

**MINUTES
BOARD OF DIRECTORS
LANCASTER-LEBANON INTERMEDIATE UNIT 13
AUGUST 12, 2026**

CALL TO ORDER

The regular meeting of the Lancaster-Lebanon Intermediate Unit 13 Board of Directors, held at the Lebanon IU13 (One Cumberland Street, Lebanon, PA 17042) with a virtual option available, was called to order at 7:33 PM by Dr. Fullerton, President.

PLEDGE OF ALLEGIANCE

ROLL CALL

Board Members Present:

Dr. Kathleen Blouch, Annville Cleona
Juanita Fox, Cocalico
Lester Putt, Columbia Borough
Idette Groff, Conestoga Valley
Susan Dieffenbach, Cornwall-Lebanon
Paul Irvin, Eastern Lancaster County
Raymond Ondrusek, Eastern Lebanon County
Tim Stauffer, Ephrata Area
Kait Linton, Hempfield
Melissa Herr, Lampeter-Strasburg
Robert Okonak, Lebanon
Amy Beachy, Manheim Central
JoAnn Hentz, Manheim Township
Staci Murray, Northern Lebanon
Dr. Joseph Fullerton, Penn Manor
Luis Morales, School District of Lancaster
Jane Ausel, Solanco

Absent:

Ben Kling, Donegal
Lynda Shrum, Elizabethtown Area
Jill Martin, Palmyra Area
Michael Fisher, Pequea Valley
Daniel Woolley, Warwick

Staff Present:

Matthew Stem, Executive Director
Dr. Lynette Waller, Assistant Executive Director
Gina Brillhart, CFO/Assistant to the Executive Director
Flip Steinour, COO/Assistant to the Executive Director
Tim Laubach, Director, Technology Services
Jeremy Sweigart, Director, Early Childhood and Special Education Services
Amanda Hann, Director, Instructional Services

Michelle Malick, Director of Operations, Human Resources Services
Jennifer Houser, Supervisor, Early Childhood and Special Education Services
Christopher Sattelle, Principal, Early Childhood and Special Education Services
Dr. Juliet Ashton-Luckey, Early Childhood and Special Education Services
Katie Pierce, Program Assistant, Early Childhood and Special Education Services
Emma Phillips, Digital Communication & Publications Coord., Executive Director Office
Leslie Krueel, Executive Assistant, Business Services

Guests:

None

CORRECTIONS/ADDENDA

Mr. Irvin announced that Human Resources Services has Addendum Item J.

APPROVAL OF TONIGHT'S AGENDA

On a motion by Mrs. Herr and a second by Mrs. Dieffenbach, the meeting agenda was approved as presented.

Motion Carried: Yes-17, No-0, Absent-5

PUBLIC COMMENTS SPECIFIC TO THE AGENDA

None.

PRESENTATION

Mr. Stem recognized Mrs. Murray for her 10 years of service.

Mr. Jeremy Sweigart, Director and Dr. Juliet Ashton-Luckey, Program Director, presented on the IU13 Early Learning and Early Intervention program.

APPROVAL OF JUNE 24, 2026 BOARD MINUTES

On a motion by Mr. Okonak and a second by Dr. Blouch, the minutes of the June 24, 2026, Board meeting were approved as presented.

Motion carried: Yes-17, No-0, Absent5

TREASURER'S REPORT

Mrs. Dieffenbach presented the Treasurer's Report. On a motion by Mrs. Dieffenbach and a second by Mr. Ondrusek, the Treasurer's Report, including the following, was approved for the period ending June 30, 2026:

- A. Cash Reconciliation (Treasurer's Report – Cash and Investments)
- B. Investments (Treasurer's Report – Cash and Investments)
- C. Cash Reconciliation (School-to-Work and Special Education Activity Funds)
- D. Budget Expenditure Report (Treasurer's Report – Expenditure Report)

- E. 2026-27 Program Budget Reconciliation (Treasurer's Report – Budget Reconciliation)
- F. Check Register in the amount of \$33,025,291.09

Motion Carried: Yes-17, No-0, Absent-5

BOARD REPORTS

Mrs. Groff provided an update regarding PSBA activities.

CORRESPONDENCE

None.

BUSINESS SERVICES

On a motion by Mr. Ondrusek and a second by Dr. Blouch, the Board approved Business Services Consent Agenda Items A - D:

- A. Contracts. (Reference Business Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

- B. Purchase Orders over \$10,000. (Reference Business Services Exhibit B)

(Purpose: To approve purchase orders over \$10,000 for all departments.)

- C. First Reading of revised Policy 610 Purchases Subject to Bid/Quotation. (Reference Business Services Exhibit C)

(Purpose: Revisions are to align policy with recommended practice.)

- D. Updated Provider List for the IU13 Leadership Coaching Program. Services will be invoiced and provided at rates not to exceed \$350 per session. (Reference Business Services Exhibit D)

(Purpose: To provide executive and leadership coaching opportunities for senior leaders as part of the work supporting the focus area of "Developing Leaders.")

Motion Carried: Yes-17, No-0, Absent-5

Business, EDO, and PaTTAN Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	Business (EDO)	013 OPERATIONS AND INFRASTRUCTURE	EXTERNAL	Local	HUBSPOT INC	7/17/26-7/16/27	Not to exceed \$12,473.93	Hubspot Renewal	To provide an online communications system that encompasses various forms of internal and external messaging platforms, as well as contact management, SEO, social media, and customer relations management.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
2.	Business (EDO)	021 STATEWIDE PROJECTS	PROFESSIONAL	Federal	UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL (NATIONAL IMPLEMENTATION RESEARCH NETWORK (NIRN))	9/1/26-6/30/27	Not to exceed \$115,230.00	Strengthening Capacity for Continuous School Improvement	To support the development of implementation capacity with a blended model of professional learning, coaching, consultation, facilitation, and co-development support. This will include Differentiated Learning and Coaching for School Improvement Facilitators, Quarterly Learning Sessions for CSI, Statewide Team Learning and Coaching Support, Community of Practice for Statewide Team Support, Office Hours and Consultancy Support, Implementation Tool Adaptation & Integration, and Onsite and Conference-Based Support.	Sole Source
3.	Business (PaTTAN)	020 PATTAN	PROFESSIONAL	Federal	EDUCATION AND TREATMENT ALTERNATIVES INC	9/9/26-10/2/26	Not to exceed \$62,440.80	Professional Development	Contractor will conduct a total of three, two-day, "Train the Trainer" sessions covering Aggression Replacement. Payment not to exceed \$62,440.80 including travel costs.	RFP# 256-025

Ratification of Contracts per Policy 611 - Purchases Budgeted

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	Business (PaTTAN)	020 PATTAN	PROFESSIONAL (Amendment)	FEDERAL	PENNSYLVANIA OCCUPATIONAL THERAPY ASSOCIATION INC	7/1/2025-06/30/2026	Not to exceed \$14,627.50	Professional Development	Amendment of C2560191 originally approved 08/27/2025. This amendment increases the contract amount by \$5,127.50 for a total compensation of \$14,627.50 for additional accreditation of CEU services provided during the contracted period.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
2.	Business (PaTTAN)	020 PATTAN	PROFESSIONAL	LOCAL	SMOOTHIE JOE'S INC	8/4/2026-8/07/2026	Not to exceed \$13,149.49	Catering Services	To provide catering services at Camp Inspiration as part of the 2026 Bridging Knowledge to Know How (BK2KH) Conference.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
3.	Business (PaTTAN)	020 PATTAN	SUBRECIPIENT (Amendment)	FEDERAL	TUSCARORA IU 11	7/1/2025-06/30/2026	Not to exceed \$101,520.00	Consultant Services	Amendment of C2560093 originally approved on 06/25/2025 and amended on 02/11/2026. This revision increases the contract by \$3,200.00 for a new contract total of \$101,520.00 for increased consultation.	
4.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	PROFESSIONAL	STATE	AMPLIFY EDUCATION INC	8/20/2026-08/20/2026	Not to exceed \$12,800.00	Professional Development	To provide instruction for a new English Curriculum to staff working at the Central Education Center (CEC).	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
5.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	PROFESSIONAL	LOCAL	EFFECTIVE SCHOOL SOLUTIONS LLC	8/31/2026-06/02/2028	Not to exceed \$30,1916	Clinical Services	To provide clinical services to students enrolled at the Northern Education Center (NEC).	Sole Source
6.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	PROFESSIONAL	LOCAL	KREMMER'S CAFE & CATERING	8/1/2026 - 06/30/2027	Not to exceed \$18,2996.75	Student nutrition services	To provide and deliver food to students at Burle School-to-Work program, Lancaster Intensive Day Treatment, Northern Education Center, Lebanon Valley College, Project SEARCH, and the Willow Valley Work Immersion Program.	Quotations
7.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	PROFESSIONAL (Amendment)	LOCAL	LITTLE VOICES LLC	7/1/2025-07/30/2026	Not to exceed \$65,200.00	Speech Therapy for Early Intervention	Amendment of contract C2560052 originally approved on 06/25/2025 for \$45,000 and previously amended to \$65,000. The revision increases the original contract by \$200 for a new total of \$65,200. The revision is needed due to the increased number of students requiring speech therapy.	Sole Source

Ratification of Contracts per Policy 611 - Purchases Budgeted

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
8.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	PROFESSIONAL	FEDERAL, STATE , LOCAL	WAY SERVICES INC	8/24/2026-07/22/2027	Not to exceed \$54,500.00	Delivery of Student Meals	To provide delivery of student meals. Way Delivery Services will pick up meals at Manheim Central School District- Baron Elementary and deliver to Central Education Center and the Partial Hospitalization Program located in Manheim.	Quotations
9.	HRS	018 INT SVC FUNDS-EMP BEN	EXTERNAL (Amendment)	LOCAL	CAREATC	10/18/2018-10/12/2026	Not to exceed \$1,622,990.31	Medical provider for IU13 on-site/near-site health centers	Amendment of C1899158 originally approved on 08/18/2018 and amended on 12/11/19, 6/16/21, 10/13/2021, 8/10/2022, 10/12/2022, 8/9/2023 , 09/25/2024, and 09/10/2025. This amendment adds an additional \$2,990.31 for a new contract total of \$1,622,990.31 for additional staff costs.	Sole Source
10.	IS	024 EDUCATIONAL TECHNOLOGY	EXTERNAL (Amendment)	LOCAL	SCHOOLSPLP	7/1/2026-08/31/2026	Not to exceed \$800,000.00	LLVS Online Education Products and Services	Amendment of C2560174 originally approved on 08/13/2025. This revision adds and additional \$200.00 to the contract for a final contract total of \$800,000.00 to pay final invoices for the 25-26 fiscal year.	Sole Source

Business Services Purchase Order Report

Purpose: To approve purchase orders over \$10,000 for all departments in the accompanying Exhibit.

Purchase Order Number	Amount	Vendor	Description
26700014	\$33,696.00	SECURLY INC	Business Services - Software Sales
26700017	\$28,256.16	GOVCONNECTION INC	Business Services - Software Sales
26700020	\$10,293.00	SECURLY INC	Business Services - Software Sales
26700023	\$11,100.00	GOVCONNECTION INC	Business Services - Software Sales
26700024	\$14,826.00	SECURLY INC	Business Services - Software Sales
26700027	\$15,246.00	SECURLY INC	Business Services - Software Sales
26700032	\$26,640.00	GOVCONNECTION INC	Business Services - Software Sales
26700033	\$11,100.00	GOVCONNECTION INC	Business Services - Software Sales
26700037	\$18,975.00	GOVCONNECTION INC	Business Services - Software Sales
26700041	\$11,100.00	GOVCONNECTION INC	Business Services - Software Sales
26700043	\$11,100.00	GOVCONNECTION INC	Business Services - Software Sales
26700046	\$12,432.00	GOVCONNECTION INC	Business Services - Software Sales
26700047	\$11,100.00	GOVCONNECTION INC	Business Services - Software Sales
26700049	\$11,220.00	GOVCONNECTION INC	Business Services - Software Sales
26700050	\$11,100.00	GOVCONNECTION INC	Business Services - Software Sales
26700052	\$11,100.00	GOVCONNECTION INC	Business Services - Software Sales
26700062	\$12,314.58	FILEWAVE (USA) INC	Business Services - Software Sales
26700063	\$994,556.29	BELL TECHLOGIX	Business Services - Software Sales
26700064	\$10,001.00	SECURLY INC	Business Services - Software Sales
26700065	\$15,444.00	GOVCONNECTION INC	Business Services - Software Sales
26700068	\$10,741.50	SECURLY INC	Business Services - Software Sales
26700070	\$11,100.00	GOVCONNECTION INC	Business Services - Software Sales
26700080	\$11,100.00	GOVCONNECTION INC	Business Services - Software Sales
26700081	\$12,876.00	GOVCONNECTION INC	Business Services - Software Sales
26700085	\$11,100.00	GOVCONNECTION INC	Business Services - Software Sales

Purchase Order Number	Amount	Vendor	Description
26700086	\$15,060.00	CAPITAL AREA IU 15	Business Services - Software Sales
26700120	\$12,813.60	BLOCKSI INC	Business Services - Software Sales
26700128	\$13,320.00	GOVCONNECTION INC	Business Services - Software Sales
26700131	\$11,100.00	GOVCONNECTION INC	Business Services - Software Sales
26700132	\$17,152.95	BLOCKSI INC	Business Services - Software Sales
26700134	\$10,722.00	ePLUS TECHNOLOGY INC	Business Services - Software Sales
26700135	\$19,392.00	CAPITAL AREA IU 15	Business Services - Software Sales
26700136	\$11,100.00	GOVCONNECTION INC	Business Services - Software Sales
26700137	\$11,220.00	GOVCONNECTION INC	Business Services - Software Sales
26700138	\$28,860.00	GOVCONNECTION INC	Business Services - Software Sales
26700139	\$11,100.00	GOVCONNECTION INC	Business Services - Software Sales
26700140	\$11,100.00	GOVCONNECTION INC	Business Services - Software Sales
26700155	\$19,980.00	GOVCONNECTION INC	Business Services - Software Sales
26700161	\$109,888.00	CAPITAL AREA IU 15	Business Services - Software Sales
26700187	\$11,000.00	VEOLIA WATER PENNSYLVANIA INC	PaTTAN - Blanket PO for water at PaTTAN Harrisburg
26700188	\$11,100.00	GOVCONNECTION INC	Business Services - Software Sales
26700189	\$11,000.00	Triple Crown Corporation	PaTTAN - Blanket PO for sewer at PaTTAN Harrisburg
26700190	\$14,920.00	CAPITAL AREA IU 15	Business Services - Software Sales
26700191	\$25,656.00	SECURLY INC	Business Services - Software Sales
26700192	\$65,000.00	WORLD FUEL SERVICES INC.	Technology Services - Facilities - Oil Delivery - Northern Education Center RFP 212-003
26700193	\$1,002,929.00	Triple Crown Corporation	PaTTAN - Blanket PO for rent and snow removal at PaTTAN Harrisburg
26700194	\$120,000.00	UPS UNITED PARCEL SERVICE	PaTTAN - Technology, Blanket PO for Funds for use in Short Term Loan program
26700195	\$73,000.00	DIRECT ENERGY	PaTTAN - Blanket PO for electric service at PaTTAN Harrisburg
26700196	\$19,000.00	A.J. BLOSENSKI INC.	Technology Services - Facilities - Trash services for Fairland and CEC - 2026-2027
26700197	\$25,000.00	CASELLA WASTE SYSTEMS INC	Technology Services - Facilities - Waste Management services for One Cumberland and NEC 2026-2027
26700198	\$25,660.80	GOVCONNECTION INC	Business Services - Software Sales
26700199	\$168,500.00	DIRECT ENERGY	Technology Services - Facilities - Electrical services for Fairland, White Oak, CEC, CEC Annex, One Cumberland 2026-2027

Purchase Order Number	Amount	Vendor	Description
26700200	\$19,500.00	MANHEIM AREA WATER & SEWER AUTHORITY	Technology Services - Facilities - Water and sewage services for CEC and Annex for 2026-2027
26700201	\$19,500.00	DENMAR ASSOCIATES	Technology Services - Facilities - Water maintenance services for White Oak, Fairland, and CEC 2026-2027
26700202	\$21,000.00	PPL ELECTRIC UTILITIES	Technology Services - Facilities - Electrical services for CEC, Annex, Fairland, and White Oak for 2026-2027
26700203	\$67,500.00	MET ED	Technology Services - Facilities - Electrical services for One Cumberland, NEC, NEC House for 2026-2027
26700205	\$40,000.00	UGI UTILITIES INC	PaTTAN - Blanket PO for gas service at PaTTAN Harrisburg
26700206	\$17,782.00	PPL ELECTRIC UTILITIES	PaTTAN - Blanket PO for electric service at PaTTAN Harrisburg
26700250	\$24,133.44	GOVCONNECTION INC	Business Services - Software Sales
26700251	\$26,169.36	GOVCONNECTION INC	Business Services - Software Sales
26700255	\$11,100.00	GOVCONNECTION INC	Business Services - Software Sales
26700257	\$10,303.22	BELL TECHLOGIX	Business Services - Software Sales
26700291	\$5,071,407.35	BELL TECHLOGIX	Business Services - Software Sales
26700308	\$12,330.82	AMPLIFY EDUCATION INC	Early Childhood and Special Education Services – Central Education Center – English Curriculum Materials
26700309	\$10,184.40	TRIANGLE COMMUNICATION INC	Early Childhood and Special Education Services – portable radios for new EI program at Burle
26700310	\$13,694.40	AMPLIFY EDUCATION INC	Early Childhood and Special Education Services – Central Education Center – English Curriculum Materials
26700313	\$19,769.76	GOVCONNECTION INC	Business Services - Software Sales
26700327	\$59,360.00	APPLE COMPUTER INC	Technology Services - New ipads to replace the 140 Non Public ipads that are up for refresh.
26700328	\$50,500.00	WEX BANK	Technology Services - Facilities - Gas cards for 2026-2027
26700329	\$38,177.60	SECURLY INC	Business Services - Software Sales
26700330	\$11,766.00	GOVCONNECTION INC	Business Services - Software Sales
26700334	\$13,200.28	GLOBAL DATA CONSULTANTS LLC GDC	Technology Services - Systems Administration 3-year renewal for Kemp Load Master load balancers
26700342	\$2,458,370.43	BELL TECHLOGIX	Business Services - Software Sales
26700346	\$11,100.00	GOVCONNECTION INC	Business Services - Software Sales
26700347	\$15,256.80	GOVCONNECTION INC	Business Services - Software Sales
26700350	\$11,100.00	GOVCONNECTION INC	Business Services - Software Sales
26700351	\$14,652.00	GOVCONNECTION INC	Business Services - Software Sales
26700372	\$111,543.95	BELL TECHLOGIX	Business Services - Software Sales
26700373	\$11,100.00	GOVCONNECTION INC	Business Services - Software Sales

Purchase Order Number	Amount	Vendor	Description
26700409	\$11,100.00	GOVCONNECTION INC	Business Services - Software Sales
26700410	\$11,100.00	GOVCONNECTION INC	Business Services - Software Sales
26700431	\$11,988.00	GOVCONNECTION INC	Business Services - Software Sales
26700432	\$11,100.00	GOVCONNECTION INC	Business Services - Software Sales
26700433	\$12,826.15	GOVCONNECTION INC	Business Services - Software Sales
26700459	\$233,292.90	BELL TECHLOGIX	Business Services - Software Sales
26700463	\$12,745.77	GOVCONNECTION INC	Business Services - Software Sales
26700464	\$11,100.00	GOVCONNECTION INC	Business Services - Software Sales
26700466	\$11,100.00	GOVCONNECTION INC	Business Services - Software Sales
26700468	\$28,557.00	CAPITAL AREA IU 15	Business Services - Software Sales
26700473	\$12,432.00	GOVCONNECTION INC	Business Services - Software Sales
26700474	\$12,645.83	LEGO EDUCATION	IS – LLVS – STEM in Action grant
26700475	\$89,100.00	LEBANON VALLEY COLLEGE	Lebanon Valley College Rental Contract dates 6/30/2025-6/30/2030
26700478	\$11,100.00	GOVCONNECTION INC	Business Services - Software Sales
26700480	\$144,018.00	GOVCONNECTION INC	Business Services - Software Sales
26700513	\$964,644.46	BELL TECHLOGIX	Business Services - Software Sales
26700546	\$27,420.00	ACCELERATING LANGUAGE LLC	Jumpstart Toolkit for Building Sentence Complexity
26700548	\$607,201.32	BELL TECHLOGIX	Business Services - Software Sales

EARLY CHILDHOOD AND SPECIAL EDUCATION SERVICES

On a motion by Mr. Okonak and a second by Dr. Blouch, the Board approved Early Childhood and Special Education Services Consent Agenda Items A and B:

- A. Contracts. (Reference Early Childhood and Special Education Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

- B. Approval to submit a carryover funding request for Lebanon County Head Start grant.

(Purpose: To approve submission of a Head Start carryover grant request. Head Start provides comprehensive services to income-eligible children and families in Lebanon County. The program promotes kindergarten readiness for three and four-year-old children.

Motion Carried: Yes-17, No-0, Absent-5

Mr. Okonak shared that the Early Childhood and Special Education Services retreat was successful and well attended.

ECSes Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	PROFESSIONAL	State	JKM3	7/1/26-6/30/27	\$39,000.00	Professional Development	To provide strategic leadership learning sessions for Early Childhood and Special Education Services administrators during the 2026-2027 year.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
2.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	PROFESSIONAL	State	JKM3	7/1/26-6/30/27	\$10,000.00	Professional Development	To provide facilitated training sessions designed to strengthen organizational culture and advance IU13's strategic priorities.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
3.	ECSES	005 EARLY LEARNERS	PROFESSIONAL	Federal	LIVING STRONG CONSULTING LLC	7/1/26-6/30/27	\$35,000.00	Professional Development	To provide coaching, feedback, and resources to Early Head Start staff in order to meet the Head Start Program Performance Standards.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
4.	ECSES	005 EARLY LEARNERS	PROFESSIONAL	Federal	PEACEFUL POSES KIDS YOGA	7/1/26-6/30/27	\$25,110.00	Gross motor programming for Head Start students	To provide gross motor programming for Head Start students during the 2026–2027 school year to promote physical development, self-regulation, and school readiness.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
5.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	PROFESSIONAL	Federal, Local	MANHEIM CENTRAL S D FOOD SERVICES	8/1/26-7/31/27	\$53,500.00	Student Nutrition Services	To provide breakfast and lunch to students enrolled at the Central Education Center, in the Partial Hospitalization Program, and in the Extended School Year Program.	Quotations
6.	ECSES	007 STUDENT SERVICES	EXTERNAL		COMMUNITY SERVICES GROUP	7/1/25-7/1/28	\$0.00	CSG Linkage Agreement	To provide mental health services and referrals for students.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000

ECSES Contracts
Marketplace Activities

No.	Dept.	SBU/SSU	Name	Type	Term	Revenue	Service Provided	Explanation
1.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	COCALICO SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$4,820,508.72	Special Education Services - IU13 District Consortium	To provide special education services to eligible school-age children attending classrooms in Lancaster County at the request of member school districts. The services will be billed per the projected worksheet under a consortium model of pooled resources and shared risk. A full reconciliation of actual costs will be completed at the end of the year.
2.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	CONESTOGA VALLEY SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$1,589,444.65		
3.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	DONEGAL SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$5,023,663.83		
4.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	ELIZABETHTOWN AREA SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$3,459,333.75		
5.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	EPHRATA AREA SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$1,699,028.03		
6.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	HEMPFIELD SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$5,425,060.33		
7.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	LAMPETER-STRASBURG SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$2,583,601.66		
8.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	LEBANON SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$2,390,737.63		
9.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	MANHEIM CENTRAL SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$3,205,150.26		
10.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	MANHEIM TOWNSHIP SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$3,063,275.77		

ECSES Contracts
Marketplace Activities

No.	Dept.	SBU/SSU	Name	Type	Term	Revenue	Service Provided	Explanation
11.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	NORTHERN LEBANON SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$2,296,594.04		
12.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	PENN MANOR SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$7,262,704.49		
13.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	SOLANCO SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$2,034,883.59		
14.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	EASTERN LEBANON COUNTY SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$374,917.73	Special Education Services - Lebanon Consortium	To provide special education services to eligible school-age children attending classrooms in Lebanon County at the request of member school districts. The services will be billed per the projected worksheet under a consortium model of pooled resources and shared risk. A full reconciliation of actual costs will be completed at the end of the year.
15.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	LEBANON SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$760,435.58		
16.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	NORTHERN LEBANON SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$374,917.73		
17.	ECSES	012 ITINERANT SOLUTIONS	COCALICO SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$63,937.50	Special Education Services – Itinerant Occupational and Physical Therapy	To furnish occupational/physical therapists to provide evaluation/consultation/treatment services as requested by the school district. The services will be billed at the rate of \$170.50/hour. The rate applies but is not limited to on-site evaluation/consultation/treatment time, offsite follow-up documentation/consultation time, and travel time between schools.
18.	ECSES	012 ITINERANT SOLUTIONS	CONESTOGA VALLEY SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$27,280.00		
19.	ECSES	012 ITINERANT SOLUTIONS	DONEGAL SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$1,239,705.50		
20.	ECSES	012 ITINERANT SOLUTIONS	EASTERN LEBANON COUNTY SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$64,790.00		
21.	ECSES	012 ITINERANT SOLUTIONS	ELIZABETHTOWN AREA SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$161,975.00		
22.	ECSES	012 ITINERANT SOLUTIONS	EPHRATA AREA SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$51,150.00		
23.	ECSES	012 ITINERANT SOLUTIONS	HEMPFIELD SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$341,000.00		
24.	ECSES	012 ITINERANT SOLUTIONS	LEBANON SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$93,775.00		

ECSES Contracts
Marketplace Activities

No.	Dept.	SBU/SSU	Name	Type	Term	Revenue	Service Provided	Explanation
25.	ECSES	012 ITINERANT SOLUTIONS	MANHEIM TOWNSHIP SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$42,625.00		
26.	ECSES	012 ITINERANT SOLUTIONS	NORTHERN LEBANON SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$426,250.00		
27.	ECSES	012 ITINERANT SOLUTIONS	PENN MANOR SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$93,775.00		
28.	ECSES	012 ITINERANT SOLUTIONS	PEQUEA VALLEY SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$54,560.00		
29.	ECSES	012 ITINERANT SOLUTIONS	SOLANCO SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$102,300.00		
30.	ECSES	012 ITINERANT SOLUTIONS	COCALICO SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$160,950.00	Special Education Services - Job Training	To furnish Job Trainers to coordinate and monitor the student job training needs as requested by the school district.
31.	ECSES	012 ITINERANT SOLUTIONS	CONESTOGA VALLEY SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$160,950.00		
32.	ECSES	012 ITINERANT SOLUTIONS	DONEGAL SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$80,475.00		
33.	ECSES	012 ITINERANT SOLUTIONS	EPHRATA AREA SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$80,475.00		
34.	ECSES	012 ITINERANT SOLUTIONS	HEMPFIELD SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$257,520.00		
35.	ECSES	012 ITINERANT SOLUTIONS	PEQUEA VALLEY SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$32,190.00		
36.	ECSES	012 ITINERANT SOLUTIONS	SOLANCO SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$160,950.00		
37.	ECSES	012 ITINERANT SOLUTIONS	WARWICK SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$80,475.00		
38.	ECSES	012 ITINERANT SOLUTIONS	COCALICO SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$0.00		
39.	ECSES	012 ITINERANT SOLUTIONS	DONEGAL SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$0.00		
40.	ECSES	012 ITINERANT SOLUTIONS	EASTERN LANCASTER COUNTY SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$0.00	Special Education Services - Personal Care Assistants	To furnish Personal Care Assistants (PCAs) as requested by the district and required by a student's Individualized Education Program (IEP).
41.	ECSES	012 ITINERANT SOLUTIONS	EASTERN LEBANON COUNTY SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$0.00		
42.	ECSES	012 ITINERANT SOLUTIONS	ELIZABETHTOWN AREA SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$0.00		
43.	ECSES	012 ITINERANT SOLUTIONS	EPHRATA AREA SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$0.00		
44.	ECSES	012 ITINERANT SOLUTIONS	HEMPFIELD SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$0.00		

Board Month: AUGUST
Count: 64

EARLY CHILDHOOD AND SPECIAL EDUCATION SERVICES

ECSES Contracts
Marketplace Activities

No.	Dept.	SBU/SSU	Name	Type	Term	Revenue	Service Provided	Explanation
45.	ECSES	012 ITINERANT SOLUTIONS	LEBANON SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$0.00		
46.	ECSES	012 ITINERANT SOLUTIONS	MANHEIM CENTRAL SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$0.00		
47.	ECSES	012 ITINERANT SOLUTIONS	MANHEIM TOWNSHIP SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$0.00		
48.	ECSES	012 ITINERANT SOLUTIONS	NORTHERN LEBANON SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$0.00		
49.	ECSES	012 ITINERANT SOLUTIONS	PEQUEA VALLEY SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$0.00		
50.	ECSES	012 ITINERANT SOLUTIONS	SOLANCO SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$0.00		
51.	ECSES	012 ITINERANT SOLUTIONS	WARWICK SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$0.00		
52.	ECSES	012 ITINERANT SOLUTIONS	COCALICO SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$67,400.00	Special Education Services - Speech and Language Itinerant Services	To furnish speech and language therapists to provide evaluation/consultation/treatment services as requested by the school district. The services will be billed at the rate of \$168.50/hour. The rate applies but is not limited to on-site evaluation/consultation/treatment time, offsite follow-up documentation/consultation time, and travel time between schools.
53.	ECSES	012 ITINERANT SOLUTIONS	CONESTOGA VALLEY SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$26,960.00		
54.	ECSES	012 ITINERANT SOLUTIONS	DONEGAL SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$173,386.50		
55.	ECSES	012 ITINERANT SOLUTIONS	EASTERN LEBANON COUNTY SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$38,755.00		
56.	ECSES	012 ITINERANT SOLUTIONS	ELIZABETHTOWN AREA SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$244,325.00		
57.	ECSES	012 ITINERANT SOLUTIONS	EPHRATA AREA SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$84,250.00		
58.	ECSES	012 ITINERANT SOLUTIONS	HEMPFIELD SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$219,050.00		
59.	ECSES	012 ITINERANT SOLUTIONS	LEBANON SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$101,100.00		
60.	ECSES	012 ITINERANT SOLUTIONS	MANHEIM TOWNSHIP SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$46,337.50		
61.	ECSES	012 ITINERANT SOLUTIONS	NORTHERN LEBANON SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$6,740.00		
62.	ECSES	012 ITINERANT SOLUTIONS	PENN MANOR SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$202,200.00		
63.	ECSES	012 ITINERANT SOLUTIONS	PEQUEA VALLEY SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$53,920.00		
64.	ECSES	012 ITINERANT SOLUTIONS	SOLANCO SCHOOL DISTRICT	Customer/Revenue	7/1/26-6/30/27	\$181,980.00		

INSTRUCTIONAL, TECHNOLOGY AND FACILITIES SERVICES

Dr. Fullerton appointed Mrs. Kait Linton as the Instructional, Technology and Facilities Services Chair.

On a motion by Mrs. Linton and a second by Mr. Morales, the Board approved Instructional, Technology and Facilities Services Consent Agenda Item A:

A. Contracts. (Reference Instructional, Technology and Facilities Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

Motion Carried: Yes-17, No-0, Absent-5

Mrs. Linton commented on additional funding for Communication Education to secure the 2026-27 school year.

Instructional, Technology, and Facilities Services Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	IS	002 COMMUNITY EDUCATION	PROFESSIONAL	Federal	YORK LITERACY INSTITUTE (YORK LITERACY INSTITUTE)	8/13/26-11/30/26	\$12,400.00	Workforce Industry Guides	To provide and develop Industry Guides for the SCPa Works [South Central Pa Workforce Development Board] workforce development area, providing information on training programs that can be completed within two years or less for designated high-priority occupations across an eight-county region. These guides will support adult learners and CareerLink Centers in identifying career training pathways.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
2.	TS	011 SPECIAL EDUCATION CLASSROOM SERVICES	PROFESSIONAL	State	MARTIN ENTERPRISES LLC	8/1/26-9/30/26	\$13,400.00	CEC Cubicle and box moves	To provide cubicle reconfiguration at the Central Education Center location and move boxes from the main building to the basement of the Annex.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
3.	TS	013 OPERATIONS AND INFRASTRUCTURE	PROFESSIONAL	Local	AMES JANITORIAL SERVICES	7/1/26-6/30/27	\$128,452.00	Custodial Services	To Provide cleaning and substitute custodial services throughout the 2026-2027 school year for Northern Education Center as well as other IU13 buildings on an as needed basis.	Sole Source
4.	TS	013 OPERATIONS AND INFRASTRUCTURE	PROFESSIONAL	Local	AMES JANITORIAL SERVICES	8/17/26-6/30/27	\$34,650.00	Floor cleaning and recoating at Northern Education Center	To provide floor restoration and refinishing services for all VCT and terrazzo flooring throughout the Northern Education Center, including cleaning, stripping, recoating, and associated furniture relocation required to complete the project.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000

Board Month: AUGUST
Count: 3

INSTRUCTIONAL, TECHNOLOGY AND FACILITIES SERVICES

IS and TS Contracts

Marketplace Activities

No.	Dept.	SBU/SSU	Name	Type	Term	Amount	Service Provided	Explanation
1.	IS	002 COMMUNITY EDUCATION	MANHEIM TOWNSHIP SCHOOL DISTRICT	Customer/Revenue	8/1/26-6/30/27	\$15,000.00	Cultural navigation services for students and parents	To provide navigation services which are designed to help refugee and immigrant students successfully integrate into school life in the United States.
2.	IS	002 COMMUNITY EDUCATION	SOUTHCENTRAL WORKFORCE INVESTMENT BOARD	Customer/Revenue	7/1/26-6/30/27	\$150,000.00	Integrated Education and Training classes in SCPa Work's 8 county region	To provide Integrated Education and Training (IET) ESL classes for WIOA Title I and Dislocated Worker adults in SCPa Work's 8 county region. The program is funded by the South Central Workforce Development Board, also known as SCPa Works.
3.	IS	002 COMMUNITY EDUCATION	SOUTHCENTRAL WORKFORCE INVESTMENT BOARD	Customer/Revenue	7/1/26-12/31/26	\$50,000.00	Career Pathway Industry Guides for SCPa Works	To provide development of industry guides through SouthCentral PA Works funding for an 8-county region including Lebanon. IU13 will subcontract with other adult education providers in the region to complete the project. The industry guides will be used by adult learners and training providers to understand training availability in the region.

HUMAN RESOURCES SERVICES

On a motion by Mr. Irvin and a second by Mr. Putt, the Board approved Human Resources Services Consent Agenda Items A-I, and Addendum Item J:

- A. Contracts. (Reference Human Resources Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

- B. Personnel Actions as presented in Human Resources Services Exhibit B, contingent upon the successful completion of all required employment paperwork and clearances, as determined by the IU13 Human Resources Services Office.

(Purpose: To approve Resignations, Retirements, Terminations, Employment, Leaves of Absence, and/or Change of Position/Status/Salary.)

- C. Approval of following recommended pay rates for IU13 staff who substitute during the 2026 Extended School Year program:

1. IU13 INSUP who substitute as HCA for ESY – daily rate/\$125, half day rate/\$62.50

- D. Approval of updated Workers' Compensation provider network (Reference Human Resources Services Exhibit C)

- E. Correction to Additional Days for Specific Act 93 Administrator Positions MOU (Reference Human Resources Services Exhibit D)

- F. To retain Cipriani & Werner, PC, as special counsel for personnel and benefit plan matters, at a rate of \$205/hour for Partners/Associates and \$120/hour for Paralegals, effective July 29, 2026 through June 30, 2027.

- G. To retain Sweet, Stevens, Katz & Williams LLP for routine matters at a rate of \$210/hour for Partners/Associates and \$160/hour for Paralegals, and for non-routine matters \$230/hour for Partners/Associates and \$160/hour for Paralegals, effective July 29, 2026 through June 30, 2027.

- H. The following individuals will be completing 2026-2027 student teaching and internships through local Lancaster and Lebanon school districts and universities pending satisfactory review of clearances as required by their respective institution

Abby Brown	Millersville University	Special Education Teacher
Jordan Hain	St. Joseph's University	Hearing Impaired
Maeve Haines	Millersville University	Special Education Teacher

- I. The following is a list of existing Affiliation Agreements between the IU13 and universities for student intern placements for 2026-2027:

Alvernia University - Occupational Therapy, Physical Therapy, Student Teaching
Arcadia University- Physical Therapy

Central Penn College- Occupational Therapy
 College of our Lady of the Elms- Speech Language Pathology
 Commonwealth University- ASL Interpreter, Speech Language Pathology, Student Teaching, School Counselor
 Drexel- College of Nursing and Health Professions-Occupational Therapy
 Drexel University - Student Teaching, Educational Leadership
 Eastern University- Student Teach- School Nurse- Reading Specialist
 Elizabethtown College- Occupational Therapy
 Emerson College- Speech Language Pathology
 Harrisburg Area Community College- Student Teaching
 High Point University- Physical Therapy
 Kutztown University- Social Work
 Lancaster Bible College- School Counselor, Student Teaching
 Lebanon Valley College - Speech Language Pathology, Student Teaching, Clinical Mental Health Counselor
 Loyola University- Speech Language Pathology
 Messiah College- Physical Therapy, Occupational Therapy
 Millersville University- Student Teaching, School Counselor, Social Work, School Psychologist
 Misericordia University- Occupational Therapy
 Moravian College- Speech Language Pathology
 New York University- Steinhardt School of Culture, Education and Human Development- Speech Language Pathology
 Penn State University- Occupational Therapy Assistant (COTA), Speech Language Pathology
 Penn West University- Social Work, Speech Language Pathology
 Philadelphia College of Osteopathic Medicine- School Psychology
 Point Park University- Student Teaching
 Sacred Heart University- Occupational Therapy
 Saint Joseph's University- Student Teaching
 Southern New Hampshire University- Social Work
 Temple University- Social Work, Speech Language Pathology
 University of Pittsburgh- Student Teaching
 Walden University- Social Work
 West Chester University - Speech Language Pathology
 Western Governors' University- Student Teaching
 Widener University- Speech Language Pathology, Occupational Therapy, Physical Therapy, Social Work, School Counselor
 Wilkes University- Student Teaching, Instructional Technology
 Wilson College- Student Teaching

- J. Personnel Actions as presented in Human Resources Services Exhibit E, contingent upon the successful completion of all required employment paperwork and clearances, as determined by the IU13 Human Resources Services Office.

(Purpose: To approve Resignations, Retirements, Terminations, Employment, Leaves of Absence, and/or Change of Position/Status/Salary.)

Motion Carried: Yes-17, No-0, Absent-5

HRS Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	HRS	001 ADMIN AND MGMT SERVICES	EXTERNAL	Local	FRONTLINE TECHNOLOGIES GROUP LLC	7/1/26-6/30/27	\$499,981.49	HR Product Subscriptions	To provide subscription services on behalf of local school districts based upon request, as well as purchase product subscriptions for IU13 usage. Subscriptions to include Time & Attendance, Applicant Tracking, Absence & Substitute Management, Employee Evaluation Management, WebReg, Professional Growth Solution, Frontline Central Solution, Survey Services, and Comparative Analytics Subscription.	Sole Source
2.	HRS	001 ADMIN AND MGMT SERVICES	EXTERNAL	Local	RED ROVER TECHNOLOGIES LLC	7/1/26-6/30/27	\$158,198.87	HR Product Subscriptions	To provide product subscriptions on behalf of local school districts based on district request. Subscriptions to include Absence Management, Time Tracking, and Hiring subscriptions.	Sole Source
3.	HRS	013 OPERATIONS AND INFRASTRUCTURE	EXTERNAL	Local	VIDCRUITER INC	8/20/26-8/19/27	\$10,160.00	Digital Recruitment Software	To provide digital recruitment software by digitizing the interview process including video interviewing for up to 240 hires yearly, and includes client support, training, and 24/7 tech support.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000
4.	HRS	018 INT SVC FUNDS-EMP BEN	EXTERNAL (Amendment)	Local	IMA FINANCIAL GROUP INC.	5/1/26-4/30/31	\$662,115.67	Provide Employee Benefits Risk Management Services	Amendment of C2560470 originally approved on 04/08/2026. This revision adds an additional \$10,000.00 to year two of the contract for an amount not to exceed a total amount of \$662,115.67.	Sole Source
5.	HRS	018 INT SVC FUNDS-EMP BEN	EXTERNAL	Local	MADISON NATIONAL LIFE INS INC	9/1/26-8/31/27	\$42,000.00	Group Long Term Disability Coverage	Group Long Term Disability coverage for Act 93, Confidential, and Tax Bureau Management staff.	Contract is under the IU13 Certified Low Risk Procurement Threshold of \$50,000

HUMAN RESOURCES SERVICES
PERSONNEL ITEMS: RESIGNATION

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	JANICE	BROWN	SUB DAILY PARAPROFESSIONAL		HRS	07/15/2026	PERSONAL REASONS
2	JOHN	BURKHOLDER	TEACHER OF SPECIAL EDUCATION	CNTR BASED EMOTIONAL SUPPORT	ECSES	08/10/26	RESCINDED ACCEPTANCE
3	DELANEY	CANADA	TEACHER HEALTH & PE	SCHOOL AGE RELATED SERVICES	ECSES	05/29/2026	PERSONAL REASONS
4	ANNA	CORBETT	SUB DAILY PROFESSIONAL		HRS	07/15/2026	PERSONAL REASONS
5	LAUREN	GELLNER	SC SPECIAL EDUCATION	EARLY INTERVENTION	ECSES	08/10/2026	ALTERNATE EMPLOYMENT
6	JESSICA	HERNANDEZ	COMM ED ADJUNCT INSTRUCTOR	COMMUNITY EDUCATION	IS	07/09/2026	PERSONAL REASONS
7	STEPHANIE	HOOTON	BEHAVIOR SUPPORT ASSISTANT	CNTR BASED EMOTIONAL SUPPORT	ECSES	06/03/2026	ALTERNATE EMPLOYMENT
8	LACY	JACKSON	HEALTH CARE ASSISTANT	HEAD START	ECSES	06/09/2026	PERSONAL REASONS
9	EMMA	JENNINGS	PARAEDUCATOR	CNTR BASED EMOTIONAL SUPPORT	ECSES	06/03/2026	PERSONAL REASONS
10	PETER	KARPEW	TEACHER OF SPECIAL EDUCATION FLOATER	CNTR BASED EMOTIONAL SUPPORT	ECSES	07/23/2026	PERSONAL REASONS
11	JESSICA	KNISELY	OCCUPATIONAL THERAPIST	SCHOOL AGE RELATED SERVICES	ECSES	06/04/2026	ALTERNATE EMPLOYMENT
12	TIFFANY	LAWLOR	PARAEDUCATOR	DIAGNOSTIC KINDERGARTEN	ECSES	07/23/2026	ALTERNATE EMPLOYMENT
13	AMBER	NEWCOMER	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	07/23/2026	ALTERNATE EMPLOYMENT
14	JESSICA	PAVELKO	JOB TRAINER		ECSES	08/10/2026	RESCINDED ACCEPTANCE
15	WARREN	RAFFENSBERGER	MAINTENANCE TECH		TS	06/29/2026	RESCINDED ACCEPTANCE
16	BRYNN	RAMSEY	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES	06/03/2026	ALTERNATE EMPLOYMENT
17	ANEISHA	REID	TEACHER OF SPECIAL EDUCATION	CNTR BASED EMOTIONAL SUPPORT	ECSES	06/03/2026	ALTERNATE EMPLOYMENT
18	MAGDA	SALEH	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	07/23/2026	ALTERNATE EMPLOYMENT
19	ALYSSA	SEIGER	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	06/11/2026	ALTERNATE EMPLOYMENT
20	JENNIFER	SNADER	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	07/14/2026	ALTERNATE EMPLOYMENT
21	ERIN	STANGL	TEACHER OF SPEECH CORRECTION	SCHOOL AGE RELATED SERVICES	ECSES	07/06/2026	PERSONAL REASONS
22	CONNOR	STRATEGOS	TECH SUPPORT & TRAINING		PATTAN	07/15/2026	PERSONAL REASONS
23	BROOKE	WEISS	SUB DAILY PARAPROFESSIONAL		HRS	07/23/2026	PERSONAL REASONS

HUMAN RESOURCES SERVICES
PERSONNEL ITEMS: RESIGNATION

24 KAYLA	WILVER	SC SPEECH CORRECTION	EARLY INTERVENTION	ECSES	09/11/2026	ALTERNATE EMPLOYMENT
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HUMAN RESOURCES SERVICES
PERSONNEL ITEMS: TERMINATION

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	WESLEY	GROFF	CAREER PATHWAY INTERN		TS	08/14/2026	SUCCESSFUL COMPLETION OF INTERNSHIP PROGRAM
2	NICHOLAS	HARPER	CAREER PATHWAY INTERN		TS	08/14/2026	SUCCESSFUL COMPLETION OF INTERNSHIP PROGRAM
3	GARRETT	HESS	CAREER PATHWAY INTERN		TS	08/14/2026	SUCCESSFUL COMPLETION OF INTERNSHIP PROGRAM
4	NATHAN	LAMA	CAREER PATHWAY INTERN		TS	08/14/2026	SUCCESSFUL COMPLETION OF INTERNSHIP PROGRAM
5	GABRIEL	PERKINS	CAREER PATHWAY INTERN		TS	08/14/2026	SUCCESSFUL COMPLETION OF INTERNSHIP PROGRAM
6	SUSAN	TRUXAL	SUB DAILY PROFESSIONAL		HRS	07/07/2026	REMOVAL FROM SUB LIST

HUMAN RESOURCES SERVICES
PERSONNEL ITEMS: RETIREMENT

#	First Name	Last Name	Position	Program	Dept.	Effective Date
1	TARA	GIPE	SC OCCUPATIONAL THERAPIST	EARLY INTERVENTION	ECSES	12/18/2026
2	DEBRA	LEWIS	OCCUPATIONAL THERAPIST	EARLY INTERVENTION	ECSES	12/18/2026

HUMAN RESOURCES SERVICES
PERSONNEL ITEMS: EMPLOYMENT

#	First Name	Last Name	Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	YVONNE	AMERSON BREECE	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	08/10/2026	\$20.00 /hour	01	185	Requested by Palmyra SD
2	KAREN	BANKLER	SUB DAILY PARAPROFESSIONAL		HRS	07/01/2026	\$115.00 /day		185	New - Program Need
3	SARAH	BARD	PARAEDUCATOR	EARLY INTERVENTION	ECSES	08/10/2026	\$20.00 /hour	01	185	Filling Vacancy
4	REBECCA	BOOTH	TEACHER OF SPECIAL EDUCATION	MULTIPLE DISABILITIES SUPPORT	ECSES	10/12/2026	\$101,321.00	M+60/15	190	Filling Vacancy
5	KYLE	BOYD	MAINTENANCE TECHNICIAN		TS	07/13/2026	\$23.75 /hour		260	New - Program Need
6	SARAH	BRAMBLEY	EDUCATIONAL CONSULTANT II		PATTAN	08/31/2026	\$100,000.00		260	Filling Vacancy
7	JENNIFER	BRUBAKER	INVESTIGATOR		HRS	08/17/2026	\$40.00 /hour		260	Filling Vacancy
8	MOLLY	BURKE	TEACHER OF SPECIAL ED FLOATER	AUTISTIC SUPPORT	ECSES	08/10/2026	\$66,806.00	B/01	190	Filling Vacancy
9	FAITH	CALLAHAN	TEACHER OF SPEECH CORRECTION	EARLY INTERVENTION	ECSES	08/10/2026	\$72,481.00	M/01	190	Filling Vacancy
10	GRACE	CALLAHAN	TEACHER OF SPEECH CORRECTION	EARLY INTERVENTION	ECSES	08/10/2026	\$72,481.00	M/01	190	Filling Vacancy
11	FAITH	CAMPBELL	PARAEDUCATOR	EARLY INTERVENTION	ECSES	08/10/2026	\$20.00 /hour	01	185	Filling Vacancy
12	JENNIFER	ECKERT	JOB TRAINER	JOB TRAINING SERVICES	ECSES	08/14/2026	\$25.59 /hour	01	185	Filling Vacancy
13	DESTINTY	ERICKSON	SUB DAILY PARAPROFESSIONAL		HRS	08/10/2026	\$137.57 /day		190	Secondary Assignment
14	TRICIA	FASNACHT	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	08/10/2026	\$20.00 /hour	01	185	New - Program Need
15	PETER	FERNANDEZ	PRINCIPAL	CNTR BASED	ECSES	10/12/2026	\$121,000.00		260	Filling Vacancy
16	HANNAH	FUTER	TEACHER OF SPEC ED - ITINERANT	EARLY INTERVENTION	ECSES	08/10/2026	\$90,711.00	M+45/09	190	Filling Vacancy
17	BETH	GAINER	SUB- PDE CERTIFICATED RETIREE		HRS	07/01/2026	\$350.00 /day		190	New - Program Need
18	CHRISTINA	GALBRAITH	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	08/10/2026	\$20.00 /hour	01	185	Filling Vacancy
19	SYDNEY	GETWAY	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	08/10/2026	\$20.00 /hour	01	185	Requested by Lebanon SD
20	BRANDON	HALLENBECK	PARAEDUCATOR 1:1	CNTR BASED AUTISTIC SUPPORT	ECSES	08/10/2026	\$20.00 /hour	01	185	New - Program Need

HUMAN RESOURCES SERVICES
PERSONNEL ITEMS: EMPLOYMENT

21	MADISON	HORNBAKER	PARAEDUCATOR	MULTIPLE DISABILITIES SUPPORT	ECSES	08/10/2026	\$20.00 /hour	01	185	Filling Vacancy
22	KIRK	HUMMEL	SUB DAILY PARAPROFESSIONAL		HRS	07/01/2026	\$115.00 /day		185	New - Program Need
23	CHRISTINA	KAUFMANN	JOB TRAINER	JOB TRAINING SERVICES	ECSES	08/10/2026	\$26.64 /hour	03	185	Filling Vacancy
24	TINA	KRAMER	SUB DAILY PARAPROFESSIONAL		HRS	08/03/2026	\$115.00 /day		185	New - Program Need
25	ALEXIS	LANG	PARAEDUCATOR 1:1	MULTIPLE DISABILITIES SUPPORT	ECSES	08/10/2026	\$20.00 /hour	01	185	Requested by Elizabethtown SD
26	ELIA	LORA	PARAEDUCATOR	EARLY INTERVENTION	ECSES	07/13/2026	\$20.00 /hour	01	185	Filling Vacancy
27	KIMBERLY	LOWE	HEALTH CARE ASSISTANT	MULTIPLE DISABILITIES SUPPORT	ECSES	08/10/2026	\$29.38 /hour	05	185	New - Program Need
28	DENISE	MARCONI	OCCUPATIONAL THERAPIST	SCHOOL AGE RELATED SERVICES	ECSES	08/10/2026	\$83,361.00	M/09	190	New - Program Need
29	BRENNAN	MCFALL	ADJUNCT ADVISOR	COMMUNITY EDUCATION	IS	07/22/2026	\$22.36 /hour		259	New - Program Need
30	MEGHAN	MCMURTRIE	TEACHER OF SPECIAL EDUCATION	ITINERANT LEARNING SUPPORT	ECSES	10/19/2026	\$74,696.00	B+24/05	190	Filling Vacancy
31	YOUMANLI	NASSOURI	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	08/10/2026	\$20.00 /hour	01	185	Filling Vacancy
32	EMMA	NEECE	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	08/14/2026	\$20.00 /hour	01	185	Filling Vacancy
33	JAELYN	OBERHOLZER	PARAEDUCATOR	EARLY INTERVENTION	ECSES	08/10/2026	\$20.00 /hour	01	185	Filling Vacancy
34	ELIANA	QUIRK	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	08/14/2026	\$20.00 /hour	01	185	New - Program Need
35	RAGHDA	SAAD	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	08/10/2026	\$20.00 /hour	01	185	Filling Vacancy
36	RYAN	SCANLON	TEACHER HEALTH & PE	SCHOOL AGE RELATED SERVICES	ECSES	08/17/2026	\$73,841.00	M/02	190	Filling Vacancy
37	STACEY	SERRANO VAZQUEZ	EARLY CHILDHOOD INSTRUCTOR	JOB TRAINING SERVICES	ECSES	08/10/2026	\$36.81 /hour	01	185	Filling Vacancy
38	KELSIE	SIMPKINS	TEACHER OF SPEECH CORRECTION	SCHOOL AGE RELATED SERVICES	ECSES	08/10/2026	\$73,841.00	M/02	190	Filling Vacancy
39	REBECCA	SLICK	JOB TRAINER	JOB TRAINING SERVICES	ECSES	08/10/2026	\$25.59 /hour	01	185	Filling Vacancy
40	JENNIFER	STANHOPE LAMOREUX	SUB DAILY PROFESSIONAL and PARA		HRS	06/01/2026	\$135.00 /day		190	New - Program Need

HUMAN RESOURCES SERVICES
PERSONNEL ITEMS: EMPLOYMENT

41 SHARA	STETLER	TEACHER OF SPECIAL EDUCATION	EMOTIONAL SUPPORT	ECSES	08/10/2026	\$73,606.00	B/06	190	Filling Vacancy
42 JULISSA	VASQUEZ-RORIGUEZ	PARAEDUCATOR	EARLY INTERVENTION	ECSES	08/10/2026	\$20.00 /hour	01	185	Filling Vacancy
43 ELIZABETH	WELCH	PROGRAM SUPPORT MANAGER		ECSES	09/28/2026	\$100,400.00		260	New - Program Need
44 BILLIE	YORDY	SUB DAILY PARAPROFESSIONAL		HRS	07/07/2026	\$115.00 /day		185	New - Program Need
45 AMANDA	ZIMMERMAN	TEACHER OF SPEECH CORRECTION	EARLY INTERVENTION	ECSES	08/10/2026	\$83,361.00	M/09	190	Filling Vacancy

Community Education Adjunct Staff Renewals for 2026-2027

46 OLGA	BLOUCH	COMM ED ADJUNCT INSTRUCTOR
47 KEVIN	BOLL	COMM ED ADJUNCT INSTRUCTOR
48 BETH	BOMBERGER	COMM ED ADJUNCT INSTRUCTOR
49 GEDION	CARIDO	COMM ED ADJUNCT INSTRUCTOR
50 SARAH	CENTENO	COMM ED ADJUNCT INSTRUCTOR
51 CHARLENE	CHEN	COMM ED ADJUNCT INSTRUCTOR
52 FRANCES	DI PROSSIMO	COMM ED ADJUNCT INSTRUCTOR
53 AHMADULLAH	FAIZI	ADJUNCT ADVISOR
54 CHARLOTTE	GUERIN	COMM ED ADJUNCT INSTRUCTOR
55 MARIANNE	HANNA	ADJUNCT ADVISOR
56 MARI	HERNANDEZ-TUTEN	ADJUNCT ADVISOR
57 CHRISTINE	HOSLER PATTON	COMM ED ADJUNCT INSTRUCTOR
58 NORA	LUBECKI	COMM ED ADJUNCT INSTRUCTOR
59 NICOLE	MARLEY	COMM ED ADJUNCT INSTRUCTOR
60 SUSAN	MAST	COMM ED ADJUNCT INSTRUCTOR

HUMAN RESOURCES SERVICES
PERSONNEL ITEMS: EMPLOYMENT

61 SHELBY	MILLER	COMMUNITY EDUCATION ADJUNCT
62 AMY	MOLINA	COMM ED ADJUNCT INSTRUCTOR
63 JILL	NEUMAN	COMMUNITY EDUCATION ADJUNCT
64 DANIEL	NEUMANN	COMM ED ADJUNCT INSTRUCTOR
65 NERVA	RAMOS	COMM ED ADJUNCT INSTRUCTOR
66 HEIDI	TORRENS	COMM ED ADJUNCT INSTRUCTOR

Personal Care Assistants rehired for 2026-2027 for 185 days of service:

67 Adlareg	Pagan Rosado	Paraeducator 1:1	ECSES	8/17/2026	\$	20.38	/hour 02
68 Breana	Huyett	Paraeducator 1:1	ECSES	8/17/2026	\$	20.38	/hour 02
69 Brooklyn	Craul	Paraeducator 1:1	ECSES	8/17/2026	\$	20.38	/hour 02
70 Christianne	Hall	Paraeducator 1:1	ECSES	8/17/2026	\$	20.38	/hour 02
71 Daisy	Coronado De Fleet	Paraeducator 1:1	ECSES	8/17/2026	\$	20.38	/hour 02
72 Fanny	Kerzabi	Paraeducator 1:1	ECSES	8/17/2026	\$	20.38	/hour 02
73 Jessica	Sanchez	Paraeducator 1:1	ECSES	8/25/2026	\$	20.38	/hour 02
74 Justin	Aguero	Paraeducator 1:1	ECSES	8/17/2026	\$	20.38	/hour 02
75 Kim	Tropp	Paraeducator 1:1	ECSES	8/17/2026	\$	20.38	/hour 02
76 Krystle	Leonard	Paraeducator 1:1	ECSES	8/17/2026	\$	20.38	/hour 02
77 Marian	Grischott	Paraeducator 1:1	ECSES	8/17/2026	\$	20.38	/hour 02
78 Melissa	Schott	Paraeducator 1:1	ECSES	8/17/2026	\$	20.38	/hour 02
79 Quincy	Tarvin	Paraeducator 1:1	ECSES	8/17/2026	\$	20.38	/hour 02
80 Todd	Hughes	Paraeducator 1:1	ECSES	8/25/2026	\$	20.38	/hour 02
81 Aryanna	Ross	Paraeducator 1:1	ECSES	8/25/2026	\$	20.75	/hour 03
82 Ashley	Hankins	Paraeducator 1:1	ECSES	8/17/2026	\$	20.75	/hour 03
83 Casey	Brenner	Paraeducator 1:1	ECSES	8/17/2026	\$	20.75	/hour 03
84 Clara	Laube	Paraeducator 1:1	ECSES	8/17/2026	\$	20.75	/hour 03
85 Destiny	Cintron	Paraeducator 1:1	ECSES	8/25/2026	\$	20.75	/hour 03
86 Felipe	Rodriguez	Paraeducator 1:1	ECSES	8/25/2026	\$	20.75	/hour 03
87 Hunter	Reigert	Paraeducator 1:1	ECSES	8/25/2026	\$	20.75	/hour 03
88 Jasmine	Matias	Paraeducator 1:1	ECSES	8/17/2026	\$	20.75	/hour 03
89 Jayshales	Villarreal	Paraeducator 1:1	ECSES	8/17/2026	\$	20.75	/hour 03
90 Jessica	Pohronezny	Paraeducator 1:1	ECSES	8/17/2026	\$	20.75	/hour 03
91 Keri	Bertolo	Paraeducator 1:1	ECSES	8/17/2026	\$	20.75	/hour 03

HUMAN RESOURCES SERVICES
PERSONNEL ITEMS: EMPLOYMENT

92 Kristina	Shirk	Paraeducator 1:1	ECSES	8/17/2026	\$	20.75	/hour 03
93 Ryan	Bird	Paraeducator 1:1	ECSES	8/25/2026	\$	20.75	/hour 03
94 Samantha	Wall	Paraeducator 1:1	ECSES	8/17/2026	\$	20.75	/hour 03
95 Stacy	Kershner	Paraeducator 1:1	ECSES	8/17/2026	\$	20.75	/hour 03
96 Theresa	Strayer	Paraeducator 1:1	ECSES	8/17/2026	\$	20.75	/hour 03
97 Andrea	Fellin	Paraeducator 1:1	ECSES	8/17/2026	\$	21.13	/hour 04
98 Brooke	Bach	Paraeducator 1:1	ECSES	8/17/2026	\$	21.13	/hour 04
99 Crystal	McLaughlin	Paraeducator 1:1	ECSES	8/17/2026	\$	21.13	/hour 04
100 Gabriella	Beaudoin	Paraeducator 1:1	ECSES	8/17/2026	\$	21.13	/hour 04
101 Gwendalyn	Degler	Paraeducator 1:1	ECSES	8/17/2026	\$	21.13	/hour 04
102 Jennifer	McElhany	Paraeducator 1:1	ECSES	8/17/2026	\$	21.13	/hour 04
103 Lauren	Morrisette	Paraeducator 1:1	ECSES	8/17/2026	\$	21.13	/hour 04
104 Lindsey	Eakman	Paraeducator 1:1	ECSES	8/17/2026	\$	21.13	/hour 04
105 Makayla	Billman	Paraeducator 1:1	ECSES	8/17/2026	\$	21.13	/hour 04
106 Mariliz	Cintron	Paraeducator 1:1	ECSES	8/17/2026	\$	21.13	/hour 04
107 Amanda	Groff	Paraeducator 1:1- II	ECSES	8/17/2026	\$	21.76	/hour 05
108 Brandi	Helt	Paraeducator 1:1- II	ECSES	8/17/2026	\$	21.76	/hour 05
109 Carolyn	Crissey	Paraeducator 1:1- II	ECSES	8/17/2026	\$	21.76	/hour 05
110 Christine	Stewart	Paraeducator 1:1- II	ECSES	8/17/2026	\$	21.76	/hour 05
111 Dawn	Gerlitzki	Paraeducator 1:1- II	ECSES	8/17/2026	\$	21.76	/hour 05
112 Deborah	Albright	Paraeducator 1:1- II	ECSES	8/17/2026	\$	21.76	/hour 05
113 Jessica	Guevara	Paraeducator 1:1- II	ECSES	8/25/2026	\$	21.76	/hour 05
114 JoAnn	Kuhns	Paraeducator 1:1- II	ECSES	8/25/2026	\$	21.76	/hour 05
115 Shaina	Cruz	Paraeducator 1:1- II	ECSES	8/17/2026	\$	21.76	/hour 05
116 Stacy	Greiner	Paraeducator 1:1- II	ECSES	8/25/2026	\$	21.76	/hour 05
117 Billie	Wolfe	Paraeducator 1:1- II	ECSES	8/17/2026	\$	22.14	/hour 06
118 Michelle	Kauffman	Paraeducator 1:1- II	ECSES	8/17/2026	\$	22.14	/hour 06
119 Tammy	Risser	Paraeducator 1:1- II	ECSES	8/17/2026	\$	24.03	/hour 11
120 Yolanda	Gonzalez	Paraeducator 1:1- II	ECSES	8/17/2026	\$	24.03	/hour 11
121 Norma	Martinez	Paraeducator 1:1- II	ECSES	8/25/2026	\$	24.41	/hour 12
122 Caroline	Giza	Paraeducator 1:1- II	ECSES	8/25/2026	\$	20.38	/hour 02

EXTENDED SCOOL YEAR RETURNING STAFF EFFECTIVE JUNE 22, 2026 THROUGH JULY 23, 2026:

PROFESSIONALS AND PARAPROFESSIONALS

125 Maggie	Zuvich
126 TAYLOR	BLOOM
127 ARIELLE	BRILL
128 NICOLE	BROWN

HUMAN RESOURCES SERVICES
PERSONNEL ITEMS: EMPLOYMENT

129 GLORIA	BRYAN
130 GAIL	CAMPBELL
131 SHAHNAZ	DANESHVAR
132 MARTHA	EHST
133 JOAN	EMS-BRUMBACH
134 CELESTE	FASIG
135 KRISTEN	GRIFFITHS
136 JANE	HASHASH
137 MARY	HUGHES
138 REBECCA	KUHL
139 CARMEN	LAMBERT
140 EMMA	LANDIS
141 SUSAN	LONGLEY
142 KATHRINE	MARKLEY
143 WENDY	MOWERY
144 DAMARA	NEGRON
145 ABIGAIL	PAVLESICH
146 JACKIE	PIERICH
147 KIMBERLY	ROE
148 NICHOLA	SAUGER
149 FEIFEI	SONG
150 ALICE	SPENCER
151 BARBARA	THOMPSON
152 TODD	WENGER
153 MAUREEN	WENTLING

HUMAN RESOURCES SERVICES
PERSONNEL ITEMS: CHANGE OF POSITION, STATUS, OR SALARY

CHANGE OF POSITION:

#	First Name	Last Name	FROM - Position	Program	Department	TO-Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	SALLY	BAIADA	HEALTH CARE ASSISTANT	MULTIPLE DISABILITIES SUPPORT	ECSES	HEALTH CARE ASSISTANT FLOATER		ECSES	08/17/2026	\$30.84 /hour	10	205	New - Program Need
2	SHERRY	BROWN	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR	MULTIPLE DISABILITIES SUPPORT	ECSES	08/17/2026	\$21.13 /hour	04	185	New - Program Need
3	GENESIS	CALMA	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	08/17/2026	\$21.13 /hour	04	185	Requested by Palmyra SD
4	TALIA	CONNELLY	PART-TIME ESY PARAPROFESSIONAL		ECSES	SUB DAILY PARAPROFESSIONAL		HRS	07/24/2026	\$115.00 /day		185	Filling Vacancy
5	ALLYSA	DEVINE	TEACHER OF SPECIAL EDUCATION	SCHOOL TO WORK	ECSES	SEC SPECIAL EDUCATION	JOB TRAINING SERVICES	ECSES	08/13/2026	\$98,758.00	M+60/10	195	New - Program Need
6	JENNIFER	DUNN	PART-TIME SUB SHORT TERM	EARLY INTERVENTION	ECSES	TEACHER OF SPECIAL EDUCATION	MULTIPLE DISABILITIES SUPPORT	ECSES	08/10/2026	\$69,526.00	B/03	190	Filling Vacancy
7	BRANDON	FORTNEY	PARAEDUCATOR	CNTR BASED EMOTIONAL SUPPORT	ECSES	PARAEDUCATOR 1:1	CNTR BASED AUTISTIC SUPPORT	ECSES	08/17/2026	\$20.75 /hour	03	185	Filling Vacancy
8	ALIYAH	HNASKO	PARAEDUCATOR	DIAGNOSTIC KINDERGARTEN	ECSES	SUB DAILY PARAPROFESSIONAL		HRS	07/07/2026	\$115.00 /day		185	Filling Vacancy
9	DAVID	HYLTON	RBT PARAEDUCATOR	CNTR BASED AUTISTIC SUPPORT	ECSES	PARAEDUCATOR	CNTR BASED EMOTIONAL SUPPORT	ECSES	08/17/2026	\$22.14 /hour	06	185	Filling Vacancy
10	KIRA	JAHODA	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	TEACHER HEALTH & PE	SCHOOL AGE-RELATED SERVICES	ECSES	08/17/2026	\$80,371.00	M+15/05	190	Filling Vacancy
11	MADISON	KURTZ	SUB DAILY PARAPROFESSIONAL		HRS	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	08/10/2026	\$20.00 /hour	01	185	Requested by Donegal SD
12	KIRA	LAWRENCE	PARAEDUCATOR	EMOTIONAL SUPPORT	ECSES	JOB TRAINER	JOB TRAINING SERVICES	ECSES	08/17/2026	\$25.59 /hour	01	185	Filling Vacancy
13	BRITTANY	LEBER	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	RBT PARAEDUCATOR	CNTR BASED AUTISTIC SUPPORT	ECSES	08/17/2026	\$21.13 /hour	04	185	Filling Vacancy
14	CRYSTAL	LISKEY	TEACHER OF SPECIAL EDUCATION	DIAGNOSTIC KINDERGARTEN	ECSES	TEACHER OF SPEC ED - ITINERANT	EARLY INTERVENTION	ECSES	07/09/2026	\$77,921.00	M/05	190	Filling Vacancy
15	JOSHUA	MCMANNES	PROGRAM MANAGER	COMMUNITY EDUCATION	IS	ASSOCIATE PROGRAM DIRECTOR	COMMUNITY EDUCATION	IS	07/01/2026	\$118,000.00		260	Realignment due to increased responsibilities and program need

HUMAN RESOURCES SERVICES
PERSONNEL ITEMS: CHANGE OF POSITION, STATUS, OR SALARY

16	RACHAEL	MILLER	SUB SHORT TERM- PROF	SENSORY IMPAIRED	ECSES	TEACHER OF VISUALLY IMPAIRED	SENSORY IMPAIRED	ECSES	08/17/2026	\$66,806.00	B/01	190	Filling Vacancy
17	DOROTHY	MOZLOOM	TEACHER OF SPEECH CORRECTION	EARLY INTERVENTION	ECSES	SUPERVISOR	EARLY INTERVENTION	ECSES	08/03/2026	\$109,765.00		260	Filling Vacancy
18	JOHN	OECHSLIN	PARAEDUCATOR	CNTR BASED EMOTIONAL SUPPORT	ECSES	SUB DAILY PARAPROFESSIONAL		HRS	07/27/2026	\$115.00 /day		185	Filling Vacancy
19	GIOVANNI	RAMIREZ	PARAEDUCATOR 1:1	CNTR BASED EMOTIONAL SUPPORT	ECSES	SUB DAILY PROFESSIONAL		HRS	06/04/2026	\$135.00 /day		190	New - Program Need
20	KIMBERLY	ROE	PARAEDUCATOR	EMOTIONAL SUPPORT	ECSES	SUB DAILY PARAPROFESSIONAL		HRS	07/01/2026	\$115.00 /day		185	Filling Vacancy
21	JULIE	VANDERHOFF	HEALTH CARE ASSISTANT FLOATER	PROF SERVICES MULTIPLE PROGRAM	ECSES	HEALTH CARE ASSISTANT	SCHOOL TO WORK	ECSES	08/17/2026	\$29.96 /hour	07	185	New - Program Need
22	ZOE	WARFEL	PART-TIME ESY PARAPROFESSIONAL		ECSES	TEACHER OF SPECIAL EDUCATION	MULTIPLE DISABILITIES SUPPORT	ECSES	08/10/2026	\$68,166.00	B/02	190	Filling Vacancy
23	ASHLEY	WEIMAN	BEHAVIOR SUPPORT ASSISTANT	EMOTIONAL SUPPORT	ECSES	PARAEDUCATOR 1:1	MULTIPLE DISABILITIES SUPPORT	ECSES	08/17/2026	\$21.76 /hour	05	185	Requested by Northern Lebanon SD

CHANGE OF STATUS OR SALARY:

#	First Name	Last Name	FROM - Position	Program	Department	TO-Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	LINDSAY	BRUBAKER	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	08/17/2026	\$21.75 /hour	05	185	New & Increase in hours from 6 to 6.5 hours
2	ALEXANDRIA	CLARK	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	08/17/2026	\$20.38 /hour	02	185	New & Decrease in hours from 6.75 to 6.5 hours
3	SAVANA	DABELLA	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	CNTR BASED EMOTIONAL SUPPORT	ECSES	08/17/2026	\$21.76 /hour	05	185	New & Increase in hours from 6.5 to 7 hours
4	AUDREY	DULIO	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	08/17/2026	\$21.75 /hour	05	185	New - Program Need
5	NOAMI	ECHEVARRIA	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	08/17/2026	\$20.75 /hour	03	185	New - Program Need
6	CARRIE	FREED	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	CNTR BASED AUTISTIC SUPPORT	ECSES	08/17/2026	\$21.13 /hour	04	185	Filling Vacancy
7	LEANNE	HICKEY LEACH	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	08/17/2026	\$20.75 /hour	03	185	New & Increase in hours from 6.5 to 7 hours

HUMAN RESOURCES SERVICES
PERSONNEL ITEMS: CHANGE OF POSITION, STATUS, OR SALARY

8 SHERRY	HUMMER	PARAEDUCATOR 1:1	SENSORY IMPAIRED	ECSES	PARAEDUCATOR 1:1	EMOTIONAL SUPPORT	ECSES	08/17/2026	\$24.41 /hour	12	185	New & decrease in hours from 7.5 to 6.5 hours
9 FELICE	KLINK	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	08/17/2026	\$21.75 /hour	05	185	New - Program Need
10 JENNIFER	REDCAY	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	08/17/2026	\$20.38 /hour	02	185	New - Program Need
11 MARIA CAROLINA	RIBEIRO RAMOS	PART-TIME PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	08/17/2026	\$20.75 /hour	03	185	New - Program Need
12 KEIKO	SCHOBER	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	08/17/2026	\$20.75 /hour	03	185	New & Increase from 6.5 to 7 hours
13 MARIE	STIMPHAT- DORSAINVIL	PARAEDUCATOR 1:1	CNTR BASED EMOTIONAL SUPPORT	ECSES	PARAEDUCATOR 1:1	CNTR BASED EMOTIONAL SUPPORT	ECSES	08/17/2026	\$21.76 /hour	05	185	New & Increase in hours from 7 to 7.5
14 LINDA-GRACE	VIERA	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	08/17/2026	\$20.75 /hour	03	185	New - Program Need
15 JACQUELINE	WEBER	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	08/17/2026	\$20.75 /hour	03	185	New - Program Need
16 MAUREEN	WENTLING	SUB- PDE CERTIFICATED RETIREE		HRS	SHORT TERM SUB CONSULT BEHAVIO	AUTISTIC SUPPORT	ECSES	08/17/2026	\$433.06 /day	M/01	89	New - Program Need

HUMAN RESOURCES SERVICES
PERSONNEL ITEMS: LEAVE OF ABSENCE

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	00013704				SES, SPECIAL EDUC SERVICES	09/03/2026	Requesting unpaid, non-FMLA leave of absence to complete Student Teaching requirements for 46 calendar days
2	00010770				SES, SPECIAL EDUC SERVICES	09/01/2026	Requesting unpaid, non-FMLA leave of absence for 30 calendar days
3	00013663				SES, SPECIAL EDUC SERVICES	09/11/2026	PSERS Special Sick Leave continues; Requesting an unpaid non-FMLA leave of absence for 21 calendar days
4	00013911				SES- EARLY INTERVENTION	06/01/2026	Requesting 34 calendar days of unpaid, non-FMLA leave of absence
5	00012399				4TS TECHNOLOGY SVS, NON-INSTR	08/11/2026	PSERS Special Sick Leave continues. Requesting unpaid, non-FMLA leave of absence for 16 calendar days

HUMAN RESOURCES SERVICES
PERSONNEL ITEMS: RESIGNATION

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	ALICIA	ALBRIGHT	BEHAVIOR SUPPORT ASSISTANT	CNTR BASED EMOTIONAL SUPPORT	ECSES	06/03/2026	ALTERNATE EMPLOYMENT
2	JOANN	KUHNS	PARAEDUCATOR 1:1	CNTR BASED AUTISTIC SUPPORT	ECSES	06/03/2026	ALTERNATE EMPLOYMENT
3	CARMEN	WEST	PARAEDUCATOR FLOATER- II	CNTR BASED EMOTIONAL SUPPORT	ECSES	06/03/2026	ALTERNATE EMPLOYMENT

HUMAN RESOURCES SERVICES
PERSONNEL ITEMS: EMPLOYMENT

#	First Name	Last Name	Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	CASSANDRA	DRUMM	TEACHER OF SPEC ED - ITINERANT	EARLY INTERVENTION	ECSES	08/24/2026	\$76,561.00	M/04	190	Filling Vacancy
2	KIERSTEN	HARRIS	OCCUPATIONAL THERAPIST	SCHOOL AGE RELATED SERVICES	ECSES	08/10/2026	\$75,201.00	M/03	190	New - Program Need
3	MADISON	HORNBAKER		MULTIPLE DISABILITIES SUPPORT	ECSES	08/10/2026	\$20.00 /hour	01	185	Filling Vacancy
4	MARISSA	JAY	OCCUPATIONAL THERAPIST	SCHOOL AGE RELATED SERVICES	ECSES	08/17/2026	\$76,561.00	M/04	190	Filling Vacancy
5	JACOB	ROGERS	CONSULTANT II		PATTAN	10/19/2026	\$102,000.00		260	Filling Vacancy
6	AARON	SKVARKA	FOOD SERVICE CLERK	CNTR BASED	ECSES	08/10/2026	\$18.38 /hour	01	185	New - Program Need

HUMAN RESOURCES SERVICES
PERSONNEL ITEMS: CHANGE OF POSITION, STATUS, OR SALARY

CHANGE OF POSITION:

#	First Name	Last Name	FROM - Position	Program	Department	TO-Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	SHEILA	BOLLES	PART-TIME PARAEDUCATOR II	SENSORY IMPAIRED	ECSES	PERSONAL CARE ASSISTANT 1:1	SENSORY IMPAIRED	ECSES	08/17/2026	\$22.52 /hour	07	185	Requested by Manheim Township SD

CHANGE OF STATUS OR SALARY:

#	First Name	Last Name	FROM - Position	Program	Department	TO-Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	SHANA	EDWARDS	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	08/17/2026	\$20.75 /hour	03	185	Requested by Cornwall- Lebanon SD
2	TAMANEY	HOSTETTER	PARAEDUCATOR 1:1	EMOTIONAL SUPPORT	ECSES	PARAEDUCATOR 1:1	EMOTIONAL SUPPORT	ECSES	08/17/2026	\$21.76 /hour	05	185	Change in hours

Mr. Irvin shared the success of the New Hire Session with perfect attendance.

PRIOR BUSINESS

None.

NEW BUSINESS

None.

LEGISLATIVE UPDATE

Mr. Stem provided a Legislative Update.

EXECUTIVE DIRECTOR'S REPORT

Mr. Stem provided an Executive Director's Report highlighting:

- IU13 Staff Member who presented a national webinar via edWeb
- Celebrated Andi Fellows, the 2026 Delta Waterfowl Expo Educator of the Year!
- Successful New Employee Orientation
- Student graduations from The Early Learning Center at Burle Class of 2026
- Various Community Outreach Events
- Camp Inspiration

BOARD COMMENTS

Mrs. Hentz requested monthly Board minutes be presented as individual document as well as included in the Board Book. This will begin with September board process.

PUBLIC COMMENTS

None.

ADJOURNMENT

The meeting was properly adjourned by Dr. Fullerton at 8:35 PM.

Respectfully submitted,

Gina L. Brillhart
Board Secretary