



Ready to Make a Difference?

Extra Reasons to Join the IU13 Team!



Instructional Support Staff* Positions Available in Lancaster & Lebanon Counties

Daytime Schedules - No Experience Required - Training Provided

PLUS 4 Great Incentives to Join Our Team:

U1

Health & Wellness Center Access

Eligible staff have access to Health and Wellness Centers located in Lancaster, Lebanon & Dauphin counties!

Full-time staff on an IU13 health plan and part-time staff hired to work at least 20 hours/week and 4 days/week are eligible.

That's the opportunity for eligible employees to access high-quality health & wellness services at no cost!

U2

Clearances & Physical Exam Reimbursed

Instructional Support Staff* may receive:

- No-cost clearances
- No-cost access to CareATC for a pre-employment physical/TB test
- Possible reimbursement of up to \$100, after 60 days of employment, for related expenses (certain conditions apply)

That means potentially ZERO expense to "get started" in the classroom!

U3

Tuition Forgiveness

Eligible Instructional Support Staff* are eligible for a tuition forgiveness payment of up to \$1,000 after the 1st year of service!

That's a lot of money towards college loan repayments!

U4

Referral Incentive

Up to \$500 per referral! If an IU13 employee refers a candidate who is hired by IU13, the referring employee will receive \$200 after the new employee is employed for 60 days & another \$300 after that new employee is employed for 365 days!

The more referrals, the more to earn!!

* Instructional Support Staff includes Paraeducators, Personal Care Assistants (PCA), Health Care Assistants (HCA), etc.

Learn More and Apply Here

www.iu13.org/ClassAides

