

**MINUTES
BOARD OF DIRECTORS
LANCASTER-LEBANON INTERMEDIATE UNIT 13
JANUARY 14, 2026**

CALL TO ORDER

The regular meeting of the Lancaster-Lebanon Intermediate Unit 13 Board of Directors, held at The Conference and Training Center at IU13 (1020 New Holland Avenue, Lancaster, PA 17601) with a virtual option available, was called to order at 7:40 PM by Dr. Fullerton, President.

PLEDGE OF ALLEGIANCE

ROLL CALL

Board Members Present:

Dr. Kathleen Blouch, Annville Cleona
Juanita Fox, Cocalico
Lester Putt, Columbia Borough
Idette Groff, Conestoga Valley
Susan Dieffenbach, Cornwall-Lebanon
Paul Irvin, Eastern Lancaster County
Raymond Ondrusek, Eastern Lebanon County
Lynda Shrum, Elizabethtown Area
Tim Stauffer, Ephrata Area
Kait Linton, Hempfield
Melissa Herr, Lampeter-Strasburg
Robert Okonak, Lebanon
Amy Beachy, Manheim Central
Staci Murray, Northern Lebanon
Jill Martin, Palmyra Area
Michael Fisher, Pequea Valley
Dr. Joseph Fullerton, Penn Manor
Luis Morales, School District of Lancaster
Jane Ausel, Solanco
Daniel Woolley, Warwick

Absent:

Ronald Melleby, Donegal
JoAnn Hentz, Manheim Township

Staff Present:

Matthew Stem, Executive Director
Dr. Lynette Waller, Program Director, Executive Director Office
Flip Steinour, COO/Assistant to the Executive Director
Gina Brillhart, CFO/Assistant to the Executive Director

Timothy Laubach, Director, Technology Services
Amanda Hann, Director, Instructional Services
Peggy Anastasio, Director, Early Childhood and Special Education Services
Jeremy Sweigart, Director, Early Childhood and Special Education Services
Dr. Angela Kirby, Director, PaTTAN
Kara Martin, Program Director, Early Childhood and Special Education Services
Shannan Guthrie, Program Director, Executive Director Office
Michelle Malick, Program Director, Human Resources Services
Ken Zimmerman, Associate Program Director, Instructional Services
Kari Scheaffer, Contracts Compliance Administrator, Human Resources Services
Ashley Miller, Benefits Specialist, Human Resources Services
Jill Gerhart, Supervisor, Early Childhood and Special Education Services
Kim Good, Supervisor, Early Childhood and Special Education Services
Juliet Ashton-Luckey, Supervisor, Early Childhood and Special Education Services
Leslie Kruel, Executive Assistant, Business Services
Officer Gerace, Executive Director Office

CORRECTIONS/ADDENDA

Mr. Irvin announced that Human Resources Services has Addendum Item E.

APPROVAL OF TONIGHT'S AGENDA

On a motion by Mr. Woolley and a second by Mrs. Blouch, the meeting agenda was approved as presented.

Motion Carried: Yes-20, No-0, Absent-2

PUBLIC COMMENTS SPECIFIC TO THE AGENDA

None.

PRESENTATION

In celebration of School Director Recognition Month, Mr. Stem thanked the members of the Board for their service and presented a classroom library book to be donated in each member's honor to benefit IU13 students in Early Intervention classrooms.

APPROVAL OF DECEMBER 10, 2025 BOARD MINUTES

On a motion by Mrs. Dieffenbach and a second by Mrs. Blouch, the minutes of the December 10, 2025, Board meeting were approved as presented.

Motion carried: Yes-20, No-0, Absent-2

TREASURER'S REPORT

Mr. Ondrusek presented the Treasurer's Report. On a motion by Mr. Ondrusek and a second by Mrs. Dieffenbach, the Treasurer's Report, including the following, was approved for the period ending December 31, 2025:

- A. Cash Reconciliation (Treasurer's Report – Cash and Investments)
- B. Investments (Treasurer's Report – Cash and Investments)
- C. Budget Expenditure Report (Treasurer's Report – Expenditure Report)
- D. 2025-26 Program Budget Reconciliation (Treasurer's Report – Budget Reconciliation)
- E. Check Register in the amount of \$10,417,457.33

Motion Carried: Yes-20, No-0, Absent-2

BOARD REPORTS

Mrs. Groff provided an update regarding PSBA activities.

CORRESPONDENCE

None.

BUSINESS SERVICES

On a motion by Mr. Ondrusek and a second by Mr. Fisher, the Board approved Business Services Consent Agenda Items A and B:

- A. Contracts. (Reference Business Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

- B. Purchase Orders over \$10,000. (Reference Business Services Exhibit B)

(Purpose: To approve purchase orders over \$10,000 for all departments.)

Motion Carried: Yes-20, No-0, Absent-2

On a motion by Mr. Fisher and a second by Mrs. Blouch, the Board approved Business Services Consent Agenda Item C:

- C. Resolution adopting the Lancaster County 2025 Hazard Mitigation Plan. (Reference Business Services Exhibit C)

(Purpose: To approve the Lancaster County 2025 Hazard Mitigation Plan which outlines strategies to reduce risks associated with natural and human-made hazards. Adoption of this plan ensures compliance with federal and state requirements and positions the Lancaster-Lebanon IUI3 to receive potential funding for mitigation projects.)

Motion Carried: Yes-20, No-0, Absent-2

Mr. Ondrusek shared that the Audit is still in progress but going smoothly and a reminder regarding the Budget Work Session at the February 11 Board Meeting.

Business, EDO, and PaTTAN Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	Business (EDO)	021 STATEWIDE PROJECTS	PROFESSIONAL (Amendment)	State	STRATEGIC LEADERSHIP K-12	7/1/25-6/30/26	Not to exceed \$17,575.00	Consultation, professional development, and resource development	Amendment of C2560098, previously approved on 06/05/2025 amended on 10/08/2025. This amendment increases the contract by \$3,325.00, for a new total of \$17,575.00, to continue PVAAS 1:1 services, design and development feedback on professional learning materials, and professional development relevant to LEA administrators statewide.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
2.	Business (EDO)	021 STATEWIDE PROJECTS	PROFESSIONAL (Amendment)	State	W&L DIXON ENTERPRISES LLC	7/1/25-6/30/26	Not to exceed \$12,350.00	Consultation, professional development, and resource development	Amendment 1 to C2560119, originally approved on 6/23/25. This revision increases the contract by \$2,850.00 for a new contract total of \$12,350.00, to continue to provide statewide PVAAS 1:1 services to LEAs & new school leaders.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
3.	Business (EDO)	013 OPERATIONS AND INFRASTRUCTURE	PROFESSIONAL	Local	TRAPANI COMMUNICATIONS	1/15/26-6/30/26	Not to exceed \$25,000.00	Consulting Services	Consulting services to support strategic communications.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
4.	Business (PaTTAN)	020 PATTAN	PROFESSIONAL	Federal	AMERICAN INSTITUTES FOR RESEARCH	2/1/26-12/31/28	Not to exceed \$573,417.00	Training, Professional and Consulting Services	Resubmission of the agreement originally approved in June 2025, reflecting an expanded scope, revised dates and a revised total of \$573,417.00 following delays due to the budget freeze. Contract supports staff in developing and implementing Integrated MTSS in selected demonstration schools and building state/regional capacity for future expansion.	Sole Source

EARLY CHILDHOOD AND SPECIAL EDUCATION SERVICES

There were no Action Items for Early Childhood and Special Education Services.

Mrs. Groff shared information regarding Head Start Monitoring, Spring Student Bazaars and staffing. She also shared that nominations are open for the Annie Sullivan Award.

INSTRUCTIONAL, TECHNOLOGY AND FACILITIES SERVICES

On a motion by Mrs. Martin and a second by Mr. Morales, the Board approved Instructional, Technology and Facilities Services Consent Agenda Item A:

A. Contracts. (Reference Instructional, Technology and Facilities Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

Motion Carried: Yes-20, No-0, Absent-2

Board Month: JANUARY
Count: 0

INSTRUCTIONAL, TECHNOLOGY AND FACILITIES SERVICES

Instructional, Technology, and Facilities Services Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	TS	013 OPERATIONS AND INFRASTRUCTURE	EXTERNAL	Local	DATABANK	01/01/2026- 01/01/2030	\$441,773.61	Onbase Software Subscription and Reseller Agreement	OnBase Software subscription renewal and Reseller agreement. This agreement changes the reseller from Marco to Databank and replaces the agreement from September 2025 board with Marco. This agreement reflects an increase of 6% every year to the base subscription and provides a multi-year discount.	Subject to final determination of Sole Source status

HUMAN RESOURCES SERVICES

On a motion by Mr. Irvin and a second by Mr. Woolley, the Board approved Human Resources Services Consent Agenda Items A-D and Addendum Item E:

- A. Contracts. (Reference Human Resources Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

- B. Personnel Actions as presented in Human Resources Services Exhibit B, contingent upon the successful completion of all required employment paperwork and clearances, as determined by the IU13 Human Resources Services Office.

(Purpose: To approve Resignations, Retirements, Terminations, Employment, Leaves of Absence, and/or Change of Position/Status/Salary.)

- D. The following IU13 Professional staff have attained tenure:

Paige Snyder	01/03/2026
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- E. The following staff will be completing 2025-2026 student teaching and internships through local Lancaster and Lebanon school districts and universities pending satisfactory review of clearances as required by their respective institution:

Daniela Amato	Occupational Therapy	Messiah University
Alicia Baptisti	Teacher of Special Ed	Western Governor's University
Elisabeth Kondisko	Occupational Therapy	Elizabethtown College
Libby Stephens	Speech/Language Pathology	Lebanon Valley College
Summer Szymanski	Occupational Therapy	Elizabethtown College

- E. Personnel Actions as presented in Human Resources Services Exhibit C, contingent upon the successful completion of all required employment paperwork and clearances, as determined by the IU13 Human Resources Services Office.

(Purpose: To approve Resignations, Retirements, Terminations, Employment, Leaves of Absence, and/or Change of Position/Status/Salary.)

Motion Carried: Yes-20, No-0, Absent-2

HUMAN RESOURCES SERVICES

HRS Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	HRS	001 ADMIN AND MGMT SERVICES	EXTERNAL (Amendment)	Local	FRONTLINE TECHNOLOGIES GROUP LLC	7/1/25-6/30/26	\$508,502.74	HR Product Subscriptions	Amendment 1 to Contract C2560228, originally approved on September 10, 2025, increases the contract amount by \$35,814.42, resulting in a new total contract value of \$508,502.74. This increase supports additional district use.	Sole Source
2.	HRS	001 ADMIN AND MGMT SERVICES	EXTERNAL (Amendment)	Local	RED ROVER TECHNOLOGIES LLC	7/1/25-6/30/26	\$123,305.38	HR product subscriptions	Amendment 2 of C2560229, originally approved on September 10, 2025, and amendment 1 approved on October 8, 2025, to provide product subscriptions to additional school districts based on district request. This revision increases the contract by \$13,709.58 for a revised total of \$123,305.38. The subscriptions are to include Absence Management, Time Tracking, Hiring, and Professional Development.	Sole Source

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: RESIGNATION

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	LEIRA	COLON ROSARIO	PARAEDUCATOR	CNTR BASED EMOTIONAL SUPPORT	ECSES	11/24/2025	PERSONAL REASONS
2	TETIANA	FALCHUK	PART-TIME PARAEDUCATOR	EARLY INTERVENTION	ECSES	12/19/2025	ALTERNATE EMPLOYMENT
3	LISA	GOCKLEY	SUB DAILY PARAPROFESSIONAL		HRS	12/10/2025	PERSONAL REASONS
4	LILLIE	HORST	PART-TIME PARAEDUCATOR	EARLY INTERVENTION	ECSES	12/11/2025	ALTERNATE EMPLOYMENT
5	ELIZABETH	JACOBS	TEACHER OF SPECIAL EDUCATION	MULTIPLE DISABILITIES SUPPORT	ECSES	01/30/2026	ALTERNATE EMPLOYMENT
6	BRITTANY	LEESE	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	12/12/2025	PERSONAL REASONS
7	REBECCA	LEWIS	SEC SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES	02/13/2026	ALTERNATE EMPLOYMENT
8	NATALIE	LITTLEHALE	PART-TIME INVESTIGATOR		HRS	01/23/2026	ALTERNATE EMPLOYMENT
9	DENVER	MEIER	JOB TRAINER	JOB TRAINING SERVICES	ECSES	12/12/2025	ALTERNATE EMPLOYMENT
10	EMILY	REAM	PARAEDUCATOR 1:1	CNTR BASED EMOTIONAL SUPPORT	ECSES	12/05/2025	PERSONAL REASONS
11	BRIANNA	SANGIAMO	PARAEDUCATOR 1:1	CNTR BASED AUTISTIC SUPPORT	ECSES	12/23/2025	ALTERNATE EMPLOYMENT
12	BAILEE	WAGNER	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	12/12/2025	PERSONAL REASONS
13	JASON	ZIMMERMAN	TEACHING & LEARNING CONSULTANT: STEM		IS	01/23/2026	ALTERNATE EMPLOYMENT

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: TERMINATION

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	SHELLEY	TOY	PARAEDUCATOR	CNTR BASED EMOTIONAL SUPPORT	ECSES	12/31/2025	ALTERNATE POSITION NOT SECURED BY DEADLINE

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: RETIREMENT

EARLY RETIREMENT

#	First Name	Last Name	Position	Program	Dept.	Effective Date
1	JENNIFER	COLLINS	CONSULTANT II		PATTAN	05/29/2026

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: EMPLOYMENT

#	First Name	Last Name	Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	SALLY	BAIADA	HEALTH CARE ASSISTANT	MULTIPLE DISABILITIES SUPPORT	ECSES	01/05/2026	\$30.23 /hour	10	185	Filling Vacancy
2	KAOUTAR	BELGOUT	PARAEDUCATOR 1:1	CNTR BASED AUTISTIC SUPPORT	ECSES	01/05/2026	\$18.90 /hour	01	185	Requested by Lebanon SD
3	LISA	BONAVENTURA	SUB DAILY PROFESSIONAL and PARA		HRS	12/11/2025	\$135.00 /day		190	New - Program Need
4	JAMIE	DEFFIBAUGH	SEC SPECIAL EDUCATION	STAFF DEVELOPMENT	ECSES	02/17/2026	\$88,292.03	M+15/10	195	Filling Vacancy
5	KRISTEN	GRIFFITHS	SUB DAILY PARAPROFESSIONAL		HRS	01/05/2026	\$115.00 /day		185	New - Program Need
6	CHARLOTTE	GUERIN	COMM ED ADJUNCT INSTRUCTOR	COMMUNITY EDUCATION	IS	12/15/2025	\$21.71 /hour		259	New - Program Need
7	MELISSA	HAYES	TEACHER OF SPECIAL ED FLOATER	EARLY INTERVENTION	ECSES	01/12/2026	\$67,735.00	B/03	190	Filling Vacancy
8	LINDSEY	HECKSHER	SUB DAILY PARAPROFESSIONAL		HRS	01/12/2026	\$115.00 /day		185	New - Program Need
9	CHRISTINE	HOSLER PATTON	COMM ED ADJUNCT INSTRUCTOR	COMMUNITY EDUCATION	IS	01/12/2026	\$21.71 /hour		259	Filling Vacancy
10	NATALIE	MATHENA	TEACHER OF SPECIAL ED FLOATER	AUTISTIC SUPPORT	ECSES	01/05/2026	\$65,001.00	B/01	190	Filling Vacancy
11	HABIBA	MOHAMED	SUB DAILY PARAPROFESSIONAL		HRS	12/22/2025	\$115.00 /day		185	New - Program Need
12	STACEY	NICARRY	SUB SEC ASGN PROFESSIONAL		HRS	12/22/2025	\$375.20 /day		190	Secondary Assignment
13	STACEY	NICARRY	SUB DAILY PARAPROFESSIONAL		HRS	12/22/2025	\$115.00 /day			Secondary Assignment
14	CAITLYN	PIKE	APPRENTICE		PATTAN	1/20/2026	\$13.00 /hour		260	New - Program Need
15	ANEISHA	REID	TEACHER OF SPECIAL EDUCATION	CNTR BASED EMOTIONAL SUPPORT	ECSES	12/15/2025	\$65,001.00	B/01	190	Filling Vacancy
16	LINDSAY	ROGOZE	SUB DAILY PROFESSIONAL and PARA		HRS	12/05/2025	\$135.00 /day		190	New - Program Need
17	EMILY	WINTERS	ITINERANT TEACHER OF SPEC ED - FLOATER	EARLY INTERVENTION	ECSES	01/05/2026	\$83,688.00	M+30/08	190	New - Program Need
18	MEGAN	WOODEN	COMM ED ADJUNCT INSTRUCTOR	COMMUNITY EDUCATION	IS	01/12/2026	\$21.71 /hour		259	New - Program Need

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: CHANGE OF POSITION, STATUS, OR SALARY

CHANGE OF POSITION:

#	First Name	Last Name	FROM - Position	Program	Department	TO-Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	AMY	BENSON	PARAEDUCATOR	CNTR BASED AUTISTIC SUPPORT	ECSES	PARAEDUCATOR	EARLY INTERVENTION	ECSES	01/05/2026	\$24.45 /hour	15	185	Filling Vacancy
2	JENNIFER	FARMER	STUDENT DATA ADMINISTRATOR		TS	SENIOR STUDENT DATA ADMINISTRATOR		TS	01/02/2026	\$68,033.00		260	New - Program Need
3	STACY	GREINER	SUB DAILY PARAPROFESSIONAL		HRS	PARAEDUCATOR 1:1	EMOTIONAL SUPPORT	ECSES	01/05/2026	\$20.03 /hour	04	185	Requested by Manheim Central SD
4	ASHLEY	HANKINS	SUB DAILY PROFESSIONAL and PARA		HRS	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	12/15/2025	\$19.28 /hour	02	185	Requested by Donegal SD
5	ALIYAH	HNASKO	SUB DAILY PARAPROFESSIONAL		HRS	PARAEDUCATOR	DIAGNOSTIC KINDERGARTEN	ECSES	01/05/2026	\$18.90 /hour	01	185	Filling Vacancy
6	JESSICA	METZLER	CNTR BASED BEHAVIOR SUPPORT ASSISTANT		ECSES	TEACHER OF SPECIAL EDUCATION	CNTR BASED EMOTIONAL SUPPORT	ECSES	11/24/2025	\$65,001.00	B/01	190	Filling Vacancy
7	LAUREN	MILLER	ASSOCIATE PROGRAM DIRECTOR FOR ED PARTNERSHIP		IS	PROGRAM DIRECTOR		IS	01/15/2026	\$133,000.00		260	Filling Vacancy
8	DIANNE JOY	PASION	INFORMATION SYSTEMS ANALYST		BS	JR APPLICATIONS DEV/ANALYST		BS	12/15/2025	\$68,033.00		260	New - Program Need
9	DAVID	SCHREFFLER	PARAEDUCATOR 1:1		ECSES	PARAEDUCATOR	EMOTIONAL SUPPORT	ECSES	12/16/2025	\$19.28 /hour	02	185	Filling Vacancy

POSITION, STAHUMAN RESOURCES SERVICES AGENDA

PERSONNEL ITEMS: LEAVE OF ABSENCE

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	00005750				SES- EARLY INTERVENTION	11/25/2025	PSERS Special Sick Leave
2	00013647				SES, SPECIAL EDUC SERVICES	11/10/2025	PSERS Special Sick Leave; Requesting an unpaid non-FMLA leave of absence for 65 calendar days
3	00013375				SES, SPECIAL EDUC SERVICES	11/19/2025	PSERS Special Sick Leave
4	00013710				SES, SPECIAL EDUC SERVICES	01/17/2026	Requesting unpaid non-FMLA leave for 44.5 calendar days
5	00010385				SES, SPECIAL EDUC SERVICES	01/14/2026	PSERS Special Sick Leave continues. Requesting unpaid, non-FMLA leave of absence for 34.5 calendar days
6	00009701				SES- EARLY INTERVENTION	07/01/2026	Request for Professional Development (i.e., Educational Sabbatical) for a second term
7	00001579				SES- EARLY INTERVENTION	12/06/2025	PSERS Special Sick Leave continues; Requesting an unpaid non-FMLA leave of absence for an additional 56 calendar days
8	00013507				SES, SPECIAL EDUC SERVICES	12/02/2025	PSERS Special Sick Leave continues; Requesting an additional 35 calendar days of unpaid, non-FMLA leave

HUMAN RESOURCES SERVICES ADDENDUM
PERSONNEL ITEMS: EMPLOYMENT

#	First Name	Last Name	Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	ROCKYATOU	KANE	ACCOUNTANT		BS	01/20/2026	\$28.58 /hour		260	Filling Vacancy
2	LARISSA	WALTER	SUB DAILY PARAPROFESSIONAL		HRS	01/12/2026	\$115.00 /day		185	New - Program Need
3	ALISSA	WENRICH	TEACHER OF SPEC ED - ITINERANT	EARLY INTERVENTION	ECSES	02/09/2026	\$66,368.00	B/02	190	New - Program Need

HUMAN RESOURCES SERVICES ADDENDUM
PERSONNEL ITEMS: CHANGE OF POSITION, STATUS, OR SALARY

CHANGE OF POSITION:

#	First Name	Last Name	FROM - Position	Program	Department	TO-Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	JAMES	DE BIASI	SUB DAILY PARAPROFESSIONAL		HRS	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES	01/12/2026	\$66,696.00	B+15/01	190	New - Program Need
2	HAILEY	REINBOLD	HS/EC ASSISTANT	HEAD START	IS	SUB DAILY PARAPROFESSIONAL		HRS	01/12/2026	\$115.00 /day		185	Filling Vacancy

PRIOR BUSINESS

None.

NEW BUSINESS

None.

LEGISLATIVE UPDATE

Mr. Stem provided a Legislative Update.

EXECUTIVE DIRECTOR'S REPORT

Mr. Stem provided an Executive Director's Report highlighting:

- **Adapted Toys Initiative:** Support team members created adapted robotic toys to promote independent play for IU13 students with physical and motor needs.
- **Grant Award:** IU13 received a Bosch Grant, allowing for the purchase of an upgraded Digitarium Mu projector.
- **School Improvement Recognition:** The School Improvement Team was recognized for its collaborative work with Phoenix Academy and YouthBuild Philadelphia.
- **Student Achievement:** An IU13 student was named Student of the Month at the Lancaster County Career and Technical Center, where he is enrolled in the welding program.
- **Work Immersion Success:** Work Immersion students at Juniper Village earned Wheelchair and Ambulation Skills Certificates.
- **School Safety Partnership:** IU13's School Safety Team and Verkada partnered with the "I Love U Guys Foundation" to provide training on Standard Response Protocol and reunification.
- **School-to-Work Activities:** The School-to-Work program at Thaddeus Stevens College of Technology held an open house where students shared their experiences.
- **School-to-Work Programs:** School-to-Work students at Lebanon Valley College welcomed Lancaster School-to-Work students for a collaborative visit.
- **Upcoming Event:** Orientation for New School Directors scheduled for January 29, 2026, at the Lancaster Lebanon IU13 Conference and Training Center.

BOARD COMMENTS

Dr. Fullerton thanked the various IU13 employees in attendance for their contributions and support.

PUBLIC COMMENTS

None.

ADJOURNMENT

The meeting was properly adjourned by Dr. Fullerton at 8:20 PM.

Respectfully submitted,

Gina L. Brillhart
Board Secretary