LANCASTER-LEBANON INTERMEDIATE UNIT 13
BOARD OF DIRECTORS

WEDNESDAY, NOVEMBER 11, 2026

7:30 PM

HYBRID MEETING:
THE CONFERENCE AND TRAINING CENTER AT IU13
(1020 NEW HOLLAND AVENUE, LANCASTER, PA)
AND VIRTUALLY VIA MICROSOFT TEAMS

iu13
An Education Service Agency

AGENDA
NOVEMBER 11, 2026

I. **CALL TO ORDER**

II. **PLEDGE OF ALLEGIANCE**

III. **ROLL CALL**

IV. **CORRECTIONS/ADDENDA**

V. **APPROVAL OF TONIGHT'S AGENDA**

VI. **PUBLIC COMMENTS SPECIFIC TO THE AGENDA***

VII. **APPROVAL OF OCTOBER 14, 2026 BOARD MINUTES**

VIII. **TREASURER'S REPORT (Motion to include the following)**
- A. Cash Reconciliation (Treasurer's Report - Cash and Investments)
- B. Investments (Treasurer's Report - Cash and Investments)
- C. Cash Reconciliation (School-to-Work and Special Education Activity Funds)
- D. Budget Expenditure Report (Treasurer's Report - Expenditure Report)
- E. 2026-27 Program Budget Reconciliation (Treasurer's Report – Budget Reconciliation)
- F. Check Register in the amount of $16,711,325.94

IX. **BOARD REPORTS**

X. **CORRESPONDENCE**

XI. **BUSINESS SERVICES**

XII. **EARLY CHILDHOOD AND SPECIAL EDUCATION SERVICES**

XIII. **INSTRUCTIONAL, TECHNOLOGY AND FACILITIES SERVICES**

XIV. **HUMAN RESOURCES SERVICES**

XV. **PRIOR BUSINESS**

XVI. **NEW BUSINESS**

XVII. **LEGISLATIVE UPDATE**

XVIII. **EXECUTIVE DIRECTOR'S REPORT**

XIX. **BOARD COMMENTS**

XX. **PUBLIC COMMENTS***

XXI. **ADJOURNMENT**

Next Board Meeting – December 9, 2026, at 7:30 PM at the IU13 (1020 New Holland Avenue, Lancaster, PA).

6:30 PM - Committee Meetings
7:00 PM - Executive Session
7:30 PM - Board Meeting

* Pursuant to the IU13 By-Laws, any resident or taxpayer who wishes to may comment during the Public Comment Period on matters of concern, official action or deliberations which are, or may come, before the Board.

An individual who wishes to comment must first be recognized by the Board President or Chair of the meeting. Prior to offering comments, the individual must state his/her name and municipality of residence/group affiliation if applicable. The resident or taxpayer shall limit his/her comments to not more than three (3) minutes.

Also, for hybrid or virtual meetings, public comments may be submitted via email to communications@iu13.org by 4:00 PM on the date of the meeting, to be shared at the meeting at the appropriate time on the agenda. Please submit any public comment via email to communications@iu13.org with "Public Comment" in the subject line, and include your full name, and contact email/phone number with the public comment.

An individual's public comment may be interrupted or terminated only under limited circumstances, such as when the individual's commentary is in clear violation of law or Board policy, including but not limited to the following:

1. Speech that traditionally has not been protected under the First Amendment, such as obscenity, defamation and speech integral to criminal conduct.

2. Speech that constitutes true threats such as inciting imminent lawless action or subjecting individuals to fear of imminent violence.

3. Exceeding the time limit for comments.

4. Speech that does not concern matters that may come before the Board for deliberation or official action, for example, sales of commercial products or services.

For additional information, please reference Policy 903-Public Participation at Board Meetings, available at https://www.iu13.org/About/Board.

MINUTES
BOARD OF DIRECTORS
LANCASTER-LEBANON INTERMEDIATE UNIT 13
OCTOBER 14, 2026

CALL TO ORDER

The regular meeting of the Lancaster-Lebanon Intermediate Unit 13 Board of Directors, held at The Conference and Training Center at IU13 (1020 New Holland Avenue, Lancaster, PA 17601) with a virtual option available, was called to order at 7:30 PM by Dr. Fullerton, President.

PLEDGE OF ALLEGIANCE

ROLL CALL

Board Members Present:

Dr. Kathleen Blouch, Annville Cleona
Juanita Fox, Cocalico
Lester Putt, Columbia Borough
Idette Groff, Conestoga Valley
Susan Dieffenbach, Cornwall-Lebanon
Dr. Lisa Albert, Donegal
Paul Irvin, Eastern Lancaster County
Raymond Ondrusek, Eastern Lebanon County
Lynda Shrum, Elizabethtown Area
Tim Stauffer, Ephrata Area
Kait Linton, Hempfield
Melissa Herr, Lampeter-Strasburg
JoAnn Hentz, Manheim Township
Staci Murray, Northern Lebanon
Dr. David Lillenstein, Palmyra Area
Dr. Joseph Fullerton, Penn Manor
Michael Fisher, Pequea Valley
Luis Morales, School District of Lancaster
Jane Ausel, Solanco

Absent:

Amy Beachy, Manheim Central
Robert Okonak, Lebanon
Daniel Woolley, Warwick

Staff Present:

Matthew Stem, Executive Director
Dr. Lynette Waller, Assistant Executive Director
Gina Brillhart, CFO/Assistant to the Executive Director
Tim Laubach, Director, Technology Services
Dr. Peggy Anastasio, Director, Early Childhood and Special Education Services
Jeremy Sweigart, Director, Early Childhood and Special Education Services
Amanda Hann, Director, Instructional Services

Dr. Angela Kirby, Managing Director, PaTTAN
Michelle Malick, Director of Operations, Human Resources Services
Dana Blair, Program Director, Early Childhood and Special Education Services
Dr. Juliet Ashton-Luckey, Program Director, Early Childhood and Special Education Services
Shannan Guthrie, Program Director, Executive Director Office
Barbara Love, Supervisor, Early Childhood and Special Education Services
Kate Fairman, Staffing & Employee Relations Mgr., Human Resources Services
Barbara Peddigree, Staffing & Employee Relations Mgr., Human Resources Services
Heather VanAulen, Supervisor, Early Childhood and Special Education Services
Elizabeth Welch, Program Support Specialist, Early Childhood and Special Education Services
Michel Imburgia, Project Director, Executive Director Office
Emly Laws, Collaborative Services Coordinator, Human Resources Services
Leslie Kruel, Executive Assistant, Business Services
Officer Robinson, Executive Director Office

Guests:
None

CORRECTIONS/ADDENDA

Mrs. Groff announced that Early Childhood and Special Education Services has Addendum Item C

Mr. Irvin announced that Human Resources Services has Addendum Item J.

APPROVAL OF TONIGHT'S AGENDA

On a motion by Mr. Morales and a second by Dr. Blouch, the meeting agenda was approved as presented.

Motion Carried: Yes-18, No-0, Absent-3, Vacant-1

PUBLIC COMMENTS SPECIFIC TO THE AGENDA

None.

ELECTION OF NEW BOARD MEMBER

Dr. Fullerton announced that a nomination was received from Donegal School District to fill the vacancy on the IU13 Board of Directors.

On a motion by Mrs. Herr and a second by Dr. Blouch, Dr. Lisa Albert was elected to complete the Donegal School District's term on the IU13 Board of Directors until June 30, 2027.

Motion Carried: Yes-18, No-0, Absent-3, Vacant-1

APPROVAL OF SEPTEMBER 9, 2026 BOARD MINUTES

On a motion by Mr. Ondrusek and a second by Mrs. Dieffenbach, the minutes of the September 9, 2026, Board meeting were approved as presented.

Motion carried: Yes-19, No-0, Absent-3

TREASURER'S REPORT

Mrs. Dieffenbach presented the Treasurer's Report. On a motion by Mrs. Dieffenbach and a second by Mr. Morales, the Treasurer's Report, including the following, was approved for the period ending August 31, 2026:

A. Cash Reconciliation (Treasurer's Report – Cash and Investments)
B. Investments (Treasurer's Report – Cash and Investments)
C. Budget Expenditure Report (Treasurer's Report – Expenditure Report)
D. 2026-27 Program Budget Reconciliation (Treasurer's Report– Budget Reconciliation)
E. Check Register in the amount of $23,479,130.48

Motion Carried: Yes-19, No-0, Absent-3

BOARD REPORTS

Mrs. Groff provided an update regarding PSBA activities.

CORRESPONDENCE

None.

BUSINESS SERVICES

On a motion by Mr. Fisher and a second by Mr. Morales, the Board approved Business Services Consent Agenda Items A - D:

A. Contracts. (Reference Business Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

B. Purchase Orders over $10,000. (Reference Business Services Exhibit B)

(Purpose: To approve purchase orders over $10,000 for all departments.)

C. Updated Provider List for the IU13 Leadership Coaching Program. Services will be invoiced and provided at rates not to exceed $350 per session. (Reference Business Services Exhibit C)

(Purpose: To provide executive and leadership coaching opportunities for senior leaders as part of the work supporting the focus area of "Developing Leaders.")

Motion Carried: Yes-19, No-0, Absent-3

Board Month: **OCTOBER**
Count: **5**

BUSINESS SERVICES

Business, EDO, and PaTTAN Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	Business (EDO)	001 ADMIN AND MGMT SERVICES	PROFESSIONAL	Local	**CRITICAL RESPONSE GROUP INC**	10/15/26-6/30/27	$28,700.00	Digital Facility Mapping	To provide digital mapping of IU13 facilities. This contract is being paid entirely through PCCD grant funds.	Contract is under the IU13 Certified Low Risk Procurement Threshold of $50,000
2.	Business (EDO)	021 STATEWIDE PROJECTS	PROFESSIONAL	Federal	**HIGH TECH HIGH GRADUATE SCHOOL OF EDUCATION**	10/1/26-5/31/27	Not to exceed $13,050.00	Continuous Improvement Coaching Fellowship for School Improvement	To provide Six 90-minute, virtually facilitated fellowship sessions per the proposed session overview below. Session materials and tools for each session.	Contract is under the IU13 Certified Low Risk Procurement Threshold of $50,000
3.	Business (EDO)	021 STATEWIDE PROJECTS	PROFESSIONAL (Amendment)	State	**SO GOOD MEDIA LLC**	7/1/26-6/30/27	$14,000.00	Software testing, research, application development, design, consultation, and project management.	Amendment of C2670122, originally executed on 6/14/2026, and previously amended on 8/3/2026. This will increase the contract by $4,200.00, for a total not to exceed $14,000.00. To provide support and technical system planning for the PVAAS Team's FileMaker database of sessions, as well as robust reporting of services offered to educators statewide.	Contract is under the IU13 Certified Low Risk Procurement Threshold of $50,000
4.	Business (PaTTAN)	020 PATTAN	EXTERNAL	Federal	**CDS AMERICA LLC**	10/1/26-12/31/31	Not to exceed $8,928.00 Annually	Copier Lease and Maintenance Services	To provide a lease and full-service maintenance agreement for two (2) Xerox B8255 copiers to support printing and copying needs at PaTTAN's Harrisburg, PA office.	Contract is under the IU13 Certified Low Risk Procurement Threshold of $50,000
5.	Business (PaTTAN)	020 PATTAN	PROFESSIONAL	Federal	**VILLANOVA UNIVERSITY**	11/1/26-10/31/29	$454,399.00	Program Evaluation Services	To provide a three-year external evaluation of Pennsylvania's Disability Inclusive Curriculum Pilot Program: Cohort 2, assessing program implementation, student learning outcomes, stakeholder satisfaction, and organizational impact across participating sites. Villanova University will lead the evaluation, with Seton Hall University as a subrecipient, and will provide PaTTAN with Annual Evaluation Reports and stakeholder presentations of findings.	SOLE SOURCE

Board Month: **OCTOBER**
Count: **2**

BUSINESS SERVICES

Business, EDO, and PaTTAN Contracts

Marketplace Activities

No.	Dept.	SBU/SSU	Name	Type	Term	Amount	Service Provided	Explanation
1.	Business (EDO)	001 ADMIN AND MGMT SERVICES	**EASTERN LANCASTER COUNTY SCHOOL DISTRICT**	PROFESSIONAL	10/15/26-6/30/27	$12,500.00	Safety Consulting Services	Provide physical security risk and vulnerability assessments, including written reports, for each of the five school district buildings within Eastern Lancaster County School District.
2.	Business (EDO)	001 ADMIN AND MGMT SERVICES	**EASTERN LANCASTER COUNTY SCHOOL DISTRICT**	PROFESSIONAL	11/5/26-6/30/27	$15,000.00	Behavioral Health Assessments	Provide behavioral health assessments to each of the five buildings within Eastern Lancaster County School District.

Business Services
Purchase Order Report
Purpose: To approve purchase orders over $10,000 for all departments in the accompanying Exhibit.

Purchase Order Number	Amount	Vendor	Description
26701009	$134,892.32	BELL TECHLOGIX	Business Services - Software Sales
26701033	$38,369.45	BELL TECHLOGIX	Business Services - Software Sales
26701034	$11,025.00	GOVCONNECTION INC	Business Services - Software Sales
26701070	$20,863.56	GOVCONNECTION INC	Business Services - Software Sales
26701071	$505,329.28	BELL TECHLOGIX	Business Services - Software Sales
26701072	$15,000.00	NRG Business Marketing LLC	Technology Services - Facilities - NGR Natural Gas Service
26701073	$84,942.00	LEBANON VALLEY COLLEGE	Early Childhood and Special Education Services - School to Work - Lease Agreement for rental space at Lebanon Valley College
26701094	$29,613.00	FILEWAVE (USA) INC	Business Services - Software Sales
26701095	$125,500.00	LANCASTER LEBANON JOINT AUTHORITY	Technology Services - Facilities - Blanket PO for the IU to reimburse Joint Authority per monthly variable invoice from Burle Corporate Park.
26701101	$4,097,400.00	LANCASTER LEBANON JOINT AUTHORITY	Technology Services - Facilities - Blanket PO for sublease rent for the 2026-2027 school year effective July 1, 2026 - June 30, 2027 as per line description.
26701106	$19,180.00	KYOCERA DOCUMENT SOLUTIONS MID-ATLANTIC INC	Business Services - Duplication – IU13 MFP Maintenance 10/1/2026-9/30/2027
26701117	$11,100.00	GOVCONNECTION INC	Business Services - Software Sales

26701121	$18,373.11	APP TECHS CORPORATION	Technology Services - Physical Security, Remove, move, and add cameras to Northern Education Center and Central Education Center per school resource officers request.
26701146	$10,439.20	DANCKER LLC	Technology Services - Facilities - Furniture purchase split between EI and Head Start.
26701154	$13,475.29	DANCKER LLC	Technology Services - Facilities - Furniture One Cumberland - HON OMNIA #R240117
26701229	$144,057.10	GOVCONNECTION INC	Business Services - Software Sales
26701231	$11,544.00	GOVCONNECTION INC	Business Services - Software Sales
26701286	$13,456.20	GOVCONNECTION INC	Business Services - Software Sales
26701288	$12,170.66	GOVCONNECTION INC	Business Services - Software Sales
26701289	$12,354.00	GOVCONNECTION INC	Business Services - Software Sales
26701290	$12,580.08	GOVCONNECTION INC	Business Services - Software Sales
26701292	$16,800.00	GOVCONNECTION INC	Business Services - Software Sales
26701294	$19,746.68	ePLUS TECHNOLOGY INC	Technology Services - Program 4585, WAN Consortium - Renewal of Ciena Maintenance and Support for WAN Equipment; as per PEPPM Contract.
26701295	$35,607.60	GOVCONNECTION INC	Business Services - Software Sales
26701296	$18,373.11	APP TECHS CORPORATION	Technology Services - Physical Security, Equipment, licensing, installation of new access control system for Fairland and White Oak buildings.
26701298	$28,315.00	SECURLY INC	Business Services - Software Sales

26701307	$109,728.00	GOVCONNECTION INC	Business Services - Software Sales
26701374	$18,303.24	GOVCONNECTION INC	Business Services - Software Sales
26701382	$11,100.00	GOVCONNECTION INC	Business Services - Software Sales
26701396	$142,204.44	GOVCONNECTION INC	Business Services - Software Sales

EARLY CHILDHOOD AND SPECIAL EDUCATION SERVICES

On a motion by Mrs. Groff and a second by Mrs. Hentz, the Board approved Early Childhood and Special Education Services Consent Agenda Item A:

A. Contracts. (Reference Early Childhood and Special Education Services Exhibit A)

   (Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

B. Acknowledgement of electric sit-to-stand Bantam stander donated to Lancaster-Lebanon IU13 by Dayra Adorno Martinez.

C. Approval to submit a non-competitive continuation proposal, applications for other funding opportunities, and requests for changes of scope from the Office of Head Start and OCDEL throughout the 2026-27 school year, for the Head Start program in Lebanon County.

   (Purpose: To approve submission of a Head Start continuation grant proposal, proposals for other funding opportunities, carryover requests, and requests for changes of scope (changes to enrollment). Head Start provides comprehensive services to income-eligible children and families in Lebanon County. The program promotes kindergarten readiness for three and four-year-old children.)

Motion Carried: Yes-19, No-0, Absent-3

Mrs. Groff shared various items regarding the Head Start change in scope. Leadership trainings and Hiram G. Andrews Field Trip.

Board Month: **OCTOBER**
Count: **2**

EARLY CHILDHOOD AND SPECIAL EDUCATION SERVICES

ECSES Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	ECSES	005 EARLY LEARNERS	PROFESSIONAL	Federal	**ESSENTIAL ELEMENTS LLC**	10/20/26-10/23/26	Not to exceed $12,200.00	Head Start classroom observations and training	To provide observation and training services to Head Start classrooms, including reporting and tools to identify program needs, develop targeted services and training, and ensure compliance with applicable regulations.	Contract is under the IU13 Certified Low Risk Procurement Threshold of $50,000
2.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	PROFESSIONAL (Amendment)	Local	**KREMMER'S CAFE & CATERING**	8/1/26-6/30/27	$184,472.75	Student nutrition services	Amendment of C2670170 originally approved on 07/23/2026. This revision adds an additional $1,476.00 for a revised contract total of $184,472.75 for additional services for students in the Multiple Disabilities Support program at Northern Education Center.	Quotations

Board Month: **OCTOBER**
Count: **1**

EARLY CHILDHOOD AND SPECIAL EDUCATION SERVICES

ECSES Contracts

Marketplace Activities

No.	Dept.	SBU/SSU	Name	Type	Term	Revenue	Service Provided	Explanation
1.	ECSES	012 ITINERANT SOLUTIONS	**LA ACADEMIA PARTNERSHIP CHARTER SCHOOL**	Customer/Revenue	9/4/26-6/30/27	$10,000.00	Special Education Services	To furnish occupational/physical therapists to provide evaluation/consultation/treatment services as requested.

INSTRUCTIONAL, TECHNOLOGY AND FACILITIES SERVICES

On a motion by Mrs. Linton and a second by Mr. Morales, the Board approved Instructional, Technology and Facilities Services Consent Agenda Item A:

A. Contracts. (Reference Instructional, Technology and Facilities Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

Motion Carried: Yes-19, No-0, Absent-3

Board Month: OCTOBER
Count: 5

INSTRUCTIONAL, TECHNOLOGY AND FACILITIES SERVICES

Instructional, Technology, and Facilities Services Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	IS	007 STUDENT SERVICES	EXTERNAL	Federal	**COLUMBIA BOROUGH SCHOOL DISTRICT**	10/1/26-9/30/27	$10,787.00	IU13 Title III consortium reimbursement	To provide Columbia Borough as part of the TITLE III Consortium the amount of $10,787 be used to purchase materials that are supplemental to core ELD (English Language Development) instruction.	Contract is under the IU13 Certified Low Risk Procurement Threshold of $50,000
2.	IS	007 STUDENT SERVICES	EXTERNAL	Federal	**PENN MANOR SCHOOL DISTRICT**	10/1/26-9/30/27	$11,041.00	IU13 Title III consortium reimbursement	To provide Penn Manor as part of the TITLE III Consortium the amount of $11,041.00 to be used to purchase materials that are supplemental to core ELD (English Language Development) instruction.	Contract is under the IU13 Certified Low Risk Procurement Threshold of $50,000
3.	TS	013 OPERATIONS AND INFRASTRUCTURE	PROFESSIONAL	Local	**QUENCH USA INC**	7/1/26-6/30/27	$20,024.04	Filtered water machines	To provide filtered water machines at multiple locations throughout the Lancaster-Lebanon IU13 footprint (Burle, STW/Community Ed/IDT, CEC, One Cumberland, NEC, Chestnut Street).	Contract is under the IU13 Certified Low Risk Procurement Threshold of $50,000
4.	TS	013 OPERATIONS AND INFRASTRUCTURE	EXTERNAL	Local	**RAFFENSPERGER ENTERPRISES LLC**	10/19/26-6/30/27	$38,000.00	Snow removal	To provide snow removal at Central Education Center, White Oak, Fairland, and One Cumberland.	Contract is under the IU13 Certified Low Risk Procurement Threshold of $50,000

Board Month: OCTOBER
Count: 5

INSTRUCTIONAL, TECHNOLOGY AND FACILITIES SERVICES

Instructional, Technology, and Facilities Services Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
5.	TS	016 REGIONAL TECHNOLOGY SOLUTIONS	EXTERNAL	Local	**ZITO MEDIA COMMUNICATIONS LLC**	7/1/27-6/30/32	$77,500.00	Leased Dark Fiber Network	This contract provides dark fiber connectivity to School District of Lancaster for the purpose of providing a very high bandwidth network connection. Zito will construct and maintain a fiber network, and IU13 will lease four strands of dark fiber to each site for a 60-month term. The initial capacity delivered will be 10 gigabits per second (Gbps) and can be increased without additional vendor costs during the term of the contract. This service is not supported by E-rate; the full cost will be passed to the participating school.	Quotations

Board Month: **OCTOBER**
Count: **9**

INSTRUCTIONAL, TECHNOLOGY AND FACILITIES SERVICES

IS and TS Contracts

Marketplace Activities

No.	Dept.	SBU/SSU	Name	Type	Term	Amount	Service Provided	Explanation
1.	IS	007 STUDENT SERVICES	**DONEGAL SCHOOL DISTRICT**	Customer/Revenue	7/1/26-6/30/27	$20,694.00	Nonpublic Title I Services	To provide reading and math instructional services in accordance with the Title I programs to eligible district students enrolled in nonpublic schools. The school district and IU13 agree to use Title I funds for instruction in these nonpublic schools.
2.	IS	007 STUDENT SERVICES	**EASTERN LANCASTER COUNTY SCHOOL DISTRICT**	Customer/Revenue	7/1/26-6/30/27	$52,538.20		
3.	IS	007 STUDENT SERVICES	**ELIZABETHTOWN AREA SCHOOL DISTRICT**	Customer/Revenue	7/1/26-6/30/27	$21,855.35		
4.	IS	007 STUDENT SERVICES	**EPHRATA AREA SCHOOL DISTRICT**	Customer/Revenue	7/1/26-6/30/27	$44,472.88		
5.	IS	007 STUDENT SERVICES	**LEBANON SCHOOL DISTRICT**	Customer/Revenue	7/1/26-6/30/27	$16,351.00		
6.	IS	007 STUDENT SERVICES	**PEQUEA VALLEY SCHOOL DISTRICT**	Customer/Revenue	7/1/26-6/30/27	$12,712.96		
7.	IS	007 STUDENT SERVICES	**SCHOOL DISTRICT OF LANCASTER**	Customer/Revenue	7/1/26-6/30/27	$121,069.00		
8.	IS	007 STUDENT SERVICES	**WARWICK SCHOOL DISTRICT**	Customer/Revenue	7/1/26-6/30/27	$20,731.00		
9.	IS	007 STUDENT SERVICES	**WARWICK SCHOOL DISTRICT**	Customer/Revenue	7/1/26-9/30/27	$12,002.32	Nonpublic Title IIA Services	To provide title IIA professional development services in accordance with Every Student Succeeds Act (ESSA) nonpublic requirements. The school district and IU13 agree to use the title IIA funds for professional development in the nonpublic schools. The funds will be used to serve the private school teachers and administrators.

HUMAN RESOURCES SERVICES

On a motion by Mr. Irvin and a second by Mr. Putt, the Board approved Human Resources Services Consent Agenda Items A-I, and Addendum Item J:

A. Contracts. (Reference Human Resources Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

B. Personnel Actions as presented in Human Resources Services Exhibit B, contingent upon the successful completion of all required employment paperwork and clearances, as determined by the IU13 Human Resources Services Office.

(Purpose: To approve Resignations, Retirements, Terminations, Employment, Leaves of Absence, and/or Change of Position/Status/Salary.)

C. Public School/Dual Status Organization Pre-Approved 403(b) Plan Basic Plan Document #12. (Reference Human Resources Services Exhibit C)

D. Health Reimbursement Arrangement Plan Document for Education Support Professional Association (ESPA). (Reference Human Resources Services Exhibit D)

E. Health Reimbursement Arrangement Plan Document for Education Association (EA). (Reference Human Resources Services Exhibit E)

F. Education Support Professional Association (ESPA) Employee Hours MOA. (Reference Human Resources Services Exhibit F)

G. Extension of the Fertility Benefit/Adoption Pilot Program MOA for Non-Union Groups. (Reference Human Resources Services Exhibit G)

H. The following individuals will be completing 2026-2027 student teaching, internships, and/or field placements through local Lancaster and Lebanon school districts and universities pending satisfactory review of clearances as required by their respective institution.

Titina Brown	West Chester University	Graduate Certificate in Advanced Leadership
Philip Cogdill	West Chester University	Graduate Certificate in Advanced Leadership
Hannah Craig	Drexel University	Occupational Therapy
Matt Ferchalk	West Chester University	Graduate Certificate in Advanced Leadership
Heather Van Aulen	West Chester University	Graduate Certificate in Advanced Leadership

I. The following IU13 Professional staff have attained tenure:

Julie Sweigart	09/01/2026
Samantha Young	10/06/2026

J. Personnel Actions as presented in Human Resources Services Exhibit H, contingent upon the successful completion of all required employment paperwork and clearances, as determined by the IU13 Human Resources Services Office.

(Purpose: To approve Resignations, Retirements, Terminations, Employment, Leaves of Absence, and/or Change of Position/Status/Salary.)

Motion Carried: Yes-19, No-0, Absent-3

Mr. Irvin highlighted the number of new hires.

Mrs. Hentz, Manheim Township, asked if items on the agenda were from the recent Collective Bargaining Agreement (CBA). Gina Brillhart, Board Secretary/CFO and Michelle Malick, Director of Operations, Human Resources confirmed.

Board Month: **OCTOBER**
Count: **2**

HUMAN RESOURCES SERVICES

HRS Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	HRS	001 ADMIN AND MGMT SERVICES	EXTERNAL	Local	**NORMANDY DEVELOPMENT LP**	3/23/27-4/30/27	$45,000.00	HR Exchange Conference venue for 2027	Purchase of lodging, meeting room space, and food service for attendees of the 2027 District HR Exchange Conference.	Contract is under the IU13 Certified Low Risk Procurement Threshold of $50,000
2.	HRS	018 INT SVC FUNDS-EMP BEN	EXTERNAL	Local	**GARNER HEALTH TECHNOLOGY INC**	9/1/26-8/31/27	$353,784.00	Health Reimbursement Arrangement (HRA) Services	To provide HRA services for union-eligible medical plan enrollees to help lower the cost of medical claims expenses.	Sole Source

HUMAN RESOURCES SERVICES
PERSONNEL ITEMS: RESIGNATION

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	SHAINA	CRUZ	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	09/03/2026	PERSONAL REASONS
2	TANYA	GOOD	PARAEDUCATOR 1:1	CNTR BASED EMOTIONAL SUPPORT	ECSES	09/24/2026	PERSONAL REASONS
3	PENNY	GREENLY	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	10/16/2026	PERSONAL REASONS
4	KRISTINE	KEENER	TEACHER OF SPECIAL EDUCATION	DIAGNOSTIC KINDERGARTEN	ECSES	11/17/2026	PERSONAL REASONS
5	NICOLE	MARLEY	COMM ED ADJUNCT INSTRUCTOR	COMMUNITY EDUCATION	IS	09/25/2026	ALTERNATE EMPLOYMENT
6	GENEVIEVE	MAUZ	PARAEDUCATOR	CNTR BASED EMOTIONAL SUPPORT	ECSES	09/11/2026	PERSONAL REASONS
7	KAYLA	MOYE	SUB DAILY PARAPROFESSIONAL		HRS	09/16/2026	PERSONAL REASONS
8	ELAYNA	VANBRUNT	SUB DAILY PARAPROFESSIONAL		HRS	10/03/2026	PERSONAL REASONS

HUMAN RESOURCES SERVICES

PERSONNEL ITEMS: RETIREMENT

#	First Name	Last Name	Position	Program	Dept.	Effective Date
1	KAREN	BRADY	EDUCATIONAL CONSULTANT		PATTAN	12/11/2026
2	BRENDA	EICHELBERGER	SC SPEECH CORRECTION	EARLY INTERVENTION	ECSES	12/18/2026
3	SUE	HOUSER	EDUCATIONAL CONSULTANT		PATTAN	12/11/2026
4	MICHAEL	ONOFREY	ASSISTIVE TECH SUPPORT/TRN 2- LEVEL II		PATTAN	01/15/2027
5	LISA	PUTT	TEACHER OF SPECIAL EDUCATION	MULTIPLE DISABILITIES SUPPORT	ECSES	12/23/2026
6	KIMBERLY	THOMAS	TEACHER OF SPEECH CORRECTION	EARLY INTERVENTION	ECSES	12/18/2026

#	First Name	Last Name	Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	NICOLE	ALBIN	HEALTH CARE ASSISTANT	MULTIPLE DISABILITIES SUPPORT	ECSES	9/14/2026	$29.96 /hour	07	185	Filling Vacancy
2	KEGAN	BACHMAN	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	9/28/2026	$20.00 /hour	01	185	Filling Vacancy
3	MARTIKA	BAIR	ENGAGEMENT/ENROLLMENT SPEC	EARLY HEAD START	ECSES	9/21/2026	$23.19 /hour		260	New - Program Need
4	KRISTIANA	CARBONNEAU	PARAEDUCATOR 1:1	CNTR BASED AUTISTIC SUPPORT	ECSES	10/12/2026	$20.00 /hour	01	185	New - Program Need
5	KRATESHA	CHRISTMAS	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	9/28/2026	$20.00 /hour	01	185	Requested by Penn Manor SD
6	ASHLEY	COSTELLO	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	9/28/2026	$20.00 /hour	01	185	Requested by Penn Manor SD
7	ABRALYN	FRANKS	SUB DAILY PARAPROFESSIONAL		HRS	9/21/2026	$115.00 /day		185	Filling Vacancy
8	JESSICA	FROST	HOME VISITR/FAMILY SER WORKER	EARLY HEAD START	ECSES	1/11/2027	$31.91 /hour		260	New - Program Need
9	MIGUELINA	GARCIA	ASSISTANT SOCIAL WORKER	ELECT GRANT PROGRAM	ECSES	9/21/2026	$24.32 /hour	01	185	New - Program Need
10	DARIAN	GUATTA	PARAEDUCATOR 1:1	EMOTIONAL SUPPORT	ECSES	9/14/2026	$20.00 /hour	01	185	Requested by Manheim Central SD
11	ALEXIS	HALLER	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	10/12/2026	$20.00 /hour	01	185	Filling Vacancy
12	JESSICA	HERR	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES	10/19/2026	$71,976.00	B+24/03	190	Filling Vacancy
13	TONI	JAREMA	HEALTH CARE ASSISTANT	MULTIPLE DISABILITIES SUPPORT	ECSES	10/5/2026	$30.25 /hour	08	185	Filling Vacancy
14	DONISHA	KELLY	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	9/28/2026	$20.00 /hour	01	185	Requested by Lampeter-Strasburg SD
15	RILEY	KUGLER	APPRENTICE		PATTAN	10/5/2026	$13.00 /hour		260	New - Program Need
16	JULLIET	LAW	PARAEDUCATOR 1:1	CNTR BASED AUTISTIC SUPPORT	ECSES	10/12/2026	$20.00 /hour	01	185	Requested by Hempfield SD
17	AMBER	LESHER	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	9/28/2026	$20.00 /hour	01	185	Requested by Cocalico SD
18	HEATHER	MARTIN	HOME VISITR/FAMILY SER WORKER	EARLY HEAD START	ECSES	10/26/2026	$31.91 /hour		260	New - Program Need
19	MANDY	MILLER	TEACHER OF SPECIAL ED FLOATER	MULTIPLE DISABILITIES SUPPORT	ECSES	11/30/2026	$80,641.00	M/07	190	Filling Vacancy
20	JEREMY	RHOADS	SUB DAILY PARAPROFESSIONAL		HRS	9/21/2026	$115.00 /day		185	Filling Vacancy

21	MONICA	ROYER	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	9/28/2026	$20.00 /hour	01	185	Requested by Hempfield SD
22	JERRY	SHENK	PARAEDUCATOR 1:1	CNTR BASED EMOTIONAL SUPPORT	ECSES	9/14/2026	$20.00 /hour	01	185	Requested by Donegal SD
23	JENNIFER	STACK	HEALTH CARE ASSISTANT	SCHOOL TO WORK	ECSES	9/28/2026	$28.86 /hour	04	185	Filling Vacancy
24	LAURA	STROSSER	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	9/28/2026	$20.00 /hour	01	185	Requested by Penn Manor SD
25	CHRISTINA	SULLIVAN	SCHOOL PSYCHOLOGIST	EMOTIONAL SUPPORT	ECSES	1/2/2026	$83,911.00	M+45/04	198	Filling Vacancy
26	LISA	UHLAND	SUPERVISOR	AUTISTIC SUPPORT	ECSES	12/21/2026	$109,765.00		260	Filling Vacancy
27	ANGELINA	XIONG	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	09/14/2026	$20.00 /hour	01	185	Filling Vacancy
28	LEESA	YOUNG	SUB DAILY PARAPROFESSIONAL		HRS	10/5/2026	$115.00 /day		185	Filling Vacancy
29	MADISON	ZIMMERMAN	PARAEDUCATOR 1:1	EMOTIONAL SUPPORT	ECSES	9/28/2026	$20.00 /hour	01	185	Requested by Hempfield SD

CHANGE OF POSITION:

#	First Name	Last Name	FROM - Position	Program	Department	TO-Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	OLGA	BLOUCH	COMM ED ADJUNCT INSTRUCTOR	COMMUNITY EDUCATION	IS	COMMUNITY ED FACILITATOR	COMMUNITY EDUCATION	IS	9/21/2026	$25.14 /hour		260	New - Program Need
2	GEDION	CARIDO	COMM ED ADJUNCT INSTRUCTOR	COMMUNITY EDUCATION	IS	COMMUNITY EDUCATION INSTRUCTOR	COMMUNITY EDUCATION	IS	9/14/2026	$24.81 /hour		260	New - Program Need
3	CHRISTINA	GALBRAITH	PART-TIME PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	10/5/2026	$20.00 /hour	01	185	Requested by Cocalico SD
4	MARIA	GONZALEZ	PART-TIME PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	9/28/2026	$20.00 /hour	01	185	Requested by Donegal SD
5	JANE	HASHASH	SUB DAILY PARAPROFESSIONAL		HRS	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	9/28/2026	$20.00 /hour	01	185	Requested by Penn Manor SD
6	NICHOLE	KOPCO	EDUCATIONAL CONSULTANT		PATTAN	STATE LEAD ED CONSULTANT		PATTAN	10/12/2026	$136,000.00		260	Filling Vacancy
7	SARA	LOBAUGH	EDUCATIONAL CONSULTA		PATTAN	STATE LEAD ED CONSULTANT		PATTAN	10/12/2026	$109,765.00		260	New - Program Need
8	BRENNAN	MCFALL	ADJUNCT ADVISOR	COMMUNITY EDUCATION	IS	COMMUNITY EDUCATION ADVISOR	COMMUNITY EDUCATION	IS	9/21/2026	$22.36 /hour		260	New - Program Need
9	LAUREN	MORRISETTE	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	9/28/2026	$21.13 /hour	04	185	Filling Vacancy
10	JODY	PETERS	OFFICE SUPPORT CLERK		ECSES	Educational Technology Tech Support and Training		IS	9/21/2026	$26.44 /hour		260	Filling Vacancy
11	JEAN	ROBBINS	TEACHER OF SPEECH CORRECTION	SCHOOL AGE RELATED SERVICES	ECSES	PART-TIME TEACHER OF SPEECH CORRECTION	SCHOOL AGE RELATED SERVICES	ECSES	8/17/2026	$55,728.60	M/16	114	New - Program Need

CHANGE OF STATUS OR SALARY:

#	First Name	Last Name	FROM - Position	Program	Department	TO-Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	REBECCA	BOOTH				TEACHER OF SPECIAL EDUCATION	MULTIPLE DISABILITIES SUPPORT	ECSES	9/28/2026				Change to employment effective date approved at August 2026 Board Meeting
2	GENESIS	CALMA	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	9/15/2026	$21.13 /hour	04	185	Requested by Cornwall-Lebanon SD
3	CHRISTINA	GALBRAITH	PART-TIME PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	10/5/2026	$20.00 /hour	01	185	Requested by Cocalico SD

4	ELVA	HOOVER	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	9/28/2026	$20.38 /hour	02	185	Increase in hours from 6 to 7 hours
5	MEGHAN	MCMURTRIE				TEACHER OF SPECIAL EDUCATION	ITINERANT LEARNING SUPPORT	ECSES	10/5/2026				Change to employment effective date approved at August 2026 Board Meeting
6	SHERIDAN	MIMNALL	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	10/13/2026	$20.00 /hour	01	185	Decrease in hours from 6.75 to 6.5 hours
7	FELIPE	RODRIGUEZ	PARAEDUCATOR 1:1	CENTER- BASED EMOTIONAL SUPPORT	ECSES	PARAEDUCATOR 1:1	CENTER- BASED EMOTIONAL SUPPORT	ECSES	9/11/2026	$20.75 /hour	03	185	Increase in hours from 7 to 7.5 hours
8	ELIZABETH	WELCH				PROGRAM SUPPORT MANAGER		ECSES	10/05/2026				Change to employment effective date approved at August 2026 Board Meeting

HUMAN RESOURCES SERVICES

PERSONNEL ITEMS: LEAVE OF ABSENCE

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	00013778				SES- EARLY INTERVENTION	10/14/2026	PSERS Special Sick Leave
2	00012681				SES, SPECIAL EDUC SERVICES	9/18/2026	PSERS Special Sick Leave
3	00013307				SES, SPECIAL EDUC SERVICES	10/05/2026	PSERS Special Sick Leave
4	00013875				SES, SPECIAL EDUC SERVICES	9/21/2026	PSERS Special Sick Leave; Requesting unpaid, non-FMLA childrearing leave of absence for 102 calendar days
5	00013663				SES, SPECIAL EDUC SERVICES	9/11/2026	PSERS Special Sick leave continues; Requesting an unpaid non-FMLA leave of absence for 55 calendar days
6	00010546				SES, SPECIAL EDUC SERVICES	8/31/2026	PSERS Special Sick Leave continues; Requesting an additional 123 calendar days of unpaid, non-FMLA leave
7	00001850				SES, SPECIAL EDUC SERVICES	8/25/2026	PSERS Special Sick Leave continues; Requesting an unpaid non-FMLA leave of absence for an additional 129 calendar days

HUMAN RESOURCES SERVICES ADDENDUM
PERSONNEL ITEMS: EMPLOYMENT

#	First Name	Last Name	Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	DESIREE	FINLEY	AS SERVICE COORDINATOR	EARLY INTERVENTION	ECSES	12/7/2026	$81,722.00	M/05	195	Filling Vacancy
2	JANINE	KNAPP	PROGRAM ASSISTANT	SENSORY IMPAIRED	ECSES	11/2/2026	$22.56 /hour		260	Filling Vacancy
3	JENIFFER	POTTER	TEACHER OF SPECIAL EDUCATION	EARLY INTERVENTION	ECSES	10/19/2026	$72,481.00	M/01	190	Filling Vacancy
4	KATHRYN	SMILEY	PARAEDUCATOR	DIAGNOSTIC KINDERGARTEN	ECSES	10/12/2026	$20.38 /hour	02	185	Filling Vacancy
5	CHRISTOPHER	SPIKER	SUB DAILY PROFESSIONAL		HRS	10/19/2026	$135.00 /day		190	New - Program Need

PRIOR BUSINESS

None.

NEW BUSINESS

None.

LEGISLATIVE UPDATE

Mr. Stem provided a Legislative Update.

EXECUTIVE DIRECTOR'S REPORT

Mr. Stem provided an Executive Director's Report highlighting:

- Juniper Village Work Immersion
- 2026 Joint IU Conference
- Student Absenteeism article co-authored by IU13 Staff
- Extended School Year Highlights
- Gifted Parents Networking Event
- Staff Spotlight: Delivering Resources for Success

BOARD COMMENTS

Dr. Fullerton commended Mr. Stem for providing an informative report that includes videos highlighting the staff and work of the IU.

Mrs. Groff encouraged board members to send letters regarding Head Start Funding.

Mrs. Dieffenbach encouraged board members to vote.

Dr. Fullerton thanked the IU13 staff in attendance for their service.

PUBLIC COMMENTS

None.

ADJOURNMENT

The meeting was properly adjourned by Dr. Fullerton at 8:15 PM.

Respectfully submitted,

Gina L. Brillhart
Board Secretary

LANCASTER-LEBANON INTERMEDIATE UNIT 13
Cash Reconciliation
For period ended September 30, 2026

Beginning Balance September 1, 2026		**$22,328,820**
Additions:		
Investment Transfers	**-**	
Interest	**58,453**	
Cash Receipts	**40,980,448**	
Total Additions		**41,038,901**
Deductions:		
Disbursements	**20,899,770**	
Investment Transfers	**10,000,000**	
Payroll	**5,598,592**	
Total Deductions		**36,498,362**
Ending Balance September 30, 2026		**$26,869,359**

Investments
For period ended September 30, 2026

Description	Yield	Cost Basis	Market Value	Interest	Accrued Income	Purchase Date	Maturity Date
Pennsylvania Local Government Investment Trust							
PLGIT/Reserve Class	**3.58%**	**26,076,060**	**26,076,060**	**61,467**			
PLGIT Class	**3.49%**	**868,248**	**868,248**	**2,543**			
sub-total PLGIT		**$26,944,308**	**$26,944,308**	**$64,010**			
Fulton Money Market	**3.34%**	**$7,924,819**	**$7,924,819**	**$21,372**			
TOTAL INVESTMENTS		**$34,869,127**	**$34,869,127**	**$85,382**	**-**		

Note 1: The ending cash balance September 30, 2026 resides in a sweep account invested nightly by Fulton at a rate of 2.25%. The funds are deposited in individual institutions within FDIC insured limits.
Note 2: Balances in excess of the amount of Federal Deposit Insurance Corporation deposit insurance, are collateralized by a pool of marketable securities and/or a letter of credit issued by the Federal Home Loan Bank of Pittsburgh.

SCHOOL TO WORK and SPECIAL EDUCATION ACTIVITY FUNDS
Cash Reconciliation
For Quarter ended September 30, 2026

Beginning Balance July 1, 2026		**$61,662**
Additions:		
July Deposits	**25,114**	
August Deposits	**11,235**	
September Deposits	**3,479**	
Total Additions		**39,828**
Deductions:		
July Checks/Fees	**548**	
August Checks/Fees	**816**	
September Checks/Fees	**6,389**	
Total Deductions		**7,753**
Ending Balance September 30, 2026		**$93,737**

MISSION STATEMENT
The goal of School to Work and Transition Services is to teach job skills, social awareness, and work ethics for empowering students to gain and maintain independence through employment.

LANCASTER-LEBANON INTERMEDIATE UNIT
BUDGET EXPENDITURE REPORT
SEPTEMBER 2026

SBU	STRATEGIC BUSINESS UNIT	BUDGET	EXPENDED TO DATE	AVAILABLE 9/30/2026
001	**Administrative and Management Services**			
	Salaries	$2,035,643.00	$501,149.02	$1,534,493.98
	Benefits	1,258,963.00	320,354.06	938,608.94
	Purchased Professional and Technical Services	417,537.00	28,029.48	389,507.52
	Purchased Property Services	13,712.00	2,726.41	10,985.59
	Other Purchased Services	151,393.00	24,891.62	126,501.38
	Supplies	22,366,526.00	16,166,369.95	6,200,156.05
	Property	0.00	0.00	0.00
	Other Objects	656,984.00	866.67	656,117.33
	Other Uses of Funds	1,277,962.00	857,277.89	420,684.11
	Subtotal 001 Administrative and Management Services	**$28,178,720.00**	**$17,901,665.10**	**$10,277,054.90**
002	**Community Education**			
	Salaries	$1,779,566.00	$325,019.78	$1,454,546.22
	Benefits	1,143,307.00	211,646.42	931,660.58
	Purchased Professional and Technical Services	110,927.00	17,676.44	93,250.56
	Purchased Property Services	337,236.00	65,253.67	271,982.33
	Other Purchased Services	49,527.00	5,374.73	44,152.27
	Supplies	34,176.00	6,318.86	27,857.14
	Property	0.00	0.00	0.00
	Other Objects	781,321.00	7,529.30	773,791.70
	Other Uses of Funds	203,712.00	38,905.10	164,806.90
	Subtotal 002 Community Education	**$4,439,772.00**	**$677,724.30**	**$3,762,047.70**
004	**Teaching and Learning Collaborative**			
	Salaries	$1,182,692.00	$243,420.72	$939,271.28
	Benefits	739,664.00	152,152.30	587,511.70
	Purchased Professional and Technical Services	99,958.00	6,593.09	93,364.91
	Purchased Property Services	186,252.00	33,922.27	152,329.73
	Other Purchased Services	73,695.00	4,134.70	69,560.30
	Supplies	50,170.00	5,295.16	44,874.84
	Property	0.00	0.00	0.00
	Other Objects	93,941.00	(25.00)	93,966.00
	Other Uses of Funds	152,155.00	29,721.17	122,433.83
	Subtotal 004 Teaching and Learning Collaborative	**$2,578,527.00**	**$475,214.41**	**$2,103,312.59**
005	**Early Learners**			
	Salaries	$7,148,385.00	$668,998.22	$6,479,386.78
	Benefits	5,736,755.00	527,172.13	5,209,582.87
	Purchased Professional and Technical Services	305,132.00	35,045.36	270,086.64
	Purchased Property Services	957,185.00	101,808.41	855,376.59
	Other Purchased Services	620,496.00	21,224.26	599,271.74
	Supplies	285,840.00	19,839.54	266,000.46
	Property	117,639.00	0.00	117,639.00
	Other Objects	2,952,870.00	7,922.60	2,944,947.40
	Other Uses of Funds	1,026,479.00	90,509.94	935,969.06
	Subtotal 005 Early Learners	**$19,150,781.00**	**$1,472,520.46**	**$17,678,260.54**
006	**Early Intervention**			
	Salaries	$19,207,260.00	$4,366,578.13	$14,840,681.87
	Benefits	12,874,787.00	2,964,981.50	9,909,805.50
	Purchased Professional and Technical Services	157,842.00	58,168.80	99,673.20
	Purchased Property Services	873,173.00	205,881.99	667,291.01
	Other Purchased Services	269,706.00	47,561.38	222,144.62
	Supplies	153,725.00	35,855.45	117,869.55
	Property	0.00	21,563.89	(21,563.89)
	Other Objects	106,750.00	130.00	106,620.00
	Other Uses of Funds	2,134,864.00	511,794.23	1,623,069.77
	Subtotal 006 Early Intervention	**$35,778,107.00**	**$8,212,515.37**	**$27,565,591.63**

SBU	STRATEGIC BUSINESS UNIT	BUDGET	EXPENDED TO DATE	AVAILABLE 9/30/2026
007	**Student Services**			
	Salaries	$6,369,388.00	$780,464.71	$5,588,923.29
	Benefits	4,104,318.00	509,370.97	3,594,947.03
	Purchased Professional and Technical Services	949,130.00	167,289.15	781,840.85
	Purchased Property Services	612,543.00	22,825.99	589,717.01
	Other Purchased Services	111,056.00	16,196.18	94,859.82
	Supplies	422,831.00	102,087.56	320,743.44
	Property	0.00	0.00	0.00
	Other Objects	51,094.00	2,406.87	48,687.13
	Other Uses of Funds	87,215.00	7,471.38	79,743.62
	Subtotal 007 Student Services	**$12,707,575.00**	**$1,608,112.81**	**$11,099,462.19**
011	**Special Education Classroom Services**			
	Salaries	$28,109,288.00	$3,595,860.85	$24,513,427.15
	Benefits	21,226,922.00	2,526,382.50	18,700,539.50
	Purchased Professional and Technical Services	3,924,589.00	192,509.14	3,732,079.86
	Purchased Property Services	3,258,171.00	580,382.17	2,677,788.83
	Other Purchased Services	1,837,251.00	32,140.39	1,805,110.61
	Supplies	593,845.00	223,363.55	370,481.45
	Property	0.00	0.00	0.00
	Other Objects	24,276.00	3,200.30	21,075.70
	Other Uses of Funds	4,165,571.00	488,390.01	3,677,180.99
	Subtotal 011 Special Education Classroom Services	**$63,139,913.00**	**$7,642,228.91**	**$55,497,684.09**
012	**Itinerant Solutions**			
	Salaries	$18,221,594.00	$1,863,628.57	$16,357,965.43
	Benefits	14,438,847.00	1,468,464.75	12,970,382.25
	Purchased Professional and Technical Services	1,527,518.00	44,444.19	1,483,073.81
	Purchased Property Services	56,867.00	15,651.01	41,215.99
	Other Purchased Services	3,071,538.00	109,592.62	2,961,945.38
	Supplies	200,918.00	25,592.83	175,325.17
	Property	0.00	0.00	0.00
	Other Objects	707,157.00	529.50	706,627.50
	Other Uses of Funds	2,906,859.00	252,669.15	2,654,189.85
	Subtotal 012 Itinerant Solutions	**$41,131,298.00**	**$3,780,572.62**	**$37,350,725.38**
014	**Pass-thru Funds Administration Services**			
	Salaries	$2,566,577.00	$292,413.97	$2,274,163.03
	Benefits	1,841,489.00	208,098.39	1,633,390.61
	Purchased Professional and Technical Services	713,199.00	(6,870.30)	720,069.30
	Purchased Property Services	34,544.00	2,252.96	32,291.04
	Other Purchased Services	90,848.00	15,550.12	75,297.88
	Supplies	512,404.00	4,829.51	507,574.49
	Property	0.00	0.00	0.00
	Other Objects	13,196,473.00	(1,641,734.00)	14,838,207.00
	Other Uses of Funds	354,489.00	37,474.67	317,014.33
	Subtotal 014 Pass-thru Funds Administration Services	**$19,310,023.00**	**($1,087,984.68)**	**$20,398,007.68**
016	**Regional Technology Solutions**			
	Salaries	$456,661.00	$110,774.22	$345,886.78
	Benefits	281,344.00	66,483.90	214,860.10
	Purchased Professional and Technical Services	69,872.00	4,893.85	64,978.15
	Purchased Property Services	146,301.00	15,430.22	130,870.78
	Other Purchased Services	1,556,764.00	892,601.86	664,162.14
	Supplies	179,631.00	2,933.17	176,697.83
	Property	508,467.00	135,574.55	372,892.45
	Other Objects	209,880.00	1,500.00	208,380.00
	Other Uses of Funds	296,977.00	30,885.38	266,091.62
	Subtotal 016 Regional Technology Solutions	**$3,705,897.00**	**$1,261,077.15**	**$2,444,819.85**

SBU	STRATEGIC BUSINESS UNIT	BUDGET	EXPENDED TO DATE	AVAILABLE 9/30/2026	
020	**PaTTAN**				
	Salaries	$12,839,553.00	$2,038,214.40	$10,801,338.60	
	Benefits	7,943,549.00	1,269,264.68	6,674,284.32	
	Purchased Professional and Technical Services	2,921,274.00	169,637.09	2,751,636.91	
	Purchased Property Services	1,172,323.00	303,882.84	868,440.16	
	Other Purchased Services	1,811,759.00	(75,132.90)	1,886,891.90	
	Supplies	1,980,523.00	118,016.73	1,862,506.27	
	Property	416,000.00	0.00	416,000.00	
	Other Objects	10,390,377.00	1,442,533.03	8,947,843.97	
	Other Uses of Funds	1,918,625.00	269,116.10	1,649,508.90	
	Subtotal 020 PaTTAN	**$41,393,983.00**	**$5,535,531.97**	**$35,858,451.03**	
021	**Statewide Projects**				
	Salaries	$2,286,414.00	$552,977.81	$1,733,436.19	
	Benefits	1,594,020.00	334,453.98	1,259,566.02	
	Purchased Professional and Technical Services	1,113,584.00	79,779.91	1,033,804.09	
	Purchased Property Services	4,497.00	986.12	3,510.88	
	Other Purchased Services	180,519.00	21,453.09	159,065.91	
	Supplies	18,015.00	3,992.59	14,022.41	
	Property	0.00	0.00	0.00	
	Other Objects	500.00	0.00	500.00	
	Other Uses of Funds	335,355.00	63,049.35	272,305.65	
	Subtotal 021 Statewide Projects	**$5,532,904.00**	**$1,056,692.85**	**$4,476,211.15**	
024	**Educational Technology**				
	Salaries	$679,694.00	$164,339.62	$515,354.38	
	Benefits	454,480.00	107,387.63	347,092.37	
	Purchased Professional and Technical Services	4,167,947.00	70,643.82	4,097,303.18	
	Purchased Property Services	61,441.00	10,777.26	50,663.74	
	Other Purchased Services	91,659.00	91,468.10	190.90	
	Supplies	607,753.00	853,341.81	(245,588.81)	2
	Property	39,708.00	0.00	39,708.00	
	Other Objects	497,273.00	10.00	497,263.00	
	Other Uses of Funds	478,517.00	98,167.35	380,349.65	
	Subtotal 024 Educational Technology	**$7,078,472.00**	**$1,396,135.59**	**$5,682,336.41**	
	ALL STRATEGIC BUSINESS UNITS				
	Salaries	**$102,882,715.00**	**$15,503,840.02**	**$87,378,874.98**	
	Benefits	**73,638,445.00**	**10,666,213.21**	**62,972,231.79**	
	Purchased Professional and Technical Services	**16,478,509.00**	**867,840.02**	**15,610,668.98**	
	Purchased Property Services	**7,714,245.00**	**1,361,781.32**	**6,352,463.68**	
	Other Purchased Services	**9,916,211.00**	**1,207,056.15**	**8,709,154.85**	
	Supplies	**27,406,357.00**	**17,567,836.71**	**9,838,520.29**	
	Property	**1,081,814.00**	**157,138.44**	**924,675.56**	
	Other Objects	**29,668,896.00**	**(175,130.73)**	**29,844,026.73**	
	Other Uses of Funds	**15,338,780.00**	**2,775,431.72**	**12,563,348.28**	
	SUBTOTAL ALL STRATEGIC BUSINESS UNITS	**$284,125,972.00**	**$49,932,006.86**	**$234,193,965.14**	
013	**Operations and Infrastructure Support Services**				
	Salaries	$9,580,753.00	$2,143,359.78	$7,437,393.22	
	Benefits	6,302,968.00	1,431,215.21	4,871,752.79	
	Purchased Professional and Technical Services	966,170.00	210,590.27	755,579.73	
	Purchased Property Services	7,273,512.00	1,211,834.32	6,061,677.68	
	Other Purchased Services	1,589,734.00	541,961.58	1,047,772.42	
	Supplies	1,581,643.00	505,847.92	1,075,795.08	
	Property	277,778.00	57,170.29	220,607.71	
	Other Objects	852,308.00	23,631.99	828,676.01	
	Other Uses of Funds	0.00	0.00	0.00	
	Subtotal 013 Operations and Infrastructure Support Services	**$28,424,866.00**	**$6,125,611.36**	**$22,299,254.64**	
018	**Internal Service Funds for Employee Benefits**				
	Salaries	$677,681.00	$276,907.87	$400,773.13	
	Benefits	30,175,917.00	3,245,701.20	26,930,215.80	
	Purchased Professional and Technical Services	1,233,303.00	230,134.52	1,003,168.48	
	Purchased Property Services	202,735.00	36,984.25	165,750.75	
	Other Purchased Services	10,763.00	1,080.49	9,682.51	
	Supplies	36,700.00	941.25	35,758.75	
	Property	0.00	0.00	0.00	
	Other Objects	11,564.00	0.00	11,564.00	
	Other Uses of Funds	963,315.00	112,248.25	851,066.75	
	Subtotal 018 Internal Service Funds for Employee Benefits	**$33,311,978.00**	**$3,903,997.83**	**$29,407,980.17**	

SBU STRATEGIC BUSINESS UNIT	BUDGET	EXPENDED TO DATE	AVAILABLE 9/30/2026
ALL SUPPORT SERVICE UNITS			
Salaries	**$10,258,434.00**	**$2,420,267.65**	**$7,838,166.35**
Benefits	**36,478,885.00**	**4,676,916.41**	**31,801,968.59**
Purchased Professional and Technical Services	**2,199,473.00**	**440,724.79**	**1,758,748.21**
Purchased Property Services	**7,476,247.00**	**1,248,818.57**	**6,227,428.43**
Other Purchased Services	**1,600,497.00**	**543,042.07**	**1,057,454.93**
Supplies	**1,618,343.00**	**506,789.17**	**1,111,553.83**
Property	**277,778.00**	**57,170.29**	**220,607.71**
Other Objects	**863,872.00**	**23,631.99**	**840,240.01**
Other Uses of Funds	**963,315.00**	**112,248.25**	**851,066.75**
SUBTOTAL ALL SUPPORT SERVICE UNITS	**$61,736,844.00**	**$10,029,609.19**	**$51,707,234.81**

Note: The Strategic Business Units Budget includes $333,187,194 from programs with a start date of July 1, 2026 or after. It also includes $12,675,622 carryover amounts from non-fiscal year programs which were previously approved by the Board.

* The negative balance includes a reversal of the prior year accruals.

Action
1 Line Item Transfer
2 Revenue offset
3 Budget Revision

LANCASTER-LEBANON INTERMEDIATE UNIT
2026 - 2027 PROGRAM BUDGET RECONCILIATION
November 11, 2026

SBU/SSU	PRG#		PROGRAM	26-27 BOARD BUDGET	CARRYOVER BUDGET	PRIOR ADJUST	NOVEMBER REVISION	NOVEMBER NEW	TOTAL BUDGET
SBU 001 - Administrative and Management Services				**June 2026 Budget**					
	2325		Bus Driver Training	$25,975	$0	$0	$0	$0	$25,975
	4510		Statewide Software	23,531,379	0	0	0	0	23,531,379
	7205		ACCESS Billing Services	303,297	0	0	0	0	303,297
	7207		ACCESS Medicare Administrative Claim (MAC) Funds	143,915	0	0	0	0	143,915
	7401		Collaborative Services	485,934	0	0	0	0	485,934
	7402		Tax Collection Bureau	2,103,087	0	0	0	0	2,103,087
	7414		Business Services Initiatives	111,494	0	0	0	0	111,494
	7782	*	Title I-Neglected and Delinquent-Manos House	66,640	0	0	0	0	66,640
	8113		Guest Teacher Training	111,828	0	0	0	0	111,828
	8116		Human Resources Initiatives	899,745	0	0	0	0	899,745
	8120		PASPA Administrative Services	83,823	0	0	0	0	83,823
	8604	C	School Safety & Mental Health Grant	0	41,683	0	0	0	41,683
	8607	C	School Safety & Mental Health Grant	0	70,000	0	0	0	70,000
	8620		Educator Prep Services	199,920	0	0	0	0	199,920
			Total SBU 001 - Administrative and Management Services	$28,067,037	$111,683	$0	$0	$0	$28,178,720
SBU 002 - Community Education									
	5600		Lancaster County Prison	$91,714	$0	$0	$0	$0	$91,714
	5602		Test of Adult Basic Education (TABE)	36,069	0	10,458	0	0	46,527
	5603		Lebanon County Prison	37,655	0	0	0	0	37,655
	5608		Lancaster-Lebanon Adult Education Local Program	221,940	0	0	0	0	221,940
	5610		Lancaster-Lebanon Foundation Pass-thru Funds	18,306	0	0	0	0	18,306
	5620		Lancaster-Lebanon Adult Basic Education	1,168,395	0	533	0	0	1,168,928
	5623		Integrated English and Literacy Civics Education	640,694	0	(324)	0	0	640,370
	5625		Family Literacy Expansion	325,794	0	0	0	0	325,794
	5626		Tutoring Program for Adults	84,452	0	0	0	0	84,452
	5627		Adult Education/Literacy	627,052	0	16	0	0	627,068
	5659		School District of Lancaster Cultural Navigation Services	42,322	0	0	0	0	42,322
	5684	*	English Language Learner (ELL) Navigation at Manheim Township SD	16,942	0	0	0	0	16,942
	5687	C	Foundation Funds STEM 2026	0	29,121	0	0	0	29,121
	5693	C	Good Job Happy Familey YR3	0	10,034	0	0	0	10,034
	5697	C	LLEF-Transforming Lives Thru Careers	0	12,617	0	0	0	12,617
	5709	C	Manufacturing Grant	0	200,552	0	0	0	200,552
	5713	C	Employer Engagement Program	0	100,696	0	0	0	100,696
	5715	C	ASSETS-Prison Entrepreneurship	0	1,217	0	0	0	1,217
	5718		IET Lebanon	0	0	163,290	0	0	163,290
	5724	*	Industry Guides	0	0	50,831	0	0	50,831
	5728		Statewide Distance IELCE	0	0	549,396	0	0	549,396
			Total SBU 002 - Community Education	$3,311,335	$354,237	$774,200	$0	$0	$4,439,772
SBU 004 - Teaching and Learning Collaborative									
	1111		Core Program of Services-Curriculum and Instruction	$886,103	$0	$0	$0	$0	$886,103
	5421		Targeted School Improvement (TSI)-Classroom Diagnostic Tools-State	25,084	0	0	0	0	25,084
	5422		Standards Based Instruction (SBI)-STEM Education-State	91,858	0	0	0	0	91,858
	5423		Additional Targeted School Improvement (TSI)-State	85,912	0	0	0	0	85,912
	5436		Accelerated Learning-Title I	69,038	0	0	0	0	69,038
	5437		Accelerated Learning-Title II	102,979	0	0	0	0	102,979
	5440		Comprehensive Support and Improvement to Lancaster Schools	339,207	0	0	0	0	339,207
	5451		STEM in PA	42,021	0	0	0	0	42,021
	5459		Chief Science Officer Initiative Grant	17,143	0	0	0	0	17,143
	5536		Curriculum and Instruction Marketplace	727,286	0	0	0	0	727,286
			Total SBU 004 - Teaching and Learning Collaborative	$2,578,527	$0	$0	$0	$0	$2,578,527
SBU 005 - Early Learners									
	5820		Pennsylvania Pre-K Counts	$2,916,263	$0	$0	$0	$0	$2,916,263
	5822		Local Early Childhood	43,405	0	0	0	0	43,405
	5830		Education Leading to Employment and Career Training (ELECT)	347,420	0	0	150,088	0	497,508
	5860		Interim Early Head Start - Home Visitors	0	0	1,939,827	0	0	1,939,827
	5880	*	Lebanon County Head Start	3,975,896	0	0	0	0	3,975,896
	5881	C	Lebanon County Head Start	0	1,632,528	0	0	0	1,632,528
	5882	C	Lebanon County Head Start	0	2,193,759	0	15,149	0	2,208,908
	5884		Head Start Supplemental Assistance Program	2,601,188	0	0	0	0	2,601,188
	5886	*	Child and Adult Care Food Program	327,446	0	(100,853)	0	0	226,593
	5887	C	Child and Adult Care Food Program	0	142,763	0	0	0	142,763
	5890	*	Early Head Start-Home Visitors	1,339,328	0	0	0	0	1,339,328
	5892	C	Early Head Start-Home Visitors	0	0	0	0	0	0
	5896	*	Community Action Program-Early Head Start-Home Visitors	965,612	0	0	0	0	965,612
	5898	C	Community Action Program-Early Head Start-Home Visitors	0	819,306	6,893	0	0	826,199
	5898	*	Community Action Program-Early Head Start-Home Visitors	0	0	0	0	0	0
			Total SBU 005 - Early Learners	$12,516,558	$4,788,356	$1,845,867	$165,237	$0	$19,316,018
SBU 006 - Early Intervention									
	6250		Individuals with Disabilities Education Act, Section 611 Preschool	$2,729,140	$0	$0	($124,493)	$0	$2,604,647
	6255		State Early Intervention	29,538,465	0	0	993,563	0	30,532,028
	6256		Individuals with Disabilities Education Act, Section 619 Preschool	490,578	0	0	35,800	0	526,378
	6257		Early Intervention ACCESS	3,019,924	0	0	(205,270)	0	2,814,654
			Total SBU 006 - Early Intervention	$35,778,107	$0	$0	$699,600	$0	$36,477,707

SBU/SSU	PRG#		PROGRAM	26-27 BOARD BUDGET	CARRYOVER BUDGET	PRIOR ADJUST	NOVEMBER REVISION	NOVEMBER NEW	TOTAL BUDGET
SBU 007 - Student Services									
	5100		Student Services Value-added Services	$37,259	$0	$0	$0	$0	$37,259
	5170		Career and Technology Center English as a Second Language Consultation	365,368	0	0	0	0	365,368
	5172		Title I-Nonpublic	364,945	0	0	0	0	364,945
	5173		Title II-Local	15,000	0	0	0	0	15,000
	5174	*	Title IIA Local Fiscal Agent	140,000	0	0	0	0	140,000
	5175		Act 89 Nonpublic Auxiliary Services	10,680,801	0	0	0	0	10,680,801
	5176	C	Title IIA Local Fiscal Agent	0	0	27,874	0	0	27,874
	5180	C	Title IIA Local Fiscal Agent	0	54,831	13,005	0	0	67,836
	5517		Student Activities and Events	140,667	0	0	0	0	140,667
	5531	C	Organ Tissue Donation Awareness	0	136,169	0	0	0	136,169
	5532	*	Organ Tissue Donation Awareness	227,763	0	0	0	0	227,763
	5542	C	Title III Language Instruction for Immigrant Students	0	3,254	0	0	0	3,254
	5543	C	Title III Language Instruction for English Learners	0	228,212	0	0	0	228,212
	5544	C	Title III-Language Instruction for Limited English Proficient Students	0	12,811	0	0	0	12,811
	5546	*	Title III-Language Instruction for Limited English Proficient Students	240,809	0	7,540	0	0	248,349
	5552	*	Title III-Language Instruction for Immigrant Students	6,352	0	(1,437)	0	0	4,915
	5554	C	Title III-Language Instruction for Immigrant Students	0	6,352	0	0	0	6,352
			Total SBU 007 - Student Services	$12,218,964	$441,629	$46,982	$0	$0	$12,707,575
SBU 011 - Special Education Classroom Services									
	2001-2057	A	Special Education Classroom Consortium Programs	$52,157,445	$0	$0	$137,012	$0	$52,294,457
	2032		Special Education Fund Balance	162,000	0	0	0	0	162,000
	2092		CCRES Grant-Teaching Without Barriers:STEM Kits	0	0	1,600	0	0	1,600
	2093		CCRES Grant-Motivation Matters:Emotional And Behavioral Growth	0	0	2,400	0	0	2,400
	2094		CCRES Grant-Autistic Support Materials For Esy	0	0	900	0	0	900
	2201		Special Education CORE	4,431,792	0	0	0	0	4,431,792
	2209		Lebanon County Prison Supplemental Contract	178,865	0	0	0	0	178,865
	2263	C	Individuals with Disabilities Education Act-ESY Component	4,439,119	0	0	0	0	4,439,119
	2300		Partial Hospitalization Program	1,017,396	0	0	0	0	1,017,396
	2400		Lancaster Behavioral Health Program	458,396	0	0	0	0	458,396
	2800		Student Activity-Mini-Businesses	35,000	0	0	0	0	35,000
	2945		Student Work Experience	255,000	0	0	0	0	255,000
			Total SBU 011 - Special Education Classroom Services	$63,135,013	$0	$4,900	$137,012	$0	$63,276,925
SBU 012 - Itinerant Solutions									
	2004-2024	C	Itinerant Solutions Consortium Programs	$14,906,463	$0	$0	$0	$0	$14,906,463
	2006		School Age Speech Language	4,146,776	0	0	0	0	4,146,776
	2022		Occupational and Physical Therapy	4,041,752	0	0	0	0	4,041,752
	2089		Speech Language Stipend	0	0	5,000	0	0	
	2150		ECSES Initiatives	764,133	0	0	0	0	764,133
	2206		Pupil Transportation	3,272,604	0	0	0	0	3,272,604
	2215		Supplemental Contracts	13,661,201	0	0	0	0	13,661,201
	2232		Itinerant Solutions Value-added Services	162,000	0	0	0	0	162,000
	2246		Fee for Service Office of Vocational Rehabilitation-Lancaster County	102,374	0	0	0	0	102,374
	2280		Staff Development and Training	68,995	0	0	0	0	68,995
	2280		Staff Development and Training	0	0	0	0	0	0
	7203		School Age ACCESS Balance	0	0	0	0	0	0
			Total SBU 012 - Itinerant Solutions	$41,126,298	$0	$5,000	$0	$0	$41,126,298
SBU 014 - Pass-thru Funds Administration Services									
	2252	C	IDEA-School Age Supplementary Aides & Services Component	$0	$192,706	$0	$0	$0	$192,706
	2261		Individuals with Disabilities Education Act-Training and Consultation	2,060,324	0	0	0	0	2,060,324
	2262		IDEA-School Age Supplementary Aides & Services Component	15,048,980	0	0	0	0	15,048,980
	2268		Success for PA Early Learners State Personnel Development Grant	8,013	0	0	0	0	8,013
	7204		School-Based ACCESS Project	2,000,000	0	0	0	0	2,000,000
			Total SBU 014 - Pass-thru Funds Administration Services	$19,117,317	$192,706	$0	$0	$0	$19,310,023
SBU 016 - Regional Technology Solutions									
	2585		Title II-Data Governance Grant	$13,077	$0	$0	$0	$0	$13,077
	4515		Technology Initiatives	1,036,922	0	0	0	0	1,036,922
	4516		Technology Solutions Value-added Services	163,321	0	0	0	0	163,321
	4585		Wide Area Network Consortium	2,492,577	0	0	0	0	2,492,577
			Total SBU 016 - Regional Technology Solutions	$3,705,897	$0	$0	$0	$0	$3,705,897
SBU 020 - PaTTAN									
	9709		Department of Corrections-State Appropriation 102	$138,228	$0	$0	$0	$0	138,228
	9734		PaTTAN Programs III	20,637	0	0	0	0	20,637
	9740		Cordero Cluster Fund Contract	563,000	0	0	0	0	563,000
	9745/9748	*	PaTTAN/Bureau of Special Education Initiatives	28,949,499	0	0	0	0	28,949,499
	9753		PaTTAN Assistive Technology Program	350,000	0	0	0	0	350,000
	9760	*	Corrections Education-IDEA Appropriation	738,882	0	0	0	0	738,882
	9774		PaTTAN Early Intervention/Preschool Program	28,312	0	0	0	0	28,312
	9787/9789	C	PaTTAN/Bureau of Special Education Initiatives	0	5,607,208	0	0	0	5,607,208
	9790		Higher Ed Working Group and PAsmart	2,547,811	0	0	0	0	2,547,811
	9793		Alternative Education for Disruptive Youth (AEDY)	597,717	0	376	0	0	598,093
	9795		Corrections Education Record Center	111,747	0	0	0	0	111,747
	9798	C	SAP-Student Assistance Program	0	1,113,398	0	0	0	1,113,398
	9799		Career and Technology Education (CTE)	0	0	627,168	0	0	627,168
			Total SBU 020 - PaTTAN	$34,045,833	$6,720,606	$627,544	$0	$0	$41,393,983
SBU 021 - Statewide Projects									
	9551		PDE Comprehensive Support and Improvement (CSI) School Improvement	$2,537,126	$0	$0	$0	$0	$2,537,126
	9751		Pennsylvania Value Added Assessment System	1,906,895	0	0	0	0	1,906,895
	9851		Pennsylvania Value Added Assessment System Research Team	1,088,883	0	0	0	0	1,088,883
			Total SBU 021 - Statewide Projects	$5,532,904	$0	$0	$0	$0	$5,532,904

SBU/SSU	PRG#	PROGRAM	26-27 BOARD BUDGET	CARRYOVER BUDGET	PRIOR ADJUST	NOVEMBER REVISION	NOVEMBER NEW	TOTAL BUDGET
SBU 024 - Educational Technology								
	5105	Instructional Media Services	$1,030,759	$0	$0	$0	$0	$1,030,759
	5109 C	Steinman Institute For Civic Engagement Grant	0	23,467	0	0	0	23,467
	5110 C	Stem In Action: Real-World Experiences For Online Learners	0	42,938	0	0	0	42,938
	5419	Educational Technology Initiatives	364,236	0	0	0	0	364,236
	5460	Step Up with EbD (Engineering by Design)	155,646	0	0	0	0	155,646
	5529	Lancaster-Lebanon Virtual Solutions (LLVS)	5,461,426	0	0	0	0	5,461,426
	5420	Educational Technology Value-Added Services	0	0	0	0	0	0
	5460	Step Up with EbD (Engineering by Design)	0	0	0	0	0	0
	5529	Lancaster-Lebanon Virtual Solutions (LLVS)	0	0	0	0	0	0
		Total SBU 024 - Educational Technology	$7,012,067	$66,405	$0	$0	$0	$7,078,472
		Subtotal Strategic Business Unit Budgets	$268,145,857	$12,675,622	$3,304,493	$1,001,849	$0	$285,122,821
SSU 013 - Operations and Infrastructure Support Services								
	1100	Core Program of Services-Executive Director's Office	$653,806	$0	$0	$0	$0	$653,806
	1101	Core Program of Services-Technology	124,549	0	0	0	0	124,549
	1103	Core Program of Services-Corporate Communications	38,006	0	0	0	0	38,006
	1106	Core Program of Services-Early Childhood and Special Education Services	168,405	0	0	0	0	168,405
	1107	Core Program of Services-Business Services	81,615	0	0	0	0	81,615
	1108	Core Program of Services-Human Resources	160,138	0	0	0	0	160,138
	1110	Core Program of Services-Instructional Services	109,468	0	0	0	0	109,468
		Subtotal Core Program of Services	$1,335,987	$0	$0	$0	$0	$1,335,987
	1140	Research and Development	$350,000	$0	$0	$0	$0	$350,000
	3100	General Operating-Executive Director's Office	969,508	0	0	0	0	969,508
	3101	General Operating-Technology	238,388	0	0	0	0	238,388
	3102	General Operating-Grant Writing	132,114	0	0	0	0	132,114
	3103	General Operating-Corporate Communications	758,522	0	0	0	0	758,522
	3105	General Operating-Value-added Services	924,488	0	0	0	0	924,488
	3107	General Operating-Business Services	3,036,250	0	0	0	0	3,036,250
	3108	General Operating-Human Resources	3,929,926	0	0	0	0	3,929,926
	3113	General Operating-Innovation and Stewardship Program	714,815	0	0	0	0	714,815
	3114	General Operating-Enterprise Resource Management Services	827,826	0	0	0	0	827,826
	3115	General Operating-Enterprise Level Safety and Security	136,037	0	0	0	0	136,037
	8114	Substitute Dispatch	265,624	0	0	0	0	265,624
	8315	Safety and Security	24,816	0	0	0	0	24,816
		Subtotal Operations	$12,308,314	$0	$0	$0	$0	$12,308,314
	4760	Equipment	$200,815	$0	$0	$0	$0	$200,815
	4761	MFP	73,392	0	0	0	0	73,392
	4762	Cell Phones	121,471	0	0	0	0	121,471
	4764	Duplication/Mailroom	278,395	0	0	0	0	278,395
	4766	Telecommunications	254,127	0	0	0	0	254,127
	4767	Computer Refresh Plan	407,405	0	0	0	0	407,405
	4768	Technology Infrastructure	3,296,963	0	0	0	0	3,296,963
	4769	Desktop Support	1,028,256	0	0	0	0	1,028,256
		Subtotal Technology Infrastructure	$5,660,824	$0	$0	$0	$0	$5,660,824
	7440	Conference and Training Center	$1,261,653	$0	$0	$0	$0	$1,261,653
	7763	Courier	124,706	0	0	61,137	0	185,843
	7767	Warehouse Services	287,457	0	0	0	0	287,457
	7769	Facilities	7,445,925	0	0	0	0	7,445,925
		Subtotal Facilities and Logistics	$9,119,741	$0	$0	$61,137	$0	$9,180,878
		Total SSU 013 - Operations and Infrastructure Support Services	$28,424,866	$0	$0	$61,137	$0	$28,486,003
SSU 018 - Internal Service Funds for Employee Benefits								
	7760	Fringe Benefits Program	$31,828,475	$0	$0	$0	$0	$31,828,475
	7761	Unemployment Compensation Program	308,466	0	0	0	0	308,466
	7762	Workers' Compensation Program	1,142,537	0	0	0	0	1,142,537
	7764	Retirement Stabilization Program	32,500	0	0	0	0	32,500
		Total SSU 018 - Internal Service Funds for Employee Benefits	$33,311,978	$0	$0	$0	$0	$33,311,978
		Subtotal Support Service Unit Budgets	$61,736,844	$0	$0	$61,137	$0	$61,797,981
		Total 2026-2027 Approved Board Budgets as of November 11, 2026	$329,882,701	$12,675,622	$3,304,493	$1,062,986	$0	$346,920,802
		Adjusted Budget per Board Expenditure Report	$329,882,701	$12,675,622	$3,304,493			$345,862,816

* Program operates on a year other than fiscal year July 1 - June 30.

IU 13
Check Register
Date: November 11, 2026

Check No.	Check Date	Vendor ID	Vendor Name	Check Amount
290202	9/30/2026	V001772	LANC CNTY TAX COLLECTION BUREA	87,608.38
290203	9/30/2026	V006519	LANCASTER LEBANON EDUCATION FO	674.00
290204	10/8/2026	V015606	A.J. BLOSENSKI INC.	1,211.44
290205	10/8/2026	V017090	ABARTA COCA-COLA BEVERAGES LLC	303.62
290206	10/8/2026	V014745	AMERGIS HEALTHCARE STAFFING IN	31,962.16
290207	10/8/2026	V000137	ANNVILLE-CLEONA SCHL DISTRICT	39,242.00
290208	10/8/2026	V008836	BENT CREEK COUNTRY CLUB	500.00
290209	10/8/2026	V000317	BLAST INTERMEDIATE UNIT 17	96,707.86
290210	10/8/2026	V010019	BLATT & MYERS INC	2,000.00
290211	10/8/2026	V013500	BLOCK COMMUNICATIONS INC	309.12
290212	10/8/2026	V008874	CARAHSOFT TECHNOLOGY CORP	6,807.78
290213	10/8/2026	V010579	CARTER'S PRO QUALITY CLEANING	2,600.00
290214	10/8/2026	V016862	CASELLA WASTE SYSTEMS INC	1,669.85
290215	10/8/2026	V008817	CHURCH WORLD SERVICE	10,158.39
290216	10/8/2026	V000589	COCALICO SCHOOL DISTRICT	152,632.00
290217	10/8/2026	V000610	COLUMBIA BOROUGH SCHOOL DISTRI	150,073.00
290218	10/8/2026	V004321	COMCAST	506.66
290219	10/8/2026	V004321	COMCAST	4,200.00
290220	10/8/2026	V004321	COMCAST	900.00
290221	10/8/2026	V004321	COMCAST	3,070.97
290222	10/8/2026	V004321	COMCAST	619.54
290223	10/8/2026	V004321	COMCAST	1,458.41
290224	10/8/2026	V004321	COMCAST	673.08
290225	10/8/2026	V004321	COMCAST	507.88
290226	10/8/2026	V004321	COMCAST	507.88
290227	10/8/2026	V004321	COMCAST	564.47
290228	10/8/2026	V004321	COMCAST	3,089.44
290229	10/8/2026	V004321	COMCAST	572.11
290230	10/8/2026	V004321	COMCAST	5,005.23
290231	10/8/2026	V004321	COMCAST	703.67
290232	10/8/2026	V004321	COMCAST	2,417.00
290233	10/8/2026	V004321	COMCAST	3,587.17
290234	10/8/2026	V018312	CONFIDENT CANINES LLC	525.00
290235	10/8/2026	V000668	CORNWALL LEBANON SCHOOL DIST	463,940.00
290236	10/8/2026	V018348	CUMULUS MEDIA NEW HOLDINGS INC	7,854.00
290237	10/8/2026	V012622	DELTA-T GROUP INC	5,557.00
290238	10/8/2026	V006537	DENMAR ASSOCIATES	2,725.70
290239	10/8/2026	V004441	DISCOVERY EDUCATION INC	53,580.00
290240	10/8/2026	V000851	DONEGAL SCHOOL DISTRICT	113,748.00
290241	10/8/2026	V017995	DQE COMMUNICATIONS LLC	788.54
290242	10/8/2026	V000909	EASTERN LEBANON COUNTY SCHOOL	409.20
290243	10/8/2026	V000909	EASTERN LEBANON COUNTY SCHOOL	35,405.00
290244	10/8/2026	V011823	ECKERT, ERIKA	1,398.36
290245	10/8/2026	V000968	ELIZABETHTOWN AREA SCHOOL DIST	190,072.00
290246	10/8/2026	V000998	EPHRATA COMMUNITY HOSPITAL	1,033.72
290247	10/8/2026	V001001	EPLUS TECHNOLOGY INC	19,746.68
290248	10/8/2026	V014479	FIRSTLIGHT FIBER INC	12,735.80
290249	10/8/2026	V011025	FRONTLINE TECHNOLOGIES GROUP L	423,581.35
290250	10/8/2026	V010113	GENERAL HEALTHCARE RESOURCES L	63,026.29
290251	10/8/2026	V014801	GENIUS SIS LLC	2,544.00
290252	10/8/2026	V001385	HEMPFIELD SCHOOL DISTRICT	1,602,322.00
290253	10/8/2026	V001448	HOFFMAN FORDLAND INC	1,652.57

290254	10/8/2026	V001554	INTERMEDIATE UNIT 1	161,074.66
290255	10/8/2026	V018316	JKM3	6,500.00
290256	10/8/2026	V016655	JUDGE TECHNICAL SERVICES INC	7,603.86
290257	10/8/2026	V003869	KLEPPERS KEY SHOP	60.16
290258	10/8/2026	V017685	KREMMER'S CAFE & CATERING	2,970.85
290259	10/8/2026	V001771	LAMPETER-STRASBURG SCHL DIST	138,686.00
290260	10/8/2026	V001783	LANCASTER COUNTY WORKFORCE INVESTMENT BOARD	5,056.98
290261	10/8/2026	V005665	LEADER SERVICES	1,100.00
290262	10/8/2026	V004008	LEBANON SCHOOL DISTRICT	176,772.60
290263	10/8/2026	V001926	LLSBO	352.46
290264	10/8/2026	V004872	LONGENECKER'S TRUE VALUE	39.99
290265	10/8/2026	V014340	MANHEIM AREA WATER AND SEWER A	1,061.82
290266	10/8/2026	V016834	MANTEC INC	1,200.00
290267	10/8/2026	V013496	MARCO HOLDINGS LLC	1,680.94
290268	10/8/2026	V017946	MARKET HALSEY URBAN RENEWAL LL	39.19
290269	10/8/2026	V012729	MARTIN ENTERPRISES LLC	2,351.07
290270	10/8/2026	V007766	MAZZITTI AND SULLIVAN EAP SERV	6,728.00
290271	10/8/2026	V002120	MET-ED	701.49
290272	10/8/2026	V013289	MID ATLANTIC BUILDING ASSOC IN	2,101.00
290273	10/8/2026	V002144	MIDWESTERN INTERMEDIATE UNIT 4	11,771.93
290274	10/8/2026	V017158	MORAVIAN UNIVERSITY	4,176.00
290275	10/8/2026	V002341	NORTHERN LEBANON SCHOOL DISTRI	1,453,592.00
290276	10/8/2026	V018377	NORTHERN RIDGE LLC	600.00
290277	10/8/2026	V006538	OCCUPATIONAL HEALTH CTRS SW PA	1,072.00
290278	10/8/2026	V002403	OVERHEAD DOOR CO OF HARRISBURG	5,538.00
290279	10/8/2026	V002437	PALMYRA AREA SCHOOL DISTRICT	402.27
290280	10/8/2026	V009463	PARENTS AS TEACHERS NAT CNTR I	420.00
290281	10/8/2026	V013632	PEACEFUL POSES KIDS YOGA	2,790.00
290282	10/8/2026	V017098	PENNSYLVANIA OCCUPATIONAL THER	1,460.00
290283	10/8/2026	V002511	PENTELEDATA LIMITED PARTNERSHI	11,337.58
290284	10/8/2026	V006323	PITNEY BOWES GLOBAL	207.33
290285	10/8/2026	V011683	POWERSCHOOL HOLDINGS LLC	2,244.00
290286	10/8/2026	V002615	PPL ELECTRIC UTILITIES	898.74
290287	10/8/2026	V017185	REVIVEHEALTH INC	4,017.15
290288	10/8/2026	V002876	SCHAEDLER YESCO DIST INC	866.79
290289	10/8/2026	V002897	SCHOOL DISTRICT OF LANCASTER	436,286.00
290290	10/8/2026	V002906	SCHREIBER PEDIATRIC REHAB CENT	1,270.00
290291	10/8/2026	V013087	SECURLY INC	28,315.00
290292	10/8/2026	V016247	SO GOOD MEDIA LLC	665.00
290293	10/8/2026	V003055	SOLANCO SCHOOL DISTRICT	257,175.00
290294	10/8/2026	V014859	STEELSAFE STORAGE SOLUTIONS LL	175.00
290295	10/8/2026	V015689	STRATEGIC LEADERSHIP K-12	1,543.75
290296	10/8/2026	V015626	STRATIX SYSTEMS INC	4,710.00
290297	10/8/2026	V004991	SURVEYMONKEY.COM	468.00
290298	10/8/2026	V003213	SWEET STEVENS KATZ & WILLIAMS	26,314.77
290299	10/8/2026	V016845	TIDES CENTER	6,000.00
290300	10/8/2026	V003311	TOMLINSON BOMBERGER INC	1,619.00
290301	10/8/2026	V011041	UNITED CONCORDIA COMPANIES INC	4,370.65
290302	10/8/2026	V017352	UPMC PRESBYTERIAN SHADYSIDE	18,200.00
290303	10/8/2026	V003204	VISION CORPS	649.80
290304	10/8/2026	V004062	WARWICK SCHOOL DISTRICT	260,234.00
290305	10/8/2026	V015393	WIREBACK CONSULTING LLC	600.00
290306	10/8/2026	V014102	ZAYO GROUP HOLDINGS INC	3,916.00
290307	10/8/2026	V009765	ZITO MEDIA COMMUNICATIONS LLC	15,555.15
290308	10/15/2026	V016094	AGILEBITS INC	9,233.85
290309	10/15/2026	V014925	ALLEN, HEIDI ELAINE	185.35
290310	10/15/2026	V014669	AMAZON WEB SERVICES INC	7,549.88
290311	10/15/2026	V000094	AMAZON.COM LLC	2,727.45
290312	10/15/2026	V014745	AMERGIS HEALTHCARE STAFFING IN	43,041.01

290313	10/15/2026	V015537	AMERICHEM INTERNATIONAL INC	869.85
290314	10/15/2026	V016657	AMES JANITORIAL SERVICES	1,297.50
290315	10/15/2026	V017539	BAUERLINE , LORI A	84.36
290316	10/15/2026	V009047	BELL TECHLOGIX	21,375.00
290317	10/15/2026	V017619	BLUETRITON BRANDS INC	156.99
290318	10/15/2026	V017774	BROTHMAN JUMPER, AMANDA LYNN	35.72
290319	10/15/2026	V010762	CAREATC	93,858.66
290320	10/15/2026	V000569	CITY OF LEBANON	389.24
290321	10/15/2026	V011770	CLIMB CHANNEL SOLUTIONS	15,524.20
290322	10/15/2026	V004321	COMCAST	900.00
290323	10/15/2026	V004321	COMCAST	700.00
290324	10/15/2026	V004321	COMCAST	635.32
290325	10/15/2026	V004321	COMCAST	520.80
290326	10/15/2026	V004321	COMCAST	3,168.10
290327	10/15/2026	V004321	COMCAST	1,495.56
290328	10/15/2026	V004321	COMCAST	520.80
290329	10/15/2026	V004321	COMCAST	586.69
290330	10/15/2026	V004321	COMCAST	690.23
290331	10/15/2026	V004321	COMCAST	578.84
290332	10/15/2026	V004321	COMCAST	5,132.73
290333	10/15/2026	V004321	COMCAST	4,200.00
290334	10/15/2026	V004321	COMCAST	717.43
290335	10/15/2026	V004321	COMCAST	2,464.20
290336	10/15/2026	V004321	COMCAST	3,657.33
290337	10/15/2026	V017858	CTG HOSPITALITY INC	1,850.00
290338	10/15/2026	V017334	DATABANK HOLDINGS LTD.	1,928.52
290339	10/15/2026	V013831	DAUGHERTY, GRETCHEN L	323.76
290340	10/15/2026	V014341	DAVCO ADVERTISING INC	659.68
290341	10/15/2026	V012622	DELTA-T GROUP INC	7,899.30
290342	10/15/2026	V008392	DIRECT ENERGY BUSINESS	5,375.11
290343	10/15/2026	V008392	DIRECT ENERGY BUSINESS	10,378.08
290344	10/15/2026	V000851	DONEGAL SCHOOL DISTRICT	9,578.60
290345	10/15/2026	V000931	EDITORIAL PROJECTS IN EDUCATIO	6,320.00
290346	10/15/2026	V018208	EDUCATION AND TREATMENT ALTERN	24,547.28
290347	10/15/2026	V017533	ELEVATED LANDSCAPES LLC	3,825.00
290348	10/15/2026	V015466	ETS DIGITAL - PSI AR	105.00
290349	10/15/2026	V007407	EXECUTIVE COACH INC	4,790.00
290350	10/15/2026	V013085	FILEWAVE (USA) INC	29,613.00
290351	10/15/2026	V014479	FIRSTLIGHT FIBER INC	12,991.96
290352	10/15/2026	V013832	FISHER, AMY L	129.96
290353	10/15/2026	V010113	GENERAL HEALTHCARE RESOURCES L	26,039.97
290354	10/15/2026	V001257	GOVCONNECTION INC	19,935.20
290355	10/15/2026	V018420	HEIST, COLETTE	40.00
290356	10/15/2026	V015763	JACKSON, TAWANDA L	48.64
290357	10/15/2026	V013833	JANOSIK, SHARON K	393.06
290358	10/15/2026	V016655	JUDGE TECHNICAL SERVICES INC	12,870.00
290359	10/15/2026	V015386	KEELER, CHRISTOPHER D	148.20
290360	10/15/2026	V017729	KEIL, DAWN	40.00
290361	10/15/2026	V017822	KENNEDY, MELISSA	88.16
290362	10/15/2026	V015784	KINNEAR, WENDY COWAN	444.32
290363	10/15/2026	V018361	KYOCERA DOCUMENT SOLUTIONS MID	11,180.00
290364	10/15/2026	V001813	L-L PUBLIC SCHOOLS INS POOL-WO	474,098.47
290365	10/15/2026	V001767	LAKESHORE LEARNING MATERIALS	56.97
290366	10/15/2026	V001796	LANCASTER GENERAL HOSPITAL	4,920.00
290367	10/15/2026	V016801	LEBANON FIRE DEPT FIRST AID AN	4,950.00
290368	10/15/2026	V012255	LEZZER HOLDINGS INC	144.93
290369	10/15/2026	V016065	LITTLE VOICES LLC	1,537.50
290370	10/15/2026	V009986	MADISON NATIONAL LIFE INS INC	3,171.43
290371	10/15/2026	V013496	MARCO HOLDINGS LLC	2,027.25

290372	10/15/2026	V013496	MARCO HOLDINGS LLC	323.63
290373	10/15/2026	V015342	MASS INSIGHT EDUCATION AND RES	30,700.00
290374	10/15/2026	V017331	MCEVOY, JENNIFER	56.24
290375	10/15/2026	V002194	MCKESSON MEDICAL-SURGICAL GOVE	134.33
290376	10/15/2026	V002124	MENTAL HEALTH AMERICA OF LANCA	1,050.00
290377	10/15/2026	V011502	MINNESOTA LIFE INSURANCE COMPA	19,379.25
290378	10/15/2026	V009002	NORTHERN YORK CO SCHOOL DIST	63.50
290379	10/15/2026	V002344	NORTHWEST TRI-COUNTY IU 5	225.00
290380	10/15/2026	V002344	NORTHWEST TRI-COUNTY IU 5	335.00
290381	10/15/2026	V002356	NYSED	5.00
290382	10/15/2026	V004493	OAKTREE PRODUCTS INC	418.50
290383	10/15/2026	V004617	OSS/KROY PRODUCT CENTER	3,375.00
290384	10/15/2026	V015043	PENN WASTE INC	240.00
290385	10/15/2026	V004737	PENNSYLVANIA DEPARTMENT OF EDU	757,084.29
290386	10/15/2026	V002517	PEQUEA VALLEY SCHOOL DISTRICT	35,354.95
290387	10/15/2026	V010262	PIGGOTT PRAWL, LUCILLE	183.06
290388	10/15/2026	V002615	PPL ELECTRIC UTILITIES	146.08
290389	10/15/2026	V009131	QUENCH USA INC	4,900.83
290390	10/15/2026	V018190	RAMIREZ, DAWN	40.00
290391	10/15/2026	V018271	RIVERA, FROMY A	65.36
290392	10/15/2026	V010278	ROCCIA-MEIER, CATHY	114.00
290393	10/15/2026	V016448	SALESFORCE INC	4,500.00
290394	10/15/2026	V002871	SCALA, GINA R	170.24
290395	10/15/2026	V013835	SCHLOSSER, RACHEL F	734.18
290396	10/15/2026	V017771	SIRIS, CATHERINE	30.40
290397	10/15/2026	V003112	ST MARYS AREA SCHOOL DISTRICT	321.72
290398	10/15/2026	V018379	STADNIK, JANE	422.03
290399	10/15/2026	V004217	SUPPLYSOURCE INC	1,500.00
290400	10/15/2026	V018181	SWARR, JEFFREY	40.00
290401	10/15/2026	V003213	SWEET STEVENS KATZ & WILLIAMS	18,480.00
290402	10/15/2026	V012828	T-MOBILE	4,996.25
290403	10/15/2026	V012828	T-MOBILE	1,653.91
290404	10/15/2026	V012828	T-MOBILE	5,060.87
290405	10/15/2026	V012828	T-MOBILE	1,665.55
290406	10/15/2026	V012828	T-MOBILE	5,205.05
290407	10/15/2026	V012828	T-MOBILE	1,722.17
290408	10/15/2026	V016149	TELEHOUSE INTERNATIONAL CORPOR	2,500.00
290409	10/15/2026	V012867	TRANSPERFECT GLOBAL INC	1,419.60
290410	10/15/2026	V003998	TUSCARORA IU 11	311,801.87
290411	10/15/2026	V011926	TX:TEAM REHAB INC	19,359.80
290412	10/15/2026	V003354	UGI UTILITIES INC	488.07
290413	10/15/2026	V004060	UNITED PARCEL SERVICE	4,920.13
290414	10/15/2026	V018433	UNIVERSITY OF TOCCOA FALLS	1,600.00
290415	10/15/2026	V011441	VERITIV OPERATING COMPANY	115.34
290416	10/15/2026	V018417	WATTS, PAMELA S	115.52
290417	10/15/2026	V009294	YOUR LANGUAGE CONNECTION	7,788.80
290418	10/15/2026	V009765	ZITO MEDIA COMMUNICATIONS LLC	11,656.07
290419	10/15/2026	V006519	LANCASTER LEBANON EDUCATION FO	1,076.50
290420	10/19/2026	V001774	LANC LEBANON JOINT AUTHORITY	674,027.06
290421	10/22/2026	V012111	ALL ABOUT LEARNING PRESS INC	170.60
290422	10/22/2026	V000094	AMAZON.COM LLC	2,065.30
290423	10/22/2026	V014745	AMERGIS HEALTHCARE STAFFING IN	23,418.86
290424	10/22/2026	V009348	AMERICAN NATIONAL RED CROSS	420.00
290425	10/22/2026	V015537	AMERICHEM INTERNATIONAL INC	71.54
290426	10/22/2026	V016657	AMES JANITORIAL SERVICES	7,371.00
290427	10/22/2026	V009383	APR SUPPLY CO INC	364.60
290428	10/22/2026	V018057	ARELION US INC	1,937.50
290429	10/22/2026	V000236	BARNES & NOBLE INC	16.79
290430	10/22/2026	V009047	BELL TECHLOGIX	107,356.88

290431	10/22/2026	V018276	BLUECAP SERVICE INC	24,972.50
290432	10/22/2026	V017619	BLUETRITON BRANDS INC	331.77
290433	10/22/2026	V007578	CARON TREATMENT CENTERS	18,050.00
290434	10/22/2026	V017350	CHILDREN'S SERVICES CENTER OF	8,700.00
290435	10/22/2026	V011139	CLAWSON, EILEEN PENNY	200.00
290436	10/22/2026	V015184	COMMUNITY INITIATIVES	4,200.00
290437	10/22/2026	V000643	CONESTOGA VALLEY SCHOOL DIST	131.25
290438	10/22/2026	V018447	COOPERS BROWN BAG LLC	377.50
290439	10/22/2026	V004967	COPE COMPANY, THE	443.80
290440	10/22/2026	V000704	CRISIS PREVENTION INSTITUTE	400.00
290441	10/22/2026	V017706	DANCKER LLC	1,100.00
290442	10/22/2026	V012622	DELTA-T GROUP INC	16,006.74
290443	10/22/2026	V018439	DOWNING, MELISSA DEVERE	40.00
290444	10/22/2026	V011836	FAITHFUL TRANSPORTATION LLC	110,734.35
290445	10/22/2026	V018110	FRANTZ-FRY, KAREN	500.00
290446	10/22/2026	V008643	FWD MEDIA INC	3,255.19
290447	10/22/2026	V010113	GENERAL HEALTHCARE RESOURCES L	25,854.84
290448	10/22/2026	V017782	GIANNINI, MAUREEN	40.00
290449	10/22/2026	V001257	GOVCONNECTION INC	2,133.70
290450	10/22/2026	V014594	HEISEY, CASEY	40.00
290451	10/22/2026	V016110	HERSHEY, DAVID	40.00
290452	10/22/2026	V001448	HOFFMAN FORDLAND INC	115.00
290453	10/22/2026	V016655	JUDGE TECHNICAL SERVICES INC	7,923.30
290454	10/22/2026	V003869	KLEPPERS KEY SHOP	657.00
290455	10/22/2026	V017904	KNEELAND, JACQUI	40.00
290456	10/22/2026	V018118	KNORR, SHEREE-LEE S	500.00
290457	10/22/2026	V017685	KREMMER'S CAFE & CATERING	2,781.40
290458	10/22/2026	V017730	LANDIS SIGN CO	432.55
290459	10/22/2026	V004009	LEBANON SCHOOL DISTRICT-FOOD	2,470.50
290460	10/22/2026	V017632	LEGETTE, TIANI	40.00
290461	10/22/2026	V004872	LONGENECKER'S TRUE VALUE	82.61
290462	10/22/2026	V007250	MANHEIM CENTRAL S D FOOD SERVI	3,633.00
290463	10/22/2026	V016834	MANTEC INC	75.00
290464	10/22/2026	V012729	MARTIN ENTERPRISES LLC	1,117.83
290465	10/22/2026	V018223	MCCAULEY, ANDREW J	975.00
290466	10/22/2026	V002083	MCNEES WALLACE & NURICK LLC	7,054.50
290467	10/22/2026	V017034	MERINO, EMILY	40.00
290468	10/22/2026	V018437	MILLER, SCOTT	40.00
290469	10/22/2026	V002186	MONTGOMERY COUNTY IU 23	1,162.50
290470	10/22/2026	V013693	NATIONAL VISION ADMINISTRATORS	8,932.72
290471	10/22/2026	V002344	NORTHWEST TRI-COUNTY IU 5	225.00
290472	10/22/2026	V006538	OCCUPATIONAL HEALTH CTRS SW PA	468.00
290473	10/22/2026	V009463	PARENTS AS TEACHERS NAT CNTR I	1,720.00
290474	10/22/2026	V002511	PENTELEDATA LIMITED PARTNERSHI	14,657.92
290475	10/22/2026	V002615	PPL ELECTRIC UTILITIES	1,629.94
290476	10/22/2026	V018130	PUSCHAK, BETH	500.00
290477	10/22/2026	V002711	REALLY GOOD STUFF	19.42
290478	10/22/2026	V017050	RED RIVER PRESS INC	4,500.00
290479	10/22/2026	V003262	RENTOKIL NORTH AMERICA INC.	115.00
290480	10/22/2026	V015528	RIGGINS, JENNIFER	40.00
290481	10/22/2026	V015555	RLPS LLC	2,120.00
290482	10/22/2026	V018430	ROBERTS, SHERRY	40.00
290483	10/22/2026	V002876	SCHAEDLER YESCO DIST INC	1,047.01
290484	10/22/2026	V008695	SHERWIN WILLIAMS	348.49
290485	10/22/2026	V018353	SMARGIASSI, CHARLES	500.00
290486	10/22/2026	V016247	SO GOOD MEDIA LLC	70.00
290487	10/22/2026	V018197	SPANGLER, DONALD	40.00
290488	10/22/2026	V018304	STARK, EDWARD	40.00
290489	10/22/2026	V016220	STRALO, RYAN	40.00

290490	10/22/2026	V003213	SWEET STEVENS KATZ & WILLIAMS	575.00
290491	10/22/2026	V018200	THOMPSON, JESSICA	40.00
290492	10/22/2026	V003311	TOMLINSON BOMBERGER INC	2,393.20
290493	10/22/2026	V017352	UPMC PRESBYTERIAN SHADYSIDE	20,280.00
290494	10/22/2026	V017256	WALSH, BONNIE	40.00
290495	10/22/2026	V009231	WAY SERVICES INC	5,512.40
290496	10/22/2026	V018438	ZIMMERMAN, JARED	40.00
290497	10/30/2026	V000282	BERKHEIMER TAX ADMINISTRATOR	10.00
290498	10/30/2026	V005993	BOLTZ, ANNEMARIE	30.00
290499	10/30/2026	V000902	BOROUGH OF EAST PETERSBURG	86.80
290504	10/30/2026	V001772	LANC CNTY TAX COLLECTION BUREA	12,768.28
290505	10/30/2026	V006659	MILLCREEK TOWNSHIP	26.04
290506	10/30/2026	V007240	MILLERSVILLE BORO	47.74
290507	10/30/2026	V011560	NORTH FAYETTE TOWNSHIP	13.02
290508	10/29/2026	V011213	ALL HANDS INTERPRETING SERVICE	67,740.01
290509	10/29/2026	V000094	AMAZON.COM LLC	564.83
290510	10/29/2026	V014745	AMERGIS HEALTHCARE STAFFING IN	21,362.52
290511	10/29/2026	V000116	AMERICAN INSTITUTES FOR RESEAR	28,501.00
290512	10/29/2026	V013730	AMPLIFY EDUCATION INC	4,381.02
290513	10/29/2026	V017587	APPLE TRS PITTSBURGH 7137 LLC	19,794.03
290514	10/29/2026	V018057	ARELION US INC	215.65
290515	10/29/2026	V010991	BILLINGS BILINGUAL LLC	900.00
290516	10/29/2026	V000317	BLAST INTERMEDIATE UNIT 17	500.00
290517	10/29/2026	V010762	CAREATC	34,155.51
290518	10/29/2026	V008817	CHURCH WORLD SERVICE	1,278.20
290519	10/29/2026	V000626	COMMUNITY ACTION PARTNERSHIP O	40,640.74
290520	10/29/2026	V017997	CYBERNUT INC	1,640.00
290521	10/29/2026	V014341	DAVCO ADVERTISING INC	549.60
290522	10/29/2026	V012622	DELTA-T GROUP INC	6,181.24
290523	10/29/2026	V006537	DENMAR ASSOCIATES	135.00
290524	10/29/2026	V006537	DENMAR ASSOCIATES	1,319.00
290525	10/29/2026	V008392	DIRECT ENERGY BUSINESS	4,623.05
290526	10/29/2026	V001511	DISCOUNT SCHOOL SUPPLY	646.92
290527	10/29/2026	V017823	EAST LYCOMING SCHOOL DISTRICT	500.00
290528	10/29/2026	V000998	EPHRATA COMMUNITY HOSPITAL	28.75
290529	10/29/2026	V011025	FRONTLINE TECHNOLOGIES GROUP L	43,525.84
290530	10/29/2026	V014715	GREAT MINDS PBC	1,250.00
290531	10/29/2026	V015419	IMAGINE LEARNING LLC	28,116.00
290532	10/29/2026	V018316	JKM3	6,500.00
290533	10/29/2026	V006519	LANCASTER LEBANON EDUCATION FO	3,011.00
290534	10/29/2026	V018299	LEADER GROVE LLC	480.00
290535	10/29/2026	V010479	LEBANON COUNTY COMMISSIONERS	490.00
290536	10/29/2026	V006956	LEBANON FAMILY YMCA	30,429.32
290537	10/29/2026	V001870	LEBANON VALLEY COLLEGE	7,722.00
290538	10/29/2026	V005608	LITERACY COUNCIL OF LANCASTER-	167,590.41
290539	10/29/2026	V016065	LITTLE VOICES LLC	4,537.50
290540	10/29/2026	V012607	LIVING STRONG CONSULTING LLC	520.00
290541	10/29/2026	V013496	MARCO HOLDINGS LLC	4,644.71
290542	10/29/2026	V006849	MONTOURSVILLE AREA SCHOOL DIST	500.00
290543	10/29/2026	V015797	NEW HOLLAND EARLY LEARNING CEN	20,758.56
290544	10/29/2026	V009463	PARENTS AS TEACHERS NAT CNTR I	840.00
290545	10/29/2026	V010265	PETTY CASH - MARI CANDELARIO	157.82
290546	10/29/2026	V010997	PHILADELPHIA HUNE INC	27,103.55
290547	10/29/2026	V018432	POCKET BOOKS SHOP LLC	1,785.16
290548	10/29/2026	V018450	RABBITT, RHONDA	1,300.00
290549	10/29/2026	V002906	SCHREIBER PEDIATRIC REHAB CENT	5,161.00
290550	10/29/2026	V013087	SECURLY INC	11,550.00
290551	10/29/2026	V003132	STATE COLLEGE AREA SCHOOL DIST	399.00
290552	10/29/2026	V011911	TRIPLE CROWN CORPORATION INC	83,200.00

290553	10/29/2026	V003998	TUSCARORA IU 11	235,714.63
290554	10/29/2026	V012720	VEOLIA WATER PENNSYLVANIA INC	669.12
290555	10/29/2026	V017610	WATKINS, CORREY DEVON	77.41
290556	10/29/2026	V018453	WELLSBORO AREA SCHOOL DISTRICT	500.00
290557	10/29/2026	V003618	WILLIAMSPORT AREA SCHOOL DISTR	500.00
290558	10/29/2026	V009294	YOUR LANGUAGE CONNECTION	918.42
290559	11/11/2026	V016821	3P LEARNING INC	394.80
290560	11/11/2026	V006839	4IMPRINT INC	1,060.22
290561	11/11/2026	V015018	ADAPTIVE SPECIALITIES LLC	255.00
290562	11/11/2026	V015071	ADORAMA INC	7,029.92
290563	11/11/2026	V013498	ADVOZ: MEDIATION AND RESTORATI	160.00
290571	11/11/2026	V000094	AMAZON.COM LLC	53,990.29
290572	11/11/2026	V009348	AMERICAN NATIONAL RED CROSS	4,235.00
290573	11/11/2026	V005245	AMERICAN THERMOFORM CORPORATIO	8,772.15
290574	11/11/2026	V015537	AMERICHEM INTERNATIONAL INC	2,174.20
290575	11/11/2026	V013730	AMPLIFY EDUCATION INC	5,926.40
290576	11/11/2026	V000147	APPALACHIA INTERMEDIATE UNIT 0	475.00
290577	11/11/2026	V006347	APPLE COMPUTER INC	28,911.00
290578	11/11/2026	V000197	AUSEL, JANE M	45.60
290579	11/11/2026	V004328	BATTERIES PLUS	74.97
290580	11/11/2026	V009047	BELL TECHLOGIX	25,288.71
290581	11/11/2026	V005041	BLOUCH, KATHLEEN	38.00
290582	11/11/2026	V017342	BOOKS BY THE BUSHEL LLC	180.08
290583	11/11/2026	V008149	BUTLER CO AREA VOCATIONAL TECH	175.00
290584	11/11/2026	V000468	CAROLINA BIOLOGICAL SUPPLY CO	202.50
290585	11/11/2026	V018448	CENTRAL MONTCO TECHNICAL HIGH	2,385.00
290586	11/11/2026	V013532	CHILDREN'S HOSPITAL MEDICAL CE	375.00
290587	11/11/2026	V000610	COLUMBIA BOROUGH SCHOOL DISTRI	9,038.00
290588	11/11/2026	V016975	COMPREHENSIVE ADULT STUDENT AS	1,317.60
290589	11/11/2026	V000660	COOPER PRINTING INC	2,506.92
290590	11/11/2026	V000667	CORNWALL LEBANON SCH CAFETERIA	170.34
290591	11/11/2026	V000726	CURRICULUM ASSOCIATES INC	67.86
290592	11/11/2026	V017267	DALLAS SCHOOL DISTRICT	1,272.18
290593	11/11/2026	V014735	DATA MAKES THE DIFFERENCE LLC	2,038.96
290594	11/11/2026	V000851	DONEGAL SCHOOL DISTRICT	5,114.00
290595	11/11/2026	V018410	EBERLY, STACY	280.00
290596	11/11/2026	V000931	EDITORIAL PROJECTS IN EDUCATIO	77.00
290597	11/11/2026	V015241	EVENDING LLC	6,098.00
290598	11/11/2026	V018323	EXPLORE K12 INC	299.00
290599	11/11/2026	V007173	FOOD SERVICE CONNECTIONS LLC	1,993.75
290600	11/11/2026	V017882	FOX, JUANITA J	24.32
290601	11/11/2026	V006971	FUN AND FUNCTION LLC	109.44
290602	11/11/2026	V016906	GARNER, NADINE	400.00
290604	11/11/2026	V001257	GOVCONNECTION INC	106,839.88
290605	11/11/2026	V017467	GRACKLEDOCS INC	2,400.00
290606	11/11/2026	V015056	HILL CENTER INC, THE	750.00
290607	11/11/2026	V002662	HUMANWARE USA INC	902.00
290608	11/11/2026	V015428	INTERNATIONAL INSTITUTE FOR RE	28.13
290609	11/11/2026	V009394	JOHN STERLING ASSOCIATES LLC	2,900.00
290610	11/11/2026	V009006	KINDER ASSOCIATES LLC	900.00
290611	11/11/2026	V013892	KUNDER, MICHELLE	230.00
290612	11/11/2026	V001749	KURTZ BROTHERS	863.30
290613	11/11/2026	V001767	LAKESHORE LEARNING MATERIALS	484.34
290614	11/11/2026	V001771	LAMPETER-STRASBURG SCHL DIST	96.00
290615	11/11/2026	V008738	LANCASTER COUNTY CHRISTIAN SCH	556.60
290616	11/11/2026	V004048	LEHIGH UNIVERSITY	329.99
290617	11/11/2026	V015316	LEXIA LEARNING SYSTEMS LLC	4,975.00
290618	11/11/2026	V012255	LEZZER HOLDINGS INC	37.50
290619	11/11/2026	V005338	LIFT INC	2,650.00

290620	11/11/2026	V018393	LILLENSTEIN, DAVID J	36.48
290621	11/11/2026	V017879	LINTON, KATHLENE	9.12
290622	11/11/2026	V014406	LITERACY RESOURCES LLC	199.36
290623	11/11/2026	V001994	MANHEIM CENTRAL SCHOOL DIST	7,838.50
290624	11/11/2026	V003552	MANSON WESTERN LLC	66.00
290625	11/11/2026	V002194	MCKESSON MEDICAL-SURGICAL GOVE	91.54
290626	11/11/2026	V015291	MERRYMAKER LLC	6,421.50
290627	11/11/2026	V017119	MORALES, LUIS YADIER	6.08
290628	11/11/2026	V011427	MURRAY, STACI	50.16
290629	11/11/2026	V002285	NATIONAL COUNCIL OF TEACHERS O	150.38
290630	11/11/2026	V002259	NATIONAL COUNCIL TCH OF ENG NC	444.00
290631	11/11/2026	V002283	NCS PEARSON INC	404.28
290632	11/11/2026	V001327	NO TEARS LEARNING INC	47.00
290633	11/11/2026	V002341	NORTHERN LEBANON SCHOOL DISTRI	1,512.30
290634	11/11/2026	V002344	NORTHWEST TRI-COUNTY IU 5	225.00
290635	11/11/2026	V002367	OFFICE BASICS INC	6,403.57
290636	11/11/2026	V002437	PALMYRA AREA SCHOOL DISTRICT	5,930.00
290637	11/11/2026	V009463	PARENTS AS TEACHERS NAT CNTR I	420.00
290638	11/11/2026	V017816	PATCH MY PC, LLC	2,507.20
290639	11/11/2026	V017310	PUTT, LESTER W	19.00
290640	11/11/2026	V014603	QBS LLC	2,750.00
290641	11/11/2026	V015213	RAINBOW RESOURCE CENTER INC	211.79
290642	11/11/2026	V002710	READING SCHOOL DISTRICT	1,811.00
290643	11/11/2026	V006564	REALLY GREAT READING LLC	110.00
290644	11/11/2026	V007956	ROSETTA STONE LLC	3,375.00
290645	11/11/2026	V009310	RUFUS BRUBAKER REFRIGERATION L	874.36
290646	11/11/2026	V013245	RYAN, JESSICA	250.00
290647	11/11/2026	V016035	SAINT JOSEPH'S UNIVERSITY	3,945.52
290648	11/11/2026	V018310	SCHELL THERAPY INC	500.00
290649	11/11/2026	V002900	SCHOOL HEALTH	1,632.76
290650	11/11/2026	V018306	SEASON-CENTRIC LIVING LLC	300.00
290651	11/11/2026	V018244	SECUREW2 INC	9,454.86
290652	11/11/2026	V013087	SECURLY INC	22,138.48
290653	11/11/2026	V004889	SHAHAN, THERESA	500.00
290654	11/11/2026	V011388	SOUTH CENTRAL TRANSIT AUTHORIT	72.00
290655	11/11/2026	V018395	STEFANOSKY, JULIANNA HOPE	390.00
290656	11/11/2026	V015689	STRATEGIC LEADERSHIP K-12	807.50
290657	11/11/2026	V010634	SUPPORTED LLC	99.00
290658	11/11/2026	V015144	TE-SYSTEMS INC	525.48
290659	11/11/2026	V015427	TFB CATERING INC	8,052.00
290660	11/11/2026	V003311	TOMLINSON BOMBERGER INC	7,432.01
290661	11/11/2026	V001770	TOYS FOR SPECIAL CHILDREN INC	840.85
290662	11/11/2026	V003332	TRIANGLE COMMUNICATIONS INC	3,470.80
290663	11/11/2026	V015404	TWILIO INC	208.96
290664	11/11/2026	V003355	ULINE	4,902.61
290665	11/11/2026	V003250	UTJ HOLDCO INC	7,168.50
290666	11/11/2026	V017854	VANCAS, JANEL	285.00
290667	11/11/2026	V014929	VIS-ABILITY INC	490.40
290668	11/11/2026	V010485	VOYAGER SOPRIS LEARNING INC	159.50
290669	11/11/2026	V011629	W&L DIXON ENTERPRISES LLC	1,496.25
290670	11/11/2026	V010592	WAGNER DEITCH, CRISTINE	427.50
290671	11/11/2026	V014658	WALLWISHER INC	7,000.00
290672	11/11/2026	V004062	WARWICK SCHOOL DISTRICT	3,509.87
290673	11/11/2026	V009983	WEINGART DESIGN INC	461.45
290674	11/11/2026	V018411	WRIGHT, HANNAH	399.00
56431321	10/9/2026	00010064	ABRAMCZYK, JULIE E	27.50
56431322	10/9/2026	00013833	ALBRIGHT, CHRISTINA MARIE	66.24
56431323	10/9/2026	00013094	ALSTON, MICHELLE L	3.69
56431324	10/9/2026	00011960	ANAND, ANUPAMA F	356.87

56431325	10/9/2026	00011737	ANAYA, CHRISTOPHER S	156.38
56431326	10/9/2026	00011640	ARENTZ, JULIA C	507.30
56431327	10/9/2026	00013835	ARMATO, JESSICA A	231.48
56431328	10/9/2026	00001062	ARTUS, TONYA L	137.82
56431329	10/9/2026	00013300	AUMAN, MADISON C	153.83
56431330	10/9/2026	00013897	BAIADA, SALLY A	25.98
56431331	10/9/2026	00011616	BAPTISTI, ALICIA N	125.00
56431332	10/9/2026	00009672	BARBEE, JAIME S	48.34
56431333	10/9/2026	00013480	BARLET, KATELYN D	211.62
56431334	10/9/2026	00006763	BARNES, PATRICIA ANDREA	154.80
56431335	10/9/2026	00007695	BATES, TAMMY	161.45
56431336	10/9/2026	00002797	BECK, MELISSA ANN	341.55
56431337	10/9/2026	00012876	BENNYHOFF, CAITLIN F	114.58
56431338	10/9/2026	00004626	BERLIN, LIZBETH A	48.23
56431339	10/9/2026	00001168	BETANCOURT, WILLIAM	547.14
56431340	10/9/2026	00008742	BEVERLY, AMANDA L	196.73
56431341	10/9/2026	00012835	BIGSBY, JESSICA M	79.70
56431342	10/9/2026	00010785	BINKLE, LINDSEY J	480.68
56431343	10/9/2026	00001119	BIXLER-CUNNINGHAM, RACHEL ANNE	454.01
56431344	10/9/2026	00013822	BOLTZ, KRISTEN	47.84
56431345	10/9/2026	00012426	BORTNER, MADISON S	205.20
56431346	10/9/2026	00011231	BOYER, RENAE M	81.18
56431347	10/9/2026	00009537	BRADY, KAREN M	381.42
56431348	10/9/2026	00000253	BREWER, REBECCA L	149.18
56431349	10/9/2026	00013061	BROWN, JULIE L	43.30
56431350	10/9/2026	00013258	BROWN, PAULA C	217.95
56431351	10/9/2026	00011596	BRUNO, LUZ C	212.60
56431352	10/9/2026	00013856	BRYAN, GLORIA R	107.61
56431353	10/9/2026	00013248	BUCHER, BRADLEY B	228.45
56431354	10/9/2026	00000694	BURCHFIELD, FAITH L	119.91
56431355	10/9/2026	00008784	BURRELL, EMILY	389.67
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56431367	10/9/2026	00012304	COPELAND, MELISSA A	90.00
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56431647	10/16/2026	00012993	HOFFER, JESSICA	121.77
56431648	10/16/2026	00012049	HOGARTH, MELANIE A	392.83
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56431661	10/16/2026	00012597	KOLKA, LAURIE BETH	28.50
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56431694	10/16/2026	00013834	ROTZ, TAMARA E	251.67
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56431903	10/30/2026	00013210	HOWER, BRYAN K	34.88
56431904	10/30/2026	00013963	HUMMEL, JOSHUA K	76.53
56431905	10/30/2026	00006761	INTOCCIA, PETER R	29.05
56431906	10/30/2026	00005069	JOHNS, NOEL	608.65
56431907	10/30/2026	00013805	JOHNSON, ANDREW	42.33
56431908	10/30/2026	00014057	KAUFMANN, CHRISTINA A	84.01
56431909	10/30/2026	00013980	KINSLEY, ZACHERIAH ROBERT	96.96
56431910	10/30/2026	00005536	KLINE, WILLIAM R	33.27
56431911	10/30/2026	00012597	KOLKA, LAURIE BETH	419.55
56431912	10/30/2026	00009433	KOPCO, NICHOLE L	127.31
56431913	10/30/2026	00014086	KRUGER, OLIVIA JORDAN	8.72
56431914	10/30/2026	00010671	L'ORANGE, LINDA L	32.58

56431915	10/30/2026	00013205	LAW, BRENDA D	6.11
56431916	10/30/2026	00012976	LAWRENCE, KIRA DESIREE	70.30
56431917	10/30/2026	00013549	LOPEZ, ABRIL M	137.06
56431918	10/30/2026	00001423	LOPEZ, KRISTINA L	10.34
56431919	10/30/2026	00013933	MACALEESE, JOCELYN L	202.19
56431920	10/30/2026	00012591	MCGOUGH, GREGORY M	30.59
56431921	10/30/2026	00006783	MCMANNESS, JOSHUA D	33.88
56431922	10/30/2026	00007714	MIKLOS, ALEX	99.11
56431923	10/30/2026	00011598	MITCHELL, THERESA M	193.19
56431924	10/30/2026	00009864	MYER, MELISSA A	114.43
56431925	10/30/2026	00012200	PICKEL, EMMA L	128.20
56431926	10/30/2026	00010037	PLATT, MARY-JO	167.58
56431927	10/30/2026	00000824	PRICE, SHERRI LYN	259.48
56431928	10/30/2026	00000261	PUTT, LISA M	27.44
56431929	10/30/2026	00005318	QUOOS, JULISA	132.88
56431930	10/30/2026	00013826	RAVEL PEREYRA, CAROLYN ANDREIN	85.86
56431931	10/30/2026	00000779	REBER, TRICIA	129.83
56431932	10/30/2026	00010757	ROSADO, MELISSA	85.86
56431933	10/30/2026	00000711	ROTH, AMY LYNNE	14.76
56431934	10/30/2026	00013834	ROTZ, TAMARA E	375.11
56431935	10/30/2026	00012386	ROYER, KEITH MICHAEL	63.41
56431936	10/30/2026	00003465	RUNGE, TIMOTHY J	18.05
56431937	10/30/2026	00013669	SILVESTRE VASQUEZ, KATTY ODALY	106.32
56431938	10/30/2026	00014059	SLICK, REBECCA L	24.38
56431939	10/30/2026	00012618	SMITH, MAYA RACHEL	22.31
56431940	10/30/2026	00004694	SNYDER, MARIA RALUCA	165.00
56431941	10/30/2026	00000744	SPENCER, BARBARA A	220.95
56431942	10/30/2026	00010690	STOECKL, IAN M	54.57
56431943	10/30/2026	00012635	STOESZ, KRISTINE	37.76
56431944	10/30/2026	00009570	TAYLOR, KRISTI K	247.11
56431945	10/30/2026	00009027	TOPPER, TRACY L	106.86
56431946	10/30/2026	00008740	TOROK, JOANNE M	118.79
56431947	10/30/2026	00013266	WALKER, LAUREN F	755.04
56431948	10/30/2026	00001006	WALTER, KETRINA LYNN	251.63
56431949	10/30/2026	00008765	WELSH, AMANDA L	51.21
56431950	10/30/2026	00011633	WISE, ALLISON LYNN	16.94
56431951	10/30/2026	00011375	WOODY, ALANNA MORGAN	56.49
56431952	10/30/2026	00013411	YEAGER, ANDREW D	242.25
56431953	10/30/2026	00013829	ZUVICH, MARGARET	40.58
809	10/1/2026	V011162	BANK OF MONTREAL - PURCHASE CA	44,925.35
810	9/30/2026	V012177	CITY OF PHILADELPHIA	287.16
811	9/30/2026	V015070	COMPTROLLER OF MD-WH TAX	793.34
812	9/30/2026	V000663	CORESOURCE (UNREIMB MEDICAL)	17,101.25
813	9/30/2026	V000664	CORESOURCE (DEP CHILD CARE)	8,118.71
814	9/30/2026	V001149	INTERNAL REVENUE SERVICE - PAY	942,725.08
815	9/30/2026	V007634	KRATZENBERG & ASSOCIATES INC -	104.00
816	9/30/2026	V015073	NORTH CAROLINA DEPARTMENT OF R	324.50
817	9/30/2026	V015074	OREGON DEPARTMENT OF REVENUE	259.00
818	9/30/2026	V001148	PA DEPARTMENT OF REVENUE - PAY	121,076.44
819	9/30/2026	V002414	PA DEPARTMENT OF REVENUE	142.66
820	9/30/2026	V002417	PA SCDU	1,808.91
821	9/30/2026	V013758	SCHOOL EMPLOYEE'S DEFINED CONT	60,142.40
822	9/30/2026	V015072	SOUTH CAROLINA DEPARTMENT OF R	235.35
823	9/30/2026	V017346	THE OMNI GROUP - PAYROLL ONLY	70,262.77
824	9/30/2026	V006094	U S TREASURY	153.07
825	9/30/2026	V015019	VIRGINIA TAX	371.67
826	9/11/2026	V014671	LEARNING OPPORTUNITIES GROUP	17,896.46
827	10/1/2026	V014671	LEARNING OPPORTUNITIES GROUP	24,050.33
828	10/14/2026	V014671	LEARNING OPPORTUNITIES GROUP	25,347.73

829	10/8/2026	V009969	PA SALES TAX	177.58
830	10/10/2026	V001150	PUBLIC SCHOOL EMPLOYEES RETIRE	582,220.96
831	10/15/2026	V015070	COMPTROLLER OF MD-WH TAX	793.34
832	10/15/2026	V000663	CORESOURCE (UNREIMB MEDICAL)	17,183.69
833	10/15/2026	V000664	CORESOURCE (DEP CHILD CARE)	8,118.71
834	10/15/2026	V001149	INTERNAL REVENUE SERVICE - PAY	966,298.97
835	10/15/2026	V007634	KRATZENBERG & ASSOCIATES INC -	255.50
836	10/15/2026	V007030	LANCASTER LEBANON IU 13 ESPA	2,083.05
837	10/15/2026	V001800	LANCASTER LEBANON IU EDUCATION	16,797.25
838	10/15/2026	V015073	NORTH CAROLINA DEPARTMENT OF R	324.50
839	10/15/2026	V015074	OREGON DEPARTMENT OF REVENUE	259.00
840	10/15/2026	V001148	PA DEPARTMENT OF REVENUE - PAY	124,838.95
841	10/15/2026	V002414	PA DEPARTMENT OF REVENUE	156.93
842	10/15/2026	V002417	PA SCDU	1,676.50
843	10/15/2026	V013758	SCHOOL EMPLOYEE'S DEFINED CONT	63,554.56
844	10/15/2026	V015072	SOUTH CAROLINA DEPARTMENT OF R	235.35
845	10/15/2026	V017346	THE OMNI GROUP - PAYROLL ONLY	71,572.20
846	10/15/2026	V006094	U S TREASURY	167.82
847	10/15/2026	V015019	VIRGINIA TAX	371.67
848	10/21/2026	V001149	INTERNAL REVENUE SERVICE - PAY	2,980.09
849	10/21/2026	V001800	LANCASTER LEBANON IU EDUCATION	53.11
850	10/21/2026	V001148	PA DEPARTMENT OF REVENUE - PAY	313.49
851	10/21/2026	V013758	SCHOOL EMPLOYEE'S DEFINED CONT	516.42
852	10/21/2026	V017346	THE OMNI GROUP - PAYROLL ONLY	25.00
853	10/1/2026	V010037	FULTON - BANK FEES	5,308.62
854	10/15/2026	V010037	FULTON - BANK FEES	3,217.58
855	10/23/2026	V001799	LANC-LEB EMPLOYEE BEN TR-FULTO	2,000,000.00
856	10/30/2026	V007634	KRATZENBERG & ASSOCIATES INC -	3,582.31
857	10/30/2026	V007006	OFFICE OF UNEMPLOYMENT COMPENS	16,445.70
TUITION	10/15/2026	00001119	BIXLER-CUNNINGHAM, RACHEL ANNE	1,148.00
TUITION	10/15/2026	00013891	CULLEN, DANIEL	897.00
TUITION	10/15/2026	00011995	FALK, KATELYN B	248.00
TUITION	10/30/2026	00010950	FRANCK, ANDREA ELIZABETH	1,537.50
TUITION	10/30/2026	00004183	GARCIA, MARITZA M	3,202.50
TUITION	10/15/2026	00012215	GEORGE, JENNIFER L	3,546.00
TUITION	10/15/2026	00012890	MORELL, JACQUELINE	3,202.50
TUITION	10/30/2026	00010910	MORRIS, CHRISTIN M	956.25
TUITION	10/15/2026	00007532	PIKE, ASHLEY CHRISTINE	880.20
TUITION	10/30/2026	00005162	RISSER, SHARON	3,320.00
TUITION	10/30/2026	00012717	STANNARD, CARRIE A	870.00
TUITION	10/30/2026	00013144	WEBER, MALLORY ELIZABETH	1,887.00
				$ 16,711,325.94

BUSINESS SERVICES

Request approval of the following Business Services Items:

A. Contracts. (Reference Business Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements including ratification of contracts previously approved under Policy 611- Purchases Budgeted as presented in the accompanying Exhibit.)

B. Purchase Orders over $10,000. (Reference Business Services Exhibit B)

(Purpose: To approve purchase orders over $10,000 for all departments.)

Board Month: **NOVEMBER**
Count: **6**

BUSINESS SERVICES

Business, EDO, and PaTTAN Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	Business (EDO)	021 STATEWIDE PROJECTS	PROFESSIONAL	State	**LAURA A. MIKOWYCHOK DESIGN & MEDIA LLC**	11/1/26-6/30/27	Not to exceed $20,000.00	Graphic Design and Research Report Preparation	To provide graphic design, writing, copy editing, and document preparation services to transform draft reports into visually appealing, publication-ready materials. Services will support the PDE Research & Evaluation Program in effectively communicating research findings, data, and results to stakeholders and intended audiences.	Contract is under the IU13 Certified Low Risk Procurement Threshold of $50,000
2.	Business (EDO)	021 STATEWIDE PROJECTS	EXTERNAL	State	**SAS INSTITUTE INC**	11/12/26-6/30/27	Not to exceed $10,370.00	PVAAS Support	To provide analytics, reporting, consulting, and resources for statewide Pennsylvania Value-Added Assessment System (PVAAS) Initiative/Pennsylvania Department of Education.	Contract is under the IU13 Certified Low Risk Procurement Threshold of $50,000
3.	Business (PaTTAN)	020 PATTAN	PROFESSIONAL	Federal	**COMMUNICATION AND LITERACY INNOVATIONS**	7/1/26-6/30/28	Not to Exceed $100,000.00	Professional Development	To provide a Training-of-Trainers program and a limited license to use the CLN Literacy Pathways materials, building capacity across Pennsylvania in science-aligned, data-driven literacy instruction for students with complex learning needs. Services include in-person and virtual training, consultation, and trainer certification for up to two cohorts of Pennsylvania teams over the 2026-27 and 2027-28 school years.	Sole Source
4.	Business (PaTTAN)	020 PATTAN	PROFESSIONAL	Local	**CTG HOSPITALITY INC (DBA CHEF TONY'S FOOD TRUCK)**	11/4/26-11/6/26	$43,452.50	Catering	To provide catering services for the 2026 PaPBS & MTSS Implementers' Forum, held at PaTTAN Central in Harrisburg, PA, on November 4-6, 2026.	Contract is under the IU13 Certified Low Risk Procurement Threshold of $50,000

Board Month: **NOVEMBER**
Count: **6**

BUSINESS SERVICES

Business, EDO, and PaTTAN Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
5.	Business (PaTTAN)	020 PATTAN	PROFESSIONAL	Federal	**LITERACY TRANSFORMATIONS LLC**	7/1/26-6/30/28	Not to Exceed $100,000.00	Professional Development	To provide a Training-of-Trainers program and a limited license to use the CLN Literacy Pathways materials, building capacity across Pennsylvania in science-aligned, data-driven literacy instruction for students with complex learning needs. Services include in-person and virtual training, consultation, and trainer certification for up to two cohorts of Pennsylvania teams over the 2026-27 and 2027-28 school years.	Sole Source
6.	Business (PaTTAN)	020 PATTAN	PROFESSIONAL	State	**TERRANAV SPRAY DRONES LLC**	10/1/26-4/30/27	$12,900.00	Professional Development	To provide train-the-trainer instruction for PaTTAN Educational Consultants on the ABZ Innovation L10 V2 spray drone, a multispectral drone, and Pix4D software to support soil and crop-health mapping, along with on-site support for school Field Days. This training will prepare PaTTAN consultants to independently lead agricultural drone Field Days for Pennsylvania high school educators and students.	Contract is under the IU13 Certified Low Risk Procurement Threshold of $50,000

Business Services
Purchase Order Report
Purpose: To approve purchase orders over $10,000 for all departments in the accompanying Exhibit.

Purchase Order Number	Amount	Vendor	Description
26701409	$21,375.00	BELL TECHLOGIX	Business Services - Software Sales
26701410	$19,272.00	GOVCONNECTION INC	Business Services - Software Sales
26701429	$17,894.40	APP TECHS CORPORATION	Technology Services - Physical Security, Equipment, licensing, installation of new access control system for Fairland and White Oak buildings. Per PEPPM quote AAAQ12708
26701436	$15,524.20	CLIMB CHANNEL SOLUTIONS	Business Services - Software Sales
26701449	$20,300.00	GOVCONNECTION INC	Business Services - Software Sales
26701507	$11,550.00	SECURLY INC	Business Services - Software Sales
26701627	$26,846.85	B & H PHOTO VIDEO PRO AUDIO INC	PaTTAN - Technology, Audio and Clock infrastructure upgrade. Per OMNIA partners contract # R250402
26701647	$11,557.08	SECUREW2 INC	Business Services - Software Sales
26701698	$12,825.00	GOVCONNECTION INC	Business Services - Software Sales

EARLY CHILDHOOD AND SPECIAL EDUCATION SERVICES

Request approval of the following Early Childhood and Special Education Services Items:

A. Contracts. (Reference Early Childhood and Special Education Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

B. Required Monthly Reports. (Reference Early Childhood and Special Education Services Exhibit B)

(Purpose: To review with the Board the Financial Statements and Leadership Reports for the Head Start and Early Head Start programs.)

C. To submit the 2026-27 Early Head Start - Home Visitor 60-day budget revision in the Head Start Enterprise System (HSES).

Early Head Start - Home Visitor in HSES (Head Start Enterprise System)

Federal Funds

Object Class Categories	Original 1 Line	60-Day Revised	Total Budget
a. Personnel	$1,784,216	($869,781)	**$914,435**
b. Fringe Benefits	$0	$518,054	**$518,054**
c. Travel	$0	$125	**$125**
d. Equipment	$0	$0	**$0**
e. Supplies	$0	$42,481	**$42,481**
f. Contractual	$0	$1,250	**$1,250**
g. Construction	$0	$0	**$0**
h. Other	$0	$175,707	**$175,707**
i. Total Direct Charges	$1,784,216	($132,164)	**$1,652,052**
j. Indirect Charges	$0	$132,164	**$132,164**
k. TOTALS	$1,784,216	$0	**$1,784,216**
NFS (Non-Federal Share)	$446,054	$0	**$446,054**
Total Program Funds	$2,230,270	$0	**$2,230,270**

(Purpose: To change the original one-line budget to the detailed budget line items in the HSES system. The detailed budget for 2026-27 was previously approved at the August 12, 2026, Board meeting.)

D. Acknowledgement of books donated to Lancaster-Lebanon IU13 by Books-A-Million.

Board Month: **NOVEMBER**
Count: **1**

EARLY CHILDHOOD AND SPECIAL EDUCATION SERVICES

ECSES Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	ECSES	005 EARLY LEARNERS	PROFESSIONAL (Amendment)	Federal	**ESSENTIAL ELEMENTS LLC**	10/19/26-10/23/26	$13,450.00	Head Start/CAP classroom observations and training	Amendment of C2670264 originally approved on 9/9/2026. This provision increased the contract by $1,250.00 for a revised amount of $13,450.00. The increase is needed for added CAP classroom observation.	Contract is under the IU13 Certified Low Risk Procurement Threshold of $50,000

Board Month: **NOVEMBER**
Count: **5**

EARLY CHILDHOOD AND SPECIAL EDUCATION SERVICES

ECSES Contracts

Marketplace Activities

No.	Dept.	SBU/SSU	Name	Type	Term	Revenue	Service Provided	Explanation
1.	ECSES	011 SPECIAL EDUCATION CLASSROOM SERVICES	**SCHOOL DISTRICT OF LANCASTER**	Customer/Revenue	7/1/26-6/30/27	$2,845,835.25	Special Education Services - IU13 District Consortium	To provide special education services to eligible school-age children attending classrooms in Lancaster County at the request of member school districts. The services will be billed per the projected worksheet under a consortium model of pooled resources and shared risk. A full reconciliation of actual costs will be completed at the end of the year.
2.	ECSES	012 ITINERANT SOLUTIONS	**SCHOOL DISTRICT OF LANCASTER**	Customer/Revenue	7/1/26-6/30/27	PT - $30.00 per hour FT- $51.50 per hour	Special Education Services - Personal Care Assistants	To furnish Personal Care Assistants (PCAs) as requested by the district and required by a student's Individualized Education Program (IEP).
3.	ECSES	012 ITINERANT SOLUTIONS	**SCHOOL DISTRICT OF LANCASTER**	Customer/Revenue	7/1/26-6/30/27	$482,850.00	Special Education Services - Job Training	To furnish Job Trainers to coordinate and monitor the student job training needs as requested by the school district.
4.	ECSES	012 ITINERANT SOLUTIONS	**SCHOOL DISTRICT OF LANCASTER**	Customer/Revenue	7/1/26-6/30/27	$84,250.00	Special Education Services - Speech and Language Itinerant Services	To furnish speech and language therapists to provide evaluation/consultation/treatment services as requested by the school district.
5.	ECSES	012 ITINERANT SOLUTIONS	**SCHOOL DISTRICT OF LANCASTER**	Customer/Revenue	7/1/26-6/30/27	$85,250.00	Special Education Services – Itinerant Occupational and Physical Therapy	To furnish occupational/physical therapists to provide evaluation/consultation/treatment services as requested by the school district.

Strategic Business Unit 005
EARLY LEARNERS
5882 - LEBANON COUNTY HEAD START

Balance Sheet
As of September 30, 2026

	Ending Balance
Assets	
Accounts Receivable	148,192
Prepaid Expense	41,622
Total Assets	**189,814**
Liabilities	
Accounts Payable	-
Total Liabilities	**-**
Net Assets	**189,814**

Statement of Budget to Actual
For the period ended September 30, 2026

	Budgeted January 1, 2026 - December 31, 2026	YTD Actual January 1, 2026 - September 30, 2026	Balance Available
Revenue			
State - SS and PSERS	277,188	143,767	133,421
Federal - Competitive Grants	3,531,719	1,928,247	1,603,472
Total Revenue	**3,808,907**	**2,072,014**	**1,736,893**
Expenditures			
Salaries	1,614,397	872,752	741,645
Benefits	1,467,720	733,674	734,046
Purchased Professional and Technical Services	75,282	61,632	13,650
Purchased Property Services	278,453	149,935	128,518
Other Purchased Services	66,458	29,246	37,212
Supplies	35,779	78,787	(43,008)
Property	-	-	-
Other Objects	9,209	3,155	6,054
Transfers Out	261,609	142,833	118,776
Total Expenditures	**3,808,907**	**2,072,014**	**1,736,893**
Excess (Deficit) Before Transfers	**-**	**-**	**-**

Credit Card Transactions

Month	Description	Amount
JUL 2026	238889812 PASA ORGAN PASA CONF	39.60
AUG 2026	241791281 MERRYMAKER LUNCH - O	540.95
AUG 2026	241481504 TST MANNIN INSTRUCTI	192.49
SEP 2026	243339087 TST MANNIN HEAD STAR	242.36
SEP 2026	245717787 HYATT PLAC MLP FAIR	369.80
SEP 2026	245759379 HYATT PLAC FAIR FORU	369.80
SEP 2026	244229775 WEGMANS LA ITEMS FOR	18.91
SEP 2026	243338622 GIANT MART FOR A HEA	15.26

Strategic Business Unit 005
EARLY LEARNERS
5860 - INTERIM EARLY HEAD START-HV

Balance Sheet
As of September 30, 2026

	Ending Balance
Assets	
Accounts Receivable	10,147
Total Assets	**10,147**
Liabilities	
Accounts Payable	-
Total Liabilities	**-**
Net Assets	**10,147**

Statement of Budget to Actual
For the period ended September 30, 2026

	Budgeted July 1, 2026 - June 30, 2027	YTD Actual July 1, 2026 - September 30, 2026	Balance Available
Revenue			
State - SS and PSERS	155,611	18,742	136,869
Federal - Competitive Grants	1,784,216	216,095	1,568,121
Total Revenue	**1,939,827**	**234,837**	**1,704,990**
Expenditures			
Salaries	914,435	111,590	802,845
Benefits	700,425	92,137	608,288
Purchased Professional and Technical Services	59,050	3,262	55,788
Purchased Property Services	66,917	686	66,231
Other Purchased Services	24,355	5,353	19,002
Supplies	42,481	5,802	36,679
Property	-	-	-
Other Objects	-	-	-
Transfers Out	132,164	16,007	116,157
Total Expenditures	**1,939,827**	**234,837**	**1,704,990**
Excess (Deficit) Before Transfers	**-**	**-**	**-**

Credit Card Transactions

Month	Description	Amount
AUG 2026	241791404 MERRYMAKER LUNCH - O	183.92
AUG 2026	7/31/2026-238889812 PASA ORGAN	3.30
AUG 2026	241208787 TURKEY HIL EHS TRANS	3.59
AUG 2026	241447639 CHICK-FIL- EHS TRANS	148.00
AUG 2026	7/31/2026-239018327 PY MARK PA	202.85
AUG 2026	7/31/2026-239018327 PY MARK PA	10.37
AUG 2026	7/31/2026-237637447 WEGMANS LA	21.98
SEP 2026	244229775 WEGMANS LA ITEMS FOR	56.71

Head Start Leadership Report for September 2026
Provided to Policy Council on October 22, 2026
By Christina Dimitriou, Head Start Director

Overview

The following report is a snapshot in time of the Lebanon Head Start program. The program is funded by the Office of Head Start to serve 172 children and the PA Office of Child Development and Early Learning to serve 155 children. The IU operates 14 classrooms in the six school districts with 15 children in each classroom. The program partners with the Lebanon School District to serve the remaining 103 children in their K4 program.

ERSEA:

Program Enrollment	September
Head Start Enrollment	276
Head Start Drops	0
Waiting List	66
Vacancies (over 30 days)	52

Attendance	Aug. 2025	Aug. 2026	Sept. 2025	Sept. 2026
Avg. Daily Attendance	99%	97%	90%	88%

Inclusion Services:

Head Start and K4	September
# Children w/IEP's	64 (26 in K4)
# Children referred this month	3 (0 in K4)
# Children in process of a screening/evaluation	9 (2 in K4)
# Children awaiting services	4 (2 in K4)

Health

Number with medical home within 30 days of enrollment	260
Number with dental home within 30 days of enrollment	192

Education:

	September
Home Visits Completed	191
Social Emotional Curriculum Delivery	13 (2 Lessons per week)
Healthy Food Lesson	13 (Reading Books; Cooking experience starts in Oct.)

Coaching:

	September
Number of coaching interactions with the coach	149
Number of PBC cycles completed	2

Mental Health Services:

	September
Mental Health Specialist (MHS) Staff Contacts (total)	27
# New Referrals to MHS and/or Support Team	4
# referred to community resources/services	4

Family Services:

	September
Strengths/Needs Assessments Completed	101
New Family Partnership Agreements	88
Family Partnership Goals Achieved	2

Human Resources

Open Positions

- 1 Home Visitor/Family Service Worker
- 1 Assistant Floater
- 1 Health Assistant

Hired

- 3 Teachers - Stacy Serrano-Vasquez (G17), Elysia Monderewicz (G09), Amber Bakke (from Floater to 106)
- 1 EHS Enrollment Specialist - Martika Bair

Vacated positions

- None

Fiscal

Child and Adult Care Food Program (CACFP):

	August	Year to Date Reimbursement
Head Start	$2,681.22	$2,681.22

Early Head Start Report for September 2026
Provided to Policy Council on October 22, 2026
By Kristina Slick, Early Head Start Director and
Jamie Deaven, Early Head Start Assistant Director

Overview

The following report is a snapshot of the Lebanon Early Head Start program. The Lancaster-Lebanon IU13 is the interim grant recipient as of July 1, 2026 for 128 home-based slots through the Office of Head Start.

ERSEA:

Program Enrollment	September
Early Head Start Enrollment	98/128
Early Head Start Waiting List	16 (Note: 52 in applied status)

Attendance	August 2026	Sept. 2026
Home Visit Rate	91%	88%
Socialization	16 children	15/13 children

Human Resources

Current Openings:

- Two Home Visitor/Family Service Workers

Hired:

- One EHS Enrollment/Family Engagement Specialist (Lancaster/Lebanon) - Martika Bair
- Two Home Visitor/Family Service Workers:
  - Heather Martin (start date 10/26/26)
  - Jessica Frost (start date 1/11/27)

INSTRUCTIONAL, TECHNOLOGY AND FACILITIES SERVICES

Request approval of the following Instructional, Technology and Facilities Services Items:

A. Contracts. (Reference Instructional, Technology and Facilities Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit A.)

Board Month: NOVEMBER
Count: 2

Instructional, Technology, and Facilities Services Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	IS	002 COMMUNITY EDUCATION	PROFESSIONAL (Amendment)	State	**JOTFORM INC**	6/1/26-5/31/29	$46,604.87	Staff Licenses for IELCE Registration Platform	Amendment of C2560461 originally approved on 04/08/2026. This revision is to increase the number of licenses from 5 to 10 licensees at an additional cost of $7,714.35 for a revised total of $46,604.87. The increase is needed for Community Education staff to use the registration and intake platform for the Statewide Distance IELCE grant.	Contract is under the IU13 Certified Low Risk Procurement Threshold of $50,000
2.	TS	013 OPERATIONS AND INFRASTRUCTURE	PROFESSIONAL	Local	**TEAM LEWIS INC**	11/11/26-6/30/27	$30,000.00	Snow Removal at NEC & Jonestown	To provide snow removal services at Northern Education Center [NEC], NEC House and parking lot in Jonestown, PA.	Contract is under the IU13 Certified Low Risk Procurement Threshold of $50,000

Board Month: **NOVEMBER**
Count: **12**

IS and TS Contracts

Marketplace Activities

No.	Dept.	SBU/SSU	Name	Type	Term	Amount	Service Provided	Explanation
1.	IS	002 COMMUNITY EDUCATION	**LANCASTER COUNTY WORKFORCE INVESTMENT BOARD**	Customer/Revenue	9/1/26-6/30/27	$41,030.00	Workplace Computer Skills Classes	The purpose is for the IU13 Community Education to provide Computer Skills for the Workplace classes at the Lancaster PA CareerLink, with priority given to EARN customers.
2.	IS	007 STUDENT SERVICES	**CONESTOGA VALLEY SCHOOL DISTRICT**	Customer/Revenue	7/1/26-6/30/27	$30,905.38	ESL Services	IU13 will provide English as a Second Language (ESL) services to District students enrolled in Lancaster County Career and Technology Center (LCCTC).
3.	IS	007 STUDENT SERVICES	**EASTERN LANCASTER COUNTY SCHOOL DISTRICT**	Customer/Revenue	7/1/26-6/30/27	$11,238.32		
4.	IS	007 STUDENT SERVICES	**EPHRATA AREA SCHOOL DISTRICT**	Customer/Revenue	7/1/26-6/30/27	$39,334.12		
5.	IS	007 STUDENT SERVICES	**HEMPFIELD SCHOOL DISTRICT**	Customer/Revenue	7/1/26-6/30/27	$44,953.58		
6.	IS	007 STUDENT SERVICES	**MANHEIM CENTRAL SCHOOL DISTRICT**	Customer/Revenue	7/1/26-6/30/27	$14,047.90		
7.	IS	007 STUDENT SERVICES	**MANHEIM TOWNSHIP SCHOOL DISTRICT**	Customer/Revenue	7/1/26-6/30/27	$39,334.12		
8.	IS	007 STUDENT SERVICES	**PENN MANOR SCHOOL DISTRICT**	Customer/Revenue	7/1/26-6/30/27	$47,762.86		
9.	IS	007 STUDENT SERVICES	**SCHOOL DISTRICT OF LANCASTER**	Customer/Revenue	7/1/26-6/30/27	$53,382.02		
10.	IS	007 STUDENT SERVICES	**SOLANCO SCHOOL DISTRICT**	Customer/Revenue	7/1/26-6/30/27	$11,238.32		
11.	IS	007 STUDENT SERVICES	**MANHEIM CENTRAL SCHOOL DISTRICT**	Customer/Revenue	7/1/26-6/30/27	$57,195.00	Nonpublic Title I Services	To provide reading and math instructional services in accordance with the Title I programs to eligible district students enrolled in nonpublic schools. The school district and IU13 agree to use Title I funds for instruction in these nonpublic schools.
12.	IS	007 STUDENT SERVICES	**MANHEIM TOWNSHIP SCHOOL DISTRICT**	Customer/Revenue	7/1/26-6/30/27	$10,541.00		

HUMAN RESOURCES SERVICES

Request approval of the following Human Resources Services Items:

A. Contracts. (Reference Human Resources Services Exhibit A)

(Purpose: To approve contracts, marketplace contracts, and/or subrecipient agreements as presented in the accompanying Exhibit.)

B. Personnel Actions as presented in Human Resources Services Exhibit B, contingent upon the successful completion of all required employment paperwork and clearances, as determined by the IU13 Human Resources Services Office.

(Purpose: To approve Resignations, Retirements, Terminations, Employment, Leaves of Absence, and/or Change of Position/Status/Salary.)

C. First Reading of revised Policy 249 – Bullying/Cyberbullying (Reference Human Resources Exhibit C)

(Purpose: Updated as Act 20 of 2026 included a substantial rewrite of Section 1303.1-A, including a new cyberbullying definition that reaches off-campus conduct, express coverage of AI-generated media, and mandatory investigation and parent notification procedures.)

D. Job Share MOU for Education Association. (Reference Human Resources Services Exhibit D)

(Purpose: To create up to two (2) Job Share positions with respect to certain positions across the bargaining unit and define the parameters for positions.)

E. Approval of a longevity stipend of $1,000-$4,000 based on years of service to be paid on December 15, 2026 to Head Start and Early Head Start staff actively employed on the payment date.

F. Approval of a 0.635% COLA (Cost of Living Adjustment) from the Office of Head Start for all Head Start, Early Head Start, and Pre-K Counts staff retroactive to the date each grant started in 2026.

Board Month: **NOVEMBER**
Count: **1**

HUMAN RESOURCES SERVICES

HRS Contracts

No.	Dept.	SBU/SSU	Contract Type	Source	Contractor	Term	Cost	Scope	Explanation	Procurement
1.	HRS	018 INT SVC FUNDS-EMP BEN	EXTERNAL	Local	**UNITED CONCORDIA COMPANIES INC**	1/1/27-12/31/27	$55,000.00	Dental Administrative Services	To provide dental administrative services for eligible, full-time employees.	Sole Source

HUMAN RESOURCES SERVICES
PERSONNEL ITEMS: RESIGNATION

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	LINDSAY	BRUBAKER	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	10/01/2026	PERSONAL REASONS
2	JULIE	BUSHONG	SUB DAILY PARAPROFESSIONAL		HRS	10/23/2026	ALTERNATE EMPLOYMENT
3	MALIK	DESHIELDS	CUSTODIAN		TS	10/23/2026	ALTERNATE EMPLOYMENT
4	SYDNEY	GETWAY	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	10/23/2026	ALTERNATE EMPLOYMENT
5	BRIDGET	GOODRICH	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES	12/18/2026	PERSONAL REASONS
6	AMANDA	HAULMAN	RBT PARAEDUCATOR	CNTR BASED AUTISTIC SUPPORT	ECSES	10/16/2026	ALTERNATE EMPLOYMENT
7	ALEXIS	HALLER	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	11/13/2026	ALTERNATE EMPLOYMENT
8	GENESIS	MORALES-GONZALEZ	SUB DAILY PARAPROFESSIONAL		HRS	10/30/2026	PERSONAL REASONS
9	SHANNA	RAZAK	PSYCHOLOGIST	CNTR BASED EMOTIONAL SUPPORT	ECSES	10/16/2026	PERSONAL REASONS
10	MELISSA	RHYNES	TECH SUPPORT AND TRAINING		HRS	10/16/2026	ALTERNATE EMPLOYMENT
11	MELANIE	WARNER	PROGRAM ASSISTANT		HRS	11/12/2026	ALTERNATE EMPLOYMENT

HUMAN RESOURCES SERVICES
PERSONNEL ITEMS: DEATH

#	First Name	Last Name	Position	Program	Dept.	Effective Date
1	KAREN	WEBER-ZUG	PARAEDUCATOR	MULTIPLE DISABILITIES SUPPORT	ECSES	10/25/2026

HUMAN RESOURCES SERVICES
PERSONNEL ITEMS: EMPLOYMENT

#	First Name	Last Name	Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	DANA	ALBRIGHT	SUB DAILY PROFESSIONAL and PARA		HRS	11/16/2026	$135.00 /day		190	New - Program Need
2	LENETTE	ALTHOUSE	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	10/26/2026	$20.00 /hour	01	185	Requested by Cocalico SD
3	CAITLIN	BOGER	SUB DAILY PARAPROFESSIONAL		HRS	11/2/2026	$115.00 /day		185	New - Program Need
4	AMANY	ELSAYED	PARAEDUCATOR	EARLY INTERVENTION	ECSES	10/26/2026	$20.00 /hour	01	185	Filling Vacancy
5	HAROLD	GESSNER	FACILITY ASSISTANT		PATTAN	10/19/2026	$22.95 /hour		260	Filling Vacancy
6	KIRK	HUMMEL	SUB DAILY JOB TRAINER		HRS	10/26/2026	$125.00 /day		185	Secondary Assignment
7	SIERRA	MARTIN	CUSTOMER SERVICE REP - RECEPTIONIST		PATTAN	11/9/2026	$22.56 /hour		260	Filling Vacancy
8	JENNY	MORRIS	SUB SEC ASGN PARAPROFESSIONAL		HRS	10/1/2026	$158.48 /day		185	New - Program Need
9	ANTONIO	PANTALONI	TECH SUPPORT and TRAINING		PATTAN	11/9/2026	$25.99 /hour		260	Filling Vacancy
10	NICHOLAS	RUDDLE	TEACHER OF SPECIAL EDUCATION	EMOTIONAL SUPPORT	ECSES	11/2/2026	$69,526.00	B/03	190	Filling Vacancy
11	DAYNA	SCHAEFFER	SUB DAILY PARAPROFESSIONAL		HRS	11/2/2026	$115.00 /day		185	New - Program Need
12	ALAINA	SHANK	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	11/16/2026	$20.00 /hour	01	185	New - Program Need
13	CHRISTINA	SULLIVAN	PSYCHOLOGIST	EMOTIONAL SUPPORT	ECSES	1/4/2027	$87,444.00	M+45/04	198	Filling Vacancy
14	JENNA	WARFEL	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	11/16/2026	$20.00 /hour	01	185	Requested by Penn Manor SD

CHANGE OF POSITION:

#	First Name	Last Name	FROM - Position	Program	Department	TO-Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason
1	CAITLIN	BOGER	SUB DAILY PARAPROFESSIONAL		HRS	PARAEDUCATOR 1:1	MULTIPLE DISABILITIES SUPPORT	ECSES	11/16/2026	$20.00 /hour	01	185	Requested by Lebanon SD
2	KATIE	BREWER	PARAEDUCATOR	CNTR BASED AUTISTIC SUPPORT	ECSES	RBT PARAEDUCATOR	CNTR BASED AUTISTIC SUPPORT	ECSES	10/19/2026	$21.13 /hour	04	185	Filling Vacancy
3	SHANNON	CAMPAGNA	PARAEDUCATOR	SCHOOL TO WORK	ECSES	SUB DAILY PARAPROFESSIONAL		HRS	10/30/2026	$115.00 /day		185	Filling Vacancy
4	BETH	CHRISTENSEN	TEACHER OF SPECIAL EDUCATION	EARLY INTERVENTION	ECSES	SUB DAILY PROFESSIONAL and PARA		HRS	10/27/2026	$135.00 /day		190	New - Program Need
5	EMILY	DEINES	TEACHER OF SPECIAL EDUCATION	EARLY INTERVENTION	ECSES	PROGRAM ASSISTANT	EARLY INTERVENTION	ECSES	10/12/2026	$22.56 /hour		260	Filling Vacancy
6	HANNAH	GRACIANI	PARAEDUCATOR FLOATER	CNTR BASED EMOTIONAL SUPPORT	ECSES	SUB DAILY PARAPROFESSIONAL		HRS	10/22/2026	$115.00 /day		185	Filling Vacancy
7	ALANA	HAGGERTY	HS/EC ASSISTANT FLOATER	HEAD START	ECSES	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	11/09/2026	$20.00 /hour	01	185	New - Program Need
8	MEAGAN	HARNISH	RBT PARAEDUCATOR	CNTR BASED AUTISTIC SUPPORT	ECSES	PARAEDUCATOR	CNTR BASED EMOTIONAL SUPPORT	ECSES	10/08/2026	$20.38 /hour	02	185	New - Program Need
9	MELANIE	HOGARTH	HEALTH SPECIALIST	EARLY HEAD START	ECSES	HS/EHS HEALTH SPECIALIST	HEAD START	ECSES	10/12/2026	$32.00 /hour		260	New - Program Need
10	VANESSA	HOPKINS	PARAEDUCATOR	LANCASTER BEHAVIORAL HEALTH	ECSES	SUB DAILY PARAPROFESSIONAL		HRS	11/09/2026	$115.00 /day		185	Filling Vacancy
11	CATHY	MICHAELS	PARAEDUCATOR	AUTISTIC SUPPORT	ECSES	ESPA-PROF EC/SES INTERN	AUTISTIC SUPPORT	ECSES	10/19/2026	$20.75 /hour			Student Teaching Internship Placement
12	COLIN	MILLER	RBT PARAEDUCATOR	CNTR BASED AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	AUTISTIC SUPPORT	ECSES	10/19/2026	$20.38 /hour	02	185	Requested by Hempfield SD
13	DAYNA	SCHAEFFER	SUB DAILY PARAPROFESSIONAL		HRS	PARAEDUCATOR	MULTIPLE DISABILITIES SUPPORT	ECSES	11/16/2026	$20.00 /hour	01	185	New - Program Need
14	ELIZABETH	SMOKER	BEHAVIOR SUPPORT ASSISTANT	ATTEND	ECSES	ESPA ON ASSIGNMENT	SENSORY IMPAIRED	ECSES	10/06/2026	$54.50 /hour	M/01	190	Secondary Assignment

CHANGE OF STATUS OR SALARY:

#	First Name	Last Name	FROM - Position	Program	Department	TO-Position	Program	Department	Effective Date	Salary	Step	Days of Service	Reason

1	LEAH	AMENT	TEACHER OF SPECIAL EDUCATION	EARLY INTERVENTION	ECSES				7/1/2026	$80,371.00	M+15/05	190	Salary increase for credits earned
2	JODI	BAKER	TEACHER OF SPEECH CORRECTION	EARLY INTERVENTION	ECSES				7/1/2026	$100,231.00	M+45/16	190	Salary increase for credits earned
3	ALICIA	BAPTISTI	ART TEACHER	SCHOOL AGE RELATED SERVICES	ECSES				9/1/2026	$77,921.00	M/05	190	Salary increase for credits earned
4	JAIME	BARBEE	TEACHER OF SPEECH CORRECTION	SCHOOL AGE RELATED SERVICES	ECSES				9/1/2026	$97,781.00	M+30/16	190	Salary increase for credits earned
5	ALYSSA	BARTHOLOMEW	TEACHER OF SPEECH CORRECTION	EARLY INTERVENTION	ECSES				7/1/2026	$81,731.00	M+15/06	190	Salary increase for credits earned
6	ALYSSA	BLEDSOE	TEACHER OF SPECIAL EDUCATION	SCHOOL TO WORK	ECSES				9/1/2026	$74,696.00	B+15/05	190	Salary increase for credits earned
7	ALINA	BOYER	SC SPEECH CORRECTION	EARLY INTERVENTION	ECSES				7/1/2026	$93,175.00	M+60/06	195	Salary increase for credits earned
8	CASSIDY	BRETZ	PARAEDUCATOR 1:1	CNTR BASED AUTISTIC SUPPORT	ECSES	PARAEDUCATOR 1:1	CNTR BASED AUTISTIC SUPPORT	ECSES	10/13/2026	$20.00 /hour	01	185	Increase in hours from 7 to 7.5 hours
9	MARJORIE	CAHOON	SOCIAL WORKER	AUTISTIC SUPPORT	ECSES				9/1/2026	$89,621.00	M+30/10	190	Salary increase for credits earned
10	OLIVIA	CITRONE	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES				9/1/2026	$77,921.00	M/05	190	Salary increase for credits earned
11	KATHLEEN	DRAKELY	READING SPECIALIST/MATH INSTRUCTOR	NON-PUBLIC	IS				9/1/2026	$94,521.00	M+60/10	190	Salary increase for credits earned
12	KATELYN	FALK	TEACHER OF SPEECH CORRECTION	SCHOOL AGE RELATED SERVICES	ECSES				9/1/2026	$85,811.00	M+15/09	190	Salary increase for credits earned
13	ALLISON	FARO	TEACHER OF SPEECH CORRECTION	SCHOOL AGE RELATED SERVICES	ECSES				9/1/2026	$80,371.00	M+15/05	190	Salary increase for credits earned
14	ANGELA	FOLK	VIRTUAL SPEECH LANGUAGE THERAPIST	EARLY INTERVENTION	ECSES				7/1/2026	$102,681.00	M+60/16	190	Salary increase for credits earned
15	ANDERA	FRANCK	TEACHER OF SPECIAL EDUCATION	EARLY INTERVENTION	ECSES				7/1/2026	$75,201.00	M/03	190	Salary increase for credits earned

16	ELIZABETH	GEORGE	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES			9/1/2026	$73,841.00	M/02	190	Salary increase for credits earned
17	TARA	GEORGE	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES			9/1/2026	$92,611.00	M+15/14	190	Salary increase for credits earned
18	DIANE	GOOD	READING SPECIALIST/MATH INSTRUCTOR	NON-PUBLIC	IS			9/1/2026	$95,331.00	M+15/16	190	Salary increase for credits earned
19	EMILY	GOOD	ELEMENTARY SCHOOL COUNSELOR	NON-PUBLIC	IS			9/1/2026	$95,061.00	M+30/14	190	Salary increase for credits earned
20	ISAAC	HAIN	OCCUPATIONAL THERAPIST	SCHOOL AGE RELATED SERVICES	ECSES			9/1/2026	$88,811.00	DOCT/04	190	Salary increase for credits earned
21	GINA	HAKES	TEACHER HEARING IMPAIRED	SENSORY IMPAIRED	ECSES			9/1/2026	$102,681.00	M+60/16	190	Salary increase for credits earned
22	HEIDI	HEIM	TEACHER OF VISUALLY IMPAIRED	SENSORY IMPAIRED	ECSES			9/1/2026	$86,631.00	M+45/06	190	Salary increase for credits earned
23	OYLA	HERSHEY	TEACHER OF SPECIAL EDUCATION	SCHOOL AGE RELATED SERVICES	ECSES			9/1/2026	$77,921.00	M/05	190	Salary increase for credits earned
24	JENELLE	HORNICK	TEACHER OF SPECIAL EDUCATION	SCHOOL AGE RELATED SERVICES	ECSES			9/1/2026	$89,891.00	M+15/12	190	Salary increase for credits earned
25	VICKI	JAMES-SHUFFLEBOTTOM	NON PUB SCHOOLS CONSULTANT	NON-PUBLIC	IS			9/1/2026	$107,133.00	M+60/16	195	Salary increase for credits earned
26	DANIELLE	KATEN	SC SPEECH CORRECTION	EARLY INTERVENTION	ECSES			7/1/2026	$103,223.00	M+45/15	195	Salary increase for credits earned
27	PATRICK	KINGREE	ACCOUNTING COORDINATOR		PATTAN	FINANCIAL ANALYST	PATTAN	7/1/2026	$88,739.06			Realignment due to increased responsibilities and program need
28	MICHELLE	KIRK	TEACHER HEALTH AND PE	SCHOOL AGE RELATED SERVICES	ECSES			9/1/2026	$89,891.00	M+15/12	190	Salary increase for credits earned
29	SIERRA	KRUEGER	TEACHER OF SPECIAL EDUCATION	SCHOOL AGE RELATED SERVICES	ECSES			9/1/2026	$73,336.00	B+15/04	190	Salary increase for credits earned

30 MARIA	LASPINA	TEACHER OF SPECIAL EDUCATION	EARLY INTERVENTION	ECSES				7/1/2026	$77,921.00	M/05	190	Salary increase for credits earned
31 DANA	LEWIS	OCCUPATIONAL THERAPIST	SCHOOL AGE RELATED SERVICES	ECSES				9/1/2026	$79,011.00	M+15/04	190	Salary increase for credits earned
32 BROOKE	LUDWIG	SOCIAL WORKER	ES	ECSES				9/1/2026	$101,321.00	M+60/15	190	Salary increase for credits earned
33 KIERRA	LYNCH	TEACHER OF SPEECH CORRECTION	SCHOOL AGE RELATED SERVICES	ECSES				7/1/2026	$90,171.00	DOCT/05	190	Salary increase for credits earned
34 KELLI	MACKEWICZ	READING SPECIALIST/MATH INSTRUCTOR	NON-PUBLIC	IS				9/1/2026	$98,871.00	M+45/15	190	Salary increase for credits earned
35 JENNIFER	MACNAIR	TEACHER OF SPECIAL EDUCATION	EARLY INTERVENTION	ECSES				7/1/2026	$87,171.00	M+15/10	190	Salary increase for credits earned
36 KELLY	MCGIVIGAN	SEC SPECIAL EDUCATION	AUTISTIC SUPPORT	ES				9/1/2026	$89,265.00	M+45/05	195	Salary increase for credits earned
37 AMY	MCLAUGHLIN-RIDER	ELEMENTARY SCHOOL COUNSELOR	NON-PUBLIC	IS				9/1/2026	$89,621.00	M+30/10	190	Salary increase for credits earned
38 ALLISON	METTLER	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES				9/1/2026	$77,921.00	M/05	190	Salary increase for credits earned
39 AMANDA	MORGAN	TEACHER OF SPEECH CORRECTION	EARLY INTERVENTION	ECSES				7/1/2026	$83,091.00	M+15/07	190	Salary increase for credits earned
40 MICHELLE	MYERS	ELECT COORDINATOR	HEAD START	ECSES	ELECT MANAGER	HEAD START	ECSES	11/16/2026	$75,913.00			Realignment due to increased responsibilities and program need
41 ALYSSA	BLEDSOE	TEACHER OF SPECIAL EDUCATION	SCHOOL TO WORK	ECSES				9/1/2026	$74,696.00	B+15/05	190	Salary increase for credits earned
42 LAUREN	NOLT	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES				9/1/2026	$77,921.00	M/05	190	Salary increase for credits earned
43 ERIN	O'CONNELL	TEACHER OF SPECIAL EDUCATION	EARLY INTERVENTION	ECSES				7/1/2026	$83,361.00	M/09	190	Salary increase for credits earned

44	KELSEY	OLSEN	SEC SPECIAL EDUCATION	TRAINING & CONSULTATION	ECSES			9/1/2026	$81,722.00	M/05	195	Salary increase for credits earned
45	PATRICIA	PAPARO	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES			9/1/2026	$101,321.00	M+60/15	190	Salary increase for credits earned
46	JENNIFER	PERROTTI	SOCIAL WORKER	ATTEND	ECSES			9/1/2026	$91,801.00	M+60/08	190	Salary increase for credits earned
47	ASHLEY	PIKE	TEACHER OF SPECIAL EDUCATION	EARLY INTERVENTION	ECSES			7/1/2026	$93,431.00	M+45/11	190	Salary increase for credits earned
48	KAITLYN	PISCITELLI	TEACHER OF SPECIAL EDUCATION	AUTISTIC SUPPORT	ECSES			9/1/2026	$82,821.00	M+30/05	190	Salary increase for credits earned
49	ANJULI	PONCE-GARCIA	SOCIAL WORKER	AUTISTIC SUPPORT	ECSES			9/1/2026	$82,821.00	M+30/05	190	Salary increase for credits earned
50	SARAH JANE	POPIEL	TEACHER HEARING IMPAIRED	SENSORY IMPAIRED	ECSES			9/1/2026	$88,261.00	M+30/09	190	Salary increase for credits earned
51	JENNIFER	REINHART	STATE LEAD FOR K-12 COTINUOUS LEA/SCHOOL IMPROVEMENT		EDO	ASSOCIATE PROGRAM DIRECTOR	EDO	07/01/2026	$139,889.14		260	Realignment due to increased responsibilities and program need
52	EMMA	RULLI	TEACHER OF SPEECH CORRECTION	SCHOOL AGE RELATED SERVICES	ECSES			9/1/2026	$77,651.00	M+15/03	190	Salary increase for credits earned
53	STACY	SHENK	SECONDARY SCHOOL COUNSELOR	NON-PUBLIC	IS			9/1/2026	$99,961.00	M+60/14	190	Salary increase for credits earned
54	TAMARA	SHERRICK	OCCUPATIONAL THERAPIST	EARLY INTERVENTION	ECSES			7/1/2026	$100,231.00	M+45/16	190	Salary increase for credits earned
55	TRACEY	SMITH	SOCIAL WORKER	EARLY INTERVENTION	ECSES			7/1/2026	$97,781.00	M+30/16	190	Salary increase for credits earned
56	JENNIFER	SPATZ	SEC/TEACHER OF SPEECH CORRECTION	SCHOOL AGE RELATED SERVICES	ECSES			9/1/2026	$94,113.25	DOCT/07	192.5	Salary increase for credits earned
57	JENNA	STERNER	TEACHER OF VISUALLY IMPAIRED	SENSORY IMPAIRED	ECSES			9/1/2026	$85,811.00	M+15/09	190	Salary increase for credits earned

58	AMY	STIGELMAN	SC SPECIAL EDUCATION	EARLY INTERVENTION	ECSES	7/1/2026	$92,611.00	M+15/11	195	Salary increase for credits earned
59	LAUREL	VAUGHN	MENTAL THEALTH SPECIALIST	PSMP	ECSES	7/1/2026	$83,091.00	M+15/07	198	Salary increase for credits earned
60	CAROLINE	WALLIS	TEACHER OF SPEECH CORRECTION	EARLY INTERVENTION	ECSES	7/1/2026	$88,531.00	M+15/11	190	Salary increase for credits earned
61	EMILY	WINTERS	TEACHER OF SPECIAL EDUCATION	EARLY INTERVENTION	ECSES	7/1/2026	$90,711.00	M+45/09	190	Salary increase for credits earned
62	CAMELA	YOST-FISH	READING SPECIALIST/MATH INSTRUCTOR	NON-PUBLIC	IS	9/1/2026	$100,231.00	M+45/16	190	Salary increase for credits earned

HUMAN RESOURCES SERVICES

PERSONNEL ITEMS: LEAVE OF ABSENCE

#	First Name	Last Name	Position	Program	Dept.	Effective Date	Reason
1	00012394				SES, SPECIAL EDUC SERVICES	11/2/2026	PSERS Special Sick Leave
2	00013663				SES, SPECIAL EDUC SERVICES	11/4/2026	PSERS Special Sick leave continues; Requesting an unpaid non-FMLA leave of absence for an additional 53 calendar days
3	00014037				SES, SPECIAL EDUC SERVICES	10/1/2026	Requesting an unpaid, non-FMLA leave of absence for 22 working days
4	00011878				SES- EARLY INTERVENTION	12/7/2026	Requesting unpaid, non-FMLA childrearing leave of absence for 28 calendar days

Redline Comparison

Generated 11/3/2026

Original (From): 249 — Bullying/Cyberbullying · v1.0 · Published as: not recorded (Active)

Compared (To): 249 — Bullying/Cyberbullying · UR-v2.6 · Published as 249 (Under Review)

Red strikethrough = removed from Original. Green = added in Compared.

Legend: Insertion · ~~Deletion~~ · Unchanged

~~Purpose~~PURPOSE

The Board recognizes that bullying and cyberbullying create an atmosphere of fear and intimidation, detracts from the safe environment necessary for student learning and may lead to more serious violence. The Board is committed to providing a safe, positive learning environment for students attending Intermediate Unit programs that is free from bullying and cyberbullying.

~~The Board is committed to providing a safe, positive learning environment for students attending Intermediate Unit programs. The Board recognizes that bullying creates an atmosphere of fear and intimidation, detracts from the safe environment necessary for student learning, and may lead to more serious violence. Therefore, the Board prohibits bullying by Intermediate Unit students.~~DEFINITIONS

Artificial Intelligence-Generated or Modified Media means text, code, images, audio or video data that has been created or modified from its original source data through the use of artificial intelligence technology, programs or platforms.[1]

~~Definitions~~Bullying means an intentional electronic, written, verbal or physical act or series of acts directed at another student or students, which occurs in a school setting and/or outside a school setting, that is severe, persistent or pervasive and has the effect of doing any of the following:[1]

- Substantially interfering with a student's education; or
- ~~Bullying means an intentional electronic, written, verbal or physical act or series of acts directed at another student or students, which occurs in~~Creating a ~~school setting that is severe, persistent~~threatening environment; or ~~pervasive and has the effect of doing any of the following:~~[1]
- Substantially disrupting the orderly operation of the school.

~~Substantially interfering with~~Cyberbullying means bullying through the use of electronic technology or communication, including data, computer software or online platforms regardless of their origin, using a ~~student's education~~device, system network, internet service, email, social media or other digital means, including artificial intelligence–generated or modified media. Cyberbullying includes bullying conduct which occurs in a school setting[1] and/or outside a school setting.

~~Creating~~School setting means in the school, on school grounds, in school vehicles, at a ~~threatening environment~~designated bus stop or at any activity sponsored, supervised or sanctioned by the school.[1]

~~Substantially disrupting the orderly operation of the school.~~AUTHORITY

The Board prohibits all forms of bullying and cyberbullying by Intermediate Unit students and requires that this policy be accessible in every Intermediate Unit classroom. The policy shall be posted in a prominent location within each Intermediate Unit building and on the Intermediate Unit's website.[1]

~~Bullying, as defined in this policy, includes cyberbullying~~The Board encourages students who believe they or others have been bullied to promptly report such incidents to the building administrator or program supervisor.

The Board directs that complaints of bullying and cyberbullying be investigated promptly, and appropriate corrective or preventative action be taken when allegations are substantiated. The Board directs that any complaint of bullying or cyberbullying brought pursuant to this policy to also be reviewed for conduct which may not be proven to be bullying or cyberbullying under this policy but merits review and possible action under other Board policies.[1]

~~School setting means in the school, on school grounds, at a vocational and/or community setting, in school vehicles, at a designated bus stop or at any activity sponsored, supervised or sanctioned by the school.~~[~~1~~]Confidentiality

Confidentiality of all parties, witnesses, the allegations, the filing of a complaint and the investigation shall be handled in accordance with applicable law, regulations, this policy and the Intermediate Unit’s legal and investigative obligations.

~~Authority~~Retaliation

Reprisal or retaliation relating to reports of bullying or cyberbullying or participation in an investigation of allegations of bullying or cyberbullying is prohibited and shall be subject to disciplinary action.

~~The Board prohibits all forms of bullying by Intermediate Unit students.~~[~~1~~]DELEGATION OF RESPONSIBILITY

Each student shall be responsible to respect the rights of others and to ensure an atmosphere free from bullying and cyberbullying.

The ~~Board encourages students who believe they~~Executive Director or ~~others have been bullied~~designee shall develop administrative regulations to ~~promptly report such incidents to the building administrator or program supervisor~~support this policy.

The Executive Director or designee shall ensure that this policy and administrative regulations are reviewed annually with students.[1]

~~Students are encouraged to use the Intermediate Unit's report form, available from the building administrator~~The Executive Director or ~~program supervisor~~designee, ~~or to put the complaint~~ in ~~writing; however~~cooperation with other appropriate administrators, ~~oral complaints~~ shall ~~be accepted and documented. The person accepting the complaint shall handle the report objectively, neutrally and professionally, setting aside personal biases that might favor or disfavor the student filing the complaint or those accused of a violation of~~review this policy every three (3) years and recommend necessary revisions to the Board. [1]

The Intermediate Unit administration shall annually provide the following information with the school safety and security incident report:[1][2]

- ~~The~~ Board ~~directs that verbal and written complaints of bullying shall be investigated promptly, and appropriate corrective or preventative action shall be taken when allegations are substantiated~~'s Bullying/Cyberbullying Policy. ~~The Board directs that any complaint of bullying brought pursuant to this policy shall also be reviewed for conduct which may not be proven to be bullying under this policy but merits review and possible action under other Board policies.~~
- Report of bullying and cyberbullying incidents.
- ~~When a student's behavior indicates a threat to~~Information on the ~~safety~~development and implementation of ~~the student~~any bullying and cyberbullying prevention, ~~other students, school employees, school facilities, the community~~intervention or ~~others, Intermediate Unit staff shall report the student to the threat assessment team, in accordance with applicable law and Board policy~~education programs.~~[2]~~[3]

GUIDELINES

~~Discrimination/Harassment~~Reports of bullying or cyberbullying may be made orally or in writing and may be anonymous, except where made by Intermediate Unit staff. Students are encouraged to use the Intermediate Unit's reporting form attached to this policy, or to submit a written complaint; however, oral complaints will be accepted, documented and investigated.

Any individual receiving a complaint shall handle the report objectively, neutrally and professionally, setting aside personal biases that might favor or disfavor any person involved.

~~Every~~Intermediate Unit staff who observe bullying/cyberbullying or receive a report of ~~alleged~~ bullying ~~that can be interpreted at the outset to fall within the provisions of policies addressing potential violations of laws against discrimination or harassment~~/cyberbullying shall ~~be handled as a joint, concurrent~~not conduct an independent investigation ~~into all allegations and coordinated with~~but shall take appropriate action to protect the ~~full participation~~safety of ~~the Compliance Officer~~involved students and ~~Title IX Coordinator. If, in the course of~~promptly provide a ~~bullying investigation, potential issues~~summary of ~~discrimination or harassment are identified,~~ the ~~Title IX Coordinator shall be promptly notified, and the investigation shall be conducted jointly and concurrently~~observed or reported conduct to ~~address~~ the ~~issues of alleged discrimination~~building administrator or ~~harassment as well as the incidents of alleged bullying~~program supervisor or designee.~~[4]~~

For purposes of this policy, a reporter is an individual, other than Intermediate Unit staff, who reports alleged bullying/cyberbullying directed at one or more students. A complainant is the alleged victim or target of the conduct. In some circumstances, the same individual may serve as both reporter and complainant.

~~Confidentiality~~The building administrator or program supervisor or designee shall encourage the complainant or reporter to complete the Intermediate Unit's designated report form. If, due to age, disability or other incapacity, the complainant or reporter is unable to complete the form, the building administrator or program supervisor or designee shall document the report and complete the form on the individual's behalf. If the report is made by someone other than the complainant, the complainant shall be notified promptly, informed of the report, and encouraged to complete the Intermediate Unit reporting form.

As soon as practicable after the receipt of a report of bullying or cyberbullying, the Intermediate Unit shall notify the parent(s)/guardian(s) of any student involved in the incident.

~~Confidentiality of all parties~~If the complainant, ~~witnesses~~Intermediate Unit staff, or other professionals with knowledge of the ~~allegations,~~complainant's health and well-being indicate that notifying a parent/guardian could place the ~~filing~~complainant or another person at risk of ~~a complaint and~~abuse, neglect or other imminent harm, the ~~investigation shall be handled~~building administrator or program supervisor, in ~~accordance~~consultation with ~~applicable law~~the Executive Director and legal counsel, ~~regulations~~and as appropriate, ~~this policy~~law enforcement, child welfare authorities and other qualified professionals, may determine whether parental notification should be delayed as permitted by law. The basis for the ~~Intermediate Unit's legal~~delay must be documented, and ~~investigative obligations~~parent/guardian notification shall occur as soon as legally and safely practicable. [3][4]

Every report of bullying/cyberbullying shall be reviewed and investigated promptly and sufficiently to address the alleged misconduct, even if the report is anonymous or the complainant requests that no action be taken.

~~Retaliation~~Threat Assessment

When a student's behavior indicates a threat to the safety of the student, other students, Intermediate Unit employees, Intermediate Unit facilities, the community, or others, staff shall make a referral to the Intermediate Unit's threat assessment team in accordance with applicable law and Board policy.[5][6]

~~Reprisal or retaliation relating to reports of bullying or participation in an investigation of allegations of bullying is prohibited and shall be subject to disciplinary action.~~Discrimination/Harassment

If, at the time of the report or at any time during the investigation of the alleged bullying/cyberbullying, there is reason to believe that the conduct may fall within the provisions of the Intermediate Unit's discrimination/harassment policies, the Title IX Coordinator must be promptly notified. Upon notification, the Title IX Coordinator will

immediately initiate steps to comply with appropriate policies and procedures. The investigation will be handled as a joint and concurrent investigation to address all appliable allegations and legal requirements.[7][8]

~~Delegation of Responsibility~~Investigation Procedures

After determining that the matter does not require handling under Policy 103 or 107, the department administrator shall determine whether the investigation may be conducted by the program supervisor or building principal or whether the matter must be referred to the Executive Director or another appropriate administrator.

~~Each student~~If law enforcement has been notified, a law enforcement report has been filed, or substantiated allegations could result in expulsion, the building administrator or program supervisor shall ~~be responsible to respect~~consult with the ~~rights of others and to ensure an atmosphere free~~Executive Director or appropriate administrator, who may seek advice from ~~bullying~~legal counsel.

Investigations shall be timely, impartial, thorough and comprehensive. The investigation may include:

- ~~The Executive Director or designee shall develop administrative regulations to implement this policy~~Interviewing the complainant.
- Interviewing the individual(s) accused of the conduct.
- ~~The Executive Director or designee shall ensure that this policy and administrative regulations are reviewed annually with students~~Interviewing witnesses.~~[1]~~
- Reviewing physical, electronic or documentary evidence.
- ~~The Executive Director or designee, in cooperation with~~Reviewing any other ~~appropriate administrators, shall review this policy every three (3) years and recommend necessary revisions to~~relevant information provided during the ~~Board~~investigation.~~[1]~~
- Conducting any additional inquiry reasonably necessary to determine the facts and address proven misconduct.

~~The Intermediate Unit administration shall annually provide the following information with the school safety and security incident report:~~[1][5]Investigative Findings

The investigator shall prepare findings that summarize the investigation, determine whether the allegations have been substantiated, identify any violation of Board policy or applicable law, and recommend appropriate corrective action.

~~Board's~~As soon as practicable after determining that an incident of bullying or cyberbullying has occurred, the Intermediate Unit shall notify the parent(s ~~Bullying Policy~~)/guardian(s) of any student involved in the incident of the determination of the investigation.

~~Report~~The complainant/reporter and the accused shall be informed of ~~bullying incidents~~the outcome of the investigation within a reasonable period of time, consistent with the Family Educational Rights and Privacy Act (FERPA) and other applicable laws. The accused shall not be informed of any individual remedies provided to the complainant.[9]

~~Information on the development~~Intermediate Unit Response and ~~implementation of any bullying prevention, intervention or education programs.~~Corrective Action

If an investigation results in a finding that bullying or cyberbullying or other misconduct occurred, the Intermediate Unit shall take prompt and appropriate corrective action designed to stop the conduct, prevent its recurrence, protect affected students, eliminate any hostile or disruptive environment, and prevent retaliation.[1]

~~Guidelines~~The Intermediate Unit shall document corrective actions taken and, when permitted by law, inform the complainant or reporter of responsive measures. Intermediate Unit administrators shall monitor the effectiveness of corrective actions and take additional measures when necessary.[1]

If an investigation reveals violations of other Board policies or circumstances requiring additional review, referral, discipline or intervention, the Intermediate Unit shall address those matters through the appropriate disciplinary, administrative or support processes.

~~The~~Any disciplinary action imposed shall be consistent with the Code of Student Conduct, ~~which shall contain this policy~~Board policies and administrative regulations, ~~shall be disseminated annually to students.~~and state and federal law, and may include:[1][~~6~~2][~~7~~13]

- Counseling within the school.
- ~~This policy shall be accessible in every Intermediate Unit classroom~~Parental conference. ~~The policy shall be posted in a prominent location within each Intermediate Unit building and on the Intermediate Unit's website.[1]~~
- Loss of school privileges.
- ~~Education~~Transfer to another school building, classroom or school bus.
- Exclusion from school-sponsored activities.
- ~~The Intermediate Unit may develop, implement and evaluate bullying prevention and intervention programs and activities~~Suspension. ~~Such programs and activities shall provide Intermediate Unit staff and students with appropriate training for effectively responding to, intervening in and reporting incidents of bullying.[1][8][9][10]~~
- Referral to law enforcement officials.

~~Consequences for Violations~~The Code of Student Conduct, which shall contain this policy, shall be disseminated annually to students.[1][2][10]

Education

~~A student who violates this policy~~The Intermediate Unit may develop, implement and evaluate bullying prevention and intervention programs and activities. Programs and activities shall ~~be subject to appropriate disciplinary action consistent~~provide Intermediate Unit staff and students with ~~the Code of Student Conduct~~appropriate training for effectively responding to, ~~which may include:~~intervening in and reporting incidents of bullying.[1][~~6~~11][~~11~~12]

School Safety and Security Incidents Report

~~Counseling within~~Annually, by July 31, the ~~Intermediate Unit or~~Executive Director shall report on the designated form, to the PA Department of Education, all new incidents as required by state law. The report must include the total number of bullying and cyberbullying incidents

that occurred during the school year, including the number of cyberbullying incidents suspected to involve artificial intelligence-generated or modified media.[2][14]

~~Parental conference.~~

~~Loss of school privileges.~~based on PSBA Revision 8/26 © 2026 PSBA

- ~~Transfer to another school building, classroom or school bus.~~
- ~~Exclusion from school-sponsored activities.~~
- ~~Suspension.~~
- ~~Referral to law enforcement officials.~~

Footnotes & Legal References — 249 — Bullying/Cyberbullying

Footnotes

[1] 24 P.S. 1303.1-A
palegis.us
palegis.us
Legal Reference
View source

[2] 24 P.S. 1302-E
palegis.us
palegis.us
Legal Reference
View source

[3] Pol. 236.1
Policy Reference
Open policy

[4] Pol. 103
Policy Reference
Open policy

[5] Pol. 805.1
Policy Reference
Open policy

[6] Pol. 218
Policy Reference
Open policy

[7] 22 PA Code 12.3
pacodeandbulletin.gov
pacodeandbulletin.gov
Legal Reference
View source

[8] 20 U.S.C. 7118
uscode.house.gov
uscode.house.gov
Legal Reference
View source

[9] 24 P.S. 1302-A
palegis.us
palegis.us
Legal Reference
View source

[10] Pol. 236
Policy Reference
Multiple matching policies were found. Review required.

[11] Pol. 233
Policy Reference
Open policy

Footnotes & Legal References — 249 — Bullying/Cyberbullying

Footnotes

[1] 24 P.S. 1303.1-A
palegis.us
palegis.us
Legal Reference
View source

[3] 18 Pa. C.S.A. 6301
palegis.us
palegis.us
Legal Reference
View source

[5] 24 P.S. 1302-E
palegis.us
palegis.us
Legal Reference
View source

[7] Pol. 103
Policy Reference
Open policy

[8] Pol. 103
Policy Reference
Open policy

[10] 22 PA Code 12.3
pacodeandbulletin.gov
pacodeandbulletin.gov
Legal Reference
View source

[11] 24 P.S. 1302-A
palegis.us
palegis.us
Legal Reference
View source

[12] 20 U.S.C. 7118
uscode.house.gov
uscode.house.gov
Legal Reference
View source

[14] 24 P.S. 1319-B
palegis.us
palegis.us
Legal Reference
View source

Associated references

MEMORANDUM OF UNDERSTANDING
between
Lancaster Lebanon Intermediate Unit 13
and
Lancaster Lebanon Intermediate Unit Education Association

This Memorandum of Understanding clarifies the intent and understanding of the Lancaster-Lebanon Intermediate Unit 13 Board of School Directors ("**LLIU**") and the Lancaster-Lebanon Intermediate Unit Education Association ("**LLIUEA**") regarding the creation of two (2) Job Share positions, across the total bargaining unit, for a total of four (4) professional employees, for certain professional employee positions. The definition of 'certain positions' is limited to Occupational Therapist (OT), Physical Therapist (PT), Speech Therapist, and Reading Specialist positions.

The concept of job sharing is that a single position is at the discretion of the LLIU Administration and will be filled by two employees instead of one employee.

The LLIU and the LLIUEA have therefore agreed as follows:

1. The LLIU, at its sole discretion, may permit up to two (2) Job Share positions with respect to certain positions across the bargaining unit within the LLIU. If job sharing is permitted, each employee employed in a Job Share position will be informed that (a) s/he is employed in a Job Share position and (b) his/her employment is subject to the terms of this MOU. If one Job Share employee leaves the position, and if the other Job Share employee declines to accept the other half of the Job Share position, then the entire position dissolves.

2. Job sharing will be permitted only in situations where each employee is deemed to be employed one-half of the regular, full-time schedule. The LLIUEA acknowledges and agrees that each employee in a Job Share position will be paid in accordance with this Memorandum of Understanding on a fifty percent (50%) basis notwithstanding that job sharing will involve situations where the total time devoted to the position by two employees will necessarily exceed the time which would be required of a single full-time employee, e.g., overlap of times, required attendance at meetings, in-service, etc.

3. *The LLIU, in its discretion, may at any time eliminate any job sharing opportunities. In the event of the elimination of job sharing opportunities, the employees currently assigned to the Job Share position will be offered the position based on seniority. If an offer of the position is not accepted, or if an offer of the position is not made available because of the more senior employee's accepting the position, remaining employees shall not have any bumping or realignment rights and shall accept an unpaid suspension, subject to recall, under Section 1125.1(d)(2) of the School Code, or they may apply for other positions for which they believe they are qualified and/or certified for and will be considered with all other candidates, however there will be no guarantee of placement . An employee who is suspended and who does not accept an offer of employment, whether full-time or part-time, shall be deemed to have resigned and abandoned his/her employment with the LLIU.*

4. The salary of each employee employed in a Job Share position will be based upon each employee's applicable column and step placement under the Collective Bargaining Agreement (CBA), and each employee will be paid a salary equal to fifty percent (50%) of the

salary which he/she would be paid under Article XII of the CBA if employed full-time by the IU.

5. Employees who are employed in a Job Share position will be entitled to benefits as follows:

a. medical and dental benefits as provided in Article XI (B) and (D, H, & I) of the Collective Bargaining Agreement, subject to fifty percent (50%) of the monthly pseudo rate;

b. life insurance coverage as described in Article XI(A) of the Collective Bargaining Agreement in the amount of $25,000.00;

c. professional development and educational improvement reimbursement as described in Article XIII of the Collective Bargaining Agreement provided that such reimbursement is limited to six (6) credits plus three (3) LLIU in-service credits per school year, or up to eight (8) credits if the cost is less than the cost of six (6);

d. five (5) sick days, which may be used as ten (10) half days;

e. personal leave:

(i) one (1) personal day, which may be used as two (2) half days. On or before June 30th of each school year, each employee employed in a Job Share position must notify in writing the Attendance Office (Human Resources Services Department) of his/her request to convert any or all unused personal day(s) to sick leave, or else carryover of his/her unused personal days to the next school year will be automatic. In no instance shall personal leave availability for the following school year exceed five (5) days. Any days in excess of the maximum accumulation of five (5) days will be converted to sick leave based upon, a 1:1 formula, or any fraction thereof,
(ii) No more than five (5) personal days may be taken. in any given school year.
(iii) Any unused personal days at the time of resignation or retirement that have not yet been converted into sick leave shall be compensated at a rate of Seventy-five Dollars ($75.00) per day or Thirty-Seven Dollars and Fifty Cents ($37.50) per half day.

f. vision benefits as provided in Article XI (E) of the Collective Bargaining Agreement;

g. participation in a Flexible Benefit Plan as provided in Article XI (G) of the Collective Bargaining Agreement, as applicable, and

h. if eligible, one-half(½) of the retirement stipend payable to eligible retirees pursuant to Article XII (E) of the Collective Bargaining Agreement.

Except for the benefits provided above, employees in job sharing positions will not be entitled to any additional benefits, whether such benefits are provided to other employees as provided under the Collective Bargaining Agreement or otherwise. Any cost savings that may result from an

employee's election not to receive benefits, or from an employee's not being eligible for benefits, shall accrue to the LLIU.

6. Job Share positions will be based on fifty percent (50%) of the Professional Employee Work Year outlined in Article IX of the CBA. Job Share staff whose positions would otherwise be eligible for IEP Days will be provided fifty percent (50%) of the days which a full-time staff member in the same position receive. Job Share staff are required to attend all 7-hours of the "after hours supervisory meetings" held annually.

7. If an employee, while employed in a Job Share position is also employed as a Daily Substitute, the employee will be paid at the Daily Substitute rate for time worked as a substitute.

8. All matters pertaining to employees employed in a Job Share position shall be resolved by the Assistant to the Executive Director Chief Operations Officer or Director of Operations, whose decision, if consistent with the provisions of this Memorandum of Understanding and if made in good faith, shall be final.

9 The LLIU and LLIUEA understand and agree that this Memorandum shall not be cited as precedent or used as evidence by either party in any context at any time. The parties also agree and understand that this Memorandum. of Understanding does not, in any way modify the Collective Bargaining Agreement, including without limitation Articles: X (Complaint Procedure), XI (Leave), XII (Insurance and Programs), XIII (Professional Compensation), XIV (Professional Development and Education Improvement), XIX (Meet and Discuss), and that the sole purpose of this Memorandum is to clarify the nature and benefits relative to job sharing opportunities within the IU.

This MOU is effective on July 1, 2026, and is considered executed on the date of signature by the officers or representatives of all respective parties hereto, and their signature to this Agreement constitutes certification of their authority to so act.

IN ALL OTHER RESPECTS, the terms and conditions set forth in the Collective Bargaining Agreement and any existing MOUs shall remain in full force and effect.

IN WITNESS WHEREOF, the Board of Directors and the EA Associations have set their hands and seals below:

For **Lancaster-Lebanon Intermediate Unit 13 Board of Directors**
By: Dr. Joseph Fullerton, LLIU13 Board President

Signature Block:

For **Lancaster-Lebanon Intermediate Unit 13 Education Association**
By: Mr. Matthew Witmer, LLIU13 EA President

Signature Block: **Signature:** 

Email: matthew_witmer@iu13.org