

**LANCASTER-LEBANON INTERMEDIATE UNIT 13
BOARD OF DIRECTORS**

WEDNESDAY, JANUARY 14, 2026

7:30 PM

**HYBRID MEETING:
THE CONFERENCE AND TRAINING CENTER AT IU13
(1020 NEW HOLLAND AVENUE, LANCASTER, PA)
AND VIRTUALLY VIA MICROSOFT TEAMS**



AGENDA
JANUARY 14, 2026

- I. CALL TO ORDER**
- II. PLEDGE OF ALLEGIANCE**
- III. ROLL CALL**
- IV. CORRECTIONS/ADDENDA**
- V. APPROVAL OF TONIGHT'S AGENDA**
- VI. PUBLIC COMMENTS SPECIFIC TO THE AGENDA***
- VII. PRESENTATION**
- VIII. APPROVAL OF DECEMBER 10, 2025 BOARD MINUTES**
- IX. TREASURER'S REPORT (Motion to include the following)**
 - A. Cash Reconciliation (Treasurer's Report - Cash and Investments)
 - B. Investments (Treasurer's Report - Cash and Investments)
 - C. Budget Expenditure Report (Treasurer's Report - Expenditure Report)
 - D. 2025-26 Program Budget Reconciliation (Treasurer's Report – Budget Reconciliation)
 - E. Check Register in the amount of \$10,417,457.33
- X. BOARD REPORTS**
- XI. CORRESPONDENCE**
- XII. BUSINESS SERVICES**
- XIII. EARLY CHILDHOOD AND SPECIAL EDUCATION SERVICES**
- XIV. INSTRUCTIONAL, TECHNOLOGY AND FACILITIES SERVICES**
- XV. HUMAN RESOURCES SERVICES**
- XVI. PRIOR BUSINESS**
- XVII. NEW BUSINESS**
- XVIII. LEGISLATIVE UPDATE**
- XIX. EXECUTIVE DIRECTOR'S REPORT**
- XX. BOARD COMMENTS**
- XXI. PUBLIC COMMENTS***
- XXII. ADJOURNMENT**

Next Board Meeting – February 11, 2026, at 7:30 PM at the Conference and Training Center at IU13 (1020 New Holland Avenue, Lancaster, PA).

**5:45 PM – Board Work Session
6:30 PM – Committee Meetings
7:30 PM – Board Meeting**

* Pursuant to the IU13 By-Laws, any resident or taxpayer who wishes to may comment during the Public Comment Period on matters of concern, official action or deliberations which are, or may come, before the Board.

An individual who wishes to comment must first be recognized by the Board President or Chair of the meeting. Prior to offering comments, the individual must state his/her name and municipality of residence/group affiliation if applicable. The resident or taxpayer shall limit his/her comments to not more than three (3) minutes.

Also, for hybrid or virtual meetings, public comments may be submitted via email to communications@iu13.org by 4:00 PM on the date of the meeting, to be shared at the meeting at the appropriate time on the agenda. Please submit any public comment via email to communications@iu13.org with “Public Comment” in the subject line, and include your full name, and contact email/phone number with the public comment.

An individual’s public comment may be interrupted or terminated only under limited circumstances, such as when the individual’s commentary is in clear violation of law or Board policy, including but not limited to the following:

1. Speech that traditionally has not been protected under the First Amendment, such as obscenity, defamation and speech integral to criminal conduct.
2. Speech that constitutes true threats such as inciting imminent lawless action or subjecting individuals to fear of imminent violence.
3. Exceeding the time limit for comments.
4. Speech that does not concern matters that may come before the Board for deliberation or official action, for example, sales of commercial products or services.

For additional information, please reference Policy 903-Public Participation at Board Meetings, available at <https://www.iu13.org/About/Board>.

**MINUTES
BOARD OF DIRECTORS
LANCASTER-LEBANON INTERMEDIATE UNIT 13
DECEMBER 10, 2025**

CALL TO ORDER

The regular meeting of the Lancaster-Lebanon Intermediate Unit 13 Board of Directors, held at The Conference and Training Center at IU13 (1020 New Holland Avenue, Lancaster, PA 17601) with a virtual option available, was called to order at 7:30 PM by Dr. Fullerton, President.

PLEDGE OF ALLEGIANCE

ROLL CALL

Board Members Present:

Dr. Kathleen Blouch, Annville Cleona
Juanita Fox, Cocalico
Lester Putt, Columbia Borough
Idette Groff, Conestoga Valley
Susan Dieffenbach, Cornwall-Lebanon
Paul Irvin, Eastern Lancaster County
Raymond Ondrusek, Eastern Lebanon County
Lynda Shrum, Elizabethtown Area
Tim Stauffer, Ephrata Area
Kait Linton, Hempfield
Melissa Herr, Lampeter-Strasburg
Robert Okonak, Lebanon
Amy Beachy, Manheim Central
JoAnn Hentz, Manheim Township
Staci Murray, Northern Lebanon
Jill Martin, Palmyra Area
Michael Fisher, Pequea Valley
Dr. Joseph Fullerton, Penn Manor
Jane Ausel, Solanco

Absent:

Ronald Melleby, Donegal
Luis Morales, School District of Lancaster
Daniel Woolley, Warwick

Staff Present:

Matthew Stem, Executive Director
Dr. Lynette Waller, Program Director, Executive Director Office
Flip Steinour, COO/Assistant to the Executive Director
Gina Brillhart, CFO/Assistant to the Executive Director

Timothy Laubach, Director, Technology Services
Amanda Hann, Director, Instructional Services
Peggy Anastasio, Director, Early Childhood and Special Education Services
Jeremy Sweigart, Director, Early Childhood and Special Education Services
Dana Blair, Program Director, Early Childhood and Special Education Services
Shannan Guthrie, Program Director, Executive Director Office
Michelle Malick, Program Director, Human Resources Services
Michael Imburgia, Project Director-Statewide, Executive Director Office
Maribel Villa, Staffing & Employee Relations Manager, Human Resources Services
Larry Bopp, Assistant Principal, Early Childhood and Special Education Services
Jen Zolenas, Supervisor, Early Childhood and Special Education Services
Lumarie Gaskins, Transportation Coordinator, Early Childhood and Special Education Services
Heather Frey, Supervisor, Early Childhood and Special Education Services
Claudia Schadler-Duong, HR Solutions Manager, Human Resources Services
Leslie Kruel, Executive Assistant, Business Services
Officer Robinson, Executive Director Office

Guests:

Andrea Malone

CORRECTIONS/ADDENDA

Mr. Irvin announced that Human Resources Services has Addendum Items E and F.

APPROVAL OF TONIGHT'S AGENDA

On a motion by Mrs. Dieffenbach and a second by Mrs. Blouch, the meeting agenda was approved as presented.

Motion Carried: Yes-16, No-0, Absent-3, Vacant- Cocalico, Hempfield and Solanco School Districts

PUBLIC COMMENTS SPECIFIC TO THE AGENDA

None.

ELECTION OF NEW BOARD MEMBERS

Dr. Fullerton announced that nominations were received from Cocalico School District, Hempfield School District and Solanco School District to fill vacancies on the IU13 Board of Directors.

On a motion by Mrs. Martin and a second by Mrs. Dieffenbach, Ms. Juanita Fox was elected to complete the Cocalico School District's term on the IU13 Board of Directors until June 30, 2026.

Motion Carried: Yes-16, No-0, Absent-3, Vacant-Cocalico, Hempfield and Solanco School Districts

On a motion by Mr. Fisher and a second by Mrs. Blouch, Ms. Kait Linton was elected to complete the Hempfield School District's term on the IU13 Board of Directors until June 30, 2026.

Motion Carried: Yes-17, No-0, Absent-3, Vacant-Hempfield and Solanco School Districts

On a motion by Mrs. Blouch and a second by Mrs. Martin, Mrs. Jane Ausel was elected to complete the Solanco School District's term on the IU13 Board of Directors until June 30, 2026.

Motion Carried: Yes-18, No-0, Absent-3, Vacant-Solanco School District

Dr. Fullerton welcomed the Board members.

Dr. Fullerton appointed Mrs. Martin the Chair of the Instructional, Technology and Facilities Committee

APPROVAL OF NOVEMBER 12, 2025 BOARD MINUTES

On a motion by Mrs. Dieffenbach and a second by Mr. Ondrusek, the minutes of the November 12, 2025, Board meeting were approved as presented.

Motion carried: Yes-19, No-0, Absent-3

TREASURER'S REPORT

Mr. Ondrusek presented the Treasurer's Report. On a motion by Mr. Ondrusek and a second by Mrs. Dieffenbach, the Treasurer's Report, including the following, was approved for the period ending November 30, 2025:

- A. Cash Reconciliation (Treasurer's Report – Cash and Investments)
- B. Investments (Treasurer's Report – Cash and Investments)
- C. Budget Expenditure Report (Treasurer's Report – Expenditure Report)
- D. 2024-25 Program Budget Reconciliation (Treasurer's Report – Budget Reconciliation)
- E. 2025-26 Program Budget Reconciliation (Treasurer's Report – Budget Reconciliation)
- F. Check Register in the amount of \$20,859,209.91

Motion Carried: Yes-19, No-0, Absent-3

BOARD REPORTS

Mrs. Groff provided an update regarding PSBA activities.

CORRESPONDENCE

None.

BUSINESS SERVICES

On a motion by Mr. Ondrusek and a second by Mr. Fisher, the Board approved Business Services Consent Agenda Items A and B:

- A. Contracts. (Reference Business Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

- B. Purchase Orders over \$10,000. (Reference Business Services Exhibit B)

(Purpose: To approve purchase orders over \$10,000 for all departments.)

Motion Carried: Yes-19, No-0, Absent-3

Mr. Ondrusek shared information regarding the RAN closure.

Business, EDO, and PaTTAN Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	Business (EDO)	021 STATEWIDE PROJECTS	PROFESSIONAL (Amendment)	State	CHESTER COUNTY INTERMEDIATE UNIT	7/1/25-6/30/26	Not to exceed \$40,250.00	Statewide resource design and development	Amendment 1 of C2560101, originally approved 6/30/2025. This revision increases the contract amount by \$15,750.00, for a total not to exceed \$40,250.00. The amendment is for the continuing resource design services of Laura Mikowychok, for implementation with statewide LEAs, including but not limited to documents, PowerPoint templates, design graphics, and videos.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000

EARLY CHILDHOOD AND SPECIAL EDUCATION SERVICES

There were no Action Items for Early Childhood and Special Education Services.

Mrs. Groff shared information regarding the Student Bazaars and the Mitten Tree. She also shared that the Early Intervention calendar is available and information on the funding of Early Intervention.

INSTRUCTIONAL, TECHNOLOGY AND FACILITIES SERVICES

On a motion by Mrs. Martin and a second by Mrs. Blouch, the Board approved Instructional, Technology and Facilities Services Consent Agenda Item A:

- A. Contracts. (Reference Instructional, Technology and Facilities Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

Motion Carried: Yes-19, No-0, Absent-3

Instructional, Technology, and Facilities Services Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	IS	007 STUDENT SERVICES	PROFESSIONAL	State	TCB OUTDOOR LLC	12/1/25-3/1/26	Not to exceed \$23,100.00	Community outreach digital billboards	To provide digital billboards in six locations designed for OTDA (Organ-Tissue Donation Awareness) community outreach.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
2.	TS	013 OPERATIONS AND INFRASTRUCTURE	PROFESSIONAL	Local	ALLEGION ACCESS TECHNOLOGIES LLC	12/17/25-4/30/26	\$12,670.00	Automatic Door Install at Burle	To provide and install a secure automatic sliding, interior door system with motion sensor entry, card-swipe access, emergency safety features, and integrated security controls.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
3.	TS	016 REGIONAL TECHNOLOGY SOLUTIONS	EXTERNAL	Local	GOURMET JULIE'S WAY	5/4/26-5/6/26	Not to exceed \$22,975.00	Catering for Tech Talk Live Conference	Gourmet Julie's Way will provide breakfast and lunch catering at our Tech Talk Live Conference on May 4-6, 2026.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000

HUMAN RESOURCES SERVICES

On a motion by Mr. Irvin and a second by Mr. Putt, the Board approved Human Resources Services Consent Agenda Items A-D and Addendum Items E and F:

A. Contracts. (Reference Human Resources Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

B. Personnel Actions as presented in Human Resources Services Exhibit B, contingent upon the successful completion of all required employment paperwork and clearances, as determined by the IU13 HR Office.

(Purpose: To approve Resignations, Retirements, Terminations, Employment, Leaves of Absence, and/or Change of Position/Status/Salary.)

C. Approval of the 2026-2027 Early Intervention School Calendar. (Reference Human Resources Services Exhibit C)

D. The following staff will be completing 2025-2026 student teaching and internships through local Lancaster and Lebanon school districts and universities pending satisfactory review of clearances as required by their respective institution:

Kathryn Hickman	Psychologist	Millersville University
Mary Isaac	Teacher of Special Ed	Millersville University
Owen Hanlon	Psychologist	Lebanon Valley College
Julie Hillard	Teacher of Special Ed	Eastern University
Jennifer Martin	IU13 Employee/Nurse	Eastern University
Eleanor Deeg	Speech/Language Pathology	Lebanon Valley College
Amelia Lamont	ASL/English Interpreting	Commonwealth University
Teale Bennett	Special Education Supervisor	Drexel University
Autumn Yassem	Physical Therapy	Lebanon Valley College
Elizabeth George	Teacher of Special Ed	Millersville University

E. Personnel Actions as presented in Human Resources Services Exhibit B, contingent upon the successful completion of all required employment paperwork and clearances, as determined by the IU13 HR Office.

(Purpose: To approve Resignations, Retirements, Terminations, Employment, Leaves of Absence, and/or Change of Position/Status/Salary.)

F. The Board is providing notice that it intends to retain Matthew Stem as Executive Director for an additional 4-year term. The Board will work with Mr. Stem on a new contract to be voted on by the IU13 Board no later than the March IU13 Board of Directors meeting.

Motion Carried: Yes-19, No-0, Absent-3

Board Month: DECEMBER
Count: 1

HUMAN RESOURCES SERVICES

HRS Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	HRS	013 OPERATIONS AND INFRASTRUCTURE	EXTERNAL (Amendment)	Local	LEARNING OPPORTUNITIES GROUP	7/1/25-6/30/26	\$350,000.00	Staffing Support	Amendment of C2560123 originally approved on 06/25/2025. This revision increases the contract by \$100,000.00 for a new contract total of \$350,000.00 for increased staffing needs.	Sole Source

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: RESIGNATION

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	ASHLEY	DEMMEL	TEACHER OF SPECIAL EDUCATION	CNTR BASED EMOTIONAL SUPPORT	ECSES	11/21/2025	PERSONAL REASONS
2	RICHELLE	DEYSHER	SUB DAILY PARAPROFESSIONAL		HRS	11/06/2025	ALTERNATE EMPLOYMENT
3	MELANIE	FERREIRA	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	12/12/2025	OTHER EMPLOYMENT
4	ANGELA	GORNISH	SUB- PDE CERTIFICATED RETIREE		HRS	11/03/2025	ALTERNATE EMPLOYMENT
5	STEPHANIE	GRAYBILL	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	11/21/2025	PERSONAL REASONS
6	MANUEL	LUCIANO	SCHOOL POLICE OFFICER		EDO	12/05/2025	OTHER EMPLOYMENT

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: TERMINATION

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	CHELSIE	BINKLEY	AUTISTIC SUPPORT	PARAEDUCATOR 1:1	ECSES	10/24/2025	JOB ABANDONMENT
2	SHERYL	LINARD		SUB DAILY PARAPROFESSIONAL	HRS	11/27/2025	FAILURE TO SUBMIT REQUIRED PAPERWORK

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: RETIREMENT

#	First Name	Last Name	Position	Program	Dept.	Effective Date
1	SALLY	MOZLOOM	TEACHER OF SPECIAL EDUCATION	EARLY INTERVENTION	ECSES	12/19/2025

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: EMPLOYMENT

#	First Name	Last Name	Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	SUSAN	COX	SUB DAILY PROFESSIONAL and PARA		HRS	10/30/2025	\$135.00 /day		190	New - Program Need
2	DR. DANIEL	CULLEN	EDUCATIONAL CONSULTANT II		PATTAN	01/20/2026	\$125,000.00		260	New - Program Need
3	DESTINY	ERICKSON	PART-TIME PARAEDUCATOR	EARLY INTERVENTION	ECSES	12/15/2025	\$18.90 /hour	01	185	Filling Vacancy
4	JADA	GLICK	PARAEDUCATOR 1:1	EMOTIONAL SUPPORT	ECSES	11/19/2025	\$18.90 /hour	01	185	Requested by Hempfield SD
5	SHEILA	GRICE	PART-TIME PARAEDUCATOR	EARLY INTERVENTION	ECSES	12/08/2025	\$18.90 /hour	01	185	Filling Vacancy
6	MADELYN	JONES	SUB SEC ASGN PARAPROFESSIONAL		HRS	11/10/2025	\$147.38 /day		185	Secondary Assignment
7	MARIAN	KIPP	FISCAL CLERK- PURCHASING		BS	01/05/2026	\$25.40 /hour		260	Filling Vacancy
8	ANDREA	MELONE	EDUCATIONAL CONSULTANT II		PATTAN	01/20/2026	\$96,657.00		260	New - Program Need
9	SARAH	NAEGELE	SUB SEC ASGN PARAPROFESSIONAL		HRS	11/13/2025	\$150.23 /day		185	Secondary Assignment

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: CHANGE OF POSITION, STATUS, OR SALARY

CHANGE OF POSITION:

#	First Name	Last Name	FROM - Position	Program	Department	TO-Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	CELESTE	FASIG	PART-TIME PARAEDUCATOR	EARLY INTERVENTION	ECSES	SUB DAILY PARAPROFESSIONAL		HRS	11/20/2025	\$115.00 /day	185	New - Program Need	
2	STEPHANIE	FYOCK	PROGRAM SUPPORT LIAISON	PROF SERVICES MULTIPLE PROGRAM	IS	ADMINISTRATIVE ASSISTANT		IS	12/11/2025	\$65,000.00	260	Filling Vacancy	
3	STACY	GREINER	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	SUB DAILY PARAPROFESSIONAL		HRS	11/20/2025	\$115.00 /day	185	New - Program Need	
4	JULIE	HILLARD	JOB TRAINER	JOB TRAINER SERVICES	ECSES	ESPA-PROF ECSES INTERN	EMOTIONAL SUPPORT	ECSES	01/12/2026	\$26.06 /hour	190	Moved into Intern Role through 04/24/2026	
5	MARY	ISAAC	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	ESPA-PROF ECSES INTERN	AUTISTIC SUPPORT	ECSES	01/26/2026	\$19.65 /hour	190	Moved into Intern Role through 05/07/2026	
6	HEATHER	NAUMAN	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	12/01/2025	\$20.03 /hour	04	185	Filling Vacancy
7	JOHN	OECHSLIN	SUB DAILY PARAPROFESSIONAL		HRS	PARAEDUCATOR	EMOTIONAL SUPPORT	ECSES	11/24/2025	\$18.90 /hour	01	185	Filling Vacancy
8	EMILY	PAPPALARDO	JOB TRAINER	JOB TRAINER SERVICES	ECSES	SUB DAILY PARAPROFESSIONAL		HRS	01/12/2026	\$115.00 /day	185	New - Program Need	
9	JENNIFER	REDCAY	SUB DAILY PARAPROFESSIONAL		HRS	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	12/01/2025	\$18.90 /hour	01	185	Requested by Ephrata SD
10	JESSICA	RESTREPO	PART-TIME PARAEDUCATOR	EARLY INTERVENTION	ECSES	SUB DAILY PARAPROFESSIONAL		HRS	11/10/2025	\$115.00 /day	185	New - Program Need	
11	TAWNIAH	WHITE	SENIOR ACCOUNTANT		BS	PAYROLL SUPERVISOR		HRS	12/01/2025	\$86,000.00	260	New - Program Need	
12	BILLIE	WOLFE	SUB DAILY PARAPROFESSIONAL		HRS	PART-TIME PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	12/01/2025	\$20.41 /hour	05	185	Requested by Annville-Cleona SD

CHANGE OF STATUS OR SALARY:

#	First Name	Last Name	FROM - Position	Program	Department	TO-Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	MICHAEL	ATANASIO	PART-TIME TECH SUPPORT & TRAINING		TS	TECH SUPPORT & TRAINING		TS	01/05/2026	\$25.85 /hour	260	Increase in weekly hours from 24 to 40	
2	STACEY	NICARRY	TEACHER OF SPECIAL EDUCATION	CNTR BASED EMOTIONAL SUPPORT	ECSES	TEACHER OF SPECIAL EDUCATION	EARLY INTERVENTION	ECSES	12/15/2025	\$71,288.00	M/02	190	Filling Vacancy
3	ELIZABETH	SMOKER	PART-TIME BEHAVIOR SUPPORT ASSISTANT		ECSES	BEHAVIOR SUPPORT ASSISTANT		ECSES	12/01/2025	\$25.37 /hour	03	185	Filling Vacancy

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: CHANGE OF POSITION, STATUS, OR SALARY

4 CHRISTINE	STEWART	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	11/12/2025	\$20.03 /hour	04	185	Increase in hours from 6.5 to 7
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HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: LEAVE OF ABSENCE

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	00012825				HEAD START	12/08/2025	PSERS Special Sick Leave
2	00013863				SES, SPECIAL EDUC SERVICES	10/29/2025	PSERS Special Sick Leave; Requesting an unpaid non-FMLA leave of absence for 27 calendar days
3	00006197				HEAD START	11/17/2025	PSERS special sick leave. Requesting unpaid, non-FMLA leave of absence for 51 calendar days
4	00010385				SES, SPECIAL EDUC SERVICES	11/17/2025	PSERS Special Sick Leave
5	00012364				4TS TECHNOLOGY SVS, NON-INSTR	11/12/2025	PSERS Special Sick Leave
6	00011135				HEAD START	10/22/2025	PSERS Special Sick Leave; Requesting an unpaid non-FMLA leave of absence for 30 calendar days
7	00012568				IS - ACT 89 NON PUBLIC	11/10/2025	PSERS Special Sick Leave; Requesting unpaid, non-FMLA leave of absence for 55.5 calendar days
8	00013494				2SE SES, NON-INSTRUCTIONAL	11/18/2025	PSERS Special Sick Leave
9	00010546				SES, SPECIAL EDUC SERVICES	11/03/2025	PSERS Special Sick Leave; Requesting an unpaid FMLA leave of absence for 53.5 calendar days
10	00013208				SES, SPECIAL EDUC SERVICES	12/02/2025	PSERS Special Sick Leave; Requesting unpaid non-FMLA leave for 84.5 calendar days
11	00013786				SES- EARLY INTERVENTION	12/17/2025	PSERS Special Sick Leave; Requesting unpaid non-FMLA leave for 69 calendar days
12	00012356				SES, SPECIAL EDUC SERVICES	11/17/2025	Requesting 21 unpaid days
13	00013031				HEAD START	11/10/2025	Requesting unpaid, non-FMLA leave of absence for 56 calendar days
14	00013668				SES, SPECIAL EDUC SERVICES	11/11/2025	Requesting unpaid child rearing leave for 55 calendar days
15	00013825				SES- EARLY INTERVENTION	11/11/2025	Requesting unpaid, non-FMLA leave of absence for 63 calendar days

HUMAN RESOURCES SERVICES ADDENDUM
PERSONNEL ITEMS: RETIREMENT

RETIREMENT:

#	First Name	Last Name	Position	Program	Dept.	Effective Date
1	BETH	GAINER	TEACHER HEALTH & PE	SCHOOL AGE RELATED SERVICES	ECSES	06/04/2026
2	KRISTEN	LEWALD	PROJECT DIRECTOR - STATEWIDE		EDO	03/13/2026

EARLY RETIREMENT:

#	First Name	Last Name	Position	Program	Dept.	Effective Date
1	KRISTA	SHELLY	COORDINATOR		HRS	01/09/2026

MINUTES

HRS Exhibit D - December 10, 2025

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HUMAN RESOURCES SERVICES ADDENDUM
PERSONNEL ITEMS: EMPLOYMENT

#	First Name	Last Name	Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	ERIN	EDWARDS	SPECIAL EDUC CONSULT BEHAVIOR	EMOTIONAL SUPPORT	ECSES	12/08/2025	\$77,719.95	M/04	195	Filling Vacancy
2	BREANA	HUYETT	SUB SEC ASGN PARAPROFESSIONAL		HRS	11/25/2025	\$141.75 /day		185	Secondary Assignment
3	JENNIFER	LENTINE	ITINERANT TEACHER OF SPECIAL EDUCATION	EARLY INTERVENTION	ECSES	02/09/2026	\$80,857.00	M/09	190	Filling Vacancy
4	LEAH	MASTRINE	SUB-SHORT TERM TEACHER SPEECH	EARLY INTERVENTION	ECSES	12/08/2025	\$368.01 /day	M/01	190	Filling Vacancy
5	ALEX	MIKLOS	EDUCATIONAL CONSULTANT II		PATTAN	01/05/2026	\$98,000.00		260	New - Program Need

PRIOR BUSINESS

None.

NEW BUSINESS

None.

LEGISLATIVE UPDATE

Mr. Stem provided a Legislative Update.

EXECUTIVE DIRECTOR'S REPORT

Mr. Stem provided an Executive Director's Report highlighting:

- **Student Achievement:** Two students successfully completed the Certified Nursing Assistant (CNA) program.
- **Holiday Bazaar Success:**
 - 69 mini-business participants
 - 2,865 items sold
 - Gross sales totaled \$10,025
- **Fall Fest Activities:** School-age OT/PT and Speech Therapy students engaged in sensory activities to practice essential skills in a fun, interactive way.
- **Grant Award:** IU13 received a Parker Foundation Grant to purchase speech apps and technology for the ECSES STEM program.
- **Staff Recognition:** IU13 Social Worker Julie Bushong named Pennsylvania Association of School Social Work (PASSWP) Personnel of the Year.
- **Upcoming Event:** Orientation for New School Directors scheduled for January 29, 2026, at the Lancaster Lebanon IU13 Conference and Training Center.

BOARD COMMENTS

Dr. Fullerton expressed appreciation to the new Board Members for joining the IU13 board. He also extended thanks to various IU13 employees in attendance for their contributions and support.

PUBLIC COMMENTS

None.

ADJOURNMENT

The meeting was properly adjourned by Dr. Fullerton at 8:13 PM.

Respectfully submitted,

Gina L. Brillhart
Board Secretary

LANCASTER-LEBANON INTERMEDIATE UNIT 13
Cash Reconciliation
For period ended November 30, 2025

Beginning Balance November 1, 2025	\$24,571,208
Additions:	
Investment Transfers	-
Interest	51,638
Cash Receipts	32,318,692
Total Additions	<u>32,370,330</u>
Deductions:	
Disbursements	15,537,937
Investment Transfers	-
Payroll	5,433,406
Total Deductions	<u>20,971,343</u>
Ending Balance November 30, 2025	<u><u>\$35,970,195</u></u>

Investments
For period ended November 30, 2025

Description	Yield	Cost Basis	Market Value	Interest	Accrued Income	Purchase Date	Maturity Date
Pennsylvania Local Government Investment Trust							
PLGIT/Reserve Class	3.90%	190,261	190,261	608			
PLGIT Class	3.81%	<u>843,192</u>	<u>843,192</u>	<u>2,627</u>			
sub-total PLGIT		<u><u>\$1,033,453</u></u>	<u><u>\$1,033,453</u></u>	<u><u>\$3,235</u></u>			
Fulton Money Market	3.53%	<u><u>\$7,710,347</u></u>	<u><u>\$7,710,347</u></u>	<u><u>\$22,306</u></u>			
TOTAL INVESTMENTS		<u><u>\$8,743,800</u></u>	<u><u>\$8,743,800</u></u>	<u><u>\$25,541</u></u>			

Note: The ending cash balance November 30, 2025 resides in a sweep account invested nightly by Fulton at a rate of 2.45%

LANCASTER-LEBANON INTERMEDIATE UNIT
BUDGET EXPENDITURE REPORT
NOVEMBER 2025

SBU STRATEGIC BUSINESS UNIT	BUDGET	EXPENDED TO DATE	AVAILABLE 11/30/2025
001 Administrative and Management Services			
Salaries	\$1,832,674.00	\$689,879.25	\$1,142,794.75
Benefits	1,191,748.00	439,399.63	752,348.37
Purchased Professional and Technical Services	240,894.00	59,999.60	180,894.40
Purchased Property Services	15,644.00	5,243.14	10,400.86
Other Purchased Services	130,487.00	15,977.87	114,509.13
Supplies	623,711.00	499,844.04	123,866.96
Property	0.00	0.00	0.00
Other Objects	266,385.00	2,350.00	264,035.00
Other Uses of Funds	186,771.00	87,992.57	98,778.43
Subtotal 001 Administrative and Management Services	\$4,488,314.00	\$1,800,686.10	\$2,687,627.90
002 Community Education			
Salaries	\$2,370,755.00	\$661,052.57	\$1,709,702.43
Benefits	1,600,474.00	437,193.46	1,163,280.54
Purchased Professional and Technical Services	173,254.00	63,481.41	109,772.59
Purchased Property Services	363,643.00	140,935.94	222,707.06
Other Purchased Services	72,271.00	24,623.95	47,647.05
Supplies	52,486.00	14,802.79	37,683.21
Property	0.00	0.00	0.00
Other Objects	721,823.00	33,016.84	688,806.16
Other Uses of Funds	327,221.00	81,178.12	246,042.88
Subtotal 002 Community Education	\$5,681,927.00	\$1,456,285.08	\$4,225,641.92
004 Teaching and Learning Collaborative			
Salaries	\$996,418.00	\$371,330.56	\$625,087.44
Benefits	629,033.00	222,705.57	406,327.43
Purchased Professional and Technical Services	117,592.00	28,516.88	89,075.12
Purchased Property Services	127,851.00	67,796.81	60,054.19
Other Purchased Services	85,332.00	8,542.75	76,789.25
Supplies	98,696.00	26,619.28	72,076.72
Property	0.00	0.00	0.00
Other Objects	100,757.00	1,895.20	98,861.80
Other Uses of Funds	124,611.00	57,154.53	67,456.47
Subtotal 004 Teaching and Learning Collaborative	\$2,280,290.00	\$784,561.58	\$1,495,728.42
005 Early Learners			
Salaries	\$6,278,930.00	\$1,327,554.03	\$4,951,375.97
Benefits	4,967,138.00	1,032,078.38	3,935,059.62
Purchased Professional and Technical Services	278,515.00	63,365.80	215,149.20
Purchased Property Services	1,026,274.00	157,872.35	868,401.65
Other Purchased Services	677,374.00	80,668.00	596,706.00
Supplies	266,454.00	84,326.90	182,127.10
Property	165,000.00	0.00	165,000.00
Other Objects	3,058,796.00	354,246.18	2,704,549.82
Other Uses of Funds	912,931.00	176,170.80	736,760.20
Subtotal 005 Early Learners	\$17,631,412.00	\$3,276,282.44	\$14,355,129.56
006 Early Intervention			
Salaries	\$18,390,938.00	\$7,068,346.69	\$11,322,591.31
Benefits	12,900,476.00	4,768,876.10	8,131,599.90
Purchased Professional and Technical Services	319,811.00	69,689.55	250,121.45
Purchased Property Services	762,826.00	292,829.50	469,996.50
Other Purchased Services	271,345.00	94,389.85	176,955.15
Supplies	143,200.00	22,370.99	120,829.01
Property	0.00	0.00	0.00
Other Objects	98,280.00	0.00	98,280.00
Other Uses of Funds	1,780,964.00	750,428.52	1,030,535.48
Subtotal 006 Early Intervention	\$34,667,840.00	\$13,066,931.20	\$21,600,908.80

SBU STRATEGIC BUSINESS UNIT	BUDGET	EXPENDED TO DATE	AVAILABLE 11/30/2025
007 Student Services			
Salaries	\$6,090,402.00	\$1,967,519.07	\$4,122,882.93
Benefits	3,969,634.00	1,267,479.41	2,702,154.59
Purchased Professional and Technical Services	1,043,895.00	293,529.57	750,365.43
Purchased Property Services	686,479.00	262,242.79	424,236.21
Other Purchased Services	219,921.00	25,409.97	194,511.03
Supplies	649,372.00	140,769.26	508,602.74
Property	0.00	0.00	0.00
Other Objects	431,876.00	98,459.57	333,416.43
Other Uses of Funds	54,856.00	14,165.30	40,690.70
Subtotal 007 Student Services	\$13,146,435.00	\$4,069,574.94	\$9,076,860.06
011 Special Education Classroom Services			
Salaries	\$27,257,728.00	\$8,731,486.26	\$18,526,241.74
Benefits	21,135,047.00	6,332,448.12	14,802,598.88
Purchased Professional and Technical Services	3,395,091.00	876,741.88	2,518,349.12
Purchased Property Services	3,283,320.00	1,352,209.54	1,931,110.46
Other Purchased Services	1,881,389.00	225,603.69	1,655,785.31
Supplies	601,702.00	266,393.91	335,308.09
Property	15,318.00	0.00	15,318.00
Other Objects	23,380.00	4,877.15	18,502.85
Other Uses of Funds	4,048,940.00	1,201,218.96	2,847,721.04
Subtotal 011 Special Education Classroom Services	\$61,641,915.00	\$18,990,979.51	\$42,650,935.49
012 Itinerant Solutions			
Salaries	\$15,949,629.00	\$4,767,283.61	\$11,182,345.39
Benefits	12,541,048.00	3,621,998.20	8,919,049.80
Purchased Professional and Technical Services	908,038.00	482,829.59	425,208.41
Purchased Property Services	66,912.00	25,264.74	41,647.26
Other Purchased Services	2,023,647.00	572,466.35	1,451,180.65
Supplies	189,753.00	42,827.59	146,925.41
Property	0.00	0.00	0.00
Other Objects	1,017,724.00	2,233.86	1,015,490.14
Other Uses of Funds	2,303,886.00	686,999.72	1,616,886.28
Subtotal 012 Itinerant Solutions	\$35,000,637.00	\$10,201,903.66	\$24,798,733.34
014 Pass-thru Funds Administration Services			
Salaries	\$2,582,466.00	\$730,426.61	\$1,852,039.39
Benefits	1,897,795.00	517,031.53	1,380,763.47
Purchased Professional and Technical Services	677,338.00	106,362.07	570,975.93
Purchased Property Services	36,765.00	4,050.18	32,714.82
Other Purchased Services	136,383.00	37,493.32	98,889.68
Supplies	431,536.00	76,371.61	355,164.39
Property	0.00	0.00	0.00
Other Objects	13,710,506.00	(1,657,541.79)	15,368,047.79
Other Uses of Funds	354,946.00	103,099.15	251,846.85
Subtotal 014 Pass-thru Funds Administration Services	\$19,827,735.00	(\$82,707.32)	\$19,910,442.32
016 Regional Technology Solutions			
Salaries	\$613,281.00	\$264,345.37	\$348,935.63
Benefits	392,936.00	163,786.68	229,149.32
Purchased Professional and Technical Services	86,538.00	3,356.09	83,181.91
Purchased Property Services	153,124.00	108,648.94	44,475.06
Other Purchased Services	1,582,092.00	276,340.32	1,305,751.68
Supplies	19,123,389.00	13,991,891.62	5,131,497.38
Property	510,411.00	210,582.58	299,828.42
Other Objects	560,444.00	1,242.30	559,201.70
Other Uses of Funds	1,256,471.00	764,835.95	491,635.05
Subtotal 016 Regional Technology Solutions	\$24,278,686.00	\$15,785,029.85	\$8,493,656.15

SBU STRATEGIC BUSINESS UNIT	BUDGET	EXPENDED TO DATE	AVAILABLE 11/30/2025
020 PaTTAN			
Salaries	\$8,333,955.00	\$3,364,600.53	\$4,969,354.47
Benefits	5,189,542.00	2,046,768.82	3,142,773.18
Purchased Professional and Technical Services	4,184,376.00	688,286.86	3,496,089.14
Purchased Property Services	1,091,639.00	439,469.90	652,169.10
Other Purchased Services	1,434,561.00	228,044.23	1,206,516.77
Supplies	1,465,444.00	254,968.58	1,210,475.42
Property	416,000.00	0.00	416,000.00
Other Objects	12,255,286.00	44,487.31	12,210,798.69
Other Uses of Funds	1,427,148.00	460,668.57	966,479.43
Subtotal 020 PaTTAN	\$35,797,951.00	\$7,527,294.80	\$28,270,656.20
021 Statewide Projects			
Salaries	\$2,131,866.00	\$867,080.84	\$1,264,785.16
Benefits	1,384,438.00	528,370.30	856,067.70
Purchased Professional and Technical Services	1,143,371.00	187,234.46	956,136.54
Purchased Property Services	4,542.00	1,703.70	2,838.30
Other Purchased Services	106,561.00	22,623.01	83,937.99
Supplies	19,325.00	4,341.64	14,983.36
Property	0.00	0.00	0.00
Other Objects	500.00	125.00	375.00
Other Uses of Funds	306,910.00	101,531.16	205,378.84
Subtotal 021 Statewide Projects	\$5,097,513.00	\$1,713,010.11	\$3,384,502.89
024 Educational Technology			
Salaries	\$681,242.00	\$265,727.31	\$415,514.69
Benefits	458,140.00	169,244.33	288,895.67
Purchased Professional and Technical Services	4,186,372.00	735,565.06	3,450,806.94
Purchased Property Services	58,721.00	22,204.20	36,516.80
Other Purchased Services	72,091.00	10,617.18	61,473.82
Supplies	900,537.00	873,164.29	27,372.71
Property	6,336.00	0.00	6,336.00
Other Objects	562,038.00	212.52	561,825.48
Other Uses of Funds	464,370.00	159,716.20	304,653.80
Subtotal 024 Educational Technology	\$7,389,847.00	\$2,236,451.09	\$5,153,395.91
ALL STRATEGIC BUSINESS UNITS			
Salaries	\$93,510,284.00	\$31,076,632.70	\$62,433,651.30
Benefits	68,257,449.00	21,547,380.53	46,710,068.47
Purchased Professional and Technical Services	16,755,085.00	3,658,958.82	13,096,126.18
Purchased Property Services	7,677,740.00	2,880,471.73	4,797,268.27
Other Purchased Services	8,693,454.00	1,622,800.49	7,070,653.51
Supplies	24,565,605.00	16,298,692.50	8,266,912.50
Property	1,113,065.00	210,582.58	902,482.42
Other Objects	32,807,795.00	(1,114,395.86)	33,922,190.86
Other Uses of Funds	13,550,025.00	4,645,159.55	8,904,865.45
SUBTOTAL ALL STRATEGIC BUSINESS UNITS	\$266,930,502.00	\$80,826,283.04	\$186,104,218.96
013 Operations and Infrastructure Support Services			
Salaries	\$9,685,375.00	\$3,378,644.95	\$6,306,730.05
Benefits	6,304,303.00	2,305,898.52	3,998,404.48
Purchased Professional and Technical Services	898,559.00	301,543.03	597,015.97
Purchased Property Services	6,699,281.00	2,780,026.71	3,919,254.29
Other Purchased Services	1,437,473.00	140,086.65	1,297,386.35
Supplies	1,612,391.00	769,568.52	842,822.48
Property	528,405.00	113,423.11	414,981.89
Other Objects	112,251.00	87,893.30	24,357.70
Other Uses of Funds	0.00	0.00	0.00
Subtotal 013 Operations and Infrastructure Support Services	\$27,278,038.00	\$9,877,084.79	\$17,400,953.21

SBU STRATEGIC BUSINESS UNIT	BUDGET	EXPENDED TO DATE	AVAILABLE 11/30/2025
018 Internal Service Funds for Employee Benefits			
Salaries	\$604,243.00	\$285,664.53	\$318,578.47
Benefits	29,487,064.00	8,712,056.36	20,775,007.64
Purchased Professional and Technical Services	1,112,775.00	394,036.05	718,738.95
Purchased Property Services	188,959.00	78,428.06	110,530.94
Other Purchased Services	10,750.00	6,376.43	4,373.57
Supplies	15,700.00	742.16	14,957.84
Property	0.00	0.00	0.00
Other Objects	11,516.00	0.00	11,516.00
Other Uses of Funds	938,446.00	283,687.03	654,758.97
Subtotal 018 Internal Service Funds for Employee Benefits	\$32,369,453.00	\$9,760,990.62	\$22,608,462.38
ALL SUPPORT SERVICE UNITS			
Salaries	\$10,289,618.00	\$3,664,309.48	\$6,625,308.52
Benefits	35,791,367.00	11,017,954.88	24,773,412.12
Purchased Professional and Technical Services	2,011,334.00	695,579.08	1,315,754.92
Purchased Property Services	6,888,240.00	2,858,454.77	4,029,785.23
Other Purchased Services	1,448,223.00	146,463.08	1,301,759.92
Supplies	1,628,091.00	770,310.68	857,780.32
Property	528,405.00	113,423.11	414,981.89
Other Objects	123,767.00	87,893.30	35,873.70
Other Uses of Funds	938,446.00	283,687.03	654,758.97
SUBTOTAL ALL SUPPORT SERVICE UNITS	\$59,647,491.00	\$19,638,075.41	\$40,009,415.59

Note: The Budget includes \$316,399,951 from programs with a start date of July 1, 2025 or after. It also includes \$10,178,042 carryover amounts from non-fiscal year programs which were previously approved by the Board. The expended to date column includes a prior year encumbrance reversing entry. The credit balances will net to zero as invoices are paid in the current year.

LANCASTER-LEBANON INTERMEDIATE UNIT
2025 - 2026 PROGRAM BUDGET RECONCILIATION
January 14, 2026

SBU/SSU	PRG#	PROGRAM	25-26 BOARD BUDGET	CARRYOVER BUDGET	PRIOR ADJUST	JANUARY REVISION	JANUARY NEW	TOTAL BUDGET
SBU 001 - Administrative and Management Services				June 2025 Budget				
2325	Bus Driver Training		\$24,375	\$0	\$0	\$0	\$0	\$24,375
7205	ACCESS Billing Services		343,853	0	0	0	0	343,853
7207	ACCESS Medicare Administrative Claim (MAC) Funds		122,870	0	0	0	0	122,870
7401	Collaborative Services		515,455	0	0	0	0	515,455
7402	Tax Collection Bureau		2,007,271	0	0	0	0	2,007,271
7414	Business Services Initiatives		109,074	0	0	0	0	109,074
7781 *	Title I-Neglected and Delinquent-Manos House		82,776	0	0	(16,136)	0	66,640
7783 *	Title I-Neglected and Delinquent-Manos House		0	5,000	0	0	0	5,000
8113	Guest Teacher Training		102,517	0	0	0	0	102,517
8116	Human Resources Initiatives		859,730	0	0	0	0	859,730
8120	PASPA Administrative Services		79,510	0	0	0	0	79,510
8588	Statewide System of Support-Safe Schools		32,128	0	0	0	0	32,128
8589 *	Social and Emotional Wellness-State		0	36,282	0	(8,493)	0	27,789
8604 *	School Safety & Mental Health Grant		0	45,950	0	0	0	45,950
8605 *	School Mental Health Grant		0	70,000	0	0	0	70,000
8606	Student Symposium		0	0	51,523	0	0	51,523
Total SBU 001 - Administrative and Management Services			\$4,279,559	\$157,232	\$51,523	(\$24,629)	\$0	\$4,463,685
SBU 002 - Community Education								
5600	Lancaster County Prison		\$87,237	\$0	\$0	\$0	\$0	\$87,237
5602 *	Lanc-CL-Digital Lit		0	0	26,884	0	0	26,884
5603	Lebanon County Prison		35,609	0	0	0	0	35,609
5608	Lancaster-Lebanon Adult Education Local Program		864,926	0	0	0	0	864,926
5610	Lancaster-Lebanon Foundation Pass-thru Funds		29,769	0	0	0	0	29,769
5620	Lancaster-Lebanon Adult Basic Education		1,104,273	0	0	0	0	1,104,273
5623	Integrated English and Literacy Civics Education		1,118,154	0	0	0	0	1,118,154
5625	Family Literacy Expansion		419,341	0	0	0	0	419,341
5626	Tutoring Program for Adults		47,177	0	0	0	0	47,177
5627	Adult Education/Literacy		597,374	0	0	0	0	597,374
5645 *	Afghan Refugees Career Pathways		0.00	95,425	0	0	0	95,425
5659	School District of Lancaster Cultural Navigation Services		167,642.00	0	0	0	0	167,642
5684 *	English Language Learner (ELL) Navigation at Manheim Township SD		16,814	0	0	0	0	16,814
5686 *	Foundation Funds STEM		0	22,540	0	0	0	22,540
5687 *	Foundation Funds STEM		50,055	0	0	4,756	0	54,811
5692 *	Good Job Happy Family Grant		0	26,982	0	0	0	26,982
5693 *	Good Job Happy Family Grant		0	0	32,925	0	0	32,925
5697 *	LLEF-Transforming Lives Thru Careers		0	0	51,186	0	0	51,186
5704 *	Truist Career Pathways		0	3,041	0	0	0	3,041
5709	Manufacturing Pa Training-To-Career		221,612	0	0	0	0	221,612
5713 *	Employer Engagement Program		370,503	0	0	0	0	370,503
5712 *	Employer Engagement Program		0	67,265	0	0	0	67,265
5714 *	Employer Engagement Program YR1 Carryover		0	68,788	0	0	0	68,788
5715 *	ASSETS-Prison Entrepreneurship		0	0	4,443	0	0	4,443
5718 *	IET-Lebanon		0	0	151,962	0	0	151,962
Total SBU 002 - Community Education			\$5,130,486	\$284,041	\$267,400	\$4,756	\$0	\$5,686,683
SBU 004 - Teaching and Learning Collaborative								
1111	Core Program of Services-Curriculum and Instruction		\$802,377	\$0	\$0	\$0	\$0	\$802,377
5421	Targeted School Improvement (TSI)-Classroom Diagnostic Tools-State		23,559	0	0	0	0	23,559
5422	Standards Based Instruction (SBI)-STEM Education-State		91,181	0	0	0	0	91,181
5423	Additional Targeted School Improvement (TSI)-State		92,779	0	0	0	0	92,779
5436	Accelerated Learning-Title I		69,369	0	0	0	0	69,369
5437	Accelerated Learning-Title II		102,399	0	0	0	0	102,399
5440	Comprehensive Support and Improvement to Lancaster Schools		314,009	0	30,000	0	0	344,009
5451	STEM in Pennsylvania		37,630	0	4,399	0	0	42,029
5455	Executive Leadership of Lancaster County STEM Alliance		145,421	0	0	0	0	145,421
5459	Chief Science Officer Initiative Grant		17,140	0	0	0	0	17,140
5462 *	Javits Gifted and Talented Students Education Program		30,500	0	0	0	0	30,500
5536	Curriculum and Instruction Marketplace		519,527	0	0	0	0	519,527
Total SBU 004 - Teaching and Learning Collaborative			\$2,245,891	\$0	\$34,399	\$0	\$0	\$2,280,290
SBU 005 - Early Learners								
5820	Pennsylvania Pre-K Counts		\$3,019,908	\$0	\$0	\$0	\$0	\$3,019,908
5822	Local Early Childhood		30,225	0	0	0	0	30,225
5830	Education Leading to Employment and Career Training (ELECT)		346,400	0	(19,720)	0	0	326,680
5880 *	Lebanon County Head Start		0	1,148,537	(1,148,537)	0	0	0
5881 *	Lebanon County Head Start		0	2,436,041	1,148,537	0	0	3,584,578
5882 *	Lebanon County Head Start		3,808,907	0	0	0	0	3,808,907
5884	Head Start Supplemental Assistance Program		2,602,346	0	0	0	0	2,602,346
5885 *	Child and Adult Care Food Program		0	167,151	0	0	0	167,151
5887 *	Child and Adult Care Food Program		298,874	0	0	0	0	298,874
5891 *	Early Head Start-Home Visitors		0	692,473	(3,152)	0	0	689,321
5892 *	Early Head Start-Home Visitors		1,331,631	0	0	0	0	1,331,631
5897 *	Community Action Program-Early Head Start-Home Visitors		0	813,932	0	0	0	813,932
5898 *	Community Action Program-Early Head Start-Home Visitors		957,859	0	0	0	0	957,859
Total SBU 005 - Early Learners			\$12,396,150	\$5,258,134	(\$22,872)	\$0	\$0	\$17,631,412
SBU 006 - Early Intervention								
6250	Individuals with Disabilities Education Act, Section 611 Preschool		\$2,714,980	\$0	\$0	\$0	\$0	\$2,714,980
6255	State Early Intervention		24,411,799	0	0	5,109,070	0	29,520,869
6256	Individuals with Disabilities Education Act, Section 619 Preschool		456,374	0	0	545,164	0	1,001,538
6257	Early Intervention ACCESS		7,084,687	0	0	(5,775,228)	0	1,309,459
Total SBU 006 - Early Intervention			\$34,667,840	\$0	\$0	(\$120,994)	\$0	\$34,546,846

SBU/SSU	PRG#	PROGRAM	25-26 BOARD BUDGET	CARRYOVER BUDGET	PRIOR ADJUST	JANUARY REVISION	JANUARY NEW	TOTAL BUDGET
SBU 007 - Student Services								
	5170	Career and Technology Center English as a Second Language Consultation	\$340,188	\$0	\$0	\$0	\$0	\$340,188
	5172	Title I-Nonpublic	557,156	0	0	0	0	557,156
	5174 *	Title IIA Local Fiscal Agent	0	30,107	0	0	0	30,107
	5175	Act 89 Nonpublic Auxiliary Services	10,548,753	0	0	0	0	10,548,753
	5176 *	Title IIA Local Fiscal Agent	0	82,849	0	0	0	82,849
	5180	Title IIA Local Fiscal Agent	140,000	0	0	0	0	140,000
	5185 *	Nonpublic Safe Schools Targeted Grant	0	393,011	0	0	0	393,011
	5517	Student Activities and Events	127,052	0	0	0	0	127,052
	5530	Organ Tissue Donation Awareness	0	84,274	0	0	0	84,274
	5531 *	Organ Tissue Donation Awareness	258,291	0	120,000	0	0	378,291
	5542 *	Title III-Language Instruction for Immigrant Students	0	4,293	0	0	0	4,293
	5543 *	Title III-Language Instruction for Limited English Proficient Students and Immigrant :	253,313	0	(11,944)	0	0	241,369
	5544 *	Title III-Language Instruction for English Learners	0	202,053	0	0	0	202,053
	5546 *	Title III-Language Instruction for Limited English Proficient Students	0	10,687	0	0	0	10,687
	5554 *	Title III-Language Instruction for Immigrant Students	4,293	0	2,059	0	0	6,352
	Total SBU 007 - Student Services		\$12,229,046	\$807,274	\$110,115	\$0	\$0	\$13,146,435
SBU 011 - Special Education Classroom Services								
	2001-2057	Special Education Classroom Consortium Programs	\$50,413,890	\$0	\$0	\$0	\$0	\$50,413,890
	2032	Special Education Value Added	0	0	152,274	0	0	152,274
	2090 *	Sow Grow and Know with Edible Classroom	31,000	0	0	0	0	31,000
	2091	Movement for All	0	0	800	0	0	800
	2126	Autism Center Based Intensive Classroom	605,767	0	0	0	0	605,767
	2201	Special Education CORE	4,405,232.00	0	0	0	0	4,405,232
	2209	Lebanon County Prison Supplemental Contract	169,155.00	0	0	0	0	169,155
	2253 *	Individuals with Disabilities Education Act-ESY Component	4,206,796	0	0	0	0	4,206,796
	2300	Partial Hospitalization Program	950,687	0	0	0	0	950,687
	2400	Lancaster Behavioral Health Program	416,314	0	0	0	0	416,314
	2800	Student Activity-Mini-Businesses	30,000	0	0	0	0	30,000
	2900	Student Activity-Fundraisers	5,000	0	0	0	0	5,000
	2945	Student Work Experience	255,000	0	0	0	0	255,000
	Total SBU 011 - Special Education Classroom Services		\$61,488,841	\$0	\$153,074	\$0	\$0	\$61,641,915
SBU 012 - Itinerant Solutions								
	2004-2024	Itinerant Solutions Consortium Programs	\$14,277,445	\$0	\$0	\$0	\$0	\$14,277,445
	2006	School Age Speech Language	4,013,921	0	0	0	0	4,013,921
	2022	Occupational and Physical Therapy	3,376,979	0	0	0	0	3,376,979
	2089	Speech Language Graduate Stipend	0	0	10,000	0	0	10,000
	2150	ECSES Initiatives	733,112	0	0	0	0	733,112
	2206	Pupil Transportation	2,129,587	0	0	0	0	2,129,587
	2215	Supplemental Contracts	10,298,078	0	0	0	0	10,298,078
	2246	Fee for Service Office of Vocational Rehabilitation-Lancaster County	96,849	0	0	0	0	96,849
	2280	Staff Development and Training	64,666	0	0	0	0	64,666
	Total SBU 012 - Itinerant Solutions		\$34,990,637	\$0	\$10,000	\$0	\$0	\$35,000,637
SBU 014 - Pass-thru Funds Administration Services								
	2251 *	Individuals with Disabilities Education Act-Training and Consultation	\$2,064,173	\$0	\$0	\$0	\$0	\$2,064,173
	2252 *	IDEA-School Age Supplementary Aides & Services Component	15,631,261	0	0	0	0	15,631,261
	2262 *	IDEA-School Age Supplementary Aides & Services Component	0	58,856	0	0	0	58,856
	2268	Success for PA Early Learners State Personnel Development Grant	7,000	0	0	0	0	7,000
	2269 *	Transition Grant	0	0	66,445	0	0	66,445
	7204	School-Based ACCESS Project	2,000,000	0	0	0	0	2,000,000
	Total SBU 014 - Pass-thru Funds Administration Services		\$19,702,434	\$58,856	\$66,445	\$0	\$0	\$19,827,735
SBU 016 - Regional Technology Solutions								
	2585	Title II-Data Governance Grant	\$13,155	\$0	\$0	\$0	\$0	\$13,155
	4510	Statewide Software	20,802,333	0	0	0	0	20,802,333
	4515	Technology Initiatives	873,716	0	0	0	0	873,716
	4516	Technology Solutions Value-added Services	160,941	0	0	0	0	160,941
	4585	Wide Area Network Consortium	2,428,541	0	0	0	0	2,428,541
	Total SBU 016 - Regional Technology Solutions		\$24,278,686	\$0	\$0	\$0	\$0	\$24,278,686
SBU 020 - PaTTAN								
	9708 *	Corrections Education-IDEA Appropriation	\$715,944	\$0	\$0	\$0	\$0	\$715,944
	9709	Department of Corrections-State Appropriation 102	133,018	0	0	0	0	133,018
	9734	PaTTAN Programs III	19,752	0	0	0	0	19,752
	9740	Cordero Cluster Fund Contract	563,000	0	0	0	0	563,000
	9753	PaTTAN Assistive Technology Program	350,000	0	0	0	0	350,000
	9760 *	Corrections Education-IDEA Appropriation	0	0	0	0	0	0
	9761	Governor's STEM Competition	0	0	0	0	0	0
	9762/9764 *	PaTTAN/Bureau of Special Education Initiatives	0	3,612,505	0	0	0	3,612,505
	9774	PaTTAN Early Intervention/Preschool Program	26,844	0	0	0	0	26,844
	9787/9789 *	PaTTAN/Bureau of Special Education Initiatives	27,078,904.00	0	0	106,039	0	27,184,943
	9790	Higher Ed Working Group and PAsmart	2,482,179	0	0	0	0	2,482,179
	9793	Alternative Education for Disruptive Youth (AEDY)	638,380	0	(58,170)	0	0	580,210
	9794	PaTTAN Programs V	140,545	0	0	0	0	140,545
	9795	Corrections Education Record Center	95,050	0	0	0	0	95,050
	9796 *	8411 PREPaRE Training	0	0	0	0	49,820	49,820
	Total SBU 020 - PaTTAN		\$32,243,616	\$3,612,505	(\$58,170)	\$106,039	\$49,820	\$35,953,810
SBU 021 - Statewide Projects								
	9551	PDE Comprehensive Support and Improvement (CSI) School Improvement	\$2,460,303	\$0	\$0	\$0	\$0	\$2,460,303
	9553 *	PDE Safe Schools Data Dashboard	0	0	10,689	0	0	10,689
	9751	Pennsylvania Value Added Assessment System	1,821,694	0	6,497	0	0	1,828,191
	9851	Pennsylvania Value Added Assessment System Research Team	794,698	0	3,632	0	0	798,330
	Total SBU 021 - Statewide Projects		\$5,076,695	\$0	\$20,818	\$0	\$0	\$5,097,513

SBU/SSU	PRG#	PROGRAM	25-26 BOARD BUDGET	CARRYOVER BUDGET	PRIOR ADJUST	JANUARY REVISION	JANUARY NEW	TOTAL BUDGET
SBU 024 - Educational Technology								
5105	Instructional Media Services		\$1,374,756	\$0	\$0	\$0	\$0	\$1,374,756
5419	Educational Technology Initiatives		364,753	0	0	0	0	364,753
5460	Step Up with EbD (Engineering by Design)		153,871.00	0	1,806	0	0	155,677
5529	Lancaster-Lebanon Virtual Solutions (LLVS)		5,494,661.00	0	0	0	0	5,494,661
		Total SBU 024 - Educational Technology	\$7,388,041	\$0	\$1,806	\$0	\$0	\$7,389,847
		Subtotal Strategic Business Unit Budgets	\$256,117,922	\$10,178,042	\$634,538	(\$34,828)	\$49,820	\$266,945,494
SSU 013 - Operations and Infrastructure Support Services								
1100	Core Program of Services-Executive Director's Office		\$632,475	\$0	\$0	\$0	\$0	\$632,475
1101	Core Program of Services-Technology		112,383	0	0	0	0	112,383
1103	Core Program of Services-Corporate Communications		160,886	0	0	0	0	160,886
1106	Core Program of Services-Early Childhood and Special Education Services		124,130	0	0	0	0	124,130
1107	Core Program of Services-Business Services		99,173	0	0	0	0	99,173
1108	Core Program of Services-Human Resources		126,914	0	0	0	0	126,914
1110	Core Program of Services-Instructional Services		111,672	0	0	0	0	111,672
		Subtotal Core Program of Services	\$1,367,633	\$0	\$0	\$0	\$0	\$1,367,633
1140	Research and Development		\$200,000	\$0	\$0	\$0	\$0	\$200,000
3100	General Operating-Executive Director's Office		978,771	0	0	0	0	978,771
3101	General Operating-Technology		222,337	0	0	0	0	222,337
3102	General Operating-Grant Writing		292,803	0	0	0	0	292,803
3103	General Operating-Corporate Communications		635,168	0	0	0	0	635,168
3105	General Operating-Value-added Services		1,013,557	0	0	0	0	1,013,557
3107	General Operating-Business Services		2,830,559	0	0	0	0	2,830,559
3108	General Operating-Human Resources		3,290,023	0	0	0	0	3,290,023
3113	General Operating-Innovation and Stewardship Program		706,548	0	0	0	0	706,548
3114	General Operating-Enterprise Resource Management Services		850,208	0	0	0	0	850,208
3115	General Operating-Enterprise Level Safety and Security		94,688	0	0	0	0	94,688
8114	Substitute Dispatch		131,988	0	0	0	0	131,988
8315	Safety and Security		22,264	0	0	0	0	22,264
		Subtotal Operations	\$11,268,914	\$0	\$0	\$0	\$0	\$11,268,914
4760	Equipment		\$0	\$0	\$244,941	\$0	\$0	\$244,941
4761	Duplication		202,463	0	0	0	0	202,463
4762	Cell Phones		163,756	0	0	0	0	163,756
4764	Duplication Mailroom		131,569	0	0	0	0	131,569
4766	Telecommunications		238,668	0	0	0	0	238,668
4767	Computer Refresh Plan		446,306	0	0	0	0	446,306
4768	Technology Infrastructure		3,193,678	0	0	0	0	3,193,678
4769	Desktop Support		1,006,598	0	0	0	0	1,006,598
		Subtotal Technology Infrastructure	\$5,383,038	\$0	\$244,941	\$0	\$0	\$5,627,979
7440	Conference and Training Center		\$1,364,676	\$0	\$0	\$0	\$0	\$1,364,676
7763	Courier		165,644	0	0	0	0	165,644
7767	Warehouse Services		268,296	0	0	0	0	268,296
7769	Facilities		7,214,896	0	0	0	0	7,214,896
		Subtotal Facilities and Logistics	\$9,013,512	\$0	\$0	\$0	\$0	\$9,013,512
		Total SSU 013 - Operations and Infrastructure Support Services	\$27,033,097	\$0	\$244,941	\$0	\$0	\$27,278,038

SSU 018 - Internal Service Funds for Employee Benefits

7760	Fringe Benefits Program		\$31,117,107	\$0	\$0	\$0	\$0	\$31,117,107
7761	Unemployment Compensation Program		261,208	0	0	0	0	261,208
7762	Workers' Compensation Program		991,138	0	0	0	0	991,138
		Total SSU 018 - Internal Service Funds for Employee Benefits	\$32,369,453	\$0	\$0	\$0	\$0	\$32,369,453
		Subtotal Support Service Unit Budgets	\$59,402,550	\$0	\$244,941	\$0	\$0	\$59,647,491
		Total 2025-2026 Approved Board Budgets as of January 14, 2026	\$315,520,472	\$10,178,042	\$879,479	(\$34,828)	\$49,820	\$326,592,985
		Adjusted Budget per Board Expenditure Report	\$315,520,472	\$10,178,042	\$879,479			\$326,577,993

New Programs

SBU 020 - PaTTAN

9796 * 8411 PREPaRE Training

Purpose: To equip educators, school psychologists, administrators, and crisis teams with the skills to effectively respond to crises, including natural disasters, accidents, violence, or (and) suicides, which can significantly disrupt school environments.

* Program operates on a year other than fiscal year July 1 - June 30.

IU 13
Check Register
Date: January 14, 2026

<u>Check No.</u>	<u>Check Date</u>	<u>Vendor ID</u>	<u>Vendor Name</u>	<u>Check Amount</u>
285521	12/4/2025	V017071	AAE HOLDINGS INC	8,750.00
285522	12/4/2025	V014745	AMERGIS HEALTHCARE STAFFING IN	14,939.59
285523	12/4/2025	V000163	ARTHUR J GALLAGHER RISK MANAGE	26,376.00
285524	12/4/2025	V006090	ASL SERVICES	300.00
285525	12/4/2025	V005633	ASSN OF SCHOOL PSYCHOLOGISTS O	250.00
285526	12/4/2025	V013500	BLOCK COMMUNICATIONS INC	1,027.84
285527	12/4/2025	V017619	BLUETRITON BRANDS INC	417.32
285528	12/4/2025	V014314	BROWN PLUS	37,000.00
285529	12/4/2025	V003997	CAPITAL AREA IU 15	105.00
285530	12/4/2025	V017838	CHILDRENS HOSPITAL OF PHILADEL	15,910.20
285531	12/4/2025	V000321	COMDOC, INC	81.48
285532	12/4/2025	V012622	DELTA-T GROUP INC	5,639.50
285533	12/4/2025	V007352	DIAMOND STREET EARLY CHILD CEN	25,763.20
285534	12/4/2025	V017533	ELEVATED LANDSCAPES LLC	2,408.00
285535	12/4/2025	V008417	ELIZABETHTOWN COLLEGE	1,338.75
285536	12/4/2025	V017557	FRANCOTYP POSTALIA INC	339.00
285537	12/4/2025	V014801	GENIUS SIS LLC	38,036.25
285538	12/4/2025	V015595	HUGHES, ELIZABETH	550.00
285539	12/4/2025	V015589	IMA FINANCIAL GROUP INC.	28,940.00
285540	12/4/2025	V016655	JUDGE TECHNICAL SERVICES INC	13,637.25
285541	12/4/2025	V017685	KREMMER'S CAFE & CATERING	786.30
285542	12/4/2025	V005608	LITERACY COUNCIL OF LANCASTER-	39,408.94
285543	12/4/2025	V016065	LITTLE VOICES LLC	3,455.35
285544	12/4/2025	V012607	LIVING STRONG CONSULTING LLC	500.00
285545	12/4/2025	V015342	MASS INSIGHT EDUCATION AND RES	30,000.00
285546	12/4/2025	V013289	MID ATLANTIC BUILDING ASSOC IN	2,101.00
285547	12/4/2025	V015462	NETRALITY HOLDCO TRUST	3,299.11
285548	12/4/2025	V009463	PARENTS AS TEACHERS NAT CNTR I	840.00
285549	12/4/2025	V002615	PPL ELECTRIC UTILITIES	543.41
285550	12/4/2025	V003338	TRI-STARR SERVICES OF PA INC	2,677.03
285551	12/4/2025	V003998	TUSCARORA IU 11	1,466,718.04
285552	12/4/2025	V005793	TYREE, RHONDA BEACH	7,921.18
285553	12/4/2025	V017352	UPMC PRESBYTERIAN SHADYSIDE	51,150.00
285554	12/4/2025	V009231	WAY SERVICES INC	24,495.00
285555	12/4/2025	V003531	WEST BRANCH AREA SCHOOL DIST	89.17
285556	12/4/2025	V007970	WEX BANK	2,463.25
285557	12/4/2025	V015393	WIREBACK CONSULTING LLC	300.00
285558	11/28/2025	V001772	LANC CNTY TAX COLLECTION BUREA	85,352.44
285559	11/28/2025	V006519	LANCASTER LEBANON EDUCATION FO	700.50
285560	12/1/2025	V001774	LANC LEBANON JOINT AUTHORITY	312,770.32
285561	12/11/2025	V015606	A.J. BLOSENSKI INC.	1,149.70
285562	12/11/2025	V017090	ABARTA COCA-COLA BEVERAGES LLC	601.59
285563	12/11/2025	V014669	AMAZON WEB SERVICES INC	7,758.48
285564	12/11/2025	V000094	AMAZON.COM LLC	2,200.50
285565	12/11/2025	V014745	AMERGIS HEALTHCARE STAFFING IN	2,812.32
285566	12/11/2025	V016657	AMES JANITORIAL SERVICES	6,510.00
285567	12/11/2025	V000137	ANNVILLE-CLEONA SCHL DISTRICT	1,331.25
285568	12/11/2025	V017587	APPLE TRS PITTSBURGH 7137 LLC	1,588.02
285569	12/11/2025	V006090	ASL SERVICES	3,563.90
285570	12/11/2025	V000225	BAMBERGERS INC	32.56
285571	12/11/2025	V009047	BELL TECHLOGIX	5,247.91
285572	12/11/2025	V000317	BLAST INTERMEDIATE UNIT 17	235,515.66

285573	12/11/2025	V013500	BLOCK COMMUNICATIONS INC	294.31
285574	12/11/2025	V016054	BLOCKSI INC	17,152.95
285575	12/11/2025	V017865	BUCKNELL UNIVERSITY	1,000.00
285576	12/11/2025	V010762	CAREATC	93,849.22
285577	12/11/2025	V000862	CDW GOVERNMENT INC	159.74
285578	12/11/2025	V017349	CENTER FOR HUMANISTIC CHANGE I	12,759.10
285579	12/11/2025	V012484	CHRISTOPHER ENTERTAINMENT GROU	1,200.00
285580	12/11/2025	V008817	CHURCH WORLD SERVICE	608.22
285581	12/11/2025	V000569	CITY OF LEBANON	1,095.67
285582	12/11/2025	V011770	CLIMB CHANNEL SOLUTIONS	5,832.50
285583	12/11/2025	V000589	COCALICO SCHOOL DISTRICT	1,137.52
285584	12/11/2025	V016975	COMPREHENSIVE ADULT STUDENT AS	1,520.00
285585	12/11/2025	V000757	CONSOLIDATED ELECTRICAL DISTRI	1,268.92
285586	12/11/2025	V000667	CORNWALL LEBANON SCH CAFETERIA	3,229.35
285587	12/11/2025	V003752	DE LAGE LANDEN FINANCIAL SERVI	777.00
285588	12/11/2025	V012622	DELTA-T GROUP INC	3,960.00
285589	12/11/2025	V008392	DIRECT ENERGY BUSINESS	5,389.71
285590	12/11/2025	V016670	DMARCIAN INC	1,910.40
285591	12/11/2025	V011823	ECKERT, ERIKA	357.80
285592	12/11/2025	V005737	ENGLE-HAMBRIGHT & DAVIES INC	100.00
285593	12/11/2025	V000998	EPHRATA COMMUNITY HOSPITAL	3,196.79
285594	12/11/2025	V011836	FAITHFUL TRANSPORTATION LLC	95,466.64
285595	12/11/2025	V017722	FLASHBAY INC	1,875.00
285596	12/11/2025	V008807	FOX ROTHSCHILD LLP	10,982.50
285597	12/11/2025	V010113	GENERAL HEALTHCARE RESOURCES L	29,792.40
285599	12/11/2025	V001257	GOVCONNECTION INC	101,743.33
285600	12/11/2025	V015106	GRADUATE HOTELS FUND III EAST	2,128.24
285601	12/11/2025	V001263	GRAINGER	1,583.93
285602	12/11/2025	V017353	GUIDING CONSULTANTS GROUP LLC	5,647.88
285603	12/11/2025	V015056	HILL CENTER INC, THE	150.00
285604	12/11/2025	V001448	HOFFMAN FORDLAND INC	645.43
285605	12/11/2025	V017716	IFIXIT	510.39
285606	12/11/2025	V017727	KIRCHNER, JULIE	120.00
285607	12/11/2025	V003869	KLEPPERS KEY SHOP	659.00
285608	12/11/2025	V001813	L-L PUBLIC SCHOOLS INS POOL-WO	221,256.00
285609	12/11/2025	V001767	LAKESHORE LEARNING MATERIALS	25,485.65
285610	12/11/2025	V004044	LANC LEB IU 13 - SP ED ACT	90.00
285611	12/11/2025	V001796	LANCASTER GENERAL HOSPITAL	4,080.00
285612	12/11/2025	V015572	LANGUAGE DYNAMICS GROUP LLC	522.47
285613	12/11/2025	V015587	LASTPASS US LP	1,413.46
285614	12/11/2025	V005665	LEADER SERVICES	1,725.00
285615	12/11/2025	V015817	LEAMAN, DEREK	112.50
285616	12/11/2025	V005608	LITERACY COUNCIL OF LANCASTER-	161,008.93
285617	12/11/2025	V001803	LNP MEDIA GROUP INC	150.00
285618	12/11/2025	V001803	LNP MEDIA GROUP INC	397.50
285619	12/11/2025	V001803	LNP MEDIA GROUP INC	397.50
285620	12/11/2025	V004872	LONGENECKER'S TRUE VALUE	28.57
285621	12/11/2025	V014340	MANHEIM AREA WATER AND SEWER A	1,671.70
285622	12/11/2025	V002120	MET-ED	13.46
285623	12/11/2025	V013289	MID ATLANTIC BUILDING ASSOC IN	2,101.00
285624	12/11/2025	V002245	NATIONAL ASSOCIATION OF SCHOOL	2,624.00
285625	12/11/2025	V002341	NORTHERN LEBANON SCHOOL DISTRI	12,029.56
285626	12/11/2025	V002341	NORTHERN LEBANON SCHOOL DISTRI	1,491.53
285627	12/11/2025	V016061	NRG BUSINESS MARKETING LLC	433.29
285628	12/11/2025	V002367	OFFICE BASICS INC	354.53
285629	12/11/2025	V010513	OVERDRIVE INC	35,000.00
285630	12/11/2025	V002437	PALMYRA AREA SCHOOL DISTRICT	1,381.21
285631	12/11/2025	V009463	PARENTS AS TEACHERS NAT CNTR I	420.00

285632	12/11/2025	V002457	PASPA	1,000.00
285633	12/11/2025	V013632	PEACEFUL POSES KIDS YOGA	2,790.00
285634	12/11/2025	V004057	PENN STATE UNIVERSITY, THE	1,000.00
285635	12/11/2025	V004057	PENN STATE UNIVERSITY, THE	31,690.08
285636	12/11/2025	V015043	PENN WASTE INC	339.15
285637	12/11/2025	V010997	PHILADELPHIA HUNE INC	25,358.30
285638	12/11/2025	V006323	PITNEY BOWES GLOBAL	1,282.50
285639	12/11/2025	V006504	REED'S LOCK & ACCESS INC	56.25
285640	12/11/2025	V002876	SCHAEDLER YESCO DIST INC	964.68
285641	12/11/2025	V016420	SCHOOLSPLP	282,933.00
285642	12/11/2025	V002906	SCHREIBER PEDIATRIC REHAB CENT	12,107.70
285643	12/11/2025	V017841	SMITH, NATHANIEL	40.00
285644	12/11/2025	V003055	SOLANCO SCHOOL DISTRICT	7,243.78
285645	12/11/2025	V014859	STEELSAFE STORAGE SOLUTIONS LL	480.00
285646	12/11/2025	V015689	STRATEGIC LEADERSHIP K-12	3,657.50
285647	12/11/2025	V017599	STRATEGIES FOR JUSTICE BWMP LL	1,000.00
285648	12/11/2025	V016845	TIDES CENTER	6,000.00
285649	12/11/2025	V003338	TRI-STARR SERVICES OF PA INC	1,439.17
285650	12/11/2025	V011911	TRIPLE CROWN CORPORATION INC	899.22
285651	12/11/2025	V011041	UNITED CONCORDIA COMPANIES INC	4,355.50
285652	12/11/2025	V004060	UNITED PARCEL SERVICE	377.29
285653	12/11/2025	V003626	WILSON LANGUAGE TRAINING	1,096.20
285654	12/15/2025	V006519	LANCASTER LEBANON EDUCATION FO	700.50
285655	12/18/2025	V016150	AH MOYER INC	242.00
285656	12/18/2025	V000094	AMAZON.COM LLC	1,726.97
285657	12/18/2025	V015537	AMERICHEM INTERNATIONAL INC	2,599.86
285658	12/18/2025	V016657	AMES JANITORIAL SERVICES	7,020.00
285659	12/18/2025	V000137	ANNVILLE-CLEONA SCHL DISTRICT	2,888.75
285660	12/18/2025	V017587	APPLE TRS PITTSBURGH 7137 LLC	1,907.22
285661	12/18/2025	V017359	ARMSTRONG INDIANA CLARION DRUG	10,974.52
285662	12/18/2025	V000225	BAMBERGERS INC	153.42
285663	12/18/2025	V004328	BATTERIES PLUS	295.60
285664	12/18/2025	V011950	BC GROUP HOLDINGS INC	2,300.00
285665	12/18/2025	V009047	BELL TECHLOGIX	7,907.69
285666	12/18/2025	V016071	BENERGY1 PRESENTATIONS LLC	4,113.03
285667	12/18/2025	V017607	BERGMAN, MATT	200.00
285668	12/18/2025	V004267	BOYO TRANSPORTATION SERVICES I	57,240.00
285669	12/18/2025	V017713	CAT CHRISTMAS MARKETING LLC	9,500.00
285670	12/18/2025	V013761	CLANCY, CAROLE	3,065.55
285671	12/18/2025	V000680	COMPASS MARK	19,500.00
285672	12/18/2025	V017858	CTG HOSPITALITY INC	1,840.00
285673	12/18/2025	V004714	DHF ASSOCIATES	29,211.17
285674	12/18/2025	V008392	DIRECT ENERGY BUSINESS	4,591.76
285675	12/18/2025	V000909	EASTERN LEBANON COUNTY SCHOOL	1,347.95
285676	12/18/2025	V001001	EPLUS TECHNOLOGY INC	7,978.00
285677	12/18/2025	V014594	HEISEY, CASEY	120.00
285678	12/18/2025	V014604	INNOVATION INSTITUTE FOR TOMOR	2,663.92
285679	12/18/2025	V001545	INSURANCE BUYERS' COUNCIL INC	650.00
285680	12/18/2025	V015137	INTELIQUENT INC	1,282.33
285681	12/18/2025	V009394	JOHN STERLING ASSOCIATES LLC	2,900.00
285682	12/18/2025	V016655	JUDGE TECHNICAL SERVICES INC	3,305.94
285683	12/18/2025	V016904	JUNIPER VILLAGE AT LEBANON LLC	2,261.00
285684	12/18/2025	V017729	KEIL, DAWN	120.00
285685	12/18/2025	V017685	KREMMER'S CAFE & CATERING	1,535.95
285686	12/18/2025	V017361	LACKAWANNA SUSQUEHANNA OFC DRU	10,130.00
285687	12/18/2025	V006074	LAMPETER-STRASBURG CAFETERIA	493.21
285688	12/18/2025	V001870	LEBANON VALLEY COLLEGE	7,425.00
285689	12/18/2025	V012607	LIVING STRONG CONSULTING LLC	1,075.00

285690	12/18/2025	V009986	MADISON NATIONAL LIFE INS INC	2,977.83
285691	12/18/2025	V013496	MARCO HOLDINGS LLC	2,813.64
285692	12/18/2025	V017377	MENDEZ, JESSICA	40.00
285693	12/18/2025	V002120	MET-ED	808.00
285694	12/18/2025	V011502	MINNESOTA LIFE INSURANCE COMPA	37,183.42
285695	12/18/2025	V016098	MOLINA, MIA	89.85
285696	12/18/2025	V003906	NATIONAL COUNCIL OF SUPERVISOR	85.00
285697	12/18/2025	V002341	NORTHERN LEBANON SCHOOL DISTRI	3,367.30
285698	12/18/2025	V004010	PENNSYLVANIA ASSOCIATION OF FE	150.00
285699	12/18/2025	V010997	PHILADELPHIA HUNE INC	12,751.99
285700	12/18/2025	V002615	PPL ELECTRIC UTILITIES	966.08
285701	12/18/2025	V002615	PPL ELECTRIC UTILITIES	199.22
285702	12/18/2025	V015396	RAFFENSPERGER ENTERPRISES LLC	3,927.29
285703	12/18/2025	V017345	SAINT VINCENT COLLEGE	13,690.00
285704	12/18/2025	V006291	SCHLITTER, DAVID A	2,850.00
285705	12/18/2025	V017620	SCHOOL OPERATION SERVICES GROU	1,187.50
285706	12/18/2025	V012083	SPOOKY NOOK SPORTS INC	17,686.40
285707	12/18/2025	V014859	STEELSAFE STORAGE SOLUTIONS LL	160.00
285708	12/18/2025	V016145	TEAM LEWIS INC	2,177.50
285709	12/18/2025	V014960	TELEMEDICINE MANAGEMENT INC	4,030.71
285710	12/18/2025	V006362	THINK SOCIAL PUBLISHING INC	266.62
285711	12/18/2025	V016845	TIDES CENTER	12,000.00
285712	12/18/2025	V003311	TOMLINSON BOMBERGER INC	6,157.94
285713	12/18/2025	V012867	TRANSPERFECT GLOBAL INC	1,118.25
285714	12/18/2025	V011911	TRIPLE CROWN CORPORATION INC	81,608.67
285715	12/18/2025	V011926	TX:TEAM REHAB INC	36,938.40
285716	12/18/2025	V004060	UNITED PARCEL SERVICE	6,852.92
285717	12/18/2025	V003204	VISION CORPS	1,381.20
285718	12/18/2025	V009231	WAY SERVICES INC	9,215.00
285719	12/18/2025	V009294	YOUR LANGUAGE CONNECTION	6,272.10
285720	12/23/2025	V009119	ALVERNIA UNIVERSITY	1,548.00
285721	12/23/2025	V000094	AMAZON.COM LLC	796.89
285722	12/23/2025	V014247	ANCHOR DEVELOPMENT LLC	240.00
285723	12/23/2025	V000137	ANNVILLE-CLEONA SCHL DISTRICT	12,929.50
285724	12/23/2025	V006347	APPLE COMPUTER INC	16,200.00
285725	12/23/2025	V016071	BENERGY1 PRESENTATIONS LLC	79.93
285726	12/23/2025	V010991	BILLINGS BILINGUAL LLC	2,850.00
285727	12/23/2025	V000667	CORNWALL LEBANON SCH CAFETERIA	4,405.85
285728	12/23/2025	V000780	DELAWARE COUNTY INTERMEDIATE U	401.00
285729	12/23/2025	V012622	DELTA-T GROUP INC	750.00
285730	12/23/2025	V005660	EASTERN MENNONITE UNIVERSITY A	1,542.00
285731	12/23/2025	V015259	FELLOWS, ANDREA	665.00
285732	12/23/2025	V008643	FWD MEDIA INC	496.65
285733	12/23/2025	V015388	GOOSECHASE ADVENTURES INC.	750.00
285734	12/23/2025	V017800	JDIOUI, RACHID	120.00
285735	12/23/2025	V016655	JUDGE TECHNICAL SERVICES INC	9,141.00
285736	12/23/2025	V014229	KEARNS, DEVIN	1,000.00
285737	12/23/2025	V017170	KILLIAN, KELLY	120.00
285738	12/23/2025	V004043	L-L PUBLIC SCHOOLS INS POOL-PR	418,711.00
285739	12/23/2025	V001767	LAKESHORE LEARNING MATERIALS	3,383.05
285740	12/23/2025	V001784	LANCASTER COUNTRY CLUB	3,605.08
285741	12/23/2025	V011017	LEHIGH VALLEY BUSINESS COALITI	2,738.00
285742	12/23/2025	V016065	LITTLE VOICES LLC	4,531.25
285743	12/23/2025	V013496	MARCO HOLDINGS LLC	576.00
285744	12/23/2025	V002245	NATIONAL ASSOCIATION OF SCHOOL	4,615.00
285745	12/23/2025	V002426	PENNSYLVANIA PRINCIPALS ASSOCI	605.00
285746	12/23/2025	V003262	RENTOKIL NORTH AMERICA INC.	106.76
285747	12/23/2025	V003072	SOUTH PARK SCHOOL DISTRICT	4,000.00

285748	12/23/2025	V016145	TEAM LEWIS INC	5,267.50
285749	12/23/2025	V003338	TRI-STARR SERVICES OF PA INC	1,610.73
285750	12/23/2025	V004060	UNITED PARCEL SERVICE	4,600.19
285751	12/23/2025	V017352	UPMC PRESBYTERIAN SHADYSIDE	50,120.00
285752	1/14/2026	V016397	1344 CONSULTING LLC	722.50
285753	1/14/2026	V006839	4IMPRINT INC	11,747.14
285754	1/14/2026	V016150	AH MOYER INC	2,300.17
285755	1/14/2026	V016785	ALTON, KATHLEEN S	1,605.00
285760	1/14/2026	V000094	AMAZON.COM LLC	38,626.06
285761	1/14/2026	V009348	AMERICAN NATIONAL RED CROSS	2,440.00
285762	1/14/2026	V015537	AMERICHEM INTERNATIONAL INC	1,902.35
285763	1/14/2026	V014247	ANCHOR DEVELOPMENT LLC	960.00
285764	1/14/2026	V000142	APEX ADVERTISING INC	696.38
285765	1/14/2026	V010622	APP TECHS CORPORATION	2,725.95
285766	1/14/2026	V006347	APPLE COMPUTER INC	2,798.00
285767	1/14/2026	V000186	ATTAINMENT COMPANY	104.00
285768	1/14/2026	V009537	AUDIOMETRIC INSTRUMENT SPECIAL	1,300.00
285769	1/14/2026	V000197	AUSEL, JANE M	21.00
285770	1/14/2026	V000225	BAMBERGERS INC	124.26
285771	1/14/2026	V004328	BATTERIES PLUS	223.60
285772	1/14/2026	V009047	BELL TECHLOGIX	40,246.43
285773	1/14/2026	V004688	BELLWOOD-ANTIS SCHOOL DISTRICT	33,067.40
285774	1/14/2026	V015707	BIG PLANET APPAREL	7,350.00
285775	1/14/2026	V010991	BILLINGS BILINGUAL LLC	225.00
285776	1/14/2026	V014800	BJOREM SPEECH PUBLICATIONS LLC	109.00
285777	1/14/2026	V000457	CARBON-LEHIGH IU 21	230.09
285778	1/14/2026	V010331	CBT NUGGETS LLC	4,193.00
285779	1/14/2026	V000862	CDW GOVERNMENT INC	18,280.55
285780	1/14/2026	V010581	CLARK INC	1,387.70
285781	1/14/2026	V004487	COMMUNITY PRODUCTS LLC	2,497.00
285782	1/14/2026	V000643	CONESTOGA VALLEY SCHOOL DIST	9,653.48
285783	1/14/2026	V015099	CORWIN PRESS INC	68.54
285784	1/14/2026	V008833	COUNTY OF LANCASTER	1,124.00
285785	1/14/2026	V000704	CRISIS PREVENTION INSTITUTE	4,560.60
285786	1/14/2026	V000726	CURRICULUM ASSOCIATES INC	364.00
285787	1/14/2026	V006537	DENMAR ASSOCIATES	473.00
285788	1/14/2026	V000821	DIFFERENT ROADS TO LEARNING IN	182.42
285789	1/14/2026	V009892	DRUG & ALCOHOL REHAB SERVICES	5,000.00
285790	1/14/2026	V017340	EDUCATION 2000 LLC	1,596.25
285791	1/14/2026	V017533	ELEVATED LANDSCAPES LLC	2,192.00
285792	1/14/2026	V000966	ELITE COACH	1,000.00
285793	1/14/2026	V015466	ETS DIGITAL - PSI AR	120.00
285794	1/14/2026	V013085	FILEWAVE (USA) INC	3,943.00
285795	1/14/2026	V015111	FLAHIVE, LAUREN	1,815.00
285796	1/14/2026	V017640	GIFTED GUIDE LLC	750.00
285797	1/14/2026	V017787	GLENNICK INC T/A WAITZ CORP.	628.36
285798	1/14/2026	V017853	GOT TO TEACH LLC	129.00
285799	1/14/2026	V001257	GOVCONNECTION INC	27,917.19
285800	1/14/2026	V001263	GRAINGER	183.30
285801	1/14/2026	V014769	GUERNSEY INC	3,397.90
285802	1/14/2026	V017839	HANNIS, AUSTIN C	165.00
285803	1/14/2026	V011394	HILL, JENNIFER	275.00
285804	1/14/2026	V001490	HMH EDUCATION COMPANY	1,260.00
285805	1/14/2026	V017716	IFIXIT	643.69
285806	1/14/2026	V007171	JKM TRAINING INC	149.00
285807	1/14/2026	V001643	KAPLAN EARLY LEARNING COMPANY	248.20
285808	1/14/2026	V004152	KAUFMANN, JENNIFER	400.00
285809	1/14/2026	V017110	KEATH, ROSE	112.50

285810	1/14/2026	V003869	KLEPPERS KEY SHOP	225.00
285811	1/14/2026	V001738	KRAYBILL MENNONITE SCHOOL	1,188.87
285812	1/14/2026	V013892	KUNDER, MICHELLE	40.00
285813	1/14/2026	V001767	LAKESHORE LEARNING MATERIALS	9,025.83
285814	1/14/2026	V014701	LANE, KATHLEEN LYNNE	3,500.00
285815	1/14/2026	V005665	LEADER SERVICES	600.00
285816	1/14/2026	V007186	LEARNING A-Z	101.25
285817	1/14/2026	V001859	LEBANON CO CAREER&TECH CTR	502.50
285818	1/14/2026	V001909	LINCOLN IU 12	2,436.00
285819	1/14/2026	V004034	LLIU13 - STW/MINI-BUSINESSES	1,078.00
285820	1/14/2026	V001803	LNP MEDIA GROUP INC	173.72
285821	1/14/2026	V001959	LUTZ, DAVID A	175.00
285822	1/14/2026	V015112	MAJOR LEAGUE SCREEN PRINTING &	4,062.45
285823	1/14/2026	V003552	MANSON WESTERN LLC	756.47
285824	1/14/2026	V016202	MARTIN, JILL B	28.00
285825	1/14/2026	V014881	MARTIN, STACEY	150.00
285826	1/14/2026	V002194	MCKESSON MEDICAL-SURGICAL GOVE	157.83
285827	1/14/2026	V017534	NETSYNC NETWORK SOLUTIONS INC	3,333.33
285828	1/14/2026	V002341	NORTHERN LEBANON SCHOOL DISTRI	2,875.00
285829	1/14/2026	V002356	NYSED	5.00
285830	1/14/2026	V002367	OFFICE BASICS INC	680.81
285831	1/14/2026	V017147	OPTISIGNS INC	3,726.00
285832	1/14/2026	V005981	PANERA BREAD COMPANY	298.20
285833	1/14/2026	V005981	PANERA BREAD COMPANY	192.65
285834	1/14/2026	V009463	PARENTS AS TEACHERS NAT CNTR I	1,260.00
285835	1/14/2026	V012970	PEACHY, JEAN R	750.00
285836	1/14/2026	V002575	PENNSYLVANIA HEAD START ASSOCI	150.00
285837	1/14/2026	V011683	POWERSCHOOL HOLDINGS LLC	3,820.00
285838	1/14/2026	V012096	PROPHET CORPORATION, THE	91.73
285839	1/14/2026	V017310	PUTT, LESTER W	17.50
285840	1/14/2026	V014603	QBS LLC	2,755.00
285841	1/14/2026	V011108	RICHARD M KIKER LLC	3,000.00
285842	1/14/2026	V013443	RIVERSIDE ASSESSMENTS LLC	3,715.47
285843	1/14/2026	V002900	SCHOOL HEALTH	1,301.79
285844	1/14/2026	V017400	SCHUYLKILL PAVING INC	4,500.00
285845	1/14/2026	V013087	SECURLY INC	2,158.30
285846	1/14/2026	V017608	SERVANT STAGE COMPANY	450.00
285847	1/14/2026	V016247	SO GOOD MEDIA LLC	455.00
285848	1/14/2026	V002572	SONOVA USA INC	89.20
285849	1/14/2026	V017249	STENGEL, KRISTAN	2,266.00
285850	1/14/2026	V004217	SUPPLYSOURCE INC	6,699.78
285851	1/14/2026	V003213	SWEET STEVENS KATZ & WILLIAMS	3,190.00
285852	1/14/2026	V015144	TE-SYSTEMS INC	6,509.55
285853	1/14/2026	V017674	THE MINDCAP CENTER, INC.	1,350.00
285854	1/14/2026	V003296	TK ELEVATOR CORPORATION	931.38
285855	1/14/2026	V017869	TORRES, CHRISTIAN	5,000.00
285856	1/14/2026	V015404	TWILIO INC	58.08
285857	1/14/2026	V010218	UNIVERSITY SYSTEM OF NEW HAMPS	1,000.00
285858	1/14/2026	V013845	URBAN SCHOOLS HUMAN CAPITAL AC	1,875.00
285859	1/14/2026	V011441	VERITIV OPERATING COMPANY	480.55
285860	1/14/2026	V011629	W&L DIXON ENTERPRISES LLC	3,563.00
285861	1/14/2026	V010592	WAGNER DEITCH, CRISTINE	95.00
285862	1/14/2026	V001522	WALLACE IMPORTS	69.00
285863	1/14/2026	V007842	WATER TREATMENT BY DESIGN	631.25
285864	1/14/2026	V008044	WEINHOLD, DEAN M	112.50
285865	1/14/2026	V017115	WISKAY ENTERTAINMENT LLC	50.00
285866	1/14/2026	V009294	YOUR LANGUAGE CONNECTION	1,285.00
56426248	12/5/2025	00013094	ALSTON, MICHELLE L	45.98

56426249	12/5/2025	00011640	ARENTZ, JULIA C	232.10
56426250	12/5/2025	00000795	BAKER, JODI L	73.85
56426251	12/5/2025	00013393	BALDWIN, KATELYN E	115.88
56426252	12/5/2025	00011616	BAPTISTI, ALICIA N	172.68
56426253	12/5/2025	00012936	BAXTER, MORGAN A	78.10
56426254	12/5/2025	00002797	BECK, MELISSA ANN	203.60
56426255	12/5/2025	00012767	BECKER, LAURA A	114.38
56426256	12/5/2025	00003166	BENNETT, BARBARA J	118.97
56426257	12/5/2025	00000815	BENTON-ROWE, JENNIFER	430.78
56426258	12/5/2025	00001168	BETANCOURT, WILLIAM	423.33
56426259	12/5/2025	00003188	BLANTZ, LORI A	347.72
56426260	12/5/2025	00013778	BLASS, DANIELLE NICOLE	49.34
56426261	12/5/2025	00012565	BLOCKER, MEGAN E	347.75
56426262	12/5/2025	00012969	BRENNEMAN, TINA J	6.97
56426263	12/5/2025	00006353	BURKHART, ROSE MARIE	321.62
56426264	12/5/2025	00012247	BUSH, KATHERINE MARIE	127.18
56426265	12/5/2025	00012585	BUSHONG, JULIE C	351.25
56426266	12/5/2025	00012929	CARGILL, HANNAH	185.28
56426267	12/5/2025	00000124	CARR, ALLISON L	404.48
56426268	12/5/2025	00000213	CERVANTES, MICHELLE A	59.67
56426269	12/5/2025	00000171	CICCARELLI, LISA M	136.06
56426270	12/5/2025	00009974	COGDILL, PHILLIP J	260.66
56426271	12/5/2025	00003623	COHICK, BETSY JEAN	179.98
56426272	12/5/2025	00012270	COLLIER, JAMI L	49.66
56426273	12/5/2025	00003477	COLLINS, JENNIFER A	31.61
56426274	12/5/2025	00012181	CRAIG, DANIELLE B	222.48
56426275	12/5/2025	00011779	CRAWFORD, BRANDY	161.78
56426276	12/5/2025	00003455	CROYLE, JAMES A	119.97
56426277	12/5/2025	00012487	DAVIS, LARA M	118.80
56426278	12/5/2025	00000966	DEERY, KAREN D	1,265.02
56426279	12/5/2025	00013449	DEISLEY, KAYLEIGH E	71.26
56426280	12/5/2025	00013196	DIPPEL, STEPHANIE L	13.45
56426281	12/5/2025	00007220	DITZLER, SARAH M	1,204.17
56426282	12/5/2025	00013189	DONAHUE, CHRISTINE M	115.52
56426283	12/5/2025	00012351	ELDRIDGE, RYAN M	297.24
56426284	12/5/2025	00013490	EMLET, CASSANDRA	51.75
56426285	12/5/2025	00005095	ENGEBRETSON, JEFFREY P	105.72
56426286	12/5/2025	00013013	FAHRNEY, KELLY	43.37
56426287	12/5/2025	00002998	FAIR, HA THI	311.95
56426288	12/5/2025	00011332	FINK, MELANIE M	36.29
56426289	12/5/2025	00008579	FISHER, SUSAN W	225.12
56426290	12/5/2025	00001280	FREY, HEATHER A	115.75
56426291	12/5/2025	00012546	FULTON, KRISTINA D	1,836.89
56426292	12/5/2025	00009852	GAHRING, KELLY J	29.85
56426293	12/5/2025	00000759	GAINER, BETH A	505.95
56426294	12/5/2025	00002820	GEORGE, TARA E	47.15
56426295	12/5/2025	00010848	GIENIEC, MELISSA ANNE	149.50
56426296	12/5/2025	00012309	GINDER, SHEILA D	236.75
56426297	12/5/2025	00000251	GIPE, TARA L	606.32
56426298	12/5/2025	00000777	GOOD, KIMBERLY S	108.25
56426299	12/5/2025	00009269	GORMLEY MCGRATH, KAREN JEAN	59.49
56426300	12/5/2025	00001060	HAKES, GINA M	261.06
56426301	12/5/2025	00012815	HALLOWAY, MORGAN LEA	228.00
56426302	12/5/2025	00013772	HANN, AMANDA L	16.27
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56426305	12/5/2025	00011508	HEIM, HEIDI LYNN	425.61
56426306	12/5/2025	00011754	HEISER, KAYLA M	174.21

56426307	12/5/2025	00011491	HERR, KAREN	46.16
56426308	12/5/2025	00012829	HERSHEY, HANNAH	74.72
56426309	12/5/2025	00012930	HERSHEY, HEATHER J	120.62
56426310	12/5/2025	00012780	HIGHT, MADELYN K	83.90
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56426317	12/5/2025	00006761	INTOCCIA, PETER R	46.43
56426318	12/5/2025	00012587	JACKSON, JOLIN M	1,036.25
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56426322	12/5/2025	00013166	KAUFFMAN, LARYNN	76.58
56426323	12/5/2025	00012210	KELLER, DINAH M	174.72
56426324	12/5/2025	00010529	KING-SPINOLA, KIMBERLY L	165.55
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56426326	12/5/2025	00012597	KOLKA, LAURIE BETH	434.78
56426327	12/5/2025	00009433	KOPCO, NICHOLE L	93.89
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56426329	12/5/2025	00013605	KRSTIC, VEDRANA	272.64
56426330	12/5/2025	00013255	LANTZ, STEVEN V	51.53
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56426332	12/5/2025	00012042	LEHMANN, KATHRYN	341.54
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56426334	12/5/2025	00013374	LEWIS, DANA ROSE MOWBRAY	65.75
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56426336	12/5/2025	00009179	LINGLE, ERIN MARIE	174.82
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56426454	12/5/2025	00006128	WOLF, LAUREN N	300.32
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56426456	12/5/2025	00013774	YOUNG, JUDY	9.44
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56426458	12/5/2025	00013367	ZOOK, COURTNEY N	162.61
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56426460	12/12/2025	00013030	ABREU, YASMIN	48.17
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56426476	12/12/2025	00009659	BOZELL, DAWN MICHELLE	87.82
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56426578	12/12/2025	00012147	RIVERA CAMACHO, MARIBELLA	17.22
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56426580	12/12/2025	00001745	ROBINSON, ERIN M	172.52
56426581	12/12/2025	00013019	ROBINSON, J JONATHAN	115.78
56426582	12/12/2025	00010940	ROCQUE, CARLY J	86.39
56426583	12/12/2025	00000711	ROTH, AMY LYNNE	349.00
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56426585	12/12/2025	00002992	SANDERS, STEFANIE L	387.12
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56426587	12/12/2025	00006808	SCHREIBER, MARCELLA K	383.03
56426588	12/12/2025	00012653	SENBEL, MOURAD	315.84
56426589	12/12/2025	00012307	SHARP, SHAYNA E	40.67
56426590	12/12/2025	00013384	SHEEHAN-WESTRICK, CINDY M	481.00
56426591	12/12/2025	00013222	SHIMER, MORGAN E	2.24
56426592	12/12/2025	00012618	SMITH, MAYA RACHEL	15.19
56426593	12/12/2025	00013426	SMOKER, ELIZABETH A	370.80
56426594	12/12/2025	00004694	SNYDER, MARIA RALUCA	22.34
56426595	12/12/2025	00013003	SNYDER, PAIGE	60.60
56426596	12/12/2025	00013183	SPANGENBERG, KELLY REBECKA	208.51

56426597	12/12/2025	00011289	SPATZ, JENNIFER I	172.23
56426598	12/12/2025	00000744	SPENCER, BARBARA A	212.28
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56426610	12/12/2025	00010517	VAN AULEN, HEATHER J	393.85
56426611	12/12/2025	00013783	VANDERHOFF, JULIE DANELLE	56.92
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56426615	12/12/2025	00007609	WAWROUSEK, MARY BETH	75.04
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56426619	12/12/2025	00013232	WINSKI, CHRISTY A	172.06
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56426628	12/19/2025	00013061	BROWN, JULIE L	25.04
56426629	12/19/2025	00002205	BUEHLER, KIM M	62.75
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56426631	12/19/2025	00013427	CATALANELLO, NOAH JOSEPH	156.10
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56426660	12/19/2025	00013767	JUAREZ, JENNIFER M	591.80
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56426708	12/26/2025	00008742	BEVERLY, AMANDA L	94.21
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56426711	12/26/2025	00012995	BOOKER, BRIAN M	15.64
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56426717	12/26/2025	00012585	BUSHONG, JULIE C	94.41
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56426729	12/26/2025	00010054	DIMITROU, PATRICIA CHRISTINA	44.82
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56426735	12/26/2025	00013479	FOLK, SHAINA M	73.68
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56426737	12/26/2025	00012546	FULTON, KRISTINA D	60.77
56426738	12/26/2025	00009852	GAHRING, KELLY J	44.26
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56426740	12/26/2025	00013036	GARDNER, TINA M	5.16
56426741	12/26/2025	00000951	GERHART, JILL N	83.42
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56426743	12/26/2025	00010848	GIENIEC, MELISSA ANNE	97.95
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56426746	12/26/2025	00012815	HALLOWAY, MORGAN LEA	150.46
56426747	12/26/2025	00010793	HALSTEAD, STEPHEN L	41.05
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56426749	12/26/2025	00011754	HEISER, KAYLA M	128.19
56426750	12/26/2025	00012896	HEMMING, KELLIE JO	134.24
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56426755	12/26/2025	00012993	HOFFER, JESSICA	70.71
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56426765	12/26/2025	00010229	KING, LORI A	162.01
56426766	12/26/2025	00012597	KOLKA, LAURIE BETH	317.05
56426767	12/26/2025	00013605	KRSTIC, VEDRANA	228.69
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56426769	12/26/2025	00011554	LAMBROS, MICHELLE M	40.24
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56426784	12/26/2025	00012524	MICHALOWSKI, KATHRYN JANE	26.96
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56426813	12/26/2025	00002683	SHERRICK, TAMARA L	209.52
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56426815	12/26/2025	00011842	SIMPSON, CANDICE	66.85
56426816	12/26/2025	00013366	SMALL, BIANCA ALEXIS	58.87
56426817	12/26/2025	00013128	SMITH, MEGAN ELIZABETH	314.50
56426818	12/26/2025	00013003	SNYDER, PAIGE	62.85
56426819	12/26/2025	00011289	SPATZ, JENNIFER I	109.00
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56426822	12/26/2025	00013433	STOHON, LINDSY NICOLE	20.10
56426823	12/26/2025	00012570	STOLTZFUS, SUZANNA J	522.43
56426824	12/26/2025	00002569	STOUCH, LINDSAY	127.83
56426825	12/26/2025	00013160	THOMPSON, JENNIFER P	81.51
56426826	12/26/2025	00008740	TOROK, JOANNE M	105.37
56426827	12/26/2025	00012646	TULL, EMILY A	24.33
56426828	12/26/2025	00001056	TURNER, KRISTEN F	99.43

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56426830	12/26/2025	00001116	VORHIS, NATALIE K	129.78
56426831	12/26/2025	00001006	WALTER, KETRINA LYNN	68.85
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56426836	12/26/2025	00005077	WERNOCH, WENDY B	169.57
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56426838	12/26/2025	00007330	WILVER, KAYLA R	134.53
56426839	12/26/2025	00011633	WISE, ALLISON LYNN	9.27
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56426841	12/26/2025	00000901	WITMER, MATTHEW JOHN	38.84
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373	11/1/2025	V010037	FULTON - BANK FEES	1,513.86
374	11/5/2025	V011162	BANK OF MONTREAL - PURCHASE CA	63,390.94
375	11/7/2025	V001150	PUBLIC SCHOOL EMPLOYEES RETIRE	2,003.96
376	11/15/2025	V010037	FULTON - BANK FEES	3,546.64
377	11/17/2025	V014671	LEARNING OPPORTUNITIES GROUP	27,188.03
378	11/24/2025	V014671	LEARNING OPPORTUNITIES GROUP	14,471.60
379	12/5/2025	V001799	LANC-LEB EMPLOYEE BEN TR-FULTO	2,000,000.00
380	11/28/2025	V015070	COMPTROLLER OF MD-WH TAX	861.03
381	11/28/2025	V000663	CORESOURCE (UNREIMB MEDICAL)	15,680.66
382	11/28/2025	V000664	CORESOURCE (DEP CHILD CARE)	6,155.30
383	11/28/2025	V001149	INTERNAL REVENUE SERVICE - PAY	930,098.72
384	11/28/2025	V007634	KRATZENBERG & ASSOCIATES INC	50.00
385	11/28/2025	V007030	LANCASTER LEBANON IU 13 ESPA	2,111.36
386	11/28/2025	V001800	LANCASTER LEBANON IU EDUCATION	18,340.92
387	11/28/2025	V015073	NORTH CAROLINA DEPARTMENT OF R	311.13
388	11/28/2025	V015074	OREGON DEPARTMENT OF REVENUE	708.45
389	11/28/2025	V001148	PA DEPARTMENT OF REVENUE - PAY	118,432.03
390	11/28/2025	V002417	PA SCDU	1,635.49
391	11/28/2025	V013758	SCHOOL EMPLOYEE'S DEFINED CONT	54,713.13
392	11/28/2025	V015072	SOUTH CAROLINA DEPARTMENT OF R	233.37
393	11/28/2025	V017346	THE OMNI GROUP - PAYROLL ONLY	63,173.35
394	11/28/2025	V015019	VIRGINIA TAX	358.18
395	12/10/2025	V001150	PUBLIC SCHOOL EMPLOYEES RETIRE	568,005.04
396	12/15/2025	V015070	COMPTROLLER OF MD-WH TAX	861.03
397	12/15/2025	V000663	CORESOURCE (UNREIMB MEDICAL)	15,821.48
398	12/15/2025	V000664	CORESOURCE (DEP CHILD CARE)	6,155.30
399	12/15/2025	V001149	INTERNAL REVENUE SERVICE - PAY	946,653.56
400	12/15/2025	V007634	KRATZENBERG & ASSOCIATES INC	50.00
401	12/15/2025	V007030	LANCASTER LEBANON IU 13 ESPA	2,078.91
402	12/15/2025	V001800	LANCASTER LEBANON IU EDUCATION	18,225.42
403	12/15/2025	V015073	NORTH CAROLINA DEPARTMENT OF R	291.44
404	12/15/2025	V015074	OREGON DEPARTMENT OF REVENUE	708.45
405	12/15/2025	V001148	PA DEPARTMENT OF REVENUE - PAY	119,432.97
406	12/15/2025	V002417	PA SCDU	1,566.97
407	12/15/2025	V013758	SCHOOL EMPLOYEE'S DEFINED CONT	49,307.44
408	12/15/2025	V015072	SOUTH CAROLINA DEPARTMENT OF R	233.37
409	12/15/2025	V017346	THE OMNI GROUP - PAYROLL ONLY	64,601.43
410	12/15/2025	V006094	U S TREASURY	101.53
411	12/15/2025	V015019	VIRGINIA TAX	358.18
TUITION	12/15/2025	00013393	BALDWIN, KATELYN E	489.00
TUITION	12/30/2025	00012969	BRENNEMAN, TINA J	420.00
TUITION	12/15/2025	00010950	FRANCK, ANDREA ELIZABETH	3,025.80
TUITION	12/15/2025	00013253	HEINSEY, CARRIE J	399.00
TUITION	12/15/2025	00010208	JAMES-SHUFFELBOTTOM, VICKI A	398.98

TUITION	12/15/2025	00000415	JANNEY SCHALL, DIANE MARIE	4,535.84
TUITION	12/30/2025	00012730	JOHNSTON, SHAYNA	489.00
TUITION	12/30/2025	00011432	JULIAN, KADIA S	2,374.00
TUITION	12/30/2025	00009663	MACNAIR, JENNIFER R	165.00
TUITION	12/15/2025	00010876	MORGAN, AMANDA M	494.10
TUITION	12/30/2025	00012644	NEWTON, ALYSSA	1,548.00
TUITION	12/15/2025	00012801	PONCE-GARCIA, ANJULI E	489.00
TUITION	12/15/2025	00010058	STIGELMAN, AMY NICOLE KUN	330.00
TUITION	12/30/2025	00010058	STIGELMAN, AMY NICOLE KUN	165.00
TUITION	12/15/2025	00012281	WHITMAN, BRIANNA K	3,210.00
TUITION	12/15/2025	00011518	WIXON, TABATHA JOY	2,370.00
TUITION	12/30/2025	00011518	WIXON, TABATHA JOY	2,370.00
				<hr/>
				\$ 10,417,457.33

BUSINESS SERVICES

Request approval of the following Business Services Items:

A. Contracts. (Reference Business Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

B. Purchase Orders over \$10,000. (Reference Business Services Exhibit B)

(Purpose: To approve purchase orders over \$10,000 for all departments.)

C. Resolution adopting the Lancaster County 2025 Hazard Mitigation Plan. (Reference Business Services Exhibit C)

(Purpose: To approve the Lancaster County 2025 Hazard Mitigation Plan which outlines strategies to reduce risks associated with natural and human-made hazards. Adoption of this plan ensures compliance with federal and state requirements and positions the Lancaster-Lebanon IUI3 to receive potential funding for mitigation projects.)

Business, EDO, and PaTTAN Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	Business (EDO)	021 STATEWIDE PROJECTS	PROFESSIONAL (Amendment)	State	STRATEGIC LEADERSHIP K-12	7/1/25-6/30/26	Not to exceed \$17,575.00	Consultation, professional development, and resource development	Amendment of C2560098, previously approved on 06/05/2025 amended on 10/08/2025. This amendment increases the contract by \$3,325.00, for a new total of \$17,575.00, to continue PVAAS 1:1 services, design and development feedback on professional learning materials, and professional development relevant to LEA administrators statewide.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
2.	Business (EDO)	021 STATEWIDE PROJECTS	PROFESSIONAL (Amendment)	State	W&L DIXON ENTERPRISES LLC	7/1/25-6/30/26	Not to exceed \$12,350.00	Consultation, professional development, and resource development	Amendment 1 to C2560119, originally approved on 6/23/25. This revision increases the contract by \$2,850.00 for a new contract total of \$12,350.00, to continue to provide statewide PVAAS 1:1 services to LEAs & new school leaders.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
3.	Business (EDO)	013 OPERATIONS AND INFRASTRUCTURE	PROFESSIONAL	Local	TRAPANI COMMUNICATIONS	1/15/26-6/30/26	Not to exceed \$25,000.00	Consulting Services	Consulting services to support strategic communications.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
4.	Business (PaTTAN)	020 PATTAN	PROFESSIONAL	Federal	AMERICAN INSTITUTES FOR RESEARCH	2/1/26-12/31/28	Not to exceed \$573,417.00	Training, Professional and Consulting Services	Resubmission of the agreement originally approved in June 2025, reflecting an expanded scope, revised dates and a revised total of \$573,417.00 following delays due to the budget freeze. Contract supports staff in developing and implementing Integrated MTSS in selected demonstration schools and building state/regional capacity for future expansion.	Sole Source

**Business Services
Purchase Order Report**

Purpose: To approve purchase orders over \$10,000 for all departments in the accompanying Exhibit.

Purchase Order Number	Amount	Vendor	Description
25601768	\$418,711.00	Lancaster-Lebanon Public School Insurance Pool - Property Casualty	Lancaster-Lebanon Public Schools Insurance Pool - LLPSIP - Property/Casualty Program - July 1, 2025 to July 1, 2026
25601834	\$31,500.00	GLOBAL DATA CONSULTANTS LLC GDC	Technology Services - 25 laptops for new hires and refresh of older equipment
25601837	\$19,779.26	GOVCONNECTION INC	Technology Services – Desktop Support – 12-month subscription to a ticketing system to replace Web Help Desk, which is an end-of-life product.
25601839	\$55,497.80	NETSYNC NETWORK SOLUTIONS INC	Technology Services - WAN Internet routers
25601843	\$16,200.00	APPLE COMPUTER INC	Technology Services - 50 ipads to purchase using grant funds to replace older 8th gen ipads that are due to be replaced due to limitations.
25601892	\$12,306.00	NATIONAL ASSOCIATION OF SCHOOL PSYCHOLOGISTS	PaTTAN - School Psychology - PREPaRE
25601920	\$29,211.17	DHF Associates	Business Services - Collaborative Services - Postage for Homestead Farmstead Mailing
25601960	\$47,361.00	LANCASTER LEBANON JOINT AUTHORITY	Early Childhood and Special Education Services – Head Start – Playground upgrade for 1 Cumberland
25601965	\$30,716.86	LANCASTER LEBANON JOINT AUTHORITY	Early Childhood and Special Education Services - Lancaster Lebanon Joint Authority for the One Cumberland Paving and AC Units.
25601966	\$223,046.65	LANCASTER LEBANON JOINT AUTHORITY	Early Childhood and Special Education Services - Lancaster Lebanon Joint Authority for the One Cumberland Restroom Project - Bathroom 2.
25601972	\$13,441.00	CAPITAL AREA IU 15	Technology Services - Software Sales

Lancaster County 2025 Hazard Mitigation Plan Municipal Adoption Resolution

Resolution No. _____
Lancaster-Lebanon Intermediate Unit 13, Lancaster County, Pennsylvania

WHEREAS, the Lancaster-Lebanon Intermediate Unit 13, Lancaster County, Pennsylvania is most vulnerable to natural and human-made hazards which may result in loss of life and property, economic hardship, and threats to public health and safety, and

WHEREAS, Section 322 of the Disaster Mitigation Act of 2000 (DMA 2000) requires state and local governments to develop and submit for approval to the President a mitigation plan that outlines processes for identifying their respective natural hazards, risks, and vulnerabilities, and

WHEREAS, the Lancaster-Lebanon Intermediate Unit 13 acknowledges the requirements of Section 322 of DMA 2000 to have an approved Hazard Mitigation Plan as a prerequisite to receiving post-disaster Hazard Mitigation Grant Program funds, and

WHEREAS, the Lancaster County 2025 Hazard Mitigation Plan has been developed by the Department of Public Safety's Emergency Management Division, in cooperation with other county departments, and officials and representatives of *Lancaster-Lebanon Intermediate Unit 13*, and

WHEREAS, a public involvement process consistent with the requirements of DMA 2000 was conducted to develop the Lancaster County 2025 Hazard Mitigation Plan, and

WHEREAS, the Lancaster County 2025 Hazard Mitigation Plan recommends mitigation activities that will reduce losses to life and property affected by both natural and human-made hazards that face the County and its municipal governments,

NOW THEREFORE BE IT RESOLVED by the governing body for the *Lancaster-Lebanon Intermediate Unit 13*:

- The Lancaster County 2025 Hazard Mitigation Plan is hereby adopted as the official Hazard Mitigation Plan of the *Lancaster-Lebanon Intermediate Unit 13*, and
- The respective officials and agencies identified in the implementation strategy of the Lancaster County 2025 Hazard Mitigation Plan are hereby directed to implement the recommended activities assigned to them.

ADOPTED, this _____ day of _____, 2026

ATTEST:

Lancaster-Lebanon Intermediate Unit 13

By _____

By

EARLY CHILDHOOD AND SPECIAL EDUCATION SERVICES

There are no Action Items for Early Childhood and Special Education Services.

INSTRUCTIONAL, TECHNOLOGY AND FACILITIES SERVICES

Request approval of the following Instructional, Technology and Facilities Services Items:

A. Contracts. (Reference Instructional, Technology and Facilities Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit A.)

Instructional, Technology, and Facilities Services Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	TS	013 OPERATIONS AND INFRASTRUCTURE	EXTERNAL	Local	DATABANK	01/01/2026-01/01/2030	\$441,773.61	Onbase Software Subscription and Reseller Agreement	OnBase Software subscription renewal and Reseller agreement. This agreement changes the reseller from Marco to Databank and replaces the agreement from September 2025 board with Marco. This agreement reflects an increase of 6% every year to the base subscription and provides a multi-year discount.	Subject to final determination of Sole Source status

HUMAN RESOURCES SERVICES

Request approval of the following Human Resources Services Items:

A. Contracts. (Reference Human Resources Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

B. Personnel Actions as presented in Human Resources Services Exhibit B, contingent upon the successful completion of all required employment paperwork and clearances, as determined by the IU13 Human Resources Services Office.

(Purpose: To approve Resignations, Retirements, Terminations, Employment, Leaves of Absence, and/or Change of Position/Status/Salary.)

C. The following IU13 Professional staff have attained tenure:

Paige Snyder 01/03/2026

D. The following staff will be completing 2025-2026 student teaching and internships through local Lancaster and Lebanon school districts and universities pending satisfactory review of clearances as required by their respective institution:

Daniela Amato	Occupational Therapy	Messiah University
Alicia Baptisti	Teacher of Special Ed	Western Governor's University
Elisabeth Kondisko	Occupational Therapy	Elizabethtown College
Libby Stephens	Speech/Language Pathology	Lebanon Valley College
Summer Szymanski	Occupational Therapy	Elizabethtown College

HRS Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	HRS	001 ADMIN AND MGMT SERVICES	EXTERNAL (Amendment)	Local	FRONTLINE TECHNOLOGIES GROUP LLC	7/1/25-6/30/26	\$508,502.74	HR Product Subscriptions	Amendment 1 to Contract C2560228, originally approved on September 10, 2025, increases the contract amount by \$35,814.42, resulting in a new total contract value of \$508,502.74. This increase supports additional district use.	Sole Source
2.	HRS	001 ADMIN AND MGMT SERVICES	EXTERNAL (Amendment)	Local	RED ROVER TECHNOLOGIES LLC	7/1/25-6/30/26	\$123,305.38	HR product subscriptions	Amendment 2 of C2560229, originally approved on September 10, 2025, and amendment 1 approved on October 8, 2025, to provide product subscriptions to additional school districts based on district request. This revision increases the contract by \$13,709.58 for a revised total of \$123,305.38. The subscriptions are to include Absence Management, Time Tracking, Hiring, and Professional Development.	Sole Source

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: RESIGNATION

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	LEIRA	COLON ROSARIO	PARAEDUCATOR	CNTR BASED EMOTIONAL SUPPORT	ECSES	11/24/2025	PERSONAL REASONS
2	TETIANA	FALCHUK	PART-TIME PARAEDUCATOR	EARLY INTERVENTION	ECSES	12/19/2025	ALTERNATE EMPLOYMENT
3	LISA	GOCKLEY	SUB DAILY PARAPROFESSIONAL		HRS	12/10/2025	PERSONAL REASONS
4	LILLIE	HORST	PART-TIME PARAEDUCATOR	EARLY INTERVENTION	ECSES	12/11/2025	ALTERNATE EMPLOYMENT
5	ELIZABETH	JACOBS	TEACHER OF SPECIAL EDUCATION	MULTIPLE DISABILITIES SUPPORT	ECSES	01/30/2026	ALTERNATE EMPLOYMENT
6	BRITTANY	LEESE	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	12/12/2025	PERSONAL REASONS
7	REBECCA	LEWIS	SEC SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES	02/13/2026	ALTERNATE EMPLOYMENT
8	NATALIE	LITTLEHALE	PART-TIME INVESTIGATOR		HRS	01/23/2026	ALTERNATE EMPLOYMENT
9	DENVER	MEIER	JOB TRAINER	JOB TRAINING SERVICES	ECSES	12/12/2025	ALTERNATE EMPLOYMENT
10	EMILY	REAM	PARAEDUCATOR 1:1	CNTR BASED EMOTIONAL SUPPORT	ECSES	12/05/2025	PERSONAL REASONS
11	BRIANNA	SANGIAMO	PARAEDUCATOR 1:1	CNTR BASED AUTISTIC SUPPORT	ECSES	12/23/2025	ALTERNATE EMPLOYMENT
12	BAILEE	WAGNER	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	12/12/2025	PERSONAL REASONS
13	JASON	ZIMMERMAN	TEACHING & LEARNING CONSULTANT: STEM		IS	01/23/2026	ALTERNATE EMPLOYMENT

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: TERMINATION

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	SHELLEY	TOY	PARAEDUCATOR	CNTR BASED EMOTIONAL SUPPORT	ECSES	12/31/2025	ALTERNATE POSITION NOT SECURED BY DEADLINE

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: RETIREMENT

EARLY RETIREMENT

#	First Name	Last Name	Position	Program	Dept.	Effective Date
1	JENNIFER	COLLINS	CONSULTANT II		PATTAN	05/29/2026

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: EMPLOYMENT

#	First Name	Last Name	Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	SALLY	BAIADA	HEALTH CARE ASSISTANT	MULTIPLE DISABILITIES SUPPORT	ECSES	01/05/2026	\$30.23 /hour	10	185	Filling Vacancy
2	KAOUTAR	BELGOUT	PARAEDUCATOR 1:1	CNTR BASED AUTISTIC SUPPORT	ECSES	01/05/2026	\$18.90 /hour	01	185	Requested by Lebanon SD
3	LISA	BONAVENTURA	SUB DAILY PROFESSIONAL and PARA		HRS	12/11/2025	\$135.00 /day		190	New - Program Need
4	JAMIE	DEFFIBAUGH	SEC SPECIAL EDUCATION	STAFF DEVELOPMENT	ECSES	02/17/2026	\$88,292.03	M+15/10	195	Filling Vacancy
5	KRISTEN	GRIFFITHS	SUB DAILY PARAPROFESSIONAL		HRS	01/05/2026	\$115.00 /day		185	New - Program Need
6	CHARLOTTE	GUERIN	COMM ED ADJUNCT INSTRUCTOR	COMMUNITY EDUCATION	IS	12/15/2025	\$21.71 /hour		259	New - Program Need
7	MELISSA	HAYES	TEACHER OF SPECIAL ED FLOATER	EARLY INTERVENTION	ECSES	01/12/2026	\$67,735.00	B/03	190	Filling Vacancy
8	LINDSEY	HECKSHER	SUB DAILY PARAPROFESSIONAL		HRS	01/12/2026	\$115.00 /day		185	New - Program Need
9	CHRISTINE	HOSLER PATTON	COMM ED ADJUNCT INSTRUCTOR	COMMUNITY EDUCATION	IS	01/12/2026	\$21.71 /hour		259	Filling Vacancy
10	NATALIE	MATHENA	TEACHER OF SPECIAL ED FLOATER	AUTISTIC SUPPORT	ECSES	01/05/2026	\$65,001.00	B/01	190	Filling Vacancy
11	HABIBA	MOHAMED	SUB DAILY PARAPROFESSIONAL		HRS	12/22/2025	\$115.00 /day		185	New - Program Need
12	STACEY	NICARRY	SUB SEC ASGN PROFESSIONAL		HRS	12/22/2025	\$375.20 /day		190	Secondary Assignment
13	STACEY	NICARRY	SUB DAILY PARAPROFESSIONAL		HRS	12/22/2025	\$115.00 /day			Secondary Assignment
14	CAITLYN	PIKE	APPRENTICE		PATTAN	1/20/2026	\$13.00 /hour		260	New - Program Need
15	ANEISHA	REID	TEACHER OF SPECIAL EDUCATION	CNTR BASED EMOTIONAL SUPPORT	ECSES	12/15/2025	\$65,001.00	B/01	190	Filling Vacancy
16	LINDSAY	ROGOZE	SUB DAILY PROFESSIONAL and PARA		HRS	12/05/2025	\$135.00 /day		190	New - Program Need
17	EMILY	WINTERS	ITINERANT TEACHER OF SPEC ED - FLOATER	EARLY INTERVENTION	ECSES	01/05/2026	\$83,688.00	M+30/08	190	New - Program Need
18	MEGAN	WOODEN	COMM ED ADJUNCT INSTRUCTOR	COMMUNITY EDUCATION	IS	01/12/2026	\$21.71 /hour		259	New - Program Need

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: CHANGE OF POSITION, STATUS, OR SALARY

CHANGE OF POSITION:

#	First Name	Last Name	FROM - Position	Program	Department	TO-Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	AMY	BENSON	PARAEDUCATOR	CNTR BASED AUTISTIC SUPPORT	ECSES	PARAEDUCATOR	EARLY INTERVENTION	ECSES	01/05/2026	\$24.45 /hour	15	185	Filling Vacancy
2	JENNIFER	FARMER	STUDENT DATA ADMINISTRATOR		TS	SENIOR STUDENT DATA ADMINISTRATOR		TS	01/02/2026	\$68,033.00		260	New - Program Need
3	STACY	GREINER	SUB DAILY PARAPROFESSIONAL		HRS	PARAEDUCATOR 1:1	EMOTIONAL SUPPORT	ECSES	01/05/2026	\$20.03 /hour	04	185	Requested by Manheim Central SD
4	ASHLEY	HANKINS	SUB DAILY PROFESSIONAL and PARA		HRS	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	12/15/2025	\$19.28 /hour	02	185	Requested by Donegal SD
5	ALIYAH	HNASKO	SUB DAILY PARAPROFESSIONAL		HRS	PARAEDUCATOR	DIAGNOSTIC KINDERGARTEN	ECSES	01/05/2026	\$18.90 /hour	01	185	Filling Vacancy
6	JESSICA	METZLER	CNTR BASED BEHAVIOR SUPPORT ASSISTANT		ECSES	TEACHER OF SPECIAL EDUCATION	CNTR BASED EMOTIONAL SUPPORT	ECSES	11/24/2025	\$65,001.00	B/01	190	Filling Vacancy
7	LAUREN	MILLER	ASSOCIATE PROGRAM DIRECTOR FOR ED PARTNERSHIP		IS	PROGRAM DIRECTOR		IS	01/15/2026	\$133,000.00		260	Filling Vacancy
8	DIANNE JOY	PASION	INFORMATION SYSTEMS ANALYST		BS	JR APPLICATIONS DEV/ANALYST		BS	12/15/2025	\$68,033.00		260	New - Program Need
9	DAVID	SCHREFFLER	PARAEDUCATOR 1:1		ECSES	PARAEDUCATOR	EMOTIONAL SUPPORT	ECSES	12/16/2025	\$19.28 /hour	02	185	Filling Vacancy

POSITION, STA HUMAN RESOURCES SERVICES AGENDA

PERSONNEL ITEMS: LEAVE OF ABSENCE

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	00005750				SES- EARLY INTERVENTION	11/25/2025	PSERS Special Sick Leave
2	00013647				SES, SPECIAL EDUC SERVICES	11/10/2025	PSERS Special Sick Leave; Requesting an unpaid non-FMLA leave of absence for 65 calendar days
3	00013375				SES, SPECIAL EDUC SERVICES	11/19/2025	PSERS Special Sick Leave
4	00013710				SES, SPECIAL EDUC SERVICES	01/17/2026	Requesting unpaid non-FMLA leave for 44.5 calendar days
5	00010385				SES, SPECIAL EDUC SERVICES	01/14/2026	PSERS Special Sick Leave continues. Requesting unpaid, non-FMLA leave of absence for 34.5 calendar days
6	00009701				SES- EARLY INTERVENTION	07/01/2026	Request for Professional Development (i.e., Educational Sabbatical) for a second term
7	00001579				SES- EARLY INTERVENTION	12/06/2025	PSERS Special Sick Leave continues; Requesting an unpaid non-FMLA leave of absence for an additional 56 calendar days
8	00013507				SES, SPECIAL EDUC SERVICES	12/02/2025	PSERS Special Sick Leave continues; Requesting an additional 35 calendar days of unpaid, non-FMLA leave