

**MINUTES
BOARD OF DIRECTORS
LANCASTER-LEBANON INTERMEDIATE UNIT 13
JUNE 24, 2026**

CALL TO ORDER

The regular meeting of the Lancaster-Lebanon Intermediate Unit 13 Board of Directors, held at The Conference and Training Center at IU13 (1020 New Holland Avenue, Lancaster, PA 17601) with a virtual option available, was called to order at 7:35 PM by Dr. Fullerton, President.

PLEDGE OF ALLEGIANCE

ROLL CALL

Board Members Present:

Dr. Kathleen Blouch, Annville Cleona
Juanita Fox, Cocalico
Lester Putt, Columbia Borough
Idette Groff, Conestoga Valley
Susan Dieffenbach, Cornwall-Lebanon
Ben Kling, Donegal
Paul Irvin, Eastern Lancaster County
Raymond Ondrusek, Eastern Lebanon County
Lynda Shrum, Elizabethtown Area
Tim Stauffer, Ephrata Area
Kait Linton, Hempfield
Melissa Herr, Lampeter-Strasburg
Dr. Joseph Fullerton, Penn Manor
Michael Fisher, Pequea Valley
Luis Morales, School District of Lancaster
Jane Ausel, Solanco

Absent:

Robert Okonak, Lebanon
Amy Beachy, Manheim Central
JoAnn Hentz, Manheim Township
Jill Martin, Palmyra Area
Staci Murray, Northern Lebanon
Daniel Woolley, Warwick

Staff Present:

Matthew Stem, Executive Director
Dr. Lynette Waller, Assistant Executive Director
Gina Brillhart, CFO/Assistant to the Executive Director
Flip Steinour, COO/Assistant to the Executive Director

Tim Laubach, Director, Technology Services
Jeremy Sweigart, Director, Early Childhood and Special Education Services
Amanda Hann, Director, Instructional Services
Dr. Angela Kirby, Managing Director of Pattan
Michelle Malick, Program Director, Human Resources Services
Shannan Guthrie, Program Director, Executive Director Office
Officer Robinson, Human Resources Services
Leslie Krueel, Executive Assistant, Business Services

Guests:

None

RESOLUTION

On a motion by Mr. Morales and a second by Mrs. Herr the Resolution of the Board of Directors of Lancaster Lebanon Intermediate Unit Number 13 authorizing consideration of and action upon agenda Items at the June 24, 2026 public meeting was approved as presented.

Motion Carried: Yes-17, No-0, Absent-5

CORRECTIONS/ADDENDA

Mr. Irvin announced that Human Resources Services has Addendum Items Y-AA.

APPROVAL OF TONIGHT'S AGENDA

On a motion by Mrs. Dieffenbach and a second by Dr. Blouch, the meeting agenda was approved as presented.

Motion Carried: Yes-17, No-0, Absent-5

PUBLIC COMMENTS SPECIFIC TO THE AGENDA

None.

PRESENTATION

Mr. Stem recognized Mrs. Groff and Mrs .Herr for their 15 years of service.

APPROVAL OF MAY 24, 2026 BOARD MINUTES

On a motion by Mr. Morales and a second by Dr. Blouch, the minutes of the May 24, 2026, Board meeting were approved as presented.

Motion carried: Yes-17, No-0, Absent-5

TREASURER'S REPORT

Mrs. Dieffenbach presented the Treasurer's Report. On a motion by Mrs. Dieffenbach and a second by Dr. Blouch, the Treasurer's Report, including the following, was approved for the period ending April 30, 2026:

- A. Cash Reconciliation (Treasurer's Report – Cash and Investments)
- B. Investments (Treasurer's Report – Cash and Investments)
- C. Budget Expenditure Report (Treasurer's Report – Expenditure Report)
- D. 2025-26 Program Budget Reconciliation (Treasurer's Report – Budget Reconciliation)
- E. Check Register in the amount of \$17,678,432.27

Motion Carried: Yes-17, No-0, Absent-5

BOARD REPORTS

Mrs. Groff provided an update regarding PSBA activities.

CORRESPONDENCE

None.

BUSINESS SERVICES

On a motion by Mr. Ondrusek and a second by Mr. Fisher, the Board approved Business Services Consent Agenda Items A - J:

- A. Contracts. (Reference Business Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

- B. Purchase Orders over \$10,000. (Reference Business Services Exhibit B)

(Purpose: To approve purchase orders over \$10,000 for all departments.)

- C. Approval of the following budgets: (Reference Business Services Exhibit C)

- 1. SSU 013 – Operations and Infrastructure Support Services
Fiscal Year 2026-27
Proposed Budget: \$28,424,866 Proposed Indirect Revenue: \$0

(Purpose: To approve the composite budget for the Operations and Infrastructure Support Services Unit which includes programs as listed on the Program Summary. The primary objective of this SSU is to provide leadership and general management and administrative services including human

resources, business, finance, payroll, technology, facility, and logistics services to the programs of IU13.)

2. SBU 020 – PaTTAN
Fiscal Year 2026-27
Proposed Budget: \$34,045,833 Proposed Indirect Revenue: \$1,419,009

(Purpose: To approve the composite budget for PaTTAN. This SBU is comprised of the program budgets as listed on the Program Summary. The primary objective of this SBU is to support the efforts and initiatives of the Bureau of Special Education, and to build the capacity of local educational agencies to serve students who receive special education services.)

3. SBU 021 – Statewide Projects
Fiscal Year 2026-27
Proposed Budget: \$5,532,904 Proposed Indirect Revenue: \$335,355

(Purpose: To approve the composite budget for Statewide Projects. This SBU is comprised of the program budgets as listed on the Program Summary. The primary objective of this SBU is to operate statewide projects for the Pennsylvania Department of Education (PDE). These projects support the efforts of PDE and its initiatives in the areas of the Pennsylvania Value-Added Assessment System, the Research Team for PDE, and the Statewide School Improvement Team).

- D. Leased properties from Lancaster-Lebanon Joint Authority as listed on the 2026-27 Master Lease Schedule. (Reference Business Services Exhibit D)

(Purpose: To request approval to lease office and program facilities from the Lancaster-Lebanon Joint Authority for fiscal year 2026-27. These are properties owned by the Lancaster-Lebanon Joint Authority. A minimal lease rate is charged to IU13 to provide for ongoing maintenance in support of the Joint Authority's capital improvement plan.)

- E. Subleased properties from Lancaster-Lebanon Joint Authority as listed on the 2026-27 Master Sublease Schedule. (Reference Business Services Exhibit E)

(Purpose: To request approval to sublease office and program facilities from the Lancaster-Lebanon Joint Authority for fiscal year 2026-27. These are properties leased by the Lancaster-Lebanon Joint Authority for use by IU13. A \$.50 SF maintenance fee is included in the sublease rate to provide for ongoing maintenance in support of the Joint Authority's capital improvement plan.)

- F. Investment Program for fiscal year 2026-27. (Reference Business Services Exhibit F)

(Purpose: The 2026-27 Investment Program shall be conducted in a manner consistent with the objectives established in the Investment Policy (609). The plan identifies authorized officers to conduct transactions, monitors cash flow, identifies allowable investment vehicles, and reporting requirements.)

- G. Insurance Programs for 2026-27 to be provided by the Lancaster-Lebanon Public Schools Insurance Pools.

Workers' Compensation Program \$1,185,246

Property and Casualty Program \$429,999

(Purpose: To provide IU13 with insurance coverage through the Lancaster-Lebanon Public Schools Insurance Pool (LLPSIP) Workers' Compensation Fund and the Lancaster-Lebanon Public School Insurance Pool (LLPSIP) Property/Casualty Fund. The Property and Casualty Program includes cyber liability coverage at a cost of \$101,339.)

- H. Designation of the following newspapers for general circulation:

Lancaster Newspapers

Lebanon Daily News

(Purpose: To provide IU13 with designated newspapers for purposes of advertising legal notices, bid notices, etc., in accordance with Board Policy for fiscal year 2026-27.)

- I. Depositories for fiscal year 2026-27:

- Fulton Bank
- PA Local Government Trust (PLGIT), including the following programs:
PLGIT – Class
PLGIT/Reserve – Class
PLGIT – CD Purchase Program
PLGIT – TERM
- Pennsylvania School District Liquid Asset Fund (PSDLAF), including the following programs:
PSDLAF – Max
PSDLAF - Full Flex

(Purpose: To establish depositories for the funds of the Intermediate Unit for fiscal year 2026-27.)

- J. Provider List for the IU13 Leadership Coaching Program. Services will be invoiced and provided at rates not to exceed \$350 per session. (Reference Business Services Exhibit G)

(Purpose: To provide executive and leadership coaching opportunities for senior leaders as part of the work supporting the focus area of "Developing Leaders.")

Motion Carried: Yes-17, No-0, Absent-5

Business, EDO, and PaTTAN Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	Business	001 ADMIN AND MGMT SERVICES	PROFESSIONAL	Local	LANCASTER GENERAL HOSPITAL	7/1/26-6/30/27	\$90,000.00	Access medical authorizations	To provide reviews of individualized education plans (IEPs) and sign medical provider authorization forms for the school-based access program.	RFP# 234-019
2.	Business (EDO)	013 OPERATIONS AND INFRASTRUCTURE	EXTERNAL	Local	GW LEASING LLC (GEORGE WASHINGTON WYNDHAM GRAND HOTEL)	10/1/26-11/30/26	Not to exceed \$24,000.00	Superintendents' Fall Study Council	To provide lodging/meeting room space with expenses for the Superintendents' Fall Study Council to be held Fall 2026-Date TBD.	Contract is under the IU13 Certified Low Risk Procurement Threshold of
3.	Business (EDO)	021 STATEWIDE PROJECTS	PROFESSIONAL	State	CHESTER COUNTY INTERMEDIATE UNIT	7/1/26-6/30/27	\$14,000.00	Statewide resource design and development	To provide resource design services by Laura Mikowychok, for implementation with statewide LEAs, including but not limited to documents, PowerPoint templates, design graphics, and videos.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
4.	Business (EDO)	021 STATEWIDE PROJECTS	PROFESSIONAL	Federal	MASS INSIGHT EDUCATION AND RESEARCH INSTITUTE INC	7/1/26-6/30/27	\$300,000.00	CSI support for Allentown	To provide comprehensive school improvement services to the six CSI-designated schools in Allentown's school district.	Sole Source
5.	Business (EDO)	021 STATEWIDE PROJECTS	EXTERNAL	State	SAS INSTITUTE INC	7/1/26-6/30/27	\$14,051.76	Reporting, consulting and presentations	To provide consulting, presentations and resources for statewide Pennsylvania Value-Added Assessment System (PVAAS) Initiative / Pennsylvania Department of Education.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
6.	Business (EDO)	021 STATEWIDE PROJECTS	PROFESSIONAL	Federal	WESTED	7/1/26-6/30/27	\$20,000.00	Professional learning for school and district leaders of CSI schools	To provide the content, materials, and facilitation of six two-hour professional learning sessions for up to 20 school and district leaders of CSI schools.	Contract is under the IU13 Certified Low Risk Procurement Threshold of
7.	Business (PaTTAN)	020 PATTAN	PROFESSIONAL (Amendment)	Federal	AMAZON WEB SERVICES INC	7/1/25-6/30/26	\$110,000.00	Web hosting and cloud based services	Amendment of C2560029 approved on 06/25/2025. This revision adds an additional \$10,000.00 for additional services for a revised contract total of \$110,000.00.	Sole Source
8.	Business (PaTTAN)	020 PATTAN	EXTERNAL	Federal	AMAZON WEB SERVICES INC	7/1/26-6/30/27	Not to exceed \$120,000.00	Web hosting and cloud based services	To provide web hosting and cloud-based services for PaTTAN.	Sole Source
9.	Business (PaTTAN)	020 PATTAN	EXTERNAL	Federal	APP TECHS CORPORATION	7/6/26-7/10/26	Not to exceed \$13,805.25	Security Camera Installation	To provide installation of (including programming and integration) new cameras at the PaTTAN Central facility in Harrisburg.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000

Board Month: JUNE
Count: 10

BUSINESS SERVICES

Business, EDO, and PaTTAN Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
10.	Business (PaTTAN)	020 PATTAN	PROFESSIONAL	Federal	ASL SERVICES	7/1/26-6/30/27	Not to exceed \$25,000.00	American Sign Language (ASL) interpretation services	To provide American Sign Language (ASL) interpretation services to facilitate effective communication between Deaf/hard-of-hearing individuals and hearing individuals in support of PaTTAN's program activities.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000

Board Month: JUNE
Count: 1

BUSINESS SERVICES

Business, EDO, and PaTTAN Contracts
Subrecipient Contracts

No.	Dept.	SBU/SSU	Source	Subrecipient	Term	Cost	Scope	Explanation
1.	Business (PaTTAN)	020 PATTAN	Federal	TUSCARORA IU 11	7/1/26-6/30/27	Not to exceed \$6,762,426.00	Applied Behavior Analysis Supports Initiative	To provide support to school districts in the use of Applied Behavior Analysis (ABA), a scientifically supported treatment for helping children with autism improve behavior and build communication skills. ABA analyzes each child's needs and uses positive reinforcement to teach and maintain appropriate behaviors.

Board Month: JUNE
Count: 8

BUSINESS SERVICES

Business, EDO, and PaTTAN Contracts
Marketplace Activities

No.	Dept.	SBU/SSU	Name	Type	Term	Amount	Service Provided	Explanation
1.	Business	001 ADMIN AND MGMT SERVICES	COCALICO SCHOOL DISTRICT	PROFESSIONAL	7/1/26-6/30/27	\$1,000.00	ACCESS Billing Services	Provide ACCESS billing services to the district on a fee-for-service basis at a rate of \$4.50 per transaction.
2.	Business	001 ADMIN AND MGMT SERVICES	COLUMBIA BOROUGH SCHOOL DISTRICT	PROFESSIONAL	7/1/26-6/30/27	\$13,000.00		
3.	Business	001 ADMIN AND MGMT SERVICES	CORNWALL LEBANON SCHOOL DISTRICT	EXTERNAL	7/1/26-6/30/27	\$10,000.00		
4.	Business	001 ADMIN AND MGMT SERVICES	DONEGAL SCHOOL DISTRICT	EXTERNAL	7/1/26-6/30/27	\$7,000.00		
5.	Business	001 ADMIN AND MGMT SERVICES	ELIZABETHTOWN AREA SCHOOL DISTRICT	EXTERNAL	7/1/26-6/30/27	\$5,000.00		
6.	Business	001 ADMIN AND MGMT SERVICES	EPHRATA AREA SCHOOL DISTRICT	EXTERNAL	7/1/26-6/30/27	\$40,000.00		
7.	Business	001 ADMIN AND MGMT SERVICES	MANHEIM CENTRAL SCHOOL DISTRICT	EXTERNAL	7/1/26-6/30/27	\$12,000.00		
8.	Business	001 ADMIN AND MGMT SERVICES	PEQUEA VALLEY SCHOOL DISTRICT	EXTERNAL	7/1/26-6/30/27	\$4,000.00		

EARLY CHILDHOOD AND SPECIAL EDUCATION SERVICES

On a motion by Mrs. Groff and a second by Mr. Kling, the Board approved Early Childhood and Special Education Services Consent Agenda Items A and B:

A. Contracts. (Reference Early Childhood and Special Education Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

B. Approval of the following budgets: (Reference Early Childhood and Special Education Services Exhibit B)

1. SBU 005 – Early Learners

Fiscal Year 2026-27

Proposed: \$12,516,558

Proposed Indirect Revenue: \$575,390

(Purpose: To approve the composite budget for the Early Learners Unit. This SBU is comprised of the program budgets as listed on the Program Summary. The primary objective of this SBU is early prevention and intervention, and to engage young children in vibrant learning opportunities to reach their full potential and provide a supportive environment where children have a sense of belonging.)

2. SBU 006 – Early Intervention

Fiscal Year 2026-27

Proposed Budget: \$35,778,107

Proposed Indirect Revenue: \$2,134,864

(Purpose: To approve the composite budget for the Early Intervention Unit. This SBU is comprised of the program budgets as listed on the Program Summary. The primary objective of this SBU is to provide coaching, support, and services to families with children, from age three to five, with disabilities and the need for specially designed instruction. Early Intervention provides services and resources for children and families that enhance daily opportunities for learning, mainly in settings where a child would be if they did not have a developmental delay or disability.)

3. SBU 011 – Special Education Classroom Services

Fiscal Year 2026-27

Proposed Budget: \$63,135,013

Proposed Indirect Revenue: \$4,165,571

(Purpose: To approve the composite budget for the Special Education Classroom Services Unit which includes the programs as listed on the Program Summary. The primary purpose of this SBU is delivering direct instruction and support to students and staff in order to prepare each student for responsible proactive participation in

his/her community by providing authentic and effective opportunities, supports, and programming.)

4. SBU 012 – Itinerant Solutions

Fiscal Year 2026-27

Proposed Budget: \$41,126,298

Proposed Indirect Revenue: \$2,744,859

(Purpose: To approve the composite budget for the Itinerant Solutions Unit which includes the programs as listed on the Program Summary. The primary focus of this SBU is being responsive educational partners who provide reliable customized solutions to enhance and expand the delivery of student services. The SBU aspires to be the "provider of choice" by assuring solutions are specialized, cost-effective, and evidence based.)

5. SBU 014 – Federal Pass-Thru Funds Administration Services

Fiscal Year 2026-27

Proposed Budget: \$19,117,317

Proposed Indirect Revenue: \$354,489

(Purpose: To approve the composite budget for the Federal Pass-Thru Administration Services Unit. This SBU is comprised of a total of three program budgets as listed on the Program Summary. The primary objective of this SBU is to manage pass-thru funds from state and federal sources in compliance with fiscal and programmatic guidelines, and to ensure strong internal controls over the disbursement, tracking, and reporting of funds.)

Motion Carried: Yes-17, No-0, Absent-5

Mrs. Groff shared news on Early Head Start, classroom movement and a successful training session.

EARLY CHILDHOOD AND SPECIAL EDUCATION SERVICES

ECSES Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	ECSES	005 EARLY LEARNERS	EXTERNAL	Federal	ANNVILLE-CLEONA SCHL DISTRICT	7/1/26-6/30/27	\$16,312.50	Student nutrition services	To provide meals for Head Start students in classrooms at Annville-Cleona SD per Head Start Performance Standards.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
2.	ECSES	005 EARLY LEARNERS	EXTERNAL	Federal	CORNWALL LEBANON SCH CAFETERIA	7/1/26-6/30/27	\$10,962.00	Adult nutrition services	To provide food services for adults in Head Start classrooms in Cornwall-Lebanon School District.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
3.	ECSES	005 EARLY LEARNERS	EXTERNAL	Federal	CORNWALL LEBANON SCH CAFETERIA	7/1/26-6/20/27	\$40,128.75	Student nutrition services	To provide student meals per Head Start Performance Standards for Lebanon County Head Start students in Cornwall-Lebanon School District.	Sole Source Justification Form
4.	ECSES	005 EARLY LEARNERS	EXTERNAL	Federal	EASTERN LEBANON COUNTY SCHOOL DISTRICT	7/1/26-6/30/27	\$17,721.00	Student nutrition services	To provide student meals per Head Start Performance Standards for Lebanon County Head Start students in the Eastern Lebanon County School District.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
5.	ECSES	005 EARLY LEARNERS	EXTERNAL	Federal	LEBANON SCHOOL DISTRICT-FOOD	7/1/26-6/30/27	\$112,230.00	Student nutrition Service	To provide food services for Head Start students in Lebanon School District.	Sole Source
6.	ECSES	005 EARLY LEARNERS	EXTERNAL	Federal	LEBANON SCHOOL DISTRICT-FOOD	7/1/26-6/30/27	\$32,770.00	Adult Nutrition Service	To provide food services for adults in Head Start classrooms in Lebanon School District.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
7.	ECSES	005 EARLY LEARNERS	EXTERNAL	Federal	NORTHERN LEBANON SCHOOL DISTRICT	7/1/26-6/30/27	\$17,726.25	Student nutrition services	To provide students meals per Head Start Performance Standards in Lebanon County Head Start Classroom in the Northern Lebanon School District.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000

ECSES Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
8.	ECSES	005 EARLY LEARNERS	EXTERNAL	Federal	PALMYRA AREA SCHOOL DISTRICT	7/1/26-6/30/27	\$17,726.25	Student nutrition service	To provide student meals per Head Start Performance Standards for Head Start Classes in Palmyra Area School District.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
9.	ECSES	005 EARLY LEARNERS	EXTERNAL	Federal	UTJ HOLDCO INC	7/1/26-6/30/27	\$24,948.11	Online Education Resources	To provide an online, observation-based subscription linked to the curriculum utilized by Head Start.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
10.	ECSES	005 EARLY LEARNERS	EXTERNAL	Federal	UTJ HOLDCO INC	8/24/26-8/23/29	\$35,880.00	Online education resources	To provide online curriculum resources, online observation tools, and family engagement resources.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
11.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	PROFESSIONAL	Local	BENCH MARK PROGRAM	8/1/26-1/31/27	\$35,000.00	Professional development and coaching	To provide ongoing coaching and implementation support to IU13 staff following training. Training will focus on behavioral health systems, restorative practices, case management, and addressing student behavioral needs.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
12.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	EXTERNAL	State	SAINT JOSEPH'S UNIVERSITY	8/17/26-8/21/26	\$40,000.00	Meeting room rentals	To provide meeting space during Opening Week 2026 for Early Childhood and Special Education Services staff.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
13.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	EXTERNAL	Local	TFB CATERING INC	8/17/26-8/20/26	\$28,000.00	Opening Week catering for school-age staff	To provide all day beverage service on August 17-20, 2026 and lunch on August 17-18, 2026 for school-age staff during Opening Week.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000

ECSES Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
14.	ECSES	012 ITINERANT SOLUTIONS	PROFESSIONAL	State	BLUECAP	7/1/26-6/30/29	\$4,500,000.00	Pupil Transportation	To provide transportation for Early Intervention and school-age students attending IU13 operated programs or a NON-IU location when a student has an IEP. This contractor will provide transportation when services are requested by the home school district. Pending contract negotiations.	RFP# 256-021
15.	ECSES	012 ITINERANT SOLUTIONS	PROFESSIONAL	State	FAITHFUL TRANSPORTATION LLC	7/1/26-6/30/29	\$5,400,000.00	Pupil Transportation	To provide transportation for Early Intervention and school-age students attending IU13 operated programs or a NON-IU location when a student has an IEP. This contractor will provide transportation when services are requested by the home school district. Pending contract negotiations.	RFP# 256-021

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Count: 5

EARLY CHILDHOOD AND SPECIAL EDUCATION SERVICES

ECSES Contracts
Subrecipient Contracts

No.	Dept.	SBU/SSU	Source	Subrecipient	Term	Cost	Scope	Explanation
1.	ECSES	005 EARLY LEARNERS	State	COMMUNITY ACTION PARTNERSHIP OF LANCASTER COUNTY	7/1/26-6/30/27	\$357,975.00	Pre-K Counts Partnership for 2026-2027	To provide children with early learning skills and educational support through a high-quality preschool program.
2.	ECSES	005 EARLY LEARNERS	State	DIAMOND STREET EARLY CHILD CENTER	7/1/26-6/30/27	\$416,025.00		
3.	ECSES	005 EARLY LEARNERS	State	LEBANON FAMILY YMCA	7/1/26-6/30/27	\$290,250.00		
4.	ECSES	005 EARLY LEARNERS	State	LEBANON SCHOOL DISTRICT	7/1/26-6/30/27	\$1,354,500.00		
5.	ECSES	005 EARLY LEARNERS	State	NEW HOLLAND EARLY LEARNING CENTER	7/1/26-6/30/27	\$174,150.00		

INSTRUCTIONAL, TECHNOLOGY AND FACILITIES SERVICES

On a motion by Mrs. Linton and a second by Dr. Blouch, the Board approved Instructional, Technology and Facilities Services Consent Agenda Items A and B:

A. Contracts. (Reference Instructional, Technology and Facilities Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

B. Approval of the following budgets: (Reference Instructional, Technology and Facilities Services Exhibit B)

1. SBU 002 – Community Education

Fiscal Year 2026-27

Proposed Budget: \$3,311,335 Proposed Indirect Revenue: \$156,083

(Purpose: To approve the composite budget for the Community Education Strategic Business Unit which includes the programs as listed on the Program Summary. The primary objectives of this SBU are to provide the knowledge and skills necessary for youth and adult learners to succeed as family members, workers, and citizens, and to improve their quality of life by transitioning, as appropriate, into post-secondary education, training, or employment.)

2. SBU 004 – Teaching and Learning Collaborative

Fiscal Year 2026-27

Proposed Budget: \$2,578,527 Proposed Indirect Revenue: \$152,155

(Purpose: To approve the composite budget for the Teaching and Learning Collaborative Strategic Business Unit which includes the programs as listed on the Program Summary. The primary objective of this SBU is to lead the continuous improvement of learning systems through the innovative application of best-practice solutions.)

3. SBU 007 – Student Services

Fiscal Year 2026-27

Proposed Budget: \$12,218,964 Proposed Indirect Revenue: \$42,769

(Purpose: To approve the composite budget for the Student Services Strategic Business Unit which includes the programs as listed on the Program Summary. The primary objective of this SBU is to provide a variety of supports for students in public and nonpublic schools, offering multiple opportunities for learning through direct instruction, enrichment activities, student competitions, and the appropriate utilization of state and federal funds to support these services.)

4. SBU 016 – Regional Technology Solutions

Fiscal Year 2026-27

Proposed Budget: \$3,705,897

Proposed Indirect Revenue: \$146,689

(Purpose: To approve the composite budget for the Regional Technology Solutions Strategic Business Unit which includes the programs as listed on the Program Summary. The primary objective of this SBU is to provide cost-effective quality innovative solutions and services to the education market.)

5. SBU 024 – Educational Technology

Fiscal Year 2026-27

Proposed Budget: \$7,012,067

Proposed Indirect Revenue: \$476,782

(Purpose: To approve the composite budget for the Educational Technology Strategic Business Unit which includes the programs as listed on the Program Summary. The primary objective of this SBU is to lead Educational Technology initiatives and provide innovative and future-focused solutions that support today's learners.)

Motion Carried: Yes-17, No-0, Absent-5

INSTRUCTIONAL, TECHNOLOGY AND FACILITIES SERVICES
Instructional, Technology, and Facilities Services Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	IS	024 EDUCATIONAL TECHNOLOGY	EXTERNAL	Local	CAPITAL AREA IU 15	7/1/26-6/30/27	\$4,000,000.00	LLVS partnership with CAOLA/CAIU15 for 2026–2027 online courses	To provide Lancaster-Lebanon Virtual Solutions (LLVS) with online courses for partner districts.	Sole Source
2.	IS	024 EDUCATIONAL TECHNOLOGY	EXTERNAL	Local	GENIUS SIS LLC	7/1/26-6/30/28	\$250,000.00	Single sign-on integration across LLVS vendors	To provide Lancaster-Lebanon Virtual Solutions (LLVS) with a single sign-on experience across all LLVS vendors through a partnership with GeniusSIS. This includes per-enrollment pricing for participating providers, ongoing platform hosting to ensure reliable access and performance, and enhancement and development hours to support integrations, updates, and future needs.	Sole Source
3.	IS	024 EDUCATIONAL TECHNOLOGY	PROFESSIONAL	Local	ITEEA	7/1/26-6/30/27	\$87,490.00	Learning workshops and meetings	To provide collaboration with STEM CTL [Center for Teaching and Learning] to deliver three (3) professional learning workshops and six (6) online technology meetings as described on page one (1), including coordinating logistics for on-site professional learning workshops across PA Intermediate Units for EbD [Engineering byDesign].	Sole Source
4.	IS	024 EDUCATIONAL TECHNOLOGY	EXTERNAL	Local	NOTABLE INC	7/1/26-6/30/27	\$200,000.00	Kami Pro Consortium Pricing & Professional Development	To provide consortium pricing for Kami Pro license and professional development to our member districts, and nonpublic schools for the 2026-2027 school year.	Sole Source
5.	IS	024 EDUCATIONAL TECHNOLOGY	EXTERNAL	Local	SCHOOLSPLP	7/1/26-6/20/27	\$750,000.00	LLVS partnership with SchoolsPLP for 2026–2027 online courses	To provide students with access to a standards-aligned K–12 online course platform, including core, elective, credit recovery, and advanced courses.	Sole Source
6.	IS	024 EDUCATIONAL TECHNOLOGY	EXTERNAL	Local	ZOOM COMMUNICATIONS INC	7/1/26-6/30/27	\$31,374.90	Zoom Workplace Annual Licenses	To provide Zoom Workplace for Education Enterprise Essentials Annual licenses for PaTTAN/IU13 where needed.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000

Board Month: JUNE
Count: 7

INSTRUCTIONAL, TECHNOLOGY AND FACILITIES SERVICES
Instructional, Technology, and Facilities Services Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
7.	TS	013 OPERATIONS AND INFRASTRUCTURE	EXTERNAL	Local	SWEET STEVENS KATZ & WILLIAMS LLP	7/1/26-6/30/27	\$18,480.00	Technology legal consortium	To provide for a legal educational technology pool counsel services for the 2026-2027 school year. The counsel will address legal issues regarding technology in education and attorneys will answer legal questions via email; review technology policies, guidelines, forms, and other materials; and provide training. The cost will be split between an anticipated 23 participating school entities and IU13.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000

Board Month: JUNE
Count: 2

INSTRUCTIONAL, TECHNOLOGY AND FACILITIES SERVICES

IS and TS Contracts
Marketplace Activities

No.	Dept.	SBU/SSU	Name	Type	Term	Amount	Service Provided	Explanation
1.	IS	002 COMMUNITY EDUCATION	SCHOOL DISTRICT OF LANCASTER	Customer/Revenue	9/1/25-8/1/26	\$53,961.00	Cultural navigation services for School District of Lancaster.	To provide cultural navigation services for refugee and immigrant children and their families in the School District of Lancaster.
2.	IS	004 TEACHING AND LEARNING COLLABORATIVE	APPALACHIA INTERMEDIATE UNIT 08	Customer/Revenue	7/1/26-6/30/27	Not to exceed \$14,500.00	Creation of Act 45 Data Summit Course	To provide the creation of the PA Dept. of Education Data Summit Act 45/PIL Program content and materials.

HUMAN RESOURCES SERVICES

On a motion by Mr. Irvin and a second by Mr. Putt, the Board approved Human Resources Services Consent Agenda Items A-X, and Addendum Items Y-AA:

- A. Contracts. (Reference Human Resources Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

- B. Personnel Actions as presented in Human Resources Services Exhibit B, contingent upon the successful completion of all required employment paperwork and clearances, as determined by the IU13 Human Resources Services Office.

(Purpose: To approve Resignations, Retirements, Terminations, Employment, Leaves of Absence, and/or Change of Position/Status/Salary.)

- C. Approval of the following budgets: (Reference Human Resources Services Exhibit C)

1. SBU 001 – Administrative and Management Services

Fiscal Year 2026-27

Proposed Budget: \$28,067,037

Proposed Indirect Revenue: \$1,275,219

(Purpose: To approve the composite budget for the Administrative and Management Services Strategic Business Unit which includes the programs as listed on the Program Summary. The primary objective of this SBU is to deliver cost-effective and innovative administrative and management solutions.)

2. SSU 018 – Internal Service Fund for Employee Benefits

Fiscal Year 2026-27

Proposed Budget: \$33,311,978

Proposed Indirect Revenue: \$963,315

(Purpose: To approve the composite budget for the Internal Service Funds for Employee Benefits Unit which includes the programs as listed on the Program Summary. The primary objective of this SSU is to provide high-quality benefits to employees in a fiscally responsible way, allowing IU13 to care for human resources while balancing financial resources.)

- D. Approval of Tim Shenk, Program Director, for an additional role as the Lancaster-Lebanon Education Foundation Director and an expanded role supporting innovation and business development in the Business Office effective July 1, 2026.

- E. Approval of 2026-27 Salary Zones for Act 93 (Human Resources Services Exhibit D)

- F. Approval of 2026-27 Salary Zones for Confidential (Human Resources Services Exhibit E)

- G. Approval of Act 93 Market Adjustments (Human Resources Services Exhibit F)
- H. Approval of a 3.0% salary increase for all Head Start and Early Head Start staff retroactive to the date each grant started in 2026 to be paid on August 28, 2026.
- I. To continue the rate of \$350 per day for Daily Professional Substitutes – IU13 Retired Certificated Professionals for the 2026-2027 School Year.
- J. The continuance of the Daily Substitute Incentives for the 2026-2027 School Year as follows:
 - a. \$200 incentive for working 10 days in one month
 - b. \$300 incentive for working 20 days in one month
 - c. Extend the incentive to include the 2027 Extended School Year program
- K. The following IU13 Professional staff have attained tenure:

Katherine Bush	06/01/2026
Laura Rothacker	07/17/2026
Jessica Beegle	08/01/2026
Ana Bueno Marquez	08/01/2026
Amanda Trieskey	08/01/2026
Lauren Dommel	08/01/2026
Allison Fidler	08/07/2026
Panashe Zaranyika	08/07/2026
Madison Bortner	08/07/2026
Jourdan Hullinger	08/07/2026
Madison Swartzlander	08/07/2026
Erin Smith	08/07/2026
Kristine Keener	08/07/2026
Shelby Wood	08/07/2026
Erika Rivera	08/15/2026
Julie Abramczyk	08/27/2026
Katherine Turner	08/28/2026

- L. Continuation of the IU13 Innovation and Stewardship Program to provide incentives for Act 93 employees in fiscal year 2026-27.

(Purpose: The Innovation and Stewardship Program is an incentive program for team and individual work by Act 93 employees to support innovation and responsible stewardship initiatives, achievement of target Key Performance Indicators, and provide spot awards for extraordinary work supporting innovation and service to districts.)

- M. Pilot an Innovation and Stewardship Program (ISP) to provide project incentives for LLIUEA employees through June 29, 2030.

(Purpose: The Innovation and Stewardship Program pilot will allow professional employees to join project teams along with Act 93 staff to develop solutions in response to

customer or IUI3 needs. These efforts will occur outside of the normal workday and are voluntary in nature. Each professional employee who serves on an approved ISP project team will receive a one-time stipend of \$1,500 as compensation for their extra efforts. This program will be eligible to a maximum of 20 employees per school year.)

- N. Second Reading and Approval of revised Policy 218.1 – Weapons (Reference Human Resources Services Exhibit G)

(Purpose: Updated to reflect expanded parent/guardian notification requirements when a weapons possession incident occurs. Notifications must now be provided to parents, guardians, and school employees for incidents involving the possession of a weapon on school property within 24 hours of the incident occurring. Clarifying language was added to page 2 of 6, third paragraph, and to page 3 of 6, item number 2. The clarifying language is shown in bold on Exhibit G.)

- O. Second Reading and Approval of revised Policy 805 – Emergency Preparedness and Response (Reference Human Resources Services Exhibit H)

(Purpose: Updated to address the required timeline for assessing, responding to, and disposing of life safety and non-life safety events received through the Safe2Say Something Crisis Center.)

- P. Second Reading and Approval of revised Policy 805.1 – Relations with Law Enforcement Agencies (Reference Human Resources Services Exhibit I)

(Purpose: Recommended policy revisions to align with updates to PA School Code that require a memorandum of understanding to include procedures for timely coordination between the Intermediate Unit's threat assessment team and law enforcement agencies.)

- Q. Second Reading and Approval of revised Policy 805.2 – School Security Personnel (Reference Human Resources Services Exhibit J)

(Purpose: Recommended policy revisions reflect recent Pennsylvania School Code amendments related to school safety and security requirements and the responsibilities of the School Safety and Security Coordinator.)

- R. Human Performance Evaluation (HPE) MOU (Reference Human Resources Services Exhibit K)

- S. Fertility/Adoption Assistance for non-Union Staff MOA (Reference Human Resources Services L)

- T. Education Association CEC and NEC Stipend MOU (Reference Human Resources Services Exhibit M)

- U. Education Support Professionals Association CEC and NEC Stipend MOU (Reference Human Resources Services Exhibit N)

- V. Attract and Retain Instructional Support Staff MOU (Reference Human Resources Services Exhibit O)
- W. Instructional Support Staff Telework MOU (Reference Human Resources Services Exhibit P)
- X. Additional Days for Specific Act 93 Administrator Positions MOU (Reference Human Resources Services Exhibit Q)
- Y. Personnel Actions as presented in Human Resources Services Exhibit R, contingent upon the successful completion of all required employment paperwork and clearances, as determined by the IU13 Human Resources Services Office.

(Purpose: To approve Resignations, Retirements, Terminations, Employment, Leaves of Absence, and/or Change of Position/Status/Salary.)
- Z. Approval of the Lancaster-Lebanon Intermediate Unit Education Support Professionals Association Collective Bargaining Agreement effective July 1, 2026 through June 30, 2029.
- AA. To hire Michelle Malick as the Director of Operations for the term of 07/01/2026 – 06/30/2030, and to enter into an agreement covering the terms and conditions of employment for the Director of Operations, at a salary of \$165,000 . (Reference Human Resources Services Exhibit S)

Motion Carried: Yes-17, No-0, Absent-5

HUMAN RESOURCES SERVICES

HRS Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	HRS	011 SPECIAL EDUCATION CLASSROOM SERVICES	EXTERNAL	Local	ARTHUR J GALLAGHER RISK MANAGEMENT SERVICES INC (GREENWICH INSURANCE COMPANY)	7/1/26-6/30/27	\$10,750.00	Law Enforcement Liability Insurance Policy Renewal	To provide Law Enforcement Liability that provides coverage against bodily injury, personal injury, or property damage caused by a wrongful act committed by or on the behalf of a public entity while conducting law enforcement activities or operations.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
2.	HRS	013 OPERATIONS AND INFRASTRUCTURE	PROFESSIONAL	Local	CMP SUSQUEHANNA CORP	7/1/26-6/30/27	\$100,000.00	HR recruitment advertising	Provide radio and streaming advertising for HR recruitment purposes for a total amount not to exceed \$100,000.00.	Sole Source
3.	HRS	013 OPERATIONS AND INFRASTRUCTURE	PROFESSIONAL	Local	IHEART COMMUNICATIONS INC	7/1/26-6/30/27	\$75,000.00	HR recruitment advertising	Provide radio and streaming advertising for HR recruitment purposes for a total amount not to exceed \$75,000.00.	Sole Source
4.	HRS	013 OPERATIONS AND INFRASTRUCTURE	EXTERNAL	Local	LEARNING OPPORTUNITIES GROUP	7/1/26-6/30/27	\$500,000.00	Staffing Support	To provide staffing support on an as-needed basis.	Sole Source
5.	HRS	013 OPERATIONS AND INFRASTRUCTURE	PROFESSIONAL	Local	SEVEN MOUNTAINS MEDIA FAMILY LLC	7/1/26-6/30/27	\$25,000.00	HR recruitment and advertising	Provide radio advertising between July 1, 2026 through June 30, 2027, not to exceed \$25,000.00.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
6.	HRS	018 INT SVC FUNDS-EMP BEN	EXTERNAL	Local	LUMINARE HEALTH BENEFITS INC	7/1/26-6/30/29	\$2,269,529.03	Third Party Administrator for healthcare benefits	Third Party Administrator for healthcare, flex, depend care, short-term disability benefits, and pass thru Rx benefits.	Sole Source
7.	HRS	018 INT SVC FUNDS-EMP BEN	PROFESSIONAL	Local	MID ATLANTIC BUILDING ASSOC INC	7/1/26-6/30/27	\$30,000.00	Cleaning Services	To provide cleaning for all CareATC medical facilities.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: RESIGNATION

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	JESSE	BISHOP	SPEC ED ITIN STEM TEACHER	PROF SERVICES MULTIPLE PROGRAM	ECSES	06/04/2026	ALTERNATE EMPLOYMENT
2	AMANDA	BROOKS	TEACHER OF SPECIAL EDUCATION	ITINERANT LEARNING SUPPORT	ECSES	05/29/2026	PERSONAL REASONS
3	DESTINY	DANZ	TEACHER OF SPECIAL EDUCATION	EMOTIONAL SUPPORT	ECSES	05/29/2026	ALTERNATE EMPLOYMENT
4	JACQUELINE	DAVILA	PARAEDUCATOR	EARLY INTERVENTION	ECSES	06/03/2026	PERSONAL REASONS
5	AVA	DEPPEN	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	07/23/2026	ALTERNATE EMPLOYMENT
6	MACKENZIE	FORRESTER	TEACHER OF SPECIAL EDUCATION	CNTR BASED EMOTIONAL SUPPORT	ECSES	06/03/2026	ALTERNATE EMPLOYMENT
7	AMY	FORREY	PARAEDUCATOR 1:1	EMOTIONAL SUPPORT	ECSES	05/29/2026	PERSONAL REASONS
8	HANNAH	HERSHEY	TEACHER OF SPEECH CORRECTION	EARLY INTERVENTION	ECSES	07/31/2026	PERSONAL REASONS
9	ALIVIA	LOERCHER	HS/EC INSTRUCTOR	HEAD START	ECSES	06/08/2026	ALTERNATE EMPLOYMENT
10	MADISON	RAMBLER	TEACHER OF SPEECH CORRECTION	EARLY INTERVENTION	ECSES	07/29/2026	ALTERNATE EMPLOYMENT
11	MIKALA	WEIKEL	HS/EC INSTRUCTOR	HEAD START	ECSES	06/08/2026	ALTERNATE EMPLOYMENT

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: TERMINATION

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	JENNIFER	ARCHUT	SUB DAILY PROFESSIONAL and PARA		HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
2	DANIELLE	ARNOLD	SUB DAILY PARAPROFESSIONAL		HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
3	LEAH	ARNOLD	SUB DAILY PROFESSIONAL and PARA		HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
4	JASMINE	BARRETT	SUB DAILY PARAPROFESSIONAL		HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
5	LORI	BECHTEL	SUB DAILY PROFESSIONAL and PARA		HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
6	KYLEE	BENNETT	SUB DAILY PARAPROFESSIONAL		HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
7	AMBER	BLAIR	SUB DAILY PARAPROFESSIONAL		HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
8	MIKAYLA	BOLDIZAR	SUB DAILY PARAPROFESSIONAL		HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
9	JAELYN	BRADLEY	SUB DAILY PARAPROFESSIONAL		HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
10	TAMIKO	BROWNSTEIN	SUB DAILY PARAPROFESSIONAL		HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
11	SYDNEY	BUSH	SUB DAILY PARAPROFESSIONAL		HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026

HUMAN RESOURCES SERVICES AGENDA

PERSONNEL ITEMS: TERMINATION

12 IRISMARI	COTTO RENTAS	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
13 JOANNE	GLAH	SUB DAILY PROFESSIONAL and PARA	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
14 SARYENID	GUZMAN	SUB DAILY PROFESSIONAL and PARA	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
15 EMILY	HAERTTER	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
16 TALITA	HALL	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
17 MEGAN	HANDSHEW	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
18 ILYCIA	HANNEY	SUB DAILY PROFESSIONAL and PARA	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
19 BEVERLEY	HINKLE	SUB DAILY PROFESSIONAL and PARA	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
20 ISAIAH	JONES	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
21 TAMMY	KOLLER	SUB DAILY PROFESSIONAL and PARA	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
22 KYLIE	KURTZ	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: TERMINATION

23 ALLISON	LENTZ	SUB DAILY PROFESSIONAL and PARA	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
24 KALLEE	LOCKER	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
25 KATELYN	LOCKER	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
26 JANET	LUKES	SUB DAILY PROFESSIONAL AND PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
27 BRENDA	LUTZ	SUB DAILY PROFESSIONAL AND PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
28 ARTHUR	LYON	SUB DAILY PROFESSIONAL and PARA	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
29 CAITLYN	MCGOUGH	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
30 GABRIEL	MCGOUGH	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
31 KAREN	MCLELLAN	SUB DAILY PROFESSIONAL and PARA	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
32 LORI	MCMASTER	SUB DAILY PROFESSIONAL and PARA	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
33 PAMELA	MCNAMARA	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026

HUMAN RESOURCES SERVICES AGENDA

PERSONNEL ITEMS: TERMINATION

34 CHRISTINE	MELLINGER	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
35 DEBORAH	MONAGHAN	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
36 JESSICA	NENDZA	SUB DAILY PROFESSIONAL AND PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
37 NOELIA	OREA-SOURWINE	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
38 WHITNEY	PACKARD	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
39 NAYELIS	PADIN	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
40 BRIELLE	PFEIFFER	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
41 JANA	PHILLIPS	SUB DAILY PROFESSIONAL and PARA	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
42 NAIDA	RAMOS	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
43 ADELEH	REDJAE	SUB DAILY PROFESSIONAL and PARA	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
44 JESSICA	RESTREPO	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: TERMINATION

45 MARLENE	SAUNDERS	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
46 DENISE	SCHOPPER	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
47 JENNIFER	SCHWARTZ	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
48 DIANA	SCIPIONI	SUB DAILY PROFESSIONAL and PARA	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
49 HEIDI	SHIRK	SUB DAILY PROFESSIONAL AND PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
50 NEVIN	SHROM	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
51 TARA	STEPHENS	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
52 IAN	STOECKL	SUB DAILY PROFESSIONAL and PARA	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
53 JASON	SWEIGART	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026
54 KIARA	VASQUEZ	SUB DAILY PARAPROFESSIONAL	HRS	06/10/2026	DID NOT MEET MINIMUM SUBBING REQUIREMENTS FOR IU13 DURING 2025-2026

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: FURLOUGHES

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	KATY	CHARLES	COORDINATOR OF VOLUNTEER TUTORS	COMMUNITY EDUCATION	IS	06/30/2026	Community Ed Funding Cuts
2	BRENNAN	MCFALL	COMMUNITY ED INSTRUCTOR	COMMUNITY EDUCATION	IS	06/30/2026	Community Ed Funding Cuts

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: RETIREMENT

#	First Name	Last Name	Position	Program	Dept.	Effective Date
1	DANIEL	FICCA	TECH PROJECT ADMINISTRATOR		PATTAN	8/13/2026
2	BILLIE	YORDY	PARAEDUCATOR 1:1	MULTIPLE DISABILITIES	ECSES	6/8/2026

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: EMPLOYMENT

#	First Name	Last Name	Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	JOHN	BURKHOLDER	TEACHER OF SPECIAL EDUCATION	CNTR BASED EMOTIONAL SUPPORT	ECSES	08/10/2026	\$86,081.00	M/11	190	Filling Vacancy
2	STACY	CARMAN	PROGRAM ASSISTANT		HRS	06/15/2026	\$22.83		260	Filling Vacancy
3	ELIANNA	CLARK	SUB DAILY PARAPROFESSIONAL		HRS	06/01/2026	\$115.00 /day		185	New - Program Need
4	TYESHAMARIE	COLON	ESY PARAPROFESSIONAL		ECSES	06/10/2026	\$24.45 /hour		18	New - Program Need
5	TALIA	CONNELLY	ESY PARAPROFESSIONAL		ECSES	06/08/2026	\$18.90 /hour		18	New - Program Need
6	JENNIFER	DUNN	SUB SHORT TERM ITINERANT TEACHER	EARLY INTERVENTION	ECSES	06/01/2026	\$342.11 /day	B/01	89	Filling Vacancy
7	KRISTAN	EANNONE	ESY PARAPROFESSIONAL		ECSES	06/10/2026	\$24.45 /hour		18	New - Program Need
8	CHRISTINE	EVANS	SUB DAILY PROFESSIONAL and PARA		HRS	06/15/2026	\$135.00 /day		190	Secondary Assignment
9	MADELYNN	FOWLER	ESY PARAPROFESSIONAL		ECSES	06/08/2026	\$18.90 /hour		18	New - Program Need
10	REBECCA	FRANCE	READING SPECIALIST/MATH INSTRUCTOR	NON-PUBLIC	IS	08/10/2026	\$85,811.00	M+15/09	190	Filling Vacancy
11	WESLEY	GROFF	CAREER PATHWAY INTERN		TS	06/15/2026	\$10.00 /hour		30	Filling Vacancy
12	JENNIFER	HOFFMAN	ESY PARAPROFESSIONAL		ECSES	06/08/2026	\$18.90 /hour		18	New - Program Need
13	ARIANNA	HONDARES	PROGRAM ASSISTANT		IS	07/06/2026	TBD Pending Board Approval of ESPA CBA		260	Filling Vacancy
14	JACQUELINE	KETELS	TEACHER OF SPEECH CORRECTION	EARLY INTERVENTION	ECSES	06/01/2026	\$69,921.00	M/01	190	Filling Vacancy
15	JASON	KRAFT	TEACHER OF SPECIAL EDUCATION	CNTR BASED EMOTIONAL SUPPORT	ECSES	08/10/2026	\$92,611.00	M+15/14	190	Filling Vacancy
16	HARRY	MARIN	CUSTODIAN		TS	06/15/2026	\$22.03		260	Filling Vacancy
17	MARIA	PEREZ	PROGRAM ASSISTANT	JOB TRAINING SERVICES	ECSES	07/13/2026	TBD Pending Board Approval of ESPA CBA		260	Filling Vacancy
18	SHANNA	RAZAK	PSYCHOLOGIST	CNTR BASED EMOTIONAL SUPPORT	ECSES	08/10/2026	\$84,891.00	M+30/04	198	Filling Vacancy

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: EMPLOYMENT

19 LYNN	RESSLER	ESY SPECIAL EDUCATION TEACHER	ECSES	06/10/2026	\$44.71 /hour	18	New - Program Need
20 KATHERINE	SYWENSKY	SUB DAILY PROFESSIONAL and PARA	HRS	06/15/2026	\$135.00 /day	190	Secondary Assignment
21 SHARON	WIENAND	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	08/10/2026	TBD Pending Board Approval of ESPA CBA	01 185 Filling Vacancy

EXTENDED SCOOL YEAR RETURNING STAFF EFFECTIVE JUNE 22, 2026 THROUGH JULY 23, 2026:

PROFESSIONALS AND PARAPROFESSIONALS

22 FELICIA	ABRAMS	\$28.52
23 MICHELLE	ALBRIGHT	\$18.90
24 JENNIFER	ALWINE	\$18.90
25 SUSAN	ANDERSON	\$30.23
26 JULIA	ARENTZ	\$56.68
27 MADISON	AUMAN	\$19.65
28 BROOKE	BACH	\$19.65
29 SALLY	BAIADA	\$30.23
30 JAIME	BARBEE	\$69.57
31 LOURDES	BARD	\$58.74
32 KELLY	BARLOW	\$68.69
33 PAIGE	BARR	\$48.87
34 AMY	BARRALL	\$55.66
35 RENEE	BENDER	\$67.99
36 MAKAYLA	BILLMAN	\$19.65
37 AVERY	BITNER	\$18.90
38 KARA	BORJA	\$28.23
39 AMANDA	BOYER	\$52.20
40 CASEY	BRENNER	\$19.28
41 KATIE	BREWER	\$19.65
42 MELISA	BRIGHTBILL	\$64.28
43 ABBY	BROWN	\$51.18
44 SHERRY	BROWN	\$19.65
45 MEGAN	BROWN	\$57.34
46 JESSICA	BRUNETTO	\$55.66
47 ABIGAIL	BRYSON	\$18.90
48 JAMES	BUCHANAN	\$19.65
49 GINGER	BUCHER	\$18.90

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: EMPLOYMENT

50 FAITH	BURCHFIELD	\$65.93
51 RODNEY	BURGESS	\$18.90
52 EMILY	BURRELL	\$64.43
53 ALFRED	CAPRINO	\$65.60
54 BRENDAN	CAREY	\$50.93
55 LAURA	CARPENTER	\$19.28
56 KRISTI	CASTILLO	\$19.28
57 DESTINY	CINTRON	\$19.28
58 OLIVIA	CITRONE	\$53.23
59 ELIANNA	CLARK	\$18.90
60 ALEXANDRIA	CLARK	\$18.90
61 SILAS	COLE	\$19.28
62 DAISY	CORONADO DE FLEET	\$18.90
63 CHERI	COUGHLIN	\$50.15
64 BROOKLYN	CRAUL	\$18.90
65 KAYLA	CROYLE	\$20.03
66 SHAINA	CRUZ	\$20.03
67 JAMES	DE BIASI	\$50.15
68 MARIA	DE JESUS ORTIZ	\$19.28
69 AVA	DEPPEN	\$18.90
70 TRACEY	DIFFENDALL	\$58.74
71 KATEY	DISSINGER	\$53.85
72 SARAH	DITZLER	\$53.60
73 KRISTINE	DOCHTERMAN	\$30.23
74 TONYA	DOVE	\$19.65
75 NOAMI	ECHEVARRIA	\$19.28
76 SHANA	EDWARDS	\$19.28
77 PAMELA	EGAN	\$48.87
78 NAGLAA	EL BARBARY	\$20.03
79 BRYNN	FARLEY	\$55.66
80 ALLISON	FARO	\$55.66
81 SANDRA	FASNACHT	\$19.65
82 ALLISON	FIDLER	\$50.93
83 NICOLE	FORTI	\$50.15
84 BRANDON	FORTNEY	\$19.28
85 CARRIE	FREED	\$19.65
86 ELISIA	FREEMAN	\$20.03
87 HANNAH	FUENTES	\$48.87

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: EMPLOYMENT

88 KELLY	GAHRING	\$30.23
89 JANET	GARCHINSKY	\$75.88
90 ELIZABETH	GEORGE	\$50.15
91 HEATHER	GINDER	\$18.90
92 FRANCIS	GIZA	\$18.90
93 MILAGRO	GONZALEZ	\$20.03
94 BRIDGET	GOODRICH	\$19.65
95 SARA	GRAYBILL	\$20.03
96 STACY	GREINER	\$20.03
97 ALANA	HAGGERTY	\$18.90
98 JORDAN	HAIN	\$51.96
99 MAEVE	HAINES	\$19.28
100 ASHLEY	HARLAN	\$19.65
101 SARAH	HARNER	\$18.90
102 MEAGAN	HARNISH	\$18.90
103 LUCINDA	HARNISH	\$69.57
104 AMANDA	HAULMAN	\$19.28
105 REBECCA	HAWKES	\$69.09
106 MADISON	HEANEY	\$18.90
107 LINDSEY	HECKSHER	\$18.90
108 LAURA	HORST	\$57.23
109 SUZANNE	HORTON	\$67.99
110 TAMANEY	HOSTETTER	\$20.03
111 DONNETTE	HUBER	\$19.28
112 BREANA	HUYETT	\$18.90
113 PETER	INTOCCIA	\$60.94
114 TYSON	JOHNS	\$48.87
115 VICTORIA	JOHNS	\$18.90
116 JESSICA	JONES	\$24.61
117 PETER	KARPEW	\$64.54
118 SUZANNE	KEYROUSE	\$50.15
119 WENDY	KISSINGER	\$20.03
120 FELICE	KLINK	\$20.03
121 ILENE	KOCHEL	\$18.90
122 JASON	KRAFT	\$54.15
123 RACHAEL	LANDIS	\$54.26
124 TRACY	LARE	\$19.65
125 TIFFANY	LAWLOR	\$20.03

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: EMPLOYMENT

126 ELISSA	LEACH	\$53.23
127 KATHRYN	LEHMANN	\$71.77
128 SERENA	LEININGER	\$19.65
129 KRYSTLE	LEONARD	\$18.90
130 KERRY	LICHTY	\$63.88
131 TAWNI	LIGHT	\$19.28
132 LAURA	LIPINSKY	\$19.65
133 SHAUNA	LOWE	\$20.03
134 TAMMY	LUDWIG	\$56.94
135 LAURA	LYNCH	\$67.11
136 KARI	MARTINEZ	\$20.03
137 ELIZABETH	MASTER	\$19.65
138 JASMINE	MATIAS	\$19.28
139 ALLISON	MCANDREW	\$54.63
140 MARSHA	MCCULLEY	\$24.07
141 JENNIFER	MCELHANY	\$19.65
142 MEGHAN	MCELROY	\$66.19
143 MELISSA	MCMICHAEL	\$72.50
144 HALEY	MCMULLEN	\$49.90
145 ALLISON	METTLER	\$53.23
146 CATHY	MICHAELS	\$48.87
147 ARLYN	MILLER	\$53.60
148 NINA	MILOSEVIC	\$18.90
149 SAMANTHA	MOCHRIE	\$18.90
150 JACQUELINE	MORELL	\$57.23
151 JACQUELINE	MORELL	\$57.23
152 DANA	MORRIS	\$69.09
153 SHANA	MORROW	\$19.28
154 KAYLA	MOYE	\$18.90
155 DARCI	MUSSELMAN	\$18.90
156 LAURA	MUSSER	\$71.70
157 SARAH	NAEGELE	\$48.87
158 ASHLEY	NEIMAN	\$51.96
159 AMBER	NEWCOMER	\$20.03
160 JOHN	OECHSLIN	\$24.61
161 KELSEY	OLSEN	\$54.51
162 ADLAREG	PAGAN ROSADO	\$18.90
163 CARRIE	PALMER	\$20.03

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: EMPLOYMENT

164 SHARON	PAYNE	\$20.41
165 ISABELLE	PEACHEY	\$19.28
166 BREANNA	PERIS	\$19.28
167 ANDREA	PETERS	\$68.14
168 ERICA	PETERSON	\$69.97
169 BETTY-JANE	PFLUM	\$18.90
170 NATASHA	PICKETT	\$49.90
171 SARAH	POPIEL	\$61.35
172 STEPHANIE	REDCAY	\$20.03
173 MADALYN	REGAN	\$49.90
174 HUNTER	REIGERT	\$19.28
175 JILLIAN	RIVERA	\$19.28
176 ARYANNA	ROSS	\$19.28
177 AMY	ROTH	\$74.85
178 DAVID	ROTH	\$66.19
179 TAMARA	ROTZ	\$67.99
180 MAGDA	SALEH	\$19.65
181 JESSICA	SANCHEZ	\$18.90
182 TINA	SANCHEZ	\$20.41
183 LINDSEY	SCHNEIDER	\$55.66
184 SAGE	SCHREFFLER	\$23.03
185 DAVID	SCHREFFLER	\$19.28
186 MORGAN	SHIMER	\$35.00
187 ERIN	SMITH	\$62.45
188 HANNAH	SNYDER	\$21.90
189 DANA	SPANG	\$19.65
190 BRITTANY	STAMBAUGH	\$20.03
191 CAMBRIA	STAN	\$18.90
192 RACHEL	STAUFFER	\$53.60
193 ANNMARIE	STAUFFER	\$75.88
194 JENNIFER	STETLER	\$71.40
195 MARIE	STIMPHAT- DORSAINVIL	\$20.03
196 ANGELA	STOUDT	\$24.61
197 MELODY	STUMPF	\$18.90
198 MADISON	SWARTZLANDER	\$50.93
199 JULIE	SWEIGART	\$54.63
200 WARREN	SYKES	\$24.45

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: EMPLOYMENT

201 TEAJASHA	TALTON-HAMMOND	\$18.90
202 QUINCY	TARVIN	\$18.90
203 SIERRA	TOMLINSON	\$58.81
204 KIM	TROPP	\$18.90
205 JULIE	VANDERHOFF	\$29.06
206 SAMANTHA	VONADA	\$19.28
207 JENNIFER	VOSHELL	\$51.18
208 MELISSA	WALSH	\$75.11
209 LARISSA	WALTER	\$18.90
210 ZOE	WARFEL	\$18.90
211 KAREN	WEBER-ZUG	\$21.81
212 ELIZABETH	WEIDNER	\$75.88
213 EMILY	WEIDNER	\$18.90
214 ERIN	WEIDNER	\$67.03
215 BROOKE	WEISS	\$18.90
216 LARA	WELK	\$70.67
217 CHLOE	WENTLING	\$49.90
218 SAMANTHA	WHITE	\$19.28
219 JACOB	WHITFIELD	\$52.20
220 JOHN	WILSHIRE	\$60.57
221 MATTHEW	WISE	\$18.89
222 JULIE-ANNA	YOHEY	\$19.65
223 CONNOR	YOURKAVITCH	\$54.63
224 COURTNEY	ZOOK	\$63.47

CAMP INSPIRATION STAFF EFFECTIVE AUGUST 4, 2026 THROUGH AUGUST 7, 2026

225 Melissa	Artz
226 Makayla	Billman
227 Nicole	Brown
228 Olivia	Citrone
229 Tracey	Diffendall
230 Tonya	Dove
231 Michelle	Estrada
232 Milagro	Gonzalez
233 Stacy	Greiner
234 Amanda	Groff
235 Maeve	Haines
236 Rebecca	Hawkes

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: EMPLOYMENT

237 Jennifer	Heinsey
238 Olya	Hershey
239 Michelle	Kirk
240 Gregory	Krezmien
241 Tara	Leshner
242 Courtney	Martin
243 Elizabeth	Master
244 Damara	Negron
245 Lauren	Nolt
246 Elizabeth	Ortega
247 Erica	Peterson
248 Stephanie	Redcay
249 Keiko	Schober
250 Sage	Schreffler
251 Marie	Stimphat-Dorsainvil
252 Madison	Swartzlander
253 Kristina	Van Harskamp
254 Jennifer	Voshell
255 Karen	Weber-Zug
256 Brianna	Whitman
257 Shelby	Wood
258 Courtney	Zook

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: CHANGE OF POSITION, STATUS, OR SALARY

CHANGE OF POSITION:

#	First Name	Last Name	FROM - Position	Program	Department	TO-Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	MELISSA	ARTZ	PARAEDUCATOR 1:1	EMOTIONAL SUPPORT	ECSES	PARAEDUCATOR	EMOTIONAL SUPPORT	ECSES	08/17/2026	TBD Pending Board Approval of ESPA CBA	05	185	Filling Vacancy
2	PAIGE	BARR	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES	08/10/2026	\$66,806.00	B/01	190	New - Program Need
3	KEVIN	BOLL	COMMUNITY ED INSTRUCTOR	COMMUNITY EDUCATION	IS	COMMUNITY ED ADJUNCT INSTRUCTOR	COMMUNITY EDUCATION	IS	07/01/2026	\$25.70 /hour		259	Employee Request
4	GEDION	CARIDO	COMMUNITY ED INSTRUCTOR	COMMUNITY EDUCATION	IS	COMMUNITY ED ADJUNCT INSTRUCTOR	COMMUNITY EDUCATION	IS	07/01/2026	\$24.81 /hour		259	Employee Request
5	HANNAH	FUENTES	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES	08/10/2026	\$66,806.00	B/01	190	Filling Vacancy
6	MADISON	HEANEY	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	SUB DAILY PARAPROFESSIONAL		HRS	07/24/2026	\$115.00 /day		185	New - Program Need
7	THALYA	HENSON	PARAEDUCATOR FLOATER - EI	EARLY INTERVENTION	ECSES	SUB DAILY PARAPROFESSIONAL		HRS	08/01/2025	\$115.00 /day		185	New - Program Need
8	EMILY	KOCHER	HS/EC ASSISTANT FLOATER		HEAD START	HS/EC ASSISTANT		HEAD START	08/03/2026	\$18.56		188	Filling Vacancy
9	NAYELIE	LLOYD	PART-TIME PARAEDUCATOR	EARLY INTERVENTION	ECSES	SUB DAILY PARAPROFESSIONAL		HRS	06/11/2026	\$115.00 /day		185	New - Program Need
10	NORA	LUBECKI	COMMUNITY ED INSTRUCTOR	COMMUNITY EDUCATION	IS	COMMUNITY ED ADJUNCT INSTRUCTOR	COMMUNITY EDUCATION	IS	07/01/2026	\$29.15 /hour			Employee Request
11	SAMANTHA	MOCHRIE	SUB DAILY PARAPROFESSIONAL		HRS	BEHAVIOR SUPPORT ASSISTANT	ATTEND	ECSES	06/15/2026	\$24.61 /hour	01	185	Filling Vacancy
12	ESTHER	MYERS	PARAEDUCATOR 1:1	CNTR BASED EMOTIONAL SUPPORT	ECSES	SUB DAILY PARAPROFESSIONAL		HRS	06/04/2026	\$115.00 /day		185	New - Program Need
13	JAELYN	MYERS	PART-TIME Speech Language Therapist	ESY	ECSES	TEACHER OF SPEECH CORRECTION	SCHOOL AGE RELATED SERVICES	ECSES	08/10/2026	\$72,481.00	M/01	190	New - Program Need
14	ANDREA	PETERS	TEACHER OF SPEECH CORRECTION	SCHOOL AGE RELATED SERVICES	ECSES	SEC/TEACHER SPEECH CORRECTION	SCHOOL AGE RELATED SERVICES	ECSES	08/17/2026	\$98,018.20	M+60/11	192.5	Filling Vacancy
15	GIOVANNI	RAMIREZ	PARAEDUCATOR 1:1	CNTR BASED EMOTIONAL SUPPORT	ECSES	SUB DAILY PROFESSIONAL		HRS	06/04/2026	\$135.00 /day		185	New - Program Need
16	NERVA	RAMOS	COMMUNITY ED INSTRUCTOR	COMMUNITY EDUCATION	IS	COMMUNITY ED ADJUNCT INSTRUCTOR	COMMUNITY EDUCATION	IS	07/01/2026	\$26.40 /hour		259	Employee Request
17	LIESL	REBER	TEACHER OF SPEC ED - ITINERANT	EARLY INTERVENTION	ECSES	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES	08/17/2026	\$88,531.00	M+15/11	190	Filling Vacancy

HUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: CHANGE OF POSITION, STATUS, OR SALARY

18	ELLIANNA	ROBINSON	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	08/17/2026	TBD Pending Board Approval of ESPA CBA	03	185	Requested by Elizabethtown SD
19	DEBRA	SMITH	COMMUNITY ED ADJUNCT INSTRUCTOR	COMMUNITY EDUCATION	IS	SUB DAILY PROFESSIONAL and PARA		HRS	07/01/2026	\$135.00 /day		185	New - Program Need
20	ESTHER	SMITH	SUB DAILY PARAPROFESSIONAL		HRS	LONG TERM SUB SOCIAL WORKER	EARLY INTERVENTION	ECSES	07/09/2026	\$368.01 /day	M/01	190	Filling Vacancy
21	JENNIFER	SPATZ	TEACHER OF SPEECH CORRECTION	SCHOOL AGE RELATED SERVICES	ECSES	SEC/TEACHER SPEECH CORRECTION	SCHOOL AGE RELATED SERVICES	ECSES	08/17/2026	\$90,023.68	M+45/07	192.5	New - Program Need
22	KATRINA	STRAWBRIDGE	RBT PARAEDUCATOR	CNTR BASED AUTISTIC SUPPORT	ECSES	PARAEDUCATOR	CNTR BASED EMOTIONAL SUPPORT	ECSES	08/17/2026	TBD Pending Board Approval of ESPA CBA	05	185	Filling Vacancy
23	COURTNEY	ZOOK	PART-TIME TEACHER OF SPECIAL ED	AUTISTIC SUPPORT	ECSES	TEACHER OF SPECIAL EDUCATION	MULTIPLE DISABILITIES SUPPORT	ECSES	08/17/2026	\$89,351.00	M+45/08	190	New - Program Need

CHANGE OF STATUS OR SALARY:

#	First Name	Last Name	FROM - Position	Program	Department	TO-Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	MICHELLE	ANDERSON	ACCOUNTS RECEIVABLE CLERK - PART TIME		BS	ACCOUNTS RECEIVABLE CLERK		BS	07/01/2026	TBD Pending Board Approval of ESPA CBA		260	Change in hours from 4 hours to 6 hours
2	AURA	HEISEY				ED PARTNERSHIP SPECIALIST		IS	07/13/2026	\$112,000.00		260	Change to effective date approved at May 2026 Board
3	BRIAN	STAMFORD	PROJECT DIRECTOR - STATEWIDE		EDO	PROJECT DIRECTOR - STATEWIDE		EDO	07/13/2026	\$160,000.00		260	Change from part-time status to full-time status

POSITION, STAHUMAN RESOURCES SERVICES AGENDA
PERSONNEL ITEMS: LEAVE OF ABSENCE

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	00013776				SES, SPECIAL EDUC SERVICES	05/13/2026	Requesting an unpaid non-FMLA leave of absence for 17 calendar days
2	00010355				SES, SPECIAL EDUC SERVICES	05/20/2026	PSERS Special Sick Leave continues. Requesting an additional 42 calendar days of unpaid, non-FMLA leave
3	00001579				SES- EARLY INTERVENTION	04/27/2026	PSERS Special Sick Leave continues; Requesting an unpaid non-FMLA leave of absence for an additional 127 calendar days

HUMAN RESOURCES SERVICES ADDENDUM
PERSONNEL ITEMS: RESIGNATION

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	ANGELA	COHEN	TEACHER OF SPECIAL EDUCATION	EARLY INTERVENTION	ECSES	07/31/2026	ALTERNATE EMPLOYMENT
2	JAMES	CROYLE	TEACHER OF SPECIAL EDUCATION	MULTIPLE DISABILITIES SUPPORT	ECSES	06/08/2026	ALTERNATE EMPLOYMENT
3	AMBER	FISCHER	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	06/02/2026	PERSONAL REASONS
4	HEATHER	HERSHEY	TEACHER OF SPEC ED - ITINERANT	EARLY INTERVENTION	ECSES	07/31/2026	ALTERNATE EMPLOYMENT
5	DONNETTE	HUBER	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	06/15/2026	PERSONAL REASONS
6	PAIGE	SNYDER	TEACHER OF SPECIAL EDUCATION	EARLY INTERVENTION	ECSES	07/31/2026	RELOCATION

HUMAN RESOURCES SERVICES ADDENDUM
PERSONNEL ITEMS: EMPLOYMENT

#	First Name	Last Name	Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	TIMOTHY	BLEVINS	MATERIAL HANDLER		TS	06/29/2026	\$22.66 /hour		260	Filling Vacancy
2	WENDY	DANTZLER	PROJECT COORDINATOR		EDO	07/06/2026	\$84,000.00		260	New - Program Need
3	COURTNEY	DEVER	PSYCHOLOGIST	AUTISTIC SUPPORT	ECSES	08/10/2026	\$93,957.00	M/14	198	Filling Vacancy
4	MARIA	GONZALEZ	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	08/10/2026	\$18.90 /hour	01	185	Requested by Donegal SD
5	MATTHEW	KEELER	TEACHER OF SPEECH CORRECTION	SCHOOL AGE RELATED SERVICES	ECSES	08/10/2026	\$88,801.00	M/13	190	Filling Vacancy
6	SHERIDAN	MIMNALL	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	08/10/2026	\$18.90 /hour	01	185	Requested by Hempfield SD
7	WARREN	RAFFENSBERGER	MAINTENANCE TECHNICIAN		TS	06/29/2026	\$24.77 /hour		260	Filling Vacancy
8	LYDIA	SYLVESTER	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	08/10/2026	\$18.90 /hour	01	185	Filling Vacancy

HUMAN RESOURCES SERVICES ADDENDUM
PERSONNEL ITEMS: CHANGE OF POSITION, STATUS, OR SALARY

CHANGE OF POSITION:

#	First Name	Last Name	FROM - Position	Program	Department	TO-Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	REBEKAH	BITTS	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	46251	\$20.03 /hour	04	185	Requested by Penn Manor SD
2	NICOLE	BROWN	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	46251	\$19.28 /hour	02	185	Filling Vacancy
3	MADELYNN	FOWLER	PART-TIME ESY PARAPROFESSIONAL	NO PROGRAM ASSIGNED	ECSES	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	46244	\$18.90 /hour	01	185	Filling Vacancy
4	YARISBEL	PEREZ-SERRANO	PART-TIME PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	46251	\$19.28 /hour	02	185	New - Program Need

PRIOR BUSINESS

Mr. Stem presented the 2026-27 IU13 Board Meeting Calendar for Second Reading and Approval. On a motion by Mr. Ondrusek and a second by Dr. Blouch, the 2026-27 IU13 Board Meeting Calendar was approved.

Motion Carried: Yes-17, No-0, Absent-5

NEW BUSINESS

Mr. Stem presented the 2026 IU13 Board Election Results, noting that all members on the ballot were re-elected.

Mrs. Shrum presented a report on the IU13 Board Officer Nominating Committee. On behalf of the Committee, she presented the current officers as the slate of candidates to be re-elected.

Dr. Fullerton called for closing of nominations. On a motion by Mr. Ondrusek and a second by Mr. Kling, nominations were closed.

Motion Carried: Yes-17, No-0, Absent-5

On a motion by Mrs. Shrum and a second by Mr. Ondrusek, the following officers were elected for 2026-27, from July 1, 2026, to June 30, 2026:

- President: Dr. Joseph Fullerton
- Vice President: Mrs. Melissa Herr
- Treasurer: Mrs. Dieffenbach
- Secretary: Mrs. Gina Brillhart
- Assistant Secretary: Flip Steinour

Motion Carried: Yes-17, No-0, Absent-5

Mr. Stem shared information about the Lancaster-Lebanon Education Foundation (LLEF) and its bylaws regarding IU13 Board approval of a majority of the LLEF Board of Directors. On a motion by Mr. Morales and a second by Dr. Blouch, the Board approved the following IU13-Appointed Directors of the LLEF Board of Directors for a three-year term ending June 30, 2029:

- Kathy Dinkel
- Pat Jacobs
- Anne Horting
- Sherri Williams
- Terri Lewis
- Raluca Snyder

Motion Carried: Yes-17, No-0, Absent-5

LEGISLATIVE UPDATE

Mr. Stem provided a Legislative Update.

MINUTES-June 24, 2026

EXECUTIVE DIRECTOR'S REPORT

Mr. Stem provided an Executive Director's Report highlighting:

- The 30th Annual Education Conference
- Adult Education Graduations
- Multiple Disabilities Support Work Immersion, School-to-Work, Autistic Support, CED and NEC graduations.
- Community Education Center Clap Out Celebration
- Summer Enrichment Camps.
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BOARD COMMENTS

Mr. Ondrusek shared his appreciation for being on the IU13 board.

PUBLIC COMMENTS

None.

ADJOURNMENT

The meeting was properly adjourned by Dr. Fullerton at 8:30 PM.

Respectfully submitted,

Gina L. Brillhart
Board Secretary