
Timothy Laubach, Director, Technology Services

Dr. Lynette Waller, Program Director, Executive Director Office  
Dr. Angela Kirby-Wehr, Director of PaTTAN  
Sherry Zubeck, Director, Early Childhood and Special Education Services  
Dr. Peggy Anastasio, Director, Early Childhood and Special Education Services  
Dana Blair, Program Director, Early Childhood and Special Education Services  
Dr. Christine Burton, Interim Director, Instructional Services  
Jeremy Sweigart, Director, Early Childhood and Special Education Services  
Officer Robinson, Human Resources Services  
Leslie Kruel, Executive Assistant, Business Services  
Shannan Guthrie, Program Director, Executive Director Office  
Noel Johns, Program Director, Human Resources Services  
Dr. Titina Brown, Supervisor, Early Childhood and Special Education Services  
Ken Zimmerman, Associate Program Director, Instructional Services

Guests:

None

### **MOMENT OF SILENCE**

Members of the Board observed a moment of silence for an IU13 employee who recently passed.

### **CORRECTIONS/ADDENDA**

Mr. Irvin announced that Human Resources Services has Addendum Item J.

### **APPROVAL OF TONIGHT'S AGENDA**

On a motion by Mr. Buckwalter and a second by Mrs. Herr, the meeting agenda was approved as presented.

Motion Carried: Yes-17, No-0, Absent-5

### **PUBLIC COMMENTS SPECIFIC TO THE AGENDA**

None.

### **APPROVAL OF JUNE 25, 2025 BOARD MINUTES**

On a motion by Mrs. Dieffenbach and a second by Mr. Ondrusek, the minutes of the June 25, 2025, Board meeting were approved as presented.

Motion carried: Yes-17, No-0, Absent-5

### **TREASURER'S REPORT**

Mr. Ondrusek presented the Treasurer's Report. On a motion by Mr. Ondrusek and a second by Mrs. Dieffenbach, the Treasurer's Report, including the following, was approved for the period ending June 30, 2025:

- A. Cash Reconciliation (Treasurer's Report – Cash and Investments)
- B. Investments (Treasurer's Report – Cash and Investments)
- C. Cash Reconciliation (School-to-Work and Special Education Activity Funds)
- D. Budget Expenditure Report (Treasurer's Report – Expenditure Report)
- E. 2025-26 Program Budget Reconciliation (Treasurer's Report – Budget Reconciliation)
- F. Check Register in the amount of \$25,522,917.23

Motion Carried: Yes-17, No-0, Absent-5

### **BOARD REPORTS**

Mrs. Groff provided an update regarding PSBA activities.

### **CORRESPONDENCE**

None.

### **BUSINESS SERVICES**

On a motion by Mr. Ondrusek and a second by Mrs. Dieffenbach, the Board approved Business Services Consent Agenda Items A-C:

- A. Contracts. (Reference Business Services Exhibit A)

*(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)*

- B. Purchase Orders over \$10,000. (Reference Business Services Exhibit B)

*(Purpose: To approve purchase orders over \$10,000 for all departments.)*

- C. Updated Provider List for the IU13 Leadership Coaching Program to include one additional Coaching Program, Hart Coaching and Consulting LLC. Services will be invoiced and provided at rates not to exceed \$350 per session. (Reference Business Services Exhibit C)

*(Purpose: To provide executive and leadership coaching opportunities for senior leaders as part of the work supporting the focus area of "Developing Leaders.")*

Motion Carried: Yes-17, No-0, Absent-5

BUSINESS SERVICES  
Business, EDO, and PaTTAN Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	(Business) EDO	021 STATEWIDE PROJECTS	PROFESSIONAL	Federal	<b>ALLEGHENY INTERMEDIATE UNIT 3</b>	8/1/25-6/30/26	Not to Exceed \$60,000.00	Mathematics Networked Improvement Community (NIC) for Comprehensive Support & Improvement (CSI) Schools	Vendor will develop and deliver 16 synchronous 2.5-hour sessions each focused on a high-leverage practice designed to enhance strong Tier I instruction.	Sole Source
2.	(Business) EDO	021 STATEWIDE PROJECTS	PROFESSIONAL	Federal	<b>UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL</b>	9/1/25-6/30/26	Not to Exceed \$79,942.00	Capacity building for PA's School Improvement system	To provide training and consultation support to ensure effective team functioning and depth of competencies and skills in implementing science methods and tools, ongoing coaching and consultation support for coordinators and coaches as they deliver training and technical assistance to school districts and schools, and variety of other supports relating to implementation science.	Quotations
3.	Business (PaTTAN)	020 PATTAN	PROFESSIONAL	Federal	<b>INTERNATIONAL INSTITUTE FOR RESTORATIVE PRACTICES</b>	7/1/25-6/30/26	Not to exceed \$40,325.00	Professional Development	To provide Restorative Practices "Train the Trainer" sessions over a three day period for up to 30 staff members at PaTTAN Central in Harrisburg.	

## **EARLY CHILDHOOD AND SPECIAL EDUCATION SERVICES**

On a motion by Mrs. Groff and a second by Mrs. Hentz, the Board approved Early Childhood and Special Education Services Consent Agenda Item A:

A. Contracts. (Reference Early Childhood and Special Education Services Exhibit A)

*(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)*

Motion Carried: Yes-17, No-0, Absent-5

Mrs. Groff shared an update on returning staff retention and celebrating all staff returning for the new school year. She also shared an update on open positions and a reminder of the Community Yard Sale being held on September 20 at the Burle location.



**ECSES Contracts**

No.	Dept.	SBU/SSU	Contract	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	ECSES	005 EARLY LEARNERS	EXTERNAL	Federal	<b>CORNWALL LEBANON SCH CAFETERIA</b>	7/1/25-6/30/26	Not to exceed \$17,388.00	Food services for Cornwall Lebanon Head Start class - Adult	To provide adult meals per Head Start Performance Standards	
2.	ECSES	005 EARLY LEARNERS	EXTERNAL	Federal	<b>CORNWALL LEBANON SCH CAFETERIA</b>	7/1/25-6/30/26	Not to exceed \$61,560.00	Food services for Cornwall Lebanon Head Start Class - Students	To provide student meals per Head Start Performance Standards.	Sole Source
3.	ECSES	005 EARLY LEARNERS	EXTERNAL	Federal	<b>EASTERN LEBANON COUNTY SCHOOL DISTRICT</b>	7/1/25-6/30/26	Not to exceed \$22,545.00	Food services for ELCO Head Start class - Student	To provide student meals per Head Start Performance Standards.	
4.	ECSES	005 EARLY LEARNERS	PROFESSIONAL	Federal	<b>ESSENTIAL ELEMENTS LLC</b>	7/1/25-6/30/26	Not to exceed \$12,200.00	Head Start classroom observation for the 2025-2026 school year	To provide observation and training to 14 Head Start classrooms, including reporting and tools to design services and training to meet specific needs, ensuring that the program is compliant with all regulations.	
5.	ECSES	005 EARLY LEARNERS	EXTERNAL	Federal	<b>NORTHERN LEBANON SCHOOL DISTRICT</b>	7/1/25-6/30/26	Not to exceed \$22,059.00	Food service for Head Start Classroom - Students	To provide students meals per Head Start Performance Standards.	
6.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	EXTERNAL	State	<b>EVERYDAY SPEECH LLC</b>	9/29/25-9/29/26	\$28,799.52	Digital curriculum for special education	To provide 80 individual licenses for use by special education teachers for a comprehensive, no-prep digital curriculum to teach social, emotional, and communication skills to PK-12 students of diverse abilities.	

**ECSES Contracts**  
Marketplace Activities

No.	Dept.	SBU/SSU	Name	Type	Term	Revenue	Service Provided	Explanation
1.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	ANNVILLE-CLEONA SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$372,936.83	Special Education Services - IU13 District Consortium	To provide special education services to eligible school-age children attending classrooms in Lancaster County at the request of member school districts. The services will be billed per the projected worksheet under a consortium model of pooled resources and shared risk. A full reconciliation of actual costs will be completed at the end of the year.
2.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	COCALICO SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$4,012,352.40		
3.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	COLUMBIA BOROUGH SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$1,172,312.09		
4.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	CONESTOGA VALLEY SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$1,748,507.97		
5.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	CORNWALL LEBANON SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$2,848,984.70		
6.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	DONEGAL SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$4,709,137.30		
7.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	EASTERN LEBANON COUNTY SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$704,446.87		
8.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	EPHRATA AREA SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$1,288,934.90		
9.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	LAMPETER-STRASBURG SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$2,167,911.05		
10.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	LEBANON SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$2,803,697.05		

**ECSES Contracts**  
Marketplace Activities

No.	Dept.	SBU/SSU	Name	Type	Term	Revenue	Service Provided	Explanation
11.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	PENN MANOR SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$6,624,664.67		
12.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	PEQUEA VALLEY SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$1,403,576.19		
13.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	SOLANCO SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$2,136,463.52		
14.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	WARWICK SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$1,626,104.00		
15.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	ANNVILLE-CLEONA SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$261,022.47	Special Education Services - Lebanon Consortium	To provide special education services to eligible school-age children attending classrooms in Lebanon County at the request of member school districts.
16.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	CORNWALL LEBANON SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$1,236,605.29		
17.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	EASTERN LEBANON COUNTY SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$410,084.12		
18.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	LEBANON SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$944,797.80		
19.	ECSES	012 ITINERANT SOLUTIONS	ANNVILLE-CLEONA SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$28,620.00	Special Education Services – Itinerant Occupational and Physical Therapy	To furnish occupational/physical therapists to provide evaluation/consultation/treatment services as requested by the school district. The services will be billed at the rate of \$159.00/hour. The rate applies but is not limited to on-site evaluation/consultation/treatment time, offsite follow-up documentation/consultation time, and
20.	ECSES	012 ITINERANT SOLUTIONS	COCALICO SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$59,625.00		
21.	ECSES	012 ITINERANT SOLUTIONS	COLUMBIA BOROUGH SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$15,105.00		
22.	ECSES	012 ITINERANT SOLUTIONS	CONESTOGA VALLEY SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$55,650.00		
23.	ECSES	012 ITINERANT SOLUTIONS	CORNWALL LEBANON SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$238,500.00		

**ECSES Contracts**  
Marketplace Activities

No.	Dept.	SBU/SSU	Name	Type	Term	Revenue	Service Provided	Explanation
24.	ECSES	012 ITINERANT SOLUTIONS	EASTERN LEBANON COUNTY SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$60,420.00		travel time between schools.
25.	ECSES	012 ITINERANT SOLUTIONS	LAMPETER-STRASBURG SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$302,100.00		
26.	ECSES	012 ITINERANT SOLUTIONS	LEBANON SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$286,200.00		
27.	ECSES	012 ITINERANT SOLUTIONS	MANHEIM TOWNSHIP SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$39,750.00		
28.	ECSES	012 ITINERANT SOLUTIONS	PALMYRA AREA SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$43,725.00		
29.	ECSES	012 ITINERANT SOLUTIONS	PENN MANOR SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$87,450.00		
30.	ECSES	012 ITINERANT SOLUTIONS	PEQUEA VALLEY SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$25,440.00		
31.	ECSES	012 ITINERANT SOLUTIONS	SOLANCO SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$95,400.00		
32.	ECSES	012 ITINERANT SOLUTIONS	ANNVILLE-CLEONA SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$77,700.00	Special Education Services - Job Training	To furnish Job Trainers to coordinate and monitor the student job training needs as requested by the school district.
33.	ECSES	012 ITINERANT SOLUTIONS	COCALICO SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$155,400.00		
34.	ECSES	012 ITINERANT SOLUTIONS	COLUMBIA BOROUGH SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$77,700.00		
35.	ECSES	012 ITINERANT SOLUTIONS	CONESTOGA VALLEY SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$155,400.00		
36.	ECSES	012 ITINERANT SOLUTIONS	CORNWALL LEBANON SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$233,100.00		
37.	ECSES	012 ITINERANT SOLUTIONS	DONEGAL SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$77,700.00		
38.	ECSES	012 ITINERANT SOLUTIONS	EASTERN LANCASTER COUNTY SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$233,100.00		
39.	ECSES	012 ITINERANT SOLUTIONS	EPHRATA AREA SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$77,700.00		
40.	ECSES	012 ITINERANT SOLUTIONS	LAMPETER-STRASBURG SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$139,860.00		
41.	ECSES	012 ITINERANT SOLUTIONS	MANHEIM TOWNSHIP SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$155,400.00		
42.	ECSES	012 ITINERANT SOLUTIONS	PALMYRA AREA SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$77,700.00		

**ECSES Contracts**  
Marketplace Activities

No.	Dept.	SBU/SSU	Name	Type	Term	Revenue	Service Provided	Explanation
43.	ECSES	012 ITINERANT SOLUTIONS	PEQUEA VALLEY SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$15,540.00		
44.	ECSES	012 ITINERANT SOLUTIONS	SOLANCO SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$155,400.00		
45.	ECSES	012 ITINERANT SOLUTIONS	WARWICK SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$77,700.00		
46.	ECSES	012 ITINERANT SOLUTIONS	ANNVILLE-CLEONA SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$42,390.00	Special Education Services - Speech and Language Itinerant Services	To furnish speech and language therapists to provide evaluation/consultation/treatment services as requested by the school district. The services will be billed at the rate of \$157.00/hour. The rate applies but is not limited to on-site evaluation/consultation/treatment time, offsite follow-up documentation/consultation time, and travel time between schools.
47.	ECSES	012 ITINERANT SOLUTIONS	COCALICO SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$62,800.00		
48.	ECSES	012 ITINERANT SOLUTIONS	COLUMBIA BOROUGH SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$27,475.00		
49.	ECSES	012 ITINERANT SOLUTIONS	CONESTOGA VALLEY SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$72,220.00		
50.	ECSES	012 ITINERANT SOLUTIONS	CORNWALL LEBANON SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$235,500.00		
51.	ECSES	012 ITINERANT SOLUTIONS	EASTERN LEBANON COUNTY SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/06	\$36,110.00		
52.	ECSES	012 ITINERANT SOLUTIONS	LAMPETER-STRASBURG SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$62,800.00		
53.	ECSES	012 ITINERANT SOLUTIONS	LEBANON SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$172,700.00		
54.	ECSES	012 ITINERANT SOLUTIONS	MANHEIM TOWNSHIP SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$43,175.00		
55.	ECSES	012 ITINERANT SOLUTIONS	PALMYRA AREA SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$66,725.00		
56.	ECSES	012 ITINERANT SOLUTIONS	PENN MANOR SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$188,400.00		
57.	ECSES	012 ITINERANT SOLUTIONS	SOLANCO SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$169,560.00		

## **INSTRUCTIONAL, TECHNOLOGY AND FACILITIES SERVICES**

On a motion by Mr. Buckwalter and a second by Mr. Merris, the Board approved Instructional, Technology and Facilities Services Consent Agenda Item A:

A. Contracts. (Reference Instructional, Technology and Facilities Services Exhibit A)

*(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)*

Motion Carried: Yes-17, No-0, Absent-5

Mr. Buckwalter added that a new policy regarding AI will be brought to board in September.

**IS and TS Contracts**

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	IS	024 EDUCATIONAL TECHNOLOGY	EXTERNAL	Local	GENIUS SIS LLC	7/1/25-6/30/26	\$200,000.00	LLVS purchase of online education products and services from Genius SIS	Contract for Lancaster-Lebanon Virtual Solution's purchase of online education products and services from Genius SIS.	Sole Source
2.	IS	024 EDUCATIONAL TECHNOLOGY	PROFESSIONAL	Local	ITEEA	7/1/25-6/30/26	\$92,490.00	Learning workshops and meetings	To provide collaboration with STEM CTL to deliver six (6) professional learning workshops and nine (9) online refresher meetings as described on page one (1), including coordinating logistics for on-site professional learning workshops across PA Intermediate Units for EbD.	Sole Source
3.	IS	024 EDUCATIONAL TECHNOLOGY	EXTERNAL	Local	NOTABLE INC	7/1/25-6/30/26	\$200,000.00	Kami Pro Consortium Pricing & Professional Development	To provide consortium pricing for Kami Pro license and professional development to our member districts, and nonpublic schools for the 2025-2026 school year.	Sole Source
4.	IS	024 EDUCATIONAL TECHNOLOGY	EXTERNAL	Local	OVERDRIVE INC	7/1/25-6/30/30	\$175,000.00	SORA eBooks/audiobooks	To provide Sora eBooks and AudioBooks for IU13 22 member school districts via the IMS as agreed upon via districts. This service provides titles for checkout as a lending library for all educators and students K12 in our 22 districts. Our districts' current Sora usage has been growing and helping to meet the need of checking out electronic titles.	Sole Source
5.	IS	024 EDUCATIONAL TECHNOLOGY	EXTERNAL	Local	SCHOOLSPLP	7/1/25-6/30/26	\$600,000.00	Online Education Products and Services	To provide Lancaster-Lebanon Virtual Solution's partnering districts online education products and services from SchoolsPLP for partner districts.	Sole Source

## **HUMAN RESOURCES SERVICES**

On a motion by Mr. Irvin and a second by Mrs. Murray, the Board approved Human Resources Services Consent Agenda Items A-I and Addendum Item J.

- A. Contracts. (Reference Human Resources Services Exhibit A)

*(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)*

- B. Personnel Actions as presented in Human Resources Services Exhibit B.

*(Purpose: To approve Resignations, Retirements, Terminations, Furloughs, Employment, Leaves of Absence, and/or Change of Position/Status/Salary.)*

- C. A 3.25% salary increase for Community Education staff members for the 2025-2026 School Year.

- D. A Memorandum of Agreement to create a new position titled ESPA-PROF EC/SES Intern. (Reference Human Resources Services Exhibit C)

- E. Second Reading and Approval of Policy 806 – Child Abuse. (Reference Human Resources Services Exhibit D)

*(Purpose: To revise the policy to more clearly define requirements and procedures relating to all individuals served by IU13).*

- F. To retain McNees Wallace & Nurick LLC, as special conflicts counsel per Engagement Agreement, at a rate of \$485/hour, effective July 1, 2025, through June 30, 2026.

- G. To retain Cipriani & Werner, PC, as special counsel for personnel and benefit plan matters, at a rate of \$200/hour for Partners/Associates and \$115/hour for Paralegals, effective July 1, 2025, through June 30, 2026.

- H. To retain Fox Rothschild LLP as Solicitor for the Lancaster-Lebanon Intermediate Unit 13, at a base hourly rate of \$200/hour, effective July 1, 2025 through June 30, 2026.

- I. The following is a list of existing Affiliation Agreements between the IU13 and universities for student intern placements for 2025-2026:

Alvernia University - Occupational Therapy, Physical Therapy, Student Teaching  
Arcadia University- Physical Therapy  
Central Penn College- Occupational Therapy  
College of our Lady of the Elms- Speech Language Pathology  
Commonwealth University- ASL Interpreter  
Drexel University - Student Teaching



Eastern University- Student Teaching  
 Elizabethtown College- Occupational Therapy  
 High Point University- Physical Therapy  
 Kutztown University- Social Work, Student Teaching  
 Lancaster Bible College- School Counselor  
 Lebanon Valley College - Speech Language Pathology, Student Teaching, Clinical Mental Health Counselor  
 Liberty University- School Counselor, Student Teaching  
 Loyola University- Speech Language Pathology  
 Messiah College- Physical Therapy, Occupational Therapy  
 Misericordia University- Occupational Therapy  
 Moravian College- Speech Language Pathology  
 New York University- Steinhardt School of Culture, Education and Human Development- Speech Language Pathology  
 Penn State University- Occupational Therapy Assistant (COTA), Speech Language Pathology  
 Penn West University- Social Work, Speech Language Pathology  
 Philadelphia College of Osteopathic Medicine- School Psychology  
 Sacred Heart University- Occupational Therapy  
 Saint Joseph's University- Student Teaching  
 Salus University- Occupational Therapy, Student Teaching  
 Temple University- Social Work  
 University of Dayton- Behavior Analyst  
 University of Pennsylvania- School Counselor  
 University of the Sciences- Occupational Therapy  
 West Chester University - Speech Language Pathology  
 Western Governors' University- Student Teaching  
 Widener University- Speech Language Pathology, Occupational Therapy, Physical Therapy, Social Work, School Counselor  
 Wilkes University- Student Teaching

J. Personnel Actions as presented in Human Resources Services Exhibit E.

*(Purpose: To approve Resignations, Retirements, Terminations, Employment, Leaves of Absence, and/or Change of Position/Status/Salary.)*

Motion Carried: Yes-17, No-0, Absent-5

**HRS Contracts**

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	HRS	011 SPECIAL EDUCATION CLASSROOM SERVICES	EXTERNAL	Local	ARTHUR J GALLAGHER RISK MANAGEMENT SERVICES INC (GREENWICH INSURANCE COMPANY)	7/1/25-7/1/26	\$8,778.48	Excess Law Enforcement Liability Renewal	To provide excess liability coverage, in addition to the Law Enforcement Liability policy, that provides coverage against bodily injury, personal injury, or property damage caused by a wrongful act committed by or on the behalf of a public entity while conducting law enforcement activities or operations.	
2.	HRS	011 SPECIAL EDUCATION CLASSROOM SERVICES	EXTERNAL	Local	ARTHUR J GALLAGHER RISK MANAGEMENT SERVICES INC (GREENWICH INSURANCE COMPANY)	7/1/25-7/1/26	\$10,452.04	Law Enforcement Liability Renewal	To provide Law Enforcement Liability that provides coverage against bodily injury, personal injury, or property damage caused by a wrongful act committed by or on the behalf of a public entity while conducting law enforcement activities or operations.	
3.	HRS	013 OPERATIONS AND INFRASTRUCTURE	PROFESSIONAL (Amendment)	Local	GUIDING CONSULTANTS GROUP LLC	3/13/25-12/31/25	\$105,000.00	Provide individual staffing service	Amendment of C2456559 originally approved 03/12/25. This revision is to extend services through December 2025 and adds an additional \$60,000.00 for a new contract total of \$106,000.00.	Sole Source
4.	HRS	013 OPERATIONS AND INFRASTRUCTURE	EXTERNAL	Local	INSURANCE BUYERS' COUNCIL INC	7/1/26-6/30/29	Not to exceed \$40,000.00 Annually	Risk management and insurance advisory services	To provide risk management and insurance advisory services to Lancaster-Lebanon Intermediate Unit 13.	Sole Source
5.	HRS	018 INT SVC FUNDS-EMP BEN	PROFESSIONAL	Local	MID ATLANTIC BUILDING ASSOC	9/1/25-6/30/26	\$30,000.00	Cleaning for all CareATC medical facilities	To provide cleaning for all CareATC medical facilities.	

HUMAN RESOURCES SERVICES AGENDA  
PERSONNEL ITEMS: RESIGNATION

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	LEAH	BOWMAN	FAMILY SERVICES WORKER	HEAD START	ECSES	06/27/2025	PERSONAL REASONS
2	KIRA	BRUBAKER	APPRENTICE		PATTAN	08/08/2025	ALTERNATE EMPLOYMENT
3	MEGAN	BRUBAKER	APPRENTICE		PATTAN	08/08/2025	ALTERNATE EMPLOYMENT
4	MICHELLE	CROSBY	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES	06/04/2025	ALTERNATE EMPLOYMENT
5	CARLY	DANIELSON	APPRENTICE		PATTAN	08/08/2025	ALTERNATE EMPLOYMENT
6	KRISTIN	DEWEES	SUB DAILY PROFESSIONAL		HRS	06/23/2025	ALTERNATE EMPLOYMENT
7	NICHOLAS	ENDLICH	COMM ED ADJUNCT INSTRUCTOR	COMMUNITY EDUCATION	IS	06/23/2025	PERSONAL REASONS
8	ANTHONY	GALATI	JOB TRAINER	JOB TRAINING SERVICES	ECSES	06/06/2025	ALTERNATE EMPLOYMENT
9	DESIREE	GARCIA	ADJUNCT ADVISOR	COMMUNITY EDUCATION	IS	06/27/2025	PERSONAL REASONS
10	NICHOLE	GARNER	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	06/05/2025	ALTERNATE EMPLOYMENT
11	ABIGAYLE	GINTER	APPRENTICE		PATTAN	05/15/2025	ALTERNATE EMPLOYMENT
12	JULIE	HORST	PROGRAM ASSISTANT	EARLY INTERVENTION	ECSES	08/18/2025	ALTERNATE EMPLOYMENT
13	STEPHANIE	KING	SEC- MTSS BEHAVIOR	PROF SERVICES MULTIPLE PROGRAM	ECSES	09/18/2025	ALTERNATE EMPLOYMENT
14	EMILY	KLINE	PARAEDUCATOR	EMOTIONAL SUPPORT	ECSES	07/04/2025	ALTERNATE EMPLOYMENT
15	KEVIN	KUHN	SPECIAL EDUC CONSULT BEHAVIOR	CNTR BASED EMOTIONAL SUPPORT	ECSES	06/18/2025	ALTERNATE EMPLOYMENT
16	LAWRENCE	LOCKER	SUPERVISOR	JOB TRAINING SERVICES	ECSES	08/29/2025	ALTERNATE EMPLOYMENT
17	ALEXIS	MABLE	PARAEDUCATOR 1:1	DIAGNOSTIC KINDERGARTEN	ECSES	06/03/2025	PERSONAL REASONS
18	ALLIE	MACK	APPRENTICE		PATTAN	08/08/2025	ALTERNATE EMPLOYMENT
19	LAURA	MARTINEZ	PSYCHOLOGIST	AUTISTIC SUPPORT	ECSES	07/31/2025	ALTERNATE EMPLOYMENT
20	KALEY	MICHAEL	APPRENTICE		PATTAN	08/08/2025	ALTERNATE EMPLOYMENT
21	ANNETTE	MORAN	HOME VISITOR FAMILY SERVICE WORKER	EARLY HEAD START	ECSES	06/20/2025	ALTERNATE EMPLOYMENT
22	ALLISON	MOYER	CONSULTANT II		PATTAN	07/21/2025	ALTERNATE EMPLOYMENT
23	DANIELLE	OBER	TEACHER OF SPECIAL EDUCATION	ITINERANT LEARNING SUPPORT	ECSES	05/30/2025	PERSONAL REASONS
24	KAREN	PURDIN	TEACHER OF SPECIAL EDUCATION	MULTIPLE DISABILITIES SUPPORT	ECSES	07/21/2025	PERSONAL REASONS

HUMAN RESOURCES SERVICES AGENDA  
PERSONNEL ITEMS: RESIGNATION

25 TAMI	SNYDER	SUB DAILY- RETIRED CERTIFICATED PROFESSIONAL		HRS	07/09/2025	PERSONAL REASONS
26 THOMAS	STEM	JOB TRAINER	JOB TRAINING SERVICES	ECSES	07/22/2025	PERSONAL REASONS
27 CHAYA	TERRANOVA	ENGAGEMENT/ENROLLMENT SPEC	EARLY HEAD START	ECSES	08/01/2025	ALTERNATE EMPLOYMENT
28 ALLISON	TWIGG	TEACHER OF SPEECH CORRECTION	EARLY INTERVENTION	ECSES	08/18/2025	RESCINDED ACCEPTANCE APPROVED AT JUNE 2025 BOARD MEETING
29 BRIAN	UMBEL	TEACHER OF SPECIAL EDUCATION	CNTR BASED EMOTIONAL SUPPORT	ECSES	06/04/2025	PERSONAL REASONS
30 ROSE	VARGAS	SUB DAILY PARAPROFESSIONAL		HRS	07/28/2025	PERSONAL REASONS

HUMAN RESOURCES SERVICES AGENDA  
PERSONNEL ITEMS: TERMINATION

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	KHIN	AYE	SUB DAILY PARAPROFESSIONAL		HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
2	ROSEMARY	BARKER	SUB DAILY PROFESSIONAL and PARA		HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
3	AMY	BEASLEY	SUB DAILY PARAPROFESSIONAL		HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
4	ISABELLA	BEILER	SUB DAILY PARAPROFESSIONAL		HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT FOR THE 24-25 SCHOOL YEAR
5	CALEB	BOWMAN	CAREER PATHWAY INTERN		TS	08/06/2025	SUCCESSFUL COMPLETION OF INTERN PROGRAM
6	ASHLEY	BRAUNGARD	SUB DAILY PROFESSIONAL and PARA		HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
7	EMILY	BREESE	SUB DAILY PARAPROFESSIONAL		HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT FOR THE 24-25 SCHOOL YEAR
8	DARIANA	BROWN	SUB DAILY PARAPROFESSIONAL		HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT FOR THE 24-25 SCHOOL YEAR
9	AIDAN	BUCKWALTER	SUB DAILY PARAPROFESSIONAL		HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENTS FOR THE 24-25 SCHOOL YEAR
10	CELIA	CARDOZA-HILL	SUB DAILY PROFESSIONAL AND PARAPROFESSIONAL		HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
11	BENNETT	CASHDOLLAR	SUB DAILY PARAPROFESSIONAL		HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT FOR THE 24-25 SCHOOL YEAR
12	YAHELIS	CASTILLO	SUB DAILY PARAPROFESSIONAL		HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT FOR THE 24-25 SCHOOL YEAR
13	KENISHA	COLMENERO LOPEZ	SUB DAILY PARAPROFESSIONAL		HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR

## HUMAN RESOURCES SERVICES AGENDA

## PERSONNEL ITEMS: TERMINATION

14 LISA	D'AMICO	SUB DAILY PROFESSIONAL and PARA	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
15 FRANCES	DENLINGER	SUB DAILY PROFESSIONAL AND PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
16 MARTINEZ	DENNISON	SUB DAILY PROFESSIONAL and PARA	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
17 BARBARA	FERRIERE	SUB DAILY PROFESSIONAL and PARA	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
18 ARIEL	FRATELLO	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
19 KAREN	FRICKE	SUB DAILY PROFESSIONAL and PARA	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT FOR THE 24-25 SCHOOL YEAR
20 KENDALL	FRUCHTL	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
21 CASSANDRA	FURLONG	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
22 PAULA	GARTSIDE	SUB DAILY PROFESSIONAL AND PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
23 ELIZABETH	GERLACH	SUB DAILY PROFESSIONAL and PARA	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
24 DULCE	GONZALEZ DE MORONTA	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
25 MIKIAH	GROFF	CAREER PATHWAY INTERN	TS	08/06/2025	SUCCESSFUL COMPLETION OF INTERN PROGRAM

# HUMAN RESOURCES SERVICES AGENDA

## PERSONNEL ITEMS: TERMINATION

26	LEAH	HAWRYLUK	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
27	JENNIFER	HELLER	SUB DAILY PROFESSIONAL AND PARA	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
28	LORI	HENRY	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
29	MACKENZIE	HERNLEY	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
30	TAYLOR	HIBSHMAN	SUB DAILY PROFESSIONAL and PARA	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
31	JESSICA	HILLARD	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
32	LEIGH	HOES	SUB DAILY PROFESSIONAL and PARA	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
33	SETH	HOOVER	CAREER PATHWAY INTERN	TS	08/06/2025	SUCCESSFUL COMPLETION OF INTERN PROGRAM
34	ISAAC	HORST	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
35	SHAUN	KEATH	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
36	NANCY	KINCADE	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR

HUMAN RESOURCES SERVICES AGENDA  
PERSONNEL ITEMS: TERMINATION

37	MELANIE	KRADY	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
38	KRISTA	KRAUSE	SUB DAILY PROFESSIONAL and PARA	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
39	JACQUELINE	LANZA	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
40	HANNAH	LAUB	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
41	REAGAN	LONGRIDGE	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
42	JULIE	MILLER	SUB DAILY PROFESSIONAL and PARA	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
43	HARRY	MONTGOMERY	SUB DAILY PROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
44	SANDRA	MORRIS	SUB DAILY PROFESSIONAL and PARA	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
45	DEVON	NEE	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
46	ARIELYS	ORTIZ	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
47	CAROL	PALMOSKI	SUB DAILY PROFESSIONAL and PARA	HRS	06/11/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR



HUMAN RESOURCES SERVICES AGENDA  
PERSONNEL ITEMS: TERMINATION

48 IZAIHAH	RICHARDSON	CAREER PATHWAY INTERN	TS	08/06/2025	SUCCESSFUL COMPLETION OF INTERN PROGRAM
49 INGRID	ROSARIO GARCIA	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
50 KATELYN	ROTH	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
51 MAYA	SCHREFFLER	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
52 STEPHANIE	SFRISI	SUB DAILY PROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
53 AARYAN	SHAH	CAREER PATHWAY INTERN	TS	08/06/2025	SUCCESSFUL COMPLETION OF INTERN PROGRAM
54 EVAN	SHERRICK	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
55 MELISSA	SPEICHER	SUB DAILY PROFESSIONAL and PARA	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
56 KAREL	STRAIT	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
57 AMY	TAYLOR	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
58 JEELYN	TRRASTVATSATRIAN	SUB DAILY PROFESSIONAL and PARA	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
59 BRANDON	VALVERDE	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR

# HUMAN RESOURCES SERVICES AGENDA

## PERSONNEL ITEMS: TERMINATION

60	PAMELA	WALKER	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
61	GREGORY	WELSH	SUB DAILY PROFESSIONAL and PARA	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
62	ELISHA	WILLIAMS	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR
63	JANICE	WILLIAMS	SUB DAILY PARAPROFESSIONAL	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR

HUMAN RESOURCES SERVICES AGENDA  
PERSONNEL ITEMS: DEATH

#	First Name	Last Name	Position	Program	Dept.	Effective Date
1	CHRISTOPHER	DUNCAN	LEAD PAYROLL ASSISTANT		HRS	07/25/2025

HUMAN RESOURCES SERVICES AGENDA  
PERSONNEL ITEMS: EMPLOYMENT

#	First Name	Last Name	Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	AMANDA	BEYLER	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES	08/04/2025	\$69,430.00	B+15/03	190	Filling Vacancy
2	CHELSIE	BINKLEY	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	08/04/2025	\$18.90 /hour	01	185	Requested by Penn Manor SD
3	RYAN	CARR	TEACHER OF SPECIAL EDUCATION	EMOTIONAL SUPPORT	ECSES	08/11/2025	\$69,921.00	M/01	190	Filling Vacancy
4	ASHLEY	DEMME	TEACHER OF SPECIAL EDUCATION	CNTR BASED EMOTIONAL SUPPORT	ECSES	08/04/2025	\$67,735.00	B/03	190	Filling Vacancy
5	JOAN	EMS-BRUMBACH	SUB SEC ASGN PROFESSIONAL		HRS	08/11/2025	\$473.61 /day		190	Secondary Assignment
6	MELANIE	FERREIRA	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	08/11/2025	\$19.28 /hour	02	185	New - Program Need
7	TANYA	GOOD	PARAEDUCATOR 1:1	CNTR BASED EMOTIONAL SUPPORT	ECSES	08/04/2025	\$18.90 /hour	01	185	New - Program Need
8	SARAH	HARNER	PART-TIME PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	08/04/2025	\$18.90 /hour	01	185	New - Program Need
9	SAMANTHA	HECK	SCHOOL COUNSELOR	NON-PUBLIC	IS	08/04/2025	\$72,020.00	M+15/01	190	Filling Vacancy
10	MADISON	HENRY	TEACHER OF SPECIAL ED FLOATER	MULTIPLE DISABILITIES SUPPORT	ECSES	08/04/2025	\$65,001.00	B/01	190	New - Program Need
11	TODD	HUGHES	PARAEDUCATOR 1:1	CNTR BASED EMOTIONAL SUPPORT	ECSES	08/04/2025	\$18.90 /hour	01	185	New - Program Need
12	BREANA	HUYETT	PARAEDUCATOR 1:1	EMOTIONAL SUPPORT	ECSES	08/04/2025	\$18.90 /hour	01	185	Requested by Manheim Central SD
13	ANDREW	JOHNSON	SCHOOL COUNSELOR	NON-PUBLIC	IS	08/04/2025	\$83,053.00	M+45/06	190	Filling Vacancy
14	LINDA	KILGORE-HERR	SUBSTITUTE DAILY PARAPROFESSIONAL		HRS	07/01/2025	\$115.00 /day			New - Program Need
15	BETHANY	KYPER	SOCIAL WORKER	CNTR BASED EMOTIONAL SUPPORT	ECSES	08/04/2025	\$69,921.00	M/01	190	Filling Vacancy
16	CHRISTOPHER	LUZON	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	08/04/2025	\$18.90 /hour	01	185	Requested by Lebanon SD
17	SHANA	MORROW	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	08/04/2025	\$19.28 /hour	02	185	Requested by Elizabethtown SD
18	WENDY	MOWERY	SUB DAILY- RETIRED CERTIFICATED PROFESSIONAL		HRS	07/01/2025	\$350.00 /day			New - Program Need
19	LINDSAY	NICKLAS	FAMILY SERVICES WORKER	HEAD START	ECSES	09/08/2025	\$30.36 /hour	01	185	Filling Vacancy

HUMAN RESOURCES SERVICES AGENDA  
PERSONNEL ITEMS: EMPLOYMENT

20 ADLAREG	PAGAN ROSADO	PARAEDUCATOR 1:1	MULTIPLE DISABILITIES SUPPORT	ECSES	08/04/2025	\$18.90 /hour	01	185	Requested by Hempfield SD
21 MADISON	RAMBLER	TEACHER OF SPEECH CORRECTION	EARLY INTERVENTION	ECSES	07/14/2025	\$69,921.00	M/01	190	Filling Vacancy
22 NICHOLAS	REINHOLD	PARAEDUCATOR 1:1	CNTR BASED AUTISTIC SUPPORT	ECSES	08/04/2025	\$18.90 /hour	01	185	Requested by Conestoga Valley SD
23 LOIDA	RODRIGUEZ-DAVID	PARAEDUCATOR	SENSORY IMPAIRED	ECSES	08/04/2025	\$18.90 /hour	01	185	Filling Vacancy
24 MONICA	ROSE	JOB TRAINER	JOB TRAINING SERVICES	ECSES	08/18/2025	\$25.01 /hour	01	185	Filling Vacancy
25 KELLEY	SLOSS	SUB DAILY- RETIRED CERTIFICATED PROFESSIONAL		HRS	07/01/2025	\$350.00 /day			New - Program Need
26 KENNETH	SMITH	CUSTODIAN		TS	07/21/2025	\$21.44 /hour		260	Filling Vacancy
27 DENISE	TRIST	SUB DAILY PARAPROFESSIONAL		HRS	07/14/2025	\$115.00 /day			New - Program Need
28 MATTIE	VIDUSZYNSKI	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	08/04/2025	\$18.90 /hour	01	185	New - Program Need

**Personal Care Assistants rehired for 2025-2026 for 185 days of service:**

29 Deborah	Albright	Paraeducator 1:1	ECSES	08/11/2025	\$20.03 /hour	04
30 Karen	Bankler	Paraeducator 1:1	ECSES	08/25/2025	\$21.43 /hour	07
31 Makayla	Billman	Paraeducator 1:1	ECSES	08/11/2025	\$19.65 /hour	03
32 Sheila	Bolles	Paraeducator 1:1	ECSES	08/11/2025	\$21.05 /hour	06
33 Nicole	Brown	Paraeducator 1:1	ECSES	08/11/2025	\$19.28 /hour	02
34 Sherry	Brown	Paraeducator 1:1	ECSES	08/11/2025	\$19.65 /hour	03
35 Lindsay	Brubaker	Paraeducator 1:1	ECSES	08/11/2025	\$20.03 /hour	04
36 Ryan	Byrd	Paraeducator 1:1	ECSES	08/25/2025	\$19.28 /hour	02
37 Megan	Castaneda	Paraeducator 1:1	ECSES	08/11/2025	\$21.81 /hour	08
38 Mariliz	Cintron	Paraeducator 1:1	ECSES	08/11/2025	\$19.65 /hour	03
39 Destiny	Cintron	Paraeducator 1:1	ECSES	08/25/2025	\$19.28 /hour	02
40 Silas	Cole	Paraeducator 1:1	ECSES	05/25/2025	\$19.28 /hour	02
41 Shaina	Cruz	Paraeducator 1:1	ECSES	08/11/2025	\$20.03 /hour	04
42 Savana	DaBella	Paraeducator 1:1	ECSES	08/11/2025	\$20.03 /hour	04
43 Gwendalyn	Degler	Paraeducator 1:1	ECSES	09/02/2025	\$19.65 /hour	03
44 Amy	Dombach	Paraeducator 1:1	ECSES	08/11/2025	\$19.28 /hour	02
45 Michelle	Doster	Paraeducator 1:1	ECSES	08/11/2025	\$19.65 /hour	03
46 Lindsey	Eakman	Paraeducator 1:1	ECSES	08/11/2025	\$19.65 /hour	03
47 Noami	Echevarria	Paraeducator 1:1	ECSES	08/11/2025	\$19.28 /hour	02
48 Shana	Edwards	Paraeducator 1:1	ECSES	08/11/2025	\$19.28 /hour	02

HUMAN RESOURCES SERVICES AGENDA  
PERSONNEL ITEMS: EMPLOYMENT

49	Tiffany	Erb	Paraeducator 1:1	ECSES	08/11/2025	\$21.81 /hour	08
50	Andrea	Fellin	Paraeducator 1:1	ECSES	09/02/2025	\$19.65 /hour	03
51	Amber	Fischer	Paraeducator 1:1	ECSES	08/11/2025	\$19.28 /hour	02
52	Carrie	Freed	Paraeducator 1:1	ECSES	08/11/2025	\$19.65 /hour	03
53	Dawn	Gerlitzki	Paraeducator 1:1	ECSES	08/25/2025	\$20.03 /hour	04
54	Yolanda	Gonzalez	Paraeducator 1:1	ECSES	08/25/2025	\$22.56 /hour	10
55	Tanya	Good	Paraeducator 1:1	ECSES	08/25/2025	\$18.90 /hour	01
56	Stephanie	Graybill	Paraeducator 1:1	ECSES	08/11/2025	\$19.28 /hour	02
57	Jessica	Guevara	Paraeducator 1:1	ECSES	08/25/2025	\$20.03 /hour	04
58	Maeve	Haines	Paraeducator 1:1	ECSES	08/25/2025	\$19.28 /hour	02
59	Jennifer	Hare	Paraeducator 1:1	ECSES	08/25/2025	\$19.65 /hour	03
60	Jennifer	Heinsey	Paraeducator 1:1	ECSES	08/25/2025	\$19.65 /hour	03
61	Tamane	Hostetter	Paraeducator 1:1	ECSES	08/11/2025	\$20.03 /hour	04
62	Danielle	Houser	Paraeducator 1:1	ECSES	08/25/2025	\$19.28 /hour	02
63	Donnette	Huber	Paraeducator 1:1	ECSES	08/11/2025	\$19.28 /hour	02
64	Valerie	Huber	Paraeducator 1:1	ECSES	08/11/2025	\$19.28 /hour	02
65	Mary	Isaac	Paraeducator 1:1	ECSES	08/11/2025	\$19.65 /hour	03
66	Makanna	Jennings	Paraeducator 1:1	ECSES	08/25/2025	\$20.03 /hour	04
67	Jennifer	Jinright	Paraeducator 1:1	ECSES	08/11/2025	\$19.28 /hour	02
68	Felice	Klink	Paraeducator 1:1	ECSES	08/11/2025	\$20.03 /hour	04
69	Norma	Martinez	Paraeducator 1:1	ECSES	08/25/2025	\$22.94 /hour	11
70	Jasmine	Matias	Paraeducator 1:1	ECSES	08/11/2025	\$19.28 /hour	02
71	Marsha	McCulley	Paraeducator 1:1	ECSES	08/25/2025	\$24.07 /hour	14
72	Hannah	McKennon	Paraeducator 1:1	ECSES	08/11/2025	\$19.28 /hour	02
73	Crystal	McLaughlin	Paraeducator 1:1	ECSES	08/11/2025	\$19.65 /hour	03
74	Lauren	Morrisette	Paraeducator 1:1	ECSES	08/11/2025	\$19.65 /hour	03
75	Esther	Myers	Paraeducator 1:1	ECSES	08/25/2025	\$18.90 /hour	01
76	Heather	Nauman	Paraeducator 1:1	ECSES	08/11/2025	\$20.03 /hour	04
77	Amber	Newcomer	Paraeducator 1:1	ECSES	08/11/2025	\$20.03 /hour	04
78	Jessica	Pohronezny	Paraeducator 1:1	ECSES	08/11/2025	\$19.28 /hour	02
79	Giovanni	Ramirez	Paraeducator 1:1	ECSES	08/25/2025	\$19.28 /hour	02
80	Emily	Ream	Paraeducator 1:1	ECSES	08/25/2025	\$19.65 /hour	03
81	Jillian	Rivera	Paraeducator 1:1	ECSES	09/02/2025	\$19.28 /hour	02
82	Jillian	Rivera	Paraeducator 1:1	ECSES	09/02/2025	\$19.28 /hour	02
83	Felipe	Rodriguez	Paraeducator 1:1	ECSES	08/11/2025	\$19.28 /hour	02
84	Magda	Saleh	Paraeducator 1:1	ECSES	08/11/2025	\$19.65 /hour	03
85	Keiko	Schober	Paraeducator 1:1	ECSES	08/11/2025	\$19.28 /hour	02
86	David	Schreffler	Paraeducator 1:1	ECSES	08/25/2025	\$19.28 /hour	02

HUMAN RESOURCES SERVICES AGENDA  
PERSONNEL ITEMS: EMPLOYMENT

87 Kristina	Shirk	Paraeducator 1:1	ECSES	08/11/2025	\$19.28 /hour	02
88 Rae	Slick	Paraeducator 1:1	ECSES	08/11/2025	\$20.03 /hour	04
89 Dana	Spang	Paraeducator 1:1	ECSES	08/25/2025	\$19.65 /hour	03
90 Christine	Stewart	Paraeducator 1:1	ECSES	08/11/2025	\$20.03 /hour	04
91 Isaiah	Vernon	Paraeducator 1:1	ECSES	08/25/2025	\$19.28 /hour	02
92 Linda-Grace	Viera	Paraeducator 1:1	ECSES	08/11/2025	\$19.28 /hour	02
93 Jayshales	Villarreal	Paraeducator 1:1	ECSES	08/25/2025	\$19.28 /hour	02
94 Bailee	Wagner	Paraeducator 1:1	ECSES	08/11/2025	\$19.65 /hour	03
95 Amber	Weaver	Paraeducator 1:1	ECSES	09/02/2025	\$19.28 /hour	02
96 Billy	Yordy	Paraeducator 1:1	ECSES	08/25/2025	\$21.81 /hour	08

HUMAN RESOURCES SERVICES AGENDA  
PERSONNEL ITEMS: CHANGE OF POSITION, STATUS, OR SALARY

**CHANGE OF POSITION:**

#	First Name	Last Name	FROM - Position	Program	Department	TO-Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	TITINA	BROWN	SUPERVISOR		ECSES	PROGRAM DIRECTOR		ECSES	09/15/2025	\$130,000.00		260	Filling Vacancy
2	JAMES	CROYLE	SUPERVISOR		ECSES	HOMEBOUND INSTRUCTOR	MULTIPLE DISABILITIES SUPPORT	ECSES	08/11/2025	\$96,088.00	M+60/14	190	Filling Vacancy
3	SARAH	DITZLER	MATERIALS ASSISTANT	SENSORY IMPAIRED	ECSES	TEACHER OF VISUALLY IMPAIRED	SENSORY IMPAIRED	ECSES	08/12/2025	\$71,288.00	M/02	190	Filling Vacancy
4	ANDREIA	FERNANDES	HEAD START EARLY CHILDHOOD ASSISTANT	HEAD START	IS	HS/EC INSTRUCTOR	HEAD START	ECSES	08/04/2025	\$36.09 /hour		198	Filling Vacancy
5	BROOKE	FREDERICK	TEACHER OF SPECIAL EDUCATION	EMOTIONAL SUPPORT	ECSES	SEC SPECIAL EDUCATION	CNTR BASED EMOTIONAL SUPPORT	ECSES	08/05/2025	\$82,028.42	M+30/04	195	Filling Vacancy
6	MARITZA	GARCIA	PROGRAM ASSISTANT	COMMUNITY EDUCATION	IS	HOME VISITR/FAMILY SER	EARLY HEAD START	ECSES	08/04/2025	\$30.36 /hour		260	Filling Vacancy
7	MEAGAN	HARNISH	PART-TIME ESY PARAPROFESSION		ECSES	PARAEDUCATOR 1:1	CNTR BASED EMOTIONAL	ECSES	08/11/2025	\$18.90 /hour	01	185	Requested by Lebanon SD
8	MADELYN	JONES	PART-TIME PARAEDUCATOR	EARLY INTERVENTION	ECSES	PARAEDUCATOR	EARLY INTERVENTION	ECSES	07/21/2025	\$19.65 /hour	03	185	Filling Vacancy
9	ELISSA	LEACH	JOB TRAINER		IS	TEACHER OF SPECIAL	AUTISTIC SUPPORT	ECSES	08/11/2025	\$70,797.00	B+14/04	190	Filling Vacancy
10	CATHY	MICHAELS	PARAEDUCATOR 1:1	EMOTIONAL SUPPORT	ECSES	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	08/11/2025	\$19.28 /hour	02	185	Filling Vacancy
11	ESTHER	MYERS	SUB DAILY PARAPROFESSIONAL		HRS	PARAEDUCATOR 1:1	CNTR BASED EMOTIONAL SUPPORT	ECSES	08/11/2025	\$18.90 /hour	01	185	New - Program Need
12	KELSEY	OLSEN	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES	SEC SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES	08/04/2025	\$74,410.08	B+15/04	195	Filling Vacancy & Adjustment for Credits Earned
13	ADARIOUS	QUEEN	PARAEDUCATOR 1:1	EMOTIONAL SUPPORT	ECSES	JOB TRAINER	JOB TRAINING SERVICES	ECSES	08/11/2025	\$25.01 /hour	01	185	Filling Vacancy
14	MEGAN	ROHRER	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES	10/13/2025	\$66,696.00	B+15/01	190	Filling Vacancy
15	JAMES	SHERMAN	PART-TIME PARAEDUCATOR	EMOTIONAL SUPPORT	ECSES	SUB DAILY PROFESSIONAL		HRS	07/02/2025	\$135.00 /day		190	New - Program Need



HUMAN RESOURCES SERVICES AGENDA  
PERSONNEL ITEMS: CHANGE OF POSITION, STATUS, OR SALARY

16	SCOTT	SIMPSON	TECH SUPPORT & TRAINING	EDO	CONF CNTR AND FRONT DESK ASST MGR	EDO	08/11/2025	\$60,000.00		260	Filling Vacancy
17	ASHLEY	STINE	PARAEDUCATOR 1:1	AUTISTIC SUPPORT ECSES	PARAEDUCATOR	AUTISTIC SUPPORT ECSES	08/11/2025	\$19.28 /hour	02	185	Filling Vacancy
18	LAURA	WEAVER	HOMEBOUND TEACHER	MULTIPLE DISABILITIES SUPPORT ECSES	SUB DAILY PROFESSIONAL	HRS	06/06/2025	\$135.00 /day			New - Program Need
19	CHLOE	WENTLING	PART-TIME ESY PROFESSIONAL	ECSES	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT ECSES	08/04/2025	\$66,368.00	B/02	190	New - Program Need
20	BRITTANY	LEBER	PARAEDUCATOR	AUTISTIC SUPPORT ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT ECSES	08/11/2025	\$19.65 /hour	03	185	Requested by Elizabethtown SD

HUMAN RESOURCES SERVICES AGENDA  
PERSONNEL ITEMS: CHANGE OF POSITION, STATUS, OR SALARY

**CHANGE OF STATUS OR SALARY:**

#	First Name	Last Name	FROM - Position	Program	Department	TO-Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	GABRIELLA	BEAUDOIN	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	08/11/2025	\$19.65 /hour		185	Increase in hours from 6 to 6.5
2	DANIELLE	BLASS				OCCUPATIONAL THERAPIST	EARLY INTERVENTION	ECSES	07/14/2025	\$76,756.00	M/06	190	Correction to step placement approved at June 2025 Board Meeting
3	CAROLYN	CRISSEY	PARAEDUCATOR 1:1	MULTIPLE DISABILITIES SUPPORT	ECSES	PARAEDUCATOR 1:1	MULTIPLE DISABILITIES SUPPORT	ECSES	08/25/2025	\$20.03 /hour	04	185	Increase in hours from 7 to 7.25
4	AUDREY	DULIO	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	08/11/2025	\$20.03 /hour	04	185	Increase in hours from 6.5 to 6.75
5	SUSAN	FISHER				DIRECTOR/LEBANON BLDG MANAGER		ECSES	12/01/2025			260	Updated retirement effective date previously approved on March 2025 Board Meeting
6	AMANDA	GROFF	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	08/11/2025	\$20.03 /hour	04	185	Decrease in hours from 7 to 6.5
7	BRANDI	HELT	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	08/11/2025	\$20.03 /hour	04	185	Increase in hours from 6 to 6.5
8	SHERRY	HUMMER	PARAEDUCATOR 1:1	SCHOOL AGE RELATED SERVICES	ECSES	PARAEDUCATOR 1:1	DEAF AND HARD OF HEARING	ECSES	08/24/2025	\$22.94 /hour	11	185	Decrease in hours from 7.5 to 7
9	BRITTANY	LEBER	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	08/11/2025	\$19.65 /hour	03	185	New - Program Need
10	CHARLOTTE	MOLITORIS	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	08/11/2025	\$19.28 /hour	02	185	Increase in hours from 6 to 6.75

HUMAN RESOURCES SERVICES AGENDA  
PERSONNEL ITEMS: CHANGE OF POSITION, STATUS, OR SALARY

11 DEBORAH	MONAGHAN	PART-TIME PARAPROFESSION AL	HRS	SUB DAILY PARAPROFESSIONA L	HRS	08/04/2025	\$115.00 /day	185	Rescinded acceptance of PT Para position previously approved at June 2025 Board Meeting
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POSITION, STAHUMAN RESOURCES SERVICES AGENDA

PERSONNEL ITEMS: LEAVE OF ABSENCE

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	00013208				SES, SPECIAL EDUC SERVICES	06/24/2025	Light Duty ended 06/23/2025. Move back to regular position effective 06/24/2025
2	00008149				SES- EARLY INTERVENTION	07/09/2025	Light Duty ended 07/02/2025. Move back to regular position effective 07/09/2025
3	00008395				HEAD START	07/16/2025	PSERS Special Sick Leave; Requesting an unpaid, non-FMLA Leave of absence for 57 calendar days
4	00013225				SES- EARLY INTERVENTION	08/21/2025	PSERS Special Sick Leave
5	00000270				SES- EARLY INTERVENTION	06/05/2025	Requesting unpaid Non-FMLA leave for 39 calendar days
6	00013225				SES- EARLY INTERVENTION	11/05/2025	Requesting unpaid childrearing leave for 61 calendar days
7	00012419				SES- SPECIAL EDUC SERVICES	08/25/2025	Requesting non-FMLA leave of absence to complete Student Teaching requirements outside of the IU13 for 49 calendar days

HUMAN RESOURCES SERVICES ADDENDUM  
PERSONNEL ITEMS: RESIGNATION

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	AMY	FREDERICK	SUB DAILY PARAPROFESSIONAL		HRS	07/29/2025	ALTERNATE EMPLOYMENT
2	SHELBY	LANCE	JOB TRAINER	JOB TRAINING SERVICES	ECSES	08/18/2025	PERSONAL REASONS
3	EMILY	RAMIREZ-TROCHE	PART-TIME PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	06/04/2025	PERSONAL REASONS
4	IAN	SALAMONI	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES	05/30/2025	PERSONAL REASONS
5	WEIRAN	ZENG	APPRENTICE		PATTAN	08/08/2025	PERSONAL REASONS

## HUMAN RESOURCES SERVICES ADDENDUM

## PERSONNEL ITEMS: TERMINATION

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	NANCI	ROSENSTEEL	JOB TRAINING SERVICES	SUBSTITUTE JOB TRAINER	HRS	06/18/2025	DID NOT MEET THE MINIMUM SUBBING REQUIREMENT DURING THE 24-25 SCHOOL YEAR

HUMAN RESOURCES SERVICES ADDENDUM  
PERSONNEL ITEMS: EMPLOYMENT

#	First Name	Last Name	Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	JADA	GLICK	PARAEDUCATOR 1:1	CNTR BASED AUTISTIC SUPPORT	ECSES	08/11/2025	\$18.90 /hour	01	185	Requested by Manheim Central SD
2	ALEXANDRIA	HARTRANFT	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	08/25/2025	\$18.90 /hour	01	185	Requested by Donegal SD
3	EMMA	JENNINGS	PARAEDUCATOR	CNTR BASED EMOTIONAL SUPPORT	ECSES	08/18/2025	\$18.90 /hour	01	185	Filling Vacancy
4	KYLIE	KIRCHNER	SUB DAILY PARAPROFESSIONAL		HRS	08/11/2025	\$115.00 /day		185	New - Program Need
5	CADEN	PRICE	TEACHER OF SPECIAL EDUCATION	CNTR BASED AUTISTIC SUPPORT	ECSES	08/11/2025	\$65,001.00	B/01	190	Filling Vacancy
6	HARRY	RIEDEL	PARAEDUCATOR 1:1	MULTIPLE DISABILITIES SUPPORT	ECSES	08/11/2025	\$18.90 /hour	01	185	Requested by Northern Lebanon SD
7	DAISY	RIVERA	SOCIAL WORKER	CNTR BASED EMOTIONAL SUPPORT	ECSES	08/11/2025	\$69,921.00	M/01	190	New - Program Need
8	HEIDI	WENGER	SUB DAILY PARAPROFESSIONAL		HRS	08/18/2025	\$115.00 /day		185	New - Program Need
9	GREGORY	WILLIAMS	TEACHER OF SPECIAL EDUCATION	CNTR BASED EMOTIONAL SUPPORT	ECSES	08/18/2025	\$65,001.00	B/01	190	Filling Vacancy

HUMAN RESOURCES SERVICES ADDENDUM  
PERSONNEL ITEMS: CHANGE OF POSITION, STATUS, OR SALARY

**CHANGE OF POSITION:**

#	First Name	Last Name	FROM - Position	Program	Department	TO-Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	MELISSA	ARTZ	PARAEDUCATOR	EMOTIONAL SUPPORT	ECSES	PARAEDUCATOR 1:1	EMOTIONAL SUPPORT	ECSES	08/11/2025	\$20.03 /hour	04	185	Requested by Donegal SD
2	CHERI	COUGHLIN	RBT PARAEDUCATOR	CNTR BASED AUTISTIC SUPPORT	ECSES	TEACHER OF SPECIAL EDUCATION	MULTIPLE DISABILITIES SUPPORT	ECSES	08/11/2025	\$66,696.00	B+15/01	190	Filling Vacancy
3	NICOLE	FORTI	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	TEACHER OF SPECIAL ED FLOATER	AUTISTIC SUPPORT	ECSES	08/11/2025	\$66,696.00	B+15/01	190	Filling Vacancy
4	ANGELA	GORNISH	SUB SHORT TERM - PSYCH		ECSES	SUB DAILY - RETIRED CERTIFICATED PROFESSIONAL		HRS	08/06/2025	\$350.00 /day		190	Ending Short-Term Assignment
5	LYN	KAISER	OCCUPATIONAL THERAPIST		ECSES	OCCUPATIONAL THERAPIST/SEC		ECSES	08/11/2025	\$103,926.82	DOC/16	195	New Program Need
6	DARCI	MUSSELMAN	PART-TIME ESY PARAPROFESSIONAL	NO PROGRAM ASSIGNED	ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	08/25/2025	\$18.90 /hour	01	185	Requested by Pequea Valley SD
7	SCOTT	MYERS	PHYSICAL THERAPIST		ECSES	PHYSICAL THERAPIST/SEC		ECSES	08/11/2025	\$103,926.82	DOC/16	195	New Program Need
8	WYLLA	NOLAN	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	CNTR BASED AUTISTIC SUPPORT	ECSES	08/11/2025	\$20.03 /hour	04	185	Requested by Cornwall-Lebanon SD

**CHANGE OF STATUS OR SALARY:**

#	First Name	Last Name	FROM - Position	Program	Department	TO-Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	KELLY	GAHRING	HEALTH CARE ASSISTANT	MULTIPLE DISABILITIES SUPPORT	ECSES	HEALTH CARE ASSISTANT	CNTR BASED EMOTIONAL SUPPORT	ECSES	08/11/2025	\$30.23 /hour	10	205	Increase in days
2	FELICE	KLINK	PARAEDUCATOR 1:1		ECSES	PARAEDUCATOR 1:1		ECSES	08/11/2025	\$20.03 /hour	04	185	Increase in hours from 7 to 7.25
3	AMY	KULUS	PROGRAM ASSISTANT		HRS	PART-TIME PROGRAM ASSISTANT		HRS	08/18/2025	\$23.24 /hour			Employee Request



## **PRIOR BUSINESS**

None.

## **NEW BUSINESS**

Dr. Fullerton called for nominations for Assistant Board Secretary. Mrs. Herr nominated Flip Steinour.

Dr. Fullerton called for closing of nominations.

On a motion by Mr. Buckwalter and a second by Mrs. Blouch, Flip Steinour was elected as the Assistant Secretary for 2025-26, from July 1, 2025, to June 30, 2026:

Motion Carried: Yes-17, No-0, Absent-5

## **LEGISLATIVE UPDATE**

Mr. Stem provided a Legislative Update, including Senate Bill 160 and Cyber Charter Tuition and Adequacy funding and tax equity funding. Discussion ensued.

## **EXECUTIVE DIRECTOR'S REPORT**

Mr. Stem provided an Executive Director's Report highlighting:

- New Employee Orientation welcomed 40 new hires.
- IU13 Opening week(s) of Professional Development with over 75 different sessions.
- 2025 PaTTAN Math Symposium with over 600 educators in attendance.
- The dedication of Mr. Chris Cherney and his leadership of the PA Governor's STEM Competition.
- An amazing immersive educator externship where Lancaster County STEM Alliance (LCSA) partnered with Rock Lititz to offer hands-on activities.
- New Work Immersion Classroom partnership with Thaddeus Stevens College of Technology for our School to Work Students work experience.
- PaTTAN's successful Bridging Knowledge to Know-How Conference and Camp InspiRation held July 28-31 in State College, PA.

## **BOARD COMMENTS**

On behalf of a disabled Marine Corps Sergeant, Mr. Ondrusek presented a Tobii Dynavox I-15+ Speech Tablet to Dr. Angela Kirby-Wehr, Director of PaTTAN.

## **PUBLIC COMMENTS**

None.

## **ADJOURNMENT**

The meeting was properly adjourned by Dr. Fullerton at 8:45 PM.

Respectfully submitted,

Gina L. Brillhart  
Board Secretary

**LANCASTER-LEBANON INTERMEDIATE UNIT 13**  
**Cash Reconciliation**  
**For period ended July 31, 2025**

Beginning Balance July 1, 2025		\$11,539,036
<b>Additions:</b>		
Investment Transfers	12,500,000	
Interest	39,580	
Cash Receipts	2,808,390	
<b>Total Additions</b>		<b>15,347,970</b>
<b>Deductions:</b>		
Disbursements	11,101,134	
Investment Transfers	-	
Payroll	5,192,569	
<b>Total Deductions</b>		<b><u>16,293,703</u></b>
<b>Ending Balance July 31, 2025</b>		<b>\$10,593,303</b>

**Investments**  
**For period ended July 31, 2025**

Description	Yield	Cost Basis	Market Value	Interest	Accrued Income	Purchase Date	Maturity Date
Pennsylvania Local Government Investment Trust							
PLGIT/Reserve Class	4.22%	5,180,799	5,180,799	36,998			
PLGIT Class	4.13%	832,049	832,049	2,908			
sub-total PLGIT		<u>\$6,012,848</u>	<u>\$6,012,848</u>	<u>\$39,906</u>			
<b>TOTAL INVESTMENTS</b>		<u><b>\$6,012,848</b></u>	<u><b>\$6,012,848</b></u>	<u><b>\$39,906</b></u>	<u><b>-</b></u>		

Note: The ending cash balance July 31, 2025 resides in a sweep account invested nightly by Fulton at a rate of 2.85%

**LANCASTER-LEBANON INTERMEDIATE UNIT  
BUDGET EXPENDITURE REPORT  
JULY 2025**

<b>SBU STRATEGIC BUSINESS UNIT</b>	<b>BUDGET</b>	<b>EXPENDED TO DATE</b>	<b>AVAILABLE 7/31/2025</b>
<b>001 Administrative and Management Services</b>			
Salaries	\$1,763,261.00	\$139,297.71	\$1,623,963.29
Benefits	1,148,101.00	88,121.72	1,059,979.28
Purchased Professional and Technical Services	210,208.00	3,561.66	206,646.34
Purchased Property Services	12,436.00	343.45	12,092.55
Other Purchased Services	106,741.00	2,356.71	104,384.29
Supplies	596,725.00	26,380.00	570,345.00
Property	0.00	0.00	0.00
Other Objects	266,362.00	0.00	266,362.00
Other Uses of Funds	175,725.00	13,350.16	162,374.84
<b>Subtotal 001 Administrative and Management Services</b>	<b>\$4,279,559.00</b>	<b>\$273,411.41</b>	<b>\$4,006,147.59</b>
<b>002 Community Education</b>			
Salaries	\$2,171,954.00	\$89,006.18	\$2,082,947.82
Benefits	1,461,045.00	72,288.18	1,388,756.82
Purchased Professional and Technical Services	123,905.00	5,365.59	118,539.41
Purchased Property Services	349,611.00	6,154.87	343,456.13
Other Purchased Services	52,155.00	1,616.36	50,538.64
Supplies	40,621.00	1,800.75	38,820.25
Property	0.00	0.00	0.00
Other Objects	627,541.00	0.00	627,541.00
Other Uses of Funds	303,654.00	11,744.89	291,909.11
<b>Subtotal 002 Community Education</b>	<b>\$5,130,486.00</b>	<b>\$187,976.82</b>	<b>\$4,942,509.18</b>
<b>004 Teaching and Learning Collaborative</b>			
Salaries	\$606,829.00	\$51,060.42	\$555,768.58
Benefits	386,771.00	31,725.84	355,045.16
Purchased Professional and Technical Services	90,517.00	349.25	90,167.75
Purchased Property Services	2,169.00	166.95	2,002.05
Other Purchased Services	72,889.00	151.72	72,737.28
Supplies	91,266.00	0.00	91,266.00
Property	0.00	0.00	0.00
Other Objects	72,375.00	0.00	72,375.00
Other Uses of Funds	120,698.00	10,389.69	110,308.31
<b>Subtotal 004 Teaching and Learning Collaborative</b>	<b>\$1,443,514.00</b>	<b>\$93,843.87</b>	<b>\$1,349,670.13</b>
<b>005 Early Learners</b>			
Salaries	\$3,954,564.00	\$113,539.78	\$3,841,024.22
Benefits	3,415,144.00	90,235.05	3,324,908.95
Purchased Professional and Technical Services	222,129.00	7,880.85	214,248.15
Purchased Property Services	583,135.00	(160,139.67)	743,274.67
Other Purchased Services	458,957.00	3,420.20	455,536.80
Supplies	149,166.00	14,636.05	134,529.95
Property	0.00	0.00	0.00
Other Objects	3,053,827.00	0.00	3,053,827.00
Other Uses of Funds	559,228.00	786.33	558,441.67
<b>Subtotal 005 Early Learners</b>	<b>\$12,396,150.00</b>	<b>\$70,358.59</b>	<b>\$12,325,791.41</b>
<b>006 Early Intervention</b>			
Salaries	\$18,390,938.00	\$1,365,341.31	\$17,025,596.69
Benefits	12,900,476.00	922,240.30	11,978,235.70
Purchased Professional and Technical Services	319,811.00	12,982.26	306,828.74
Purchased Property Services	762,826.00	24,521.14	738,304.86
Other Purchased Services	271,345.00	6,677.21	264,667.79
Supplies	143,200.00	696.94	142,503.06
Property	0.00	0.00	0.00
Other Objects	98,280.00	(55,440.00)	153,720.00
Other Uses of Funds	1,780,964.00	118,089.47	1,662,874.53
<b>Subtotal 006 Early Intervention</b>	<b>\$34,667,840.00</b>	<b>\$2,395,108.63</b>	<b>\$32,272,731.37</b>

<b>SBU STRATEGIC BUSINESS UNIT</b>	<b>BUDGET</b>	<b>EXPENDED TO DATE</b>	<b>AVAILABLE 7/31/2025</b>
<b>007 Student Services</b>			
Salaries	\$5,999,841.00	\$63,120.93	\$5,936,720.07
Benefits	3,912,875.00	36,385.80	3,876,489.20
Purchased Professional and Technical Services	938,226.00	12,548.90	925,677.10
Purchased Property Services	684,008.00	(1,294.59)	685,302.59
Other Purchased Services	121,334.00	596.81	120,737.19
Supplies	487,656.00	3,668.71	483,987.29
Property	0.00	0.00	0.00
Other Objects	42,478.00	229.00	42,249.00
Other Uses of Funds	42,628.00	849.93	41,778.07
<b>Subtotal 007 Student Services</b>	<b>\$12,229,046.00</b>	<b>\$116,105.49</b>	<b>\$12,112,940.51</b>
<b>011 Special Education Classroom Services</b>			
Salaries	\$27,182,974.00	\$596,686.38	\$26,586,287.62
Benefits	21,083,906.00	328,948.07	20,754,957.93
Purchased Professional and Technical Services	3,394,461.00	41,840.75	3,352,620.25
Purchased Property Services	3,282,995.00	54,537.78	3,228,457.22
Other Purchased Services	1,881,389.00	23,419.38	1,857,969.62
Supplies	601,702.00	31,644.79	570,057.21
Property	0.00	0.00	0.00
Other Objects	23,380.00	276.50	23,103.50
Other Uses of Funds	4,038,834.00	47,807.09	3,991,026.91
<b>Subtotal 011 Special Education Classroom Services</b>	<b>\$61,489,641.00</b>	<b>\$1,125,160.74</b>	<b>\$60,364,480.26</b>
<b>012 Itinerant Solutions</b>			
Salaries	\$15,949,629.00	\$61,628.08	\$15,888,000.92
Benefits	12,541,048.00	31,924.65	12,509,123.35
Purchased Professional and Technical Services	898,038.00	37,106.20	860,931.80
Purchased Property Services	66,912.00	5,037.64	61,874.36
Other Purchased Services	2,023,647.00	2,325.53	2,021,321.47
Supplies	189,753.00	11,603.12	178,149.88
Property	0.00	0.00	0.00
Other Objects	1,017,724.00	0.00	1,017,724.00
Other Uses of Funds	2,303,886.00	8,989.47	2,294,896.53
<b>Subtotal 012 Itinerant Solutions</b>	<b>\$34,990,637.00</b>	<b>\$158,614.69</b>	<b>\$34,832,022.31</b>
<b>014 Pass-thru Funds Administration Services</b>			
Salaries	\$2,565,501.00	\$28,208.29	\$2,537,292.71
Benefits	1,887,273.00	21,251.12	1,866,021.88
Purchased Professional and Technical Services	660,220.00	(8,160.50)	668,380.50
Purchased Property Services	36,765.00	796.06	35,968.94
Other Purchased Services	97,425.00	561.20	96,863.80
Supplies	389,798.00	199.50	389,598.50
Property	0.00	0.00	0.00
Other Objects	13,710,506.00	0.00	13,710,506.00
Other Uses of Funds	354,946.00	0.00	354,946.00
<b>Subtotal 014 Pass-thru Funds Administration Services</b>	<b>\$19,702,434.00</b>	<b>\$42,855.67</b>	<b>\$19,659,578.33</b>
<b>016 Regional Technology Solutions</b>			
Salaries	\$613,281.00	\$53,700.19	\$559,580.81
Benefits	392,936.00	32,820.96	360,115.04
Purchased Professional and Technical Services	86,538.00	571.52	85,966.48
Purchased Property Services	153,124.00	453.95	152,670.05
Other Purchased Services	1,582,092.00	44,182.21	1,537,909.79
Supplies	19,123,389.00	2,277,020.86	16,846,368.14
Property	510,411.00	0.00	510,411.00
Other Objects	560,444.00	1,242.30	559,201.70
Other Uses of Funds	1,256,471.00	122,420.85	1,134,050.15
<b>Subtotal 016 Regional Technology Solutions</b>	<b>\$24,278,686.00</b>	<b>\$2,532,412.84</b>	<b>\$21,746,273.16</b>

<b>SBU STRATEGIC BUSINESS UNIT</b>	<b>BUDGET</b>	<b>EXPENDED TO DATE</b>	<b>AVAILABLE 7/31/2025</b>
<b>020 PaTTAN</b>			
Salaries	\$8,333,955.00	\$691,150.43	\$7,642,804.57
Benefits	5,189,542.00	414,685.98	4,774,856.02
Purchased Professional and Technical Services	2,421,907.00	4,670.33	2,417,236.67
Purchased Property Services	1,091,639.00	88,196.28	1,003,442.72
Other Purchased Services	1,434,561.00	(64,363.59)	1,498,924.59
Supplies	1,465,444.00	34,365.83	1,431,078.17
Property	416,000.00	(203,159.20)	619,159.20
Other Objects	10,546,247.00	0.00	10,546,247.00
Other Uses of Funds	1,286,151.00	83,709.16	1,202,441.84
<b>Subtotal 020 PaTTAN</b>	<b>\$32,185,446.00</b>	<b>\$1,049,255.22</b>	<b>\$31,136,190.78</b>
<b>021 Statewide Projects</b>			
Salaries	\$2,079,931.00	\$171,308.69	\$1,908,622.31
Benefits	1,424,996.00	104,390.93	1,320,605.07
Purchased Professional and Technical Services	1,138,371.00	741.25	1,137,629.75
Purchased Property Services	4,542.00	322.18	4,219.82
Other Purchased Services	106,561.00	956.94	105,604.06
Supplies	15,450.00	468.05	14,981.95
Property	0.00	0.00	0.00
Other Objects	500.00	0.00	500.00
Other Uses of Funds	306,344.00	17,496.51	288,847.49
<b>Subtotal 021 Statewide Projects</b>	<b>\$5,076,695.00</b>	<b>\$295,684.55</b>	<b>\$4,781,010.45</b>
<b>024 Educational Technology</b>			
Salaries	\$672,601.00	\$52,957.34	\$619,643.66
Benefits	452,879.00	34,051.49	418,827.51
Purchased Professional and Technical Services	4,136,706.00	1,503.63	4,135,202.37
Purchased Property Services	58,649.00	1,160.08	57,488.92
Other Purchased Services	108,685.00	1,299.69	107,385.31
Supplies	925,777.00	546,849.00	378,928.00
Property	6,336.00	0.00	6,336.00
Other Objects	562,038.00	0.00	562,038.00
Other Uses of Funds	464,370.00	50,111.74	414,258.26
<b>Subtotal 024 Educational Technology</b>	<b>\$7,388,041.00</b>	<b>\$687,932.97</b>	<b>\$6,700,108.03</b>
<b>ALL STRATEGIC BUSINESS UNITS</b>			
<b>Salaries</b>	<b>\$90,285,259.00</b>	<b>\$3,477,005.73</b>	<b>\$86,808,253.27</b>
<b>Benefits</b>	<b>66,196,992.00</b>	<b>2,209,070.09</b>	<b>63,987,921.91</b>
<b>Purchased Professional and Technical Services</b>	<b>14,641,037.00</b>	<b>120,961.69</b>	<b>14,520,075.31</b>
<b>Purchased Property Services</b>	<b>7,088,811.00</b>	<b>20,256.12</b>	<b>7,068,554.88</b>
<b>Other Purchased Services</b>	<b>8,317,781.00</b>	<b>23,200.37</b>	<b>8,294,580.63</b>
<b>Supplies</b>	<b>24,219,947.00</b>	<b>2,949,333.60</b>	<b>21,270,613.40</b>
<b>Property</b>	<b>932,747.00</b>	<b>(203,159.20)</b>	<b>1,135,906.20</b>
<b>Other Objects</b>	<b>30,581,702.00</b>	<b>(53,692.20)</b>	<b>30,635,394.20</b>
<b>Other Uses of Funds</b>	<b>12,993,899.00</b>	<b>485,745.29</b>	<b>12,508,153.71</b>
<b>SUBTOTAL ALL STRATEGIC BUSINESS UNITS</b>	<b>\$255,258,175.00</b>	<b>\$9,028,721.49</b>	<b>\$246,229,453.51</b>
<b>013 Operations and Infrastructure Support Services</b>			
Salaries	\$10,078,326.00	\$694,005.74	\$9,384,320.26
Benefits	6,548,909.00	458,749.17	6,090,159.83
Purchased Professional and Technical Services	919,105.00	37,668.32	881,436.68
Purchased Property Services	6,825,003.00	59,169.39	6,765,833.61
Other Purchased Services	1,447,050.00	(26,158.70)	1,473,208.70
Supplies	1,619,071.00	281,266.67	1,337,804.33
Property	283,464.00	(8,250.04)	291,714.04
Other Objects	114,546.00	18,083.13	96,462.87
Other Uses of Funds	0.00	0.00	0.00
<b>Subtotal 013 Operations and Infrastructure Support Services</b>	<b>\$27,835,474.00</b>	<b>\$1,514,533.68</b>	<b>\$26,320,940.32</b>

<b>SBU STRATEGIC BUSINESS UNIT</b>	<b>BUDGET</b>	<b>EXPENDED TO DATE</b>	<b>AVAILABLE 7/31/2025</b>
<b>018 Internal Service Funds for Employee Benefits</b>			
Salaries	\$604,243.00	\$126,823.36	\$477,419.64
Benefits	29,487,064.00	1,269,864.89	28,217,199.11
Purchased Professional and Technical Services	1,112,775.00	69,179.21	1,043,595.79
Purchased Property Services	188,959.00	4,589.14	184,369.86
Other Purchased Services	10,750.00	135.70	10,614.30
Supplies	15,700.00	79.64	15,620.36
Property	0.00	0.00	0.00
Other Objects	11,516.00	2,345.00	9,171.00
Other Uses of Funds	938,446.00	44,013.50	894,432.50
<b>Subtotal 018 Internal Service Funds for Employee Benefits</b>	<b>\$32,369,453.00</b>	<b>\$1,517,030.44</b>	<b>\$30,852,422.56</b>
<b>ALL SUPPORT SERVICE UNITS</b>			
Salaries	\$10,682,569.00	\$820,829.10	\$9,861,739.90
Benefits	36,035,973.00	1,728,614.06	34,307,358.94
Purchased Professional and Technical Services	2,031,880.00	106,847.53	1,925,032.47
Purchased Property Services	7,013,962.00	63,758.53	6,950,203.47
Other Purchased Services	1,457,800.00	(26,023.00)	1,483,823.00
Supplies	1,634,771.00	281,346.31	1,353,424.69
Property	283,464.00	(8,250.04)	291,714.04
Other Objects	126,062.00	20,428.13	105,633.87
Other Uses of Funds	938,446.00	44,013.50	894,432.50
<b>SUBTOTAL ALL SUPPORT SERVICE UNITS</b>	<b>\$60,204,927.00</b>	<b>\$3,031,564.12</b>	<b>\$57,173,362.88</b>
<b>ALL UNITS</b>			
Salaries	\$100,967,828.00	\$4,297,834.83	\$96,669,993.17
Benefits	102,232,965.00	3,937,684.15	98,295,280.85
Purchased Professional and Technical Services	16,672,917.00	227,809.22	16,445,107.78
Purchased Property Services	14,102,773.00	84,014.65	14,018,758.35
Other Purchased Services	9,775,581.00	(2,822.63)	9,778,403.63
Supplies	25,854,718.00	3,230,679.91	22,624,038.09
Property	1,216,211.00	(211,409.24)	1,427,620.24
Other Objects	30,707,764.00	(33,264.07)	30,741,028.07
Other Uses of Funds	13,932,345.00	529,758.79	13,402,586.21
<b>TOTAL ALL UNITS</b>	<b>\$315,463,102.00</b>	<b>\$12,060,285.61</b>	<b>\$303,402,816.39</b>

Note: The Budget includes \$315,463,102 from programs with a start date of July 1, 2025 or after. No carryover amounts from non-fiscal year programs are included at this time. The expended to date column includes a prior year encumbrance reversing entry. The credit balances will net to zero as invoices are paid in the current year.

**LANCASTER-LEBANON INTERMEDIATE UNIT**  
**2025 - 2026 PROGRAM BUDGET RECONCILIATION**  
September 10, 2025

SBU/SSU	PRG#	PROGRAM	25-26 BOARD BUDGET	CARRYOVER BUDGET	PRIOR ADJUST	SEPTEMBER REVISION	SEPTEMBER NEW	TOTAL BUDGET
<b>SBU 001 - Administrative and Management Services</b>			<b>June 2025 Budget</b>					
	2325	Bus Driver Training	\$24,375	\$0	\$0	\$0	\$0	\$24,375
	7205	ACCESS Billing Services	343,853	0	0	0	0	343,853
	7207	ACCESS Medicare Administrative Claim (MAC) Funds	122,870	0	0	0	0	122,870
	7401	Collaborative Services	515,455	0	0	0	0	515,455
	7402	Tax Collection Bureau	2,007,271	0	0	0	0	2,007,271
	7414	Business Services Initiatives	109,074	0	0	0	0	109,074
	7781	* Title I-Neglected and Delinquent-Manos House	82,776	0	0	0	0	82,776
	8113	Guest Teacher Training	102,517	0	0	0	0	102,517
	8116	Human Resources Initiatives	859,730	0	0	0	0	859,730
	8120	PASPA Administrative Services	79,510	0	0	0	0	79,510
	8588	Statewide System of Support-Safe Schools	32,128	0	0	0	0	32,128
		Total SBU 001 - Administrative and Management Services	\$4,279,559	\$0	\$0	\$0	\$0	\$4,279,559
<b>SBU 002 - Community Education</b>								
	5600	Lancaster County Prison	\$87,237	\$0	\$0	\$0	\$0	\$87,237
	5603	Lebanon County Prison	35,609	0	0	0	0	35,609
	5608	Lancaster-Lebanon Adult Education Local Program	864,926	0	0	0	0	864,926
	5610	Lancaster-Lebanon Foundation Pass-thru Funds	29,769	0	0	0	0	29,769
	5620	Lancaster-Lebanon Adult Basic Education	1,104,273	0	0	0	0	1,104,273
	5623	Integrated English and Literacy Civics Education	1,118,154	0	0	0	0	1,118,154
	5625	Family Literacy Expansion	419,341	0	0	0	0	419,341
	5626	Tutoring Program for Adults	47,177	0	0	0	0	47,177
	5627	Adult Education/Literacy	597,374	0	0	0	0	597,374
	5659	School District of Lancaster Cultural Navigation Services	167,642.00	0	0	0	0	167,642
	5684	* English Language Learner (ELL) Navigation at Manheim Township SD	16,814	0	0	0	0	16,814
	5687	* Foundation Funds STEM	50,055	0	0	0	0	50,055
	5707	Eckerd Classes and Navigation	221,612	0	0	0	0	221,612
	5713	* Employer Engagement Program	370,503	0	0	0	0	370,503
		Total SBU 002 - Community Education	\$5,130,486	\$0	\$0	\$0	\$0	\$5,130,486
<b>SBU 004 - Teaching and Learning Collaborative</b>								
	1111	Core Program of Services-Curriculum and Instruction	\$802,377	\$0	\$0	\$0	\$0	\$802,377
	5421	Targeted School Improvement (TSI)-Classroom Diagnostic Tools-State	23,559	0	0	0	0	23,559
	5422	Standards Based Instruction (SBI)-STEM Education-State	91,181	0	0	0	0	91,181
	5423	Additional Targeted School Improvement (TSI)-State	92,779	0	0	0	0	92,779
	5436	Accelerated Learning-Title I	69,369	0	0	0	0	69,369
	5437	Accelerated Learning-Title II	102,399	0	0	0	0	102,399
	5440	Comprehensive Support and Improvement to Lancaster Schools	314,009	0	0	0	0	314,009
	5451	Stem in Pennsylvania	37,630	0	0	0	0	37,630
	5455	Executive Leadership of Lancaster County STEM Alliance	145,421	0	0	0	0	145,421
	5459	Chief Science Officer Initiative Grant	17,140	0	0	0	0	17,140
	5462	* Javits Gifted and Talented Students Education Program	30,500	0	0	0	0	30,500
	5536	Curriculum and Instruction Marketplace	519,527	0	0	0	0	519,527
		Total SBU 004 - Teaching and Learning Collaborative	\$2,245,891	\$0	\$0	\$0	\$0	\$2,245,891
<b>SBU 005 - Early Learners</b>								
	5820	Pennsylvania Pre-K Counts	\$3,019,908	\$0	\$0	\$0	\$0	\$3,019,908
	5822	Local Early Childhood	30,225	0	0	0	0	30,225
	5830	Education Leading to Employment and Career Training (ELECT)	346,400	0	0	0	0	346,400
	5882	* Lebanon County Head Start	3,808,907	0	0	0	0	3,808,907
	5884	Head Start Supplemental Assistance Program	2,602,346	0	0	0	0	2,602,346
	5887	* Child and Adult Care Food Program	298,874	0	0	0	0	298,874
	5892	* Early Head Start-Home Visitors	1,331,631	0	0	0	0	1,331,631
	5898	* Community Action Program-Early Head Start-Home Visitors	957,859	0	0	0	0	957,859
		Total SBU 005 - Early Learners	\$12,396,150	\$0	\$0	\$0	\$0	\$12,396,150
<b>SBU 006 - Early Intervention</b>								
	6250	Individuals with Disabilities Education Act, Section 611 Preschool	\$2,714,980	\$0	\$0	\$0	\$0	\$2,714,980
	6255	State Early Intervention	24,411,799	0	0	0	0	24,411,799
	6256	Individuals with Disabilities Education Act, Section 619 Preschool	456,374	0	0	0	0	456,374
	6257	Early Intervention ACCESS	7,084,687	0	0	0	0	7,084,687
		Total SBU 006 - Early Intervention	\$34,667,840	\$0	\$0	\$0	\$0	\$34,667,840



SBU/SSU	PRG#	PROGRAM	25-26 BOARD BUDGET	CARRYOVER BUDGET	PRIOR ADJUST	SEPTEMBER REVISION	SEPTEMBER NEW	TOTAL BUDGET
<b>SBU 007 - Student Services</b>								
5170		Career and Technology Center English as a Second Language Consultation	\$340,188	\$0	\$0	\$0	\$0	\$340,188
5172		Title I-Nonpublic	557,156	0	0	0	0	557,156
5175		Act 89 Nonpublic Auxiliary Services	10,548,753	0	0	0	0	10,548,753
5180	*	Title IIA Local Fiscal Agent	140,000	0	0	0	0	140,000
5517		Student Activities and Events	127,052	0	0	0	0	127,052
5531	*	Organ Tissue Donation Awareness	258,291	0	0	0	0	258,291
5543	*	Title III-Language Instruction for Limited English Proficient Students and Immigrant Students	253,313	0	0	0	0	253,313
5554	*	Title III-Language Instruction for Immigrant Students	4,293	0	0	0	0	4,293
Total SBU 007 - Student Services			\$12,229,046	\$0	\$0	\$0	\$0	\$12,229,046
<b>SBU 011 - Special Education Classroom Services</b>								
2001-2057		Special Education Classroom Consortium Programs	\$50,413,890	\$0	\$0	\$0	\$0	\$50,413,890
2032		Special Education Value Added	0	0	0	0	152,274	152,274
2090	*	Sow Grow and Know with Edible Classroom	31,000	0	0	0	0	31,000
2091		Movement for All	0	0	800	0	0	800
2126		Autism Center Based Intensive Classroom	605,767	0	0	0	0	605,767
2201		Special Education CORE	4,405,232.00	0	0	0	0	4,405,232
2209		Lebanon County Prison Supplemental Contract	169,155.00	0	0	0	0	169,155
2253	*	Individuals with Disabilities Education Act-ESY Component	4,206,796	0	0	0	0	4,206,796
2300		Partial Hospitalization Program	950,687	0	0	0	0	950,687
2400		Lancaster Behavioral Health Program	416,314	0	0	0	0	416,314
2800		Student Activity-Mini-Businesses	30,000	0	0	0	0	30,000
2900		Student Activity-Fundraisers	5,000	0	0	0	0	5,000
2945		Student Work Experience	255,000	0	0	0	0	255,000
Total SBU 011 - Special Education Classroom Services			\$61,488,841	\$0	\$800	\$0	\$152,274	\$61,641,915
<b>SBU 012 - Itinerant Solutions</b>								
2004-2024		Itinerant Solutions Consortium Programs	\$14,277,445	\$0	\$0	\$0	\$0	\$14,277,445
2006		School Age Speech Language	4,013,921	0	0	0	0	4,013,921
2022		Occupational and Physical Therapy	3,376,979	0	0	0	0	3,376,979
2089		Speech Language Graduate Stipend	0	0	0	0	10,000	10,000
2150		ECSES Initiatives	733,112	0	0	0	0	733,112
2206		Pupil Transportation	2,129,587	0	0	0	0	2,129,587
2215		Supplemental Contracts	10,298,078	0	0	0	0	10,298,078
2246		Fee for Service Office of Vocational Rehabilitation-Lancaster County	96,849	0	0	0	0	96,849
2280		Staff Development and Training	64,666	0	0	0	0	64,666
Total SBU 012 - Itinerant Solutions			\$34,990,637	\$0	\$0	\$0	\$10,000	\$35,000,637
<b>SBU 014 - Pass-thru Funds Administration Services</b>								
2251	*	Individuals with Disabilities Education Act-Training and Consultation	2,064,173	0	0	0	0	\$2,064,173
2252	*	IDEA-School Age Supplementary Aides & Services Component	15,631,261	0	0	0	0	15,631,261
2268		Success for PA Early Learners State Personnel Development Grant	7,000	0	0	0	0	7,000
7204		School-Based ACCESS Project	2,000,000	0	0	0	0	2,000,000
Total SBU 014 - Pass-thru Funds Administration Services			\$19,702,434	\$0	\$0	\$0	\$0	\$19,702,434
<b>SBU 016 - Regional Technology Solutions</b>								
2585		Title II-Data Governance Grant	\$13,155	\$0	\$0	\$0	\$0	\$13,155
4510		Statewide Software	20,802,333	0	0	0	0	20,802,333
4515		Technology Initiatives	873,716	0	0	0	0	873,716
4516		Technology Solutions Value-added Services	160,941	0	0	0	0	160,941
4585		Wide Area Network Consortium	2,428,541	0	0	0	0	2,428,541
Total SBU 016 - Regional Technology Solutions			\$24,278,686	\$0	\$0	\$0	\$0	\$24,278,686
<b>SBU 020 - PaTTAN</b>								
9708	*	Corrections Education-IDEA Appropriation	\$715,944	\$0	\$0	\$0	\$0	\$715,944
9709		Department of Corrections-State Appropriation 102	133,018	0	0	0	0	133,018
9734		PaTTAN Programs III	19,752	0	0	0	0	19,752
9740		Cordero Cluster Fund Contract	563,000	0	0	0	0	563,000
9753		PaTTAN Assistive Technology Program	350,000	0	0	0	0	350,000
9774		PaTTAN Early Intervention/Preschool Program	26,844	0	0	0	0	26,844
9787/9789	*	PaTTAN/Bureau of Special Education Initiatives	27,078,904.00	0	0	0	0	27,078,904
9790		Higher Ed Working Group and PAsmart	2,482,179	0	0	0	0	2,482,179
9793		Alternative Education for Disruptive Youth (AEDY)	638,380	0	(58,170)	0	0	580,210
9794		PaTTAN Programs V	140,545	0	0	0	0	140,545
9795		Corrections Education Record Center	95,050	0	0	0	0	95,050
Total SBU 020 - PaTTAN			\$32,243,616	\$0	(\$58,170)	\$0	\$0	\$32,185,446
<b>SBU 021 - Statewide Projects</b>								
9551		PDE Comprehensive Support and Improvement (CSI) School Improvement	\$2,460,303	\$0	\$0	\$0	\$0	2,460,303
9553	*	PDE Safe Schools Data Dashboard	0	0	0	0	10,689	10,689
9751		Pennsylvania Value Added Assessment System	1,821,694	0	0	0	0	1,821,694
9851		Pennsylvania Value Added Assessment System Research Team	794,698	0	0	0	0	794,698
Total SBU 021 - Statewide Projects			\$5,076,695	\$0	\$0	\$0	\$10,689	\$5,087,384

SBU/SSU	PRG#	PROGRAM	25-26 BOARD BUDGET	CARRYOVER BUDGET	PRIOR ADJUST	SEPTEMBER REVISION	SEPTEMBER NEW	TOTAL BUDGET
<b>SBU 024 - Educational Technology</b>								
5105		Instructional Media Services	\$1,374,756	\$0	\$0	\$0	\$0	\$1,374,756
5419		Educational Technology Initiatives	364,753	0	0	0	0	364,753
5460		Step Up with EbD (Engineering by Design)	153,871.00	0	0	1,806	0	155,677
5529		Lancaster-Lebanon Virtual Solutions (LLVS)	5,494,661.00	0	0	0	0	5,494,661
Total SBU 024 - Educational Technology			\$7,388,041	\$0	\$0	\$1,806	\$0	\$7,389,847
Subtotal Strategic Business Unit Budgets			\$256,117,922	\$0	(\$57,370)	\$1,806	\$172,963	\$256,235,321
<b>SSU 013 - Operations and Infrastructure Support Services</b>								
1100		Core Program of Services-Executive Director's Office	\$632,475	\$0	\$0	\$0	\$0	\$632,475
1101		Core Program of Services-Technology	112,383	0	0	0	0	112,383
1103		Core Program of Services-Corporate Communications	160,886	0	0	0	0	160,886
1106		Core Program of Services-Early Childhood and Special Education Services	124,130	0	0	0	0	124,130
1107		Core Program of Services-Business Services	99,173	0	0	0	0	99,173
1108		Core Program of Services-Human Resources	126,914	0	0	0	0	126,914
1110		Core Program of Services-Instructional Services	111,672	0	0	0	0	111,672
Subtotal Core Program of Services			\$1,367,633	\$0	\$0	\$0	\$0	\$1,367,633
1140		Research and Development	\$200,000	\$0	\$0	\$0	\$0	\$200,000
3100		General Operating-Executive Director's Office	978,771	0	0	0	0	978,771
3101		General Operating-Technology	222,337	0	0	0	0	222,337
3102		General Operating-Grant Writing	292,803	0	0	0	0	292,803
3103		General Operating-Corporate Communications	635,168	0	0	0	0	635,168
3105		General Operating-Value-added Services	1,013,557	0	0	0	0	1,013,557
3107		General Operating-Business Services	2,830,559	0	0	0	0	2,830,559
3108		General Operating-Human Resources	3,290,023	0	0	0	0	3,290,023
3113		General Operating-Innovation and Stewardship Program	706,548	0	0	0	0	706,548
3114		General Operating-Enterprise Resource Management Services	850,208	0	0	0	0	850,208
3115		General Operating-Enterprise Level Safety and Security	94,688	0	0	0	0	94,688
8114		Substitute Dispatch	131,988	0	0	0	0	131,988
8315		Safety and Security	22,264	0	0	0	0	22,264
Subtotal Operations			\$11,268,914	\$0	\$0	\$0	\$0	\$11,268,914
4761		Duplication	\$202,463	\$0	\$0	\$0	\$0	\$202,463
4762		Cell Phones	163,756	0	0	0	0	163,756
4764		Duplication Mailroom	131,569	0	0	0	0	131,569
4766		Telecommunications	238,668	0	0	0	0	238,668
4767		Computer Refresh Plan	446,306	0	0	0	0	446,306
4768		Technology Infrastructure	3,193,678	0	0	0	0	3,193,678
4769		Desktop Support	1,006,598	0	0	0	0	1,006,598
Subtotal Technology Infrastructure			\$5,383,038	\$0	\$0	\$0	\$0	\$5,383,038
7440		Conference and Training Center	\$1,364,676	\$0	\$0	\$0	\$0	\$1,364,676
7763		Courier	165,644	0	0	0	0	165,644
7767		Warehouse Services	268,296	0	0	0	0	268,296
7769		Facilities	7,214,896	0	0	0	0	7,214,896
Subtotal Facilities and Logistics			\$9,013,512	\$0	\$0	\$0	\$0	\$9,013,512
Total SSU 013 - Operations and Infrastructure Support Services			\$27,033,097	\$0	\$0	\$0	\$0	\$27,033,097
<b>SSU 018 - Internal Service Funds for Employee Benefits</b>								
7760		Fringe Benefits Program	\$31,117,107	\$0	\$0	\$0	\$0	\$31,117,107
7761		Unemployment Compensation Program	261,208	0	0	0	0	261,208
7762		Workers' Compensation Program	991,138	0	0	0	0	991,138
Total SSU 018 - Internal Service Funds for Employee Benefits			\$32,369,453	\$0	\$0	\$0	\$0	\$32,369,453
Subtotal Support Service Unit Budgets			\$59,402,550	\$0	\$0	\$0	\$0	\$59,402,550
<b>Total 2025-2026 Approved Board Budgets as of June 25, 2025</b>			<b>\$315,520,472</b>	<b>\$0</b>	<b>(\$57,370)</b>	<b>\$1,806</b>	<b>\$172,963</b>	<b>\$315,637,871</b>
Adjusted Budget per Board Expenditure Report			\$315,520,472	\$0	(\$57,370)			\$315,463,102
<b>New Programs</b>								
<b>SBU 011 - Special Education Classroom Services</b>								
2032		Special Education Value Added						
<i>Purpose: This program supports special education classroom and itinerant program-level needs.</i>								
<b>SBU 012 - Itinerant Solutions</b>								
2089		Speech Language Graduate Stipend						
<i>Purpose: The Pennsylvania Department of Education (PDE), Bureau of Special Education is requesting signed applications from Local Education Agencies (LEAs) interested in providing stipends to eligible, master's level SLP graduate students* during their school-based placements in Pennsylvania LEAs during the 2025-2026 school year. The ultimate goal is to provide support to LEAs experiencing challenges securing speech-language pathologist externs.</i>								
<b>SBU 021 - Statewide Projects</b>								
9553	*	PDE Safe Schools Data Dashboard						
<i>The purpose of this program is to design and implement a database and pilot dashboard for the Safe Schools Office at PDE, intended to track and monitor support efforts provided to schools.</i>								

\* Program operates on a year other than fiscal year July 1 - June 30.

**IU 13**  
**Check Register**  
**Date: September 10, 2025**

<u>Check No.</u>	<u>Check Date</u>	<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Check Amount</u>
283730	8/7/2025	V017090	ABARTA COCA-COLA BEVERAGES LLC	742.35
283731	8/7/2025	V017194	ADOLPH ANTHONY PUBLISHING LLC	162.00
283732	8/7/2025	V014745	AMERGIS HEALTHCARE STAFFING IN	3,656.00
283733	8/7/2025	V016657	AMES JANITORIAL SERVICES	2,520.00
283734	8/7/2025	V000137	ANNVILLE-CLEONA SCHL DISTRICT	409.00
283735	8/7/2025	V009383	APR SUPPLY CO INC	1.41
283736	8/7/2025	V006090	ASL SERVICES	2,112.40
283737	8/7/2025	V009047	BELL TECHLOGIX	3,865,064.80
283738	8/7/2025	V016054	BLOCKSI INC	11,563.20
283739	8/7/2025	V017619	BLUETRITON BRANDS INC	587.33
283740	8/7/2025	V010762	CAREATC	111,538.21
283741	8/7/2025	V016862	CASELLA WASTE SYSTEMS INC	3,110.80
283742	8/7/2025	V013144	CIPRIANI & WERNER PC	1,666.50
283743	8/7/2025	V009334	COLONIAL ELECTRIC SUPPLY CO IN	25.22
283744	8/7/2025	V000620	COMMONWEALTH OF PENNSYLVANIA	537.30
283745	8/7/2025	V000626	COMMUNITY ACTION PARTNERSHIP O	25,253.73
283746	8/7/2025	V000757	CONSOLIDATED ELECTRICAL DISTRI	1,407.25
283747	8/7/2025	V017334	DATABANK HOLDINGS LTD.	4,318.00
283748	8/7/2025	V012622	DELTA-T GROUP INC	800.00
283749	8/7/2025	V008392	DIRECT ENERGY BUSINESS	8,220.04
283750	8/7/2025	V015543	EAST LEBANON STORAGE INC	220.00
283751	8/7/2025	V011823	ECKERT, ERIKA	378.20
283752	8/7/2025	V017533	ELEVATED LANDSCAPES LLC	2,033.00
283753	8/7/2025	V000998	EPHRATA COMMUNITY HOSPITAL	7,482.45
283754	8/7/2025	V008807	FOX ROTHSCHILD LLP	5,000.00
283755	8/7/2025	V008643	FWD MEDIA INC	150,935.44
283756	8/7/2025	V010113	GENERAL HEALTHCARE RESOURCES L	1,542.25
283757	8/7/2025	V015793	HANOVER RESEARCH COUNCIL LLC,	43,900.00
283758	8/7/2025	V009387	HOCKING PRINTING CO INC	121.50
283759	8/7/2025	V009387	HOCKING PRINTING CO INC	121.50
283760	8/7/2025	V017602	JOSH AND GAB PRODUCTIONS LLC	750.00
283761	8/7/2025	V001813	L-L PUBLIC SCHOOLS INS POOL-WO	335,155.00
283762	8/7/2025	V006519	LANCASTER LEBANON EDUCATION FO	1,000.00
283763	8/7/2025	V005962	LANCASTER PAINT & GLASS CO	19.69
283764	8/7/2025	V004008	LEBANON SCHOOL DISTRICT	596,915.24
283765	8/7/2025	V005608	LITERACY COUNCIL OF LANCASTER-	2,410.15
283766	8/7/2025	V012607	LIVING STRONG CONSULTING LLC	2,645.67
283767	8/7/2025	V013289	MID ATLANTIC BUILDING ASSOC IN	2,101.00
283768	8/7/2025	V011502	MINNESOTA LIFE INSURANCE COMPA	17,618.04
283769	8/7/2025	V009956	NATIONAL UNION FIRE INS CO PIT	16,896.42
283770	8/7/2025	V002283	NCS PEARSON INC	1,991.00
283771	8/7/2025	V015462	NETRALITY HOLDCO TRUST	6,598.22
283772	8/7/2025	V016061	NRG BUSINESS MARKETING LLC	74.28
283773	8/7/2025	V014357	OMEGA LABS INC	12,214.65
283774	8/7/2025	V002615	PPL ELECTRIC UTILITIES	626.71
283775	8/7/2025	V012567	PRUNER, KORY	2,228.62
283776	8/7/2025	V009131	QUENCH USA INC	4,113.04
283777	8/7/2025	V013087	SECURLY INC	44,390.00
283778	8/7/2025	V003055	SOLANCO SCHOOL DISTRICT	1,933.10
283779	8/7/2025	V015144	TE-SYSTEMS INC	12,033.00
283780	8/7/2025	V016145	TEAM LEWIS INC	2,044.50
283781	8/7/2025	V016149	TELEHOUSE INTERNATIONAL CORPOR	2,500.00
283782	8/7/2025	V014960	TELEMEDICINE MANAGEMENT INC	4,000.20

283783	8/7/2025	V003338	TRI-STARR SERVICES OF PA INC	1,342.97
283784	8/7/2025	V011911	TRIPLE CROWN CORPORATION INC	530.79
283785	8/7/2025	V003998	TUSCARORA IU 11	51,737.25
283786	8/7/2025	V003354	UGI UTILITIES INC	70.44
283787	8/7/2025	V017255	UNIQUESOURCE PRODUCTS & SERVIC	1,550.00
283788	8/7/2025	V011041	UNITED CONCORDIA COMPANIES INC	4,265.60
283789	8/7/2025	V004060	UNITED PARCEL SERVICE	306.13
283790	8/7/2025	V017647	US POSTAL SERVICE CMRS-FP	10,000.00
283791	8/7/2025	V007970	WEX BANK	3,746.07
283792	8/7/2025	V016033	WHYTRY LLC	1,000.00
283793	8/7/2025	V014238	ZOOM COMMUNICATIONS INC	30,084.53
283794	7/30/2025	V001772	LANC CNTY TAX COLLECTION BUREA	81,277.19
283795	7/30/2025	V006519	LANCASTER LEBANON EDUCATION FO	674.00
283796	8/14/2025	V006839	4IMPRINT INC	2,511.47
283797	8/14/2025	V017090	ABARTA COCA-COLA BEVERAGES LLC	256.26
283798	8/14/2025	V014745	AMERGIS HEALTHCARE STAFFING IN	630.00
283799	8/14/2025	V016657	AMES JANITORIAL SERVICES	4,710.00
283800	8/14/2025	V000137	ANNVILLE-CLEONA SCHL DISTRICT	14,394.13
283801	8/14/2025	V017670	BARNHART-POLETTI, JESSICA	120.00
283802	8/14/2025	V009047	BELL TECHLOGIX	5,911,069.47
283803	8/14/2025	V013500	BLOCK COMMUNICATIONS INC	299.42
283804	8/14/2025	V017619	BLUETRITON BRANDS INC	205.21
283805	8/14/2025	V010762	CAREATC	90,668.44
283806	8/14/2025	V000515	CENTRAL SUSQUEHANNA IU 16	13,200.00
283807	8/14/2025	V000569	CITY OF LEBANON	75.00
283808	8/14/2025	V010581	CLARK INC	6,760.00
283809	8/14/2025	V004321	COMCAST	236.01
283810	8/14/2025	V004321	COMCAST	348.62
283811	8/14/2025	V004321	COMCAST	4,200.00
283812	8/14/2025	V000704	CRISIS PREVENTION INSTITUTE	465.21
283813	8/14/2025	V012724	CROWN CASTLE INC.	85,473.80
283814	8/14/2025	V000809	DEVEREUX FOUNDATION, THE	10,167.00
283815	8/14/2025	V008748	EASTERN PA CONF OF THE UNITED	1,870.00
283816	8/14/2025	V014479	FIRSTLIGHT FIBER INC	12,430.96
283817	8/14/2025	V005267	G R MONN ELECTRIC	373.00
283818	8/14/2025	V010113	GENERAL HEALTHCARE RESOURCES L	1,784.50
283819	8/14/2025	V001257	GOVCONNECTION INC	33,598.75
283820	8/14/2025	V006642	GRACE BRETHREN CHURCH OF PALMY	50.00
283821	8/14/2025	V015106	GRADUATE HOTELS FUND III EAST	19,143.06
283822	8/14/2025	V009914	ITEEA	1,598.00
283823	8/14/2025	V011758	KIT NETWORK CABLING	600.00
283824	8/14/2025	V001796	LANCASTER GENERAL HOSPITAL	7,280.00
283825	8/14/2025	V005665	LEADER SERVICES	1,725.00
283826	8/14/2025	V006956	LEBANON FAMILY YMCA	23,721.20
283827	8/14/2025	V001909	LINCOLN IU 12	2,221.50
283828	8/14/2025	V004872	LONGENECKER'S TRUE VALUE	1,076.13
283829	8/14/2025	V016834	MANTEC INC	464.50
283830	8/14/2025	V015342	MASS INSIGHT EDUCATION AND RES	30,000.00
283831	8/14/2025	V012110	MATH-U-SEE INCORPORATED	701.90
283832	8/14/2025	V007766	MAZZITTI AND SULLIVAN EAP SERV	1,050.00
283833	8/14/2025	V017158	MORAVIAN UNIVERSITY	4,800.00
283834	8/14/2025	V017609	NAGWA INC	5,450.00
283835	8/14/2025	V004617	OSS/KROY PRODUCT CENTER	4,190.00
283836	8/14/2025	V013568	PAN, YI-CHENG	348.96
283837	8/14/2025	V004057	PENN STATE UNIVERSITY, THE	300.00
283838	8/14/2025	V004057	PENN STATE UNIVERSITY, THE	3,096.00
283839	8/14/2025	V004737	PENNSYLVANIA DEPARTMENT OF EDU	83,791.29
283840	8/14/2025	V004331	PENSKE TRUCK LEASING CO LP	778.28

283841	8/14/2025	V002517	PEQUEA VALLEY SCHOOL DISTRICT	9,262.50
283842	8/14/2025	V017367	PFVT MOTORS LLC	94,373.75
283843	8/14/2025	V016215	POINT PARK UNIVERSITY	3,123.00
283844	8/14/2025	V017545	SAI ICE INC	596.00
283845	8/14/2025	V016667	SEI CATERING INC	1,167.25
283846	8/14/2025	V017665	SMARTSIGN PARENT LLC	197.87
283847	8/14/2025	V002572	SONOVA USA INC	388.00
283848	8/14/2025	V003213	SWEET STEVENS KATZ & WILLIAMS	550.00
283849	8/14/2025	V015225	TEXTBOOK WAREHOUSE LLC	14.75
283850	8/14/2025	V003311	TOMLINSON BOMBERGER INC	7,872.00
283851	8/14/2025	V012867	TRANSPERFECT GLOBAL INC	850.50
283852	8/14/2025	V003338	TRI-STARR SERVICES OF PA INC	1,871.02
283853	8/14/2025	V011926	TX:TEAM REHAB INC	19,588.40
283854	8/14/2025	V004062	WARWICK SCHOOL DISTRICT	3,354.50
283855	8/14/2025	V009231	WAY SERVICES INC	3,545.00
283856	8/14/2025	V008330	WINDSTREAM	1,788.79
283857	8/14/2025	V003650	WIZARD LOCK & SAFE CO	22.23
283858	8/14/2025	V005843	WM H SADLIER INC	2,349.11
283859	8/14/2025	V006304	YORK COUNTY SCHOOL OF TECHNOLO	330.00
283860	8/21/2025	V011213	ALL HANDS INTERPRETING SERVICE	7,750.80
283861	8/21/2025	V000073	ALLEGHENY INTERMEDIATE UNIT 3	60,000.00
283862	8/21/2025	V000142	APEX ADVERTISING INC	285.88
283863	8/21/2025	V000236	BARNES & NOBLE INC	52.71
283864	8/21/2025	V009047	BELL TECHLOGIX	2,989,599.23
283865	8/21/2025	V008817	CHURCH WORLD SERVICE	36,642.35
283866	8/21/2025	V000589	COCALICO SCHOOL DISTRICT	19,715.40
283867	8/21/2025	V000610	COLUMBIA BOROUGH SCHOOL DISTRI	34,384.39
283868	8/21/2025	V000321	COMDOC, INC	101.90
283869	8/21/2025	V000668	CORNWALL LEBANON SCHOOL DIST	29,840.00
283870	8/21/2025	V014434	CVENT INC	13,390.00
283871	8/21/2025	V017334	DATABANK HOLDINGS LTD.	884.00
283872	8/21/2025	V012622	DELTA-T GROUP INC	300.00
283873	8/21/2025	V007352	DIAMOND STREET EARLY CHILD CEN	25,259.86
283874	8/21/2025	V008392	DIRECT ENERGY BUSINESS	10,269.88
283875	8/21/2025	V000851	DONEGAL SCHOOL DISTRICT	54,024.84
283876	8/21/2025	V017559	EARL, KRISTINE NOON	1,295.74
283877	8/21/2025	V015543	EAST LEBANON STORAGE INC	220.00
283878	8/21/2025	V004384	EASTERN LANCASTER COUNTY S D	3,893.41
283879	8/21/2025	V000909	EASTERN LEBANON COUNTY SCHOOL	49,835.38
283880	8/21/2025	V013085	FILEWAVE (USA) INC	20,971.50
283881	8/21/2025	V003702	FIRE PROTECTION SERVICE CORPOR	1,359.96
283882	8/21/2025	V008807	FOX ROTHSCHILD LLP	9,021.00
283883	8/21/2025	V010113	GENERAL HEALTHCARE RESOURCES L	1,791.42
283884	8/21/2025	V001257	GOVCONNECTION INC	11,550.00
283885	8/21/2025	V001484	HORNUNG'S HARDWARE	32.16
283886	8/21/2025	V010119	HUBSPOT INC	11,880.00
283887	8/21/2025	V001767	LAKESHORE LEARNING MATERIALS	278.20
283888	8/21/2025	V001771	LAMPETER-STRASBURG SCHL DIST	38,512.24
283889	8/21/2025	V001783	LANCASTER COUNTY WORKFORCE INV	337.49
283890	8/21/2025	V004008	LEBANON SCHOOL DISTRICT	20,700.00
283891	8/21/2025	V016065	LITTLE VOICES LLC	10,524.10
283892	8/21/2025	V012607	LIVING STRONG CONSULTING LLC	1,300.00
283893	8/21/2025	V004872	LONGENECKER'S TRUE VALUE	652.99
283894	8/21/2025	V001994	MANHEIM CENTRAL SCHOOL DIST	37,283.92
283895	8/21/2025	V001998	MANHEIM TOWNSHIP SCHOOL DIST	42,471.59
283896	8/21/2025	V017192	NATIONAL CENTER FOR CIVIC INNO	232.50
283897	8/21/2025	V017534	NETSYNC NETWORK SOLUTIONS INC	17,035.80
283898	8/21/2025	V012122	NEWSELA INC	2,194.50

283899	8/21/2025	V016139	NORTHERN LEBANON COUNTY AUTHOR	849.00
283900	8/21/2025	V010551	OMNI GROUP, THE	40,331.25
283901	8/21/2025	V002437	PALMYRA AREA SCHOOL DISTRICT	31,771.50
283902	8/21/2025	V017056	PENNSYLVANIA PHYSICAL THERAPY	1,500.00
283903	8/21/2025	V002511	PENTELEDATA LIMITED PARTNERSHI	15,088.40
283904	8/21/2025	V017367	PFVT MOTORS LLC	203,159.20
283905	8/21/2025	V002606	POSTMASTER - HARRISBURG PIKE	750.00
283906	8/21/2025	V002615	PPL ELECTRIC UTILITIES	1,416.60
283907	8/21/2025	V002615	PPL ELECTRIC UTILITIES	1,450.69
283908	8/21/2025	V002897	SCHOOL DISTRICT OF LANCASTER	72,227.31
283909	8/21/2025	V013087	SECURLY INC	33,427.00
283910	8/21/2025	V008695	SHERWIN WILLIAMS	229.78
283911	8/21/2025	V003055	SOLANCO SCHOOL DISTRICT	25,998.17
283912	8/21/2025	V002572	SONOVA USA INC	557.00
283913	8/21/2025	V014859	STEELSAFE STORAGE SOLUTIONS LL	479.97
283914	8/21/2025	V004217	SUPPLYSOURCE INC	17,988.59
283915	8/21/2025	V016149	TELEHOUSE INTERNATIONAL CORPOR	2,500.00
283916	8/21/2025	V003338	TRI-STARR SERVICES OF PA INC	2,080.23
283917	8/21/2025	V003354	UGI UTILITIES INC	297.24
283918	8/21/2025	V004060	UNITED PARCEL SERVICE	1,015.43
283919	8/21/2025	V003175	UNREAL CATERING HBG	1,867.85
283920	8/21/2025	V003204	VISION CORPS	1,009.92
283921	8/21/2025	V017256	WALSH, BONNIE	80.00
283922	8/21/2025	V003650	WIZARD LOCK & SAFE CO	21.51
283923	8/21/2025	V009294	YOUR LANGUAGE CONNECTION	6,295.50
283924	8/11/2025	V001772	LANC CNTY TAX COLLECTION BUREA	6.96
283925	8/15/2025	V006519	LANCASTER LEBANON EDUCATION FO	674.00
283926	8/15/2025	V011602	NEW JERSEY FAMILY SUPPORT PAY	54.22
283927	8/28/2025	V015606	A.J. BLOENSKI INC.	1,149.70
283928	8/28/2025	V017090	ABARTA COCA-COLA BEVERAGES LLC	837.78
283929	8/28/2025	V016217	ACQUIA INC.	5,732.80
283930	8/28/2025	V011213	ALL HANDS INTERPRETING SERVICE	10,193.00
283931	8/28/2025	V014745	AMERGIS HEALTHCARE STAFFING IN	110.00
283932	8/28/2025	V000142	APEX ADVERTISING INC	1,080.29
283933	8/28/2025	V009047	BELL TECHLOGIX	546,565.16
283934	8/28/2025	V000283	BERKS COUNTY INTERMEDIATE UNIT	1,200.00
283935	8/28/2025	V010991	BILLINGS BILINGUAL LLC	731.25
283936	8/28/2025	V004267	BOYO TRANSPORTATION SERVICES I	33,912.00
283937	8/28/2025	V000538	CHESTER COUNTY INTERMEDIATE UN	190.00
283938	8/28/2025	V008817	CHURCH WORLD SERVICE	15,677.09
283939	8/28/2025	V004321	COMCAST	1,193.70
283940	8/28/2025	V004321	COMCAST	604.34
283941	8/28/2025	V004321	COMCAST	1,422.57
283942	8/28/2025	V004321	COMCAST	656.53
283943	8/28/2025	V000680	COMPASS MARK	12,025.00
283944	8/28/2025	V000643	CONESTOGA VALLEY SCHOOL DIST	32,273.21
283945	8/28/2025	V000757	CONSOLIDATED ELECTRICAL DISTRI	135.00
283946	8/28/2025	V010030	COURTNEY, STEVEN	500.00
283947	8/28/2025	V012622	DELTA-T GROUP INC	312.50
283948	8/28/2025	V008392	DIRECT ENERGY BUSINESS	5,602.97
283949	8/28/2025	V004384	EASTERN LANCASTER COUNTY S D	255.00
283950	8/28/2025	V008748	EASTERN PA CONF OF THE UNITED	42.00
283951	8/28/2025	V010281	EXCENTIA HUMAN SERVICES	24,752.31
283952	8/28/2025	V011836	FAITHFUL TRANSPORTATION LLC	50,142.06
283953	8/28/2025	V008643	FWD MEDIA INC	11,118.24
283954	8/28/2025	V015467	HART COACHING & CONSULTING LLC	275.00
283955	8/28/2025	V001385	HEMPFIELD SCHOOL DISTRICT	44,813.12
283956	8/28/2025	V001427	HILLYARD INC - LANCASTER	1,340.36

283957	8/28/2025	V011758	KIT NETWORK CABLING	5,817.00
283958	8/28/2025	V004008	LEBANON SCHOOL DISTRICT	123,825.25
283959	8/28/2025	V012607	LIVING STRONG CONSULTING LLC	1,770.00
283960	8/28/2025	V004872	LONGENECKER'S TRUE VALUE	41.67
283961	8/28/2025	V009986	MADISON NATIONAL LIFE INS INC	5,824.45
283962	8/28/2025	V011502	MINNESOTA LIFE INSURANCE COMPA	17,630.17
283963	8/28/2025	V015797	NEW HOLLAND EARLY LEARNING CEN	31,771.95
283964	8/28/2025	V014854	NOTABLE INC	70,556.40
283965	8/28/2025	V013632	PEACEFUL POSES KIDS YOGA	300.00
283966	8/28/2025	V011683	POWERSCHOOL HOLDINGS LLC	67,885.31
283967	8/28/2025	V002615	PPL ELECTRIC UTILITIES	156.03
283968	8/28/2025	V014603	QBS LLC	1,598.00
283969	8/28/2025	V003262	RENTOKIL NORTH AMERICA INC.	106.76
283970	8/28/2025	V009310	RUFUS BRUBAKER REFRIGERATION L	336.12
283971	8/28/2025	V002876	SCHAEGLER YESCO DIST INC	300.20
283972	8/28/2025	V002906	SCHREIBER PEDIATRIC REHAB CENT	10,592.40
283973	8/28/2025	V017683	STATE UNIVERSITY OF NEW YORK A	500.00
283974	8/28/2025	V014859	STEELSAFE STORAGE SOLUTIONS LL	145.00
283975	8/28/2025	V015144	TE-SYSTEMS INC	1,089.00
283976	8/28/2025	V003311	TOMLINSON BOMBERGER INC	623.00
283977	8/28/2025	V003338	TRI-STARR SERVICES OF PA INC	2,539.50
283978	8/28/2025	V011911	TRIPLE CROWN CORPORATION INC	81,608.67
283979	8/28/2025	V003354	UGI UTILITIES INC	106.60
283980	8/28/2025	V017255	UNIQUESOURCE PRODUCTS & SERVIC	1,562.50
283981	8/28/2025	V004060	UNITED PARCEL SERVICE	676.90
283982	8/28/2025	V017352	UPMC PRESBYTERIAN SHADYSIDE	8,400.00
283983	8/28/2025	V012720	VEOLIA WATER PENNSYLVANIA INC	695.21
283984	8/28/2025	V011441	VERITIV OPERATING COMPANY	1,177.84
283985	8/28/2025	V003204	VISION CORPS	2,711.62
283986	8/28/2025	V003650	WIZARD LOCK & SAFE CO	19.67
283987	8/28/2025	V014102	ZAYO GROUP HOLDINGS INC	5,849.00
283988	8/28/2025	V009765	ZITO MEDIA COMMUNICATIONS LLC	71.57
283989	9/10/2025	V006839	4IMPRINT INC	4,635.21
283990	9/10/2025	V016150	AH MOYER INC	490.85
283991	9/10/2025	V017664	AHA! PROCESS INC	543.00
283992	9/10/2025	V004406	ALLEGION ACCESS TECHNOLOGIES L	2,142.00
283993	9/10/2025	V000083	ALLWEINS CLEANING SERVICES INC	1,877.41
283998	9/10/2025	V000094	AMAZON.COM LLC	38,874.44
283999	9/10/2025	V016827	AMERICAN FLAG SHOPPE	108.00
284000	9/10/2025	V000118	AMERICAN PRINTING HOUSE FOR TH	321.90
284001	9/10/2025	V015537	AMERICHEM INTERNATIONAL INC	2,716.95
284002	9/10/2025	V000206	B & H PHOTO VIDEO	299.02
284003	9/10/2025	V016467	BECKWITH, TIFFANY SUE	250.00
284004	9/10/2025	V009047	BELL TECHLOGIX	17,429.32
284005	9/10/2025	V016885	BOORSE, JACK	430.56
284006	9/10/2025	V000362	BOYS TOWN PRESS	55.10
284007	9/10/2025	V017634	BREDBERG, SHAUNTEL	640.93
284008	9/10/2025	V008874	CARAHSOFT TECHNOLOGY CORP	3,995.50
284009	9/10/2025	V017663	CARTER, ARLYSSIA	728.59
284010	9/10/2025	V000862	CDW GOVERNMENT INC	4,105.03
284011	9/10/2025	V013924	CHUBB, CRAIG	56.00
284012	9/10/2025	V010581	CLARK INC	1,402.50
284013	9/10/2025	V000618	COMMITTEE FOR CHILDREN	546.00
284014	9/10/2025	V011225	CONVERSATIONS INC	780.00
284015	9/10/2025	V000660	COOPER PRINTING INC	128.73
284016	9/10/2025	V015099	CORWIN PRESS INC	5,161.55
284017	9/10/2025	V008833	COUNTY OF LANCASTER	864.50
284018	9/10/2025	V000704	CRISIS PREVENTION INSTITUTE	5,569.00

284019	9/10/2025	V000726	CURRICULUM ASSOCIATES INC	145.60
284020	9/10/2025	V015709	CYBER CRUCIBLE INC	378.00
284021	9/10/2025	V017624	DAILY MOTH INC	159.96
284022	9/10/2025	V014341	DAVCO ADVERTISING INC	244.88
284023	9/10/2025	V015351	DEITZLER, MICHELLE	987.58
284024	9/10/2025	V000788	DEMCO INC	3,287.46
284025	9/10/2025	V006537	DENMAR ASSOCIATES	2,302.00
284026	9/10/2025	V000931	EDITORIAL PROJECTS IN EDUCATIO	77.00
284027	9/10/2025	V011326	EIRECLEAN LLC	1,350.00
284028	9/10/2025	V017533	ELEVATED LANDSCAPES LLC	1,624.00
284029	9/10/2025	V016369	EPS OPERATIONS LLC	777.02
284030	9/10/2025	V015466	ETS DIGITAL - PSI AR	165.00
284031	9/10/2025	V014338	FIT AND FUN PLAYSCAPES LLC	1,370.00
284032	9/10/2025	V014927	GENSERVE LLC	405.00
284033	9/10/2025	V017649	GOUVEIA, KIMBERLY D	250.00
284034	9/10/2025	V001257	GOVCONNECTION INC	15,783.71
284035	9/10/2025	V015363	GRIEST, JARED M	799.00
284036	9/10/2025	V014769	GUERNSEY INC	272.00
284037	9/10/2025	V013117	GUYER, KRISTA C	25.00
284038	9/10/2025	V001415	HESS MEATS INC	1,990.00
284039	9/10/2025	V015056	HILL CENTER INC, THE	3,810.00
284040	9/10/2025	V015770	HOLBROOK ENVIRONMENTAL INC.	1,700.00
284041	9/10/2025	V016463	HONDARES, DAMIAN	625.00
284042	9/10/2025	V017513	HORITA, JENNA S	1,506.75
284043	9/10/2025	V005683	HOWARD, SUSAN K	295.00
284044	9/10/2025	V012387	INTERNATIONAL ACADEMY OF SCIEN	9,480.00
284045	9/10/2025	V007171	JKM TRAINING INC	215.37
284046	9/10/2025	V007171	JKM TRAINING INC	1,999.00
284047	9/10/2025	V001643	KAPLAN EARLY LEARNING COMPANY	953.52
284048	9/10/2025	V003869	KLEPPERS KEY SHOP	437.50
284049	9/10/2025	V017684	KOENIG, TERESA	200.00
284050	9/10/2025	V001749	KURTZ BROTHERS	33.01
284051	9/10/2025	V001767	LAKESHORE LEARNING MATERIALS	1,424.53
284052	9/10/2025	V001796	LANCASTER GENERAL HOSPITAL	1,875.00
284053	9/10/2025	V015587	LASTPASS US LP	2,136.31
284054	9/10/2025	V016503	LCBC - MANHEIM	600.00
284055	9/10/2025	V005665	LEADER SERVICES	600.00
284056	9/10/2025	V007186	LEARNING A-Z	248.00
284057	9/10/2025	V013880	LEGO BRAND RETAIL INC	989.85
284058	9/10/2025	V013773	LISTRAK INC	1,200.00
284059	9/10/2025	V013773	LISTRAK INC	330.00
284060	9/10/2025	V014406	LITERACY RESOURCES LLC	101.00
284061	9/10/2025	V013496	MARCO HOLDINGS LLC	529.10
284062	9/10/2025	V012729	MARTIN ENTERPRISES LLC	1,831.58
284063	9/10/2025	V010535	MCGRAW HILL EDUCATION INC	1,836.93
284064	9/10/2025	V002194	MCKESSON MEDICAL-SURGICAL GOVE	1,671.48
284065	9/10/2025	V007565	MERRIS JR, CHARLES	20.30
284066	9/10/2025	V016910	MIDDLE ATLANTIC-GREAT LAKES OR	400.00
284067	9/10/2025	V017672	MORALES, LITZA	960.51
284068	9/10/2025	V009878	MUSEUM OF SCIENCE, BOSTON	404.80
284069	9/10/2025	V002283	NCS PEARSON INC	1,966.13
284070	9/10/2025	V001327	NO TEARS LEARNING INC	1,150.84
284071	9/10/2025	V002356	NYSED	5.00
284072	9/10/2025	V002356	NYSED	5.00
284073	9/10/2025	V004493	OAKTREE PRODUCTS INC	116.07
284074	9/10/2025	V002367	OFFICE BASICS INC	17,723.46
284075	9/10/2025	V010551	OMNI GROUP, THE	2,592.00
284076	9/10/2025	V005995	OTICON INC	3,260.49



284077	9/10/2025	V009463	PARENTS AS TEACHERS NAT CNTR I	1,300.00
284078	9/10/2025	V016787	PEELING PRODUCTIONS LLC	596.48
284079	9/10/2025	V002489	PENN STATER CONF CNT HOTEL, TH	5,234.76
284080	9/10/2025	V002446	PENNSYLVANIA ASSOCIATION OF PU	705.00
284081	9/10/2025	V011804	PPSS NORTH AMERICA INC	315.98
284082	9/10/2025	V016422	PRESENTATION SYSTEMS	425.00
284083	9/10/2025	V017310	PUTT, LESTER W	36.40
284084	9/10/2025	V014603	QBS LLC	1,153.00
284085	9/10/2025	V006564	REALLY GREAT READING LLC	7,500.00
284086	9/10/2025	V002740	RESEARCH PRESS COMPANY	158.68
284087	9/10/2025	V013443	RIVERSIDE ASSESSMENTS LLC	7,230.53
284088	9/10/2025	V017631	ROBERT M PAUL LLC	1,865.00
284089	9/10/2025	V017639	ROBOLINK INC	275.00
284090	9/10/2025	V008581	SAINT LOUIS UNIVERSITY	570.00
284091	9/10/2025	V015866	SCENARIO LEARNING LLC	984.00
284092	9/10/2025	V002887	SCHOLASTIC INC	74.30
284093	9/10/2025	V011728	SCHOOL NURSE SUPPLY	222.75
284094	9/10/2025	V006843	SCHOOL SPECIALTY INC	693.80
284095	9/10/2025	V016744	SCHOOLRESPONDER LLC	2,436.00
284096	9/10/2025	V017623	SCHULZE, KATELYNN E	1,645.13
284097	9/10/2025	V002917	SCOTT MACHINE DEVELOPMENT CORP	77.29
284098	9/10/2025	V013087	SECURLY INC	11,057.60
284099	9/10/2025	V015991	SLAYMAKER RENTALS & SUPPLY CO.	1,120.00
284100	9/10/2025	V016247	SO GOOD MEDIA LLC	2,065.00
284101	9/10/2025	V012083	SPOOKY NOOK SPORTS INC	8,525.00
284102	9/10/2025	V016800	SQUIBB-IT! LLC	211.22
284103	9/10/2025	V015689	STRATEGIC LEADERSHIP K-12	4,560.00
284104	9/10/2025	V010634	SUPPORTED LLC	9,200.00
284105	9/10/2025	V015144	TE-SYSTEMS INC	303.88
284106	9/10/2025	V012478	TEACHER SYNERGY LLC	1,499.70
284107	9/10/2025	V015708	TEAM APPROACH INC, THE	126.00
284108	9/10/2025	V017498	THE INCREDIBLE YEARS INC	890.00
284109	9/10/2025	V003296	TK ELEVATOR CORPORATION	1,154.34
284110	9/10/2025	V003296	TK ELEVATOR CORPORATION	931.39
284111	9/10/2025	V003309	TOM FALK PLUMBING & HEATING IN	1,607.54
284112	9/10/2025	V003311	TOMLINSON BOMBERGER INC	81.00
284113	9/10/2025	V003332	TRIANGLE COMMUNICATIONS INC	1,340.00
284114	9/10/2025	V015404	TWILIO INC	103.70
284115	9/10/2025	V003250	UTJ HOLDCO INC	360.00
284116	9/10/2025	V017628	VAZQUEZ, LESVI	484.27
284117	9/10/2025	V015271	VENTRIS LEARNING LLC	376.25
284118	9/10/2025	V010485	VOYAGER SOPRIS LEARNING INC	664.40
284119	9/10/2025	V011629	W&L DIXON ENTERPRISES LLC	902.50
284120	9/10/2025	V010592	WAGNER DEITCH, CRISTINE	285.00
284121	9/10/2025	V014505	WIND RIVER ENVIRONMENTAL LLC	3,500.00
284122	9/10/2025	V017626	WONDERTREE INC	2,400.00
284123	9/10/2025	V009294	YOUR LANGUAGE CONNECTION	1,191.10
56424313	8/8/2025	00013501	ATANASIO, MICHAEL JAMES	15.92
56424314	8/8/2025	00013393	BALDWIN, KATELYN E	62.57
56424315	8/8/2025	00012767	BECKER, LAURA A	152.57
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56424317	8/8/2025	00009506	BRENNAN, KATRINA SUE	183.61
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56424319	8/8/2025	00011596	BRUNO, LUZ C	248.39
56424320	8/8/2025	00013248	BUCHER, BRADLEY B	204.50
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56424322	8/8/2025	00006627	CAMPBELL, AMANDA L	152.38
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56424327	8/8/2025	00013655	FASIG, CELESTE JOELENE	64.28
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56424330	8/8/2025	00000687	GUEVAREZ, COLLEEN	117.78
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56424334	8/8/2025	00010671	L'ORANGE, LINDA L	13.34
56424335	8/8/2025	00012383	LEISTER, TIMOTHY J	185.07
56424336	8/8/2025	00006783	MCMANNESS, JOSHUA D	83.16
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56424589	8/29/2025	00009027	TOPPER, TRACY L	80.93
56424590	8/29/2025	00013194	UMBEL, BRIAN S	42.74
56424591	8/29/2025	00013266	WALKER, LAUREN F	579.22
56424592	8/29/2025	00009805	WEISE, COURTNEY L	305.90
56424593	8/29/2025	00012747	WELK, LARA E	101.22
56424594	8/29/2025	00006128	WOLF, LAUREN N	49.20
56424595	8/29/2025	00013107	YOST-FISH, CAMELA L	250.00
56424596	8/29/2025	00013010	ZIMMERMAN, JASON N	450.00
56424597	8/29/2025	00012249	ZUNINO, SUSAN A	76.25
209	7/30/2025	V015070	COMPTROLLER OF MD-WH TAX	845.67
210	7/30/2025	V000663	CORESOURCE (UNREIMB MEDICAL)	13,153.11
211	7/30/2025	V000664	CORESOURCE (DEP CHILD CARE)	6,661.27
212	7/30/2025	V001149	INTERNAL REVENUE SERVICE - PAY	932,208.98
213	7/30/2025	V007634	KRATZENBERG & ASSOCIATES INC	60.00
214	7/30/2025	V001800	LANCASTER LEBANON IU EDUCATION	38.13
215	7/30/2025	V015073	NORTH CAROLINA DEPARTMENT OF R	269.85
216	7/30/2025	V015074	OREGON DEPARTMENT OF REVENUE	727.19
217	7/30/2025	V001148	PA DEPARTMENT OF REVENUE - PAY	114,921.11
218	7/30/2025	V002417	PA SCDU	1,077.44
219	7/30/2025	V013758	SCHOOL EMPLOYEE'S DEFINED CONT	43,040.47
220	7/30/2025	V015072	SOUTH CAROLINA DEPARTMENT OF R	233.84
221	7/30/2025	V017346	THE OMNI GROUP - PAYROLL ONLY	62,921.73
222	7/30/2025	V015019	VIRGINIA TAX	252.44
223	8/10/2025	V001150	PUBLIC SCHOOL EMPLOYEES RETIRE	537,846.37
224	7/14/2025	V014671	LEARNING OPPORTUNITIES GROUP	7,958.20

225	7/30/2025	V014671	LEARNING OPPORTUNITIES GROUP	5,507.00
226	8/14/2025	V014671	LEARNING OPPORTUNITIES GROUP	7,874.75
227	8/11/2025	V001149	INTERNAL REVENUE SERVICE - PAY	107.86
228	8/11/2025	V001148	PA DEPARTMENT OF REVENUE - PAY	21.37
229	8/11/2025	V013758	SCHOOL EMPLOYEE'S DEFINED CONT	34.80
230	8/15/2025	V015070	COMPTROLLER OF MD-WH TAX	919.43
231	8/15/2025	V000663	CORESOURCE (UNREIMB MEDICAL)	13,307.11
232	8/15/2025	V000664	CORESOURCE (DEP CHILD CARE)	6,661.27
233	8/15/2025	V001149	INTERNAL REVENUE SERVICE - PAY	928,585.68
234	8/15/2025	V007634	KRATZENBERG & ASSOCIATES INC	89.40
235	8/15/2025	V001800	LANCASTER LEBANON IU EDUCATION	30.65
236	8/15/2025	V015073	NORTH CAROLINA DEPARTMENT OF R	365.12
237	8/15/2025	V015074	OREGON DEPARTMENT OF REVENUE	722.05
238	8/15/2025	V001148	PA DEPARTMENT OF REVENUE - PAY	114,825.76
239	8/15/2025	V002417	PA SCDU	1,102.45
240	8/15/2025	V013758	SCHOOL EMPLOYEE'S DEFINED CONT	44,624.74
241	8/15/2025	V015072	SOUTH CAROLINA DEPARTMENT OF R	233.84
242	8/15/2025	V017346	THE OMNI GROUP - PAYROLL ONLY	63,950.91
243	8/15/2025	V015019	VIRGINIA TAX	358.58
CONF REG	8/15/2025	00013752	BOWMAN, CALEB ISAAC	59.95
MILEAGE	8/15/2025	00012170	BARLOW, KELLY	449.40
MILEAGE	8/15/2025	00010477	BARRALL, AMY R	40.60
MILEAGE	8/15/2025	00013481	DONMOYER, SAMANTHA J	119.70
MILEAGE	8/15/2025	00006761	INTOCCIA, PETER R	784.00
MILEAGE	8/15/2025	00011432	JULIAN, KADIA S	75.60
MILEAGE	8/15/2025	00000976	LUDWIG, BROOKE E	42.70
MILEAGE	8/15/2025	00006286	LYNCH, LAURA E	128.10
MILEAGE	8/15/2025	00012890	MORELL, JACQUELINE	185.50
MILEAGE	8/15/2025	00013434	MORTIMER, SIERRA BROOK	27.30
MILEAGE	8/15/2025	00012770	NEIMAN, ASHLEY NICOLE	98.70
MILEAGE	8/15/2025	00012562	POPIEL, SARAH JAYNE	284.90
MILEAGE	8/15/2025	00013435	RULLI, EMMA CHRISTINA	11.20
MILEAGE	8/15/2025	00009102	RUSSUM, KELLI N	19.60
MILEAGE	8/15/2025	00013222	SHIMER, MORGAN E	43.40
MILEAGE	8/15/2025	00010327	SHOWERS, KELSEY L	35.70
MILEAGE	8/15/2025	00013415	SPRAGUE, LAUREN GRACE	102.20
MILEAGE	8/15/2025	00013392	WEIDNER, ERIN R	21.00
MILEAGE	8/15/2025	00000741	WUNDERLICH, PAMELA A	64.40
TUITION	8/29/2025	00012426	BORTNER, MADISON S	2,100.00
TUITION	8/15/2025	00012585	BUSHONG, JULIE C	2,610.00
TUITION	8/29/2025	00013208	CALMA, GENESIS PATRICIA	799.50
TUITION	8/15/2025	00012553	CIUTA, RACHEL SUSAN	406.00
TUITION	8/15/2025	00011446	CONNER, MARY E	496.00
TUITION	8/29/2025	00012351	ELDRIDGE, RYAN M	1,260.00
TUITION	8/15/2025	00013527	FRY, WENDY A	595.00
TUITION	8/29/2025	00012546	FULTON, KRISTINA D	982.75
TUITION	8/29/2025	00012215	GEORGE, JENNIFER L	3,315.00
TUITION	8/29/2025	00011367	HORST, LAURA A	420.00
TUITION	8/15/2025	00001084	HYNUM, CHRISTOPHER R	420.00
TUITION	8/29/2025	00013054	ISAAC, MARY ANN	1,831.00
TUITION	8/29/2025	00012312	KATEN, DANIELLE	3,096.00
TUITION	8/15/2025	00010406	MELLON, HEIDI M	3,315.00
TUITION	8/15/2025	00013128	SMITH, MEGAN ELIZABETH	1,650.00
TUITION	8/29/2025	00008106	STEPHENS, MICHELLE LEE	580.00
TUITION	8/15/2025	00011518	WIXON, TABATHA JOY	1,950.00
TUITION	8/29/2025	00013107	YOST-FISH, CAMELA L	440.10

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\$ 20,600,438.22

## **BUSINESS SERVICES**

**Request approval of the following Business Services Items:**

**A. Contracts. (Reference Business Services Exhibit A)**

*(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)*

**B. Purchase Orders over \$10,000. (Reference Business Services Exhibit B)**

*(Purpose: To approve purchase orders over \$10,000 for all departments.)*



Board Month: SEPTEMBER  
Count: 1

BUSINESS SERVICES

Business, EDO, and PaTTAN Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	Business (PaTTAN)	020 PATTAN	PROFESSIONAL	Federal	SALESFORCE INC	9/30/25-9/29/26	Not to exceed \$10,350.00	Software	To provide Client Relations Management software as a service in order to facilitate the Technical Assistance Management system used by PaTTAN consultants to manage their workflow throughout the academic year.	

## Business Services Purchase Order Report

Purpose: To approve purchase orders over \$10,000 for all departments in the accompanying Exhibit.

Purchase Order Number	Amount	Vendor	Description
25600391	\$68,000.00	MET ED	Technology Services - Facilities - Blanket PO for electric service at Northern Education Center
25600392	\$143,000.00	DIRECT ENERGY	Technology Services - facilities - Blanket PO for electric service at Fairland, White Oak, CEC, CEC Annex, and One Cumberland buildings
25600393	\$20,000.00	PPL ELECTRIC UTILITIES	Technology Services - Facilities - Blanket PO for electric service at CEC, Annex, Fairland and White Oak
25600394	\$46,000.00	WEX BANK	Technology Services - facilities - Gasoline cards for vehicles for 2025-2026 fiscal year
25600400	\$901,930.00	Triple Crown Corporation	PaTTAN - IDEA Blanket PO for building lease and snow removal
25600402	\$11,975.03	BELL TECHLOGIX	Technology Services - Software Sales
25600409	\$925,171.00	Lancaster-Lebanon Public School Insurance Pool- Workers' Comp	Human Resources Services – Benefits – Workers' Comp Public School Insurance Pool-July 1, 2025 to July 1, 2026
25600426	\$20,419.56	GOVCONNECTION INC	Technology Services - Software Sales
25600466	\$33,427.00	SECURLY INC	Technology Services - Software Sales
25600469	\$686,190.10	BELL TECHLOGIX	Technology Services - Software Sales
25600484	\$13,200.00	CAPITAL AREA IU 15	Technology Services - Software Sales
25600485	\$20,971.50	FILEWAVE (USA) INC	Technology Services - Software Sales

25600486	\$534,590.13	BELL TECHLOGIX	Technology Services - Software Sales
25600492	\$10,019.50	Office Basics	08/07/2025 12:19 ET Nicole Stello-Smith - Warehouse inventory replenishment
25600522	\$12,520.80	GOVCONNECTION INC	Technology Services - Software Sales
25600533	\$101,000.00	LANCASTER LEBANON JOINT AUTHORITY	Technology Services - facilities - Blanket PO for the IU to reimburse Joint Authority per monthly variable invoice from Burle Corporate Park.
25600534	\$15,500.00	MANHEIM AREA WATER & SEWER AUTHORITY	Technology Services - facilities - Blanket PO for Water & Sewage for CEC and Annex for the 2025-2026 fiscal year.
25600539	\$108,572.40	BELL TECHLOGIX	Technology Services - Software Sales
25600548	\$17,226.00	GOVCONNECTION INC	Technology Services - Software Sales
25600550	\$564,767.61	BELL TECHLOGIX	Technology Services - Software Sales
25600553	\$11,859.00	SECURLY INC	Technology Services - Software Sales
25600647	\$10,480.00	GOVCONNECTION INC	Technology Services - Software Sales
25600648	\$11,550.00	GOVCONNECTION INC	Technology Services - Software Sales
25600649	\$10,732.00	GOVCONNECTION INC	Technology Services - Software Sales
25600651	\$80,888.44	ePLUS TECHNOLOGY INC	Technology Services - Program 4585, WAN Consortium - Renewal of Ciena Maintenance and Support for WAN Equipment; as per PEPPM 2023 Contract #533902.
25600655	\$206,239.25	BELL TECHLOGIX	Technology Services - Software Sales

25600657	\$11,550.00	GOVCONNECTION INC	Technology Services - Software Sales
25600688	\$19,980.00	GOVCONNECTION INC	Technology Services - Software Sales
25600710	\$15,317.89	BENJAMIN ROBERTS LTD	Technology Services - Facilities - Lebanon Valley College MUND Building School-to-Work Classroom Furniture; Omnia #1129194
25600712	\$3,796,600.00	LANCASTER LEBANON JOINT AUTHORITY	Technology Services - Facilities - Lancaster-Lebanon Joint Authority Blanket PO for sublease rent for the 2025-2026 school year effective July 1, 2025 - June 30, 2026
25600725	\$195,210.32	BELL TECHLOGIX	Technology Services - Software Sales
25600748	\$53,576.00	BELL TECHLOGIX	Technology Services - Software Sales
25600771	\$13,299.04	BELL TECHLOGIX	Technology Services - Software Sales

## EARLY CHILDHOOD AND SPECIAL EDUCATION SERVICES

**Request approval of the following Early Childhood and Special Education Services Items:**

**A. Contracts. (Reference Early Childhood and Special Education Services Exhibit A)**

*(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)*

**B. Approval to submit a non-competitive continuation proposal, applications for other funding opportunities, and requests for changes of scope from the Office of Head Start and OCDEL throughout the 2025-2026 school year, for the Head Start program in Lebanon County.**

*(Purpose: To approve submission of a Head Start continuation grant proposal, proposals for other funding opportunities, and requests for changes of scope (changes to enrollment). Head Start provides comprehensive services to income-eligible children and families in Lebanon County. The program promotes kindergarten readiness for three and four-year-old children.)*

EARLY CHILDHOOD AND SPECIAL EDUCATION SERVICES

**ECSES Contracts**

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	PROFESSIONAL	Federal, State	<b>KREMMER'S CAFE &amp; CATERING</b>	8/18/25-7/31/26	Not to Exceed \$60,449.00	Food Service	To provide food to students in the Burle School to Work and Lancaster Intensive Day Treatment programs.	Quotations
2.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	PROFESSIONAL	State	<b>WINNER'S CIRCLE CENTER INC</b>	9/1/25-6/30/26	\$31,200.00	Mental Health and Psycho- Educational Support Services	To provide therapeutic mental health and psycho-educational support services for children and adolescents in a farm-based setting utilizing both traditional and non-traditional modalities including cognitive behavioral and solution focused therapies, equine and canine-assisted therapies, art therapy, play therapy and other expressive and experiential modalities.	

**ECSES Contracts**  
Marketplace Activities

No.	Dept.	SBU/SSU	Name	Type	Term	Revenue	Service Provided	Explanation
1.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	EASTERN LANCASTER COUNTY SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$1,040,442.18	Special Education Services - IU13 District Consortium	To provide special education services to eligible school-age children attending classrooms in Lancaster County at the request of member school districts. The services will be billed per the projected worksheet under a consortium model of pooled resources and shared risk. A full reconciliation of actual costs will be completed at the end of the year.
2.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	PALMYRA AREA SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$574,821.16		
3.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	PALMYRA AREA SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$154,898.55	Special Education Services - Lebanon Consortium	To provide special education services to eligible school-age children attending classrooms in Lebanon County at the request of member school districts.
4.	ECSES	012 ITINERANT SOLUTIONS	MANHEIM CENTRAL SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$155,400.00	Special Education Services - Job Training	To furnish Job Trainers to coordinate and monitor the student job training needs as requested by the school district.
5.	ECSES	012 ITINERANT SOLUTIONS	PENN MANOR SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$170,940.00		

## INSTRUCTIONAL, TECHNOLOGY AND FACILITIES SERVICES

**Request approval of the following Instructional, Technology and Facilities Services Items:**

**A. Contracts. (Reference Instructional, Technology and Facilities Services Exhibit A)**

*(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)*

**B. First Reading of new Policy 815.3 – Artificial Intelligence (Reference Instructional, Technology and Facilities Services Exhibit B)**

*(Purpose: This policy is proposed to implement guidelines for the ethical and responsible use of Artificial Intelligence (AI) within Lancaster Lebanon IU13. It aims to enhance teaching, learning, and administrative processes while safeguarding student privacy and data security, promoting transparency, accountability, and a safe learning and working environment.)*



**Instructional, Technology, and Facilities Services Contracts**

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	TS	013 OPERATIONS AND INFRASTRUCTURE	EXTERNAL (Amendment)	Local	<b>BLOCK COMMUNICATIONS INC (TELESYSTEMS)</b>	7/1/19-6/30/26	\$84,043.37	Local and long-distance telephone services	Amendment of C1900008 originally approved 04/01/2019 and amended on 06/19/2019, 08/14/2019, 10/13/2021, 08/10/2022, 09/13/2023 and amended for a non-monetary change 11/1/2020. This amendment renews the current contract for a new one-year term to provide continued phone and emergency 911 services. The contract total increases by \$15,600.00 for a new contract total of \$84,043.37. The amount accounts for monthly costs as well as any potential overage or price increases.	RFP# 245-001
2.	TS	013 OPERATIONS AND INFRASTRUCTURE	EXTERNAL (Amendment)	Local	<b>MARCO HOLDINGS LLC</b>	1/1/20-12/31/26	\$66,556.25	Onbase Software Subscription and Reseller Agreement	Amendment of C1900413 originally approved on 03/11/2020 and amended on 05/04/2020 and 11/16/2022. This amendment extends the contract of our Onbase Software subscription and reseller agreement for an additional one-year term and a new annual subscription cost of \$66,556.25.	Bid #PEPPM 533902-206
3.	TS	013 OPERATIONS AND INFRASTRUCTURE	EXTERNAL	Local	<b>MARCO HOLDINGS LLC</b>	10/1/25-9/30/28	\$13,368.00	Shredding Services	Marco will provide monthly shredding services to multiple IU13 locations for 36 months.	

**Policy: 815.3****Section: 800 Operations**

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**Artificial Intelligence - Proposed New Policy - First Reading 9/10/25****Purpose**

The board's purpose of implementing a policy on Artificial Intelligence (AI) is to ensure the ethical and responsible use of AI technologies to enhance teaching, learning, and administrative processes while safeguarding student privacy and data security. By establishing clear guidelines and procedures, this policy aims to promote transparency and accountability, while fostering a safe learning and working environment.

**Delegation of Responsibility**

The Executive Director and his/her designee(s) shall develop procedures to implement this policy and may delegate to his/her designee(s) the right to enforce this policy.

**Definitions**

**Artificial intelligence** (AI) refers to computer systems and algorithms that mimic human cognitive functions, such as learning, reasoning, problem-solving, and decision-making. AI encompasses a broad spectrum of techniques and methodologies, including machine learning, natural language processing, computer vision, and robotics, aimed at creating intelligent systems capable of performing tasks autonomously or with minimal human intervention.

**Guidelines****Instruction on AI Tools**

The board directs that students receive age-appropriate instruction on the proper use of AI tools, encompassing fundamental principles such as the necessity of proper human supervision, critical thinking, and skepticism regarding accuracy. Such instruction should aim to empower students with the knowledge and skills needed to navigate the increasingly prevalent presence of AI technologies in their academic and personal lives. By fostering a culture of responsible and informed use, students will be better equipped to navigate AI tools effectively while understanding their limitations and ethical implications.

**CIPA COMPLIANCE [1]**

The Director of Technology Services shall ensure that the Intermediate Unit's internet content and message filters prevent users from accessing any AI website, tool, or application that is capable of generating obscene or pornographic material on both school Intermediate Unit owned devices and on the Intermediate Unit provided networks.

#### FERPA COMPLIANCE [2]

All teachers, administrators, and staff are required to adhere strictly to the regulations outlined in the Family Educational Rights and Privacy Act (FERPA) when utilizing any AI resources.

The Intermediate Unit prohibits the use of the personally identifiable information of students while using AI websites, tools, or applications that have not been pre-approved by the Director of Technology Services or his/her designee. The Director of Technology Services shall establish a process by which teachers and administrators can request the approval of new AI resources. The vetting process shall include a review of the tool's privacy policy, data handling practices, and compliance with FERPA. The Director of Technology Services or designee shall maintain a list of all such approved resources.

#### ACCEPTABLE USE [3]

All students and employees shall comply with the IU13 Policy on the Acceptable Use of IU13 Technology when using AI tools on IU technology. Violations of the IU13 Acceptable Use Policy may result in disciplinary action against the student or employee.

Student use of AI tools while using IU technology or engaged in IU activities is also governed by the Student Code of Conduct, which is hereby incorporated by reference.

#### GRADING STUDENT WORK

Approved AI websites and applications may be used to assist with the grading of student work product, but final decisions on assignment grades shall be determined by teachers and not solely by AI technology. Teachers shall ensure that personally identifiable student records are kept secure when using such grading technology.

#### ACADEMIC HONESTY

The Board recognizes the capacity of AI to complete many student assignments. In doing so, AI has the potential to upend traditional academic honesty and plagiarism standards.

It is the responsibility of all teachers to provide students with notice of whether AI use is permitted on a particular assignment or project.

Having received such notice from a teacher, any student who violates these standards is subject to discipline including detention, suspension, or expulsion depending on the nature of the violation.

#### AI USE IN OPERATIONS [3]

The Executive Director and/or his/her designee(s) shall establish protocols to verify the accuracy and reliability of the output from AI tools prior to the use of such tools for budgeting, payroll, financial or population forecasting, HR analytics, and similar operational tasks.

While AI tools may be used to assist in HR processes so long as the protocols above are in place, the board directs that final decision-making regarding employee evaluations, promotions, and hiring be human decisions and not solely by AI technology to ensure fairness, equity, and compliance with anti-discrimination laws.

Use of Personally Identifiable Information (PII) in AI tools is strictly prohibited. PII is defined as:

1. An individual's first name or first initial and last name.
2. Any one or more of the following, not made publicly available:
  - Social Security number;
  - driver's license number and/or state identification card number;
  - financial account numbers;
  - medical information in the possession of a State agency or State agency contractor;
  - health insurance information; or
  - user name or email address with password or security question and answer to allow access to an online account

#### PROFESSIONAL DEVELOPMENT

The board directs the Executive Director and/or his/her designee(s) to provide regular communications for administrators, teachers, and staff on the ethical and appropriate use of AI in school. The communications should equip educators, administrators, and staff with the knowledge and skills necessary to integrate AI tools into their roles in the IU while also addressing data privacy, legal compliance, and ethical considerations.

#### Legal References:

1. Children's Internet Protection Act 47 U.S.C. § 254 34 C.F.R. 54.520
  2. Family Educational Rights and Privacy Act, 20 U.S.C. § 1232g; 34 C.F.R. Part 99.
  3. Policy 815
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## HUMAN RESOURCES SERVICES

**Request approval of the following Human Resources Services Items:**

**A. Contracts. (Reference Human Resources Services Exhibit A)**

*(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)*

**B. Personnel Actions as presented in Human Resources Services Exhibit B, contingent upon the successful completion of all required employment paperwork and clearances, as determined by the IU13 HR Office.**

*(Purpose: To approve Resignations, Retirements, Terminations, Employment, Leaves of Absence, and/or Change of Position/Status/Salary.)*

**C. Salary increase for Matthew Stem to \$227,574, retroactive to July 1, 2025.**

**D. The following staff will be completing 2025-2026 student teaching and internships through local Lancaster and Lebanon high schools and universities pending satisfactory review of clearances as required by his/her institution:**

Jacqueline Ketels	Lebanon Valley College
Victoria Moreno	Lebanon Valley College
Megan Rohrer	Eastern University
Katie Piscitelli	Drexel/IU13 Employee
Josephine Savicky	Millersville University/IU13 Employee
Esther Smith	Millersville University
Christian Torres	Lebanon Valley College
Courtney Smith	Lebanon Valley College

HUMAN RESOURCES SERVICES

HRS Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	HRS	001 ADMIN AND MGMT SERVICES	EXTERNAL	Local	FRONTLINE TECHNOLOGIES GROUP LLC	7/1/25-6/30/26	\$472,688.32	HR Product Subscriptions	To provide subscription services on behalf of local school districts based upon request, as well as purchase product subscriptions for IU13 usage. Subscriptions to include Time & Attendance, Applicant Tracking, Absence & Substitute Management, Employee Evaluation Management, WebReg, Professional Growth Solution, Frontline Central Solution, Survey Services, and Comparative Analytics Subscription.	Sole Source
2.	HRS	001 ADMIN AND MGMT SERVICES	EXTERNAL	Local	RED ROVER TECHNOLOGIES LLC	7/1/25-6/30/26	\$84,835.80	HR product subscriptions	To provide product subscriptions on behalf of local school districts based on district request. Subscriptions to include Absence Management, Time Tracking, and Hiring subscriptions.	Sole Source
3.	HRS	013 OPERATIONS AND INFRASTRUCTURE	EXTERNAL	Local	POWERSCHOOL HOLDINGS LLC	7/22/25-7/21/26	\$21,790.20	Upgrades and Expansions of Business Plus Product	To provide updates to Business Plus and Cognos including Environment Expansion, Application Deployment and Go Live.	
4.	HRS	018 INT SVC FUNDS-EMP BEN	EXTERNAL (Amendment)	Local	CAREATC	10/18/18-10/12/26	\$1,620,000.00	Medical provider for IU13 on-site/near-site health centers	Amendment to C1899158 originally approved 08/08/18 and amended on 12/11/19, 6/16/21, 10/13/2021, 8/10/2022, 10/12/2022, 8/9/2023 and 09/25/2024. This amendment adds an additional \$1,500,000 for an additional period of 10/13/2024 to 10/12/2025.	Sole Source
5.	HRS	018 INT SVC FUNDS-EMP BEN	EXTERNAL	Local	MADISON NATIONAL LIFE INS INC	9/1/25-8/31/26	\$50,000.00	Group Long Term Disability coverage	Group Long Term Disability coverage for Act 93, Confidential, and Tax Bureau Management staff.	Sole Source
6.	HRS	018 INT SVC FUNDS-EMP BEN	PROFESSIONAL	Local	TX:TEAM REHAB INC	10/1/25-6/30/27	\$525,000.00	Physical Therapy Services	To provide qualified physical therapists and physical therapist assistants for eligible IU13 staff and their dependents.	Sole Source

HUMAN RESOURCES SERVICES AGENDA  
PERSONNEL ITEMS: RESIGNATION

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	JACOB	ALCANTARA	PARAEDUCATOR	CNTR BASED EMOTIONAL SUPPORT	ECSES	05/30/2025	PERSONAL REASONS
2	JO ANN	BROWN	PARAEDUCATOR	MULTIPLE DISABILITIES SUPPORT	ECSES	6/10/2025	PERSONAL REASONS
3	BRITTANY	CARTER	PARAEDUCATOR	EARLY INTERVENTION	ECSES	07/31/2025	PERSONAL REASONS
4	GRETCHEN	CONRAD	BEHAVIOR SUPPORT ASSISTANT	EMOTIONAL SUPPORT	ECSES	06/03/2025	PERSONAL REASONS
5	HEATHER	GAUGHAN	PARAEDUCATOR	CNTR BASED EMOTIONAL SUPPORT	ECSES	08/13/2025	ALTERNATIVE EMPLOYMENT
6	JULIE	HORST	PROGRAM ASSISTANT	EARLY INTERVENTION	ECSES	08/12/2025	UPDATE TO RESIGNATION DATE APPROVED AT AUGUST 2025 BOARD MEETING
7	JAMES	LONGENECKER	SUB DAILY PARAPROFESSIONAL		HRS	07/16/2025	PERSONAL REASONS
8	KENNETH	SMITH	CUSTODIAN		TS	08/05/2025	PERSONAL REASONS
9	STEPHANIE	SUTHERLAND	SUB DAILY PROFESSIONAL AND PARAPROFESSIONAL		HRS	08/20/2025	PERSONAL REASONS
10	ELAYNA	VAN BRUNT	SUB DAILY PARAPROFESSIONAL		HRS	08/22/2025	PERSONAL REASONS
11	ISAIAH	VERNON	PARAEDUCATOR 1:1	CNTR BASED AUTISTIC SUPPORT	ECSES	06/03/2025	PERSONAL REASONS

HUMAN RESOURCES SERVICES AGENDA  
PERSONNEL ITEMS: TERMINATION

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	GREGORY	WILLIAMS	TEACHER OF SPECIAL EDUCATION	CNTR BASED EMOTIONAL SUPPORT	ECSES	08/18/2025	Failure to complete required paperwork



HUMAN RESOURCES SERVICES AGENDA  
PERSONNEL ITEMS: RETIREMENT

#	First Name	Last Name	Position	Program	Dept.	Effective Date
1	DEBRA	MUDRICK	SENIOR STUDENT DATA ADMIN		TS	02/13/2026

HUMAN RESOURCES SERVICES AGENDA  
PERSONNEL ITEMS: EMPLOYMENT

#	First Name	Last Name	Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	CHRISTINA	ALBRIGHT	TEACHER OF SPECIAL ED FLOATER	EARLY INTERVENTION	ECSES	08/25/2025	\$76,265.00	B+15/08	190	Filling Vacancy
2	JESSICA	ARMATO	FAMILY SERVICES WORKER	HEAD START	ECSES	09/02/2025	\$30.36 /hour		185	Filling Vacancy
3	AMBER	BAKKE	HS/EC INSTRUCTOR	HEAD START	ECSES	08/25/2025	\$36.09 /hour		198	New - Program Need
4	KRISTEN	CARVER	PART-TIME PARAEDUCATOR	EMOTIONAL SUPPORT	ECSES	09/02/2025	\$18.90 /hour	01	185	Filling Vacancy
5	YAMAYRA	DEJESUS	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	09/08/2025	\$19.28 /hour	02	185	Requested by Donegal SD
6	ALEAH	FUNK	PARAEDUCATOR	MULTIPLE DISABILITIES SUPPORT	ECSES	08/18/2025	\$18.90 /hour	01	185	New - Program Need
7	ELIZABETH	GEORGE	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES	09/08/2025	\$66,696.00	B+15/01	190	Filling Vacancy
8	SUZANNE	KEYROUSE	SUB DAILY PROFESSIONAL		HRS	09/02/2025	\$135.00 /day		190	New - Program Need
9	NATALIE	LITTLEHALE	PART-TIME INVESTIGATOR		HRS	08/25/2025	\$38.65 /hour		260	Filling Vacancy
10	JAMES	LONGENECKER	SUB DAILY PARAPROFESSIONAL		HRS	08/18/2025	\$115.00 /day		185	New - Program Need
11	JEAN	LOVE	PART-TIME PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	08/25/2025	\$18.90 /hour	01	185	Filling Vacancy
12	KATHLEEN	MARTIN	SUB DAILY PARAPROFESSIONAL		HRS	08/18/2025	\$115.00 /day			New - Program Need
13	DAMARA	NEGRON	SECONDARY ASSIGNMENT SUB PARAPROFESSIONAL		HRS	07/11/2025	\$150.23 /day		185	Secondary Assignment
14	DESTINY	PFLUM	PART-TIME PARAEDUCATOR	EARLY INTERVENTION	ECSES	08/18/2025	\$18.90 /hour	01	185	Filling Vacancy
15	CAROLYN	RAVEL PEREYRA	PARAEDUCATOR FLOATER	EARLY INTERVENTION	ECSES	08/18/2025	\$18.90 /hour	01	185	Filling Vacancy
16	MICHELLE	RICHARDSON	TEACHER OF SPECIAL EDUCATION	EARLY INTERVENTION	ECSES	08/04/2025	\$66,696.00	B+15/01	190	Filling Vacancy
17	JOHN	ROBBINS	SUPERVISOR	JOB TRAINING SERVICES	ECSES	11/10/2025	\$106,568.00		260	Filling Vacancy
18	TAMARA	ROTZ	TEACHER OF SPECIAL EDUCATION	MULTIPLE DISABILITIES SUPPORT	ECSES	8/25/2025	\$90,426.00	M/16	190	Filling Vacancy
19	JESSICA	SANCHEZ	PARAEDUCATOR 1:1	EMOTIONAL SUPPORT	ECSES	09/02/2025	\$18.90 /hour	01	185	Filling Vacancy

HUMAN RESOURCES SERVICES AGENDA  
PERSONNEL ITEMS: EMPLOYMENT

20 JACQUELINE	WEBER	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	08/25/2025	\$19.28 /hour	02	185	Requested by Manheim Central SD
21 VICTORIA	WILLIER	SUPERVISOR	JOB TRAINING SERVICES	ECSES	11/10/2025	\$121,500.00		260	Filling Vacancy
22 MELISSA	ZONGOLOWICZ	SEC SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES	10/27/2025	\$93,903.92	M+15/14	195	Filling Vacancy
23 MARGARET	ZUVICH	INTERPRETER	SENSORY IMPAIRED	ECSES	08/25/2025	\$34.63 /hour	02	185	Filling Vacancy

**Personal Care Assistants rehired for 2025-2026 for 185 days of service:**

24 Jennifer	McElhany	Paraeducator 1:1		ECSES	08/11/2025	\$19.65 /hour	03	
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HUMAN RESOURCES SERVICES AGENDA  
PERSONNEL ITEMS: CHANGE OF POSITION, STATUS, OR SALARY

**CHANGE OF POSITION:**

#	First Name	Last Name	FROM - Position	Program	Department	TO-Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	BROOKE	BACH	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	09/02/2025	\$19.65 /hour	03	185	Requested by Manheim Central SD
2	SHEILA	BOLLES	PARAEDUCATOR 1:1/SIGN	SENSORY IMPAIRED	ECSES	PART-TIME PARAEDUCATOR	SENSORY IMPAIRED	ECSES	08/25/2025	\$21.05 /hour	06	185	Filling Vacancy
3	SARA	GRAYBILL	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	08/11/2025	\$20.03 /hour	04	185	Filling Vacancy
4	MAEVE	HAINES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	RBT PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	08/25/2025	\$19.28 /hour	02	185	New - Program Need
5	SUMMER	LAMBERT	FAMILY SERVICES WORKER	HEAD START	ECSES	EARLY CHILDHOOD SERVICES LIAISON	HEAD START	ECSES	09/16/2025	\$37.50 /hour		200	New - Program Need
6	SHANA	MORROW	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	08/25/2025	\$19.28 /hour	02	185	Filling Vacancy
7	KATIE	PIERCE	OFFICE SUPPORT CLERK		EDO	PROGRAM ASSISTANT	EARLY INTERVENTION	ECSES	09/08/2025	\$22.44 /hour		260	Filling Vacancy
8	ERIN	ROBINSON	TEACHER OF SPECIAL EDUCATION	EMOTIONAL SUPPORT	ECSES	SEC SPECIAL EDUCATION	EMOTIONAL SUPPORT	ECSES	08/18/2025	\$90,346.71	M/13	195	Filling Vacancy
9	BRIANNA	SANGIAMO	PARAEDUCATOR	CNTR BASED EMOTIONAL SUPPORT	ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	09/02/2025	\$19.28 /hour	02	185	Requested by Penn Manor SD
10	ANGELA	STOUDT	PARAEDUCATOR	CNTR BASED EMOTIONAL SUPPORT	ECSES	BEHAVIOR SUPPORT ASSISTANT	EMOTIONAL SUPPORT	ECSES	08/13/2025	\$24.61 /hour	01	185	Filling Vacancy
11	AMANDA	WELSH	PARAEDUCATOR	CNTR BASED EMOTIONAL SUPPORT	ECSES	JOB TRAINER	JOB TRAINING SERVICES	ECSES	08/28/2025	\$25.01 /hour	01	185	Filling Vacancy
12	BETH	WHEATON	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	SUB DAILY PARAPROFESSIONAL		HRS	06/09/2025	\$115.00 /hour		185	New - Program Need
13	KELLY	WILEY	PART-TIME PARAEDUCATOR	EARLY INTERVENTION	ECSES	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	08/18/2025	\$19.65 /hour	03	185	New - Program Need

**CHANGE OF STATUS OR SALARY:**

#	First Name	Last Name	FROM - Position	Program	Department	TO-Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	CAROLYN	CRISSEY	PARAEDUCATOR		ECSES	PARAEDUCATOR		ECSES	8/12/2025	\$20.03 /hour	04		185 Increase in hours from 7 to 7.25
2	TIFFANY	ERB	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	CNTR BASED AUTISTIC SUPPORT	ECSES	08/25/2025	\$21.81 /hour	08	185	Increase in hours from 6.75 to 7.5

HUMAN RESOURCES SERVICES AGENDA  
PERSONNEL ITEMS: LEAVE OF ABSENCE

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	00004908				SES, SPECIAL EDUC SERVICES	08/28/2025	PSERS Special Sick Leave
2	00011811				SES, SPECIAL EDUC SERVICES	09/15/2025	PSERS Special Sick Leave; Requesting unpaid, non-FMLA leave of asbence for 31 calendar days
3	00001579				SES- EARLY INTERVENTION	07/21/2025	PSERS Special Sick Leave; Requesting an unpaid non-FMLA leave of asbence for 74 calendar days
4	00009144				SES, SPECIAL EDUC SERVICES	10/02/2025	Requesting unpaid childrearing leave for 312.5 calendar days
5	00003451				SES, SPECIAL EDUC SERVICES	09/03/2025	Requesting non-FMLA leave of absence to complete internship 1 day per week
6	00011010				SES, SPECIAL EDUC SERVICES	09/11/2025	Requesting non-FMLA leave of absence to complete internship 1 day per week
7	00013507				SES, SPECIAL EDUC SERVICES	09/05/2025	Requesting an unpaid, non-FMLA leave of absence for 27 calendar days

## NEW BUSINESS

**Request election of the following positions for the Pennsylvania School Boards Association (PSBA):**

**A. PSBA Leadership Positions.**

*(Purpose: Annual PSBA Officer Elections: Each member entity will have one vote for each officer. This will require boards of the various school entities to come to a consensus on each candidate and cast their vote electronically during the open voting period.*

*The following Slate of Candidates was provided by PSBA. Additional details on the candidates are available (Reference New Business Exhibit A)*

- **2026 President-Elect (one-year term)**

*Holly Arnold\*, Tunkhannock Area School District*

- **2026 Vice President (one-year term)**

*Matt Vannoy\*, Sharon City School District*

*\*Any slated candidate that demonstrates exceptional leadership at the local and state level shall be considered for “endorsement” by the Nominating Committee and the determination shall be noted on the slate of candidates. (PSBA Bylaws, Section 300 – Policy 302).)*

**B. PSBA Insurance Trustees.**

*(Purpose: Member entities are asked to vote for open trustee positions on the PSBA Insurance board. PSBA Insurance provides complimentary travel/accident insurance to all school directors from member school entities while on official school board business. As such, all member entities are considered participants in PSBA Insurance programs and are eligible to vote. Trustee (term ends Dec. 31, 2028) – Includes two candidates (three-year term). Choose up to two candidates for a three-year term.*

*The following Slate of Candidates was provided by PSBA. Additional details on the process and candidates are available (Reference New Business Exhibit A)*

- *Kathy K. Swope*
- *Roberta M Marcus*

## PSBA Leadership Positions up for Election

\*Any slated candidate that demonstrates exceptional leadership at the local and state level shall be considered for “endorsement” by the Nominating Committee and the determination shall be noted on the slate of candidates. (PSBA Bylaws, Section 300 – Policy 302)

### **2026 President-Elect (one-year term)**

#### **Holly Arnold\*, Tunkhannock Area School District**

Holly Arnold has served as a school director for the Tunkhannock Area School District (Wyoming Co.) since 2015, first as vice president and currently as president since 2021. Prior to her position as the Eastern Zone representative for the PSBA Governing Board, she served PSBA as E-1 sectional advisor, as well as on the Legislative Platform and Bylaws committees. Arnold holds a bachelor’s degree in psychology from Misericordia University and is employed by GHD Services Inc. as an environmental scientist, consulting on water and wastewater treatment services and compliance across the U.S. She resides with her family in Tunkhannock, PA.

### **2026 Vice President (one-year term)**

#### **Matt Vannoy\*, Sharon City School District**

Hi, my name is Matt Vannoy and I am a school director for the Sharon City School District (Mercer Co.) and serve on the Finance, Buildings and Grounds and Budget Committee. I am also currently the vice president of the PSBA Governing Board. Prior to this, I was a sectional advisor and sectional advisor representative to the PSBA Governing Board. Professionally, I am a Principal in the Conneaut School District (Crawford Co.) and have also been a Social Studies Teacher, Athletic Director and Assistant Principal in the Farrell Area School District, Moniteau School District and Sharon City School District. I am a member of the PIAA District 10 Committee, PIAA Cross Country Steering Committee, the Slippery Rock University Alumni Association Board of Directors, several boards under the ARC of Mercer County umbrella and several other local boards. In 2018, I was a recipient of the SRU Alumni Association’s Distinguished Recent Alumni Award as well as the Mercer County Chambers of Commerce 40 Under 40 award. I graduated Summa Cum Laude from Slippery Rock University in 2009 and earned my M.Ed and Superintendent’s Letter of Eligibility from Westminster College. Serving on the PSBA Governing Board has been a highlight of my career and I look forward to continuing to serve PSBA as the Vice President of the Governing Board and working with the staff and PSBA members across the state to advocate for public education. I look forward to working with PSBA to advocate for cyber charter reform, mental health supports for schools, increased education funding and other areas that will benefit school districts. I appreciate your support.

### **2026-2028 PSBA Central Zone Representative (three-year term) (Only Central Sections vote)**

#### **Julie Preston\*, Northern Tioga School District**

Hello, I am Julie Preston, and I am campaigning for reelection to be the PSBA Central Representative. I have 16 years of dedicated service to public education through my local school board in the Northern Tioga School District. I have consistently advocated for student success, fiscal responsibility, and community engagement. My leadership has extended beyond the local level through my involvement with our intermediate unit and with PSBA, where I first served as PSBA liaison, then a sectional advisor, and most recently, your central representative. I have built strong relationships across districts and advocate for policies that support effective governance and educational equity. I hope my proven track record and passion for public education will allow me to continue representing my peers with integrity, experience and a clear vision for the future of Pennsylvania’s schools. Thank you in advance for your votes.

**2026-2027 Section W3 Advisor (two-year term)** (Only Section W-3 vote)**Antonio Paris, Riverview School District**

Hi, my name is Antonio Paris and I'm currently running as a candidate for PSBA's W-3 Sectional Advisor. For this role, I want everyone to know that I'm truly and deeply committed to serving as one of the principal representatives and strategic voices of our local membership. For me, this role holds such a special significant place because sectional advisors are the essential bridge between PSBA and our local district boards. They help ensure vital feedback flows from PSBA staff regarding local issues and emerging concerns all the way down. One of my true goals in this role is to elevate member awareness of PSBA's missions, initiatives and resources. Oftentimes, we don't know what we don't know. And by proactively fostering these frameworks, I can help guide fellow board members such as yourselves towards stronger governance, enhance transparency, but most importantly, improve student outcomes. We're all here for one reason. So, by promoting these key services and speaking with people like yourselves. Gathering real time feedback and also spotlighting the advocacy successes of our school districts, I can help strengthen the connection between PSBA and our region for all of us. My goal is also to maintain an informed and positive presence within our section, nurturing open lines of communication with board liaisons or any board member. Whether by sharing legislative updates or soliciting input on advocacy concerns, I'm dedicated to being a reliable conduit for timely information and for support for us all. So in essence, my vision for this position is guided by effective representation, active engagement, and grassroots leadership. As your W-3 sectional advisor, I will serve as a trusted advocate, facilitator, and collaborator, helping to foster a vibrant W-3 community for us all, aligned with PSBA's mission of excellence in public education. I appreciate your support.

**Erik Meredith, East Allegheny School District**

Hi, my name is Erik Meredith and I'm the treasurer of the East Allegheny School District board of directors. I also serve currently as the Sectional Advisor for section W-3, a position that I have served in since March of 2023. For the past 17 years, I've served as an educator both as a classroom teacher and a building administrator. This experience has helped me support best decisions for students and families in my school district. It allows me to help inform my colleagues on the board as to what works and what doesn't work in our school system. I've also been able to advocate for best practices using practicality as opposed to what actually looks good on paper. I represent those districts with the section to the best of my ability whenever I meet with PSBA in this position. I continue to look forward to continuing to serve and represent the members in Section W-3. Thank you.

**2026-2027 Section C-1 Advisor (two-year term)** (Only Section C-1 vote)**Duane Naugle\*, Wyalusing School District**

Hello, my name is Duane Naugle and I am pleased to submit my application for the position of Sectional Advisor with the Pennsylvania School Boards Association. I am in my second year as a school board member for Wyalusing School District, I am the board designated representative to the Blast IU-17 board and I am an active member of the budget and finance committee, policy committee and serve as Chair of the building and grounds committee. With over 20 years of federal government service and my current role as Director of Community Planning, Grants, and Mapping for Bradford County, I offer a strong foundation in local governance, strategic planning, and public engagement — skills that align closely with PSBA's mission to support and empower school board members across the Commonwealth. In 1981, if you had told 18-year-old Duane (who barely graduated from High School) that he would have a master's degree and be a public education advocate, he would have thought you were crazy. Throughout my two decades of service, I have developed a deep understanding of how effective policy, thoughtful planning, and intergovernmental collaboration shape the long-term success of Pennsylvania communities. In my current leadership role within county



government, I oversee planning initiatives, manage multimillion-dollar grant programs, and coordinate GIS-based mapping projects that support infrastructure, emergency services, environmental stewardship and community development.

In Bradford County, where rural dynamics and geographic diversity can pose unique challenges to school operations, I've been especially committed to equitable resource distribution and long-term strategic growth. I understand the nuances of policy development and implementation at the local level and have built a strong reputation for transparency, collaboration, and results-driven leadership.

Serving as a Sectional Advisor with PSBA would allow me to bring this experience to a broader platform. I am passionate about public education and the essential role school boards play in shaping opportunities for future generations. I am particularly interested in supporting board members as they navigate legislative changes, budgetary pressures, and shifting community needs. My goal is to be a trusted liaison — helping to connect local boards with statewide resources, while ensuring their voices and concerns are heard and represented.

I believe that my professional background, combined with my dedication to public service and education, positions me to contribute meaningfully to PSBA's ongoing work. I would be honored to serve as a Sectional Advisor and support the critical mission of advancing public education in Pennsylvania. Thank you for your time and consideration.

### **2026-2027 Section C-3 Advisor (two-year term)** (Only Section C-3 vote)

Brian Sanker\*, Mechanicsburg Area School District

### **2026-2027 Section E-3 Advisor (two-year term)** (Only Section E-3 vote)

Andrew Kline, Oley Valley School District

As a 2020 public school graduate and a relatively new school board member, I bring a fresh and relevant perspective to PSBA and school board service. My experiences on both sides of the education system — first as a student, and now as a board member — give me a unique understanding of the issues facing our schools and communities today.

Although I am early in my board service, I bring with me a strong foundation in areas directly related to school governance, including budgets, policy development and review, facilities oversight, and student activity leadership. My professional background in engineering and active involvement in both community and professional organizations have equipped me with experience that translates well to the complex, real-world decisions school boards must make.

As E3 Sectional Advisor, I will be a resource and a collaborator for each of you, my fellow board members from across the region. I aim to share insights, tools, and practical strategies that can support each of your school districts and school boards so that we can collectively lead with confidence, and a shared commitment to student success.

I also want to emphasize that public education is one of our most valuable and powerful public resources. At the core, public education is shaping the future, and being entrusted with preparation for the next generation, which is a responsibility that we cannot take lightly. In a time when public schools face increasing challenges — funding uncertainty, changing legal landscapes, and evolving student needs — we must continue to advocate for strong, well-supported education systems. I believe in the power of public schools and the importance of ensuring they remain accessible, effective, and forward-thinking. I hope you will consider supporting me for E3 Sectional Advisor within PSBA. I look forward to learning with and from each of you, and helping us all lead more effectively in service of our students. Thank you for your consideration!

**2026 Section E-4 Advisor (one-year term)** (Only Section E-4 vote)**Tasliym Morales, Chester Upland School District**

My name is Dr. Tasliym Morales, and I am honored to be slated for the PSBA ballot. I serve as an elected School Director for the Chester Upland School District, where I lead as the Legislative Chairwoman and act as a direct advisor to the state-appointed Receiver. I also represent our district as the Legislative Representative on the Delaware County Intermediate Unit and am proud to be an Education Voters PA Champion Alumni. My journey in governance is grounded in one clear mission: to bring clarity, consistency, and accountability back to public education, especially in districts like Chester Upland that have experienced years of disruption and state oversight. I know firsthand the challenges of leading through recovery. I also know what it takes to help a board reclaim its voice, its structure, and its role in shaping student outcomes. As Legislative Chairwoman, I track state and federal activity that impacts our district, prepare policy briefs for the board and public, and serve as a liaison to key decision-makers in Harrisburg. I am often called upon to explain how legislation will affect vulnerable districts, not just in theory, but in day-to-day operations, from charter school funding to transportation mandates. In my role as an advisor to the Receiver, I provide input on governance, contracts, and compliance, helping to ensure that we are moving steadily toward full local control. I believe recovery is not just about finances, it is about functional governance and strong board leadership. Serving as Legislative Representative to DCIU, I collaborate with other district leaders across the county, helping to elevate local concerns to a broader stage. I bring the perspective of a small, under-resourced district into conversations where regional policy is being shaped, always with the goal of ensuring equity without sacrificing accountability. I am running for this PSBA seat to amplify the voices of board members who govern under pressure but do so with discipline and purpose. My work is not theoretical. It is practical, policy-driven, and deeply personal. I have seen what happens when boards are ignored, and I have also seen the power of a board that is informed, equipped, and unified. I am grateful to the PSBA Nominating Committee for this opportunity and to each of you for the work you do. I respectfully ask for your support and your vote.

**PSBA Insurance Trustees**

Member entities also are asked to vote for open trustee positions on the PSBA Insurance board. PSBA Insurance provides complimentary travel/accident insurance to all school directors from member school entities while on official school board business. As such, all member entities are considered participants in PSBA Insurance programs and are eligible to vote.

**Trustee (term ends Dec. 31, 2028) – Includes two candidates (three-year term)**

*Choose up to two candidates for a three-year term.*

**Kathy K. Swope**

Kathy K. Swope is a PSBA past president and a former school board director and board president of the Lewisburg Area School Board, where she served for over two decades. She is the current board chair of the PSBA Insurance Trust. Swope served on the board of directors of the CM Regent Insurance Company, PSDLAF, and was the transition director during the establishment of the Consortium of State School Boards Associations. In addition, she was appointed by the county commissioners to represent Union County on the America 250PA Committee planning the commemoration of the 250th anniversary of the United States in 2026. She holds a bachelor's degree in elementary education from Susquehanna University.

### Roberta M. Marcus

Roberta M. Marcus serves as the strategic consultant for PSBA and chair of the Pennsylvania School Safety Institute (PennSSI) Board of Advisors, where she also serves as the trustee liaison to the PSBA Trust. As a past president and the former co-chair of the Principles for Effective Governance and Leadership Committee, she contributes her experience, training and knowledge on board directors' roles and responsibilities. Marcus helped develop the PSBA Training and Education portal and multiple professional development documents for school board service and leadership. Her accreditations include PSBA's Chief Executive Officer's Distinguished Service Pin, Accredited School Director Leader (Retired) and the Allwein Society Award for advocacy. She was awarded the Parkland School District Superintendent's Parkland Pride Award. Marcus served 20 years as an elected school board director for the Parkland School District, where she served multiple times as president, vice president, chair of several committees and board liaison to the Parkland Community Advisory Council. Marcus is a trustee emeritus for the Lehigh Carbon Community College and has served on multiple community nonprofits.

### **School Board Secretaries Forum**

(Only school board secretaries may nominate and vote for the forum officers.)

#### **Forum Steering Committee (term ends Dec. 31, 2027) – (two-year term)**

*Choose up to three individuals for a two-year term*

### Christina DeAngelis, Quaker Valley School District

I've worked in the school system for 20 years in various roles. Having been appointed School Board Secretary in January 2022, I am also an Executive Assistant to the Superintendent and Registrar at Quaker Valley School District. My experience in the secretarial field began with completion of a stenographic secretary at Bradford School of Business and lead me into the insurance sector of the business world. The knowledge I gained worked for an Internet provider service allowed me to transition to an information systems manager for Parkway West Career and Technology Center. I have strong organization skills and the ability to manage through experience gained working at stadiums. I'm excited about sharing my knowledge with fellow SBS, creating opportunities to grow, and collaborating as a team to make our work more meaningful.

### Tricia Cousino, Steel Center for Career & Technical Education

I have been at my current role as executive assistant/board secretary at the Steel Center for Career and Technical Education since 2021. Although this role was new to me at the time, I was not new to the world of education and leadership. Initially in my career, I served as a school supervisor for Pittsburgh Beauty Academy for many years. While my children were young, I transitioned into an educational support role within our school district and later was the supervisor and preschool teacher for a daycare for 12 years. Throughout all of these experiences, I have always believed and practiced a team approach. Every person, every role, brings value and is vital to an organization's success. I am an enthusiastic individual with great people skills that largely come from focusing on empowering and supporting those around me. I have a genuine desire to engage with others and consistently learn so I can make a positive impact on my organization and other partnerships or roles.

### Jamie Zimeofsky, Intermediate Unit 29

Jaime works at the Schuylkill Intermediate Unit 29 as the Executive Secretary in the Administrative/Executive Office. She has been employed at the IU since September 2006, starting in the Special Education Office. In July 2016, she

transitioned to her current role, whose duties include Board Secretary for both the Schuylkill Intermediate Unit and Schuylkill Technology Center Boards of Directors. In addition to her duties at the IU, Jaime is married with two “busy” teenage boys who enjoy playing soccer, basketball, and track and field.

In response to why she would like to be nominated to this committee: “When I first started in the position of Board Secretary, this group and conference were an invaluable resource to me. I would be honored if I were allowed to continue to give back to the group and support fellow board secretaries.”



## Lancaster-Lebanon Intermediate Unit 13 Organizational Chart

September 2025

