

**LANCASTER-LEBANON INTERMEDIATE UNIT 13
BOARD OF DIRECTORS**

WEDNESDAY, OCTOBER 8, 2025

7:30 PM

**HYBRID MEETING:
THE CONFERENCE AND TRAINING CENTER AT IU13
(1020 NEW HOLLAND AVENUE, LANCASTER, PA)
AND VIRTUALLY VIA MICROSOFT TEAMS**



**AGENDA
OCTOBER 8, 2025**

- I. CALL TO ORDER**
- II. PLEDGE OF ALLEGIANCE**
- III. ROLL CALL**
- IV. CORRECTIONS/ADDENDA**
- V. APPROVAL OF TONIGHT’S AGENDA**
- VI. PUBLIC COMMENTS SPECIFIC TO THE AGENDA***
- VII. APPROVAL OF SEPTEMBER 10, 2025 BOARD MINUTES**
- VIII. TREASURER’S REPORT (Motion to include the following)**
 - A. Cash Reconciliation (Treasurer’s Report - Cash and Investments)
 - B. Investments (Treasurer’s Report - Cash and Investments)
 - C. Budget Expenditure Report (Treasurer’s Report - Expenditure Report)
 - D. 2025-26 Program Budget Reconciliation (Treasurer’s Report – Budget Reconciliation)
 - E. Check Register in the amount of \$16,038,601.47
- IX. BOARD REPORTS**
- X. CORRESPONDENCE**
- XI. BUSINESS SERVICES**
- XII. EARLY CHILDHOOD AND SPECIAL EDUCATION SERVICES**
- XIII. INSTRUCTIONAL, TECHNOLOGY AND FACILITIES SERVICES**
- XIV. HUMAN RESOURCES SERVICES**
- XV. PRIOR BUSINESS**
- XVI. NEW BUSINESS**
- XVII. LEGISLATIVE UPDATE**
- XVIII. EXECUTIVE DIRECTOR’S REPORT**
- XIX. BOARD COMMENTS**
- XX. PUBLIC COMMENTS***
- XXI. ADJOURNMENT**

Next Board Meeting – November 12, 2025, at 7:30 PM at the Conference and Training Center at IU13 (1020 New Holland Avenue, Lancaster, PA).

6:30 PM – Committee Meetings

7:30 PM – Board Meeting

* Pursuant to the IU13 By-Laws, any resident or taxpayer who wishes to may comment during the Public Comment Period on matters of concern, official action or deliberations which are, or may come, before the Board.

An individual who wishes to comment must first be recognized by the Board President or Chair of the meeting. Prior to offering comments, the individual must state his/her name and municipality of residence/group affiliation if applicable. The resident or taxpayer shall limit his/her comments to not more than three (3) minutes.

Also, for hybrid or virtual meetings, public comments may be submitted via email to communications@iu13.org by 4:00 PM on the date of the meeting, to be shared at the meeting at the appropriate time on the agenda. Please submit any public comment via email to communications@iu13.org with “Public Comment” in the subject line, and include your full name, and contact email/phone number with the public comment.

An individual’s public comment may be interrupted or terminated only under limited circumstances, such as when the individual’s commentary is in clear violation of law or Board policy, including but not limited to the following:

1. Speech that traditionally has not been protected under the First Amendment, such as obscenity, defamation and speech integral to criminal conduct.
2. Speech that constitutes true threats such as inciting imminent lawless action or subjecting individuals to fear of imminent violence.
3. Exceeding the time limit for comments.
4. Speech that does not concern matters that may come before the Board for deliberation or official action, for example, sales of commercial products or services.

For additional information, please reference Policy 903-Public Participation at Board Meetings, available at <https://www.iu13.org/About/Board>.

**MINUTES
BOARD OF DIRECTORS
LANCASTER-LEBANON INTERMEDIATE UNIT 13
SEPTEMBER 10, 2025**

CALL TO ORDER

The regular meeting of the Lancaster-Lebanon Intermediate Unit 13 Board of Directors, held at The Conference and Training Center at IU13 (1020 New Holland Avenue, Lancaster, PA 17601) with a virtual option available, was called to order at 7:30 PM by Dr. Fullerton, President.

PLEDGE OF ALLEGIANCE

ROLL CALL

Board Members Present:

Dr. Kathleen Blouch, Annville Cleona
Lester Putt, Columbia Borough
Idette Groff, Conestoga Valley
Susan Dieffenbach, Cornwall-Lebanon
Ronald Melleby, Donegal
Paul Irvin, Eastern Lancaster County
Lynda Shrum, Elizabethtown Area
Tim Stauffer, Ephrata Area
Charles Merris Jr., Hempfield (arrived at 7:55)
Melissa Herr, Lampeter-Strasburg
Luis Morales, Lancaster
Amy Beachy, Manheim Central
JoAnn Hentz, Manheim Township
Jill Martin, Palmyra Area
Dr. Joseph Fullerton, Penn Manor
Craig Chubb, Solanco
Daniel Woolley, Warwick

Absent:

Brett Buckwalter, Cocalico
Raymond Ondrusek, Eastern Lebanon County
Robert Okonak, Lebanon
Staci Murray, Northern Lebanon
Michael Fisher, Pequea Valley

Staff Present:

Matthew Stem, Executive Director
Flip Steinour, COO/Assistant to the Executive Director
Gina Brillhart, CFO/Assistant to the Executive Director
Timothy Laubach, Director, Technology Services

Dr. Lynette Waller, Program Director, Executive Director Office
Dr. Angela Kirby-Wehr, Director of PaTTAN
Michael Imburgia, Project Director-Statewide, Executive Director Office
Sherry Zubeck, Director, Early Childhood and Special Education Services
Dr. Peggy Anastasio, Director, Early Childhood and Special Education Services
Dana Blair, Program Director, Early Childhood and Special Education Services
Jeremy Sweigart, Director, Early Childhood and Special Education Services
Officer Rowe, Human Resources Services
Marcie Elbin, Human Resources Services
Megan Black, Human Resources Services
Christine Skrodinsky, Associate Program Director, Business Services
Kelly Orr, Program Director, Business Services
Kara Martin, Program Director, Early Childhood and Special Education Services
Leslie Kruel, Executive Assistant, Business Services
Shannan Guthrie, Program Director, Executive Director Office
Ken Zimmerman, Associate Program Director, Instructional Services

Guests:

John Robbins

CORRECTIONS/ADDENDA

Mr. Irvin announced that Human Resources Services has Addendum Items E and F.
Mrs. Martin announced that Instructional, Technology and Facilities Services have Addendum Item C.

APPROVAL OF TONIGHT'S AGENDA

On a motion by Mr. Woolley and a second by Dr. Blouch, the meeting agenda was approved as presented.

Motion Carried: Yes-16, No-0, Absent-6

On a motion by Mr. Woolley and a second by Mr. Melleby, the meeting agenda was approved as presented which included Instructional, Technology and Facilities Services Addendum Item.

Motion Carried: Yes-16, No-0, Absent-6

PRESENTATION

The board celebrated the retirement of Mrs. Sherry Zubeck.

PUBLIC COMMENTS SPECIFIC TO THE AGENDA

None.

Dr. Fullerton introduced John Robbins, incoming Supervisor for Job Training Services.

APPROVAL OF AUGUST 13, 2025 BOARD MINUTES

On a motion by Mr. Morales and a second by Dr. Blouch, the minutes of the August 13, 2025, Board meeting were approved as presented.

Motion carried: Yes-16, No-0, Absent-6

TREASURER'S REPORT

Mr. Melleby presented the Treasurer's Report. On a motion by Mr. Melleby and a second by Mrs. Dieffenbach, the Treasurer's Report, including the following, was approved for the period ending August 30, 2025:

- A. Cash Reconciliation (Treasurer's Report – Cash and Investments)
- B. Investments (Treasurer's Report – Cash and Investments)
- C. Budget Expenditure Report (Treasurer's Report – Expenditure Report)
- D. 2025-26 Program Budget Reconciliation (Treasurer's Report – Budget Reconciliation)
- E. Check Register in the amount of \$20,600,438.22

Motion Carried: Yes-16, No-0, Absent-6

BOARD REPORTS

Mrs. Groff provided an update regarding PSBA activities.

CORRESPONDENCE

Letter from Northern Lebanon Ministerium regarding the Northern Lebanon Clothing Closet at the Northern Education Center.

BUSINESS SERVICES

On a motion by Mrs. Dieffenbach and a second by Dr. Blouch, the Board approved Business Services Consent Agenda Items A and B:

- A. Contracts. (Reference Business Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

- B. Purchase Orders over \$10,000. (Reference Business Services Exhibit B)

(Purpose: To approve purchase orders over \$10,000 for all departments.)

Motion Carried: Yes-16, No-0, Absent-6

Mrs. Dieffenbach thanked Kelly Orr and Christine Skrodinsky for their work with the Business Committee this evening and upcoming work on the Audit.

Board Month: SEPTEMBER
Count: 1

BUSINESS SERVICES

Business, EDO, and PaTTAN Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	Business (PaTTAN)	020 PATTAN	PROFESSIONAL	Federal	SALESFORCE INC	9/30/25-9/29/26	Not to exceed \$10,350.00	Software	To provide Client Relations Management software as a service in order to facilitate the Technical Assistance Management system used by PaTTAN consultants to manage their workflow throughout the academic year.	

EARLY CHILDHOOD AND SPECIAL EDUCATION SERVICES

On a motion by Mrs. Groff and a second by Mr. Morales, the Board approved Early Childhood and Special Education Services Consent Agenda Items A and B:

- A. Contracts. (Reference Early Childhood and Special Education Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

- B. Approval to submit a non-competitive continuation proposal, applications for other funding opportunities, and requests for changes of scope from the Office of Head Start and OCDEL throughout the 2025-2026 school year, for the Head Start program in Lebanon County.

(Purpose: To approve submission of a Head Start continuation grant proposal, proposals for other funding opportunities, and requests for changes of scope (changes to enrollment). Head Start provides comprehensive services to income-eligible children and families in Lebanon County. The program promotes kindergarten readiness for three and four-year-old children.)

Motion Carried: Yes-16, No-0, Absent-6

Mrs. Groff shared an update on Early Head Start continuation grants and announced the cancellation of the IU13 Yard Sale due to low participation.

EARLY CHILDHOOD AND SPECIAL EDUCATION SERVICES

ECSES Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	PROFESSIONAL	Federal, State	KREMMER'S CAFE & CATERING	8/18/25-7/31/26	Not to Exceed \$60,449.00	Food Service	To provide food to students in the Burle School to Work and Lancaster Intensive Day Treatment programs.	Quotations
2.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	PROFESSIONAL	State	WINNER'S CIRCLE CENTER INC	9/1/25-6/30/26	\$31,200.00	Mental Health and Psycho-Educational Support Services	To provide therapeutic mental health and psycho-educational support services for children and adolescents in a farm-based setting utilizing both traditional and non-traditional modalities including cognitive behavioral and solution focused therapies, equine and canine-assisted therapies, art therapy, play therapy and other expressive and experiential modalities.	

ECSES Contracts
Marketplace Activities

No.	Dept.	SBU/SSU	Name	Type	Term	Revenue	Service Provided	Explanation
1.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	EASTERN LANCASTER COUNTY SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$1,040,442.18	Special Education Services - IU13 District Consortium	To provide special education services to eligible school-age children attending classrooms in Lancaster County at the request of member school districts. The services will be billed per the projected worksheet under a consortium model of pooled resources and shared risk. A full reconciliation of actual costs will be completed at the end of the year.
2.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	PALMYRA AREA SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$574,821.16		
3.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	PALMYRA AREA SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$154,898.55	Special Education Services - Lebanon Consortium	To provide special education services to eligible school-age children attending classrooms in Lebanon County at the request of member school districts.
4.	ECSES	012 ITINERANT SOLUTIONS	MANHEIM CENTRAL SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$155,400.00	Special Education Services - Job Training	To furnish Job Trainers to coordinate and monitor the student job training needs as requested by the school district.
5.	ECSES	012 ITINERANT SOLUTIONS	PENN MANOR SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$170,940.00		

Mr. Charles Merris arrived at 7:55 pm

INSTRUCTIONAL, TECHNOLOGY AND FACILITIES SERVICES

On a motion by Mrs. Martin and a second by Dr. Blouch, the Board approved Instructional, Technology and Facilities Services Consent Agenda Items A and B and Addendum Item C:

- A. Contracts. (Reference Instructional, Technology and Facilities Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

- B. First Reading of new Policy 815.3 – Artificial Intelligence (Reference Instructional, Technology and Facilities Services Exhibit B)

(Purpose: This policy is proposed to implement guidelines for the ethical and responsible use of Artificial Intelligence (AI) within Lancaster Lebanon IU13. It aims to enhance teaching, learning, and administrative processes while safeguarding student privacy and data security, promoting transparency, accountability, and a safe learning and working environment.)

- C. Contracts. (Reference Instructional, Technology and Facilities Services Exhibit C)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

Motion Carried: Yes-17, No-0, Absent-5

Instructional, Technology, and Facilities Services Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	TS	013 OPERATIONS AND INFRASTRUCTURE	EXTERNAL (Amendment)	Local	BLOCK COMMUNICATIONS INC (TELESYSTEMS)	7/1/19-6/30/26	\$84,043.37	Local and long-distance telephone services	Amendment of C1900008 originally approved 04/01/2019 and amended on 06/19/2019, 08/14/2019, 10/13/2021, 08/10/2022, 09/13/2023 and amended for a non-monetary change 11/1/2020. This amendment renews the current contract for a new one-year term to provide continued phone and emergency 911 services. The contract total increases by \$15,600.00 for a new contract total of \$84,043.37. The amount accounts for monthly costs as well as any potential overage or price increases.	RFP# 245-001
2.	TS	013 OPERATIONS AND INFRASTRUCTURE	EXTERNAL (Amendment)	Local	MARCO HOLDINGS LLC	1/1/20-12/31/26	\$66,556.25	Onbase Software Subscription and Reseller Agreement	Amendment of C1900413 originally approved on 03/11/2020 and amended on 05/04/2020 and 11/16/2022. This amendment extends the contract of our Onbase Software subscription and reseller agreement for an additional one-year term and a new annual subscription cost of \$66,556.25.	Bid #PEPPM 533902-206
3.	TS	013 OPERATIONS AND INFRASTRUCTURE	EXTERNAL	Local	MARCO HOLDINGS LLC	10/1/25-9/30/28	\$13,368.00	Shredding Services	Marco will provide monthly shredding services to multiple IU13 locations for 36 months.	

Board Month: SEPTEMBER
Count: 1

INSTRUCTIONAL, TECHNOLOGY AND FACILITIES SERVICES

Instructional, Technology, and Facilities Services Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	IS	007 STUDENT SERVICES	EXTERNAL	Federal	IMAGINE LEARNING	9/1/25-8/31/26	\$28,116.00	Imagine Language and Literacy Reusable License	Imagine Learning will provide 200 K-12 licenses for the Title III English Learner Development Consortium.	

HUMAN RESOURCES SERVICES

On a motion by Mr. Irvin and a second by Mr. Morales, the Board approved Human Resources Services Consent Agenda Items A-D and Addendum Items E and F.

- A. Contracts. (Reference Human Resources Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

- B. Personnel Actions as presented in Human Resources Services Exhibit B, contingent upon the successful completion of all required employment paperwork and clearances, as determined by the IU13 HR Office.

(Purpose: To approve Resignations, Retirements, Terminations, Employment, Leaves of Absence, and/or Change of Position/Status/Salary.)

- C. Salary increase for Matthew Stem to \$227,574, retroactive to July 1, 2025.

- D. The following staff will be completing 2025-2026 student teaching and internships through local Lancaster and Lebanon high schools and universities pending satisfactory review of clearances as required by his/her institution:

Jacqueline Ketels	Lebanon Valley College
Victoria Moreno	Lebanon Valley College
Megan Rohrer	Eastern University
Katie Piscitelli	Drexel/IU13 Employee
Josephine Savicky	Millersville University/IU13 Employee
Esther Smith	Millersville University
Christian Torres	Lebanon Valley College
Courtney Smith	Lebanon Valley College

- E. Personnel Actions as presented in Human Resources Services Exhibit C, contingent upon the successful completion of all required employment paperwork and clearances, as determined by the IU13 HR Office.

(Purpose: To approve Resignations, Retirements, Terminations, Employment, Leaves of Absence, and/or Change of Position/Status/Salary.)

- F. MOA to Extend the Fertility Benefit/Adoption Pilot Program through 2025-26 plan year.

Motion Carried: Yes-17, No-0, Absent-5

HUMAN RESOURCES SERVICES

HRS Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	HRS	001 ADMIN AND MGMT SERVICES	EXTERNAL	Local	FRONTLINE TECHNOLOGIES GROUP LLC	7/1/25-6/30/26	\$472,688.32	HR Product Subscriptions	To provide subscription services on behalf of local school districts based upon request, as well as purchase product subscriptions for IU13 usage. Subscriptions to include Time & Attendance, Applicant Tracking, Absence & Substitute Management, Employee Evaluation Management, WebReg, Professional Growth Solution, Frontline Central Solution, Survey Services, and Comparative Analytics Subscription.	Sole Source
2.	HRS	001 ADMIN AND MGMT SERVICES	EXTERNAL	Local	RED ROVER TECHNOLOGIES LLC	7/1/25-6/30/26	\$84,835.80	HR product subscriptions	To provide product subscriptions on behalf of local school districts based on district request. Subscriptions to include Absence Management, Time Tracking, and Hiring subscriptions.	Sole Source
3.	HRS	013 OPERATIONS AND INFRASTRUCTURE	EXTERNAL	Local	POWERSCHOOL HOLDINGS LLC	7/22/25-7/21/26	\$21,790.20	Upgrades and Expansions of Business Plus Product	To provide updates to Business Plus and Cognos including Environment Expansion, Application Deployment and Go Live.	
4.	HRS	018 INT SVC FUNDS-EMP BEN	EXTERNAL (Amendment)	Local	CAREATC	10/18/18-10/12/26	\$1,620,000.00	Medical provider for IU13 on-site/near-site health centers	Amendment to C1899158 originally approved 08/08/18 and amended on 12/11/19, 6/16/21, 10/13/2021, 8/10/2022, 10/12/2022, 8/9/2023 and 09/25/2024. This amendment adds an additional \$1,500,000 for an additional period of 10/13/2024 to 10/12/2025.	Sole Source
5.	HRS	018 INT SVC FUNDS-EMP BEN	EXTERNAL	Local	MADISON NATIONAL LIFE INS INC	9/1/25-8/31/26	\$50,000.00	Group Long Term Disability coverage	Group Long Term Disability coverage for Act 93, Confidential, and Tax Bureau Management staff.	Sole Source
6.	HRS	018 INT SVC FUNDS-EMP BEN	PROFESSIONAL	Local	TX:TEAM REHAB INC	10/1/25-6/30/27	\$525,000.00	Physical Therapy Services	To provide qualified physical therapists and physical therapist assistants for eligible IU13 staff and their dependents.	Sole Source

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: RESIGNATION

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	JACOB	ALCANTARA	PARAEDUCATOR	CNTR BASED EMOTIONAL SUPPORT	ECSES	05/30/2025	PERSONAL REASONS
2	JO ANN	BROWN	PARAEDUCATOR	MULTIPLE DISABILITIES SUPPORT	ECSES	6/10/2025	PERSONAL REASONS
3	BRITTANY	CARTER	PARAEDUCATOR	EARLY INTERVENTION	ECSES	07/31/2025	PERSONAL REASONS
4	GRETCHEN	CONRAD	BEHAVIOR SUPPORT ASSISTANT	EMOTIONAL SUPPORT	ECSES	06/03/2025	PERSONAL REASONS
5	HEATHER	GAUGHAN	PARAEDUCATOR	CNTR BASED EMOTIONAL SUPPORT	ECSES	08/13/2025	ALTERNATIVE EMPLOYMENT
6	JULIE	HORST	PROGRAM ASSISTANT	EARLY INTERVENTION	ECSES	08/12/2025	UPDATE TO RESIGNATION DATE APPROVED AT AUGUST 2025 BOARD MEETING
7	JAMES	LONGENECKER	SUB DAILY PARAPROFESSIONAL		HRS	07/16/2025	PERSONAL REASONS
8	KENNETH	SMITH	CUSTODIAN		TS	08/05/2025	PERSONAL REASONS
9	STEPHANIE	SUTHERLAND	SUB DAILY PROFESSIONAL AND PARAPROFESSIONAL		HRS	08/20/2025	PERSONAL REASONS
10	ELAYNA	VAN BRUNT	SUB DAILY PARAPROFESSIONAL		HRS	08/22/2025	PERSONAL REASONS
11	ISAIAH	VERNON	PARAEDUCATOR 1:1	CNTR BASED AUTISTIC SUPPORT	ECSES	06/03/2025	PERSONAL REASONS

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: TERMINATION

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	GREGORY	WILLIAMS	TEACHER OF SPECIAL EDUCATION	CNTR BASED EMOTIONAL SUPPORT	ECSES	08/18/2025	Failure to complete required paperwork

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: RETIREMENT

#	First Name	Last Name	Position	Program	Dept.	Effective Date
1	DEBRA	MUDRICK	SENIOR STUDENT DATA ADMIN		TS	02/13/2026

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: EMPLOYMENT

#	First Name	Last Name	Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	CHRISTINA	ALBRIGHT	TEACHER OF SPECIAL ED FLOATER	EARLY INTERVENTION	ECSES	08/25/2025	\$76,265.00	B+15/08	190	Filling Vacancy
2	JESSICA	ARMATO	FAMILY SERVICES WORKER	HEAD START	ECSES	09/02/2025	\$30.36 /hour		185	Filling Vacancy
3	AMBER	BAKKE	HS/EC INSTRUCTOR	HEAD START	ECSES	08/25/2025	\$36.09 /hour		198	New - Program Need
4	KRISTEN	CARVER	PART-TIME PARAEDUCATOR	EMOTIONAL SUPPORT	ECSES	09/02/2025	\$18.90 /hour	01	185	Filling Vacancy
5	YAMAYRA	DEJESUS	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	09/08/2025	\$19.28 /hour	02	185	Requested by Donegal SD
6	ALEAH	FUNK	PARAEDUCATOR	MULTIPLE DISABILITIES SUPPORT	ECSES	08/18/2025	\$18.90 /hour	01	185	New - Program Need
7	ELIZABETH	GEORGE	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES	09/08/2025	\$66,696.00	B+15/01	190	Filling Vacancy
8	SUZANNE	KEYROUSE	SUB DAILY PROFESSIONAL		HRS	09/02/2025	\$135.00 /day		190	New - Program Need
9	NATALIE	LITTLEHALE	PART-TIME INVESTIGATOR		HRS	08/25/2025	\$38.65 /hour		260	Filling Vacancy
10	JAMES	LONGENECKER	SUB DAILY PARAPROFESSIONAL		HRS	08/18/2025	\$115.00 /day		185	New - Program Need
11	JEAN	LOVE	PART-TIME PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	08/25/2025	\$18.90 /hour	01	185	Filling Vacancy
12	KATHLEEN	MARTIN	SUB DAILY PARAPROFESSIONAL		HRS	08/18/2025	\$115.00 /day			New - Program Need
13	DAMARA	NEGRON	SECONDARY ASSIGNMENT SUB PARAPROFESSIONAL		HRS	07/11/2025	\$150.23 /day		185	Secondary Assignment
14	DESTINY	PFLUM	PART-TIME PARAEDUCATOR	EARLY INTERVENTION	ECSES	08/18/2025	\$18.90 /hour	01	185	Filling Vacancy
15	CAROLYN	RAVEL PEREYRA	PARAEDUCATOR FLOATER	EARLY INTERVENTION	ECSES	08/18/2025	\$18.90 /hour	01	185	Filling Vacancy
16	MICHELLE	RICHARDSON	TEACHER OF SPECIAL EDUCATION	EARLY INTERVENTION	ECSES	08/04/2025	\$66,696.00	B+15/01	190	Filling Vacancy
17	JOHN	ROBBINS	SUPERVISOR	JOB TRAINING SERVICES	ECSES	11/10/2025	\$106,568.00		260	Filling Vacancy
18	TAMARA	ROTZ	TEACHER OF SPECIAL EDUCATION	MULTIPLE DISABILITIES SUPPORT	ECSES	8/25/2025	\$90,426.00	M/16	190	Filling Vacancy
19	JESSICA	SANCHEZ	PARAEDUCATOR 1:1	EMOTIONAL SUPPORT	ECSES	09/02/2025	\$18.90 /hour	01	185	Filling Vacancy

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: EMPLOYMENT

20 JACQUELINE	WEBER	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	08/25/2025	\$19.28 /hour	02	185	Requested by Manheim Central SD
21 VICTORIA	WILLIER	SUPERVISOR	JOB TRAINING SERVICES	ECSES	11/10/2025	\$121,500.00		260	Filling Vacancy
22 MELISSA	ZONGOLOWICZ	SEC SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES	10/27/2025	\$93,903.92	M+15/14	195	Filling Vacancy
23 MARGARET	ZUVICH	INTERPRETER	SENSORY IMPAIRED	ECSES	08/25/2025	\$34.63 /hour	02	185	Filling Vacancy

Personal Care Assistants rehired for 2025-2026 for 185 days of service:

24 Jennifer	McElhany	Paraeducator 1:1		ECSES	08/11/2025	\$19.65 /hour	03	
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HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: CHANGE OF POSITION, STATUS, OR SALARY

CHANGE OF POSITION:

#	First Name	Last Name	FROM - Position	Program	Department	TO-Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	BROOKE	BACH	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	09/02/2025	\$19.65 /hour	03	185	Requested by Manheim Central SD
2	SHEILA	BOLLES	PARAEDUCATOR 1:1/SIGN	SENSORY IMPAIRED	ECSES	PART-TIME PARAEDUCATOR	SENSORY IMPAIRED	ECSES	08/25/2025	\$21.05 /hour	06	185	Filling Vacancy
3	SARA	GRAYBILL	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	08/11/2025	\$20.03 /hour	04	185	Filling Vacancy
4	MAEVE	HAINES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	RBT PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	08/25/2025	\$19.28 /hour	02	185	New - Program Need
5	SUMMER	LAMBERT	FAMILY SERVICES WORKER	HEAD START	ECSES	EARLY CHILDHOOD SERVICES LIAISON	HEAD START	ECSES	09/16/2025	\$37.50 /hour		200	New - Program Need
6	SHANA	MORROW	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	08/25/2025	\$19.28 /hour	02	185	Filling Vacancy
7	KATIE	PIERCE	OFFICE SUPPORT CLERK		EDO	PROGRAM ASSISTANT	EARLY INTERVENTION	ECSES	09/08/2025	\$22.44 /hour		260	Filling Vacancy
8	ERIN	ROBINSON	TEACHER OF SPECIAL EDUCATION	EMOTIONAL SUPPORT	ECSES	SEC SPECIAL EDUCATION	EMOTIONAL SUPPORT	ECSES	08/18/2025	\$90,346.71	M/13	195	Filling Vacancy
9	BRIANNA	SANGIAMO	PARAEDUCATOR	CNTR BASED EMOTIONAL SUPPORT	ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	09/02/2025	\$19.28 /hour	02	185	Requested by Penn Manor SD
10	ANGELA	STOUDT	PARAEDUCATOR	CNTR BASED EMOTIONAL SUPPORT	ECSES	BEHAVIOR SUPPORT ASSISTANT	EMOTIONAL SUPPORT	ECSES	08/13/2025	\$24.61 /hour	01	185	Filling Vacancy
11	AMANDA	WELSH	PARAEDUCATOR	CNTR BASED EMOTIONAL SUPPORT	ECSES	JOB TRAINER	JOB TRAINING SERVICES	ECSES	08/28/2025	\$25.01 /hour	01	185	Filling Vacancy
12	BETH	WHEATON	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	SUB DAILY PARAPROFESSIONAL		HRS	06/09/2025	\$115.00 /hour		185	New - Program Need
13	KELLY	WILEY	PART-TIME PARAEDUCATOR	EARLY INTERVENTION	ECSES	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	08/18/2025	\$19.65 /hour	03	185	New - Program Need

CHANGE OF STATUS OR SALARY:

#	First Name	Last Name	FROM - Position	Program	Department	TO-Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	CAROLYN	CRISSEY	PARAEDUCATOR		ECSES	PARAEDUCATOR		ECSES	8/12/2025	\$20.03 /hour	04		185 Increase in hours from 7 to 7.25
2	TIFFANY	ERB	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	CNTR BASED AUTISTIC SUPPORT	ECSES	08/25/2025	\$21.81 /hour	08	185	Increase in hours from 6.75 to 7.5

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: LEAVE OF ABSENCE

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	00004908				SES, SPECIAL EDUC SERVICES	08/28/2025	PSERS Special Sick Leave
2	00011811				SES, SPECIAL EDUC SERVICES	09/15/2025	PSERS Special Sick Leave; Requesting unpaid, non-FMLA leave of asbence for 31 calendar days
3	00001579				SES- EARLY INTERVENTION	07/21/2025	PSERS Special Sick Leave; Requesting an unpaid non-FMLA leave of asbence for 74 calendar days
4	00009144				SES, SPECIAL EDUC SERVICES	10/02/2025	Requesting unpaid childrearing leave for 312.5 calendar days
5	00003451				SES, SPECIAL EDUC SERVICES	09/03/2025	Requesting non-FMLA leave of absence to complete internship 1 day per week
6	00011010				SES, SPECIAL EDUC SERVICES	09/11/2025	Requesting non-FMLA leave of absence to complete internship 1 day per week
7	00013507				SES, SPECIAL EDUC SERVICES	09/05/2025	Requesting an unpaid, non-FMLA leave of absence for 27 calendar days

HUMAN RESOURCES SERVICES ADDENDUM
PERSONNEL ITEMS: EMPLOYMENT

#	First Name	Last Name	Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	AVA	DEPPEN	PART-TIME PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	09/15/2025	\$18.90 /hour	01	185	New - Program Need
2	JENNIFER	MORALES MARTINEZ	DAILY SUB PARAEDUCATOR		HRS	09/15/2025	\$115.00 /day		185	New - Program Need
3	THERESA	STRAYER	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	09/22/2025	\$19.28 /hour	02	185	New - Program Need

PRIOR BUSINESS

None.

NEW BUSINESS

Dr. Fullerton called for a motion to accept the slate of PSBA Officer candidates and Insurance Trustees as nominated.

Slate presented by PSBA:

- 2026 President-Elect (one-year term) – Holly Arnold, Tunkhannock Area SD
- 2026 Vice President (one-year term) – Matt Vannoy, Sharon City SD

Slate presented by PSBA: (choose up to 2 for three-year term ending Dec. 31, 2028)

- Kathy K. Swope
- Roberta M. Marcus

Motion by Mr. Melleby and a second by Mr. Chubb to accept the slate of candidates as presented.

Motion Carried: Yes-0, No-17, Absent-5

Mr. Stem presented the 2025-26 IU13 Table of Organization.

LEGISLATIVE UPDATE

Mr. Stem provided a Legislative Update, including Senate Bill 984 regarding Truancy policies for Cyber Charter Schools and Adequacy Funds. Discussion ensued.

EXECUTIVE DIRECTOR'S REPORT

Mr. Stem provided an Executive Director's Report highlighting:

- IU13 employee Keith Royer was selected as Regional lead for PA Scholastic Esports League (PSEL).
- The wonderful work of the Northern Lebanon Clothing Closet located at the Northern Education Center. Mr. Stem also commended the dedication of Tim Laubach.
- Welcome back to the IU13 substitutes.
- The unique ways instructors create learning tools when working with Adult Language Learners.
- The students and staff from the Intensive Day Treatment (IDT) and how they shared their goals for the year.
- The Transition Celebration for Early Head Start.
- Congratulations to the leaders on a successful start to the school year.

BOARD COMMENTS

Mrs. Groff commented on the updated SharePoint Board page. There is some difficulty logging in.

PUBLIC COMMENTS

None.

ADJOURNMENT

The meeting was properly adjourned by Dr. Fullerton at 8:30 PM.

Respectfully submitted,

Flip Steinour
Assistant Board Secretary

LANCASTER-LEBANON INTERMEDIATE UNIT 13
Cash Reconciliation
For period ended August 31, 2025

Beginning Balance August 1, 2025		\$10,593,303
Additions:		
Investment Transfers	5,000,000	
Interest	42,648	
Cash Receipts	32,922,045	
Total Additions		37,964,693
Deductions:		
Disbursements	18,870,734	
Investment Transfers	-	
Payroll	5,072,618	
Total Deductions		<u>23,943,352</u>
Ending Balance August 31, 2025		<u><u>\$24,614,644</u></u>

Investments
For period ended August 31, 2025

Description	Yield	Cost Basis	Market Value	Interest	Accrued Income	Purchase Date	Maturity Date
Pennsylvania Local Government Investment Trust							
<i>PLGIT/Reserve Class</i>	4.20%	188,363	188,363	7,564			
<i>PLGIT Class</i>	4.12%	834,958	834,958	2,909			
sub-total PLGIT		<u>\$1,023,321</u>	<u>\$1,023,321</u>	<u>\$10,473</u>			
Fulton Money Market	3.73%	<u>\$7,640,006</u>	<u>\$7,640,006</u>	<u>\$15,202</u>			
TOTAL INVESTMENTS		<u>\$8,663,327</u>	<u>\$8,663,327</u>	<u>\$25,675</u>	<u>-</u>		

Note: The ending cash balance August 31, 2025 resides in a sweep account invested nightly by Fulton at a rate of 2.85%

LANCASTER-LEBANON INTERMEDIATE UNIT
BUDGET EXPENDITURE REPORT
AUGUST 2025

SBU	STRATEGIC BUSINESS UNIT	BUDGET	EXPENDED TO DATE	AVAILABLE 8/31/2025
001	Administrative and Management Services			
	Salaries	\$1,822,956.00	\$278,591.59	\$1,544,364.41
	Benefits	1,185,852.00	175,293.30	1,010,558.70
	Purchased Professional and Technical Services	237,312.00	7,340.30	229,971.70
	Purchased Property Services	15,619.00	2,021.10	13,597.90
	Other Purchased Services	107,487.00	6,926.25	100,560.75
	Supplies	617,211.00	31,805.30	585,405.70
	Property	0.00	0.00	0.00
	Other Objects	266,385.00	2,350.00	264,035.00
	Other Uses of Funds	183,969.00	23,632.53	160,336.47
	Subtotal 001 Administrative and Management Services	\$4,436,791.00	\$527,960.37	\$3,908,830.63
002	Community Education			
	Salaries	\$2,238,899.00	\$225,362.65	\$2,013,536.35
	Benefits	1,515,751.00	160,316.99	1,355,434.01
	Purchased Professional and Technical Services	161,674.00	12,321.17	149,352.83
	Purchased Property Services	358,633.00	56,046.23	302,586.77
	Other Purchased Services	63,951.00	3,733.30	60,217.70
	Supplies	43,263.00	2,985.57	40,277.43
	Property	0.00	0.00	0.00
	Other Objects	720,440.00	0.00	720,440.00
	Other Uses of Funds	311,916.00	29,565.05	282,350.95
	Subtotal 002 Community Education	\$5,414,527.00	\$490,330.96	\$4,924,196.04
004	Teaching and Learning Collaborative			
	Salaries	\$999,780.00	\$165,862.64	\$833,917.36
	Benefits	631,377.00	94,774.86	536,602.14
	Purchased Professional and Technical Services	111,063.00	3,886.92	107,176.08
	Purchased Property Services	127,891.00	26,272.65	101,618.35
	Other Purchased Services	82,466.00	1,053.53	81,412.47
	Supplies	97,946.00	5,586.55	92,359.45
	Property	0.00	0.00	0.00
	Other Objects	74,670.00	0.00	74,670.00
	Other Uses of Funds	120,698.00	22,615.34	98,082.66
	Subtotal 004 Teaching and Learning Collaborative	\$2,245,891.00	\$320,052.49	\$1,925,838.51
005	Early Learners			
	Salaries	\$6,272,990.00	\$277,983.28	\$5,995,006.72
	Benefits	4,962,387.00	208,561.78	4,753,825.22
	Purchased Professional and Technical Services	319,179.00	23,553.71	295,625.29
	Purchased Property Services	1,048,083.00	(99,042.14)	1,147,125.14
	Other Purchased Services	676,272.00	9,480.51	666,791.49
	Supplies	237,563.00	35,090.07	202,472.93
	Property	165,000.00	0.00	165,000.00
	Other Objects	3,058,418.00	57,216.30	3,001,201.70
	Other Uses of Funds	914,392.00	29,937.95	884,454.05
	Subtotal 005 Early Learners	\$17,654,284.00	\$542,781.46	\$17,111,502.54
006	Early Intervention			
	Salaries	\$18,390,938.00	\$2,799,956.73	\$15,590,981.27
	Benefits	12,900,476.00	1,874,807.75	11,025,668.25
	Purchased Professional and Technical Services	319,811.00	27,524.52	292,286.48
	Purchased Property Services	762,826.00	114,180.72	648,645.28
	Other Purchased Services	271,345.00	24,918.78	246,426.22
	Supplies	143,200.00	12,378.93	130,821.07
	Property	0.00	0.00	0.00
	Other Objects	98,280.00	(55,440.00)	153,720.00
	Other Uses of Funds	1,780,964.00	278,270.79	1,502,693.21
	Subtotal 006 Early Intervention	\$34,667,840.00	\$5,076,598.22	\$29,591,241.78

SBU STRATEGIC BUSINESS UNIT	BUDGET	EXPENDED TO DATE	AVAILABLE 8/31/2025
007 Student Services			
Salaries	\$6,104,832.00	\$123,273.07	\$5,981,558.93
Benefits	3,979,393.00	74,705.66	3,904,687.34
Purchased Professional and Technical Services	1,042,627.00	34,474.18	1,008,152.82
Purchased Property Services	686,606.00	23,180.02	663,425.98
Other Purchased Services	146,975.00	1,855.75	145,119.25
Supplies	595,947.00	29,497.57	566,449.43
Property	0.00	0.00	0.00
Other Objects	431,876.00	1,031.20	430,844.80
Other Uses of Funds	48,064.00	2,263.36	45,800.64
Subtotal 007 Student Services	\$13,036,320.00	\$290,280.81	\$12,746,039.19
011 Special Education Classroom Services			
Salaries	\$27,257,728.00	\$1,254,370.77	\$26,003,357.23
Benefits	21,135,047.00	711,510.01	20,423,536.99
Purchased Professional and Technical Services	3,395,091.00	138,635.46	3,256,455.54
Purchased Property Services	3,283,320.00	388,528.64	2,894,791.36
Other Purchased Services	1,881,389.00	35,834.63	1,845,554.37
Supplies	601,702.00	110,524.30	491,177.70
Property	15,318.00	0.00	15,318.00
Other Objects	23,380.00	1,406.50	21,973.50
Other Uses of Funds	4,048,940.00	178,770.38	3,870,169.62
Subtotal 011 Special Education Classroom Services	\$61,641,915.00	\$2,819,580.69	\$58,822,334.31
012 Itinerant Solutions			
Salaries	\$15,949,629.00	\$164,362.04	\$15,785,266.96
Benefits	12,541,048.00	109,380.41	12,431,667.59
Purchased Professional and Technical Services	908,038.00	48,877.22	859,160.78
Purchased Property Services	66,912.00	10,092.86	56,819.14
Other Purchased Services	2,023,647.00	92,165.97	1,931,481.03
Supplies	189,753.00	21,557.55	168,195.45
Property	0.00	0.00	0.00
Other Objects	1,017,724.00	479.99	1,017,244.01
Other Uses of Funds	2,303,886.00	31,926.14	2,271,959.86
Subtotal 012 Itinerant Solutions	\$35,000,637.00	\$478,842.18	\$34,521,794.82
014 Pass-thru Funds Administration Services			
Salaries	\$2,565,501.00	\$58,530.07	\$2,506,970.93
Benefits	1,887,273.00	43,683.36	1,843,589.64
Purchased Professional and Technical Services	677,338.00	(6,715.85)	684,053.85
Purchased Property Services	36,765.00	1,569.63	35,195.37
Other Purchased Services	97,425.00	13,884.19	83,540.81
Supplies	431,536.00	12,506.50	419,029.50
Property	0.00	0.00	0.00
Other Objects	13,710,506.00	0.00	13,710,506.00
Other Uses of Funds	354,946.00	8,041.38	346,904.62
Subtotal 014 Pass-thru Funds Administration Services	\$19,761,290.00	\$131,499.28	\$19,629,790.72
016 Regional Technology Solutions			
Salaries	\$613,281.00	\$108,990.31	\$504,290.69
Benefits	392,936.00	65,774.40	327,161.60
Purchased Professional and Technical Services	86,538.00	1,469.48	85,068.52
Purchased Property Services	153,124.00	31,373.57	121,750.43
Other Purchased Services	1,582,092.00	108,870.11	1,473,221.89
Supplies	19,123,389.00	11,945,834.86	7,177,554.14
Property	510,411.00	84,233.03	426,177.97
Other Objects	560,444.00	1,242.30	559,201.70
Other Uses of Funds	1,256,471.00	624,286.26	632,184.74
Subtotal 016 Regional Technology Solutions	\$24,278,686.00	\$12,972,074.32	\$11,306,611.68

SBU STRATEGIC BUSINESS UNIT	BUDGET	EXPENDED TO DATE	AVAILABLE 8/31/2025
020 PaTTAN			
Salaries	\$8,333,955.00	\$1,410,610.34	\$6,923,344.66
Benefits	5,189,542.00	840,769.33	4,348,772.67
Purchased Professional and Technical Services	4,184,376.00	36,115.95	4,148,260.05
Purchased Property Services	1,091,639.00	172,423.55	919,215.45
Other Purchased Services	1,434,561.00	(79,146.72)	1,513,707.72
Supplies	1,465,444.00	76,107.88	1,389,336.12
Property	416,000.00	0.00	416,000.00
Other Objects	12,255,286.00	0.00	12,255,286.00
Other Uses of Funds	1,427,148.00	171,949.54	1,255,198.46
Subtotal 020 PaTTAN	\$35,797,951.00	\$2,628,829.87	\$33,169,121.13
021 Statewide Projects			
Salaries	\$2,083,234.00	\$345,663.53	\$1,737,570.47
Benefits	1,426,816.00	212,319.50	1,214,496.50
Purchased Professional and Technical Services	1,143,371.00	82,425.74	1,060,945.26
Purchased Property Services	4,542.00	644.23	3,897.77
Other Purchased Services	106,561.00	11,115.89	95,445.11
Supplies	15,450.00	2,721.44	12,728.56
Property	0.00	0.00	0.00
Other Objects	500.00	0.00	500.00
Other Uses of Funds	306,910.00	38,404.21	268,505.79
Subtotal 021 Statewide Projects	\$5,087,384.00	\$693,294.54	\$4,394,089.46
024 Educational Technology			
Salaries	\$681,242.00	\$106,364.68	\$574,877.32
Benefits	458,140.00	69,790.45	388,349.55
Purchased Professional and Technical Services	4,186,372.00	11,140.76	4,175,231.24
Purchased Property Services	58,721.00	8,564.63	50,156.37
Other Purchased Services	72,091.00	1,715.33	70,375.67
Supplies	900,537.00	809,864.27	90,672.73
Property	6,336.00	0.00	6,336.00
Other Objects	562,038.00	0.00	562,038.00
Other Uses of Funds	464,370.00	78,765.93	385,604.07
Subtotal 024 Educational Technology	\$7,389,847.00	\$1,086,206.05	\$6,303,640.95
ALL STRATEGIC BUSINESS UNITS			
Salaries	\$93,314,965.00	\$7,319,921.70	\$85,995,043.30
Benefits	68,206,038.00	4,641,687.80	63,564,350.20
Purchased Professional and Technical Services	16,772,790.00	421,049.56	16,351,740.44
Purchased Property Services	7,694,681.00	735,855.69	6,958,825.31
Other Purchased Services	8,546,262.00	232,407.52	8,313,854.48
Supplies	24,462,941.00	13,096,460.79	11,366,480.21
Property	1,113,065.00	84,233.03	1,028,831.97
Other Objects	32,779,947.00	8,286.29	32,771,660.71
Other Uses of Funds	13,522,674.00	1,518,428.86	12,004,245.14
SUBTOTAL ALL STRATEGIC BUSINESS UNITS	\$266,413,363.00	\$28,058,331.24	\$238,355,031.76
013 Operations and Infrastructure Support Services			
Salaries	\$9,685,375.00	\$1,358,988.98	\$8,326,386.02
Benefits	6,304,303.00	875,753.19	5,428,549.81
Purchased Professional and Technical Services	898,559.00	85,532.72	813,026.28
Purchased Property Services	6,699,281.00	1,000,962.44	5,698,318.56
Other Purchased Services	1,437,473.00	14,788.52	1,422,684.48
Supplies	1,612,391.00	411,423.90	1,200,967.10
Property	283,464.00	34,271.29	249,192.71
Other Objects	112,251.00	25,292.70	86,958.30
Other Uses of Funds	0.00	0.00	0.00
Subtotal 013 Operations and Infrastructure Support Services	\$27,033,097.00	\$3,807,013.74	\$23,226,083.26

SBU STRATEGIC BUSINESS UNIT	BUDGET	EXPENDED TO DATE	AVAILABLE 8/31/2025
018 Internal Service Funds for Employee Benefits			
Salaries	\$604,243.00	\$180,063.22	\$424,179.78
Benefits	29,487,064.00	3,826,855.15	25,660,208.85
Purchased Professional and Technical Services	1,112,775.00	136,315.76	976,459.24
Purchased Property Services	188,959.00	30,513.11	158,445.89
Other Purchased Services	10,750.00	403.94	10,346.06
Supplies	15,700.00	479.16	15,220.84
Property	0.00	0.00	0.00
Other Objects	11,516.00	2,345.00	9,171.00
Other Uses of Funds	938,446.00	125,017.41	813,428.59
Subtotal 018 Internal Service Funds for Employee Benefits	\$32,369,453.00	\$4,301,992.75	\$28,067,460.25

ALL SUPPORT SERVICE UNITS			
Salaries	\$10,289,618.00	\$1,539,052.20	\$8,750,565.80
Benefits	35,791,367.00	4,702,608.34	31,088,758.66
Purchased Professional and Technical Services	2,011,334.00	221,848.48	1,789,485.52
Purchased Property Services	6,888,240.00	1,031,475.55	5,856,764.45
Other Purchased Services	1,448,223.00	15,192.46	1,433,030.54
Supplies	1,628,091.00	411,903.06	1,216,187.94
Property	283,464.00	34,271.29	249,192.71
Other Objects	123,767.00	27,637.70	96,129.30
Other Uses of Funds	938,446.00	125,017.41	813,428.59
SUBTOTAL ALL SUPPORT SERVICE UNITS	\$59,402,550.00	\$8,109,006.49	\$51,293,543.51

ALL UNITS			
Salaries	\$103,604,583.00	\$8,858,973.90	\$94,745,609.10
Benefits	103,997,405.00	9,344,296.14	94,653,108.86
Purchased Professional and Technical Services	18,784,124.00	642,898.04	18,141,225.96
Purchased Property Services	14,582,921.00	1,767,331.24	12,815,589.76
Other Purchased Services	9,994,485.00	247,599.98	9,746,885.02
Supplies	26,091,032.00	13,508,363.85	12,582,668.15
Property	1,396,529.00	118,504.32	1,278,024.68
Other Objects	32,903,714.00	35,923.99	32,867,790.01
Other Uses of Funds	14,461,120.00	1,643,446.27	12,817,673.73
TOTAL ALL UNITS	\$325,815,913.00	\$36,167,337.73	\$289,648,575.27

Note: The Budget includes \$315,637,871 from programs with a start date of July 1, 2025 or after. It also includes \$10,178,042 carryover amounts from non-fiscal year programs which were previously approved by the Board. The expended to date column includes a prior year encumbrance reversing entry. The credit balances will net to zero as invoices are paid in the current year.

LANCASTER-LEBANON INTERMEDIATE UNIT
2025 - 2026 PROGRAM BUDGET RECONCILIATION
October 8, 2025

SBU/SSU	PRG#	PROGRAM	25-26 BOARD BUDGET	CARRYOVER BUDGET	PRIOR ADJUST	OCTOBER REVISION	OCTOBER NEW	TOTAL BUDGET
SBU 001 - Administrative and Management Services			June 2025 Budget					
	2325	Bus Driver Training	\$24,375	\$0	\$0	\$0	\$0	\$24,375
	7205	ACCESS Billing Services	343,853	0	0	0	0	343,853
	7207	ACCESS Medicare Administrative Claim (MAC) Funds	122,870	0	0	0	0	122,870
	7401	Collaborative Services	515,455	0	0	0	0	515,455
	7402	Tax Collection Bureau	2,007,271	0	0	0	0	2,007,271
	7414	Business Services Initiatives	109,074	0	0	0	0	109,074
	7781	* Title I-Neglected and Delinquent-Manos House	82,776	0	0	0	0	82,776
	7783	* Title I-Neglected and Delinquent-Manos House	0	5,000	0	0	0	5,000
	8113	Guest Teacher Training	102,517	0	0	0	0	102,517
	8116	Human Resources Initiatives	859,730	0	0	0	0	859,730
	8120	PASPA Administrative Services	79,510	0	0	0	0	79,510
	8588	Statewide System of Support-Safe Schools	32,128	0	0	0	0	32,128
	8589	* Social and Emotional Wellness-State	0	36,282	0	0	0	36,282
	8604	* School Safety & Mental Health Grant	0	45,950	0	0	0	45,950
	8605	* School Mental Health Grant	0	70,000	0	0	0	70,000
	8606	Student Symposium	0	0	0	0	51,523	51,523
Total SBU 001 - Administrative and Management Services			\$4,279,559	\$157,232	\$0	\$0	\$51,523	\$4,488,314
SBU 002 - Community Education								
	5600	Lancaster County Prison	\$87,237	\$0	\$0	\$0	\$0	\$87,237
	5603	Lebanon County Prison	35,609	0	0	0	0	35,609
	5608	Lancaster-Lebanon Adult Education Local Program	864,926	0	0	0	0	864,926
	5610	Lancaster-Lebanon Foundation Pass-thru Funds	29,769	0	0	0	0	29,769
	5620	Lancaster-Lebanon Adult Basic Education	1,104,273	0	0	0	0	1,104,273
	5623	Integrated English and Literacy Civics Education	1,118,154	0	0	0	0	1,118,154
	5625	Family Literacy Expansion	419,341	0	0	0	0	419,341
	5626	Tutoring Program for Adults	47,177	0	0	0	0	47,177
	5627	Adult Education/Literacy	597,374	0	0	0	0	597,374
	5645	* Afghan Refugees Career Pathways	0.00	95,425	0	0	0	95,425
	5659	School District of Lancaster Cultural Navigation Services	167,642.00	0	0	0	0	167,642
	5684	* English Language Learner (ELL) Navigation at Manheim Township SD	16,814	0	0	0	0	16,814
	5686	* Foundation Funds STEM	0	22,540	0	0	0	22,540
	5687	* Foundation Funds STEM	50,055	0	0	0	0	50,055
	5692	* Good Job Happy Family Grant	0	26,982	0	0	0	26,982
	5697	* LLEF-Transforming Lives Thru Careers	0	0	0	0	45,000	45,000
	5704	* Truist Career Pathways	0	3,041	0	0	0	3,041
	5709	Manufacturing Pa Training-To-Career	221,612	0	0	0	0	221,612
	5713	* Employer Engagement Program	370,503	0	0	0	0	370,503
	5712	* Employer Engagement Program	0	67,265	0	0	0	67,265
	5714	* Employer Engagement Program YR1 Carryover	0	68,788	0	0	0	68,788
Total SBU 002 - Community Education			\$5,130,486	\$284,041	\$0	\$0	\$45,000	\$5,459,527
SBU 004 - Teaching and Learning Collaborative								
	1111	Core Program of Services-Curriculum and Instruction	\$802,377	\$0	\$0	\$0	\$0	\$802,377
	5421	Targeted School Improvement (TSI)-Classroom Diagnostic Tools-State	23,559	0	0	0	0	23,559
	5422	Standards Based Instruction (SBI)-STEM Education-State	91,181	0	0	0	0	91,181
	5423	Additional Targeted School Improvement (TSI)-State	92,779	0	0	0	0	92,779
	5436	Accelerated Learning-Title I	69,369	0	0	0	0	69,369
	5437	Accelerated Learning-Title II	102,399	0	0	0	0	102,399
	5440	Comprehensive Support and Improvement to Lancaster Schools	314,009	0	0	0	0	314,009
	5451	Stem in Pennsylvania	37,630	0	0	0	0	37,630
	5455	Executive Leadership of Lancaster County STEM Alliance	145,421	0	0	0	0	145,421
	5459	Chief Science Officer Initiative Grant	17,140	0	0	0	0	17,140
	5462	* Javits Gifted and Talented Students Education Program	30,500	0	0	0	0	30,500
	5536	Curriculum and Instruction Marketplace	519,527	0	0	0	0	519,527
Total SBU 004 - Teaching and Learning Collaborative			\$2,245,891	\$0	\$0	\$0	\$0	\$2,245,891
SBU 005 - Early Learners								
	5820	Pennsylvania Pre-K Counts	\$3,019,908	\$0	\$0	\$0	\$0	\$3,019,908
	5822	Local Early Childhood	30,225	0	0	0	0	30,225
	5830	Education Leading to Employment and Career Training (ELECT)	346,400	0	0	(19,720)	0	326,680
	5880	* Lebanon County Head Start	0	1,148,537	0	0	0	1,148,537
	5881	* Lebanon County Head Start	0	2,436,041	0	0	0	2,436,041
	5882	* Lebanon County Head Start	3,808,907	0	0	0	0	3,808,907
	5884	Head Start Supplemental Assistance Program	2,602,346	0	0	0	0	2,602,346
	5885	* Child and Adult Care Food Program	0	167,151	0	0	0	167,151
	5887	* Child and Adult Care Food Program	298,874	0	0	0	0	298,874
	5891	* Early Head Start-Home Visitors	0	692,473	0	0	0	692,473
	5892	* Early Head Start-Home Visitors	1,331,631	0	0	0	0	1,331,631
	5897	* Community Action Program-Early Head Start-Home Visitors	0	813,932	0	0	0	813,932
	5898	* Community Action Program-Early Head Start-Home Visitors	957,859	0	0	0	0	957,859
Total SBU 005 - Early Learners			\$12,396,150	\$5,258,134	\$0	(\$19,720)	\$0	\$17,634,564
SBU 006 - Early Intervention								
	6250	Individuals with Disabilities Education Act, Section 611 Preschool	\$2,714,980	\$0	\$0	\$0	\$0	\$2,714,980
	6255	State Early Intervention	24,411,799	0	0	0	0	24,411,799
	6256	Individuals with Disabilities Education Act, Section 619 Preschool	456,374	0	0	0	0	456,374
	6257	Early Intervention ACCESS	7,084,687	0	0	0	0	7,084,687
Total SBU 006 - Early Intervention			\$34,667,840	\$0	\$0	\$0	\$0	\$34,667,840

SBU/SSU	PRG#	PROGRAM	25-26 BOARD BUDGET	CARRYOVER BUDGET	PRIOR ADJUST	OCTOBER REVISION	OCTOBER NEW	TOTAL BUDGET
SBU 007 - Student Services								
5170		Career and Technology Center English as a Second Language Consultation	\$340,188	\$0	\$0	\$0	\$0	\$340,188
5172		Title I-Nonpublic	557,156	0	0	0	0	557,156
5174	*	Title IIA Local Fiscal Agent	0	30,107	0	0	0	30,107
5175		Act 89 Nonpublic Auxiliary Services	10,548,753	0	0	0	0	10,548,753
5176	*	Title IIA Local Fiscal Agent	0	82,849	0	0	0	82,849
5180	*	Title IIA Local Fiscal Agent	140,000	0	0	0	0	140,000
5185	*	Nonpublic Safe Schools Targeted Grant	0	393,011	0	0	0	393,011
5517		Student Activities and Events	127,052	0	0	0	0	127,052
5530		Organ Tissue Donation Awareness	0	84,274	0	0	0	84,274
5531	*	Organ Tissue Donation Awareness	258,291	0	0	0	0	258,291
5542	*	Title III-Language Instruction for Immigrant Students	0	4,293	0	0	0	4,293
5543	*	Title III-Language Instruction for Limited English Proficient Students and Immigrant	253,313	0	0	(11,944)	0	241,369
5544	*	Title III-Language Instruction for English Learners	0	202,053	0	0	0	202,053
5546	*	Title III-Language Instruction for Limited English Proficient Students	0	10,687	0	0	0	10,687
5554	*	Title III-Language Instruction for Immigrant Students	4,293	0	0	2,059	0	6,352
Total SBU 007 - Student Services			\$12,229,046	\$807,274	\$0	(\$9,885)	\$0	\$13,026,435
SBU 011 - Special Education Classroom Services								
2001-2057		Special Education Classroom Consortium Programs	\$50,413,890	\$0	\$0	\$0	\$0	\$50,413,890
2032		Special Education Value Added	0	0	152,274	0	0	152,274
2090	*	Sow Grow and Know with Edible Classroom	31,000	0	0	0	0	31,000
2091		Movement for All	0	0	800	0	0	800
2126		Autism Center Based Intensive Classroom	605,767	0	0	0	0	605,767
2201		Special Education CORE	4,405,232.00	0	0	0	0	4,405,232
2209		Lebanon County Prison Supplemental Contract	169,155.00	0	0	0	0	169,155
2253	*	Individuals with Disabilities Education Act-ESY Component	4,206,796	0	0	0	0	4,206,796
2300		Partial Hospitalization Program	950,687	0	0	0	0	950,687
2400		Lancaster Behavioral Health Program	416,314	0	0	0	0	416,314
2800		Student Activity-Mini-Businesses	30,000	0	0	0	0	30,000
2900		Student Activity-Fundraisers	5,000	0	0	0	0	5,000
2945		Student Work Experience	255,000	0	0	0	0	255,000
Total SBU 011 - Special Education Classroom Services			\$61,488,841	\$0	\$153,074	\$0	\$0	\$61,641,915
SBU 012 - Itinerant Solutions								
2004-2024		Itinerant Solutions Consortium Programs	\$14,277,445	\$0	\$0	\$0	\$0	\$14,277,445
2006		School Age Speech Language	4,013,921	0	0	0	0	4,013,921
2022		Occupational and Physical Therapy	3,376,979	0	0	0	0	3,376,979
2089		Speech Language Graduate Stipend	0	0	10,000	0	0	10,000
2150		ECSES Initiatives	733,112	0	0	0	0	733,112
2206		Pupil Transportation	2,129,587	0	0	0	0	2,129,587
2215		Supplemental Contracts	10,298,078	0	0	0	0	10,298,078
2246		Fee for Service Office of Vocational Rehabilitation-Lancaster County	96,849	0	0	0	0	96,849
2280		Staff Development and Training	64,666	0	0	0	0	64,666
Total SBU 012 - Itinerant Solutions			\$34,990,637	\$0	\$10,000	\$0	\$0	\$35,000,637
SBU 014 - Pass-thru Funds Administration Services								
2251	*	Individuals with Disabilities Education Act-Training and Consultation	\$2,064,173	\$0	\$0	\$0	\$0	\$2,064,173
2252	*	IDEA-School Age Supplementary Aides & Services Component	15,631,261	0	0	0	0	15,631,261
2262	*	IDEA-School Age Supplementary Aides & Services Component	0	58,856	0	0	0	58,856
2268		Success for PA Early Learners State Personnel Development Grant	7,000	0	0	0	0	7,000
2269	*	Transition Grant	0	0	0	0	66,445	66,445
7204		School-Based ACCESS Project	2,000,000	0	0	0	0	2,000,000
Total SBU 014 - Pass-thru Funds Administration Services			\$19,702,434	\$58,856	\$0	\$0	\$66,445	\$19,827,735
SBU 016 - Regional Technology Solutions								
2585		Title II-Data Governance Grant	\$13,155	\$0	\$0	\$0	\$0	\$13,155
4510		Statewide Software	20,802,333	0	0	0	0	20,802,333
4515		Technology Initiatives	873,716	0	0	0	0	873,716
4516		Technology Solutions Value-added Services	160,941	0	0	0	0	160,941
4585		Wide Area Network Consortium	2,428,541	0	0	0	0	2,428,541
Total SBU 016 - Regional Technology Solutions			\$24,278,686	\$0	\$0	\$0	\$0	\$24,278,686
SBU 020 - PaTTAN								
9708	*	Corrections Education-IDEA Appropriation	\$715,944	\$0	\$0	\$0	\$0	\$715,944
9709		Department of Corrections-State Appropriation 102	133,018	0	0	0	0	133,018
9734		PaTTAN Programs III	19,752	0	0	0	0	19,752
9740		Cordero Cluster Fund Contract	563,000	0	0	0	0	563,000
9753		PaTTAN Assistive Technology Program	350,000	0	0	0	0	350,000
9760	*	Corrections Education-IDEA Appropriation	0	0	0	0	0	0
9761		Governor's STEM Competition	0	0	0	0	0	0
9762/9764	*	PaTTAN/Bureau of Special Education Initiatives	0	3,612,505	0	0	0	3,612,505
9774		PaTTAN Early Intervention/Preschool Program	26,844	0	0	0	0	26,844
9787/9789	*	PaTTAN/Bureau of Special Education Initiatives	27,078,904.00	0	0	0	0	27,078,904
9790		Higher Ed Working Group and PAsmart	2,482,179	0	0	0	0	2,482,179
9793		Alternative Education for Disruptive Youth (AEDY)	638,380	0	(58,170)	0	0	580,210
9794		PaTTAN Programs V	140,545	0	0	0	0	140,545
9795		Corrections Education Record Center	95,050	0	0	0	0	95,050
Total SBU 020 - PaTTAN			\$32,243,616	\$3,612,505	(\$58,170)	\$0	\$0	\$35,797,951
SBU 021 - Statewide Projects								
9551		PDE Comprehensive Support and Improvement (CSI) School Improvement	\$2,460,303	\$0	\$0	\$0	\$0	\$2,460,303
9553	*	PDE Safe Schools Data Dashboard	0	0	10,689	0	0	10,689
9751		Pennsylvania Value Added Assessment System	1,821,694	0	0	0	0	1,821,694
9851		Pennsylvania Value Added Assessment System Research Team	794,698	0	0	3,632	0	798,330
Total SBU 021 - Statewide Projects			\$5,076,695	\$0	\$10,689	\$3,632	\$0	\$5,091,016

SBU/SSU	PRG#	PROGRAM	25-26 BOARD BUDGET	CARRYOVER BUDGET	PRIOR ADJUST	OCTOBER REVISION	OCTOBER NEW	TOTAL BUDGET
SBU 024 - Educational Technology								
5105		Instructional Media Services	\$1,374,756	\$0	\$0	\$0	\$0	\$1,374,756
5419		Educational Technology Initiatives	364,753	0	0	0	0	364,753
5460		Step Up with EbD (Engineering by Design)	153,871.00	0	1,806	0	0	155,677
5529		Lancaster-Lebanon Virtual Solutions (LLVS)	5,494,661.00	0	0	0	0	5,494,661
Total SBU 024 - Educational Technology			\$7,388,041	\$0	\$1,806	\$0	\$0	\$7,389,847
Subtotal Strategic Business Unit Budgets			\$256,117,922	\$10,178,042	\$117,399	(\$25,973)	\$162,968	\$266,550,358
SSU 013 - Operations and Infrastructure Support Services								
1100		Core Program of Services-Executive Director's Office	\$632,475	\$0	\$0	\$0	\$0	\$632,475
1101		Core Program of Services-Technology	112,383	0	0	0	0	112,383
1103		Core Program of Services-Corporate Communications	160,886	0	0	0	0	160,886
1106		Core Program of Services-Early Childhood and Special Education Services	124,130	0	0	0	0	124,130
1107		Core Program of Services-Business Services	99,173	0	0	0	0	99,173
1108		Core Program of Services-Human Resources	126,914	0	0	0	0	126,914
1110		Core Program of Services-Instructional Services	111,672	0	0	0	0	111,672
Subtotal Core Program of Services			\$1,367,633	\$0	\$0	\$0	\$0	\$1,367,633
1140		Research and Development	\$200,000	\$0	\$0	\$0	\$0	\$200,000
3100		General Operating-Executive Director's Office	978,771	0	0	0	0	978,771
3101		General Operating-Technology	222,337	0	0	0	0	222,337
3102		General Operating-Grant Writing	292,803	0	0	0	0	292,803
3103		General Operating-Corporate Communications	635,168	0	0	0	0	635,168
3105		General Operating-Value-added Services	1,013,557	0	0	0	0	1,013,557
3107		General Operating-Business Services	2,830,559	0	0	0	0	2,830,559
3108		General Operating-Human Resources	3,290,023	0	0	0	0	3,290,023
3113		General Operating-Innovation and Stewardship Program	706,548	0	0	0	0	706,548
3114		General Operating-Enterprise Resource Management Services	850,208	0	0	0	0	850,208
3115		General Operating-Enterprise Level Safety and Security	94,688	0	0	0	0	94,688
8114		Substitute Dispatch	131,988	0	0	0	0	131,988
8315		Safety and Security	22,264	0	0	0	0	22,264
Subtotal Operations			\$11,268,914	\$0	\$0	\$0	\$0	\$11,268,914
4760		Equipment	\$0	\$0	\$0	\$0	\$244,941	\$244,941
4761		Duplication	202,463	0	0	0	0	202,463
4762		Cell Phones	163,756	0	0	0	0	163,756
4764		Duplication Mailroom	131,569	0	0	0	0	131,569
4766		Telecommunications	238,668	0	0	0	0	238,668
4767		Computer Refresh Plan	446,306	0	0	0	0	446,306
4768		Technology Infrastructure	3,193,678	0	0	0	0	3,193,678
4769		Desktop Support	1,006,598	0	0	0	0	1,006,598
Subtotal Technology Infrastructure			\$5,383,038	\$0	\$0	\$0	\$244,941	\$5,627,979
7440		Conference and Training Center	\$1,364,676	\$0	\$0	\$0	\$0	\$1,364,676
7763		Courier	165,644	0	0	0	0	165,644
7767		Warehouse Services	268,296	0	0	0	0	268,296
7769		Facilities	7,214,896	0	0	0	0	7,214,896
Subtotal Facilities and Logistics			\$9,013,512	\$0	\$0	\$0	\$0	\$9,013,512
Total SSU 013 - Operations and Infrastructure Support Services			\$27,033,097	\$0	\$0	\$0	\$244,941	\$27,278,038
SSU 018 - Internal Service Funds for Employee Benefits								
7760		Fringe Benefits Program	\$31,117,107	\$0	\$0	\$0	\$0	\$31,117,107
7761		Unemployment Compensation Program	261,208	0	0	0	0	261,208
7762		Workers' Compensation Program	991,138	0	0	0	0	991,138
Total SSU 018 - Internal Service Funds for Employee Benefits			\$32,369,453	\$0	\$0	\$0	\$0	\$32,369,453
Subtotal Support Service Unit Budgets			\$59,402,550	\$0	\$0	\$0	\$244,941	\$59,647,491
Total 2025-2026 Approved Board Budgets as of October 10, 2025			\$315,520,472	\$10,178,042	\$117,399	(\$25,973)	\$407,909	\$326,197,849
Adjusted Budget per Board Expenditure Report			\$315,520,472	\$10,178,042	\$117,399			\$325,815,913

New Programs

SBU 001 - Administrative and Management Services

8606 Student Symposium

Purpose: IU13 is hosting a student event on behalf of the Pennsylvania Department of Education called Activating Agency and Well-Being: Student Symposium. High school students from all school entities in Lancaster and Lebanon counties will be invited to participate.

SBU 002 - Community Education

5697 * LLEF-Transforming Lives Thru Careers

Purpose: To support immigrants and refugees in Lancaster County in reclaiming professional careers and achieving long term economic stability. 20 individuals will be served through multilingual cultural navigation.

SBU 014 - Pass-thru Funds Administration Services

2269 * Transition Grant

Purpose: The Pennsylvania Department of Labor & Industry's Office of Vocational Rehabilitation (OVR) has received nearly \$10 million to implement the Pathways to Partnership (P2P) Demonstration Model Grant, aimed at improving school-to-work transition services for students with disabilities from 2023 to 2028. The grant includes three core components—professional development, transition planning, and community-based instruction/work-based learning—and will engage over 6,000 professionals and benefit more than 2,500 students statewide. Collaborative efforts across state agencies and educational institutions will support training, program development, and long-term sustainability.

SSU 013 - Operations and Infrastructure Support Services

4760 Equipment

Purpose: This internal service fund accounts for the purchase and maintenance of technology equipment.

* Program operates on a year other than fiscal year July 1 - June 30.

IU 13
Check Register
Date: October 8, 2025

<u>Check No.</u>	<u>Check Date</u>	<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Check Amount</u>
284124	8/29/2025	V017694	PETTY CASH - LYNETTE WALLER	35,000.00
284125	9/4/2025	V017194	ADOLPH ANTHONY PUBLISHING LLC	324.00
284126	9/4/2025	V014925	ALLEN, HEIDI ELAINE	457.19
284127	9/4/2025	V016657	AMES JANITORIAL SERVICES	2,647.50
284128	9/4/2025	V010622	APP TECHS CORPORATION	4,999.80
284129	9/4/2025	V009047	BELL TECHLOGIX	673,340.01
284130	9/4/2025	V010762	CAREATC	40,382.47
284131	9/4/2025	V000321	COMDOC, INC	116.95
284132	9/4/2025	V000667	CORNWALL LEBANON SCH CAFETERIA	1,019.20
284133	9/4/2025	V013831	DAUGHERTY, GRETCHEN L	600.86
284134	9/4/2025	V012622	DELTA-T GROUP INC	100.00
284135	9/4/2025	V004441	DISCOVERY EDUCATION INC	11,110.00
284136	9/4/2025	V000998	EPHRATA COMMUNITY HOSPITAL	4,121.58
284137	9/4/2025	V013832	FISHER, AMY L	360.43
284138	9/4/2025	V017557	FRANCOTYP POSTALIA INC	339.00
284139	9/4/2025	V005232	HAVERFORD SYSTEMS INC	56,079.83
284140	9/4/2025	V007076	HERNANDEZ, LUZ	473.47
284141	9/4/2025	V017563	HESS, JENNIFER	40.00
284142	9/4/2025	V009914	ITEEA	92,490.00
284143	9/4/2025	V015763	JACKSON, TAWANDA L	51.80
284144	9/4/2025	V013833	JANOSIK, SHARON K	700.13
284145	9/4/2025	V015386	KEELER, CHRISTOPHER D	102.18
284146	9/4/2025	V016538	KELLY, ANN	400.00
284147	9/4/2025	V015784	KINNEAR, WENDY COWAN	410.62
284148	9/4/2025	V001774	LANC LEBANON JOINT AUTHORITY	137,993.75
284149	9/4/2025	V001796	LANCASTER GENERAL HOSPITAL	10,320.00
284150	9/4/2025	V012607	LIVING STRONG CONSULTING LLC	250.00
284151	9/4/2025	V013496	MARCO HOLDINGS LLC	151.60
284152	9/4/2025	V007766	MAZZITTI AND SULLIVAN EAP SERV	7,899.00
284153	9/4/2025	V002120	MET-ED	7,055.03
284154	9/4/2025	V004049	MILLERSVILLE UNIVERSITY	1,000.00
284155	9/4/2025	V015462	NETRALITY HOLDCO TRUST	3,299.11
284156	9/4/2025	V016061	NRG BUSINESS MARKETING LLC	63.36
284157	9/4/2025	V004777	OAKES, KENNETH W	219.50
284158	9/4/2025	V006466	PERRY, DIANE	385.07
284159	9/4/2025	V017398	PETERSONS LLC	5,061.00
284160	9/4/2025	V010262	PIGGOTT PAWL, LUCILLE	517.16
284161	9/4/2025	V011683	POWERSCHOOL HOLDINGS LLC	816.00
284162	9/4/2025	V017668	PROSKA, AMANDA	400.00
284163	9/4/2025	V007873	PURE WATER TECHNOLOGY OF CENTR	4,871.64
284164	9/4/2025	V010278	ROCCIA-MEIER, CATHY	685.26
284165	9/4/2025	V002871	SCALA, GINA R	169.40
284166	9/4/2025	V013835	SCHLOSSER, RACHEL F	691.79
284167	9/4/2025	V013087	SECURLY INC	12,919.00
284168	9/4/2025	V003020	SLIPPERY ROCK UNIVERSITY	657.16
284169	9/4/2025	V014859	STEELSAFE STORAGE SOLUTIONS LL	369.98
284170	9/4/2025	V014960	TELEMEDICINE MANAGEMENT INC	3,976.47
284171	9/4/2025	V011115	THOMPSON, CECELIA	218.37
284172	9/4/2025	V011041	UNITED CONCORDIA COMPANIES INC	4,352.40
284173	9/4/2025	V004060	UNITED PARCEL SERVICE	102.58
284174	9/4/2025	V007970	WEX BANK	689.04
284175	9/4/2025	V009294	YOUR LANGUAGE CONNECTION	5,755.80

284176	8/29/2025	V001772	LANC CNTY TAX COLLECTION BUREA	79,436.98
284177	8/29/2025	V006519	LANCASTER LEBANON EDUCATION FO	669.00
284178	9/11/2025	V010751	AKRON MENNONITE CHURCH	300.00
284179	9/11/2025	V014745	AMERGIS HEALTHCARE STAFFING IN	10,913.99
284180	9/11/2025	V009383	APR SUPPLY CO INC	95.18
284181	9/11/2025	V009047	BELL TECHLOGIX	206,239.25
284182	9/11/2025	V013500	BLOCK COMMUNICATIONS INC	288.41
284183	9/11/2025	V014513	BOARD OF REGENTS UNIV. SYSTEM	300.00
284184	9/11/2025	V016862	CASELLA WASTE SYSTEMS INC	1,555.40
284185	9/11/2025	V000567	CITY OF LANCASTER	275.00
284186	9/11/2025	V000757	CONSOLIDATED ELECTRICAL DISTRI	400.00
284187	9/11/2025	V006537	DENMAR ASSOCIATES	310.00
284188	9/11/2025	V008392	DIRECT ENERGY BUSINESS	6,947.33
284189	9/11/2025	V001700	ENCORE HOLDINGS, LLC	89.00
284190	9/11/2025	V010738	FIRST UNITED METHODIST LANCAST	330.00
284191	9/11/2025	V014479	FIRSTLIGHT FIBER INC	12,430.96
284192	9/11/2025	V005232	HAVERFORD SYSTEMS INC	1,981.21
284193	9/11/2025	V001410	HERTZ FURNITURE SYSTEMS LLC	10,785.55
284194	9/11/2025	V001448	HOFFMAN FORDLAND INC	394.50
284195	9/11/2025	V013159	IHEART COMMUNICATIONS INC	5,751.00
284196	9/11/2025	V016655	JUDGE TECHNICAL SERVICES INC	4,694.25
284197	9/11/2025	V001643	KAPLAN EARLY LEARNING COMPANY	570.12
284198	9/11/2025	V007237	KOCHENDERFER'S UNITED METHODIS	32,524.96
284199	9/11/2025	V001796	LANCASTER GENERAL HOSPITAL	4,100.00
284200	9/11/2025	V005962	LANCASTER PAINT & GLASS CO	378.93
284201	9/11/2025	V004004	LE WEY INC	19.90
284202	9/11/2025	V005665	LEADER SERVICES	1,637.50
284203	9/11/2025	V012255	LEZZER HOLDINGS INC	33.95
284204	9/11/2025	V016065	LITTLE VOICES LLC	1,835.70
284205	9/11/2025	V012607	LIVING STRONG CONSULTING LLC	1,375.00
284206	9/11/2025	V004034	LLIU13 - STW/MINI-BUSINESSES	1,200.00
284207	9/11/2025	V004872	LONGENECKER'S TRUE VALUE	243.19
284208	9/11/2025	V014340	MANHEIM AREA WATER AND SEWER A	854.94
284209	9/11/2025	V007250	MANHEIM CENTRAL S D FOOD SERVI	3,512.50
284210	9/11/2025	V010757	MANOR CHURCH	1,800.00
284211	9/11/2025	V007891	MESSIAH UNIVERSITY	300.00
284212	9/11/2025	V002120	MET-ED	6,749.11
284213	9/11/2025	V013289	MID ATLANTIC BUILDING ASSOC IN	2,101.00
284214	9/11/2025	V017677	MIHOK, BRIANA NICOLE	328.60
284215	9/11/2025	V002186	MONTGOMERY COUNTY IU 23	1,087.50
284216	9/11/2025	V015400	NOVEL EFFECT INC	799.00
284217	9/11/2025	V016061	NRG BUSINESS MARKETING LLC	42.12
284218	9/11/2025	V017669	OBERMAYER REBMANN MAXWELL & HI	7,500.00
284219	9/11/2025	V015043	PENN WASTE INC	339.15
284220	9/11/2025	V017056	PENNSYLVANIA PHYSICAL THERAPY	7,425.00
284221	9/11/2025	V017679	POTTER, CHARLES B	250.00
284222	9/11/2025	V002615	PPL ELECTRIC UTILITIES	1,604.05
284223	9/11/2025	V002876	SCHAEDLER YESCO DIST INC	356.29
284224	9/11/2025	V002906	SCHREIBER PEDIATRIC REHAB CENT	3,559.85
284225	9/11/2025	V013087	SECURLY INC	11,859.00
284226	9/11/2025	V014859	STEELSAFE STORAGE SOLUTIONS LL	170.00
284227	9/11/2025	V004217	SUPPLYSOURCE INC	8,250.04
284228	9/11/2025	V011115	THOMPSON, CECELIA	365.71
284229	9/11/2025	V003311	TOMLINSON BOMBERGER INC	156.00
284230	9/11/2025	V003338	TRI-STARR SERVICES OF PA INC	4,584.23
284231	9/11/2025	V014922	TRINITY LUTHERAN CHURCH	350.00
284232	9/11/2025	V017024	TRUSTEES OF COLUMBIA UNIVERSIT	600.00
284233	9/11/2025	V003354	UGI UTILITIES INC	78.42

284234	9/11/2025	V004060	UNITED PARCEL SERVICE	823.63
284235	9/11/2025	V003376	UNIVERSITY OF PITTSBURGH	300.00
284236	9/11/2025	V003378	UNIVERSITY OF TENNESSEE	300.00
284237	9/11/2025	V017352	UPMC PRESBYTERIAN SHADYSIDE	14,000.00
284238	9/11/2025	V003204	VISION CORPS	402.22
284239	9/11/2025	V009231	WAY SERVICES INC	2,750.00
284240	9/11/2025	V008330	WINDSTREAM	1,788.79
284241	9/11/2025	V015393	WIREBACK CONSULTING LLC	300.00
284242	9/11/2025	V011778	WOLF SANCTUARY	326.25
284243	9/11/2025	V009765	ZITO MEDIA COMMUNICATIONS LLC	11,946.21
284244	7/18/2025	V001774	LANC LEBANON JOINT AUTHORITY	312,770.32
284245	8/4/2025	V001774	LANC LEBANON JOINT AUTHORITY	312,770.32
284246	9/10/2025	V001774	LANC LEBANON JOINT AUTHORITY	312,770.32
284247	9/18/2025	V015606	A.J. BLOENSKI INC.	1,149.70
284248	9/18/2025	V017090	ABARTA COCA-COLA BEVERAGES LLC	303.39
284249	9/18/2025	V011213	ALL HANDS INTERPRETING SERVICE	12,126.70
284250	9/18/2025	V014745	AMERGIS HEALTHCARE STAFFING IN	13,182.99
284251	9/18/2025	V016657	AMES JANITORIAL SERVICES	7,020.00
284252	9/18/2025	V003997	CAPITAL AREA IU 15	6,000.00
284253	9/18/2025	V000538	CHESTER COUNTY INTERMEDIATE UN	8,129.68
284254	9/18/2025	V000569	CITY OF LEBANON	1,466.95
284255	9/18/2025	V011770	CLIMB CHANNEL SOLUTIONS	10,682.00
284256	9/18/2025	V004321	COMCAST	1,193.70
284257	9/18/2025	V004321	COMCAST	604.31
284258	9/18/2025	V004321	COMCAST	1,422.60
284259	9/18/2025	V004321	COMCAST	656.53
284260	9/18/2025	V004321	COMCAST	236.11
284261	9/18/2025	V004321	COMCAST	349.61
284262	9/18/2025	V004321	COMCAST	4,200.00
284263	9/18/2025	V000680	COMPASS MARK	19,825.00
284264	9/18/2025	V000757	CONSOLIDATED ELECTRICAL DISTRI	1,141.72
284265	9/18/2025	V000678	COUNCIL FOR EXCEPTIONAL CHILDR	139.00
284266	9/18/2025	V017334	DATABANK HOLDINGS LTD.	6,086.00
284267	9/18/2025	V012622	DELTA-T GROUP INC	7,339.00
284268	9/18/2025	V008392	DIRECT ENERGY BUSINESS	6,399.82
284269	9/18/2025	V011823	ECKERT, ERIKA	124.20
284270	9/18/2025	V001001	EPLUS TECHNOLOGY INC	80,888.44
284271	9/18/2025	V011025	FRONTLINE TECHNOLOGIES GROUP L	464,576.37
284272	9/18/2025	V008643	FWD MEDIA INC	731.43
284273	9/18/2025	V014801	GENIUS SIS LLC	4,378.22
284274	9/18/2025	V017680	GRABER, WILLIAM	250.00
284275	9/18/2025	V004028	HARRISBURG AREA COMMUNITY COLL	500.00
284276	9/18/2025	V015467	HART COACHING & CONSULTING LLC	275.00
284277	9/18/2025	V001448	HOFFMAN FORDLAND INC	278.37
284278	9/18/2025	V015008	HOZELLA, PATRICIA A	125.00
284279	9/18/2025	V001545	INSURANCE BUYERS' COUNCIL INC	50.00
284280	9/18/2025	V016655	JUDGE TECHNICAL SERVICES INC	5,362.50
284281	9/18/2025	V001813	L-L PUBLIC SCHOOLS INS POOL-WO	368,760.00
284282	9/18/2025	V017019	LEHMAN HARDWARE LLC	74.07
284283	9/18/2025	V012607	LIVING STRONG CONSULTING LLC	750.00
284284	9/18/2025	V004034	LLIU13 - STW/MINI-BUSINESSES	48.00
284285	9/18/2025	V004872	LONGENECKER'S TRUE VALUE	21.54
284286	9/18/2025	V014340	MANHEIM AREA WATER AND SEWER A	2,410.77
284287	9/18/2025	V002120	MET-ED	650.11
284288	9/18/2025	V017678	MILLER, BRANDYN	250.00
284289	9/18/2025	V004049	MILLERSVILLE UNIVERSITY	3,264.00
284290	9/18/2025	V002172	MODERNFOLD	2,950.00
284291	9/18/2025	V017617	MONTAGNA, ALISON	10.00

284292	9/18/2025	V002245	NATIONAL ASSOCIATION OF SCHOOL	230.00
284293	9/18/2025	V004057	PENN STATE UNIVERSITY, THE	300.00
284294	9/18/2025	V004057	PENN STATE UNIVERSITY, THE	3,096.00
284295	9/18/2025	V004057	PENN STATE UNIVERSITY, THE	3,081.00
284296	9/18/2025	V015043	PENN WASTE INC	339.15
284297	9/18/2025	V000573	PENNSYLVANIA WESTERN UNIVERSIT	411.23
284298	9/18/2025	V002511	PENTELEDA LIMITED PARTNERSHI	16,598.10
284299	9/18/2025	V006323	PITNEY BOWES GLOBAL	1,282.50
284300	9/18/2025	V002615	PPL ELECTRIC UTILITIES	1,371.91
284301	9/18/2025	V002615	PPL ELECTRIC UTILITIES	118.35
284302	9/18/2025	V015377	PREVENTION NETWORK & CLASS ACA	5,525.00
284303	9/18/2025	V014603	QBS LLC	2,299.00
284304	9/18/2025	V009131	QUENCH USA INC	660.00
284305	9/18/2025	V015750	RED ROVER TECHNOLOGIES LLC	84,835.80
284306	9/18/2025	V006504	REED'S LOCK & ACCESS INC	73.50
284307	9/18/2025	V017257	REHNBERG, KYLE	40.00
284308	9/18/2025	V002876	SCHAEDLER YESCO DIST INC	136.06
284309	9/18/2025	V002559	SCHOOL DISTRICT OF PHILADELPHI	330.00
284310	9/18/2025	V002974	SHIPPENSBURG UNIVERSITY	500.00
284311	9/18/2025	V003020	SLIPPERY ROCK UNIVERSITY	1,314.32
284312	9/18/2025	V015682	SMOOTHIE JOE'S INC	1,116.04
284313	9/18/2025	V011388	SOUTH CENTRAL TRANSIT AUTHORIT	1,596.00
284314	9/18/2025	V014859	STEELSAFE STORAGE SOLUTIONS LL	159.99
284315	9/18/2025	V003213	SWEET STEVENS KATZ & WILLIAMS	18,480.00
284316	9/18/2025	V013031	TEKA LLC	503.40
284317	9/18/2025	V016149	TELEHOUSE INTERNATIONAL CORPOR	2,500.00
284318	9/18/2025	V016845	TIDES CENTER	6,000.00
284319	9/18/2025	V012867	TRANSPERFECT GLOBAL INC	634.20
284320	9/18/2025	V003338	TRI-STARR SERVICES OF PA INC	2,340.38
284321	9/18/2025	V011911	TRIPLE CROWN CORPORATION INC	81,608.67
284322	9/18/2025	V003354	UGI UTILITIES INC	178.02
284323	9/18/2025	V003354	UGI UTILITIES INC	89.54
284324	9/18/2025	V004060	UNITED PARCEL SERVICE	2,191.12
284325	9/18/2025	V003175	UNREAL CATERING HBG	1,867.85
284326	9/18/2025	V003413	VECTOR SECURITY	504.00
284327	9/18/2025	V013185	WILKES UNIVERSITY	5,292.00
284328	9/18/2025	V017701	WILLIAMS, TIMIA JANAE	250.00
284329	9/18/2025	V014102	ZAYO GROUP HOLDINGS INC	5,849.00
284330	9/18/2025	V009765	ZITO MEDIA COMMUNICATIONS LLC	71.57
284331	9/15/2025	V006519	LANCASTER LEBANON EDUCATION FO	1,102.25
284332	9/25/2025	V014669	AMAZON WEB SERVICES INC	19,908.71
284333	9/25/2025	V014745	AMERGIS HEALTHCARE STAFFING IN	13,629.16
284334	9/25/2025	V017619	BLUETRITON BRANDS INC	84.25
284335	9/25/2025	V003997	CAPITAL AREA IU 15	105,009.00
284336	9/25/2025	V010762	CAREATC	90,716.32
284337	9/25/2025	V011066	CMP SUSQUEHANNA CORP	5,508.00
284338	9/25/2025	V000680	COMPASS MARK	4,550.00
284339	9/25/2025	V013523	DREXEL UNIVERSITY	6,220.20
284340	9/25/2025	V015543	EAST LEBANON STORAGE INC	220.00
284341	9/25/2025	V000998	EPHRATA COMMUNITY HOSPITAL	878.16
284342	9/25/2025	V013240	EVERYDAY SPEECH LLC	28,799.52
284343	9/25/2025	V008807	FOX ROTHSCHILD LLP	14,930.50
284344	9/25/2025	V010113	GENERAL HEALTHCARE RESOURCES L	15,584.47
284345	9/25/2025	V001257	GOVCONNECTION INC	45,649.49
284346	9/25/2025	V008215	HAJOCA CORPORATION	536.24
284347	9/25/2025	V015467	HART COACHING & CONSULTING LLC	275.00
284348	9/25/2025	V017555	KEY BUSINESS SOLUTIONS LLC	332.00
284349	9/25/2025	V001870	LEBANON VALLEY COLLEGE	1,604.25

284350	9/25/2025	V012607	LIVING STRONG CONSULTING LLC	250.00
284351	9/25/2025	V004034	LLIU13 - STW/MINI-BUSINESSES	1,221.50
284352	9/25/2025	V001803	LNP MEDIA GROUP INC	445.00
284353	9/25/2025	V001803	LNP MEDIA GROUP INC	350.00
284354	9/25/2025	V001803	LNP MEDIA GROUP INC	445.00
284355	9/25/2025	V001803	LNP MEDIA GROUP INC	445.00
284356	9/25/2025	V001803	LNP MEDIA GROUP INC	350.00
284357	9/25/2025	V001803	LNP MEDIA GROUP INC	350.00
284358	9/25/2025	V001998	MANHEIM TOWNSHIP SCHOOL DIST	3,475.00
284359	9/25/2025	V011502	MINNESOTA LIFE INSURANCE COMPA	17,137.89
284360	9/25/2025	V016098	MOLINA, MIA	29.95
284361	9/25/2025	V017158	MORAVIAN UNIVERSITY	4,800.00
284362	9/25/2025	V002485	PENN MANOR SCHOOL DISTRICT	330.00
284363	9/25/2025	V004057	PENN STATE UNIVERSITY, THE	3,096.00
284364	9/25/2025	V010265	PETTY CASH - MARI CANDELARIO	183.14
284365	9/25/2025	V002876	SCHAEDLER YESCO DIST INC	65.92
284366	9/25/2025	V002559	SCHOOL DISTRICT OF PHILADELPHI	330.00
284367	9/25/2025	V002559	SCHOOL DISTRICT OF PHILADELPHI	330.00
284368	9/25/2025	V002559	SCHOOL DISTRICT OF PHILADELPHI	330.00
284369	9/25/2025	V002559	SCHOOL DISTRICT OF PHILADELPHI	330.00
284370	9/25/2025	V002559	SCHOOL DISTRICT OF PHILADELPHI	330.00
284371	9/25/2025	V017620	SCHOOL OPERATION SERVICES GROU	5,875.00
284372	9/25/2025	V008695	SHERWIN WILLIAMS	294.65
284373	9/25/2025	V003311	TOMLINSON BOMBERGER INC	156.00
284374	9/25/2025	V003338	TRI-STARR SERVICES OF PA INC	2,378.25
284375	9/25/2025	V011926	TX:TEAM REHAB INC	23,488.45
284376	9/25/2025	V003354	UGI UTILITIES INC	106.60
284377	9/25/2025	V017255	UNIQUESOURCE PRODUCTS & SERVIC	850.00
284378	9/25/2025	V004060	UNITED PARCEL SERVICE	1,733.04
284379	9/25/2025	V009231	WAY SERVICES INC	4,235.00
284380	9/25/2025	V003650	WIZARD LOCK & SAFE CO	50.40
284381	9/25/2025	V009294	YOUR LANGUAGE CONNECTION	4,132.05
284382	9/25/2025	V017700	YOUSCHAK, TYLER	400.00
284383	10/8/2025	V006839	4IMPRINT INC	1,551.42
284384	10/8/2025	V001014	A DAIGGER & COMPANY INC	7,751.19
284385	10/8/2025	V000019	ABLENET INC	155.00
284386	10/8/2025	V005643	ACADIENCE LEARNING LLC (A WILS	186.25
284387	10/8/2025	V005129	ACAPA-ATTENDANCE CHILD ACCTNG	420.00
284388	10/8/2025	V016094	AGILEBITS INC (DBA 1PASSWORD)	8,629.85
284389	10/8/2025	V016150	AH MOYER INC	1,295.10
284390	10/8/2025	V016505	ALTEBRANDO, MEGAN	473.80
284398	10/8/2025	V000094	AMAZON.COM LLC	42,891.94
284399	10/8/2025	V009348	AMERICAN NATIONAL RED CROSS	1,760.00
284400	10/8/2025	V000118	AMERICAN PRINTING HOUSE FOR TH	400.00
284401	10/8/2025	V015537	AMERICHEM INTERNATIONAL INC	2,424.45
284402	10/8/2025	V000142	APEX ADVERTISING INC	1,812.36
284403	10/8/2025	V006347	APPLE COMPUTER INC	1,798.00
284404	10/8/2025	V000186	ATTAINMENT COMPANY	363.30
284405	10/8/2025	V007378	AVB PRESS	1,511.98
284406	10/8/2025	V013261	BARTCH, BRIAN N	147.00
284407	10/8/2025	V004328	BATTERIES PLUS	230.40
284408	10/8/2025	V017138	BEACHY, AMY	18.20
284409	10/8/2025	V009047	BELL TECHLOGIX	288,972.61
284410	10/8/2025	V015860	BENJAMIN ROBERTS LTD	15,317.89
284411	10/8/2025	V016054	BLOCKSI INC	2,331.00
284412	10/8/2025	V011812	BREAKOUT INC	2,248.60
284413	10/8/2025	V014511	CAMEYO INC	10,125.00
284414	10/8/2025	V003997	CAPITAL AREA IU 15	23,130.00

284415	10/8/2025	V008874	CARASOFT TECHNOLOGY CORP	1,371.00
284416	10/8/2025	V017686	CELEBRATE KIDS INC	6,500.00
284417	10/8/2025	V013924	CHUBB, CRAIG	23.80
284418	10/8/2025	V013144	CIPRIANI & WERNER PC	495.00
284419	10/8/2025	V014506	CLARK FIRE PROTECTION INC	760.99
284420	10/8/2025	V010581	CLARK INC	3,907.60
284421	10/8/2025	V016849	CODY COMPUTER SERVICES INC	150.00
284422	10/8/2025	V000628	COMMUNITY HEALTH COUNCIL	160.00
284423	10/8/2025	V016975	COMPREHENSIVE ADULT STUDENT AS	1,565.00
284424	10/8/2025	V011620	CONEXUS INC	1,575.00
284425	10/8/2025	V014735	DATA MAKES THE DIFFERENCE LLC	4,047.90
284426	10/8/2025	V006537	DENMAR ASSOCIATES	1,074.00
284427	10/8/2025	V017703	DICK, DEBRA W	400.00
284428	10/8/2025	V017692	DIETZEL, ANGELA	413.69
284429	10/8/2025	V017572	DRONEGENUITY LLC	799.00
284430	10/8/2025	V000880	DUBOIS AREA SCHOOL DISTRICT	599.50
284431	10/8/2025	V017533	ELEVATED LANDSCAPES LLC	1,624.00
284432	10/8/2025	V015466	ETS DIGITAL - PSI AR	60.00
284433	10/8/2025	V002308	EVERWAY LLC	749.97
284434	10/8/2025	V017726	FUN EXPRESS LLC	29.70
284435	10/8/2025	V016114	GEORGE A. KINT INC.	151.00
284436	10/8/2025	V001206	GERHART COFFEE CO	516.00
284437	10/8/2025	V017648	GIBSON, ALEXANDER	400.00
284438	10/8/2025	V011161	GIBSON, KRISTINE	2,700.00
284440	10/8/2025	V001257	GOVCONNECTION INC	81,552.83
284441	10/8/2025	V001263	GRAINGER	844.52
284442	10/8/2025	V015612	HARTMAN, SANDRA KIM	511.60
284443	10/8/2025	V015056	HILL CENTER INC, THE	750.00
284444	10/8/2025	V001427	HILLYARD INC - LANCASTER	175.50
284445	10/8/2025	V002662	HUMANWARE USA INC	171.00
284446	10/8/2025	V017108	HYNDS, CRYSTAL	112.50
284447	10/8/2025	V001554	INTERMEDIATE UNIT 1	325.00
284448	10/8/2025	V017641	JACKSON, SHELBY	400.00
284449	10/8/2025	V007171	JKM TRAINING INC	4,683.02
284450	10/8/2025	V017339	KAFLEY, KRISHNA	89.60
284451	10/8/2025	V017555	KEY BUSINESS SOLUTIONS LLC	662.96
284452	10/8/2025	V003869	KLEPPERS KEY SHOP	659.59
284453	10/8/2025	V013892	KUNDER, MICHELLE	120.00
284454	10/8/2025	V001767	LAKESHORE LEARNING MATERIALS	1,465.92
284455	10/8/2025	V015587	LASTPASS US LP	601.92
284456	10/8/2025	V005665	LEADER SERVICES	600.00
284457	10/8/2025	V015817	LEAMAN, DEREK	112.50
284458	10/8/2025	V007186	LEARNING A-Z	2,141.00
284459	10/8/2025	V009717	LEARNING FORWARD PA	122.00
284460	10/8/2025	V014524	LEARNIX LLC	3,372.18
284461	10/8/2025	V013880	LEGO BRAND RETAIL INC	3,489.00
284462	10/8/2025	V001908	LIGHTSPEED TECHNOLOGIES INC	9,136.00
284463	10/8/2025	V014330	LINDEN HALL SCHOOL FOR GIRLS	3,955.00
284464	10/8/2025	V004034	LLIU13 - STW/MINI-BUSINESSES	28.00
284465	10/8/2025	V012360	LONGENECKER, JENNA	1,548.00
284466	10/8/2025	V001994	MANHEIM CENTRAL SCHOOL DIST	1,039.00
284467	10/8/2025	V003552	MANSON WESTERN LLC	428.40
284468	10/8/2025	V012729	MARTIN ENTERPRISES LLC	3,592.44
284469	10/8/2025	V016202	MARTIN, JILL B	33.60
284470	10/8/2025	V002030	MATH TEACHERS PRESS INC	2,379.08
284471	10/8/2025	V015356	MCCARTER, JULIE ANN	177.35
284472	10/8/2025	V010535	MCGRAW HILL EDUCATION INC	3,371.88
284473	10/8/2025	V007565	MERRIS JR, CHARLES	11.20

284474	10/8/2025	V017682	METZLER, JONATHAN ARTHUR	620.00
284475	10/8/2025	V017675	MIDWEST PBIS NETWORK	510.00
284476	10/8/2025	V002245	NATIONAL ASSOCIATION OF SCHOOL	890.00
284477	10/8/2025	V002283	NCS PEARSON INC	415.79
284478	10/8/2025	V002303	NEW READERS PRESS	562.50
284479	10/8/2025	V001327	NO TEARS LEARNING INC	47.00
284480	10/8/2025	V002367	OFFICE BASICS INC	5,397.74
284481	10/8/2025	V014357	OMEGA LABS INC	455.46
284482	10/8/2025	V017691	OVERLY, GINETTE EMMA	45.00
284483	10/8/2025	V009463	PARENTS AS TEACHERS NAT CNTR I	1,260.00
284484	10/8/2025	V002430	PENNSYLVANIA ASSOC OF INTERMED	250.00
284485	10/8/2025	V002575	PENNSYLVANIA HEAD START ASSOCI	300.00
284486	10/8/2025	V002517	PEQUEA VALLEY SCHOOL DISTRICT	3,379.75
284487	10/8/2025	V012097	PIRMANN, TAMMY R	357.07
284488	10/8/2025	V006323	PITNEY BOWES GLOBAL	1,460.07
284489	10/8/2025	V017655	POPYACK, JEFFREY L	434.44
284490	10/8/2025	V011683	POWERSCHOOL HOLDINGS LLC	5,311.05
284491	10/8/2025	V012096	PROPHET CORPORATION, THE	716.72
284492	10/8/2025	V017310	PUTT, LESTER W	17.50
284493	10/8/2025	V014603	QBS LLC	3,650.00
284494	10/8/2025	V017689	RAUDENBUSH, KELLY JAN	2,800.00
284495	10/8/2025	V006564	REALLY GREAT READING LLC	267.00
284496	10/8/2025	V017595	RHOADS, AMBER	2,728.00
284497	10/8/2025	V017365	RIPPLE EFFECTS INC	2,048.00
284498	10/8/2025	V004201	RIVER VALLEY ORGANICS	8,027.00
284499	10/8/2025	V013443	RIVERSIDE ASSESSMENTS LLC	1,582.16
284500	10/8/2025	V002830	SACRED HEART SCHOOL	39,460.00
284501	10/8/2025	V002887	SCHOLASTIC INC	109.89
284502	10/8/2025	V006843	SCHOOL SPECIALTY INC	887.10
284503	10/8/2025	V013087	SECURLY INC	18,673.60
284504	10/8/2025	V011658	SHERRI DEBRA ADLER LLC	4,000.00
284505	10/8/2025	V002990	SIGN ENHANCERS INC	889.72
284506	10/8/2025	V017688	SMOKER, DANIELLE	135.00
284507	10/8/2025	V016247	SO GOOD MEDIA LLC	1,015.00
284508	10/8/2025	V002572	SONOVA USA INC	9,487.27
284509	10/8/2025	V012083	SPOOKY NOOK SPORTS INC	4,225.00
284510	10/8/2025	V016800	SQUIBB-IT! LLC	185.57
284511	10/8/2025	V017652	STEM CODING LAB INC	727.51
284512	10/8/2025	V015689	STRATEGIC LEADERSHIP K-12	1,163.75
284513	10/8/2025	V004217	SUPPLYSOURCE INC	10,791.74
284514	10/8/2025	V003213	SWEET STEVENS KATZ & WILLIAMS	264.00
284515	10/8/2025	V009846	TACTICAL WEAR ONLINE	227.98
284516	10/8/2025	V015144	TE-SYSTEMS INC	70.63
284517	10/8/2025	V012478	TEACHER SYNERGY LLC	500.00
284518	10/8/2025	V017702	TELTEX INC	886.00
284519	10/8/2025	V011220	THE ZONES OF REGULATION INC	120.00
284520	10/8/2025	V006362	THINK SOCIAL PUBLISHING INC	106.06
284521	10/8/2025	V001770	TOYS FOR SPECIAL CHILDREN INC	127.90
284522	10/8/2025	V003332	TRIANGLE COMMUNICATIONS INC	1,760.00
284523	10/8/2025	V015404	TWILIO INC	20.97
284524	10/8/2025	V003392	U S TOY COMPANY INC	632.49
284525	10/8/2025	V003250	UTJ HOLDCO INC	252.00
284526	10/8/2025	V011395	VARSITY BRANDS HOLDING CO INC	575.96
284527	10/8/2025	V015271	VENTRIS LEARNING LLC	230.00
284528	10/8/2025	V008336	VERITAS ACADEMY INC	16,839.00
284529	10/8/2025	V011441	VERITIV OPERATING COMPANY	100.72
284530	10/8/2025	V010485	VOYAGER SOPRIS LEARNING INC	299.20
284531	10/8/2025	V011629	W&L DIXON ENTERPRISES LLC	831.25

284532	10/8/2025	V010592	WAGNER DEITCH, CRISTINE	855.00
284533	10/8/2025	V007842	WATER TREATMENT BY DESIGN	1,262.50
284534	10/8/2025	V009983	WEINGART DESIGN INC	433.29
284535	10/8/2025	V008044	WEINHOLD, DEAN M	106.25
284536	10/8/2025	V003531	WEST BRANCH AREA SCHOOL DIST	384.42
284537	10/8/2025	V017671	WITHEE, SARA	340.35
284538	10/8/2025	V015156	XPRESSMYSELF.COM LLC	353.94
284539	10/8/2025	V009294	YOUR LANGUAGE CONNECTION	580.25
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56424600	9/5/2025	00010521	BENNETT, TEALE M	378.57
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56424602	9/5/2025	00001119	BIXLER, RACHEL A	282.85
56424603	9/5/2025	00011231	BOYER, RENAE M	82.99
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56424605	9/5/2025	00013061	BROWN, JULIE L	33.25
56424606	9/5/2025	00013315	BUCKWALTER, JACOB R	64.37
56424607	9/5/2025	00012247	BUSH, KATHERINE MARIE	28.59
56424608	9/5/2025	00000213	CERVANTES, MICHELLE A	19.80
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56424612	9/5/2025	00002998	FAIR, HA THI	114.72
56424613	9/5/2025	00013524	FAIRMAN, KATHERINE J	35.57
56424614	9/5/2025	00012757	FAIZI, AHMADULLAH U	275.94
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56424616	9/5/2025	00012245	GABBORIN, JEREMY V	190.00
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56424628	9/5/2025	00012641	KRAUSE, SARA PENDLETON	18.31
56424629	9/5/2025	00010671	L'ORANGE, LINDA L	55.32
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56424631	9/5/2025	00003288	LOCKER, LAWRENCE G	28.57
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56424653	9/5/2025	00013407	REINBOLD, HAILEY	13.39
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56424661	9/5/2025	00004736	SHELLENBERGER, REGINA T	43.46
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56424663	9/5/2025	00004694	SNYDER, MARIA RALUCA	131.95
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56424685	9/12/2025	00008770	CAHOON, MARJORIE R	50.84
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56424734	9/12/2025	00010671	L'ORANGE, LINDA L	24.30
56424735	9/12/2025	00013589	LAMBERT, SUMMER JOY	193.70
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56424737	9/12/2025	00009550	LEFEVER, KAITLIN SCHUESSLER	202.22
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56424742	9/12/2025	00013601	MATIAS, JASMINE	259.10
56424743	9/12/2025	00010264	MATT, CHRISTOPHER M	17.18
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56424745	9/12/2025	00004666	MCARDLE, JACLYN T	52.36
56424746	9/12/2025	00011047	MCCONNELL, ALEXIS NICHOLLE	78.76
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56424768	9/12/2025	00010462	RUSSO, TARA M	173.64
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56424772	9/12/2025	00013222	SHIMER, MORGAN E	15.40
56424773	9/12/2025	00010327	SHOWERS, KELSEY L	538.92
56424774	9/12/2025	00013366	SMALL, BIANCA ALEXIS	14.89
56424775	9/12/2025	00013003	SNYDER, PAIGE	17.81
56424776	9/12/2025	00011289	SPATZ, JENNIFER I	82.45
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56424780	9/12/2025	00013002	SWARTWOOD, KELLY J	133.38
56424781	9/12/2025	00013160	THOMPSON, JENNIFER P	44.38
56424782	9/12/2025	00001056	TURNER, KRISTEN F	27.40
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56424785	9/12/2025	00011243	WAGNER, JEREMY PAUL	53.88
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56424787	9/12/2025	00005842	WEAVER, EMILY BREM	104.54
56424788	9/12/2025	00013312	WEIDNER, ELIZABETH R	57.09
56424789	9/12/2025	00002326	WEILER, KATHARINE O	45.68
56424790	9/12/2025	00000901	WITMER, MATTHEW JOHN	40.74
56424791	9/12/2025	00012249	ZUNINO, SUSAN A	187.67
56424793	9/19/2025	00011737	ANAYA, CHRISTOPHER S	134.00
56424794	9/19/2025	00013501	ATANASIO, MICHAEL JAMES	18.73
56424795	9/19/2025	00012170	BARLOW, KELLY	133.01
56424796	9/19/2025	00006763	BARNES, PATRICIA ANDREA	116.47
56424797	9/19/2025	00012936	BAXTER, MORGAN A	193.32
56424798	9/19/2025	00000935	BAXTER, STEPHANIE A	244.92
56424799	9/19/2025	00013290	BENNETCH, STEPHANIE IRENE	28.28
56424800	9/19/2025	00010521	BENNETT, TEALE M	256.00
56424801	9/19/2025	00012876	BENNYHOFF, CAITLIN F	63.98
56424802	9/19/2025	00001168	BETANCOURT, WILLIAM	224.74
56424803	9/19/2025	00012835	BIGSBY, JESSICA M	71.76
56424804	9/19/2025	00001913	BILLY, SUSAN A	115.79
56424805	9/19/2025	00012426	BORTNER, MADISON S	108.34
56424806	9/19/2025	00009659	BOZELL, DAWN MICHELLE	80.33
56424807	9/19/2025	00012813	BRAJKOVICH, KELSEY E	74.87
56424808	9/19/2025	00009506	BRENNAN, KATRINA SUE	81.25
56424809	9/19/2025	00012585	BUSHONG, JULIE C	342.87
56424810	9/19/2025	00011327	BYLER, NYAMBURA ROBI	36.81
56424811	9/19/2025	00011110	CAPRINO, ALFRED M	21.79
56424812	9/19/2025	00013091	CLOUD, TARA L	97.48
56424813	9/19/2025	00009974	COGDILL, PHILLIP J	142.73
56424814	9/19/2025	00003623	COHICK, BETSY JEAN	224.87
56424815	9/19/2025	00003455	CROYLE, JAMES A	159.83
56424816	9/19/2025	00013449	DEISLEY, KAYLEIGH E	13.62
56424817	9/19/2025	00008788	DELPRIORE, MALINDA F	234.27
56424818	9/19/2025	00013196	DIPPEL, STEPHANIE L	8.68
56424819	9/19/2025	00013481	DONMOYER, SAMANTHA J	171.54
56424820	9/19/2025	00012824	EICHELBERGER, PATRICK S	22.29
56424821	9/19/2025	00009716	EMERICK, SHARON L	392.91
56424822	9/19/2025	00012398	FARO, ALLISON B	25.00

56424823	9/19/2025	00013655	FASIG, CELESTE JOELENE	69.60
56424824	9/19/2025	00013502	FICKES, SAMANTHA LOUISE	59.73
56424825	9/19/2025	00011332	FINK, MELANIE M	109.15
56424826	9/19/2025	00008579	FISHER, SUSAN W	232.47
56424827	9/19/2025	00013479	FOLK, SHAINA M	16.62
56424828	9/19/2025	00012288	FRATINI, FAREN N	48.94
56424829	9/19/2025	00011914	FREY, SARA B	216.93
56424830	9/19/2025	00012245	GABBORIN, JEREMY V	379.39
56424831	9/19/2025	00009852	GAHRING, KELLY J	51.60
56424832	9/19/2025	00002820	GEORGE, TARA E	43.94
56424833	9/19/2025	00013679	GERACE, MICHAEL J	43.31
56424834	9/19/2025	00000951	GERHART, JILL N	188.44
56424835	9/19/2025	00010848	GIENIEC, MELISSA ANNE	335.34
56424836	9/19/2025	00009657	GILPIN, SIMONE	73.29
56424837	9/19/2025	00001008	GUATTA, GINA L	62.96
56424838	9/19/2025	00004646	GUNDRUM, TRICIA ANNE	33.72
56424839	9/19/2025	00010793	HALSTEAD, STEPHEN L	61.97
56424840	9/19/2025	00000896	HARNISH, LUCINDA D	94.93
56424841	9/19/2025	00006657	HARPER, LINDSEY JOY	69.30
56424842	9/19/2025	00008697	HOFFMAN, HEATHER J	103.69
56424843	9/19/2025	00012049	HOGARTH, MELANIE A	213.22
56424844	9/19/2025	00011367	HORST, LAURA A	10.20
56424845	9/19/2025	00013210	HOWER, BRYAN K	282.00
56424846	9/19/2025	00008715	HUSS, DAPHNE A	74.18
56424847	9/19/2025	00006761	INTOCCIA, PETER R	71.61
56424848	9/19/2025	00012587	JACKSON, JOLIN M	476.54
56424849	9/19/2025	00010208	JAMES-SHUFFELBOTTOM, VICKI A	135.31
56424850	9/19/2025	00010437	KNEPP, JULIA ABIGAIL	159.57
56424851	9/19/2025	00005563	KURTZ, JENNIFER	1,575.00
56424852	9/19/2025	00010671	L'ORANGE, LINDA L	27.52
56424853	9/19/2025	00011107	LARSON, YOLANDA M	155.09
56424854	9/19/2025	00012383	LEISTER, TIMOTHY J	162.01
56424855	9/19/2025	00000829	LENTZ, KRISTIN E	304.61
56424856	9/19/2025	00013549	LOPEZ, ABRIL M	157.59
56424857	9/19/2025	00000577	LOVE, BARBARA A	137.29
56424858	9/19/2025	00000891	LUTZ, REBECCA B	164.50
56424859	9/19/2025	00013781	MARTIN, JENNIFER LYNN	58.99
56424860	9/19/2025	00004660	MARTINEZ, KERI MARLANE	36.96
56424861	9/19/2025	00012996	MASTERSON, REBEKAH L	84.76
56424862	9/19/2025	00001456	MCCULLEY, MARSHA L	1.79
56424863	9/19/2025	00001078	MCMICHAEL, MELISSA A	107.24
56424864	9/19/2025	00012239	MILLER, AIMEE D	127.44
56424865	9/19/2025	00009864	MYER, MELISSA A	65.10
56424866	9/19/2025	00002240	ORR, KELLY L	110.56
56424867	9/19/2025	00012394	OSTRANDER, MARY SUSAN	52.56
56424868	9/19/2025	00013487	PASCHALL, KELSIE MARIE	239.53
56424869	9/19/2025	00007109	PETERS, ANDREA LYNN	250.00
56424870	9/19/2025	00002922	PFAUTZ, DANA M	37.28
56424871	9/19/2025	00012801	PONCE-GARCIA, ANJULI E	8.01
56424872	9/19/2025	00000970	PRICE, JOHN P	27.79
56424873	9/19/2025	00000824	PRICE, SHERRI LYN	140.09
56424874	9/19/2025	00005040	PRITCHETT, JANET M	227.75
56424875	9/19/2025	00008734	PTAK, EMILY ANN	59.07
56424876	9/19/2025	00000356	RAGSDALE, JOHN F	146.91
56424877	9/19/2025	00010009	REINA, CAROL S	15.60
56424878	9/19/2025	00013407	REINBOLD, HAILEY	19.82
56424879	9/19/2025	00013819	RIVERA, DAISY I	43.96
56424880	9/19/2025	00001745	ROBINSON, ERIN M	123.02

56424881	9/19/2025	00013019	ROBINSON, J JONATHAN	7.73
56424882	9/19/2025	00013053	RODGERS, LORI A	7.96
56424883	9/19/2025	00010462	RUSO, TARA M	99.62
56424884	9/19/2025	00011950	SANTIAGO-HORSEMAN, NITZAH	367.25
56424885	9/19/2025	00006808	SCHREIBER, MARCELLA K	90.12
56424886	9/19/2025	00013324	SCHWALM, PEIGHTON	27.00
56424887	9/19/2025	00000414	SHENK, TIMOTHY	101.54
56424888	9/19/2025	00002683	SHERRICK, TAMARA L	70.46
56424889	9/19/2025	00013222	SHIMER, MORGAN E	13.44
56424890	9/19/2025	00010327	SHOWERS, KELSEY L	920.89
56424891	9/19/2025	00013183	SPANGENBERG, KELLY REBECKA	94.00
56424892	9/19/2025	00013415	SPRAGUE, LAUREN GRACE	490.00
56424893	9/19/2025	00011828	STANGL, ERIN NICOLE CAM	250.00
56424894	9/19/2025	00001055	STAUFFER, ANNMARIE D	107.37
56424895	9/19/2025	00009356	STERNER, JENNA M	218.68
56424896	9/19/2025	00000715	STETLER, JENNIFER M	54.92
56424897	9/19/2025	00000864	SULLIVAN, ERIN C	23.69
56424898	9/19/2025	00013002	SWARTWOOD, KELLY J	50.86
56424899	9/19/2025	00001016	SWEITZER, JESSICA M	130.93
56424900	9/19/2025	00010517	VAN AULEN, HEATHER J	129.52
56424901	9/19/2025	00011230	WAGNER, CRISTA CHAPMAN	31.63
56424902	9/19/2025	00013266	WALKER, LAUREN F	406.41
56424903	9/19/2025	00007198	WALLIS, CAROLINE WARRELL	89.04
56424904	9/19/2025	00000977	WALSH, MELISSA R	62.51
56424905	9/19/2025	00005842	WEAVER, EMILY BREM	215.00
56424906	9/19/2025	00009805	WEISE, COURTNEY L	40.22
56424907	9/19/2025	00012281	WHITMAN, BRIANNA K	247.96
56424908	9/19/2025	00013367	ZOOK, COURTNEY N	83.82
56424909	9/26/2025	00013030	ABREU, YASMIN	18.26
56424910	9/26/2025	00012170	BARLOW, KELLY	181.42
56424911	9/26/2025	00013108	BEEGLE, JESSICA M	94.97
56424912	9/26/2025	00012969	BRENNEMAN, TINA J	6.74
56424913	9/26/2025	00010240	BROWN, JESSICA M	43.60
56424914	9/26/2025	00002205	BUEHLER, KIM M	20.61
56424915	9/26/2025	00003623	COHICK, BETSY JEAN	75.67
56424916	9/26/2025	00003455	CROYLE, JAMES A	43.60
56424917	9/26/2025	00000668	CUNNINGHAM, LINDA D	23.20
56424918	9/26/2025	00013449	DEISLEY, KAYLEIGH E	39.46
56424919	9/26/2025	00009716	EMERICK, SHARON L	38.75
56424920	9/26/2025	00013524	FAIRMAN, KATHERINE J	53.02
56424921	9/26/2025	00011332	FINK, MELANIE M	50.20
56424922	9/26/2025	00004928	FREDERICK, SUSAN L	42.92
56424923	9/26/2025	00012245	GABBORIN, JEREMY V	775.74
56424924	9/26/2025	00002820	GEORGE, TARA E	29.48
56424925	9/26/2025	00013679	GERACE, MICHAEL J	137.76
56424926	9/26/2025	00010848	GIENIEC, MELISSA ANNE	110.28
56424927	9/26/2025	00012815	HALLOWAY, MORGAN LEA	153.40
56424928	9/26/2025	00006657	HARPER, LINDSEY JOY	33.58
56424929	9/26/2025	00012829	HERSHEY, HANNAH	20.20
56424930	9/26/2025	00013667	HORNER, CATHERINE MARIE	22.42
56424931	9/26/2025	00006761	INTOCCIA, PETER R	58.74
56424932	9/26/2025	00013569	IRISH, NICOLE R	205.34
56424933	9/26/2025	00013471	JACCINOR, JANET R	77.07
56424934	9/26/2025	00012312	KATEN, DANIELLE	35.82
56424935	9/26/2025	00013166	KAUFFMAN, LARYNN	50.46
56424936	9/26/2025	00013233	KOPP, SUZANNE L	22.99
56424937	9/26/2025	00010671	L'ORANGE, LINDA L	29.98
56424938	9/26/2025	00000400	LEWALD, KRISTEN	97.61

56424939	9/26/2025	00009726	LEWIS, KRISTA M	250.30
56424940	9/26/2025	00013830	LITTLEHALE, NATALIE JEAN	29.18
56424941	9/26/2025	00000577	LOVE, BARBARA A	359.97
56424942	9/26/2025	00012593	LUCIANO, MANUEL A	10.02
56424943	9/26/2025	00013781	MARTIN, JENNIFER LYNN	69.79
56424944	9/26/2025	00012996	MASTERSON, REBEKAH L	94.07
56424945	9/26/2025	00013374	MOWBRAY, DANA	24.31
56424946	9/26/2025	00012793	MURPHY, JENNIFER Y	125.94
56424947	9/26/2025	00013424	NEUMANN, DANIEL J	34.76
56424948	9/26/2025	00005774	NEUPAUER, EFTIHIA G	126.85
56424949	9/26/2025	00009758	PIEKLO, LUCY M	92.88
56424950	9/26/2025	00005040	PRITCHETT, JANET M	28.27
56424951	9/26/2025	00005318	QUOOS, JULISA	17.96
56424952	9/26/2025	00013826	RAVEL PEREYRA, CAROLYN ANDREIN	63.84
56424953	9/26/2025	00011019	REYES, MARIA E	266.84
56424954	9/26/2025	00013019	ROBINSON, J JONATHAN	94.07
56424955	9/26/2025	00013053	RODGERS, LORI A	231.39
56424956	9/26/2025	00013222	SHIMER, MORGAN E	8.96
56424957	9/26/2025	00005120	SHULTZ, CYNTHIA M	32.62
56424958	9/26/2025	00013128	SMITH, MEGAN ELIZABETH	191.12
56424959	9/26/2025	00013183	SPANGENBERG, KELLY REBECCA	190.00
56424960	9/26/2025	00004758	STAUFFER, RACHEL E	32.47
56424961	9/26/2025	00012646	TULL, EMILY A	81.04
56424962	9/26/2025	00000954	WALKER, KELLY R	49.74
56424963	9/26/2025	00013010	ZIMMERMAN, JASON N	850.00
56424964	9/26/2025	00009124	ZIMMERMAN, KENNETH DAVID	387.90
244	7/1/2025	V010037	FULTON - BANK FEES	2,444.68
245	7/1/2025	V011162	BANK OF MONTREAL - PURCHASE CA	60,364.58
246	7/15/2025	V010037	FULTON - BANK FEES	3,181.45
247	7/16/2025	V015074	OREGON DEPARTMENT OF REVENUE	454.80
248	7/17/2025	V009969	PA SALES TAX	444.54
249	7/23/2025	V001150	PUBLIC SCHOOL EMPLOYEES RETIRE	160.19
250	8/1/2025	V010037	FULTON - BANK FEES	2,099.08
251	8/4/2025	V001799	LANC-LEB EMPLOYEE BEN TR-FULTO	1,000,000.00
252	8/5/2025	V011162	BANK OF MONTREAL - PURCHASE CA	46,137.09
253	8/15/2025	V010037	FULTON - BANK FEES	3,359.34
254	8/19/2025	V001799	LANC-LEB EMPLOYEE BEN TR-FULTO	1,000,000.00
255	8/29/2025	V015070	COMPTROLLER OF MD-WH TAX	901.00
256	8/29/2025	V000663	CORESOURCE (UNREIMB MEDICAL)	12,737.27
257	8/29/2025	V000664	CORESOURCE (DEP CHILD CARE)	6,552.08
258	8/29/2025	V001149	INTERNAL REVENUE SERVICE - PAY	852,424.37
259	8/29/2025	V007634	KRATZENBERG & ASSOCIATES INC	61.95
260	8/29/2025	V015073	NORTH CAROLINA DEPARTMENT OF R	313.44
261	8/29/2025	V015074	OREGON DEPARTMENT OF REVENUE	722.05
262	8/29/2025	V001148	PA DEPARTMENT OF REVENUE - PAY	107,267.09
263	8/29/2025	V002417	PA SCDU	1,449.11
264	8/29/2025	V013758	SCHOOL EMPLOYEE'S DEFINED CONT	40,466.92
265	8/29/2025	V015072	SOUTH CAROLINA DEPARTMENT OF R	233.84
266	8/29/2025	V017346	THE OMNI GROUP - PAYROLL ONLY	61,875.17
267	8/29/2025	V015019	VIRGINIA TAX	358.58
268	9/10/2025	V001150	PUBLIC SCHOOL EMPLOYEES RETIRE	530,461.70
269	8/26/2025	V014671	LEARNING OPPORTUNITIES GROUP	10,150.40
270	9/12/2025	V014671	LEARNING OPPORTUNITIES GROUP	17,092.40
271	9/16/2025	V001150	PUBLIC SCHOOL EMPLOYEES RETIRE	2,065.66
272	9/4/2025	V001799	LANC-LEB EMPLOYEE BEN TR-FULTO	2,000,000.00
273	9/15/2025	V015070	COMPTROLLER OF MD-WH TAX	861.03
274	9/15/2025	V000663	CORESOURCE (UNREIMB MEDICAL)	15,603.40
275	9/15/2025	V000664	CORESOURCE (DEP CHILD CARE)	6,254.92

276	9/15/2025	V001149	INTERNAL REVENUE SERVICE - PAY	906,968.17
277	9/15/2025	V007634	KRATZENBERG & ASSOCIATES INC	50.00
278	9/15/2025	V015073	NORTH CAROLINA DEPARTMENT OF R	315.44
279	9/15/2025	V015074	OREGON DEPARTMENT OF REVENUE	708.45
280	9/15/2025	V001148	PA DEPARTMENT OF REVENUE - PAY	113,771.54
281	9/15/2025	V002417	PA SCDU	1,403.25
282	9/15/2025	V013758	SCHOOL EMPLOYEE'S DEFINED CONT	46,800.32
283	9/15/2025	V015072	SOUTH CAROLINA DEPARTMENT OF R	233.37
284	9/15/2025	V017346	THE OMNI GROUP - PAYROLL ONLY	63,477.32
285	9/15/2025	V015019	VIRGINIA TAX	358.18
291	9/23/2025	V001150	PUBLIC SCHOOL EMPLOYEES RETIRE	3,949,951.35
TUITION	9/15/2025	00000795	BAKER, JODI L	888.00
TUITION	9/15/2025	00013393	BALDWIN, KATELYN E	489.00
TUITION	9/30/2025	00012137	BENNETT, ELEANOR KYRI	3,096.00
TUITION	9/15/2025	00012146	BOYER, ALINA	3,060.00
TUITION	9/15/2025	00013170	BROWN, ABBY J	1,632.00
TUITION	9/30/2025	00008770	CAHOON, MARJORIE R	829.84
TUITION	9/15/2025	00012885	CITRONE, OLIVIA	1,548.00
TUITION	9/15/2025	00008788	DELPRIORE, MALINDA F	3,096.00
TUITION	9/15/2025	00010705	DRAKELY, KATHLEEN MARY	880.20
TUITION	9/15/2025	00011995	FALK, KATELYN B	248.00
TUITION	9/30/2025	00011332	FINK, MELANIE M	2,109.60
TUITION	9/15/2025	00000860	FOLK, ANGELA R	1,320.30
TUITION	9/30/2025	00010950	FRANCK, ANDREA ELIZABETH	4,513.39
TUITION	9/30/2025	00011570	HAIN, JORDAN ELISHA	2,637.00
TUITION	9/15/2025	00011508	HEIM, HEIDI LYNN	2,134.00
TUITION	9/30/2025	00009338	HERSHEY, OLYA N	5,274.00
TUITION	9/15/2025	00005398	HILL, ERIN E	225.00
TUITION	9/30/2025	00010208	JAMES-SHUFFELBOTTOM, VICKI A	398.98
TUITION	9/15/2025	00013145	KIRK, MICHELLE LEE	489.00
TUITION	9/30/2025	00012508	LAPP, DAVID K	990.00
TUITION	9/15/2025	00012975	LEACH, ELISSA M	1,548.00
TUITION	9/15/2025	00012264	LYNCH, KIERRA ALEXIS	2,958.00
TUITION	9/15/2025	00009559	MACKEWICZ, KELLI M	489.00
TUITION	9/30/2025	00009559	MACKEWICZ, KELLI M	398.98
TUITION	9/15/2025	00013374	MOWBRAY, DANA	5,220.00
TUITION	9/15/2025	00012298	MYER, RIKKI M	1,976.40
TUITION	9/30/2025	00005774	NEUPAUER, EFTIHIA G	1,224.00
TUITION	9/30/2025	00012726	NICARRY, KALI LYNN	4,707.69
TUITION	9/30/2025	00013328	PAPARO, PATRICIA L	2,109.60
TUITION	9/15/2025	00007532	PIKE, ASHLEY CHRISTINE	389.00
TUITION	9/15/2025	00012801	PONCE-GARCIA, ANJULI E	489.00
TUITION	9/30/2025	00013284	ROE, KIMBERLY JEAN	3,096.00
TUITION	9/30/2025	00012419	ROHRER, MEGAN ELIZABETH	4,524.00
TUITION	9/30/2025	00002824	SMITH, TRACEY REBER	2,025.00
TUITION	9/30/2025	00011289	SPATZ, JENNIFER I	2,893.00
TUITION	9/15/2025	00012570	STOLTZFUS, SUZANNA J	3,110.10
TUITION	9/15/2025	00000864	SULLIVAN, ERIN C	823.58
TUITION	9/15/2025	00011543	VAN ARMAN, GRETA B	6,528.00
TUITION	9/30/2025	00012747	WELK, LARA E	4,740.00
TUITION	9/30/2025	00011690	WITWER, LAURA	3,210.00
TUITION	9/30/2025	00011518	WIXON, TABATHA JOY	4,080.00
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				<u>\$ 16,038,601.47</u>

BUSINESS SERVICES

Request approval of the following Business Services Items:

A. Contracts. (Reference Business Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

B. Purchase Orders over \$10,000. (Reference Business Services Exhibit B)

(Purpose: To approve purchase orders over \$10,000 for all departments.)

Business, EDO, and PaTTAN Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	Business	013 OPERATIONS AND INFRASTRUCTURE	EXTERNAL	Local	ESM SOLUTIONS	7/1/25-6/30/28	\$50,557.50	ESM Solutions Software	To provide purchasing options through ESM Solutions software.	Sole Source
2.	Business (EDO)	021 STATEWIDE PROJECTS	PROFESSIONAL (Amendment)	State	STRATEGIC LEADERSHIP K-12	7/1/25-6/30/26	Not to exceed \$14,250.00	Consultation, professional development, and resource development	Amendment 1 to C560098, originally approved on 06/05/25. This amendment increases the contract by \$4,750.00, for a total not to exceed \$14,250.00, to continue PVAAS 1:1 services, design and development feedback on professional learning materials, and professional development relevant to LEA administrators statewide.	Under Certified Threshold
3.	Business (PaTTAN)	020 PATTAN	PROFESSIONAL	State	CARNEGIE MELLON UNIVERSITY	10/1/25-10/31/25	Not to exceed \$24,827.94	Cybersecurity initiative	To develop & prepare materials, and present professional development as a part of the PaTTAN cybersecurity initiative at scheduled sessions in each of the three regions of the Commonwealth.	Under Certified Threshold

Business Services Purchase Order Report

Purpose: To approve purchase orders over \$10,000 for all departments in the accompanying Exhibit.

Purchase Order Number	Amount	Vendor	Description
25600849	\$14,000.00	RED ROVER TECHNOLOGIES	Human Resource Services - Red Rover K-12 PO for Time Tracking and Absence Management
25600908	\$34,850.00	GLOBAL DATA CONSULTANTS LLC GDC	Technology Services - Computer Refresh - 25 Laptops for New Hire Staff
25601025	\$11,550.00	GOVCONNECTION INC	Technology Services - Software Sales
25601026	\$11,550.00	GOVCONNECTION INC	Technology Services - Software Sales
25601027	\$11,707.49	GOVCONNECTION INC	Technology Services - Software Sales
25601049	\$59,459.40	GLOBAL DATA CONSULTANTS LLC GDC	Technology Services - Systems Administration, 3 year maintenance agreement for Barracuda Email Archiver
25601091	\$12,621.00	GOVCONNECTION INC	Technology Services - Software Sales
25601092	\$34,632.00	GOVCONNECTION INC	Technology Services - Software Sales
25601164	\$28,512.00	GOVCONNECTION INC	Technology Services - Software Sales
25601166	\$25,146.00	GOVCONNECTION INC	Technology Services - Software Sales
25601169	\$55,626.00	GOVCONNECTION INC	Technology Services - Software Sales
25601189	\$18,100.00	GOVCONNECTION INC	Technology Services - Software Sales

25601191

\$14,002.80

GOVCONNECTION INC

Technology Services - Software Sales

EARLY CHILDHOOD AND SPECIAL EDUCATION SERVICES

Request approval of the following Early Childhood and Special Education Services Items:

A. Contracts. (Reference Early Childhood and Special Education Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

B. Acknowledgement of donated student notebooks and teacher planners to Lancaster-Lebanon IU13's Early Childhood and Special Education Services department by Target's Warwick Township Store.

EARLY CHILDHOOD AND SPECIAL EDUCATION SERVICES

ECSES Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	ECSES	005 EARLY LEARNERS	EXTERNAL (Amendment)	Federal	LEBANON SCHOOL DISTRICT-FOOD	7/1/25-6/30/26	Not to exceed \$32,544.00	Food services for Head Start Class	Amendment of contract C2560025 originally approved on 5/14/2025. The revision increases the original contract by \$1,584.00 for a new total of \$32,544.00. The revision is needed due to price increase from \$2.50 to \$2.94 per adult meal.	Under Certified Threshold
2.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	PROFESSIONAL	State	DEVEREUX FOUNDATION, THE	10/1/25-6/30/26	\$17,000.00	Clinical and professional training and research	To provide and maintain continuity of services supporting clinical and professional training, as well as research activities associated with the Central Education Center. This ongoing work will be funded through the expenditure of previously approved FY 2024–2025 allocations. No new funding is being requested.	Under Certified Threshold
3.	ECSES	014 FED PASS-THRU FUNDS ADMIN SERVICES	PROFESSIONAL	Federal	ASL SERVICES	10/1/25-6/30/26	\$45,000.00	Sign Language Interpreting Services	To provide sign language interpreting services.	Under Certified Threshold

ECSES Contracts
Marketplace Activities

No.	Dept.	SBU/SSU	Name	Type	Term	Revenue	Service Provided	Explanation
1.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	ELIZABETHTOWN AREA SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$3,318,622.59	Special Education Services - IU13 District Consortium	To provide special education services to eligible school-age children attending classrooms in Lancaster County at the request of member school districts. The services will be billed per the projected worksheet under a consortium model of pooled resources and shared risk. A full reconciliation of actual costs will be completed at the end of the year.
2.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	MANHEIM TOWNSHIP SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$2,708,275.87		
3.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	NORTHERN LEBANON SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$2,789,989.30		
4.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	NORTHERN LEBANON SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$266,457.66	Special Education Services - Lebanon Consortium	To provide special education services to eligible school-age children attending classrooms in Lebanon County at the request of member school districts. The services will be billed per the projected worksheet under a consortium model of pooled resources and shared risk. A full reconciliation of actual costs will be completed at the end of the year.
5.	ECSES	012 ITINERANT SOLUTIONS	DALLASTOWN AREA SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$1,590.00	Special Education Services – Itinerant Occupational and Physical Therapy	To furnish occupational/physical therapists to provide evaluation/consultation/treatment services as requested by the school district. The services will be billed at the rate of \$170.93/hour. The rate applies but is not limited to on-site evaluation/consultation/treatment time,
6.	ECSES	012 ITINERANT SOLUTIONS	EASTERN YORK SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$1,590.00		
7.	ECSES	012 ITINERANT SOLUTIONS	NORTHEASTERN SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$1,590.00		
8.	ECSES	012 ITINERANT SOLUTIONS	ELIZABETHTOWN AREA SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$162,975.00		To furnish occupational/physical therapists to provide evaluation/consultation/treatment services as requested by the school district. The services will be billed at the rate of \$159.00/hour. The rate applies but is not limited to on-site evaluation/consultation/treatment time, offsite follow-up documentation/consultation time, and travel time between schools.

ECSES Contracts
Marketplace Activities

No.	Dept.	SBU/SSU	Name	Type	Term	Revenue	Service Provided	Explanation
9.	ECSES	012 ITINERANT SOLUTIONS	ELIZABETHTOWN AREA SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$219,800.00	Special Education Services - Speech and Language Itinerant Services	To furnish speech and language therapists to provide evaluation/consultation/treatment services as requested by the school district. The services will be billed at the rate of \$157.00/hour. The rate applies but is not limited to on-site evaluation/consultation/treatment time, offsite follow-up documentation/consultation time, and travel time between schools.
10.	ECSES	012 ITINERANT SOLUTIONS	ELIZABETHTOWN AREA SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$77,700.00	Special Education Services - Job Training	To furnish Job Trainers to coordinate and monitor the student job training needs as requested by the school district.
11.	ECSES	012 ITINERANT SOLUTIONS	LA ACADEMIA PARTNERSHIP CHARTER SCHOOL	Customer/Revenue	7/1/25-6/30/26	\$31,080.00		
12.	ECSES	012 ITINERANT SOLUTIONS	NORTHERN LEBANON SCHOOL DISTRICT	Customer/Revenue	7/1/25-6/30/26	\$31,080.00		

INSTRUCTIONAL, TECHNOLOGY AND FACILITIES SERVICES

Request approval of the following Instructional, Technology and Facilities Services Items:

A. Contracts. (Reference Instructional, Technology and Facilities Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit A.)

B. Second Reading and Approval of Policy 815.3 – Artificial Intelligence (Reference Instructional, Technology and Facilities Services Exhibit B)

(Purpose: This policy is proposed to implement guidelines for the ethical and responsible use of Artificial Intelligence (AI) within Lancaster Lebanon IU13. It aims to enhance teaching, learning, and administrative processes while safeguarding student privacy and data security, promoting transparency, accountability and a safe learning and working environment.)

Board Month: OCTOBER
Count: 2

INSTRUCTIONAL, TECHNOLOGY AND FACILITIES SERVICES

Instructional, Technology, and Facilities Services Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	TS	013 OPERATIONS AND INFRASTRUCTURE	PROFESSIONAL	Local	TEAM LEWIS INC	10/20/25-6/29/26	\$29,500.00	Snow Removal at NEC	Snow removal at Northern Education Center locations.	Under Certified Threshold
2.	TS	016 REGIONAL TECHNOLOGY SOLUTIONS	EXTERNAL	Local	RMDS ENTERPRISES LLC	5/5/26-5/5/26	Not to exceed \$18,000.00	Tech Talk Live Dinner	The Inn at Leola Village will provide the event space, food and staff for the Tech Talk Live dinner on 5/5/2026. The cost is covered by vendor sponsorship and attendee registration.	Under Certified Threshold



Policy: 815.3

Section: 800 Operations

**Artificial Intelligence - Proposed New Policy – Second Reading/Approval
10/8/25**

Purpose

The board's purpose of implementing a policy on Artificial Intelligence (AI) is to ensure the ethical and responsible use of AI technologies to enhance teaching, learning, and administrative processes while safeguarding student privacy and data security. By establishing clear guidelines and procedures, this policy aims to promote transparency and accountability, while fostering a safe learning and working environment.

Delegation of Responsibility

The Executive Director and his/her designee(s) shall develop procedures to implement this policy and may delegate to his/her designee(s) the right to enforce this policy.

Definitions

Artificial intelligence (AI) refers to computer systems and algorithms that mimic human cognitive functions, such as learning, reasoning, problem-solving, and decision-making. AI encompasses a broad spectrum of techniques and methodologies, including machine learning, natural language processing, computer vision, and robotics, aimed at creating intelligent systems capable of performing tasks autonomously or with minimal human intervention.

Guidelines

Instruction on AI Tools

The board directs that students receive age-appropriate instruction on the proper use of AI tools, encompassing fundamental principles such as the necessity of proper human supervision, critical thinking, and skepticism regarding accuracy. Such instruction should aim to empower students with the knowledge and skills needed to navigate the increasingly prevalent presence of AI technologies in their academic and personal lives. By fostering a culture of responsible and informed use, students will be better equipped to navigate AI tools effectively while understanding their limitations and ethical implications.

CIPA COMPLIANCE [1]

The Director of Technology Services shall ensure that the Intermediate Unit's internet content and message filters prevent users from accessing any AI website, tool, or application that is capable of generating obscene or pornographic material on both school Intermediate Unit owned devices and on the Intermediate Unit provided networks.

FERPA COMPLIANCE [2]

All teachers, administrators, and staff are required to adhere strictly to the regulations outlined in the Family Educational Rights and Privacy Act (FERPA) when utilizing any AI resources.

The Intermediate Unit prohibits the use of the personally identifiable information of students while using AI websites, tools, or applications that have not been pre-approved by the Director of Technology Services or his/her designee. The Director of Technology Services shall establish a process by which teachers and administrators can request the approval of new AI resources. The vetting process shall include a review of the tool's privacy policy, data handling practices, and compliance with FERPA. The Director of Technology Services or designee shall maintain a list of all such approved resources.

ACCEPTABLE USE [3]

All students and employees shall comply with the IU13 Policy on the Acceptable Use of IU13 Technology when using AI tools on IU technology. Violations of the IU13 Acceptable Use Policy may result in disciplinary action against the student or employee.

Student use of AI tools while using IU technology or engaged in IU activities is also governed by the Student Code of Conduct, which is hereby incorporated by reference.

GRADING STUDENT WORK

Approved AI websites and applications may be used to assist with the grading of student work product, but final decisions on assignment grades shall be determined by teachers and not solely by AI technology. Teachers shall ensure that personally identifiable student records are kept secure when using such grading technology.

ACADEMIC HONESTY

The Board recognizes the capacity of AI to complete many student assignments. In doing so, AI has the potential to upend traditional academic honesty and plagiarism standards.

It is the responsibility of all teachers to provide students with notice of whether AI use is permitted on a particular assignment or project.

Having received such notice from a teacher, any student who violates these standards is subject to discipline including detention, suspension, or expulsion depending on the nature of the violation.

AI USE IN OPERATIONS [3]

The Executive Director and/or his/her designee(s) shall establish protocols to verify the accuracy and reliability of the output from AI tools prior to the use of such tools for budgeting, payroll, financial or population forecasting, HR analytics, and similar operational tasks.

While AI tools may be used to assist in HR processes so long as the protocols above are in place, the board directs that final decision-making regarding employee evaluations, promotions, and hiring be human decisions and not solely by AI technology to ensure fairness, equity, and compliance with anti-discrimination laws.

Use of Personally Identifiable Information (PII) in AI tools is strictly prohibited. PII is defined as:

1. An individual's first name or first initial and last name.
2. Any one or more of the following, not made publicly available:
 - Social Security number;
 - driver's license number and/or state identification card number;
 - financial account numbers;
 - medical information in the possession of a State agency or State agency contractor;
 - health insurance information; or
 - user name or email address with password or security question and answer to allow access to an online account

PROFESSIONAL DEVELOPMENT

The board directs the Executive Director and/or his/her designee(s) to provide regular communications for administrators, teachers, and staff on the ethical and appropriate use of AI in school. The communications should equip educators, administrators, and staff with the knowledge and skills necessary to integrate AI tools into their roles in the IU while also addressing data privacy, legal compliance, and ethical considerations.

- Legal References:
1. Children's Internet Protection Act 47 U.S.C. § 254 34 C.F.R. 54.520
 2. Family Educational Rights and Privacy Act, 20 U.S.C. § 1232g; 34 C.F.R. Part 99.
 3. Policy 815
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HUMAN RESOURCES SERVICES

Request approval of the following Human Resources Services Items:

A. Contracts. (Reference Human Resources Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

B. Personnel Actions as presented in Human Resources Services Exhibit B, contingent upon the successful completion of all required employment paperwork and clearances, as determined by the IU13 HR Office.

(Purpose: To approve Resignations, Retirements, Terminations, Employment, Leaves of Absence, and/or Change of Position/Status/Salary.)

C. Resolution of Abandonment of Employment of 00003595, retroactive to September 2, 2025. (Reference Human Resources Services Exhibit C)

D. Revocation of HIPAA Privacy Contact Person, Brianna Steffish, due to change of position, effective October 31, 2025.

E. The following IU13 Professional staff have attained tenure:

Daniel McGuire	09/06/2025
Morgan Baxter	09/12/2025
Natalie Wardrop	09/26/2025
Rebecaa Ludwig	10/3/2025

HRS Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	HRS	001 ADMIN AND MGMT SERVICES	EXTERNAL (Amendment)	Local	RED ROVER TECHNOLOGIES LLC	7/1/25-6/30/26	\$109,595.80	HR product subscriptions	Amendment 1 of C2560229, originally approved on September 10, 2025, to provide product subscriptions to additional school districts based on district request. This revision increases the contract by \$24,760.00 for a revised total of \$109,595.80. The subscriptions are to include Absence Management, Time Tracking, and Hiring.	Sole Source
2.	HRS	018 INT SVC FUNDS-EMP BEN	EXTERNAL (Amendment)	Local	GRAIL INC	1/1/25-1/10/27	\$900,000.00	Employee cancer screenings	Amendment of Contract approved on January 15, 2025 to provide an extension of services through January 1, 2027 for eligible participants. An addition of \$400,000.00 added to contract for a total of \$900,000.00.	Bid #IMA

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: RESIGNATION

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	KATHERINE	ANDERTON	SUB DAILY PARAPROFESSIONAL		HRS	09/11/2025	ALTERNATE EMPLOYMENT
2	TRINITY	BLIZZARD	SUB DAILY PARAPROFESSIONAL		HRS	09/05/2025	PERSONAL REASONS
3	SUSAN	BUCHER	SUB DAILY PARAPROFESSIONAL		HRS	09/21/2025	PERSONAL REASONS
4	AJANI	CROSS	PSYCHOLOGIST	CNTR BASED EMOTIONAL SUPPORT	ECSES	09/25/2025	PERSONAL REASONS
5	CASSIDY	CUTLER	TEACHER OF SPECIAL EDUCATION	DIAGNOSTIC KINDERGARTEN	ECSES	11/21/2025	ALTERNATE EMPLOYMENT
6	JEAN	DILLNER	SUB DAILY PARAPROFESSIONAL		HRS	09/25/2025	PERSONAL REASONS
7	ADELE	FAIX	FISCAL CLERK- AP		BS	10/01/2025	PERSONAL REASONS
8	DYLAN	HEFFLEFINGER	PARAEDUCATOR	CNTR BASED EMOTIONAL SUPPORT	ECSES	09/26/2025	ALTERNATE EMPLOYMENT
9	ELIZABETH	IMHOF	PARAEDUCATOR	DIAGNOSTIC KINDERGARTEN	ECSES	09/16/2025	ALTERNATE EMPLOYMENT
10	MAKANA	JENNINGS	PARAEDUCATOR 1:1	MULTIPLE DISABILITIES SUPPORT	ECSES	10/03/2025	ALTERNATE EMPLOYMENT
11	JEFFREY	LONG	SUB DAILY PROFESSIONAL AND PARAPROFESSIONAL		HRS	09/05/2025	ALTERNATE EMPLOYMENT
12	JENNIFER	MORALES MARTINEZ	SUB DAILY PARAPROFESSIONAL		HRS	09/22/2025	RESCINDED ACCEPTANCE PREVIOUSLY APPROVED AT SEPTEMBER 2025 BOARD MEETING
13	MARIA	REYES	PROGRAM ASSISTANT	EARLY INTERVENTION	ECSES	10/09/2025	ALTERNATE EMPLOYMENT
14	KIRA	SMITH	SUB DAILY PARAPROFESSIONAL		HRS	09/28/2025	PERSONAL REASONS
15	CHRISTINE	WEBSTER	PART-TIME PARAEDUCATOR	EARLY INTERVENTION	ECSES	09/30/2025	PERSONAL REASONS

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: TERMINATION

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	KRISTEN	WENRICH	SUB DAILY PROFESSIONAL & PARA		HRS	09/05/2025	FAILURE TO SUBMIT REQUIRED PAPERWORK
2	PATRICK	WOODS	SUB DAILY PROFESSIONAL & PARA		HRS	09/05/2025	FAILURE TO SUBMIT REQUIRED PAPERWORK

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: RETIREMENT

#	First Name	Last Name	Position	Program	Dept.	Effective Date
1	LEON	MILLER	TECH SUPPORT & TRAINING 2- LEVEL II		TS	05/29/2026

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: EMPLOYMENT

#	First Name	Last Name	Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	MICHELLE	ALBRIGHT	PARAEDUCATOR	MULTIPLE DISABILITIES SUPPORT	ECSES	09/29/2025	\$18.90 /hour	01	185	Filling Vacancy
2	STEPHANIE	BENNETCH	SUB SEC ASGN PARAPROFESSIONAL		HRS	09/26/2025	\$147.38 /day		185	Secondary Assignment
3	KRISTEN	BOLTZ	SEC	CNTR BASED AUTISTIC SUPPORT	ECSES	08/18/2025	\$77,720.00	M/04	195	Filling Vacancy
4	GLORIA	BRYAN	HEALTH CARE ASSISTANT	MULTIPLE DISABILITIES SUPPORT	ECSES	10/06/2025	\$29.06 /hour	06	185	New - Program Need
5	BROOKLYN	CRAUL	SUB DAILY PARAPROFESSIONAL		HRS	09/15/2025	\$115.00 /day		185	New - Program Need
6	KRISTINE	DOCHTERMAN	SUB SEC ASGN HEALTH CARE ASSISTANT		HRS	09/22/2025	\$226.73 /day		185	New - Program Need
7	NATALIE	GLICK	PART-TIME PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	09/29/2025	\$18.90 /hour	01	185	New - Program Need
8	MARIAN	GRISCHOTT	PARAEDUCATOR 1:1	MULTIPLE DISABILITIES SUPPORT	ECSES	10/06/2025	\$18.90 /hour	01	185	Requested by Lebanon SD
9	ALANA	HAGGERTY	HS/EC ASSISTANT FLOATER	HEAD START	ECSES	10/06/2025	\$16.84 /hour	01	188	New - Program Need
10	CHRISTIANNE	HALL	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	09/29/2025	\$18.90 /hour	01	185	Requested by Penn Manor SD
11	ASHLEY	HANKINS	SUB DAILY PROFESSIONAL and PARA		HRS	09/09/2025	\$135.00 /day		190	New - Program Need
12	BRIAN	HOUGH	TEACHER OF SPECIAL EDUCATION	EMOTIONAL SUPPORT	ECSES	11/17/2025	\$96,723.00	M+45/16	190	Filling Vacancy
13	KATHRYN	KLOSSMAN	PROGRAM ASSISTANT		EDO	10/13/2025	\$22.83 /hour	03	260	Filling Vacancy
14	KRYSTLE	LEONARD	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	10/06/2025	\$18.90 /hour	01	185	Requested by Northern Lebanon SD
15	MARCELLA	LONG	SUB DAILY PARAPROFESSIONAL		HRS	09/15/2025	\$115.00 /day		185	New - Program Need
16	COLIN	MILLER	RBT PARAEDUCATOR	CNTR BASED AUTISTIC SUPPORT	ECSES	09/22/2025	\$21.90 /hour	01	185	New - Program Need
17	CHRISTINA	MOSER	TEACHER OF SPECIAL EDUCATION	EMOTIONAL SUPPORT	ECSES	11/17/2025	\$98,822.00	M+60/16	190	Filling Vacancy
18	JEFFREY	POTOKA	PARAEDUCATOR 1:1	CNTR BASED EMOTIONAL SUPPORT	ECSES	10/13/2025	\$18.90 /hour	01	185	New - Program Need

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: EMPLOYMENT

19 JAIME	RENSHAW	JOB TRAINER	JOB TRAINING SERVICES	ECSES	10/06/2025	\$25.01 /hour	01	185	Filling Vacancy
20 EDWARD	SCHICK	JOB TRAINER	JOB TRAINING SERVICES	ECSES	09/29/2025	\$25.01 /hour	01	185	Filling Vacancy
21 HANNAH	SNYDER	RBT PARAEDUCATOR	CNTR BASED AUTISTIC SUPPORT	ECSES	09/22/2025	\$21.90 /hour	01	185	New - Program Need
22 STEPHANIE	SQUIRES	PROGRAM ASSISTANT	COMMUNITY EDUCATION	IS	09/29/2025	\$22.05 /hour	01	260	Filling Vacancy
23 KIM	TROPP	SUB DAILY PROFESSIONAL and PARA		HRS	09/04/2025	\$135.00 /day		190	New - Program Need

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: CHANGE OF POSITION, STATUS, OR SALARY

CHANGE OF POSITION:

#	First Name	Last Name	FROM - Position	Program	Department	TO-Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	MICHELLE	ANDERSON	PART-TIME PARAEDUCATOR	EARLY INTERVENTION	ECSES	PART-TIME ACCOUNTS RECEIVABLE CLERK		BS	9/22/2025	\$21.44 /hour	01	210	Filling Vacancy
2	ARIELLE	BRILL	SUB DAILY PARAPROFESSIONAL		HRS	PARAEDUCATOR	EMOTIONAL SUPPORT	ECSES	10/6/2025	\$18.90 /hour	01	185	New - Program Need
3	MARIA	DE JESUS ORTIZ	PARAEDUCATOR	CNTR BASED AUTISTIC SUPPORT	ECSES	RBT PARAEDUCATOR	CNTR BASED AUTISTIC SUPPORT	ECSES	9/22/2025	\$19.28 /hour	02	185	Filling Vacancy
4	VALERIE	HUBER	PART-TIME PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PART-TIME PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	9/29/2025	\$19.28 /hour	02	185	New - Program Need
5	JENNIFER	JINRIGHT	PARAEDUCATOR	EMOTIONAL SUPPORT	ECSES	SUB DAILY PARAPROFESSIONAL		HRS	10/20/2025	\$115.00 /day		185	Employee Request
6	SUZANNE	KEYROUSE	SUB DAILY PROFESSIONAL		HRS	TEACHER OF SPECIAL EDUCATION	CNTR BASED AUTISTIC SUPPORT	ECSES	9/22/2025	\$66,696.00	B+15/01	190	New - Program Need
7	JEAN	LOVE	PART-TIME PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	9/22/2025	\$18.90 /hour	01	185	Requested by Elizabethtown SD
8	DAMARA	NEGRON	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	SUB DAILY PARAPROFESSIONAL		HRS	10/6/2025	\$115.00 /day		185	Employee Request
9	ASHLEY	SIMES	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES	SEC SPECIAL EDUCATION	CNTR BASED EMOTIONAL SUPPORT	ECSES	10/10/2025	\$81,424.95	B+15/09	195	Filling Vacancy
10	FEIFEI	SONG	PARAEDUCATOR 1:1	EMOTIONAL SUPPORT	ECSES	ESPA ON ASSIGNMENT		ECSES	9/15/2025	\$342.11 /hour	01	190	Secondary Assignment
11	DORY	VOULOPOS	SENIOR ACCOUNTANT		BS	FINANCIAL ANALYST		BS	10/1/2025	\$76,500.00		260	Filling Vacancy
12	ANNE	ZIMMERMAN	SUB DAILY PARAPROFESSIONAL		HRS	OCCUPATIONAL THERAPIST	SCHOOL AGE RELATED SERVICES	ECSES	10/6/2025	\$80,857.00	M/09	190	New - Program Need

CHANGE OF STATUS OR SALARY:

#	First Name	Last Name	FROM - Position	Program	Department	TO-Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	LEAH	AMENT	TEACHER OF SPECIAL EDUCATION	EARLY INTERVENTION	ECSES				7/1/2025	\$74,022.00	M/04	190	Salary increase for credits earned
2	JODI	BAKER	TEACHER OF SPEECH CORRECTION	EARLY INTERVENTION	ECSES				7/1/2025	\$94,624.00	M+30/16	190	Salary increase for credits earned
3	JANICE	BEITZEL	TEACHER HEARING IMPAIRED	SENSORY IMPAIRED	ECSES				9/1/2025	\$89,791.00	M+15/14	190	Salary increase for credits earned
4	AMANDA	BEVERLY	SC SPEECH CORRECTION	EARLY INTERVENTION	ECSES				7/1/2025	\$88,292.00	M+15/10	195	Salary increase for credits earned

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: CHANGE OF POSITION, STATUS, OR SALARY

5 LINDSEY	BINKLE	SEC HEARING IMPAIRED	SENSORY IMPAIRED	ECSES				9/1/2025	\$92,501.00	M+15/13	195	Salary increase for credits earned
6 MADISON	BORTNER	PSYCHOLOGIST	MULTIPLE DISABILITIES SUPPORT	ECSES				9/1/2025	\$80,089.00	M+30/03	198	Salary increase for credits earned
7 JULIE	BUSHONG	SOCIAL WORKER	AUTISTIC SUPPORT	ECSES				9/1/2025	\$80,319.00	M+45/04	190	Salary increase for credits earned
8 DELANEY	CANADA	TEACHER HEALTH & PE	SCHOOL AGE RELATED SERVICES	ECSES				9/1/2025	\$69,430.00	B+15/03	190	Salary increase for credits earned
9 MOLLY	CHAHWALA	TEACHER OF SPECIAL EDUCATION	LIFE SKILLS SUPPORT	ECSES				9/1/2025	\$85,787.00	M+45/08	190	Salary increase for credits earned
10 JENNIFER	CLEMONS	TEACHER OF SPECIAL EDUCATION	EARLY INTERVENTION	ECSES				7/1/2025	\$93,257.00	M+30/15	190	Salary increase for credits earned
11 BRIANA	COLLINS	PART-TIME PARAEDUCATOR	EMOTIONAL SUPPORT	ECSES	PARAEDUCATOR	EMOTIONAL SUPPORT	ECSES	10/6/2025	\$19.28 /hour	02	185	New - Program Need
12 MARY	CONNER	TEACHER OF SPEECH CORRECTION	SCHOOL AGE RELATED SERVICES	ECSES				9/1/2025	\$81,686.00	M+45/05	190	Salary increase for credits earned
13 JOANNA	CULBERT	SEC COUNSELOR	NON-PUBLIC	IS				9/1/2025	\$64,177.60	M+15/07	152	Salary increase for credits earned
14 DIANE	DONAT	READING SPECIALIST/MATH INSTRUCTOR	NON-PUBLIC	IS				9/1/2025	\$98,822.00	M+60/16	190	Salary increase for credits earned
15 RYAN	ELDRIDGE	TEACHER HEARING IMPAIRED	SENSORY IMPAIRED	ECSES				9/1/2025	\$80,319.00	M+45/04	190	Salary increase for credits earned
16 ANGELA	FOLK	TEACHER OF SPEECH CORRECTION	EARLY INTERVENTION	ECSES				7/1/2025	\$95,356.00	M+45/15	190	Salary increase for credits earned
17 WENDY	FRY	READING SPECIALIST/MATH INSTRU	NON-PUBLIC	IS				9/1/2025	\$80,222.00	M+15/07	190	Salary increase for credits earned
18 BREANNA	FUNCK	TEACHER OF SPECIAL ED FLOATER	EARLY INTERVENTION	ECSES				7/1/2025	\$71,288.00	M/02	190	Salary increase for credits earned
19 JENNIFER	GEORGE	TEACHER OF SPECIAL ED	CNTR BASED EMOTIONAL SUPPORT	ECSES				9/1/2025	\$99,706.00	M+60/13	200	Salary increase for credits earned
20 EMILY	GIBBLE	TEACHER OF VISUALLY IMPAIRED	SENSORY IMPAIRED	ECSES				9/1/2025	\$83,688.00	M+30/08	190	Salary increase for credits earned
21 BRIDGET	GOODRICH	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES				9/1/2025	\$69,430.00	B+15/03	190	Salary increase for credits earned
22 MORGAN	HALLOWAY	SOCIAL WORKER	AUTISTIC SUPPORT	ECSES				9/1/2025	\$76,121.00	M+15/04	190	Salary increase for credits earned

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: CHANGE OF POSITION, STATUS, OR SALARY

23	AMANDA	HANN	DIRECTOR- INSTRUCTIONAL SVCS	IS				11/10/2025	\$170,000.00		260	Change to effective date approved at June 2025 Board Meeting
24	HEIDI	HEIM	TEACHER OF VISUALLY IMPAIRED	SENSORY IMPAIRED	ECSES			9/1/2025	\$79,587.00	M+30/05	190	Salary increase for credits earned
25	JENNIFER	HEINSEY	PARAEDUCATOR	MULTIPLE DISABILITIES SUPPORT	ECSES	PARAEDUCATOR	MULTIPLE DISABILITIES SUPPORT	8/11/2025	\$19.65 /hour		185	Increase in hours from 6.5 to 7.5
26	MADELYN	HIGHT	TEACHER OF VISUALLY IMPAIRED	SENSORY IMPAIRED	ECSES			9/1/2025	\$70,797.00	B+15/04	190	Salary increase for credits earned
27	SARAH	HOBSON	PSYCHOLOGIST	EARLY INTERVENTION	ECSES			7/1/2025	\$92,248.20	M+45/10	198	Salary increase for credits earned
28	LAURA	HORST	TEACHER OF SPECIAL EDUCATION	SCHOOL TO WORK	ECSES			9/1/2025	\$76,121.00	M+15/04	190	Salary increase for credits earned
29	SHERRY	HUMMER	PARAEDUCATOR 1:1	SARS	ECSES	PARAEDUCATOR 1:1	SENSORY IMPAIRED	9/10/2025	\$22.94 /hour	11	185	Increase in hours from 7 to 7.5
30	HANNAH	HUMPHREY	TEACHER OF SPECIAL EDUCATION	EMOTIONAL SUPPORT	ECSES			9/1/2025	\$78,220.00	M+30/04	190	Salary increase for credits earned
31	CHRISTOPHER	HYNUM	ELEMENTARY SCHOOL COUNSELOR	NON-PUBLIC	IS			9/1/2025	\$95,356.00	M+45/15	190	Salary increase for credits earned
32	KADIA	JULIAN	TEACHER OF SPEECH CORRECTION	ADMN SERVICES MULTIPLE PROGRAM	ECSES			9/1/2025	\$80,319.00	M+45/04	190	Salary increase for credits earned
33	DANIELLE	KATEN	SC SPEECH CORRECTION	EARLY INTERVENTION	ECSES			7/1/2025	\$94,655.00	M+30/13	195	Salary increase for credits earned
34	JESSICA	KNISELY	OCCUPATIONAL THERAPIST	SCHOOL AGE RELATED SERVICES	ECSES			9/1/2025	\$84,517.00	DOCT/04	190	Salary increase for credits earned
35	JOANN	KUHNS	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	9/9/2025	\$20.03 /hour	11	185	Increase in hours from 7 to 7.5
36	BROOKE	LUDWIG	HOME SCHOOL VISITOR	PROF SERVICES MULTIPLE PROGRAM	ECSES			9/1/2025	\$93,989.00	M+45/14	190	Salary increase for credits earned
37	KIERRA	LYNCH	TEACHER OF SPEECH CORRECTION	EARLY INTERVENTION	ECSES			7/1/2025	\$78,220.00	M+30/04	190	Salary increase for credits earned
38	HEIDI	MELLON	SEC SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES			9/1/2025	\$86,988.61	M+45/06	195	Salary increase for credits earned
39	ALLISON	METTLER	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES			9/1/2025	\$70,797.00	B+15/04	190	Salary increase for credits earned
40	CHARLOTTE	MOLITORIS	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	9/24/2025	\$19.28 /hour	02	185	Increase in hours from 6.75 to 7 hours

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: CHANGE OF POSITION, STATUS, OR SALARY

41	RIKKI	MYER	TEACHER OF SPEECH CORRECTION	EARLY INTERVENTION	ECSES	7/1/2025	\$83,785.00	M+60/05	190	Salary increase for credits earned
42	KELSEY	OLSEN	SEC SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES	9/1/2025	\$74,410.08	B+15/04	195	Salary increase for credits earned
43	ELIZABETH	ORTEGA	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES	9/1/2025	\$74,022.00	M/04	190	Salary increase for credits earned
44	ASHLEY	PIKE	TEACHER OF SPECIAL EDUCATION	EARLY INTERVENTION	ECSES	7/1/2025	\$86,422.00	M+30/10	190	Salary increase for credits earned
45	KAITLYN	PISCITELLI	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES	9/1/2025	\$76,121.00	M+15/04	190	Salary increase for credits earned
46	ERIKA	RIVERA	TEACHER OF SPECIAL EDUCATION	MULTIPLE DISABILITIES SUPPORT	ECSES	9/1/2025	\$74,754.00	M+15/03	190	Salary increase for credits earned
47	JOHN	ROBBINS	SUPERVISOR	JOB TRAINING SERVICES	ECSES	10/13/2025	\$106,568.00		260	Change to effective date approved at September 2025 Board Meeting
48	STACY	SHENK	SECONDARY SCHOOL COUNSELOR	NON-PUBLIC	IS	9/1/2025	\$92,622.00	M+45/13	190	Salary increase for credits earned
49	CYNTHIA	SHULTZ	TEACHER OF SPECIAL EDUCATION	EARLY INTERVENTION	ECSES	7/1/2025	\$92,525.00	M+15/16	190	Salary increase for credits earned
50	PAIGE	SNYDER	TEACHER OF SPECIAL EDUCATION	EARLY INTERVENTION	ECSES	9/1/2025	\$70,797.00	B+15/04	190	Salary increase for credits earned
51	JENNIFER	SPATZ	TEACHER OF SPEECH CORRECTION	SCHOOL AGE RELATED SERVICES	ECSES	9/1/2025	\$83,053.00	M+45/06	190	Salary increase for credits earned
52	MICHELLE	STEPHENS	READING SPECIALIST/MATH INSTRUCTOR	NON-PUBLIC	IS	9/1/2025	\$96,723.00	M+45/16	190	Salary increase for credits earned
53	JENNA	STERNER	TEACHER OF VISUALLY IMPAIRED	SENSORY IMPAIRED	ECSES	9/1/2025	\$79,490.00	MEQ/08	190	Salary increase for credits earned
54	CHRISTINE	STEWART	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	9/29/2025	\$20.03 /hour	04	185	Decrease in hours from 6.75 to 6.5
55	AMY	STIGELMAN	SC SPECIAL EDUCATION	EARLY INTERVENTION	ECSES	7/1/2025	\$86,137.79	M/10	195	Salary increase for credits earned
56	KRISTEN	STULL	TEACHER OF SPECIAL EDUCATION	EARLY INTERVENTION	ECSES	7/1/2025	\$69,430.00	B+15/03	190	Salary increase for credits earned
57	ERIN	SULLIVAN	TEACHER OF SPEECH CORRECTION	SCHOOL AGE RELATED SERVICES	ECSES	9/1/2025	\$92,525.00	M+15/16	190	Salary increase for credits earned
58	JAMES	TALLENT	TEACHER OF SPECIAL EDUCATION	PROF SERVICES MULTIPLE PROGRAM	ECSES	9/1/2025	\$93,989.00	M+45/14	190	Salary increase for credits earned

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: CHANGE OF POSITION, STATUS, OR SALARY

59 SIERRA	TOMLINSON	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES	9/1/2025	\$78,220.00	M+30/04	190	Salary increase for credits earned
60 MIKAYLA	WAGAMAN	TEACHER OF SPECIAL EDUCATION	EARLY INTERVENTION	ECSES	7/1/2025	\$76,121.00	M+15/04	190	Salary increase for credits earned
61 STEPHANIE	WARNER	TEACHER OF SPECIAL EDUCATION	LEBANON PRISON	ECSES	9/1/2025	\$89,791.00	M+15/14	190	Salary increase for credits earned
62 LAUREN	WISE	SC SPECIAL EDUCATION	EARLY INTERVENTION	ECSES	7/1/2025	\$101,770.00	M+60/15	195	Salary increase for credits earned
63 TABATHA	WIXON	READING SPECIALIST/MATH INSTRUCTOR	NON-PUBLIC	IS	9/1/2025	\$93,989.00	M+45/14	190	Salary increase for credits earned

POSITION, STAHUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: LEAVE OF ABSENCE

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	00013668				SES, SPECIAL EDUC SERVICES	09/15/2025	PSERS Special Sick Leave; Requesting unpaid non-FMLA leave of absence for 29 calendar days
2	00013607				SES, SPECIAL EDUC SERVICES	09/03/2025	PSERS Special Sick Leave; Requesting unpaid, non-FMLA leave of absence for 54 calendar days
3	00010232				HEAD START	10/15/2025	PSERS special sick leave
4	00013376				2SE SES, NON-INSTRUCTIONAL	08/28/2025	PSERS special sick leave
5	00000261				SES- EARLY INTERVENTION	10/14/2025	Requesting the equivalent of one school term of restoration of health Sabbatical leave, not to exceed 95 working days
6	00011811				SES, SPECIAL EDUC SERVICES	08/20/2025	Update to correct September's Board note; PSERS Special Sick Leave only

LANCASTER-LEBANON INTERMEDIATE UNIT 13
1020 New Holland Avenue
Lancaster, PA 17601

RESOLUTION OF ABANDONMENT OF EMPLOYMENT

October 8, 2025

WHEREAS, 00003595 (“Employee”) is a social worker, holding an Educational Specialist I School Social Worker PK-12 Certification, employed by Lancaster-Lebanon Intermediate Unit 13 (“IU13”);

WHEREAS, because of allegations of workplace violations, Employee was placed on paid administrative leave in November, 2024 by IU13;

WHEREAS, while Employee was on administrative leave, IU13 shared extensive documentation with the PSEA UniServ Representative outlining the documentation that was then in the possession of IU13 with respect to Employee’s workplace misconduct that precipitated her being on paid administrative leave;

WHEREAS, in August, 2025, Employee, through communications initiated by the PSEA UniServ Representative, Kelly Compeau, proposed a Separation and Release Agreement wherein Employee would receive pay for her then-current sick leave balance of 103 days and 5 personal days on a per diem basis;

WHEREAS, shortly thereafter, IU13 learned through an Act 168 Notice that Employee had likely applied for and secured employment at River Rock Academy’s Sinking Springs, Berks County location;

WHEREAS, IU13, through the offices of IU13’s Solicitor, placed the PSEA UniServ Representative on notice of the fact that Employee, while on paid administrative leave, deceptively secured employment or was securing employment at River Rock Academy without giving the appropriate 60 days’ notice of resignation required pursuant to the Collective Bargaining Agreement between IU13 and the Union representing Employee.

WHEREAS, obtaining employment with another employer while being on paid administrative leave is not only an action of supreme deception, but also an action of “double dipping” by requesting a Separation and Release Agreement while Employee had already abandoned her employment as a professional employee at IU13;

WHEREAS, eventually the PSEA UniServ Representative admitted that Employee was indeed hired by River Rock Academy in an email of August 27, 2025.

This determination has been made as the result of the following:

- 1. 00003595, either independently or with your support and knowledge, deliberately conspired to deceive LLIU13 to enter into a Separation***

and Release Agreement while she was on PAID administrative leave from LLIU13 asking for a payout of all of her unused but accrued paid time off, while she also was gainfully employed by River Rock Academy at their Sinking Springs location. This is a clear case of fraudulent misrepresentation that she cannot defend or justify.

- 2. By virtue of working at River Rock Academy by your own admission and as the result of what appears on the River Rock Academy website, 00003595 has clearly and unequivocally abandoned her employment at LLIU13. As you know, abandonment of employment is a voluntary relinquishment of one's job through a non-user. 00003595 has demonstrated an actual or implied intention to relinquish her job at LLIU13.*
- 3. These attempts of deceptive and intentional actions have resulted in 00003595 potential double dipping and violating what is generally understood to be on a paid administrative leave – while still an active employee of LLIU13, 00003595 took a job working for another school employer during the same hours that she otherwise would have had to work at LLIU13.*

Please communicate this information immediately to 00003595.

WHEREAS, IU13 confirmed Employee's suspension without pay and benefits based upon the communication to the PSEA UniServ Representative;

WHEREAS, at no time did Employee provide the 60 days' notice of resignation required pursuant to the Collective Bargaining Agreement between IU13 and the Union representing Employee;

WHEREAS, IU13 is of the opinion that Employee's actions of going to work for another employer is a blatant abandonment of her employment with IU13;

NOW, THEREFORE, the IU13 Board of Directors hereby resolves as follows:

1. Employee has evidenced her intent to abandon her employment with IU13 by virtue of obtaining employment at River Rock Academy, Sinking Springs, Pennsylvania, while being on a paid administration leave from IU13 and deliberately seeking to separate from her employment with IU13 while she was already employed by another employer.

2. Abandonment of employment is a voluntary relinquishment of one's job through a non-user. Employee has failed to remain on paid administrative leave with actual and implied intention to abandon and relinquish her job at IU13 and to also deceive IU13 to enter into a Separation and Release Agreement when she was gainful employed by River Rock Academy.

3. While Employee remains the subject matter of investigation by at least three jurisdictional entities, IU13 also reserves the right to add additional reasons for employment

separation that will likely not be necessary due to the clear intent of Employee to abandon her employment at IU13.

4. For the foregoing reasons, Employee shall be deemed terminated, retroactive to September 2, 2025, the day this information became known to IU13 and confirmed by the PSEA UniServ Representative, as the result of job abandonment.

5. The Board hereby authorizes the IU13 Administration and the IU13 Solicitor to take any and all necessary actions to implement the intent of this Job Abandonment Resolution.

BOARD OF DIRECTORS OF LANCASTER-
LEBANON INTERMEDIATE UNIT 13

Attest: _____
Gina Brillhart, Board Secretary

By: _____
Dr. Joseph Fullerton, Board President

CERTIFICATION

I, Gina Brillhart, hereby certify that I am the Secretary of the Board of Directors of Lancaster-Lebanon Intermediate Unit 13, and the foregoing Resolution was duly adopted by the Board of Directors at a duly advertised meeting held on October 8, 2025, at which time a quorum was present, the Resolution being approved by a vote of _____ to _____ on the 8th day of October, 2025.

By: _____
Gina Brillhart, Board Secretary